



2017

SINGAPORE SCOUT ASSOCIATION
ANNUAL REPORT





ACTIVECOOL



Customised Apparel

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THE SINGAPORE SCOUT ASSOCIATION



The Singapore Scout Association, formerly known as the Boy Scouts Association, was constituted under the powers granted by the Royal Charter issued under the hand of King George V dated 4th January 1912, and the Boy Scouts Association Act (Cap 26 Singapore Statute, 1985 Revised Edition) having the force of law in Singapore. It is registered (No. 0196) as a Charity under the Charities Act, 1982 with effect from 29th June 1985. The Singapore Scout Association is also an Institution of Public Character (IPC 000407) with effect from August 2010.

The Vision of Scouting

Better Scouting for more young people.

The Mission of Scouting

The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

The Scout Promise

On my honour I promise that I will do my best
To do my duty to God and to the Republic of Singapore
To help other people and
To keep the Scout Law

The Scout Law

A Scout is to be trusted.
A Scout is loyal.
A Scout makes friends, establishes and maintains harmonious relations.
A Scout is disciplined and considerate.
A Scout has courage in all difficulties.

The Scout Motto

“Be Prepared”

CREATING A BETTER WORLD

Empowering young people to make a difference in their communities by engaging them in exciting and holistic educational activities that develop them spiritually, emotionally, intellectually, socially and physically.

CREATING A BETTER WORLD

ENGAGING • EXCITING • EMPOWERING





**CHIEF SCOUT
HALIMAH
YACOB**

*President of the
Republic of Singapore*



**THE SINGAPORE
SCOUT ASSOCIATION**

PRESIDENT'S MESSAGE



2017 saw Singapore Scouting membership attaining a 7-year high. It grew 4.8% to reach 12,648. Part of this increase came from the setting up of new units in the community, thus enhancing the scout movement's reach and diversity in Singapore.

2017 also saw several leadership changes in Singapore Scouting. Dr Tony Tan Keng Yam stepped down as our Chief Scout upon completing his term as the nation's President at end August. In appreciation of his staunch support and significant contributions, Dr Tan was awarded Singapore Scouting's highest honour at a "thank you" event on 17 November. We formally welcomed our new Chief Scout, President Halimah Jacob, to Singapore Scouting at the Istana on 6 December, when she officiated the presentation of the year's President's Scout Award ceremony. Another change was in the Chief Commissionership, with Mr Tan Cheng Kiong passing on the baton to Mr Antong Shahrudin Rahmat on 1 December. We thanked Mr Tan and his team for 10 years of passionate leadership and dedicated service to Singapore Scouting. A third change was the retirement of Dr Mohd Effendy Rajab as our Executive Director. We thanked him for his many years of faithful service. We also welcomed Mr Gary Lim Swee Heng as our new Executive Director.

Other significant events during the year were:

- The Singapore Scout Foundation received donations totalling \$1.25 million during the year for the Scout HQ improvement project.
- Revisions were made to the Adult Training Scheme to support the new youth programme as well as to facilitate the completion of the Woodbadge, now a requirement for all unit leaders.
- Continuing partnerships with CAAS, MPA, PUB, NParks, Singapore Kindness Movement, NYAA, PA and many other stakeholders.
- We updated our corporate profile through introducing the key message in our Tag line: Creating a Better World; and the key pillars, namely: Engaging, Exciting and Empowering.
- Community camps were held at Our Tampines Hub and Pasir Ris (White Sands) to bring Scouting to the community.
- We declared 1 April as "Good Deeds Day" and kicked it off with scout units each adopting a community/service project in the community.
- We released the book "My Best with Honour" by Dr William Wan in a ceremony officiated by our Chief Scout, Dr Tony Tan, in July. The book features 12 personalities from all walks of life, whose lives have been transformed by Scouting.

The eventful and successful year for Singapore Scouting was that 2017 would not have been possible without the dedication and hard work of all our adult leaders and other volunteers, as well as the unstinting support given by MOE, school principals, other agencies and stakeholders. On behalf of the Association, I offer my heartfelt thanks to all of you for working with us to create a better world through Scouting.

