SCOUT ASSOCIATION

ANNUAL REPORT 2023

CREATING A BETTER WORLD

ENGAGING + EXCITING + EMPOWERING

THE SINGAPORE SCOUT ASSOCIATION



The Singapore Scout Association, formerly known as the Boy Scouts Association, was constituted under the powers granted by the Royal Charter issued under the hand of King George V dated 4th January 1912, and the Boy Scouts Association Act (Cap 26 Singapore Statue, 1985 Revised Edition) having the force of law in Singapore. It is registered (No. 0196) as a Charity under the Charities Act, 1982 with effect from 29th June 1985. The Singapore Scout Association is also an Institution of Public Character (IPC 000407) with effect from August 2010.

The Vision of Scouting

Better Scouting for more young people

The Mission of Scouting

The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

The Scout Promise

On my honour I promise that I will do my best To do my duty to God and to the Republic of Singapore To help other people and To keep the Scout Law

The Scout Law

A Scout is to be trusted. A Scout is loyal. A Scout makes friends, establishes and maintains harmonious relations. A Scout is disciplined and considerate. A Scout has courage in all difficulties.

The Scout Motto

"Be Prepared"

ENGAGING + EXCITING + EMPOWERING





THE SINGAPORE SCOUT ASSOCIATION

CREATING A BETTER WORLD

CHIEF SCOUT HALIMAH YACOB

President of the Republic of Singapore

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The 2030 Agenda for Sustainable Development, adopted by all United Nations Member States in 2015, provides a shared blueprint for peace and prosperity for people and the planet, now and into the future. At its heart are the 17 Sustainable Development Goals (SDGs), which are an urgent call for action by all countries - developed and developing - in a global partnership.

They recognize that ending poverty and other deprivations must go hand-in-hand with strategies that improve health and education, reduce inequality, and spur economic growth – all while tackling climate change and working to preserve our oceans and forests.

As a youth organisation that aims to empowers youth to Create A Better World, Singapore Scouts supports the Sustainable Development Goals.



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President's Message

President

Raymond Chia The Singapore Scout Association

The year 2023 marked our second year into the Diamond Jubilee Challenge, where the theme was "Environment". Through the challenges crafted for the year, our Scouts learnt more about how they can play a part in protecting the environment we live in.

We continued to hold our #YourVoice Youth Fireside chats, where youths from the nine Uniformed Groups came together to discuss pressing issues facing Singapore. Such avenues are great opportunities for the youths of Singapore to brainstorm ideas.

These conversations would not be possible without the support of our partners. Last year, a number of agreements were signed with new and existing partners, such as renewing our Memorandum of Understanding (MOU) with the Civil Aviation Authority of Singapore (CAAS) and an agreement with Airbus. Under these partnerships, Air Scouts will be able to gain insights into the aviation industry. We also signed a MOU with the International Information System Security Certification Consortium (ISC2) Singapore Chapter and ran the first intake of the Cyber Security Badge Programme. Scouts will learn more about being safe online and to recognise and deal with inappropriate online behaviour.

Based on user feedback we received from various stakeholders, we did a timely revamp of our SSA website, allowing for enhanced user experience and easier navigation of important information and resources. These digital enhancements are part of the overarching digital journey that the association is undertaking, to ensure better Scouting and ease the administrative burdens of our teachers and Scout Leaders.

Scouts are active citizens that give back to the community. We held our annual Job Week at NTUC Health Senior Day Care (Jurong Spring), fostering intergenerational bonding. Scouts assisted the staff with duties such as tidying the bed wards, and even got to teach the seniors how to make photo frames out of recycled materials.

On the international front, SSA sent a contingent for the International World Jamboree hosted in South Korea. 40 youths had the opportunity to immense themselves in cultural activities in the midst of a severe heat wave. Resilient as they are, they experienced the wholesome spirit of Scouting even in challenging times.

When President Halimah Yacob retired as the President of Singapore, we held an appreciation event to thank her for her steadfast dedication and support of Singapore Scouting in her role as our Chief Scout. This event featured performances from the top performing Cub Scout groups from the National Cub Scout Gangshow. A mosaic made of 1,000 profile photos of Scouts was also created as our token of our appreciation for her. We bid a fond farewell to Madam Halimah Yacob and welcome President Tharman Shanmugaratnam as our Chief Scout..

2023 has been yet another fruitful year. I would like to take this opportunity to express my heartfelt appreciation to our partners and supporters including government agencies, civic organisations, schools, parents and members of the public for their continuous support. I would like to take this opportunity to express my heartfelt appreciation to our partners and supporters including government agencies, civic organisations, schools, parents and members of the public for their continuous support. I would like to also thank the Scout Council and the Commissioners for their strong support and dedications to Singapore Scouting.

Raymond Chia

President The Singapore Scout Association

Chief Commissioner's Message

2023 has been a really busy and fulfilling year for all of us at the Singapore Scout Association.

We kicked off the year with the launch of the Diamond Jubilee Challenge at the Marina Barrage. The event graced by Minister for Sustainability and the Environment, Ms Grace Fu, also saw us hosting a Forward SG dialogue on youth involvement in our SG sustainability efforts. After the dialogue, our Scouts participated in several other Forward SG engagements, contributing to the effort to create a new social compact for Singapore. I'm pleased to shared that Singapore Scouts is the only uniformed youth group recognized for our involvement in the Forward SG Movement.

In celebration of International Women's Day, we organised a dialogue session for nearly 200 female youth leaders from the uniformed groups in Singapore to discuss "Female Leadership in the 21st Century". Our Guest-of-Honour, President Halimah Yacob shared with our participants the need to step forward and take ownership of our own development and not let societal pressure dictate our journey.

For the second time in a row, we held the Job Week Launch outside the Istana - this time at the NTUC Health's senior activity centre in Jurong Spring. Our Scouts partnered staffs from the senior activity centre to organise a suite of activities for seniors at the centre and also helped to clean up the area.

On the Adult Leader 2030 plan, we completed our pilot WB4 course in Headquarters Leadership and Management as well as our WB3 course in Youth Programme Facilitation in May and July respectively. The National Training Team also marked its 70th anniversary and was renamed as National Learning and Development Team to reflect its new role in the learning and development of our Adult Leaders as they support the growth of our Scouts through the youth programme.

In 2023, we also concluded the #YourVoice exercise. Through the many engagement opportunities, we have heard from many of you about what your aspirations, needs and challenges are. From the feedback received, we will be making changes to how we operate and hopefully, with those changes rolling out in the years ahead, we will make Scouting



more exciting, engaging and empowering for our Scouts and our Adult Leaders.

The priority for us after #YourVoice exercise is to reimagine and refresh our youth programme. I'm pleased to report that several exciting changes are already in the pipeline to strengthen our youth programme - to help make it more exciting, relevant and supportive of our Scouts growth into self-fulfilled individuals and those who will play an active role in the community. One of the changes involves the introduction of the Chief Scout's Award as the highest sectional youth award and expanding the access to the President's Scout Award to our Venture and Rover Scouts. These were suggestions provided by you during the #YourVoice exercise and we are glad to be able to put this into action.

In 2023, our membership grew by 4.2% from the previous year. In the same year, the youth population of the age group grew by 0.8%. This growth against the tide of an aging population is testimony to the strength of the Scout Movement in Singapore. We will continue to work hard to make Scouting more fun, relevant to the needs of our young people and more accessible to everyone living in Singapore.

I would like to conclude by thanking our former Chief Scout, President Halimah Yacob, for her steadfast support for the Scout Movement over the years and for graciously allowing us to rename our sectional top awards as the Chief Scout's Award. I would also like to thank all our Council Members, Commissioners, Adult Leaders, Professional Staff, our partners and supporters for supporting Scouting in 2023. As the saying goes: it takes a village to raise a child, I'm confident that with the support of a very vibrant and committed village, Singapore Scouts would be able to raise the next generation of leaders in the many fields which our Scouts endeavors.

Yours-in-Scouting, **Desmond Chong Chief Commissioner**

Scout Council 2023/2024



Mr Raymond Chia Lee Meng



Mr Philip Chua Tin Sien Vice President



Mr Ngien Hoon Ping



Dr William Wan Kok Tang Vice President



Mr Vincent Yik Appointed Member



Mr Tan Cheng Kiong



Mr Tan Swee Ho



Mr Michael Ong Elected Member





Mr Desmond Chong Kok Hwee Chief Commissioner



Mr Andrew Ang Kah Hin Deputy Chief Commissioner



Ms Stella Wong Elected Member



Mr Melvin Poon Elected Member



Ms Lim Kar Yee Appointed Member



Mr Simon Gan Kok Soon Appointed Member





Mr Foo Say Kin National Programme Commissioner



Mr Johnathon Ng National Human Capital Commissioner



Dr Julie Lo Appointed Member



Mr Troy Lim Appointed Member



Mr Terence Chia Appointed Member



Dr Anbarasan Appointed Member



Mr Goh Yee Heng

Area Commissioner

(East)



Dr Sunil Ravinder Gill National Membership Commissioner





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A/Prof Tan Boon Yeow Appointed Member



Mr Lam Tat Wai Area Commissioner (West)



Mr Yang Chen National Training Commissioner



Mr Ang Wee Jin Area Commissioner (North)



Mr Chua Yong Liang Area Commissioner (South)



Mr Gary Lim Swee Heng Ex-Officio / Executive Director

Scout Council (SC) Sub-committees 2023/2024

As the highest policy making body of the Association, the key roles of the Scout Council are to advance Scouting in Singapore through adopting sound and forward looking strategies, and to ensure good governance and accountability. To carry out these roles meaningfully and effectively, standing committees are set up.

Based on needs, the following committees were constituted for the year 2023-2024:

- 1. Audit & Risk Committee
- 2. Finance Committee
- 3. Fundraising Committee (merged with Job Week/Donation Draw)
- 4. Nominations Committee
- 5. Establishment Committee
- 6. Building and Estate Committee
- 7. Communications and Branding Committee
- 8. Awards and Recognition Committee
- 9. IT Committee
- 10. Education Committee (including Partnership & Unit Performance)
- 11. Disciplinary Committee
- 12. Sands Leadership Development Centre (SLDC) & Business Development Standing Committee

The members are from the SC and the Commissioners' Council. The chairman of the Committee may invite others with relevant expertise to serve on its Committee as co-opted members. The President shall be informed before extending the invitation.

The Committee shall meet at least twice a year and, where applicable, present a report at each Scout Council meeting on the progress of the work/task undertaken. Minutes of meetings shall be circulated to the SC for information, unless of confidential nature.

Under the Code of Governance for Charities, the number of meetings held and the attendance of committee members may be reported in the Annual Report.

Key Considerations for SC Committees:

Chairpersons or Members of the Audit, Finance or Fundraising Committees:

- a. Shall not be chairpersons of any other SC Committees, with the exception of the Disciplinary Committee.
 - · Intention To avoid any actual or potential conflict of interest because the subject-matters under the operational purview of other sub-committees are likely to be monitored by any one or more of the above 3 committees, save for the **Disciplinary Committee.**
- b. Shall only be eligible to be members of other sub-committees but not in of any of the above listed three sub-committees,
 - Intention To avoid any actual or potential conflict of interest by maintaining independence and impartiality.
- c. Shall recuse themselves from any deliberations as members of the other sub-committees when deliberations are financial in nature, eg. But not limited to budgeting, forecasting and cashflow.
 - · Intention members who are sitting either in the Audit, Finance or Fund Raising committees, and are also members of other sub-committees, must recuse themselves from participating in any discussion involving financial matters while present as a member of the other sub-committees so as to avoid any actual or potential conflict of interest.

Terms of Reference of SC Committees and Members July 2023 - June 2024

1. Audit and Risk Committee

Chairman: Vincent Yik Philip Ling, Tan Cheng Kiong, Terence Chia & A/Prof Tan Boon Yeow Members: In Attendance: NUPC(Nicholas Koh) (Audit Committee should comprise all independent people, hence CC is not member but in attendance)

- 1. To oversee financial reporting, internal controls and risk management, as well as ensuring the establishment of comprehensive frameworks for these areas.
- implemented.
- 3. To perform other tasks that are consistent with the work of the committee.

2. Finance Committee (incorporated TOR of Investment Committee)

Chairman: Tan Swee Ho SK Lai, Lim Kar Yee, Dr Julie Lo, Dr Anbarasan & AC-South (Chua Yong Liang) Members: In Attendance: Chief Commissioner

- needs, implementing financial controls, accounting of cash, and ensuring value for money.
- 2. To approve supplementary budgets and other financial matters that require urgent attention.
- 3. To recommend an appropriate investment strategy for SSA.
- 4. To oversee investment and fixed deposit placements in accordance with the approved investment strategy/policy.
- SSA
- 6. To perform other tasks that are consistent with the work of the committee.

3. Fundraising Committee (including Job Week/Donation Draw)

Chairman: Leon Yee Chay Hong Leng, Chief Commissioner, Roney Tan, Troy Lim & Dy CC(Andrew Ang) Members: In Attendance: AAmC(Irdina Mah)

- 1. To recommend and oversee appropriate fundraising project(s) or strategies: a. to achieve the objectives and intentions of SSA;
- 2. To perform other tasks that are consistent with the work of the committee.

4. Nominations Committee

Chairman: President Members: Chief Commissioner, Ngien Hoon Ping, Dr William Wan, Philip Ling, Tan Cheng Kiong & Dy CC (Andrew Ang)

- positions.
- 2. To make related recommendations for development of successors to the various key posts.
- appointing body/authority for its information.
- 4. To perform other tasks that are consistent with the work of the committee.

2. To oversee the internal audit function and ensuring that external audit recommendations are followed-up and

1. To oversee the proper conduct of the finance function including evaluation of budget proposals, projection of financial

5. To establish a Procurement Sub-Committee under its guidance to oversee the procurement policies and functions of

b. to ensure that both the educational and fundraising objectives of fundraising projects are emphasised and achieved.

1. To establish a framework and process for identifying suitable persons for succession to key SC, CC and professional

3. To review the suitability of nominees/candidates for key appointments and submit its findings to the appropriate

5. Establishment Committee

Chairman:	Dr William Wan
Members:	Chief Commissioner, Ngien Hoon Ping, Dr Julie Lo & Stella Wong

- 1. To review and formulate human resource/staffing policies to recruit, nurture and retain Professional Staff of SSA.
- 2. To review and establish an appropriate and competitive framework of remuneration for Professional Staff.
- 3. To review the request for the employment of Senior Professional Staff, and oversee the interview and selection of candidates for such post. (Senior Professional Staff covers Executive Director and Division Heads at Director level).
- 4. To receive and approve the recommendations of Executive Director on the annual performance bonus payable to staff other than himself.
- 5. To receive and approve the performance of the Executive Director as evaluated by the Chief Commissioner and in agreement by the President of SSA with feedback from any party as deemed appropriate.
- 6. To perform other tasks that are consistent with the work of the committee.

6. Building and Estates Committee

In Attendance: AIC(Michael Poh)

Chairman: Mr Leon Yee (Advisor - Richard Yeong) Malcolm Tan, Tan Cheng Kiong, Alphonsus Gregory, NEPC(Jimmy Bok) & NEC(Heng Jiang Li) Members:

- 1. To advise on management, enhancement and development of SSA's properties.
- 2. To review tender document pertaining to physical infrastructure.
- 3. To review and approve guidelines on the use of SSA facilities in HQ and Camp.
- 4. To perform other tasks that are consistent with the work of the committee.

7. Communications and Branding Committee

Chairman: Troy Lim Dr William Wan(Vice-Chair), James Soh, Michael Ong, NCC(Jacky Chong) & NMC(Sunil Ravinder Gill) Members:

- 1. To strategise, direct and manage the overall effort of the Association in engaging and maintaining ties with the media, members, ex-members, parents, supporters and other key stakeholders.
- 2. To enhance the visibility and image of Scouting of the Association through media communication, social media, publicity and promotional activities.
- 3. To increase the public profile of SSA and strengthen the branding of Scouting in Singapore
- 4. To oversee the publication of all communication materials and management of such communication channels as websites, social media etc.
- 5. Perform other tasks that are consistent with the work of the committee.

8. Awards and Recognition Committee

Chairman: President Members: Chief Commissioner, Chay Hong Leng, Ngien Hoon Ping, Dr William Wan, Philip Ling & Dy CC(Andrew Ang) *NHCC(Johnathon Ng), ANHCC(Joanne Ho) [Staff Commissioner supporting Committee—Ex-officio]

- 1. To review and recommend the guidelines for Distinguished Service Awards and equivalent, including qualifying criteria, award numbers and vetting process.
- 2. To review and recommend a recognition framework for long service and contributions by leaders and professionals, including the drawing up of qualifying criteria, award process and authority.
- 3. To consider and approve the nominations for the awards and to submit them to the Scout Council for information.
- 4. To recommend leaders for national awards.
- 5. Perform other tasks that are consistent with the work of the committee.

9. IT Committee

Chairman:	Michael Ong
Members:	Chief Commissioner, Terence Chia, AITC(Benjamin Lim) & NPC(Foo Say Kin)

- 1. To review business processes of the Association.
- 2. To implement a new IT system for the Association so as to provide better services to members and units.
- 3. To review IT security measures.
- 4. To perform other tasks that are consistent with the work of the committee.

10. Education, Partnership & Unit Performance Committee

Chairman: Ngien Hoon Ping Members:

- In Attendance: NCC (Jacky Chong), NMC (Sunil), ACPC (Ong Li Yan), AAmC (Irdina Mah), APjC (Daryl Ee)

Education

- 1. To review and enhance the value proposition of scouting, in line with the principles, methods and unique characteristics of Scouting.
- people and to enhance its attractiveness and competitiveness as a Youth Movement
- 3. To improve the quality of Scouting experience at the ground level.
- 4. To provide guidance and oversight for the training and development of adult leaders, including implementing a framework for developing, assessing and gathering feedback on Trainers and their competency.
- 5. To approve the appointment of Trainers.
- 6. To ensure that policy that units leaders are trained and certified to lead is implemented and complied with.
- 7. Under Partnership
 - a. To promote partnerships with relevant stakeholders. b. To review and evaluate current and existing partnerships.
- 8. Under Unit Performance
 - a. To put in place a suitable framework for promoting good unit performance.
 - b. To develop policies and strategies to improve unit performance.
 - c. To monitor and gather feedback on unit performance.
 - d. To review the structure, quota and criteria for unit recognition schemes.
- e. To consider additional form of unit performance recognition.
- 9. To perform other tasks that are consistent with the work of the committee.

11. Disciplinary Committee

- Chairman: Tan Cheng Kiong Members:
- communications, approving authorities and dealing with government agencies.
- 3. To perform other tasks that are consistent with the work of the committee.

12. Sands Leadership Development Centre (SLDC) & Business Development Standing Committee

Chairman: Melvin Poon (Advisor: Prof Leo Tan) Members: Chief Commissioner, Tan Swee Ho, Vincent Yik, Henry Baey, Troy Lim & NPC(Foo Say Kin)

- 1. To monitor the progress of the Sands Leadership Development Centre.
- 2. To make recommendations on the future of the Centre beyond the seed funding stage.
- 3. To oversee the operation of the Scout Shop and any other business opportunities that are advantageous and consistent with the intention of the organization.
- 4. To perform other tasks that are consistent with the work of the committee.

Chief Commissioner, Malcolm Tan, Simon Gan, Dr Julie Lo, Terence Chia, Lim Kar Yee, A/Prof Tan Boon Yeow, Dy CC(Andrew Ang), NTC(Yang Chen), NPC(Foo Say Kin), NUPC(Nicholas Koh), NEMC (Han Songguang), 4 Area Commissioners & Youth (Lee Seng Hui)

2. To develop and review policies and strategies on the Youth Programme to make it relevant to the needs of Young

Chief Commissioner, Dr Anbarasan, Chow Hock Lin, Stella Wong *NHCC(Johnathon Ng), ANHCC(Joanne Ho) [Staff Commissioner supporting Committee – Ex-officio]

1. To review and recommend a framework for good conduct and discipline for all members and staff of the association, including self-declaration, whistleblowing, process for dealing with complaints and carrying out investigations,

2. To recommend the composition of various levels of committees/authorities for appeals, hearing and investigations.

Commissioners' Council 2023





Mr Desmond Chong Kok Hwee Chief Commissioner

Mr Andrew Ang Kah Hin Deputy Chief Commissioner



Mr Ang Wee Jin Area Commissioner (North)



Mr Lam Tat Wai Area Commissioner (West)



Mr Sunil Ravinder Gil National Membership Commissioner



Mr Nicholas Koh Yong Zhi National Unit Performance Commissioner



Mr Goh Yee Heng Area Commissioner



Mr Chua Yong Liang Area Commissioner



Mr Yang Chen National Training



Mr Han Songguang National Educational Methods Commissioner



Mr Lim Binjie Benjamin Assistant Information Technology Commissioner



Ms Ong Li Yan Assistant Community Programme Commissioner



Mr Jimmy Bok National Emergency Preparedness Commissioner



Mr Johnathon Ng National Human Capital



Mr Heng Jiang Li National Events



Mr Jacky Chong Commissioner



National Communications



Mr Daryl Ee Shaoming Assistant Projects Commissioner





Mr Michael Poh Cher Huat Assistant International *Commissioner (West)*



Mr Foo Say Kin National Programme Commissioner



Ms Irdina Mah Assistant Administration Commissioner

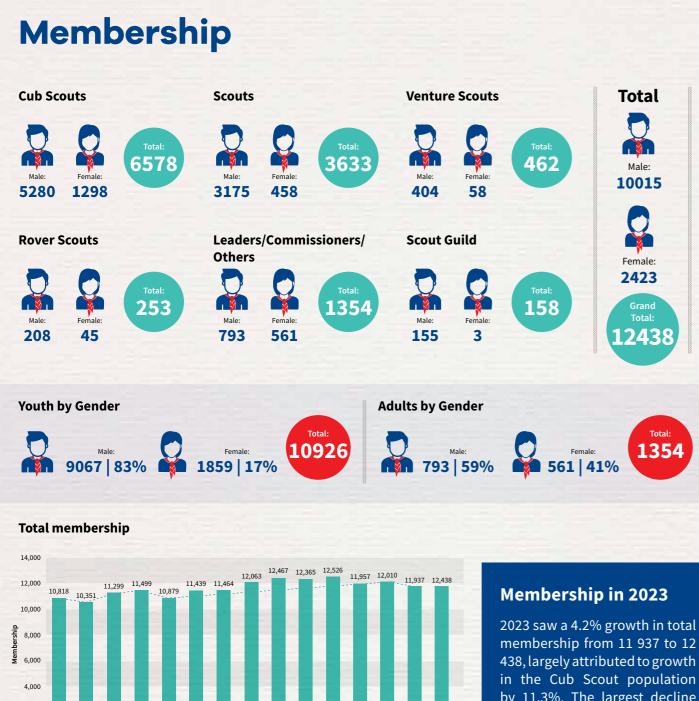


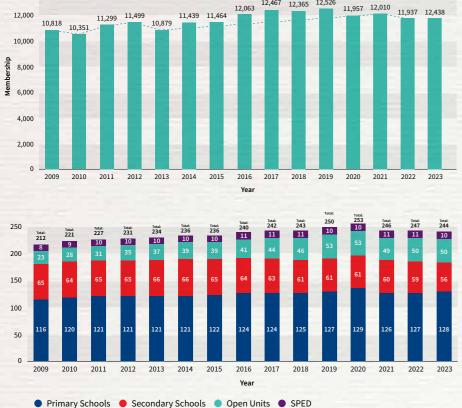
Ms Joanne Ho Assistant Human Capital Commissioner

Mr Andrew Toh National Rover Chairperson



Mr Gary Lim Swee Heng Ex-Officio / Executive Director





membership from 11 937 to 12 438, largely attributed to growth in the Cub Scout population by 11.3%. The largest decline in membership was seen in the Rover Scout population, with a 7% decline in the number of Rover Scouts largely attributed to the removal of inactive Rovers who were still registered as active members. The proportion of female youth members has been steadily increasing, to approximately 17% of youth members and 41% of adult leaders.