TAN TEE HOW

President

Singapore Scout Association

CHIEF COMMISSIONER'S MESSAGE



The year 2017 had been an eventful one for the Singapore Scout Association (SSA). SSA witnessed major changes throughout the year. The year began with the decision to renovate our HQ building, a place we called home for the past 30 years and will be for the next 30. This was also a pivotal year that I succeeded the helm as the next Chief Commissioner from my predecessor, Mr Tan Cheng Kiong.

Mr Tan had served the full two four-year terms in office. During his tenure, he and his team had addressed strategic, systemic and operational issues nationally and had also put SSA on the regional as well as the world platform. Numerous successful projects and events took place, raising the profile of Singapore Scouting in our local community as well as the World Scouting arena such as the Scout Rally and the 3rd ASEAN cum 100-year Jamboree in 2010, the 2015 Singapore International Jamboree to celebrate our SG50 and also the introduction of Camp Possible, an inclusion camp for our youth members with special needs.

Mr Tan had also strived to raise the quality of Singapore Scouting through the introduction of the Unit Development Consultants, revised and rolled out the new programme for Scout, Venture and Rover sections. He also spearheaded the consolidation of the twelve Districts into four Areas to facilitate decentralisation and provide better support to the units on the ground with the introduction of Unit Development Leaders. Mr Tan had really set the bar high and as the incoming Chief Commissioner, I have "big shoes to fill."

On this note, I would like to express my heartfelt appreciation to Mr Tan for his outstanding and exemplary leadership. I am thankful that he continues to serve the SSA in other capacities and contributes his vast experience and wisdom to the development of youths. I am also grateful to the Scout Council for their support and trust in me to lead my new team.

To my new team, let's work together and continue the good work of our predecessors. With your continued support, I am confident that we will bring SSA to greater heights. We will strive to strengthen our organisation and improve communication at all levels. But the most important of all, let us be Scouts; living by the Scout Promise and Law and practising the Scout Method.

"Once a Scout, Always a Scout."

ANTONG SHAHRUDIN RAHMAT

Chief Commissioner

Singapore Scout Association

SCOUT COUNCIL 2017/2018



Mr Tan Tee How
President



Prof Leo Tan Wee-Hin
Vice-President
(Jan-Jun 2017)



Prof Lui Pao Chuen
Vice-President



**Mr Raymond Chia
Lee Meng**
Vice-President



Mr Philip Chua Tin Sien
Vice President
(Jun 2017 onwards)



Mr Ranvir Kumar Singh
Hon. Secretary



Mr Fong Heng Boo
Hon. Treasurer



**Mr Richard Yeong
Ong Loy**
Elected Member



**Mr Henry Baey
Seng Kah**
Elected Member



Mr Roy Lai Mun Fatt
Elected Member



**Mr Philip Ling
Soon Hwa**
Elected Member



**Mr Michael Ong
Kum Wai**
Elected Member



Mr Nicholas Tang Ning
Elected Member
(Jan-Jun 2017)



**Dr William Wan
Kok Tang**
Elected Member



**Mr Steve Ow
Kwok Leong**
Appointed Member



**Mr Charles Phua
Chao Rong**
Appointed Member



Mr Lai Seng Kwoon
Appointed Member



Mr Ngien Hoon Ping
Appointed Member



Ms Kim Lay Eng
Appointed Member



Ms Lim Kar Yee
Appointed Member



**Mr Malcolm Tan
Ban Hoe**
Appointed Member
(Jan-Jun 2017)



Mr Tan Cheng Kiong
Chief Commissioner



Mr Chay Hong Leng
Deputy Chief Commissioner
International Commissioner



**Mr Desmond Chong
Kok Hwee**
Deputy Chief Commissioner
Partnership Commissioner



Mr Chow Hock Lin
*Assistant Chief
Commissioner*
(Adult Resources)



Mr Eric Lam Haw Ju
Assistant Chief
Commissioner
(Programme)



Mr Tan Kay Kerng
Assistant Chief
Commissioner
(Training)