#YourVoice Campaign Engagement Sessions

Engagement sessions as part of the #YourVoice Campaign were first organised in 2022, and continued to be held in 2023 with great success! Dialogue sessions were conducted with President Halimah Yacob on 'Girl Power - Leadership in the 21st Century', Minister Ms Grace Fu on 'Environmental Sustainability', and Minister Mr Edwin Tong on 'Youth Development in an Increasingly Polarised World'. More than 350 young leaders and Scouts participated in the dialogue sessions this past year with many of our participants sharing that they had meaningful takeaways from the fireside chat.





Minister for Culture, Community and Youth, Mr Edwin Tong





Environmental sustainability Fireside Chat with Minister Grace Fu

Roadshows

Starting in 2023, the Membership team has conducted roadshows about Scouting and what it offers, to create awareness about Scouting opportunities for all our young people as well as share with existing Scouts what the next step in their Scouting journey will be like. Such roadshows were carried out

> at the Chief Commissioner's Award Ceremony and the Bedok Reservoir Constituency End of Year Celebration. The roadshows were well received by both Scouts and members of the public.

Area Reports

Area Team



North Area



Mr Ang Wee Jin, Area Commissioner (North)



Assistant Area Commissioner (North)



Mr Darren Woo. Assistant Area Commissioner (North)



Assistant Area Assistant Area *Commissioner (South) Commissioner (South)*



Mr Fong Kah Chun, Mr Madhan Elavalahan, Mr Reuben Henricks,

Commissioner (South)



South Area

East Area



Mr Chua Yong Liang,

Area Commissioner

(South)

Mr Goh Yee Heng, Mr Mohammed Fareeq, Area Commissioner (East)



Assistant Area

Commissioner (East)



Mr Kelvin Leong, Assistant Area Commissioner (East)



Mr Shawn Lim, Assistant Area Commissioner (East)



West Area



Mr Lam Tat Wai, Area Commissioner (West)



Ms Hamidatumaliah Mr John Huang, Binte Md Jamil. Assistant Area Assistant Area Commissioner (West) Commissioner (West)



Mr Ng Han Kee Charle, Assistant Area Commissioner (West)

Founder's Day Celebrations

North Founder's **Day Celebration** Hike

25 February 2023





South Area Founder's Day Campfire

25 February 2023





East Area Campfire 26 February 2023



East Area Campfire (26 February 2023) was held at Dunman High School and attended by Cubs and Scouts all over East Area. The star of the show was the 'Star War' ship right at the entrance of the campfire. The Singapore Scout Collectors Club also showcased Scout badges and 'Scouty Bear' made an appearance at the campfire.

West Area Founder's **Day Rally**

Mr Lai Wei Song

Leader in Charge:

Andrew Toh

River Valley High School, Bukit Panjang Government High School, Assumption Pathway School

25 February 2023



Number of Participants: 1143 Participants, 67 Venture and **Rovers Service Team, 50 Leaders**



Bear to connect all 3 clusters.





North Founder's Day Celebration Hike (25 February 2023) gathered Scouts from different sections, where they hiked around the areas in Yishun, Punggol and Bt Timah. Cubs, Scouts, Ventures, Rovers and Leaders hiked through the familiar and not-too-familiar neighbourhoods through forests in and around the region.

South Area Founder's Day Campfire (25 February 2023) was held at Beatty Secondary School. Cub Scouts, Scouts, and Venture Scout units came together to join in an evening of fun, songs, and games. For the superhero themed campfire, Scouts were encouraged to turn up in their best superhero costume. Prior to the campfire, the Cub Scouts and Scouts took part in a badge design competition, where the winning designs were incorporated into the event badge.

The West Area Founder's Day Rally (25 February 2023) aimed to bring back togetherness in the Area where everyone comes together to learn and play while commemorating the birthday of our founder. The event includes Interunit Games, Traditional Scouting Games, and BetterWorld Awareness Workshops. The area also had a cycling team that cycles to bring Scouty

Cub Scout Leadership Courses

North Area Cub Scout Leadership Course

26 - 27 May 2023

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North Area Cub Scout Leadership Course (26 - 27 May 2023) was conducted at Sarimbun Scout Camp. The Cubs were busy and engaged with the instruction of what it takes to be a Sixer. Loaded with fun, the lessons packed together nuggets of wisdom and injected with excitement, from Leadership to Teamwork.

East Area Cub **Scout Leadership Course Intake 1&2**

Intake 1: 5 - 6 June 2023 Intake 2: 27 - 29 Nov 2023





The East Area Cub Scout Leadership Course Intake 1 and 2 (Intake 1:5 - 6 June 2023, Intake 2: 27 - 29 November 2023) were held in Sarimbun Camp, where Cub Scouts underwent a programme designed for them to experience the 4 core Scouting elements in the great outdoors. They also developed essential leadership skills.

West Area Cub Scout Leadership Camp

Run 1: Xingnan Primary School, Run 2: Fuhua Secondary School

Run 1: 11-12 Mar 2023 Run 2: 27-28 May 2023



- Anna Anna

Number of Participants: Run 1: 67 Cub Scouts, Run 2: 107 Cub Scouts







The West Area Cub Scout Leadership Camp aims to prepare the cubs to undertake leadership roles as Sixers and/ or Asst. Sixers. The cubs were equipped with leadership skills and knowledge and provided with opportunities to apply what was taught throughout the camp. They also had the chance to showcase their core scouting skills including tent pitching, knotting and outdoor cooking using tommy cooker and solid fuel.

Scout Leadership Courses



East Area Scout Leadership Course

3 - 6 June 2023





West Area Scout Leadership Course (SLC)

Run 1: ACS (Independent), Run 2: Fuhua Secondary School

Run 1: 11-12 Mar 2023 Run 2: 26-28 May 2023



Number of Participants Ň Leader in Charge

Mr Azmi Azeman (Run 1), Mr Teo Wei Jie (Run 2)

West Area Scout Advanced Leadership Course (SLC+) 27 - 29 May 2023



42 Scouts



Number of Participants



At the North Area Scout Leadership Course (17 March 2023) held at Zhonghua Secondary School, Scouts learned the tenets of leadership. They acquired the knowledge of what leadership entails, a critical soft skill that will carry them into many years ahead even beyond the domains of Scouting.



Scouts underwent a 4-day programme at the East Area Scout Leadership Course (3 - 6 June 2023), designed to develop them to be confident and effective leaders. The highlight was the combined campfire with CSLC happening during the same time. SLC 2023 was unique in that Scouts were given more autonomy to plan certain parts of their course programme. This was a different idea explored by the team this year to give Scouts an early start in activity planning.

Run 1: 63 Scouts, Run 2: 154 Scouts

The Scout Leadership Course (SLC) (Run 1: 11-12 Mar 2023, Run 2: 26-28 May 2023) is a 3 Day 2 Night camp designed to challenge the Scouts through various activities which brings out confidence in leadership, creative thinking skills, and sense of self-awareness and accomplishment. Using controlled outdoors as the main platform for the programme, the various activities challenge participants in ways that would bring out leadership abilities within self.

The West Area Scout Advanced Leadership Course (SLC+) (27 - 29 May 2023) is a pilot course that aims to provide a learning platform for senior Scouts to be better equipped as they take up the key appointments in their unit Patrol Leader Council. Scouts from the same unit are placed in the same patrols to foster a deeper unit relation and identity. SLC+ Participants were also attached to CSLC (Run 2) as Service Scouts for their on-the-job training.

Venture Foundation Courses

North Area Venture **Foundation Course**

18 - 19 March 2023

20





Comprising activities designed to introduce and transition the Scouts into Venturing, the North Area **Venture Foundation Course** (18 - 19 March 2023) saw new Ventures engaged in litter-picking, hiking around familiar and yet, not so familiar places, and unfamiliar faces becoming familiar ones at the end of the course.

South Area Venturing **Foundation Course**

11 - 12 March 2023





South Area Venturing Foundation Course 2023 (11 - 12 March 2023) allowed candidates opportunities to execute their activities from the Venturing Foundation Course workshop.

East Area Venture Foundation Course

4 - 24 March 2023





East Area Venture Foundation Course was conducted in two stages with an additional component of self-paced online learning. The first stage was the pre-course briefing which was held on 4 March 2023 at St Gabriel Secondary School and the second stage was the residential camp that was conducted from 25 - 26 March 2023 in Sarimbun Scout Camp. Participants then completed the Pre-course Assignment between 4 - 24 march 2023. Participants planned activities and executed them within exco during the residential stage.

West Area Venture **Foundation Course**

18 March 2023, 1 - 2 April 2023



Number of Participants 42 Ventures Leader in Charge Mr Yap Yu Liang (Area Leader)



The West Area Venture Foundation Course (18 March 2023, 1 - 2 April 2023) introduces participants to Venture Scouting in a 2 Day 1 Night residential camp at Sarimbun Scout Camp.

The course aims to: (1) introduce participants to the fundamentals of the Venture Section programme, (2) provide a platform for participants to experience an overnight camp in an outdoor setting, and (3) provide a platform for participants to interact with peers outside of their unit.

West Area Venture **Advanced Course**

18 March 2023, 1 - 2 April 2023





Competitions & Scouting Skills





Paper Plane Competition

eader in Charge

Tsen Hon Leong,

Lee Way Chin (Malaysian Scout Leader)

23 September 2023



North Area Backwoodsman Competition

11 November 2023







The West Area Venture Advanced Course (18 March 2023. 1 - 2 April 2023) is a pilot project launched to equip Ventures with advanced core scouting skills and knowledge. The course also serves as a preparatory course for Ventures preparing for their Tier 3 and 4 assessments, namely Skills and Fundamentals (S&F), Pioneer Exploration Assessment (PEA), and Venture Challenge Course (VCC).



At Chongfu School, the North Area concluded its first cooking competition (6 May 2023). Each group cooked up a storm with limited resources, and exceeded the expectations of the judges.

From Sarawak Laksa to Sausage Fried Rice, with the level of culinary excellence exhibited, it is hard to believe these are just Cubs. As the saying goes, if we can cook, so can you! Come join us next time in our bi-annual culinary challenge!

> The Paper Plane Competition (23 September 2023) was held at Marsiling Primary School where the Cubs folded and tested their paper planes in a series of challenges – the furthest, the highest categories, to name but a few.

At the North Area Backwoodsman Competition (11 November 2023), participants prepared and cooked their food outdoor and attempted to present their best to satisfy the palates of the panel of judges.

South Area Cub Scout Field Day

25 August 2023

Leader in Charge Chan Hoong Leong South Area Cub Scout Field Day (25 August 2023) brought together the energy, enthusiasm, and spirit of Cub Scout groups! Organized by the Gan Eng Seng Dragon Scout Group, Cub Scouts engaged in a series of exciting challenges. These challenges included the thrilling chariot race, telematch, caterpillar race, sour grapes, and the nailbiting minute-to-win-it games. The Cubs raced, climbed, and laughed their hearts out!

In the end, the gold awards were shared among Catholic High Cub Scouts, Mayflower Cub Scouts, and Farrer Park Cub Scouts, with Catholic High Cub Scouts crowned as the overall champions!

South Area **Mind Quiz** 25 March 2023





The South Area, with support from 02 Raffles Scout Group, held the South Area Mind Quiz (25 March 2023) at Raffles Institution. Cub Scouts and Scouts from various Scout units participated in an exciting competition that tested their knowledge on topics such as Scouting History, Singapore and World Scouting, The Jungle Book, Scouting for Boys, and General Knowledge and Current Affairs.

The event showcased the incredible talent and quick thinking of our youths, who put on an impressive display of intellectual prowess.

South Area Cub Scout 3R (Reuse, Recycle, Reduce) Car Derby 2023

25 March 2023





On Saturday, 25th March 2023, our Cub Scouts gathered to showcase their 3R cars for the South Area Cub Scout 3R (Reuse, Recycle, Reduce) Car Derby 2023. The event was organized with the objective of promoting environmental friendliness, scientific learning, creativity and innovation, teamwork, problem-solving, and communication among our Cub Scouts. From recycled materials to reused parts, the Cub Scouts' creativity and innovation were on full display. The cars' speed and performance were also impressive, showcasing the Scouts' knowledge and experimentation with concepts such as friction and kinetic energy.

East Area **Pioneering** Course

4 November 2023





East Area Pioneering Course (4 November 2023) was held at Manjusri Secondary School and participants were given lots of exposure to build a tower and a bridge without pegs. The course allowed our Scouts to try different techniques and ultimately teaming up to build a swing set, free-standing tower and even a catapult!

West Area Scout Footdrill **Proficiency Course**

24 June, 1 July 2023





West Area Cub Scout Photography Competition

July - October 2023 Number of Participants: 124 Cub Scouts Leader in Charge **Mr Keith Chen** (Adult Leader) Ms Irene Ng Ailing (Area Leader)



The West Area Cub Scout Photography Competition (July - October 2023) aimed at engaging and inspiring Cub Scouts to explore and showcase their understanding of environmental conservation, in line with the Diamond Jubilee Challenge, while providing an opportunity to recognize their outstanding achievements. Through this competition, the organising team sought to foster creativity, leadership, and a sense of responsibility towards the natural world among young Cub Scouts. A total of 8 schools participated and 46 entries submitted. Dazhong, De la Salle and Pioneer Cub Scout Units each clinched a Gold award from the entries.

West Area Pioneering Challenge

July - November 2023



Number of Participants: Leader in Charge Mr Lai Wei Song



The West Area Pioneering Challenge (July - November 2023) aimed to create a platform for Scouts in the West Area to be exposed to pioneering so as to build up the momentum for National Patrol Camp 2024. The challenge focuses on the process of pioneering. It looks beyond how high a structure can be or how fast one can tie a lashing, it is about understanding the issues and identifying resources that can help them overcome the problem. Patrols were expected to start their planning phases, covering aspects such as designing, logistics and safety.

West Area Cub **Scout Field Day** 26 August 2023



Mr Koh Yuan Jie (Adult Leader) Mr Sim Eng Hock (Area Leader)



The West Area Scout Footdrill Proficiency Course (24 June 2023, 1 July 2023) was a 2 Day proficiency course to equip Scouts with basics of drill commands. Scouts were also tested on their competency through a series of activities. Participants were also invited to the National Day Observance Ceremony held in various community centres.

The West Area Cub Scout Field Day (26 August 2023) was a day of fun and thrill as the cubs from 12 schools came together for inter-unit activities. Minitelematches and "Running Cubs", which is a modified version of popular Korean Variety game show "Running Man", were held for units to compete against each other on their core scouting skills, problem-solving abilities, teamwork, physical fitness and more.

West Area Cycling Expedition

26 August 2023







This West Area Scout Cycling Expedition (26 August 2023) was organized as part of the Area's ongoing efforts to introduce Cycling as a lifestyle for our Scouts. 10 Scouts participated in a 30km cycling expedition around the western region of Singapore. Participants were also trained on safe cycling practices and bicycle technical maintenance.

West Area Cub **Scouts Arrows** Level-Up Camp

4 - 5 November 2023







The West Area Cub Scouts Arrows Level-Up Camp (4 - 5 November 2023) was created in the West Area to explore a potential event to support the Cub Scout Units with Cub Scout Progress Scheme criteria that they find difficult to fulfil due to restrictions in schools. This camp provided a platform for our cub scouts to achieve greaterScouting skills and knowledge, allowing cubs to experience the Scout Method to make their learning more meaningful. The camp covered skills from the Silver and Gold Arrow proficiencies and was supported by leaders from Keat Hong Tigers and supported by their parent support network and a team of competent Rovers.

West Area 1-Day Facilitation Course

4 November 2023



(Area Leader)







The West Area 1-day Facilitation Course (4 November 2023) was a trial for a fullscale Advanced Cub Scout Leadership Camp (CSLC) to prepare our Cubs who are also taking on leadership roles in their Units for greater responsibilities as Senior Sixers or Facilitators for their units or Area events. The course was also opened to potential 2024 Akela award nominees to stretch their capacity. The course covered topics such as teamwork, conflict management, facilitation and reflection tools. The cubs had to plan and cook a 3-course meal (certainly not your usual instant noodles and eggs) using a stove and solid fuel, working in a group. They also had to execute teambuilding games. The greatest challenge of the course was to light the solid fuel using matchsticks which was certainly a first for all of them. The course was facilitated by experienced Adult Leaders who also modelled the skills taught in the course as they supported the cubs in their small groups.

Volunteering & Contributing to the Community

Pet health screening service 13 May 2023



Our Scouts and the SPCA have contributed to the cause of assisting the residents with timely pet healthcare services to cater and care for the well-being of the furry ones!

West Area National **Day Observance** Ceremony 9 August 2023

Number of Participants

133 Participants



Leader in Charge: Mr Lam Tat Wai (West Area Commissioner

OneMillionTrees Movement

13 May 2023









St Andrew's Star Scout Group were at Ubi on 12 January 2023 to plant 86 trees. The Scouts worked together in pairs to dig the holes and plant the trees. Even their Scout Leader was involved and managed to plant a tree in 35 seconds.

A big thank you to NParks for this opportunity to contribute to the OneMillionTrees Movement to plant one million trees in Singapore by 2030.



Area Scouts, Ventures and Rovers joined hands with SPCA to assist with their newest initiative, a pet health screening service (13 May 2023) at Marsiling.

Scouts from the West Area participated in the West Area National Day Observance Ceremony (9 August 2023) held in Yuhua, Choa Chu Kang, Yew Tee Community Club.

Forging Bonds Between Scouts

North Area **Annual Year-end Bonding Camp**

26

18 - 19 November 2023

Leader in Charge: Javasri. Geiendren. Muhammad Aidilsofvan Abdul Rahman, Lee Way Chin (Malaysian Scout Leader)



Titled Camp Jolly Rogers with a strong pirate theme, the North Area Cub Scouts had fun at the North Area Annual Year-end Bonding Camp (18 - 19 November 2023), at Zhonghua Primary School. They tried their hands at Laser Tag and relay games, culminating in a Pirate Campfire at night. It was indeed an experience to take back for all of them, leaders included!

North Area Malacca Camporee 2023 international exchange

1 - 3 December 2023



Scouts, Ventures, Rovers and Leaders boarded a bus bound for Malacca, Malaysia to partake in the North Area Malacca Camporee 2023 international exchange (1 - 3 December 2023). They interacted with the Malaccan Scouts at Pay Fong High School for a Messenger of Peace Program, and visited places of interest, from the iconic Stadhuys (Red House) to the Prison Museum and the famous Jonker Street, trying delicacies from Chicken Rice Balls to cuttlefish. Every activity was an experience to bring back indeed!

West Area Onboarding Programme Phase 2

4 March 2023

The West Area Onboarding Program Phase 2 (Skill) (4 March 2023) was organized in collaboration with North Area to equip unit leaders with the skills to run Scouting activities during their weekly meetings or camps. The hands-on course was designed to have leaders immerse in an experience through active participation and introduces the fundamental skills of scouting like Campcraft, Pioneering, Orienteering and Ceremonies.

Leaders also received sample lesson plans, practical training guides and a mentor to enable leaders to deliver exciting programmes for their youths.



Leader in Charge Mr Zaiphizat Putra (Senior Area Leader)

West Area **Rover Agora**

15 April, 14 October 2023



Number of Participants Agora 1: 17 Rovers, Agora 2: 14 Rovers





The West Area Rover Agora (15 April, 14 October 2023) functions as a roundtable gathering of Rover Crews in the Area. The

first Agora focused on understanding the ground sentiments of Rover Crews and for Crew Representatives to be acquainted with each other. The second Agora included a sharing of international events participated by West Area Rovers (Pahang International Rover Moot and Taiwan National Rover Conference), and the passing of our official Terms of Reference document. The second Agora concluded with the election of the next Area Rover Chairperson.

	West L.E.A.	Area Camp .P	
	4 - 5 No	vember 2023	T. DEL IG
		Number of Participants:	
		38 Cub Scouts Leader in Charge:	
		Mr Kenneth Cheong (Area Leader)	
	West	Area Cub Scou	t
	Leade	ers Networking	
	4 Nove	mber 2023	
		Number of Participants:	
		18 Adult Leaders Leader in Charge:	To provide continuous supp our leaders on the ground, V
		Zaiphizat Putra (Senior Area Leader)	Area organised a Cub Scout
		rea Hong Kong ship Retreat	ASTAN
	5 - 10 D	ecember 2023	
		Number of Participants: 10 Adult Leaders	
		Leader in Charge:	The Hong Kong Friendship F December 2023) for Scout Le
	T	Ms Choo Hui En (Adult Leader)	to build friendship with each
1			
	West	Area Campfire	
	11 Marc 27 May	ch, 1 April, 2023	200
Ten.		Number of Participants: 413 Participants	A LEUKARA A SA
G.K.H.		Leader in Charge: Mr Lam Tat Wai (Area Commissioner), Mr Sim Eng Hock (Area Leader), Mr Teo Wei Jie (Area Leader)	The West Area campfire (11 2023, 27 May 2023) was cone following purposes:
30	100		
Sorra	West	Area Outdoor	Contraction of the local diversion
14.		ies Fiesta 202	ARE BERESHELF OF
	July to	November 2023	17- A. A. A.
		Number of Participants: 54 Scouts	To commemorate this year's W Area Day, the West Area Outd
	•0•	Leader in Charge: Mr Yap Yu Liang	Buddies Fiesta 2023 (July to

(Area Leader)





West Area Camp L.E.A.P. (4 - 5 November 2023) was the acronym for Leadership, Endeavour, Adventure, Progress which describes the journey Cub Scouts will undertake during the 2 day camp. The highlights of the camp include mentoring by Scouts and Ventures for the cubs, a showcase of Secondary School Scout units and the symbolic Crossover Ceremony where we celebrate the completion of the camp for the cubs and their next journey in Scouting.



vide continuous support to ders on the ground, West rganised a Cub Scout Leaders Sands Award.

Networking (4 November 2023) - "Fun & Makan Night". The aim is to get to know one another and the Area Leaders better. During the session, we shared more about our vision and plan for 2024. This would help our leaders in facilitating their forward planning. There was also a sharing session by experienced leaders on how to run programmes in line with the Frank Cooper



ng Kong Friendship Retreat (5 - 10 ber 2023) for Scout Leaders aimed I friendship with each other through

scouting activities in Hong Kong. Leaders were involved in activities such as outdoor camping, hiking, exchange with local scout units, and a Scout HQ Visit. Leaders gained insights about Scouting in Hong Kong and skills to organise Scout overseas exchange programmes.

est Area campfire (11 March 2023, 1 April 27 May 2023) was conducted to serve the

- 1. To provide an opportunity for self-expressed entertainment that forgoes creed and social differences for the Cub Scouts.
- 2. To develop friendship, leadership and confidence in an informal setting.



nemorate this year's West , the West Area Outdoor November 2023) was launched with

the theme "Get Outdoors Together!". This event aims to promote greater camaraderie and build stronger friendships between Units in the West Area.

The event will be decentralised to the unit level and Units are encouraged to collaborate with at least one other unit in the Area to co-plan a field day, following one of the three suggested themes: Scouting Games, Sports and Recreation, Nature and Heritage Trails.

Sectional Top Awards

East Area Akela Award Interaction Day

6 May 2023

28





East Area Akela Award Interaction Day (6 May 2023) was held in Junyuan Primary School. Assessments were broken into 8 stations where Cubs pitched tents, performed first aid, engaged in instructional games and other forms of assessment.

East Area Akela Award Ceremony

5 August 2023



East Area Akela Award Ceremony (5 August 2023) was held at Tao Nan School and this year, we have a record number of 92 awardees. Parents were also invited to the event. The award was presented by Area Commissioner Goh Yee Heng. At the end of the event, Cubs were given 'Proud Akela Parent' and 'Proud Akela Mentor' badges for them to present to their parents and cub scout leaders. It was an emotional moment for parents and cub scout leaders to bond with the awardees.

West Area Chief Commissioner **Award Project** Presentation

18 May, 8 July 2023







The West Area Chief Commissioner Award Project Presentation and Interview (18 May 2023, 8 July 2023) was the final stage for Scouts attempting to attain the Chief Commissioner Award. This project stage is unique to West Area as it allows candidates to work with each other to make a presentation on a Scout related topic. This was followed by an interview carried out by a panel of 5 adult leaders from West Area.

West Area **Akela Award** Ceremony

21 July 2023





Mr Mohamad Shafri (Senior Area Leader)





The West Area Akela Award Ceremony (21 July 2023) was held to award the prestigious Akela Award to 21 cubs across 4 units. Parents of the Akela Awardees, the Unit leaders as well as School Leaders from Nan Hua Primary School and St. Anthony's Primary School graced the event hosted at Nan Hua Primary School. Additionally, Xingnan Cub Scout Unit nominated their first 3 cubs for the award. Indeed, behind every successful Akela Awardee, is a nurturing Unit Leader who brings out the best in the cubs. Other units are encouraged to come forward with more nominations in years to come.

Fundraising

Fundraising Collections 2023

Diamond Jubilee Challenge 2023			
North	\$7,064		
South	\$5,221		
East	\$4,127		
West	\$3,142		
Scout Groups	\$130,363		
Headquarter	\$121,024		
Grand Total	\$270,941		

Projected Income & E		
Fundraising Event	Income	Expenditure
Diamond Jubilee Challenge (DJC)	\$400,000	\$5,000
Job Week (JW)	\$550,000	\$13,000

Note DJC collections (gross) DJC Grant

JW collections JW Grant

\$300,000 \$250,000 \$550,000

Ma

\$300,000

\$100,000 \$400,000

Job Week 2023	
North	\$6,692
South	\$7,000
East	\$3,985
West	\$3,440
Scout Groups	\$140,786
Headquarter	\$121,570
Grand Total	\$280,473

LIMM

X

Youth Programme

National **Programme Council**

30



National Programme Commissioner Mr Foo Say Kin

Mr Nyeo Hee Wah

Assistant National Programme Mr Phang Wai Kit (Spencer)

Assistant National Programme **Mr Mah Wei Siang**

Programme Commissioner (Cub Scout) **Ms Claire Ellen Porter**

Programme Commissioner (Air) **Mr Saimen Imanuel**

Programme Commissioner (Sea) Mr Loh Chee Hwa

Programme Commissioner (Special Needs) **Mr Anis Ponijo**

Programme Commissioner (Better World)) Mr Tang Tay Hwee



Cub Scout Section

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Cub Scouts National GangShow 2023

3x Gold, 3x Silver, 6x Bronze awards were presented at the Grand Finale on 11 November at the SSA Multipurpose Hall

Organising Team: Miaozhen Lin, Spencer Phang, Chen Lilin, Lin Xi, Edgar Wong, Ellen Porter

ESG - Environmental Impact:



Reusable Glasses & water jugs were provided for judges. A water dispenser was provided for students to refill their own water bottles, eliminating the use of plastic water bottles

Performers were encouraged to use found materials to make their costumes & props.

Scout logo Gift magnets for the judges were designed & 3D printed by one of our Rover Scouts.

'Thank You Madam Halimah!' Ceremony (25 November

2023)



The top 6 National Gangshow awardees were invited to

perform at the outgoing Chief Scout's 'Thank You Madam Halimah!' Ceremony at River Valley High School.





ESG - Social Impact:

1. Building connections with stakeholders.

- 2. Proficiency Badge Kits Ongoing development of resources to support Cub Scout leaders in administering an exciting & creative programme
- 3. Every Scout a Farmer/ Gardener Badge Kits (Packaged by Minds LGS students) These packages contain seeds, compost, and resources for a label & mini staked nameboard. Each package is also a hand-decorated work of art keepsake in and of itself.







ESG - Environmental Impact:

- 1. Individual Gardener Kits encourage every Scout to be a 'farmer', producing vegetables for their own consumption & using recyclable materials for planters.
- 2. Promoting good health & well-being.
- 3. Creating sustainable cities. Badge kits are packaged in brown paper bags instead of plastic.

ESG - Social Impact:

- 1. Individual Gardener Kits encourage every Scout to be a 'farmer', producing vegetables for their own consumption & using recyclable materials for planters.
- 2. Promoting good health & well-being.

NYAA Butterfly Programme



Cub Scouts.

5 Cubs from Minds (Lee Kong Chian Gardens School) & 4 Cubs from Keat Hong Tiger Scout Group successfully completed the programme. Furthermore, an Online Activity Pack was released for the end-of-year school holidays to jump-start the Butterfly Programme for 2024.



ESG - Environmental Impact:

1. To inculcate a love for the outdoors & to care for the environment. also a hand-decorated work of art keepsake in and of itself.

ESG - Social Impact:

- 1. To provide wholesome activities to encourage healthy living.
- 2. To promote selflessness in serving others.
- 3. To appreciate the family as the basic unit of society, through family bonding activities.
- 4. The award is open to SN students too, encouraging greater inclusivity.

Accolades



An award of appreciation was bestowed upon SSA from MINDS LGS, in acknowledgement of their 2nd year of partnership, for the packaging of Gardener Badge Kits.

ESG - Social Impact:

- 1. Building partnerships with stakeholders.
- 2. Recognising and rewarding the contributions of the vulnerable amongst us.
- 3. Encouraging greater inclusivity/ reduced inequality.





Early 2023 saw a continuation of the trial for the Butterfly Award amongst our



Anti-Corruption Badge Programme

The Anti-Corruption Badge Programme is a collaboration between SSA and the Corrupt Practices Investigation Bureau (CPIB) to equip Cub Scouts with the basic understanding of corruption, its consequences, and importance of combating corruption. The programme aims to educate Cub Scouts on how Scouting values such as honesty, integrity & fairness, espoused in our Scout Promise and Scout Law, can eradicate corruption.

Scout Section

Scout Section Roundtable Meetings

18 February & 23 November 2023



The purpose of the roundtable meetings was to update the Scout Section Roundtable membership and to chart out the national scout section events, working groups and strategies to improve the scout section.





Anti-Corruption Badge Programme



The Anti-Corruption Badge Programme is a collaboration between SSA and the Corrupt Practices Investigation Bureau (CPIB) to equip Scouts with the basic understanding of corruption, its consequences, and importance of combating corruption.

Scouts learnt how to identify what constitutes corruption and had a role-play scenario where they worked together to investigate a case.

Venture Scout Section

Skills and Fundamentals Assessment

Intake 1: 3 June 2023 Intake 2: 18 Nov 2023





Special Needs Scout Branch







Leader in Charge: Shifa Shekh Nahji



Air Scout Branch

Singapore Amazing **Flying Machine** Competition

24 March 2023



The Singapore Amazing Flying Machine Competition is held once every year to promote and challenge participants to create flying objects. The School of Science and Technology (SST) provides opportunities and training for their Scouts to compete in an obstacle course using first-person view (FPV) drone. Participants compete to see who is the fastest amongst the many other schools that participate every year.



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The Serigala Hike 2023 was held at the Rifle Range Park for all SN Scout units in Singapore.

The Serigala Campfire 2023 was held at MINDS Towner Gardens school for all SN Scout units in Singapore.



Aviation Industry Partnerships & Learning Opportunities

Flight Experience Programme



17 PARTNERSHIP FOR THE GOAL

8





The Flight Experience Programme (FEP) allowed Scouts to enjoy rides on different RSAF and/or SYFC aircraft. It also provided them an opportunity to visit the Singapore Youth Flying Club and have an interaction with ex-Air Force pilots as well as flight instructors.

CAAS OneAviation Careers 2023 4 - 5 August 2023



eader in Charge Saimen Imanuel. Lee Pui Ling &







The CAAS OneAviation Careers 2023 was held at Suntec Convention Centre. With the theme "Together we will take Singapore Aviation to Greater Heights", this event showcased the diverse career opportunities in the aviation sector such as service, operations, engineering, technology and sustainability. Scouts learnt about the latest and emerging aviation developments, explored numerous exciting career opportunities available in the aviation sector and better understood the careers of these professionals through first-hand sharing of experiences.

Airbus Learning Journey

4 November 2023



Leader in Charge: Saimen Imanuel. Lee Pui Ling, Emily Ho & Lim Amira Syuhada





The Airbus Learning Journey allowed Scouts to further explore the aviation industry and better understand through gaining insights and sharing by Airbus professionals as well as a rare visit to tour its facilities at Seletar. It also provided an opportunity for Scouts to be aware of the different careers available in the industry, through simulators, interactions, and a guided tour.

RSAF 55 Open House 2023

7-10 September 2023



17 PARTNERSHIPS FOR THE GOALS

8



flights.

Aviation Skills & Programmes





navigation.



20 October 2023





Drone soccer is a competitive sport which involves multirotor unmanned aircraft [UA] (commonly known as drones) to navigate through the court and score goals. It involves piloting skills and technology in a fast-paced, dynamic game setting. Participants can either fly line-of-sight or FPV goggles. The game promotes teamwork, strategy and technical expertise in UA operation.





During the Republic of Singapore Air Force (RSAF)'s 55th anniversary, RSAF hosted an Open House for public and Scouts to view 18 different types of RSAF assets, the history and future of the RSAF at three interactive and engaging Exhibition Halls, as well as the impressive capability displays showcasing the RSAF's operations, and familiarisation

Flight simulator allows Scouts to learn about the aircraft's flight, cockpit and the environment in which how it flies. Through this simulator, Scouts will understand parts and controls of an aircraft while appreciating the computer-generated scenic views that resemble an actual world. The Scouts are also exposed to understanding air

Unmanned Aircraft Enrichment Programme





As the technology of unmanned aircraft continues to evolve, workplaces are increasingly relying on these machines to enhance efficiency, safety and data acquisition to further advance its current operations. Scouts were given a chance to learn the uses and operate these machines through manual flying and programming. This gives them a comprehensive understanding of the rapidly evolving field of unmanned aircraft.

Sea Scout Branch

Changi Naval Base Visit 5 May 2023



leader with the Southernwaves Sea Scouts

Rocket Launcher 30 October 2023









Rocket Launcher allows Scouts to understand the importance of aerodynamics through a launching platform that uses pressure to launch. Scouts will be able to learn basic engineering and propulsion systems while having fun.

Paper Plane

25 November 2023





Paper Plane allowed Scouts to learn to create a simple flying object being folded out of paper. Scouts will also go through a process of cutting, folding symmetrically and proper balancing. They then challenge each other to see who will achieve the farthest flight, while learning the principles and theory of flight.

Navy@Vivo 16 Nov 2023



Sea Scouts got the chance to participate in this Navy@Vivo hosted by RSS Endeavour, a Landing Ship Tank (LST) which is also the largest asset in the Republic of Singapore Navy's fleet of ships. This visit fulfils the career discovery domain of the Sea Scout programme, aiming to provide exposures to the youths who may explore a maritime career in future.

Kayaking Courses

6-7 & 27-28 May 2023

1 star Kayaking,

water confidence to test.

Sea Scouts visited the Changi Naval Base to learn about the various capabilities of the Republic of Singapore Navy (RSN). The Sea Scouts toured the refreshed RSN Museum to learn about the journey of our Navy's humble beginnings to a world class navy. They were also treated to warship visits onboard RSS Steadfast and RSS Sovereignty to experience the life of a sailor. To make the experience even more relatable, the ship tour was led by Emmanual Phua, a naval officer who is also a

6-7 & 13 May 2023

2 star Kayaking,

Rover Scout Branch



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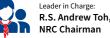
The Rover Scout section is open to youths aged 17 to 26. It serves as a bridge to help them transit from adolescence to adulthood.

The Rover Progress Scheme aligns closely to its motto of being a "Fellowship of the Open Air and Service". Rovers are presented with many opportunities to provide service to Scouting and the community at large. The Rover Programme runs in parallel to the National Youth Achievement Award (Gold) and the Scouts of the World Award.

As Rovering aims to provide a crucible for the development of young leaders, the Rover Section is selfgoverning. It is led by the National Rover Council (NRC), which provides executive leadership on Rover affairs in Singapore. It is also a platform to discuss and review the Rover programme, and actively solicits feedback collated from Rover Scouts across Singapore to this effect.

Rovers Go Beach 2023 5 March 2023









Our Rovers gathered at Siloso Beach for an afternoon of Fellowship to unwind and enjoy themselves amidst their hectic lives at work and school. Our Rovers shared snacks over a picnic and engaged in games along the beach.

National Rover Roundtable 2023

16 December 2023







Our Rovers gathered at the Singapore Scout Association Headquarters to discuss the prevailing situation in the Rovering community and vote on its future. The Rovers gained better insight on the differing needs and interests of different groups of Rovers within our community and developed a greater appreciation of the National Rover Council's (NRC's) strategic work in representing the voices of the youth in our National Scouting Organisation (NSO).

Rover Fellowship **Across Borders**

19 to 23 August 2023

Leader in Charge R.S. Yap Yuliang.

West Area Rover

Representative



Six Rovers attended the annual National Rover Conference organised by The General Association of the Scouts of China (Taiwan) (TGASC) at National Taitung University from 19 to 23 Aug. They immersed themselves in the decision-making processes and gained broader perspectives on how the functions of Youth Engagement and Governance are conducted across the Asia-Pacific Region (APR).

Special guest speakers provided engaging insights on youth leadership and other topics, leaving a lasting impression on the Singapore Delegations. Cultural exchanges, such as the Slow Food Festival and city tour, facilitated learning about Taiwanese culture while fostering camaraderie among participants.

The conference also featured focused group discussions on various topics, including youth leadership and community Scouting, and debate sessions where crew representatives raised issues for discussion and voting. The Singapore Rovers found the debate format enlightening and hoped to implement similar practices in Singapore to enhance engagement and collaboration within the Rover community.

Rover Fellowship **Across Borders**

27 September to 1 October 2023

Leader in Charge

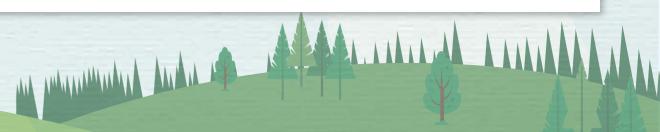
R.S. Andrew Toh,

NRC Chairman



Five Rovers participated in Persekutuan Pengakap Malaysia's (PPM's) Pahang International Rover Moot 2023 in Pahang, Malaysia from 27 Sep to 1 Oct. Held over 5 days in Kampung Pagi, Jerantut, the event focused on community service, nature, and adventure, fostering life-changing experiences and connections among participants.

Key events included an opening ceremony, community service projects like litterpicking and painting, outdoor adventures such as hiking in Taman Negara and via ferrata climbing, and cultural exchanges during the International Night. Our Rovers reaffirmed existing ties with their counterparts from across the Asia-Pacific Region (APR) and forged new ones.



Adult Learning & Development

	NATIONAL ADULT LEARNING
	& DEVELOPMENT TEAM
_	

Training Course	Course Date	Course Director	No of Leaders	Remarks
Standard First Aid Course	31 January 2023 24 February 2023 18 March 2023 28 April 2023 26 May 2023 19 August 2023	Singapore Rescue Training Centre	44	Equipped with relevant knowledge and application skills in SFA to apply during an emergency or accident.
Wood Badge Basic Course	21 to 22 March 2023 20 to 21 May 2023	Nicholas Liaw & Damien Teo Tat Yong	30	Learnt basic Scouting knowledge and skills to bring back to their units.
Student Leadership Challenge – Inspiration and Application	8 April 2023	Handstack Pte Ltd	14	The Student Leadership Challenge® allows organisations to unify the language and understanding of leadership among students and educators.
Campfire Leader's Course	13 to 14 May 2023	Mr Damien Teo Tat Yong	16	Designed for Adult Leaders in running and assisting at campfires.
Campcraft Leader's Course	3 to 4 June 2023	Mr Damien Teo Tat Yong	20	Designed for Adult Leaders in conducting and assisting campcraft sessions.
IMH Mental Literacy Train-the-Trainers Programme	24 to 25 May 2023	Institute of Mental Health	8	Provide good mental health literacy by providing appropriate levels of knowledge to different groups of individuals.
WB3 – Youth Programme (Implementation)	26 to 30 July 2023	Yang Chen	18	Train leaders to manage, plan and implement youth programme.
Gilwell Reunion	29 July 2023	Damien Teo Tat Yong	80	Connects Wood Badge holders, fostering camaraderie and knowledge exchange.
Personal Learning Advisor	30 September 2023	Yang Chen	12	-

Training Leaders for Better Scouting

To better support youth development in various ways, our Adult Leaders attend a variety of training courses over the year. This included courses such as the Student Leadership Challenge -Inspiration and Application and the IMH Mental Literacy Train-the-Trainers Programme.

Adult Leaders refreshed and upgraded their skills through courses for Standard First Aid, Campfire and Campcraft.

The L & D Team also ran the inaugural Wood Badge 3 (WB3) - Youth Programme Implementation Course with 5 leaders from overseas NSOs. The course, which aligns to the Adult Leader 2030 framework, aimed to give leaders a "deep dive" into understanding the needs of their youth and address programme planning and implementation from a broader perspective. To further support leaders on their Wood Badge journey, the Personal Learning Advisor (PLA) was developed. The program fosters a supportive mentorship environment for Wood Badge holders to share their expertise and inspire the growth of fellow Adult Leaders on their leadership journey.

The theme of 2023's Gilwell Reunion was CONNECTIONS and marked the 70th Anniversary of the National Training Team. The National Training Team launched their rebranded team and logo, and is now known as the National Adult Learning & Development Team.





Wood Badge Holders in 2023

Name	Appointment
Normini Bte Abdul Aziz	Group Scout Leader
Andrew Toh	Assistant Venture Scout Leader
Carlin Mulyati	Group Scout Leader
Lai Wei Siong	Assistant Scout Leader
Koh Shiew Cher	Assistant Group Scout Leader

Events

National Events

Diamond Jubilee Challenge Launch Event 2023

The Diamond Jubilee Challenge (DJC) Launch Event was held on 14 January 2023 at Marina Barrage. Ms Grace Fu, Minister for Sustainability and the Environment, was the Guest-of-Honour to launch the 2023 theme on "Environment". Held in conjunction with a #YourVoice youth engagement forum, more than 120 Scouts, Ventures and Rovers participated and shared ideas on environmental sustainability.

Minister also launched a rebrand of the Scouts of the World Award, renamed as the Youth of the World Award, which would now cater to non-scouts. The award helps youths understand and act on global issues so they can bring about social change at a local or international level and covers Development, Peace and Environment.

Signing of MOUs with our partners



International Information System Security Consortium Singapore Chapter (ISC2 SG)

Job Week Launch 2023

With the objective of allowing Scouts to appreciate the dignity of labour, the Job Week Launch 2023 was held at NTUC Health (Jurong Spring) with Chief Scout, President Halimah Yacob gracing the occasion. Scouts were tagged with staff from NTUC Health to conduct and assist in a variety of activities for senior citizens like housekeeping, conducting of modified and immersive games and cooking lessons. In conjunction with the Environment theme for Diamond Jubilee Challenge 2023, Scouts also helped the seniors produce photo frames using recycled materials.



National Day Parade 2023

This year, there was a good mix of Scouts from more than 10 participating Units from both genders and it was also the first time where Scouts from all the 3 programmes (Land, Air and Sea) were involved in the parade. Our Scouts also participated in the Total Defence Display where they helped to unfurl a large flag bearing the Total Defence logo.







The Civil Authority of Singapore (CAAS)







JOTA-JOTI 2023 (20 - 22 October 2023)

The Singapore Scout Association partnered with the Singapore Amateur Radio Transmitting Society (SARTS) to co-host a session of Jamboree On The Air-Jamboree On The Internet (JOTA-JOTI). Scouts had hands-on experience on amateur radio (or ham radio) to communicate with Scouts from the other National Scout Organizations (NSOs). They also designed their own QSL cards for exchange with their established contacts.

The Association is currently working with SARTS to develop content for the appreciation of the technology behind ham radio and keeping this knowledge updated with current industry practices.

Istana Open Houses

A total of more than 170 Scouts and Adult Volunteers were involved to help out around the Istana comprising of duties at Main Building, Main Gate and Centre Gate. Efforts by the Association





had been recognized by our Chief Scout at an Appreciation Function in November 2023 to thank volunteers for their hard work in making the Istana Open House a successful event. We look forward to continue playing an active role with our partners for the Open Houses.



Thank You Chief Scout

To express our gratitude to our former Chief Scout Madam Halimah Yacob for her outstanding support to the Scout Movement, Scouts gathered in strength at River Valley High School to show our appreciation for her contributions. More than 600 Scouts watched the 6 winning performances from the Cub Scout Gangshow competition. Madam Halimah was presented with the Association's highest award, the Distinguished Service Gold Medal



for her steadfast service and exceptional leadership in steering the development of Scouting. As a token of appreciation, the Association also presented a photo collage made out of 1, 000 Scouts photos. It was a befitting gift to Madam Halimah for her to remember in the years to come.



International Events

Coronation of HM King Charles III (3 May - 8 May 2023) Delegation Leader: Assistant International Commissioner (AIC) Michael Poh Cher Huat



AIC Mr Michael Poh and Venture Scout Ryan Han Lukman, proudly represented The Singapore Scout Association at the coronation ceremony of HM King Charles III in London, United Kingdom.