**Mr Andrew Ang
Kah Hin**
Assistant Chief
Commissioner
(North Area)



**Mr Antong Shahrudin
Rahmat**
Assistant Chief
Commissioner
(South Area)



Mr Ho Chee Heng
Assistant Chief
Commissioner
(East Area)



Mr Lim Say Chionh
Assistant Chief
Commissioner
(West Area)



**Dr Mohd Effendy
Bin Rajab**
Ex-Officio
(Executive Director)



Mr Lai Kwok Chin
Ex-Officio
(Director, Corporate
Affairs)

SCOUT COUNCIL SUB-COMMITTEES 2017/2018

ESTABLISHMENT COMMITTEE

Chairman:

Raymond Chia Lee Meng

Secretary:

Dr Mohd Effendy Rajab (2017)

Gary Lim Swee Heng (2018)

Members:

Tan Cheng Kiong (2017)

Antong Shahrudin Rahmat (2018)

Ranvir Kumar Singh

FINANCE COMMITTEE

Chairman:

Fong Heng Boo

Secretary:

Jennifer Lim Lee Cheng

Members:

Lai Seng Kwoon

Henry Baey Seng Kah

Chay Hong Leng

Dr Jeffrey Ho Kai Kwong

Staff in Attendance:

Dr Mohd Effendy Rajab (2017)

Gary Lim Swee Heng (2018)

FUND RAISING COMMITTEE

(Incorporating the Scout Foundation Board)

Chairman:

Raymond Chia Lee Meng

Secretary:

Dr Mohd Effendy Rajab (2017)

Gary Lim Swee Heng (2018)

Members:

Tan Tee How

Ranvir Kumar Singh

Philip Ling Soon Hwa

Andrew Ang Kar Hin

BUILDING AND ESTATE COMMITTEE

Chairman:

Richard Yeong Ong Loy

Secretary:

Lai Kwok Chin

Members:

Roy Lai Mun Fatt

Michael Ong Kum Wai

Ho Chee Heng

Malcolm Tan Ban Hoe

Staff in Attendance:

Dr Mohd Effendy Rajab

Gary Lim Swee Heng (SLDC-Camp)

Jennifer Lim Lee Cheng

COMMUNICATIONS AND PARTNERSHIP COMMITTEE

Chairman:

Philip Chua Tin Sien

Secretary:

Lai Kwok Chin

Members:

Dr William Wan Kok Tang

Lim Kar Yee

Henry Baey Seng Kah

Ngien Hoon Pin

Darren Tay Fuwen

Tay Mei Ling Michelle

Staff in Attendance:

Dr Mohd Effendy Rajab (2017)

Gary Lim Swee Heng (2018)

Maohaid Faizal Kasmin

AWARDS COMMITTEE

Chairman:

Tan Tee How

Secretary:

Dr Mohd Effendy Rajab (2017)

Gary Lim Swee Heng (2018)

Members:

Prof Lui Pao Chuen

Philip Chua Tin Sien

Tan Cheng Kiong (2017)

Antong Shahrudin Rahmat (2018)

Chow Hock Lin (2017)

Dr Jeffrey Ho Kai Kwong (2018)

AUDIT AND RISK COMMITTEE

Chairman:

Philip Ling Soon Hwa

Secretary:

Dr Mohd Effendy Rajab (2017)

Gary Lim Swee Heng (2018)

Members:

Ee Tiang Hwee

Lim Kar Yee

Charles Phua Chao Rong

Staff in Attendance:

Jennifer Lim Lee Cheng

EDUCATION COMMITTEE

Chairman:

Prof Lui Pao Chuen

Secretary:

Dr Mohd Effendy Rajab (2017)

Gary Lim Swee Heng (2018)

Members:

Philip Chua Tin Sien

Dr William Wan Kok Tang

Tan Cheng Kiong (2017)

Antong Shahrudin Rahmat (2018)

Steve Ow Kwok Leong

Charles Phua Chao Rong

Ngien Hoon Ping

Tan Kay Kerng

Yang Chen

UNIT PERFORMANCE AND RECOGNITION COMMITTEE

Chairman:

Dr William Wan Kok Tang

Secretary:

Lai Kwok Chin

Members:

Steve Ow Kwok Leong

Kim Lay Eng

Desmond Chong Kok Hwee

Staff in Attendance:

Dorothy Teo Chin Lian

Noraini Mohamad

Yeo Kai Cheow

Don Keithsiri Wijendra

IT COMMITTEE

Chairman:

Michael Ong Kum Wai

Secretary:

Lai Kwok Chin

Members:

Ng Han Kim

Roy Lai Mun Fatt

Lim Say Chionh

Hoo Chuan Yang

Staff in Attendance:

Dr Mohd Effendy Rajab (2017)

Gary Lim Swee Heng (2018)

NOMINATING COMMITTEE

Chairman:

Tan Tee How

Secretary:

Dr Mohd Effendy Rajab (2017)

Gary Lim Swee Heng (2018)

Members:

Raymond Chia Lee Meng

Tan Cheng Kiong (2017)

Antong Shahrudin Rahmat (2018)

SANDS LEADERSHIP DEVELOPMENT CENTRE

Chairman:

Prof Leo Tan Wee-Hin

Secretary:

Gary Lim Swee Heng (2017)

Ahmad Lutfi Maula Shamsudin (2018)

Members:

Lai Seng Kwoon

Philip Chua Tin Sien

Philip Ling Soon Hwa

Tan Cheng Kiong

COMMISSIONERS' COUNCIL 2017



Mr Tan Cheng Kiong
Chief Commissioner



Mr Chay Hong Leng
*Deputy Chief Commissioner
& International Commissioner*



**Mr Desmond Chong
Kok Hwee**
*Deputy Chief Commissioner
& Partnership Commissioner*



Mr Chow Hock Lin
*Assistant Chief Commissioner
(Adult Resources)*



Dr Jeffrey Ho Kai Kwong
*Assistant Chief Commissioner
(Membership Growth)*



Mr Eric Lam Haw Ju
*Assistant Chief Commissioner
(Programme)*