Positioned at The Mall, Michael provided essential hospitality services to members of the public eager to witness the historic crowning of the monarch. Meanwhile, Ryan had the honour of attending the coronation ceremony at St. Margaret's Church, Westminster Abbey, representing our association with dignity and grace.

It is worth noting that the Singapore Scout Association was the only youth organization from Singapore chosen to participate in this significant event, underscoring our commitment to international engagement and representation.

In addition to their responsibilities, both Michael Poh and Ryan had the opportunity to engage with volunteers from across the Commonwealth at Gilwell Park. They were also privileged to interact with President Halimah Yacob during the Overseas Singapore Reception. The participation of our delegation in the coronation of HM King Charles III exemplifies our dedication to global citizenship and the promotion of Scouting values on an international stage.



25th World Scout Jamboree (28 July - 12 August 2023) Venue: Saemangeum, North Jeolla, South Korea Contingent Leader: North Area Commissioner Ang Wee Jin



Led by Mr Ang Wee Jin, the Singapore contingent comprised 40 youths, 8 leaders, and 18 International Service Team (IST) members.

Before settling into the campsite, the Singapore Contingent embarked on a captivating





learning journey in Seoul City. Transitioning to the campsite, the contingent seamlessly integrated into the bustling international Scouting community. Undeterred by the sweltering heat, the Scouts eagerly participated in various endeavors, including stand-up paddling, games stations, and badge exchanges with Scouts from diverse corners of the globe.

During the midpoint of the Jamboree, the Singapore Scout Association received early warnings of an impending typhoon set to strike the Jamboree site. In response, the Association swiftly made the decision to relocate our contingent to permanent facilities graciously hosted by K Water. Despite the relocation, our contingent remained actively engaged in Jamboree activities, returning to the campsite the following day to partake in shared activities with fellow Scouts. Additionally, K Water organized enriching field trips to water facilities, providing our Scouts with opportunities for exploration and relaxation, including leisurely dips in mountain streams, amidst the serene mountainside landscape.

In the final days of the Jamboree, the Singapore Contingent moved to accommodations in a hotel located in Seoul. Despite the change in location, they continued their exchange program with UK Scouts at a nearby church, fostering further cultural connections and friendships. Additionally, the Singapore Embassy in Seoul extended a gracious invitation to the Contingent to partake in the National Day Celebration on 9th August, held at Namsan Tower.

The culmination of the Jamboree was marked by the Official Closing Ceremony held at the World Cup Stadium in Seoul. With hearts full of cherished memories and newfound experiences, the Contingent returned to Singapore on 12th July 2024, concluding what can only be described as an extraordinary, once-in-a-lifetime adventure.

5th Brunei National Jamboree (1 - 7 December 2023) Venue: Bukit Bendera Campsite, Tutong District, Brunei Darussalam Contingent Leader Leader: Md Azhari Dzulkifli

Led by Md Azhari Dzulkifli, the Singapore Contingent participated in the 5th Brunei Darussalam National Jamboree. Consisting of 8 youth and 2 leaders, the contingent joined nearly a thousand Scouts from Brunei, Indonesia, Malaysia, Singapore, and Thailand at the Bukit Bendera Campsite in Tutong District.



The Jamboree, celebrating the 90th anniversary of the Scout movement in Brunei, aimed to promote camaraderie and teamwork among Scout members while facilitating interaction. The event's activities revolved around six main themes, including Scout skills, culture, games, and Sustainable Development Goals. The Singapore Contingent actively participated in the various activities, fostering friendships and exchanging experiences with Scouts from different countries.

Community Scouting





Porridge Distribution Activity 8 & 15 April 2023





Muhammad Reza, Nicholas Ng, Hamida, Muhammad Waquiddin Keat Hong Tiger Scout Group had the opportunity to help a Residents Network (RN) to distribute porridge to nearby residents during

Keat Hong Youth Camp 2 - 3 December 2023



Nicholas Ng, Irene Ng and





Joining thousands of POSB Kids Run participants in a morning of fun-filled activities, the Scouts from Phoenix Scout Group and their parents enjoyed a casual walk around The Promontory @ Marina Bay. The SSA was also invited to set up an activity booth to engage participants and promote Community Scouting.

the month of Ramadan. The collaboration was brought about because of the close working relationship between Keat Hong Tigers, the RN and Keat Hong Community Club. The Cubs learnt how to pack the porridge properly, interact with the residents and work with RN volunteers. The highlight of the activity was the opportunity for the Cubs to meet and chat with MP Mr Zhulkarnain Abdul Rahim during the event and share their Scouting experiences with him.

The Keat Hong Youth Network invited Keat Hong Tigers to collaborate with them for the Keat Hong Youth Camp. The camp, aimed at children in the neighbourhood between 7 to 12 years old, was held at Keat Hong Community Club and attended by about 50 participants.

Awards & Achievements

Frank Cooper Sands Award



The Frank Cooper Sands Award is awarded annually to sectional scout units for unit excellence. The assessment for the award centres on unit administration, unit participation, training and development, international participation, unit finances and unit initiatives. The award is also known as the Best Unit Competition under the Co-Curricular Activities Branch of the Ministry of Education where the assessment will be based on the previous year's achievement and performance.

Gold Award

UNIT	SECTION
ELIAS PARK CUB SCOUT GROUP (PRIMARY)	CUBS
GONGSHANG CUB SCOUT GROUP (PRIMARY)	CUBS
MERIDIAN CUB SCOUT GROUP (PRIMARY)	CUBS
PARK VIEW CUB SCOUT GROUP (PRIMARY)	CUBS
RED SWASTIKA RAPTORS CUB SCOUT GROUP (PRIMARY)	CUBS
TAO NAN MARLIN CUB SCOUT GROUP (PRIMARY)	CUBS
ADMIRALTY CUB SCOUT GROUP (PRIMARY)	CUBS
CANBERRA CUB SCOUT GROUP (PRIMARY)	CUBS
CHONGFU CUB SCOUT GROUP (PRIMARY)	CUBS
ENDEAVOUR CUB SCOUT GROUP (PRIMARY)	CUBS
FERNVALE CUB SCOUT GROUP (PRIMARY)	CUBS
GREENWOOD CUB SCOUT GROUP (PRIMARY)	CUBS
KEMING CUB SCOUT GROUP (PRIMARY)	CUBS
MARSILING CUB SCOUT GROUP (PRIMARY)	CUBS
MEE TOH CUB SCOUT GROUP (PRIMARY)	CUBS
NANYANG CUB SCOUT GROUP (PRIMARY)	CUBS
PUNGGOL VIEW CUB SCOUT GROUP (PRIMARY)	CUBS
QIHUA CUB SCOUT GROUP (PRIMARY)	CUBS
WATERWAY CUB SCOUT GROUP (PRIMARY)	CUBS
WELLINGTON CUB SCOUT GROUP (PRIMARY)	CUBS
WESTVIEW CUB SCOUT GROUP (PRIMARY)	CUBS
WOODGROVE CUB SCOUT GROUP (PRIMARY)	CUBS
WOODLANDS CUB SCOUT GROUP (PRIMARY)	CUBS
WOODLANDS RING CUB SCOUT GROUP (PRIMARY)	CUBS
ZHONGHUA CUB SCOUT GROUP (PRIMARY)	CUBS
ANGLO CHINESE CUB SCOUT GROUP (PRIMARY)	CUBS
CATHOLIC HIGH SCOUT GROUP (PRIMARY)	CUBS

COLUGO SCOUT GROUP (OPEN)	CUBS
GAN ENG SENG CUB SCOUT GROUP (PRIMARY)	CUBS
MARIS STELLA CUB SCOUT GROUP (PRIMARY)	CUBS
RIVER VALLEY RAVEN CUB SCOUT GROUP (PRIMARY)	CUBS
SJI (JUNIOR) CUB SCOUT GROUP (PRIMARY)	CUBS
ST ANDREWS STAR SCOUT GROUP (PRIMARY)	CUBS
BOON LAY GARDEN CUB SCOUT GROUP (PRIMARY)	CUBS
DE LA SALLE CUB SCOUT GROUP (PRIMARY)	CUBS
FRONTIER CUB SCOUT GROUP (PRIMARY)	CUBS
JURONG WEST CUB SCOUT GROUP (PRIMARY)	CUBS
KEAT HONG TIGER SCOUT GROUP (OPEN)	CUBS
NAN HUA CUB SCOUT GROUP (PRIMARY)	CUBS
PIONEER CUB SCOUT GROUP (PRIMARY)	CUBS
RULANG CUB SCOUT GROUP (PRIMARY)	CUBS
UNITY CUB SCOUT GROUP (PRIMARY)	CUBS
XINGNAN CUB SCOUT GROUP (PRIMARY)	CUBS
ANGLICAN HIGH FALCON SCOUT GROUP (SECONDARY)	SCOUTS
BEDOK SOUTH KIJANG SCOUT GROUP (SECONDARY)	SCOUTS
CHUNG CHENG HIGH SCHOOL SCOUT GROUP (SECONDARY)	SCOUTS
DUNMAN DOVE SCOUT GROUP (SECONDARY)	SCOUTS
MANJUSRI RED FOX SCOUT GROUP (SECONDARY)	SCOUTS
NGEE ANN WICHITA SCOUT GROUP (SECONDARY)	SCOUTS
ST GABRIEL SOUTHERN CROSS SCOUT GROUP (SECONDARY)	SCOUTS
ST PATRICK PAJIGWAD SCOUT GROUP (SECONDARY)	SCOUTS

Gold: 92

Silver: Bronze: 22

Total: 201

TANJONG KATONG SELADANG SCOUT GROUP (SECONDARY)	SCOUT
VICTORIA ARROW SCOUT GROUP (SECONDARY)	SCOUT
AHMAD IBRAHIM SCOUT GROUP (SECONDARY)	SCOUT
EDGEFIELD SCOUT GROUP (SECONDARY)	SCOUT
HOLY INNOCENTS SCOUT GROUP (SECONDARY)	SCOUT
HWA CHONG SCOUT GROUP (SECONDARY)	SCOUT
MONTFORT SCOUT GROUP (SECONDARY)	SCOUT
NAN CHIAU SCOUT GROUP (SECONDARY)	SCOUT
ZHENG HUA SCOUT GROUP (SECONDARY)	SCOUT
ZHONGHUA SCOUT GROUP (SECONDARY)	SCOUT
01 RAFFLES SCOUT GROUP (SECONDARY)	SCOUT
02 RAFFLES SCOUT GROUP (SECONDARY)	SCOUT
ACS (BARKER) SCOUT GROUP (SECONDARY)	SCOUT
BEATTY BEAVER SCOUT GROUP (SECONDARY)	SCOUT
CATHOLIC HIGH SCOUT GROUP (SECONDARY)	SCOUT
COLUGO SCOUT GROUP (OPEN)	SCOUT
GAN ENG SENG DRAGON SCOUT GROUP (SECONDARY)	SCOUT
MARIS STELLA HIGH SCOUT GROUP (SECONDARY)	SCOUT
MAYFLOWER SCOUT GROUP (SECONDARY)	SCOUT
PEIRCE TRIACE SCOUT GROUP (SECONDARY)	SCOUT
QUEENSTOWN SCOUT GROUP (SECONDARY)	SCOUT
ST ANDREWS STAR SCOUT GROUP (SECONDARY)	SCOUT
ACS(IND) SCOUT GROUP (SECONDARY)	SCOUT
BUKIT MERAH SCOUT GROUP (SECONDARY)	SCOUT
BUKIT PANJANG EAGLE SCOUT GROUP (SECONDARY)	SCOUT
CHUA CHU KANG CONDOR SCOUT GROUP (SECONDARY)	SCOUT
CLEMENTI TOWN GRIFFIN SCOUT GROUP (SECONDARY)	SCOUT
DUNEARN UNICORN SCOUT GROUP (SECONDARY)	SCOUT
FUHUA SCOUT GROUP (SECONDARY)	SCOUT
HILLGROVE BLACK KNIGHTS AIR SCOUT GROUP (SECONDARY)	SCOUT
JURONG SCREAMING EAGLE SCOUT GROUP (SECONDARY)	SCOUT
JURONGVILLE GRYPHON SCOUT GROUP (SECONDARY)	SCOUT
RIVER VALLEY HIGH SCOUT GROUP (SECONDARY)	SCOUT
SWISS COTTAGE SCOUT GROUP (SECONDARY)	SCOUT

UNITY UNICORN SCOUT GROUP (SECONDARY)	SCOUTS
DUNMAN HIGH SCOUT GROUP (SECONDARY)	VENTURES
ST GABRIEL SOUTHERN CROSS SCOUT GROUP (SECONDARY)	VENTURES
HWA CHONG VENTURE SCOUT GROUP	VENTURES
CATHOLIC HIGH SCOUT GROUP (SECONDARY)	VENTURES
COLUGO SCOUT GROUP (OPEN)	VENTURES
ST GABRIEL SOUTHERN CROSS SCOUT GROUP (SECONDARY)	ROVERS

Silver Award

UNIT	SECTION
CASUARINA CUB SCOUT GROUP (PRIMARY)	CUBS
CHONGZHENG CUB SCOUT GROUP (PRIMARY)	CUBS
EAST SPRING CUB SCOUT GROUP (PRIMARY)	CUBS
PHOENIX SCOUT GROUP (OPEN)	CUBS
WHITE SANDS CUB SCOUT GROUP (PRIMARY)	CUBS
HORIZON CUB SCOUT GROUP (PRIMARY)	CUBS
YIO CHU KANG CUB SCOUT GROUP (PRIMARY)	CUBS
ALEXANDRA PRIMARY CUB SCOUT GROUP(PRIMARY)	CUBS
KHENG CHENG SCHOOL (PRIMARY)	CUBS
RADIN MAS DRAGON CUB SCOUT GROUP (PRIMARY)	CUBS
DAZHONG CUB SCOUT GROUP (PRIMARY)	CUBS
DUNMAN HIGH SCOUT GROUP (SECONDARY)	SCOUTS
PHOENIX SCOUT GROUP (OPEN)	SCOUTS
CHUNG CHENG HIGH(YISHUN)	SCOUTS
GREENRIDGE SCOUT GROUP (SECONDARY)	SCOUTS
SERANGOON SCOUT GROUP (SECONDARY)	SCOUTS
PATHLIGHT SCHOOL SCOUT GROUP (SPED)	SCOUTS
SJI PELANDOK SCOUT GROUP (SECONDARY)	SCOUTS
NUS HIGH SCOUT GROUP (SECONDARY)	SCOUTS
SST FEARLESS FALCONS SCOUT GROUP (SECONDARY)	SCOUTS
EAST SPRING ONEIDA SCOUT GROUP (SECONDARY)	VENTURES
01 RAFFLES SCOUT GROUP (SECONDARY)	VENTURES
02 RAFFLES SCOUT GROUP (SECONDARY)	VENTURES
ACS(IND) SCOUT GROUP (SECONDARY)	VENTURES
RIVER VALLEY HIGH SCOUT GROUP (SECONDARY)	VENTURES

Bronze Award

UNIT	SECTION
JUNYUAN CUB SCOUT GROUP (PRIMARY)	CUBS
KONG HWA CUB SCOUT GROUP (PRIMARY)	CUBS
MAHA BODHI CUB SCOUT GROUP (PRIMARY)	CUBS
NGEE ANN CUB SCOUT GROUP (PRIMARY)	CUBS
OPERA ESTATE CUB SCOUT GROUP (PRIMARY)	CUBS
HENRY PARK CUB SCOUT GROUP (PRIMARY)	CUBS
MINDS CUB SCOUT GROUP (PRIMARY)	CUBS
ROSYTH CUB SCOUT GROUP (PRIMARY)	CUBS
SPRINGDALE CUB SCOUT GROUP (PRIMARY)	CUBS
YISHUN CUB SCOUT GROUP (PRIMARY)	CUBS
AITONG PRIMARY CUB SCOUT GROUP (PRIMARY)	CUBS
LEE KONG CHIAN GARDENS SCHOOL (SPED)	CUBS
CHUA CHU KANG CUB SCOUT GROUP (PRIMARY)	CUBS
FUHUA CUB SCOUT GROUP (PRIMARY)	CUBS
JURONG CUB SCOUT GROUP (PRIMARY)	CUBS
KRANJI CUB SCOUT GROUP (PRIMARY)	CUBS
SOUTH VIEW CUB SCOUT GROUP (PRIMARY)	CUBS
ST.ANTHONY'S CUB SCOUT GROUP (PRIMARY)	CUBS
WEST GROVE CUB SCOUT GROUP (PRIMARY)	CUBS
YUAN CHING SCOUT GROUP (SECONDARY)	SCOUTS
EAST SPRING ONEIDA SCOUT GROUP (SECONDARY)	ROVERS
CATHOLIC HIGH SCOUT GROUP (SECONDARY)	ROVERS









Akela Award

The Akela Award is presented to distinctive Cub Scouts in recognition of their excellent progression. The award represents the pinnacle of achievement service based on their duty to God, Nation, and all humankind.

Cub Scouts and leaders worked tirelessly in the lead-up to the Akela Award and we are so proud of them. With great joy we announce the following 2023 awardees:

North - 203 | South - 67 | East - 92 | West - 21 Cubs Registered: **429** | Cubs Awarded: **383**





South Area

East Area

Chief Commissioner's Award



The Chief Commissioner's Award is conferred to the Singapore Scout Association's most outstanding Scouts for their performance, dedication and service. The award represents the pinnacle of achievement for these Scouts and serves to prepare them for a lifetime of service to their God, Nation and Community.

Chief Commissioner's Award Ceremony 2023 (16 September 2023, Mayflower Secondary School) Guest of Honour: Desmond Chong Kok Hwee, Chief Commissioner, The Singapore Scout Association Chief Commissioner's Award Recipients: 212 Scouts Leader in Charge: Mah Wei Siang / Spencer Pang Wai Kit

East Area

GROUP	NAME		
ANGLICAN HIGH FALCON SCOUT GROUP	KOH YU HENG IAN DARIUS NGAN LI KIT ON HUBERT	CHUNG CHENG HIGH SCHOOL SCOUT GROUP (SECONDARY)	WONG RUI YIK TING KA HONG RYAN LEE SUI KUANGw
FALCON SCOUT GROUP (SECONDARY) DANIEL SIM TIAN LE YEO WEI MENG GARETH LEONG KAI-SIH BEDOK SOUTH KIJANG SCOUT GROUP (SECONDARY) LAM JUN YANG (LAN JUNYANG) NICOLAS KWEK YU CHENG DHARMIK S/O KANAGARAJAH ANG ZHEN XIANG		HANA OTHMAN AYU BINTE MOHAMAD AZLIN SAMANTHA NG XIN HUI	
	DUNMAN DOVE SCOUT GROUP (SECONDARY)	KANG SINIAN LIM YEN RAY KLEMENS LIM YEE ZHI THAY GUAN YUAN JULIAN TAY YU SHENG	



North Area



West Area



North Area

		GROUP	NAME
NGEE ANN WICHITA SCOUT GROUP (SECONDARY)	IMRAN HASSAN AL MUTAWALLI BIN ABDUL RAHMAN	AHMAD IBRAHIM WARRIORS SCOUT GROUP (SECONDARY)	DARREN LIM JIEMING
	NGAN JUN FONG NATHAN KOH HENG JUN JAYDERN NEO ZUN KAI	BLACK KNIGHTS AIR SCOUT GROUP (OPEN)	CHONG WEI LUN LEON
ST GABRIEL SOUTHERN CROSS SCOUT GROUP (SECONDARY)	CALEB GREGORY HALIM HO TUCK JUN DENNIS SILAS GOH	CHUNG CHENG HIGH(YISHUN) SCOUT GROUP (SECONDARY)	GOH JIA RUI JERRY NG CHUN FUNG ISAAC
	FOONG JIEH REN, IAN LOH JIAYI TIMOTHY	EDGEFIELD SCOUT GROUP (SECONDARY)	YEE NGAI FONG
ST PATRICK PAJIGWAD SCOUT GROUP (SECONDARY)	GOH CE WEN DAVAN GOH CE FENG SHANE RAPHAEL KOH	GREENRIDGE FOX SCOUT GROUP (SECONDARY)	SIM JING JIE GABRIEL MAK JUN HAO GLEN LEE CHENG XUN
TANJONG KATONG SELADANG SCOUT GROUP (SECONDARY)	WONG SZE KAI NICHOLAS LIM KANG LER HU ZHENGXUN LEE RAY KEAT TEO YEE RAE, DENZEL ILYAS BIN MUHAMMAD FARHAN DARRIUS ONG YU ZHI CHUNG HONG YI ETHAN	HOLY INNOCENTS' HORNET SCOUT GROUP (SECONDARY)	TEY YU KUAN, CEDRIC MUHAMMAD STEFAN BIN MUHAMMAD IRWAN ADAM AQID BIN HERMEN ETHAN REYES CHAN WEI SHENG WEI MINGHAN SAMUEL ONG YU HERNG LEONG KAI MING, KIMI PADILLA JARED ETHAN TONGCO
	GOH TI LIM LINCOLN LIM KANG YEW, JAVIER CHEW YONG JUN ZACCHAEUS TAN ZHU EN YANG YI TAJUDDIN MOHAMMED AFIFUDDIN MOHAMED HARIS MOHAMED RABIK BRYAN GOH ZU XIAN	HWA CHONG SCOUT GROUP (SECONDARY)	PHOON JUN XIAN KONG SHUOZHI ZHANG HAN PENG ZACHARY LEONG WENG YEW LEE KAI BIN, ETHAN
			LIM ZI JUN WANG CHEN LIM SONG YANG
HARISH KARTHICK NAGANATHAN KAI DAVID WEE VICTORIA ARROW SCOUT GROUP (SECONDARY) HARISH KARL WONG KASHING RYAN TENG JIA JUN PALANIVELU MADHIVENTHAN DARION TAN RUI YU ANG JUN CHENG, KENNETH TIMOTHY DRAGON	NAN CHIAU HIGH SCOUT GROUP (SECONDARY)	CHUA HENG SUANG YEO ZHI YU KAISER CHONG YI EN, JUSTIN LEO GIAM KANG YOU	
	SAMBAR SCOUT GROUP (OPEN)	BATALON MIKAELA VICTORIA	

ZHENGHUA SCOUT GROUP (SECONDARY)	PHANG KAI WEN JUAN RAFAEL MIRANDA PACHECO NG JUN MIN NG PEI WEI, JERLINE MUAZ'ZAM BIN AZMAN THAM YU KIT, NATHAN GOH JEK KIAN DANISH AZRI BIN RONEE RANDEY ZEN WEE NING YEE XIN HANA IFEOMA JASULI CHAN JIA LE MARCUS TAN JUN AN JOEL TEE IK SUEN
ZHONGHUA SCOUT GROUP (SECONDARY)	KHOO KAI YANG LEE MENG KIT JOEL NEO KAI YANG ZANDER ONG NG JING KAI JAMES KHOR ER WEN RAFIQAH BINTE MD REDZUAN

South Area

GROUP	NAME
01 RAFFLES SCOUT GROUP (SECONDARY)	YEO JIANHUNG JAMES CHAN GUAN XIANG CLEMENT YAP KUAN HONG WONG XI WEN WANG YUNZE TAN TENG FONG, CHRISTOPHER WEE JIE REI
02 RAFFLES SCOUT GROUP (SECONDARY)	RUI JIQIANG CHANDRASEKARAN BALAGANESH LUCAS QUEK YI QUAN MUHAMMAD FAIQ RIFQI BIN MOHAMA AW JUN HONG CHIA JI KAR, ZOLTEN GOH KEANE

03 QUEENSTOWN SCOUT GROUP (SECONDARY)	KOH JUN HAO EDEN OH SHUI SHENG JEROME DARYLL CHIA RONG JUN ANTHONY YEE ZHUN EE CHUA YONG ZHI DALLEN MOHAMED AYMAN S/O PARVIS AHAMED JOEL CHING SEE ERN
BEATTY BEAVER SCOUT GROUP (SECONDARY)	LAM MUN HUNG JAYDEN ETHAN LIM LIM CHEONG HEAN ZACHARY BRANDON SOH TAN JIA YUN DARREN MUHAMMAD 'AZEEM BIN JUNAIDI
CATHOLIC HIGH SCOUT GROUP (SECONDARY)	QUAN JUN HAO BRYAN TAN HONG KIAK JOVIAL TAN JEN YIH SOH WEE HERN DYLAN GOH CHING YANG, JOSH JAVIER LIM JIE WEI LIM YI DA ALVIS LIM JUN SIAN DYLAN LIM FENG ZHENG XAVIER TAN JUN ENG FABIAN LIM
GAN ENG SENG DRAGON SCOUT GROUP (SECONDARY)	SAMUEL CHAN ZHI JIAN JEN WEE KIAT, JERALD CLARANCE ONG ETHAN LEW SRI THAIMAANAVAN RACHAN PILLAI LOK IRIS JAYDEN YU ZHENG EN KWAN HWEE SAN
MARIS STELLA HIGH SCOUT GROUP (SECONDARY)	DARIUS TAY JUAY HONG TAN YIK KAI KAM HIN SHING TAN YI KAI, JONATHAN MOH LE SHENG, JONAS (MAO LESHENG) CHIN KOON TUCK JAYDEN GOH JUN YI BRYANT CHIA JUN XIAN

	DYLAN LAI SHING CHUN	West Area		
MAYFLOWER SCOUT GROUP (SECONDARY)	ZEKEIL ELIJAH REY BIONA CHAN XIN YING	GROUP	NAME	
PATHLIGHT SCHOOL SCOUT GROUP (SPED)	ONG CHONG SENG GINO JAYDON KOH JIE EN ASHVATH S/O SEENIVASAGAM	ACS(IND) SCOUT GROUP (SECONDARY)	JOSHUA KEE JIAWEI MARC NIKHIL PHENO MENON SIM YU BIN, BRAYDEN DANIEL CHOO REI-SHENG TONG JUN-WEI, GARETH MATTHIAS TANG HEOK HENG TAN SHAO WEI GABRIEL DARRYL LIN ZHIXUAN	
SJI PELANDOK SCOUT GROUP (SECONDARY)	JORDAN WON TIAN YEW WANG KANG JUN KENNETH JERALD LIM JIA LE TAN XUE YUAN MARCUS CHEW HONG HEOK GARION CHRISTOPHER GNANASIHAMANI ZHANG SHIRONG SEBASTIAN JEROME CHIN LONG YEE SHELAT NAKSHATRA VISHALKUMAR SAMUEL SURENDRAN ARIC MARK AMARAGANTHAN SHAH MANTRA UMESHCHANDRA FITRI ANWARI BIN ROSLAN BRYAN SIM LI REN DANIEL LEONG EU SHAY ZACHARY HO MIN DE MUTHUKUMARAN KRISHNAARAM SAMUEL LIM ZHI AN FOK HON YIN MARCUS	CHUA CHU KANG CONDOR SCOUT GROUP (SECONDARY)	JACKY CHONG AU YONG SHI HAN AHMAD IDRIS BIN REYAZ AHAMED RION KOH WEN KAI	
		HILLGROVE BLACK KNIGHTS AIR SCOUT GROUP(SECONDARY)	PEK ZHENG YONG FOONG JUN HENG MANFRED	
		JURONG SCREAMING EAGLE SCOUT GROUP (SECONDARY)	QUA JUN KAI JAYDEN NG GUORONG KARTHIKEYAN SHASIDARA KANNAI KANG ZANN JUN XAVIER WONG QI JIE CHAN SUNN WAH WALTER	
		UNITY UNICORN SCOUT GROUP (SECONDARY)	LIU JINTONG	
		YUAN CHING SCOUT GROUP (SECONDARY)	WONG KAI NING, NIKOLE LIM KAI REN	
ST ANDREWS STAR SCOUT GROUP (PRIMARY/ SECONDARY)	GARRETH WONG YU CHENG ZACHARY ETHAN TAY		1042	

President's Scout Award



The President's Scout Award is presented to our nation's most outstanding Venture Scouts in recognition of their excellent leadership and personal performance, their dedication to the Scout movement and their service to the Community. The Awards represent the pinnacle of achievement for these Venture Scouts and indicate their preparedness for a lifetime of service to God, Nation and all mankind.



GROUP	NAME
01 RAFFLES SCOUT GROUP (SECONDARY)	LIM YU JIE
02 RAFFLES SCOUT GROUP (SECONDARY)	CHUA YAO YI
CATHOLIC HIGH SCOUT GROUP (SECONDARY)	CHEY JEDD
CATHOLIC HIGH SCOUT GROUP (SECONDARY)	LOH FENG, RYAN
CATHOLIC HIGH SCOUT GROUP (SECONDARY)	LOW SHAO JIE, JOSHUA
CATHOLIC HIGH SCOUT GROUP (SECONDARY)	ONG SHENG YANG. DANIEL
CATHOLIC HIGH SCOUT GROUP (SECONDARY)	SEAH ZHANG QI
CATHOLIC HIGH SCOUT GROUP (SECONDARY)	SIAW YU HERN
CATHOLIC HIGH SCOUT GROUP (SECONDARY)	ZHANG RUIJIE
DUNMAN HIGH SCOUT GROUP (SECONDARY)	RYAN HAN LUKMAN

DUNMAN HIGH SCOUT GROUP	SAMUEL NEO TUAN
(SECONDARY)	WEN
EDGEFIELD VENTURES & ROVER CREW (OPEN)	TAN KUAN HAO
GAN ENG SENG DRAGON SCOUT	CARISSA WONG CHU
GROUP (SECONDARY)	YI
GAN ENG SENG DRAGON SCOUT	CHOW YANG ZHE
GROUP (SECONDARY)	ANDRES
GAN ENG SENG DRAGON SCOUT GROUP (SECONDARY)	COLETTE CHAN
GAN ENG SENG DRAGON SCOUT	LEE JIA YUAN
GROUP (SECONDARY)	TIMOTHY
RIVER VALLEY HIGH SCOUT GROUP	LEE WENG KEE,
(SECONDARY)	HARRY



Distinguished Service Award

The Distinguished Service Award Investiture Ceremony was held on Thursday, 20 July 2023 at The Istana. President Halimah Yacob conferred the Awards to Adult Leaders in recognition of their distinguished service to the Scout Movement. The Honour List is as follows:



NAME OF NOMINEE AWARD NOMINATED Distinguished Service Star to ANG KAH HIN Silver Award Distinguished Service Star to CHUA TIN SIEN Silver Award **Distinguished Service Silver** CHONG KOK HWEE Award **Distinguished Service Silver** YANG CHEN Award Distinguished Service Star to AZMI BIN AZEMAN Bronze Award Distinguished Service Star to HAN SONGGUANG Bronze Award Distinguished Service Star to NYEO HEE WAH Bronze Award Distinguished Service Star to POH CHER HUAT Bronze Award Distinguished Service Star to TAN GEEK BOY Bronze Award **Distinguished Service** CLAIRE ELLEN PORTER Bronze Award Distinguished Service HENG JIANG LI Bronze Award Distinguished Service LIM BINJIE BENJAMIN Bronze Award **Distinguished Service** MAH WEI SIANG Bronze Award **Distinguished Service** TAN SWEE HO Bronze Award Chief Scout's ER SIEW MING Commendation Chief Scout's GOH KAH MENG Commendation Chief Scout's **GUO SONGFENG** Commendation HENDRIKS REUBEN MARC Chief Scout's MATTHEW Commendation Chief Scout's KER BEE LENG Commendation Chief Scout's KIMBERLEY ONG SHER-MIN Commendation



LEE ZHONG SHUN	Chief Scout's Commendation
LIM CHIA CHIA	Chief Scout's Commendation
LIM FANG REN MANFRED	Chief Scout's Commendation
MUHAMMAD ROMEO ASHRAFF BIN ISMAIL	Chief Scout's Commendation
NG YIH CHYUN	Chief Scout's Commendation
NG YONG MIN	Chief Scout's Commendation
ONG GUO LIN	Chief Scout's Commendation
ONG WOOI CHIANG	Chief Scout's Commendation
PHUA ZHENGJIE	Chief Scout's Commendation
SAIMEN IMANUEL	Chief Scout's Commendation
SU YANHUI	Chief Scout's Commendation
TAN JEE KOK SETH	Chief Scout's Commendation
THONG KOK LEUNG	Chief Scout's Commendation
YEE WEI LEI	Chief Scout's Commendation
HARMAN DEV SINGH JOHLL	Vanda - Bronze
TENG SU CHING	Vanda - Bronze

Long Service Award 2023

Adult Leader Learning Symposium & Service Awards Ceremony 18 November 2023, SSA HQ MPH

5 YEARS

2020

- AAMEER BIN HASSIM 1.
- 2. ABDUL RAHIM S/O A P M ADAM
- AHMAD FIKRI AZIZ BIN TAIB 3.
- AHMAD LUTFI MAULA SHAMSUDIN 4.
- 5. AIFAA LIYANA BTE NORAZHAR
- 6. AISHAH NASYEERA BTE RIZDWAN
- 7. ANG WEI LOON JOSEPH
- 8. ANGELA GAN PECK LOO
- 9. ANTHONY MICHAEL FULWOOD
- ASVEENY D/O SANJEEVI 10.
- 11. AZIZAH BTE ALI
- 12. BOGGUSS WEE MEI LI
- 13. CHAM KAH MIEN
- 14. CHAN JUN YAN
- 15. CHAN PEI LAI, JODY
- 16. JANICE CHAN PUAY GEOK
- 17. CHEW YU LIANG
- 18. CHIM WAI YEE

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- 19. CHOO CHEE MIAN, ERIC (ZHU ZHIMIAN)
- 20. JENNY CHOO KAM PENG
 - 21. CHU WEI MING DAVID
 - 22. CHUA BOON HOW
 - 23. DING MEI LING
 - 24. EUGENA OOI WEILING
 - 25. EUGENE TAN
 - 26. **GUGANESHWARI D/O TAMIL SELVAM**
 - 27. HAFIZZAH BINTE BEDIN
 - 28. HAMIDI BIN EBI
 - 29. HUANG CHAOJIE
 - 30. HUANG YUTING
 - 31. JOHN NG TECK ANN
 - 32. DE SILVA JOSEPH FRANKLIN
 - 33. KS VIKNESHAN
 - 34. KANG TECK BENG
 - 35. TEO KAI JIE KENJI
 - 36. KHO HWEE HUANG
 - 37. KOH BOON KIT JONATHAN
 - 38. KWEK CHER WEI DENNIS
 - 39. LAI WEI SONG
 - 40. LEE KEE CHONG JUSTIN
 - 41. LEE SENG HUI
 - 42. LEONG FONG LAI, PAULINE
 - 43. LI LEE FUI ELIZABETH
 - 44. LIM CHERN CHEUNG, WEBSTER
 - 45. LIM LIAN HONG BONNIE
 - 46. LIM MIAO JING
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- 47. LIM SIEW MIN
- 48. LIM SUET CHING
- 49. LIM SWEE HENG, GARY
- 50. LIM WEI YUNG
- 51. LOH SU HIAN
- 52. KELLY LOW YUEN HING
- 53. LUKE NG YEE SIONG
- 54. LUM MEI PHENG
- 55. LYDIANA BTE RAMLI
- 56. MARCUS TAN YI YONG
- 57. MARSITA BINTI SELAMAT
- 58. MASRI BIN KARIO
- 59. MUHAMMAD 'AMMAR BIN ABDUL AZIZ
- 60. NALPON WALTER EDGAR
- 61. NG HUI FEN
- 62. NG KWANG MING
- 63. NG LING ER
- 64. NG SHIBIN
- 65. NG SUAT KUN
- 66. NGIEN HOON PING
- 67. NUR SYAZWANI BINTE SHAIBANI
- NURHAYATI BINTE MUHAMMAD FAUZY 68.
- NURUL HAKIMAH BTE ABDUL RAHIM 69.
- 70. ONG KUM WAI MICHAEL
- 71. PENG BOON YEN
- 72. DR CHARLES CHAO RONG PHUA
- 73. CHRISTOPHER QUEK
- 74. RAYMOND CHIA LEE MENG
- SAMUEL THANAM RECHAL SILVIYA 75.
- 76. SHAHARZAD BIN KASMAN
- 77. SHAN QUAN
- 78. SHAWN LIM THONG SHENG
- 79. SNG SOO YANG, BERNARD
- 80. SUNIL RAVINDER GILL
- 81. SUNITA KUMARI
- 82. SYED IMRAN BIN JAMALUDDIN
- 83. SYED SEGAFF BIN SYED KHALED ALSREE
- 84. TAN CHEE WEE
- 85. TAN HIOK KWANG, JAMES
- 86. RAYNOLD TAN YONG REN
- 87. TAN SOO HUAT JOHN
- 88. TAN TIEN LUNG BARNABAS
- 89. TAY KHAI SHENG KENNETH
- TAY RU JUN 90.
- 91. TEO JIA JUN
- 92. **TEO YI SHENG**
- 93. THANG LI SHENG NICOLE
- 94. WANG HAO
- 95. WEE CHOO CHEING ELIZABETH
- 96. YANG ZIYI JERRY
- 97. YOUNG LI HUA TRIXIE

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10 YEARS

2020

- 1. CLAIRE ELLEN PORTER
- 2. FONG HENG BOO
- 3. HO SZ WHA
- 4. HO XIN QIAN JOANNE
- 5. HOO CHUAN YANG
- 6. LAI MUN FATT
- 7. MAGGIE LEE YUET KWEI
- 8. MOHD FARIS FONG
- 9. MONICA SHEILA SELVANAIKAM
- 10. ONG RUI SHENG DANIEL
- 11. SHAWN TAN KIAN CHONG
- 12. TAN CHUAN SONG
- 13. TAN LEO WEE-HIN
- 14. TEE CHEN KAM
- 15. TEH CHOON TECK

<u>20 YEARS</u>

- 1. GOH KAI URN
- 2. NG HAN KEE CHARLE
- 3. GAVIN PAH WEN XIANG GAVIN
- 4. PHANG WAI KIT
- TAN KIAN SENG JEREMY
 TAN YUEN SHET ALAN
- 7. YANG CHEN

- <u>40 YEARS</u>
- 1. ANDREW ANG KAH HIN

2.0

2. TAN CHENG KIONG

<u>50 YEARS</u>

- 1. TONG WAI HAR
- 2. YEO KAI CHEOW

<u>60 YEARS</u>

1. POH BOON KOH

Chief Commissioner's Commendation 2023

- 1. TOH YUNG WEII ANDREW ROY
- 2. ANG WEE JIN

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- 3. CARLIN MULYATI
- 4. THIA WOON LING ARIEL
- 5. CHONG KIAN WEE, JACKY
- 6. GOH KAH MENG
- 7. HOO CHUAN YANG
- 8. LAI WEI SONG
- 9. NUR IRDINA MAH
- 10. LIM MIAO JING
- 11. MOHAMAD SHAFRI BIN AMAT NOH
- 12. MOHAMMAD AZHARI BIN DZULKIFLI
- 13. TAN MEI LIAN



- 14. MUHAMMAD REZA SULAIMAN
- 15. NG SIEW BEE
 16. LEE SENG HUI
- 17. MOK ZHENG LIANG
- 18. MANAS WARUTAI

19. GEJENDRAN V KRISHNAN

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- 20. KATHY DENG XIUXIAN
 21. NURUL SHAMIN BINTE MOHAMED EKBAL
- MOHAMED EKBAL 22. TAN KOK HON
- 23. NUR AMEERAH BINTE NASSIRUDIN
- 24. RAYMOND CHAN CHEE YUEN
- 25. SIVAMALAR KULASEGARAM
- 26. CHAN HOONG LEONG
- 27. TAN HIOK KWANG, JAMES
- 28. TANIA CHIA MEI LIN
- 29. TSEN HON LEONG
- 30. YAP YU LIANG



Report on Full-time Staff

Staff Costs in SGD

Year	2023	2022
Staff Salaries	\$1,516,725	\$1,314,883
CPF & SDL	\$241,588	\$201,770
Staff Welfare & Training	\$26,380	\$17,013
Total Amount	\$1,784,693	\$1,533,666

Staff costs increased from \$1,533,666 to \$1,784,693 with headcount reduced from 32 to 31.

Cost	Year			
	2023	2022		
Total Expenditure	\$4,691,456	\$3,638,379		
Staff Cost	\$1,784,693	\$1,533,666		
Percentage of staff cost over Total Expenditure	38.04%	42.15%		

Annual Remuneration* Salary band
Top 3 Executives
\$200,000 to \$250,000
\$150,000 to \$200,000
\$100,000 to \$150,000
\$ 60,000 to \$100,000
Sub total
Other Employees
More than \$50,000
Less than \$50,000 **
Total





3.0



Staff Costs in SGD

Percentage of Staff Cost Over Total Expenditure



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Number of Staff		
2023 2022		
	1	
1		
1	1	
 6	4	
8	6	
2	1	
21	25	
31	32	

Governance Evaluation Checklist

S/N	Code guideline	Code ID	Response (select whichever is applicable)	Explanation (if Code guideline is not complied with)
Boai	rd Governance			
1	Induction and orientation are provided to incoming governing board members upon joining the Board.	1.1.2	☑ Complied □ Not Complied	
	here governing board members holding staff ¹ appointm) items 2 and 3 if "No")	ents?	□ Yes ☑ No	
2	Staff does not chair the Board and does not comprise more than one third of the Board.	1.1.3	☑ Complied □ Not Complied	
3	There are written job descriptions for the staff's executive functions and operational duties, which are distinct from the staff's Board role.	1.1.5	☑ Complied □ Not Complied	
4	The Treasurer of the charity (or any person holding an equivalent position in the charity, e.g. Finance Committee Chairman or a governing board member responsible for overseeing the finances of the charity) can only serve a maximum of 4 consecutive years.	1.1.7	☑ Complied □ Not Complied	
	If the charity has not appointed any governing board member to oversee its finances, it will be presumed that the Chairman oversees the finances of the charity.			
5	All governing board members must submit themselves for re-nomination and re-appointment, at least once every 3 years.	1.1.8	☑ Complied □ Not Complied	
6	The Board conducts self evaluation to assess its performance and effectiveness once during its term or every 3 years, whichever is shorter.	1.1.12	☑ Complied □ Not Complied	
	ere any governing board member who has served for mo onsecutive years? (skip item 7 if "No")	ore than	☑ Yes □ No	
7	The charity discloses in its annual report the reasons for retaining the governing board member who has served for more than 10 consecutive years.	1.1.13	☑ Complied □ Not Complied	
8	There are documented terms of reference for the Board and each of its committees.	1.2.1	☑ Complied □ Not Complied	
Conf	flict of Interest			
9	There are documented procedures for governing board members and staff to declare actual or potential conflicts of interest to the Board at the earliest opportunity.	2.1	☑ Complied □ Not Complied	
10	Governing board members do not vote or participate in decision making on matters where they have a conflict of interest.	2.4	☑ Complied □ Not Complied	
Stra	tegic Planning			
11	The Board periodically reviews and approves the strategic plan for the charity to ensure that the charity's activities are in line with the charity's objectives.	3.2.2	☑ Complied □ Not Complied	

mun	nan Resource and Volunteer ² Management	
12	The Board approves documented human resource policies for staff.	
13	There is a documented Code of Conduct for governing board members, staff and volunteers (where applicable) which is approved by the Board.	
14	There are processes for regular supervision, appraisal and professional development of staff.	
Are t	here volunteers serving in the charity? (skip item 15 if "N	vo")
15	There are volunteer management policies in place for volunteers.	
Fina	ncial Management and Internal Controls	
16	There is a documented policy to seek the Board's approval for any loans, donations, grants or financial assistance provided by the charity which are not part of the charity's core charitable programmes.	6
17	The Board ensures that internal controls for financial matters in key areas are in place with documented procedures.	6
18	The Board ensures that reviews on the charity's internal controls, processes, key programmes and events are regularly conducted.	6
19	The Board ensures that there is a process to identify, and regularly monitor and review the charity's key risks.	6
20	The Board approves an annual budget for the charity's plans and regularly monitors the charity's expenditure.	6
	s the charity invest its reserves (e.g. in fixed deposits)? (s "No")	kip it
21	The charity has a documented investment policy approved by the Board.	6
Fun	draising Practices	
	he charity receive cash donations (solicited or unsolicite inancial year? (skip item 22 if "No")	ed) d
22	All collections received (solicited or unsolicited) are properly accounted for and promptly deposited by the charity.	7
	he charity receive donations in kind during the financial o item 23 if "No")	l yea
23	All donations in kind received are properly recorded and accounted for by the charity.	7
Disc	losure and Transparency	
24	 The charity discloses in its annual report: a) The number of Board meetings in the financial year; and b) The attendance of every governing board 	8

	☑ Complied	
	□ Not Complied	
	☑ Complied □ Not Complied	
	Li Not complied	
	☑ Complied	
	□ Not Complied	
	⊠ Yes	
_	□ No	
	☑ Complied □ Not Complied	
	☑ Complied	
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	☑ Complied	
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	The Computing	
	☑ Complied □ Not Complied	
	☑ Complied □ Not Complied	
	Li Not complied	
	☑ Complied	
	□ Not Complied	
	☑ Yes	
	□ No	
	Complied	
	□ Not Complied	
g	☑ Yes □ No	
	☑ Complied	
	□ Not Complied	
	☑ Yes	
	☑ Complied	
	□ Not Complied	
	☑ Complied □ Not Complied	
	□ Yes	
	⊠ No	

25	No governing board member is involved in setting his own remuneration.	2.2	Not Applicable	
26	The charity discloses the exact remuneration and benefits received by each governing board member in its annual report. <u>OR</u> The charity discloses that no governing board member is remunerated.	8.3	Not Applicable	
Doe	Does the charity employ paid staff? (skip items 27, 28 and 29		⊠ Yes □ No	
27	No staff is involved in setting his own remuneration.	2.2	Not Applicable	
28	The charity discloses in its annual report — (a) the total annual remuneration for each of its 3 highest paid staff who each has received remuneration (including remuneration received from the charity's subsidiaries) exceeding \$100,000 during the financial year; and	8.4	☑ Complied □ Not Complied	
	(b) whether any of the 3 highest paid staff also serves as a governing board member of the charity.			
	The information relating to the remuneration of the staff must be presented in bands of \$100,000. <u>OR</u> The charity discloses that none of its paid staff receives more than \$100,000 each in annual remuneration.			
29	The charity discloses the number of paid staff who satisfies all of the following criteria: (a) the staff is a close member of the family ³ belonging to the Executive Head ⁴ or a governing board member of the charity; (b) the staff has received remuneration exceeding	8.5	☑ Complied □ Not Complied	
	\$50,000 during the financial year. The information relating to the remuneration of the staff must be presented in bands of \$100,000. <u>OR</u> The charity discloses that there is no paid staff, being a close member of the family belonging to the Executive Head or a governing board member of the charity, who has received remuneration exceeding \$50,000 during the financial year.			
Pub	lic Image			
30	The charity has a documented communication policy on the release of information about the charity and its activities across all media platforms.	9.2	☑ Complied □ Not Complied	

Notes:

¹ Staff: Paid or unpaid individual who is involved in the day to day operations of the charity, e.g. an Executive Director or administrative personnel. ² Volunteer: A person who willingly serves the charity without expectation of any remuneration.

³ Close member of the family: A family member belonging to the Executive Head or a governing board member of a charity –

(a) who may be expected to influence the Executive Head's or governing board member's (as the case may be) dealings with the charity; or (b) who may be influenced by the Executive Head or governing board member (as the case may be) in the family member's dealings with the charity.

A close member of the family may include the following:

(a) the child or spouse of the Executive Head or governing board member;

(b) the stepchild of the Executive Head or governing board member;

(c) the dependant of the Executive Head or governing board member.

(d) the dependant of the Executive Head's or governing board member's spouse.

⁴Executive Head: The most senior staff member in charge of the charity's staff.

Scout Council Meeting Attendance

	JANUARY – DECEMBER 2023						
COUNCIL MEMBER	APPOINTMENT		ATTENDANCE				
Mr Raymond Chia Lee Meng	President (Chairman)	~	~	\checkmark	\checkmark	~	
Mr Philip Chua Tin Sien	Vice President (Outgoing)	~	x	N.A	N.A	N.A	
Mr Ngien Hoon Ping	Vice President	~	\checkmark	\checkmark	\checkmark	x	
Dr William Wan Kok Tang	Vice President	~	~	x	\checkmark	x	
Mr Tan Cheng Kiong	Hon. Secretary	~	×	~	\checkmark	\checkmark	
Mr Tan Swee Ho	Hon. Treasurer	~	x	\checkmark	\checkmark	\checkmark	
Mr Michael Ong	Elected Member	×	x	\checkmark	x	\checkmark	
Mr Leon Yee Kee Shian	Elected Member	x	x	x	x	x	
Ms Stella Wong	Elected Member	\checkmark	\checkmark	x	\checkmark	~	
Mr Melvin Poon	Elected Member	x	\checkmark	\checkmark	x	~	
Ms Lim Kar Yee	Appointed Member	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	
Mr Simon Gan Kok Soon	Appointed Member	~	x	x	\checkmark	x	
Mr Troy Lim	Appointed Member	\checkmark	x	x	\checkmark	\checkmark	
Dr Julie Lo	Appointed Member	\checkmark	\checkmark	\checkmark	-	x	
Mr Terence Chia	Appointed Member	\checkmark	\checkmark	~	\checkmark	\checkmark	
Dr Anbarasan	Appointed Member	\checkmark	\checkmark	x	x	\checkmark	
Mr Vicent Yik	Appointed Member	\checkmark	x	x	\checkmark	\checkmark	
A/Prof Tan Boon Yeow	Appointed Member	N.A	N.A	\checkmark	\checkmark	\checkmark	
Mr Desmond Chong Kok Hwee	Chief Commissioner	\checkmark	\checkmark	\checkmark	\checkmark	\checkmark	
Mr Andrew Ang	Deputy Chief Commissioner	\checkmark	x	x	\checkmark	\checkmark	
Mr Lam Tat Wai	Area Commissioner (West Area)	~	\checkmark	\checkmark	\checkmark	~	
Mr Yang Chen	National Training Commissioner	~	\checkmark	x	\checkmark	\checkmark	
Mr Foo Say Kin	National Programme Commissioner	~	\checkmark	\checkmark	\checkmark	~	
Mr Johnathon Ng	National Human Capital Commissioner	~	\checkmark	\checkmark	\checkmark	~	
Mr Ang Wee Jin	Area Commissioner (North Area)	~	x	x	\checkmark	x	
Mr Chua Yong Liang	Area Commissioner (South Area)	x	\checkmark	x	x	~	
Mr Goh Yee Heng	Area Commissioner (East Area)	×	\checkmark	\checkmark	\checkmark	x	
Dr Sunil Ravinder Gill	National Membership Commissioner	 ✓ 	\checkmark	\checkmark	x	x	

THE SINGAPORE SCOUT ASSOCIATION Unique Entity No. S85CC0196D

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

The Singapore Scout Association

General Information

Scout Council

President – Chia Lee Meng Raymond Vice President – Ngien Hoon Ping Vice President – Chua Tin Sien Philip/ Philip Ling Soon Hwa (appointed on 17 June 2023) Vice President – Dr William Wan Kok Tang Honorary Secretary – Tan Cheng Kiong Honorary Treasurer – Tan Swee Ho

Chief Commissioner – Desmond Chong Kok Hwee Deputy Chief Commissioner – Andrew Ang Kah Hin

Registered Office

1 Bishan Street 12 Singapore 579808

Auditor

CA.sg PAC

Bankers

Oversea-Chinese Banking Corporation Limited The Bank of East Asia Ltd CIMB Bank Berhad Sing Investments & Finance Limited

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The Singapore Scout Association

Statement by Scout Council for the year ended 31 December 2023

We, the undersigned, hereby state that in the opinion of the Scout Council, the financial statements of The Singapore Scout Association ("Association") set out on pages 6 to 51 are properly drawn up so as to give a true and fair view of the financial position of the Association as at 31 December 2023 and of the financial performance and cash flows of the Association for the financial year ended on that date.

On behalf of the Scout Council

Chia. Lee Meng Raymond

Chia Lee Meng Raymond President

Desmond Chong Kok Hwee

Desmond Chong Kok Hwee Chief Commissioner

Tau Swee Ho

Tan Swee Ho Honorary Treasurer

25 May 2024

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INDEPENDENT AUDITOR'S REPORT to the members of THE SINGAPORE SCOUT ASSOCIATION

Report on the Audit of the Financial Statements

Opinion

66

We have audited the accompanying financial statements of The Singapore Scout Association ("Association") which comprise the statement of financial position as at 31 December 2023, the statement of financial activities and statement of cash flows for the year then ended, and notes to the financial statements including material accounting policy information.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Charities Act 1994 and other relevant regulations (the Charities Act and Regulations) and Financial Reporting Standards in Singapore ("FRS") so as to give a true and fair view of the financial position of the Association as at 31 December 2023 and of the financial performance, and cash flows of the Association for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the Accounting and Corporate Regulatory Authority ("ACRA") Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities ("ACRA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



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INDEPENDENT AUDITOR'S REPORT to the members of THE SINGAPORE SCOUT ASSOCIATION (continued)

Report on the Audit of the Financial Statements (continued)

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Act and FRS, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

INDEPENDENT AUDITOR'S REPORT to the members of THE SINGAPORE SCOUT ASSOCIATION (continued)

Report on the Audit of the Financial Statements (continued)

Auditor's Responsibilities for the Audit of the Financial Statements (continued)

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

INDEPENDENT AUDITOR'S REPORT to the members of THE SINGAPORE SCOUT ASSOCIATION (continued)

Report on Other Legal and Regulatory Requirements

In our opinion:

- a)
- b) 1947 and proper accounts and other records have been kept of the fund-raising appeals:-

Name of fund-raising project	Perio		
Job Week	18 A		
Diamond Jubilee Challenge	13 E		

During the course of our audit, nothing has come to our attention that causes us to believe that during the year:

- (i) Regulation 11 of the Charities (Institution of a Public Character) Regulations; and
- (ii) (Institutions of a Public Character) Regulations.



CA.sg PAC Public Accountants and Chartered Accountants Singapore

25 May 2024

the accounting and other records required to be kept by the Association have been properly kept in accordance with the Charities Act 1994 and Regulations and Boy Scouts Association Act 1926;

the fund-raising appeals listed below conducted by the Association during the financial year, has been carried out in accordance with the Charities Act 1994 and Regulations and Income Tax Act

> iod of fund-raising April 2023 to 22 July 2023 December 2022 to 18 March 2023

the Association has not used the donation moneys in accordance with its objectives as required under

the Association has not complied with the requirements of Regulation 15 of the Charities

Statement of Financial Position As at 31 December 2023

	Note	2023 S\$	2022 S\$
ASSETS AND LIABILITIES			
Non-Current Assets	2	7 70(407	0.002.042
Property, plant and equipment Other receivables	3 4	7,796,497	8,093,942
Other receivables	4 _	89,895	89,895
	-	7,886,392	8,183,837
Current Assets			
Inventories	5	112,321	131,917
Trade receivables	6	117,038	78,626
Other receivables	4	365,450	944,230
Cash and cash equivalents	7 _	7,982,906	6,842,191
	_	8,577,715	7,996,964
Total Assets	-	16,464,107	16,180,801
Current Liabilities			
Trade payables	8	74,754	123,179
Other payables	9	1,790,836	1,429,492
Deferred grant	10	58,852	58,852
Lease liabilities	11 _	296,283	286,106
	-	2,220,725	1,897,629
Non-Current Liability			
Other payables	9	340,798	330,263
Deferred grant	10	1,177,047	1,235,900
Lease liabilities	11 _	1,647,176	1,943,457
	_	3,165,021	3,509,620
Total Liabilities	_	5,385,746	5,407,249
Net Current Assets	-	6,356,990	6,099,335
Net Assets	=	11,078,361	10,773,552

The Singapore Scout Association

Statement of Financial Position (continued) **As at 31 December 2023**

FUNDS Unrestricted Funds General funds

Designated Fund Scout Group fund

Restricted Funds

Building fund Scout Foundation fund Other specific funds

Total Funds

Note	2023 S\$	2022 S\$
12	4,291,237	4,061,207
13	2,240,660	2,203,751
14	3,919,412 455,035 172,017 11,078,361	3,993,047 346,735 168,812 10,773,552

Statement of Financial Activities For the year ended 31 December 2023

				<	Restricted Funds			
	Note	General Funds (Note 12) S\$	Scout Group Funds (Note 13) S\$	Building Fund S\$	Scout Foundation Fund S\$	Other Specific Funds (Note 14) S\$	2023 Total Funds S\$	2022 Total Funds S\$
Incoming resources								
Incoming resources from								
generated funds								
Voluntary income	15	91,317	28,445	-	108,300	-	228,062	103,427
Activities for generating funds								
- Job Week	21	147,643	143,643	-	-	-	291,286	232,042
- Diamond Jubilee Challenge	22	145,523	132,869	-	-	-	278,392	474,491
Investment income		86,125	-	-	-	5,500	91,625	27,755
Incoming resources from charitable activities								
- Grants		1,138,986	-	-	-	-	1,138,986	1,333,623
 Membership fees 		106,857	-	-	-	-	106,857	106,894
 Fees from participants 		545,485	10,254	-	-	-	555,739	184,431
- Scout Shop	16	233,154	-	-	-	-	233,154	90,338
 Sands Leadership 								
Development Centre	17	1,757,718	-	-	-	-	1,757,718	1,396,230
Other incoming resources	18	212,173	-	-	-	-	212,173	219,618
Total incoming resources		4,464,981	315,211		108,300	5,500	4,893,992	4,168,849
Resources expended								
Costs of generating funds								
Fundraising costs - Job Week	21	1.050	2.957				7.012	0.107
- Job week - Diamond Jubilee Challenge	21 22	4,956	2,857	-	-	-	7,813	9,107
- Diamond Jubliee Charlenge Charitable activities	22	4,945	2,506	-	-	-	7,451	5,889
- Scout Shop	16	91,291	-	-	-	-	91,291	78,343
- Scout Groups		-	271,744	-	-	-	271,744	234,343
- Area activities		154,503	-	-	-	-	154,503	78,295
- International scout events		- ,					-)	,
and programme expenses - Sands Leadership		400,816	-	-	-	2,295	403,111	179,772
Development Centre	17	1,539,974	-	-	-	-	1,539,974	1,141,166
- Employee benefits expense	19	1,078,045	-	-	-	-	1,078,045	995,385
Governance costs - audit fees		18,040	-	-	-	-	18,040	20,736
Other resources expended	20	1,118,289	1,195	-	-	-	1,119,484	895,343
Total resources expended		4,410,859	278,302	-		2,295	4,691,456	3,638,379
Net incoming resources before								
amortisation and transfer		54,122	36,909	-	108,300	3,205	202,536	530,470
Amortisation of building fund		175,908		-			175,908	66,077
		230,030	36,909	-	108,300	3,205	378,444	596,547
Amortisation of building fund		-	-	(175,908)	-	-	(175,908)	(66,077)
Incoming resources for	22			102 272			102 272	27 200
building fund	23			102,273			102,273	27,380
Net incoming/(outgoing)		220.020	26.000		100 200	2 205	204.000	EET 050
resources		230,030	36,909	(73,635)	108,300	3,205	304,809	557,850
Total funds brought forward		4,061,207	2,203,751	3,993,047	346,735	168,812	10,773,552	10,215,702
Total funds carried forward		4,291,237	2,240,660	3,919,412	455,035	172,017	11,078,361	10,773,552

The Singapore Scout Association

Statement of Cash Flows For the year ended 31 December 2023

		2023	2022
	Note	S\$	S \$
Cash flows from operating activities			
Surplus for the year	-	378,444	596,547
Adjustments for:-			
Property, plant and equipment written off		-	499
Depreciation of property, plant and equipment		774,870	579,981
Amortisation of building fund		(175,908)	(66,077)
Inventories written down		4,633	126,895
Reversal of expected credit losses trade receivables Unwinding of discount on provision for reinstatement		(7,721)	(999)
cost		10,535	10,210
Interest expense		73,475	75,991
Interest income Rent concession	-	(132,688)	(34,360) (59,480)
	_	547,196	632,660
Operating surplus before working capital changes	_	925,640	1,229,207
Decrease in inventories		14,963	3,902
Decrease/(Increase) in trade and other receivables		548,089	(243,177)
Increase in trade and other payables	_	254,066	796,081
Cash generated from operations		1,742,758	1,786,013
Interest paid	_	(73,475)	(75,991)
Net cash generated from operating activities	-	1,669,283	1,710,022
Cash flows from investing activities			
Interest received		132,688	34,360
Purchase of property, plant and equipment	3	(477,425)	(592,735)
Net cash used in investing activities	-	(344,737)	(558,375)
Cash flows from financing activities			
Payment of principal portion of lease liabilities		(286,104)	(224,109)
Incoming resources for building fund	_	102,273	27,380
Net cash used in financing activities	-	(183,831)	(196,729)
Net increase in cash and cash equivalents		1,140,715	954,918
Cash and cash equivalents at 1 January	-	6,842,191	5,887,273
Cash and cash equivalents at 31 December	7	7,982,906	6,842,191

Notes to the financial statements – 31 December 2023

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

General information

The Association (Unique Entity No. S85CC0196D) was registered on 4 January 1912 under the powers granted by the Royal Charter issued under the hand of King George V and Boy Scouts Association Act 1926.

The Association is registered as a Charity under the Charities Act 1994 and has been granted an Institution of Public Character (IPC) status up to 31 August 2025 by its Sector Administrator, the Ministry of Education.

The objects of the Association are to develop good citizenship among young people by forming their character, training them in habits of observation, obedience and self-reliance, inculcating loyalty and thoughtfulness for others, teaching them services useful to the public and skills useful to themselves and promoting their physical, mental and spiritual development.

The Association is domiciled and registered in Singapore. The registered address and principal place of activities of the Association are situated at 1 Bishan Street 12, Singapore 579808.

2. Material accounting policy information

2.1 **Basis of accounting**

The financial statements are prepared in accordance with the historical cost convention, except as disclosed in the accounting policies, and the provisions of Singapore Financial Reporting Standards ("FRS").

The preparation of financial statements in conformity with FRS requires management to exercise its judgement in the process of applying the Association's accounting policies. It also requires the use of certain critical accounting estimates and assumptions. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in note 28.

The financial statements are presented in Singapore dollars ("S\$") and all values are presented to the nearest dollar except where indicated otherwise.

2.2 Adoption of new and amended standards

The accounting policies adopted are consistent with those of the previous financial year except that in the current financial year, the Association has adopted all the new and amended standards which are relevant to the Association and are effective for annual financial periods beginning on or after 1 January 2023. Except for the effect of the adoption of amendments to FRS 1 and FRS Practice Statement 2: Disclosure of Accounting Policies described below, the adoption of the other new and amended standards did not have any material effect on the financial performance or position of the Association.

The Singapore Scout Association

Notes to the financial statements - 31 December 2023

- Material accounting policy information (continued) 2.
 - 2.2 Adoption of new and amended standards (continued)

FRS 1 and FRS Practice Statement 2: Disclosure of Accounting Policies

The Association adopted amendments to FRS 1 and FRS Practice Statement 2: Disclosure of Accounting Policies from 1 January 2023. The amendments did not result in any changes to the accounting policies themselves but impacted the accounting policy information disclosed in the financial statements.

The amendments require the disclosure of "material", rather than "significant" accounting policies. The amendments also provide guidance on the application of materiality to disclosure of accounting policies, assisting entities to provide useful, entity-specific accounting policy information that users need to understand other information in the financial statements.

Management reviewed the accounting policies and made updates to the information disclosed in Note 2 Material accounting policy information (2022 - Summary of significant accounting policies) in certain instances in line with the amendments.

2.3 **Financial assets**

(a) Classification and measurement

Initial recognition and measurement

Financial assets are recognised when, and only when the Association becomes party to the contractual provisions of the instruments.

At initial recognition, the Association measures a financial asset at its fair value.

Trade receivables are measured at the amount of consideration to which the Association expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third party.

Subsequent measurement

Subsequent measurement of debt instruments depends on the Association's business model for managing the asset and the contractual cash flow characteristics of the asset. The three measurement categories for classification of debt instruments are amortised cost, fair value through other comprehensive income (FVOCI) and FVPL. The Association only has debt instruments at amortised cost.

Financial assets that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. Financial assets are measured at amortised cost using the effective interest method, less impairment.

Notes to the financial statements – 31 December 2023

Material accounting policy information (continued) 2.

- 2.3 **Financial assets** (continued)
 - (a) Classification and measurement (continued)

Derecognition

A financial asset is derecognised where the contractual right to receive cash flows from the asset has expired. On derecognition of a financial asset in its entirety, the difference between the carrying amount and the sum of the consideration received for debt instruments is recognised in statement of financial activities.

(b) Impairment

The Association recognises an allowance for expected credit losses (ECLs) for all debt instruments not held at FVPL. ECLs are based on the difference between the contractual cash flows due in accordance with the contract and all the cash flows that the Association expects to receive, discounted at an approximation of the original effective interest rate.

ECLs are recognised in two stages. For credit exposures for which there has not been a significant increase in credit risk since initial recognition, ECLs are provided for credit losses that result from default events that are possible within the next 12-months (a 12month ECL). For those credit exposures for which there has been a significant increase in credit risk since initial recognition, a loss allowance is recognised for credit losses expected over the remaining life of the exposure, irrespective of timing of the default (a lifetime ECL).

For trade receivables, the Association applies a simplified approach in calculating ECLs. Therefore, the Association does not track changes in credit risk, but instead recognises a loss allowance based on lifetime ECLs at each reporting date. The Association has established a provision matrix that is based on its historical credit loss experience, adjusted for forward-looking factors specific to the debtors and the economic environment which could affect debtors' ability to pay.

The Association considers a financial asset in default when contractual payments are 180 days past due. However, in certain cases, the Association may also consider a financial asset to be in default when internal or external information indicates that the Association is unlikely to receive the outstanding contractual amounts in full before taking into account any credit enhancements held by the Association. A financial asset is written off when there is no reasonable expectation of recovering the contractual cash flows.

The Singapore Scout Association

Notes to the financial statements - 31 December 2023

Material accounting policy information (continued) 2.

2.4 **Property, plant and equipment**

All items of property, plant and equipment are initially recorded at cost. Subsequent to recognition, property, plant and equipment are stated at cost less accumulated depreciation.

The cost of an asset comprises its purchase price and any directly attributable costs of bringing the asset to working condition for its intended use, and includes the costs of dismantlement, removal or restoration, the obligation for which the Association incurs as a consequence of installing the asset. Expenditure for additions, improvements and renewals are capitalised and expenditure for maintenance and repairs are charged to expenditure as incurred.

Depreciation is calculated on the straight-line method to write off the cost of the assets over their estimated useful lives. The estimated useful lives are as follows:

Campsite HQ land HQ building Furniture and fittings Sundry equipment Air-conditioners Computers and software Motor vehicles

construction.

Assets under construction included in property, plant and equipment are not depreciated as these assets are not yet available for use.

The residual values, useful lives and depreciation methods are reviewed at each financial year end to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of the future economic benefits embodied in the items of property, plant and equipment.

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

On disposal of an item of equipment, the difference between the net disposal proceeds and its carrying amount is taken to the statement of financial activities.

Fully depreciated property, plant and equipment are retained in the financial statements until they are no longer in use.

Lease term of 8 years Leasehold period of 30 years 23 years 5 years 5 years 5 years 3 years 5 years

HQ building is depreciated over the remaining leasehold period upon completion of

Notes to the financial statements - 31 December 2023

Material accounting policy information (continued) 2.

2.5 Inventories

Inventories comprising goods like uniforms, camping equipment and their related accessories, and souvenir items held for resale are stated at the lower of cost and net realisable value with cost being determined on a first-in, first-out basis. Net realisable value is the estimated selling price in the ordinary course of business, less applicable selling expenses. In arriving at the net realisable values, due allowance is made for obsolete, damaged and slow-moving items.

2.6 Impairment of non-financial assets

The carrying amounts of the Association's assets are reviewed at the date of each statement of financial position to determine whether there is any indication that the carrying amounts may not be recoverable. If such indication exists, the assets' recoverable amount is estimated.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to its present values using a pretax discount rate that reflects current market assessment of the time value of money and the risks specific to the asset.

Financial liabilities 2.7

Initial recognition and measurement

Financial liabilities are recognised when, and only when, the Association becomes a party to the contractual provisions of the financial instrument. The Association determines the classification of its financial liabilities at initial recognition.

All financial liabilities are recognised initially at fair value.

Subsequent measurement

After initial recognition, financial liabilities are subsequently measured at amortised cost using the effective interest method. Gains and losses are recognised in statement of financial activities when the liabilities are derecognised, and through the amortisation process.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. On derecognition, the difference between the carrying amounts and the consideration paid is recognised in the statement of financial activities.

The Singapore Scout Association

Notes to the financial statements - 31 December 2023

Material accounting policy information (continued) 2.

2.8 Trade and other payables

Trade and other payables represent liabilities for goods and services provided to the Association prior to the end of financial year which are unpaid. They are classified as current liabilities if payment is due within one year or less (or in the normal operating cycle of the business if longer). Otherwise, they are presented as non-current liabilities.

Trade and other payables are initially recognised at fair value, and subsequently carried at amortised cost using the effective interest method.

Trade payables are non-interest bearing and are generally payable within 30 to 90 days.

2.9 Grants

> A grant that becomes receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs shall be recognised in the statement of financial activities of the period in which it becomes receivable.

> Grant is recognised at its fair value where there is a reasonable assurance that the grant will be received and the Association will comply with all the attached conditions. Grants relating to costs are deferred and recognised in the statement of financial activities over the period necessary to match them with the costs they are intended to compensate. Grants relating to assets are recognised as deferred capital grants on the statement of financial position and are amortised to the statement of financial activities on a straight-line basis over the expected useful life of the relevant assets.

2.10 Funds

Funds of the Association comprise mainly the general funds, the Scout Group fund, the building fund, the Scout Foundation fund and other funds designated for specific objectives (as further described in note 14 to the financial statements).

General Funds (i)

> General funds are unrestricted and expendable at the discretion of the Scout Council in furtherance of the Association's objects.

Scout Group Fund (ii)

> The Scout Groups fund is a designated fund of the Association that supports scouting activities of the scout groups registered with the Association. The fund is set up using donations received that are designated for use by specific scout groups, the share of proceeds from activities that each scout group receives and other fund raising activities by the scout groups.

Notes to the financial statements – 31 December 2023

Material accounting policy information (continued) 2.

- 2.10 **Funds** (continued)
 - (iii) Building Fund

Designated donations for the renovation/construction of the HQ building, Sarimbun Camp and Sands Leadership Development Centre are credited to the Building Fund account. The Building Fund account is amortised to the statement of financial activities to match the depreciation in respect of these buildings and camp.

(iv) Scout Foundation Fund

The Scout Foundation Fund is for projects which support the development of scouting in Singapore, including upgrading of camping and other infrastructure for scouting activities, development of Scout Groups in schools and the community and providing financial support for disadvantaged scouts.

2.11 Income

Revenue is measured based on the consideration to which the Association expects to be entitled in exchange for transferring promised goods or services to a customer, excluding amounts collected on behalf of third parties.

Revenue is recognised when the Association satisfies a performance obligation by transferring a promised good or service to the customer, which is when the customer obtains control of the good or service. A performance obligation may be satisfied at a point in time or over time. The amount of revenue recognised is the amount allocated to the satisfied performance obligation.

Fees from participants and subscription fees (i)

The Association conducts programmes and courses for its members, schools and third parties. Fees from participants are recognised as a performance obligation satisfied over time and are recognised over the duration of the programmes and in the period during which service is provided, having regards to the stage of completion of the service. Unearned income relating to service to be rendered in future periods is included in other payables.

Subscription fees are recognised as income in the year to which the subscription relates. Unearned income relating to future year is included in other payables.

The above fees are due upon registration, and non-refundable.

The Singapore Scout Association

Notes to the financial statements - 31 December 2023

- Material accounting policy information (continued) 2.
 - 2.11 **Income** (continued)
 - (ii) Sale of goods

souvenirs and other related items.

acceptance have been satisfied.

The amount of revenue recognised is based on the transaction price, which comprises the contractual price, net of the estimated discounts and adjusted for returns, where goods are defective.

The Association generally does not have a policy to give discounts to customers. In very limited situations where the Association may give a discount, such a discount is accounted for as consideration payable to customers and are netted against revenue that is recognised on those goods sold.

(iii) **Donations and other income**

Donations and other income are recognised to the extent that it is probable that the economic benefits will flow to the Association and the income can be reliably measured. These income are measured at fair value of consideration received or receivable.

(iv) Interest income

Interest income from bank deposits is recognised using the effective interest method.

(v) Rental income

term of the lease.

The Association sells uniforms, camping equipment and their related accessories,

Revenue is recognised when the goods are delivered to the customer and all criteria for

Rental income from operating leases is recognised on the straight-line basis over the

Notes to the financial statements - 31 December 2023

Material accounting policy information (continued) 2.

2.12 Currency

(i) **Functional currency**

Items included in the financial statements of the Association are measured using the currency that best reflects the economic substance of the underlying events and circumstances relevant to the Association ("functional currency"). The financial statements of the Association are presented in Singapore dollars, which is also the functional currency of the Association.

Foreign currency transaction (ii)

Transactions in foreign currencies are measured in the functional currency of the Association and are recorded on initial recognition at exchange rates approximating those ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated at the closing rate of exchange ruling at the date of the statement of financial position. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

Exchange differences arising on the settlement of monetary items or on translating monetary items at the date of the statement of financial position are recognised in the statement of financial activities.

2.13 Leases

The Association assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

(a) As lessee

The Association applies a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. The Association recognises lease liabilities representing the obligations to make lease payments and right-of-use assets representing the right to use the underlying leased assets.

The Singapore Scout Association

Notes to the financial statements - 31 December 2023

Material accounting policy information (continued) 2.

- 2.13 Leases (continued)
 - (a) As lessee (continued)

Right-of-use assets

The Association recognises right-of-use assets at the commencement date of the lease (i.e. the date the underlying asset is available for use). Right-of-use assets are measured at cost, less any accumulated depreciation and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognized and lease payments made at or before the commencement date less any lease incentives received. Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets.

The right-of-use assets are also subject to impairment. The accounting policy for impairment is disclosed in note 2.6.

The Association's right-of-use assets are presented within property, plant and equipment (Note 3).

Lease liabilities

At the commencement date of the lease, the Association recognises lease liabilities measured at the present value of lease payments to be made over the lease term. The lease payments include fixed payments (including in-substance fixed payments) less any lease incentives receivable.

In calculating the present value of lease payments, the Association uses its incremental borrowing rate at the lease commencement date because the interest rate implicit in the lease is not readily determinable. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a modification, a change in the lease term, a change in the lease payments (e.g. changes to future payments resulting from a change in an index or rate used to determine such lease payments) or a change in the assessment of an option to purchase the underlying asset.

The Association's lease liabilities are disclosed separately (Note 11).

Notes to the financial statements - 31 December 2023

2. Material accounting policy information (continued)

- 2.13 Leases (continued)
 - (a) As lessee (continued)

Leases of low-value assets

The Association applies the lease of low-value assets recognition exemption to leases of office equipment that are considered to be low value. Lease payments on leases of low value assets are recognised as expense on a straight-line basis over the lease term.

(b) As lessor

Leases in which the Association does not transfer substantially all the risks and rewards incidental to ownership of an asset are classified as operating leases. Rental income arising from operating leases on the Association's properties is accounted for on a straight-line basis over the lease terms. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised over the lease term on the same basis as rental income. Contingent rents are recognised as revenue in the period in which they are earned.

2.14 Employee benefits

As required by law, the Association makes contributions to the state pension scheme, the Central Provident Fund ("CPF"). CPF contributions are recognised as an expense in the same period as the employment that gives rise to the contributions.

2.15 Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and bank balances. Restricted deposits are excluded from cash and cash equivalents.

2.16 Related parties

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party when making financial or operational decisions. In considering each possible related party relationship, attention is paid to the substance of the relationship, not merely the legal form.

Related parties include the Association's members, key management personnel, associates and enterprises in which a substantial interest in the voting power is owned, directly or indirectly, by the Association's members or key management personnel.

3. Property, plant and equipment	l equipment									
	Camustie	QH	HQ huildine	Furniture and fittinos	Sundry	Air conditioners	Computers and software	Motor vehicles	HQ building/ Campsite work-in- nrooress	Total
	SS	S\$	S\$	SS	SS	S\$	SS	S\$	S\$	SS
Cost										
As at 1 January 2022	3,835,373	1,765,570	187,200	97,482	143,505	217,066	67,473	83,496	3,753,584	10,150,749
Additions			8,640	1,859	2,439	1,300	21,825		556,672	592,735
Disposals/write-offs Revision of	(1,322,221)		·				(1,896)	ı	(499)	(1, 330, 616)
reinstatement cost	23,862									23,862
Reclassification	155,590	I	3,432,603	'	ı	ı	139,269	1	(3,727,462)	I

31 December 2023

Notes to the financial statements

The Singapore Scout Association

),436,730 477,425

582,295 371,796

83,496 39,352

220,671 20,827

218,366 3,600

[45,944 29,514

99,341 6,362

3,628,443 5,974

1,765,570

2,692,604

As at 31 December 2022 Additions

Reclassification	241,410		270,000	268,043					(779, 453)	
Disposals/write-offs	ı	I	ı	ı	ľ	ı	(1, 845)	I	I	(1, 845)
As at 31 December 2023	2,934,014	1,765,570	3,904,417	373,746	175,458	221,966	239,653	122,848	174,638	9,912,310
Accumulated depreciation										
As at 1 January 2022	1,322,221	411,966	ı	43,593	94,923	93,574	48,242	78,405	ı	2,092,924
Depreciation charge for the year	331,046	58,852	66,235	19,558	15,979	41,319	42,293	4,699	,	579,981
Disposals/write-offs	(1, 322, 221)			'	'	'	(7, 896)			(1, 330, 117)
As at 31 December 2022	331,046	470,818	66,235	63,151	110,902	134,893	82,639	83,104	ı	1,342,788
Depreciation charge for the year	362,332	58,853	175,908	47,306	16,295	41,720	64,850	7,606		774,870
Disposals/write-offs			ľ	·	·	'	(1,845)	'	ľ	(1,845)
As at 31 December 2023	693,378	529,671	242,143	110,457	127,197	176,613	145,644	90,710	'	2,115,813
Carrying amount As at 31 December 2023	2,240,636	1,235,899	3,662,274	263,289	48,261	45,353	94,009	32,138	174,638	7,796,497
As at 31 December 2022	2,361,558	1,294,752	3,562,208	36,190	35,042	83,473	138,032	392	582,295	8,093,942

Notes to the financial statements - 31 December 2023

3. **Property, plant and equipment** (continued)

The location and the corresponding lease expiry dates of the leasehold properties are as follows:

- HQ land and building: 1 Bishan Street 12, Singapore 579808 (Expiry date: 28 May 2045) -
- The title deeds to the HQ building are jointly held in trust on behalf of the Association by the Trustees.

Right-of-use assets comprising the campsite and HQ land under leasing arrangements are presented together with the owned assets of the same class. Details of such leased assets are disclosed in Note 27(a).

HQ land relates to a 30-year lease of land for the Association's HQ building at 1 Bishan Street 12, Singapore 579808 commencing on 28 May 2015. It is fully funded through a grant as disclosed in note 10 to the financial statements.

Sundry equipment comprises training equipment, sea activities equipment, training library, camp equipment, programme equipment and resource library.

Additions to property, plant and equipment are acquired by way of :-

2022 S\$	
425 592,7	35
42	25 592,72

Depreciation charge for the year comprises depreciation in respect of the HQ, Sands Leadership Development Centre and scout shop's property, plant and equipment as follows :-

	2023 S\$	2022 S\$
HQ Sands Leadership Development Centre Scout shop	664,352 104,457 6,061	517,315 57,440 5,226
	774,870	579,981

The Singapore Scout Association

Notes to the financial statements - 31 December 2023

Other receivables 4.

Non-current assets Deposits

Current assets Grant receivables Other receivables Prepayments Deposits

Other receivables are denominated in Singapore dollars.

5. Inventories

Goods held for resale Medals and plaques

During the year, the Association wrote-down medals and plaques amounting to \$\$4,633 (2022 -S (2022 – S (

2023 S\$	2022 S\$
89,895	89,895
227,022	733,108
92,171	121,123
38,697	61,841
7,560	28,158
365,450	944,230
455,345	1,034,125

2023 S\$	2022 S\$
105,003	121,534
7,318 112,321	<u> </u>

Notes to the financial statements – 31 December 2023

Frade receivables		
	2023 S\$	2022 S\$
Third parties Less:	117,038	88,701
Allowance for expected credit losses		(10,075)
	117,038	78,626

Trade receivables are denominated in Singapore dollars, non-interest bearing and are generally granted 30-day terms.

The movements in allowance for expected credit losses during the financial year are as follows:-

	2023 S\$	2022 S\$
At beginning of the year	10,075	11,074
Reversal of allowance	(7,721)	(999)
Write-off	(2,354)	
At end of the year		10,075

7. Cash and cash equivalents

Cash and cash equivalents consist of cash and bank balances and fixed deposits that are denominated in Singapore dollars as follows :-

	2023 S\$	2022 S\$
Fixed deposits	4,496,821	4,365,468
Cash and bank balances	3,486,085	2,476,723
	7,982,906	6,842,191

The fixed deposits bear interest at interest rates ranging from 3.00% to 3.80% (2022 - 0.35% to 3.90%) per annum and mature within 25 days to 12 months (2022 - 21 days to 12 months) from the end of the financial year.

The Singapore Scout Association

Notes	to th	e financia	l statements	-31	December	2
110000		e manera	i seacementes		December	_

Trade payables		
Trade payables are denominated in Singapore dollars, no settled on 30 to 90 days terms.	n-interest bearing ar	nd are normal
Other payables		
	2023 S\$	2022 S\$
Non-current liabilities		
Provision for reinstatement cost	340,798	330,26
Current liabilities		
Other payables	192,043	283,71
Accrued expenses	716,857	549,04
Deferred grants	550,990	66,67
Deferred income	6,310	208,74
Fees received in advance	4,636	1,31
Amount received for HQ building rectification works	320,000	320,00
	1,790,836	1,429,49
	2,131,634	1,759,75

Other payables are denominated in Singapore dollars.

Deferred grant 10.

in note 3 to the financial statements.

Deferred grant :-

- not later than one year

- later than one year and not later than five

- later than five years

6.

2023

The deferred grant comprises funding for the Association's lease of land for its building as disclosed

	2023 S\$	2022 S\$
	58,852	58,852
e years	235,409 941,638	235,409 1,000,491
	1,177,047	1,235,900
	1,235,899	1,294,752

Notes to the financial statements – 31 December 2023

11. Lease liabilities

	2023 S\$	2022 S\$
Current: - not later than one year	296,283	286,106
Non-current: - later than one year and not later than five years - later than five years	1,294,321 352,855	1,249,867 693,590
	1,647,176	1,943,457
	1,943,459	2,229,563

The lease liabilities are denominated in Singapore dollars. The movements of lease liabilities are as follows:

	2023 S\$	2022 S\$
At beginning of the year	2,229,563	2,513,152
Accretion of interest	73,475	75,991
Lease payments – principal portion paid	(286,104)	(224,109)
Rent concession	-	(59,480)
Interest paid	(73,475)	(75,991)
At end of the year	1,943,459	2,229,563

South Area East Area	North Area	Headquarter
SS S	SS	S\$ S\$
	I	420 -
4,066	7,142	6,828 7,142
	100 0	

Notes to the financial statements – 31 December 2023 The Singapore Scout Association

12.

	170,071	0.000	7-1()	000.1	01.00					010(111
- Diamond Jubilee Challenge	125,593	7,200	5,321	4,206	3,203				ı	145,523
Investment income	72,932	2,236	2,236	2,236	2,235		4,250		ı	86,125
Incoming resources from charitable activities										
- Grants	1,138,986									1,138,986
- Membership fees	106,857									106,857
- Fees from participants	354,152	64,548	30,250	38,229	58,306		·		ı	545,485
- Scout Shop						233,154			,	233,154
- Sands Leadership Development Centre						·		1,757,718		1,757,718
Other incoming resources	212,140	ı	33	'	ı	'	ı	'		212,173
Total incoming resources	2,227,654	81,232	44,982	48,737	67,254	233,154	4,250	1,757,718	'	4,464,981

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Notes to the financial statements - 31 December 2023

General funds (continued) 12.

	Headquarter ss	North Area SS	South Area Se	East Area SS	West Area SS	Scout Shop Ss	Scout Guild Sc	Sands Leadership Development Centre SS	New Unit Development Funds SS	Total SS
Resources expended	2	2	2	2	2	2	2	2	2	2
Costs of generating tunus Fundraising costs		201	-	6						7907
- Diamond Jubilee Challenge	4,569	130	142	18	/0 61					4,945
Charitable activities										
- Scout Shop	,		,		,	91,291			ı	91,291
- Area activities		50,603	25,416	36,526	41,958	I				154,503
- International scout events and										
programme expenses	400,816									400,816
- Sands Leadership Development Centre						'	'	1,539,974		1,539,974
- Employee benefits expense	995,542	24,275	17,292	21,358	19,578	'				1,078,045
Governance costs - audit fees	18,040					'	'			18,040
Other resources expended	1,117,390	385	30	129	331	I	24	,	ı	1,118,289
Total resources expended	2,540,884	75,535	42,980	58,173	61,998	91,291	24	1,539,974	T	4,410,859
Net (outgoing)/incoming resources before amortisation and transfer	(313,230)	5,697	2,002	(9,436)	5,256	141,863	4,226	217,744	,	54,122
Amortisation of building fund	175,908	'	'	ı	·	'	'	'		175,908
Net (outgoing)/incoming resources	(137, 322)	5,697		(9, 436)	5,256	141,863	4,226	217,744	ı	230,030
Total funds brought forward	179,889	127,663	111,335	89,660	82,249	2,206,572	584,993	375,485	303,361	4,061,207
Total funds carried forward	42,567	133,360	113,337	80,224	87,505	2,348,435	589,219	593,229	303,361	4,291,237

The Singapore Scout Association

Notes to the financial statements – 31 December 2023

13. Scout Group fund

Incoming resources

Incoming resources from generated funds Voluntary income Activities for generating funds - Job Week - Diamond Jubilee Challenge Incoming resources from charitable activities - Fees from participants **Total incoming resources Resources expended**

Costs of generating funds Fundraising costs - Job Week - Diamond Jubilee Challenge

Charitable activities - Scout Groups

Other resources expended

Total resources expended

Net incoming resources **Total funds brought forward**

Total funds carried forward

The Scout Group fund is a designated fund of the Association that supports scouting activities of the scout groups registered with the Association. The fund is set up using donations received that are designated for use by specific scout groups, the share of proceeds from activities that each scout group receives and other fund raising activities by the scout groups. As at 31 December 2023, there are 244 (2022 - 247) scout groups registered with the Association.

Scout Group SS
54
28,445
143,643 132,869
10,254
315,211
2,857 2,506
271,744 1,195
278,302
36,909 2,203,751
2,240,660

Notes to the financial statements – 31 December 2023

14. **Other specific funds**

	Benjamin Henry Sheares S\$	Scout Discovery Centre S\$	Total S\$
Incoming resources			
Incoming resources from generated			
funds			
Investment income	5,500	<u> </u>	5,500
Total incoming resources	5,500	-	5,500
Resources expended Costs of generating funds			
Charitable activities	2,295		2,295
Total resources expended	2,295		2,295
Net incoming resources	3,205	-	3,205
Total funds brought forward	149,910	18,902	168,812
Total funds carried forward	153,115	18,902	172,017

The Singapore Scout Association

Notes to the financial statements – 31 December 2023

15. Voluntary income

General funds Donations (tax exempt) Donations (non-tax exempt)

Scout Group funds Donations (tax exempt) Donations (non-tax exempt)

Scout Foundation fund Donations (tax exempt)

Dr. Benjamin Henry Sheares Scholarship Fund

The Dr. Benjamin Henry Sheares Scholarship fund was set up for the purpose of using the income from the fund to provide educational scholarships for needy scouts.

Scout Discovery Centre

The Scout Discovery Centre fund is used for the maintenance and upkeep of the centre and for the requisition of relevant scouting artifacts as part of the upgrading process.

2023	2022
S\$	S\$
36,176	13,661
55,141	64,146
91,317	77,807
22,339	11,112
6,106	10,508
28,445	21,620
108,300 228,062	4,000 103,427

Notes to the financial statements - 31 December 2023

Scout Shop 16.

	2023 S\$	2022 S\$
Income		
Sales, net of discount allowed	417,539	383,588
Cost of goods sold	(225,448)	(299,855)
Gross profit	192,091	83,733
Other operating income		
Interest income	41,063	6,605
Total income	233,154	90,338
Less: Expenses		
Employee benefits expense	76,992	66,588
Other operating expenses	14,299	11,755
	91,291	78,343
Net Income	141,863	11,995

Included in cost of goods sold is inventories written-down amounting to NIL (2022 -S\$109,622).

Included in the other operating expenses of the Scout Shop is depreciation of property, plant

Sands Leadership Development Centre 17.

	2023 S\$	2022 S\$
Income	54	54
Fees from participants	1,501,611	1,311,289
Grants	133,380	9,857
Use of camp	108,442	73,321
Other incoming resources	14,285	1,763
-	1,757,718	1,396,230
Less: Expenses		
Direct expenses	606,773	465,780
Employee benefits expense	629,656	471,694
Other operating expenses	303,545	203,692
	1,539,974	1,141,166
Net Income	217,744	255,064
)

The Singapore Scout Association

Notes to the financial statements - 31 December 2023

Sands Leadership Development Centre (continued) 17.

Included in the other incoming resources of the Sands Leadership Development Centre is a reversal of expected credit losses amounting to S\$7,721 (2022 - NIL).

Included in other operating expenses of the Sands Leadership Development Centre are depreciation of property, plant and equipment for the year amounting to S\$104,457 (2022 -S\$57,440).

Other incoming resources 18.

CPF Transition Offset Enabling employment credit Job Growth Incentive Progressive Wages Credit Scheme Rental income Reversal of expected credit losses Senior employment credit Skills future enterprise credit Waiver of campsite rental Miscellaneous income

19. **Employee benefits expense**

Staff salaries CPF contributions and skills development l Staff training Staff welfare

2023 S\$	2022 S\$
747	-
196	1,396
4,679	14,140
59,375	-
141,761	138,624
-	999
575	819
-	1,426
-	59,480
4,840	2,734
212,173	219,618
2023	2022
S\$	S\$

•	
evi	es

139,872	124,607
1,032	2,645
12,273	1,425
1,078,045	995,385

866,708

924,868

Notes to the financial statements – 31 December 2023

20. Other resources expended

	2023 S\$	2022 S\$	
General Funds	~~	~~	Income
Bank charges	2,306	753	Collections
Cleaner	527	-	
Depreciation of property, plant and equipment	664,352	517,315	Less: Expenses
Entertainment and refreshments	359	210	Administration costs
General expenses	1,640	8,780	Audit fee
Gifts and souvenirs	-	488	Bank charges
GST expenses	61,371	41,648	Manpower costs
Interest expense on lease liabilities	73,475	75,991	Printing of cards
Insurance	40,455	39,721	
Landscaping	1,500	-	
Medical	3,908	3,581	Net income
Membership expenses	14,861	14,503	
Printing, stationery and postage	6,850	6,677	Net income is allocated as follows:
Professional fees	117,331	61,527	Area
Property, plant and equipment written off	-	499	North Area
Public relations	8,308	3,700	South Area
Repairs and maintenance	25,173	17,835	East Area
Rental of office equipment	9,482	9,180	West Area
Recruitment materials	532	-	Total Area
Software maintenance	28,153	28,218	
Telephone and internet	7,904	10,063	Scout groups
Temporary staff	525	-	
Travelling expense	45	2,202	Headquarter
Upkeep of motor vehicles	3,019	3,238	·
Unwinding of discount on provision for reinstatement cost	10,535	10,210	Net Income
Water and electricity	35,678	38,926	
_	1,118,289	895,265	
Scout Group Funds			
Bank charges	177	78	
Small tools and equipment	1,018	-	
	1,195	78	

The Singapore Scout Association

Job Week

21.

Notes to the financial statements – 31 December 2023

2023 S\$	2022 S\$
291,286	232,042
2,365	1,020
2,020	2,025
1,089	907
2,339	2,675
	2,480
7,813	9,107
283,473	222,935
6,692	5,214
7,000	6,064
3,985	2,677
3,440	2,549
21,117	16,504
140,786	110,027
121,570	96,404
283,473	222,935

Notes to the financial statements – 31 December 2023

The Singapore Scout Association Notes to the financial statements – 31 December 2023 Incoming resources for building fund 23. Grant 24. Taxation The Association is registered as a charity under the Charities Act and is exempted from tax. **Related party transactions** 25. Key management compensation Staff salaries, allowances and bonus CPF contributions A total amount of gratuity amounting to S\$52,950 was paid to a key management personnel in the prior year in respect of his service period from 2018 to 2022.

The number of the Association's key management personnel which falls within the following remuneration bands is as follows:

S\$150,001 - S\$200,000

There are no other related party transactions.

Overseas expenditure and capital outlay 26.

Overseas expenditure exempted from detailed

- overseas events / programmes

- overseas travel / accommodation

9
e

	2023 S\$	2022 S\$
Income		
Collections	278,392	474,491
Less: Expenses		
Audit fee	2,200	2,200
Bank charges	-	1,135
Printing and stationery	1,880	2,500
Manpower costs	2,968	-
Miscellaneous expenses	403	54
	7,451	5,889
Net income	270,941	468,602

Area		
North Area	7,064	10,303
South Area	5,221	8,980
East Area	4,127	7,854
West Area	3,142	6,278
Total Area	19,554	33,415
Scout groups	130,363	222,768
Headquarter	121,024	212,419
Net Income	270,941	468,602

2023	2022
S\$	S\$
102,273	27,380

2023	2022
S\$	S\$
176,623	151,867
14,793	16,285
191,416	168,152

	2023	2022
	1	1
	2023	2022
	S \$	S \$
ed reporting:-		
	184,169	2,425
	41,679	3,047
	225,848	5,472

Notes to the financial statements – 31 December 2023

27. Leases

The Association has lease contracts for its campsite and HQ land. The Association's obligations under the leases are secured by the lessor's title to the leased assets.

(a) Carrying amounts of right-of-use assets classified within property, plant and equipment

	Campsite S\$	HQ land S\$	Total S\$
At 1 January 2022	2,513,152	1,353,604	3,866,756
Revision of reinstatement cost	23,862	-	23,862
Depreciation	(317,127)	(58,852)	(375,979)
At 31 December 2022	2,219,887	1,294,752	3,514,639
Depreciation	(317,127)	(58,853)	(375,980)
At 31 December 2023	1,902,760	1,235,899	3,138,659

(b) Lease liabilities

The carrying amounts of lease liabilities and the movements during the year are disclosed in Note 11.

(c) Amounts recognised in profit or loss

	2023 S\$	2022 S\$
Depreciation of right-of-use assets	375,980	375,979
Interest expense on lease liabilities	73,475	75,991
Lease expense not capitalised in lease liabilities:		
- Expense relating to leases of low-value assets		
(included in other resources expended)	9,482	9,180
Total amount recognised in profit or loss	458,937	461,150

(d) Total cash outflows

The Association had total cash outflows for leases of \$369,061 (2022 - \$309,280). Included in the total cash outflows for leases is a cash outflow for lease of campsite amounting to \$ 359,579 (2022 – \$ 300,100) which is fully funded through a grant.

Extension options (e)

The Association has a lease contract that includes extension options. The option is negotiated by management to provide flexibility in managing the leased-asset portfolio and align with the Association's needs. Management exercises significant judgement in determining whether these extension options are reasonably certain to be exercised (Note 28.1(ii)).

The Singapore Scout Association

Notes to the financial statements - 31 December 2023

28. Significant accounting estimates, assumptions and judgements

The preparation of financial statements, in conformity with FRSs, requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying amounts of assets and liabilities that are not readily apparent from other sources.

Critical judgements in applying the Association's accounting policies 28.1

The following are the judgements made by management in the process of applying the Association's accounting policies that have the most significant effect on the amounts recognised in the financial statements.

Leases – estimating the incremental borrowing rate (i)

FRS 116 requires the right-of-use assets for the leases to be recognised based on the carrying amount using the entity's incremental borrowing rate, and the corresponding lease liabilities to be recognised based on the present value of the remaining lease payments, discounted using the incremental borrowing rate. The incremental borrowing rate is the rate of interest that the Association would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment. The incremental borrowing rate therefore reflects what the Association 'would have to pay', which requires estimation when no observable rates are available or when they need to be adjusted to reflect the terms and conditions of the lease. The Association estimates the incremental borrowing rate using observable inputs (such as market interest rates) when available and is required to make certain entity-specific estimates.

(ii) Determination of lease term of contracts with extension options

The Association determines the lease term as the non-cancellable term of the lease, together with any periods covered by an option to extend the lease if it is reasonably certain to be exercised, or any periods covered by an option to terminate the lease, if it is reasonably certain not to be exercised.

The Association has a lease contract that includes extension option. The Association applies judgement in evaluating whether it is reasonably certain whether or not to exercise the option to extend the lease. That is, it considers all relevant factors that create an economic incentive for it to exercise the extension. After the commencement date, the Association reassesses the lease term whether there is a significant event or change in circumstances that is within its control and affects its ability to exercise or not to exercise the option to extend (e.g. construction of significant leasehold improvements or significant customisation to the leased asset).

Notes to the financial statements - 31 December 2023

Significant accounting estimates and judgements (continued) 28.

Key sources of estimation uncertainty 28.2

The key assumptions concerning the future and other key sources of estimation uncertainty at the date of the statement of financial position, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below :-

Useful lives of property, plant and equipment (i)

The cost of property, plant and equipment for the Association's activities is depreciated on a straight-line basis over the useful lives of the property, plant and equipment. Management estimates the useful lives of these property, plant and equipment to be within 3 to 30 years. These are common life expectancies applied in the industry. Changes in the expected levels of usage could impact the economic useful lives and the residual value of these assets and accordingly, future depreciation charges could be revised. The carrying values of the Association's property, plant and equipment are as disclosed in note 3.

Impairment of non-financial assets (ii)

The Association assesses whether there are any indicators of impairment for all non-financial assets at each reporting date. Non-financial assets are tested for impairment when there are indicators that the carrying amounts may not be recoverable. When value in use calculations are undertaken, management must estimate the expected future cash flows from the asset or cash-generating unit and choose a suitable discount rate in order to calculate the present value of those cash flows.

As at 31 December 2023, there is no indication of impairment and the carrying value of the Association's property, plant and equipment was S\$7,796,497 (2022 - S\$8,093,942).

(iii) Inventory valuation

Inventory write-down is made based on the current market conditions, historical experience and selling goods of similar nature. It could change significantly as a result of changes in market conditions. A review is made periodically on inventories for excess inventories, obsolescence and declines in net realisable value and an allowance is recorded against the inventory balances for any such declines. The realisable value represents the best estimate of the recoverable amount and is based on the most reliable evidence available and inherently involves estimates regarding the future expected realisable value. The carrying amount of the Association's inventories as at 31 December 2023 was S\$112,321 (2022 - S\$131,917).

The Singapore Scout Association

Notes to the financial statements – 31 December 2023

- Significant accounting estimates and judgements (continued) 28.
 - Key sources of estimation uncertainty (continued) 28.2
 - (iv) Calculation of expected credit losses ("ECL")

When measuring ECL, the Association uses reasonable and supportable forwardlooking information, which is based on assumptions and forecasts of future economic conditions. Loss given default is an estimate of the loss arising on default. It is based on the difference between the contractual cash flows due and those that the lender would expect to receive, taking into account cash flows from collateral and integral credit enhancements.

The assessment of the correlation between historical observed default rates, forecast economic conditions and ECLs is a significant estimate. The amount of ECLs is sensitive to changes in circumstances and of forecast economic conditions. The Association's historical credit loss experience and forecast of economic conditions may also not be representative of customer's actual default in the future. The information about the ECLs on the Association's trade receivables is disclosed in note 29.2(a).

S\$78,626).

29. **Financial risk management**

The Association's activities expose it to minimal financial risks from its operations. The key financial risks include credit risk, liquidity risk and market risk, primarily changes in interest rates.

The following sections provide details regarding the Association's exposure to the abovementioned financial risks and the objectives, policies and processes for the management of these risks.

There has been no change to the Association's exposure to these financial risks or the manner in which it manages and measures the risks.

The Association has assessed that the impact of forecast economic conditions for the determination of ECL is not significant. The carrying amount of the Association's trade receivables as at 31 December 2023 was S\$117,038 (2022 - Notes to the financial statements – 31 December 2023

29. Financial risk management (continued)

29.1 **Financial instruments by categories**

The following sets out the financial instruments of the Association as at the date of the statement of financial position:-

	2023 S\$	2022 S\$
<u>Amortised cost</u> Financial assets	59	54
Trade and other receivables, net of prepayments	533,686	1,050,910
Cash and cash equivalents	7,982,906	6,842,191
	8,516,592	7,893,101
Financial liabilities Trade and other payables, net of GST payable, deferred income, grants and fees and compensation received for HQ building rectification works Lease liabilities	1,305,396 1,943,459 3,248,855	1,275,857 2,229,563 3,505,420

Risk management 29.2

(a) Credit risk

Credit risk refers to the risk that the counterparty will default on its contractual obligations resulting in a loss to the Association. The Association's exposure to credit risk arises primarily from trade and other receivables. For other financial assets (including cash), the Association minimises credit risk by dealing exclusively with high credit rating counterparties.

The Association has adopted a policy of only dealing with creditworthy counterparties. The Association performs ongoing credit evaluation of its counterparties' financial condition and generally do not require a collateral.

The Singapore Scout Association

Notes to the financial statements - 31 December 2023

- Financial risk management (continued) 29.
 - Risk management (continued) 29.2
 - (a) **Credit risk** (continued)

The Association considers the probability of default upon initial recognition of asset and whether there has been a significant increase in credit risk on an ongoing basis throughout each reporting period.

The Association has determined the default event on a financial asset to be when internal and/or external information indicates that the financial asset is unlikely to be received, which could include default of contractual payments due for more than 30 days, or there is significant difficulty of the counterparty.

To minimise credit risk, the Association has developed and maintained the Association's credit risk gradings to categorise exposures according to their degree of risk of default. The Association considers available reasonable and supportive forward-looking information which includes the following indicators:

- debtor's ability to meet its obligations
- debtor

Regardless of the analysis above, a significant increase in credit risk is presumed if a debtor is more than 180 days past due in making contractual payment.

The Association determined that its financial assets are credit-impaired when:-• There is significant difficulty of the debtor;

- reorganisation.

• Actual or expected significant adverse changes in business, financial or economic conditions that are expected to cause a significant change to the

Actual or expected significant changes in the operating results of the debtor Significant increases in credit risk on other financial instruments of the same

• A breach of contract, such as a default or past due event; and

• It is becoming probable that the debtor will enter bankruptcy or other financial

Notes to the financial statements – 31 December 2023

- 29. Financial risk management (continued)
 - 29.2 Risk management (continued)
 - (a) Credit risk (continued)

The Association categorises a receivable for potential write-off when a debtor fails to make contractual payments more than 180 days past due. Financial assets are written off when there is evidence indicating that the debtor is in severe financial difficulty and the debtor

The Association's current categories:

Category	Definition of category	Basis for recognising expected credit loss (ECL)
1	Counterparty has a low risk of default and does not have any past-due amounts.	12-month ECL
2	Amount is > 30 days past due or there has been a significant increase in credit risk since initial recognition.	Lifetime ECL – not credit-impaired
3	Amount is > 180 days past due or there is evidence indicating the asset is credit- impaired (in default).	Lifetime ECL – credit impaired
4	There is evidence indicating that the debtor is in severe financial difficulty and the debtor has no realistic prospect of recovery.	Amount is written off

The Singapore Scout Association

Notes to the financial statements – 31 December 2023

- Financial risk management (continued) 29.
 - Risk management (continued) 29.2
 - (a) Credit risk (continued)

The table below details the credit quality of the Association's financial assets, as well as maximum exposure to credit risk by credit risk rating categories:-

or has no realistic prospect of reco	overy.		Note	Category	12-month or lifetime ECL	Gross carrying amount S\$	ECL allowance S\$	Net carrying amount S\$
		2023			Lifetime			
Definition of category	Basis for recognising expected credit loss (ECL)	Trade receivables	6	Note 1	ECL (simplified)	117,038	-	117,038
party has a low risk of default	12-month ECL	Other receivables	4	1	12-month ECL	92,171		92,171
not have any past-due						209,209		209,209
is > 30 days past due or there a significant increase in credit e initial recognition.	Lifetime ECL – not credit-impaired		Note	Category	12-month or lifetime ECL	Gross carrying amount S\$	ECL allowance S\$	Net carrying amount S\$
is > 180 days past due or there ce indicating the asset is credit-	Lifetime ECL – credit impaired	2022 Tao da			Lifetime			
(in default).		Trade receivables	6	Note 1	ECL (simplified)	88,701	(10,075)	78,626
evidence indicating that the s in severe financial difficulty debtor has no realistic prospect	Amount is written off	Other receivables	4	1	12-month ECL	121,123		121,123
ery.						209,824	(10,075)	199,749

Notes to the financial statements – 31 December 2023

- 29. Financial risk management (continued)
 - 29.2 Risk management (continued)
 - (a) Credit risk (continued)

Trade receivables (Note 1)

For trade receivables, the Association has applied the simplified approach in FRS 109 to measure the loss allowance at lifetime ECL. The Association determines the ECL by using a provision matrix, estimated based on historical credit loss experience based on the past due status of the debtors, adjusted as appropriate to reflect current conditions and estimates of future economic conditions. Accordingly, the credit risk profile of trade receivables is presented based on their past due status in terms of the provision matrix.

			Days p	oast due		
2022	Not past due S\$	≤ 30 days S\$	31-60 days S\$	61-90 days S\$	>90days S\$	Total S\$
2023 ECL rate Gross carrying	Nil	Nil	Nil	Nil	Nil	
amount	34,605	13,163	4,050	5,482	59,738	117,038
ECL	-	-	-	-	-	-
	Not past due S\$	≤ 30 days S\$	Days p 31-60 days S\$	oast due 61-90 days S\$	>90days S\$	Total S\$
2022 ECL rate Gross carrying	due S\$ Nil	days	31-60 days	61-90 days		
ECL rate Gross	due S\$	days S\$	31-60 days S\$	61-90 days S\$	S\$ [°]	

Information regarding loss allowance movement of trade receivables is disclosed in Note 6.

The Singapore Scout Association

Notes to the financial statements - 31 December 2023

- 29. Financial risk management (continued)
 - 29.2 **Risk management** (continued)
 - (a) **Credit risk** (continued)

Excessive risk concentration

Concentrations arise when a number of counterparties are engaged in similar business activities, or activities in the same geographical region, or have economic features that would cause their ability to meet contractual obligations to be similarly affected by changes in economic, political or other conditions. Concentrations indicate the relative sensitivity of the Association's performance to developments affecting a particular industry. The Association is not exposed to excessive risk concentration.

Exposure to credit risk

The Association has no significant concentration of credit risk.

Other receivables

The Association assessed the latest performance and financial position of the counterparties, adjusted for the future outlook of the industry in which the counterparties operate in, and concluded that there has been no significant increase in the credit risk since the initial recognition of the financial assets. Accordingly, the Association measured the impairment loss allowance using 12-month ECL and determined that the ECL is insignificant.

(b) Liquidity risk

Liquidity risk is the risk that an enterprise will encounter difficulty in raising funds to meet commitments associated with financial instruments.

In the management of liquidity risk, the Association monitors and maintains a level of cash and cash equivalents deemed adequate by the management to finance the Association's activities and mitigate the effects of fluctuation in cash flows. The Scout Council exercises prudent liquidity and cash flow risk management policies and aims at maintaining a high level of liquidity and cash flows at all times.

Notes to the financial statements - 31 December 2023

- 29. Financial risk management (continued)
 - 29.2 **Risk management** (continued)
 - (b) Liquidity risk (continued)

Analysis of financial instruments by remaining contractual maturities

The table below summarises the maturity profile of the Association's financial liabilities at the reporting date based on contractual undiscounted repayment obligations.

		Contractual cash flows payable				
	Carrying amount 2023 S\$	Total 2023 S\$	One year or less 2023 S\$	One to five years 2023 S\$	Over five years 2023 S\$	
Financial						
Trade and other						
payables	1,305,396	1,375,995	964,598	-	411,397	
Lease						
liabilities	1,943,459	2,157,480	359,580	1,438,320	359,580	
	3,248,855	3,533,475	1,324,178	1,438,320	770,977	
	Contractual cash flows pavable					

	Contractual cash flows payable					
	Carrying	Total	One year	One to	Over	
	amount 2022	2022	or less 2022	five years 2022	five years 2022	
	S \$	S\$	S\$	S\$	S\$	
Financial						
Trade and other						
payables	1,275,857	1,356,992	945,595	-	411,397	
Lease						
liabilities	2,229,563	2,517,060	359,580	1,438,320	719,160	
	3,505,420	3,874,052	1,305,175	1,438,320	1,130,557	

(c) Market risk

Market risk is the risk that changes in market prices, such as interest rates will affect the Association's income. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return on risk.

The Singapore Scout Association

Notes to the financial statements - 31 December 2023

- 29. Financial risk management (continued)
 - 29.2 Risk management (continued)
 - (c) Market risk (continued)
 - (i) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of the Association's financial instruments will fluctuate because of changes in market interest rates. The Association's exposure to interest rate risk arises primarily from its cash and cash equivalents. The Association's income and operating cash flows are substantially independent of changes in market interest rates. The Association's policy is to have no gearing.

Sensitivity analysis

Association is insignificant.

(ii) Other price risk

The management also adopts a prudent approach towards maintenance of the Association's reserves and investments as follows:-

Reserves

The Association regards its unrestricted general funds as its reserve. The Association aims to maintain sufficient reserve to ensure long-term financial sustainability and continuity for the purpose of operating effective programmes. The maximum reserve shall be five years of annual operating expenditure.

Investments

The Association currently places its available funds in fixed deposits on tenors that range from 25 days to 12 months (2022 - 21 days to 12 months). The Association may consider other forms of investments after they have been approved by the Scout Council.

Management has assessed that the exposure to changes in interest rates is minimal and hence the resulting impact on profit and loss or equity of the

Notes to the financial statements - 31 December 2023

29. **Financial risk management** (continued)

29.2 Risk management (continued)

- (d) Fair values
 - (i) Fair value hierarchy

The Association categorises fair value measurements using a fair value hierarchy that is dependent on the valuation inputs used as follows:

- Level 1 Quoted prices (unadjusted) in active market for identical assets or liabilities that the Association can access at the measurement date,
- Level 2 Inputs other than quoted prices included within Level 1 that areobservable for the asset or liability, either directly or indirectly, and
- Level 3 Unobservable inputs for the asset or liability.

Fair value measurements that use inputs of different hierarchy levels are categorised in its entirety in the same level of the fair value hierarchy as the lowest level input that is significant to the entire measurement.

(ii) Assets and liabilities not measured at fair value

Trade receivables and trade payables

The carrying amount of these receivables and payables approximate their fair values as they are subject to normal trade credit terms.

Other receivables, other payables and cash and cash equivalents

The management is of the view that the fair values of other financial assets and liabilities with a maturity period of less than one year approximate their carrying amounts as disclosed in the statement of financial position and in the notes to the financial statements due to the short period to maturity.

The Singapore Scout Association

Notes to the financial statements – 31 December 2023

30. Authorisation of financial statements

The financial statements of the Association for the financial year ended 31 December 2023 were authorised for issue in accordance with a resolution of the Scout Council on 25 May 2024.

Editorial Committee

The Singapore Scout Association (SSA) Annual Report 2023 Editorial Committee wishes to thank all contributors for the written, statistical and photographic contents of this publication, without which the publication would not have been possible.

The Singapore Scout Association Annual Report 2023 **Editorial Committee**

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3 Milestone

Journey to: Sarawak, Kuching forged a valuable partnership with Sarawak Trade and Tourism Office Singapore (STATOS) and Sarawak Tourism Board (STB) through a Memorandum Of Understanding (MOU) with The Singapore Scout Association.

This newfound collaboration opened doors to unforgettable experiences, allowing us to delve into the beauty of Sarawak's natural wonders.

From exploring the captivating Semenggoh Wildlife Reserve to navigating the scenic Semadang River in a kayak, every moment offered breathtaking vistas and enriching encounters with the country's rich biodiversity.

Universal Design (UD) Element December 2023. This marks a significant milestone in promoting inclusivity at our very own Sarimbun Scout Camp.

SANDS LEADERSHIP

Comprising of 3 wheelchair-friendly high elements, this innovative addition ends with a zipline, fostering outdoor adventure opportunities for individuals with diverse abilities.

The UD Element together with our Virtual Reality Activity and other recent campsite upgrades empowers people with disabilities and wheelchair users to actively engage in adventure experiences offered at Sarimbun Scout Camp.



Thank you again Sukashi & Ashley (and Ahmad & Fikri) for an A-W-E-S-O-M-E camp ignite!!

Always a nice feeling going back to Sarimbun and knowing that we can leave our student leaders in yours and your facils' care! Thank you for your patience and dedication in guiding our kids, it was great partnering you

Ms Grace, Queensway **Secondary School**





team for accommodating us, for being so well-prepared and for running the camp smoothly. The students have grown so much in the span of just a few days, and it is really a credit to you and your team!

In particular, I enjoyed the resilience walk, the campfire, and the skilful facilitation by you and your team!

Ms Shahzreen, Woodlands **Secondary School**



Our Methodology

In SLDC, our facilitation approach is derived from the Scouting Methods, with the purpose of nurturing and developing young people holistically. Infused with David Kolb's Experiential Learning Model, individuals will acquire new knowledge and skills while achieving the desired learning outcomes.

Our Mission

We focus on equipping participants with the values, knowledge, and skills necessary to form and sustain positive relationships with peers, family members, and others within the communities. We believe that the key to Creating a Better World begins with becoming a better person.



ENGAGING + EXCITING + EMPOWERING **CREATING A BETTER WORLD**

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