**Mr Malcolm Tan
Ban Hoe**
*Assistant Chief Commissioner
(Operations)*



**Mr Patrick Tan
Kwang Yeong**
*Assistant Chief Commissioner
(Resource)*



Mr Tan Kay Kerng
*Assistant Chief Commissioner
(Training)*



**Mr Andrew Ang
Kah Hin**
*Assistant Chief Commissioner
(North Area)*



Mr Ho Chee Heng
*Assistant Chief Commissioner
(East Area)*



**Mr Antong Shahrudin
Rahmat**
*Assistant Chief Commissioner
(South Area)*



Mr Lim Say Chionh
*Assistant Chief Commissioner
(West Area)*



Mr Sunil Ravinder Gill
National Rover Chairperson



Dr Mohd Effendy Rajab
*Ex-Officio
Executive Director*



Mr Lai Kwok Chin
*Ex-Officio
Director, Corporate Affairs*

HONORARY COMMISSIONERS



Mr Peter Joe Chia
Honorary Commissioner

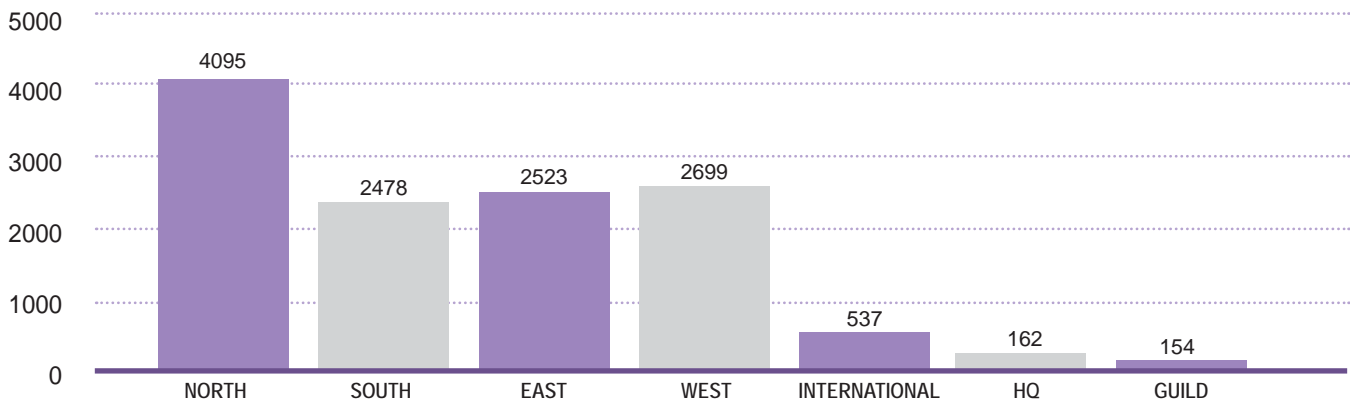


Mr Anthony Thng Bock Boh
Honorary Commissioner

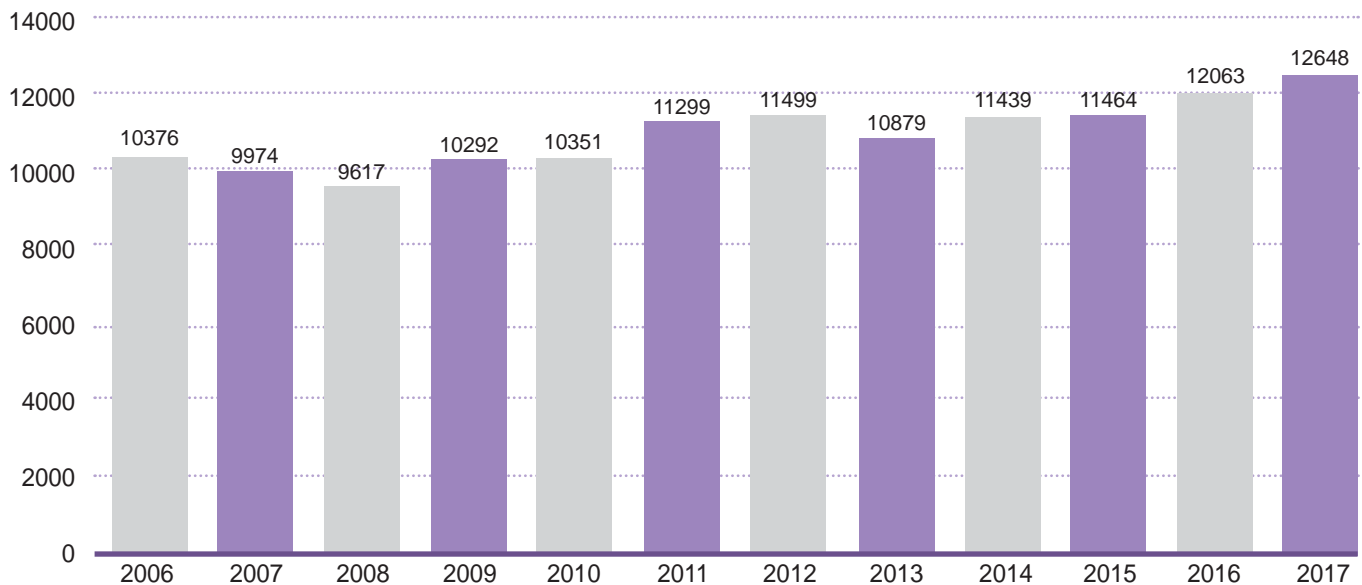
MEMBERSHIP CENSUS 2017

AREA	COMMISSIONERS & LEADERS	CUB SCOUTS	SCOUTS	VENTURE SCOUTS	ROVER SCOUTS	FULL-TIME STAFF	TOTAL MEMBERSHIP
NORTH	385	2564	898	136	112	0	4095
SOUTH	298	1052	820	159	149	0	2478
EAST	274	1350	730	98	71	0	2523
WEST	244	1102	1122	166	65	0	2699
INTERNATIONAL	66	221	250	0	0	0	537
HQ	130	0	0	0	0	32	162
SCOUT GUILD	154	0	0	0	0	0	154
TOTAL	1551	6289	3820	559	397	32	12648

TOTAL MEMBERSHIP



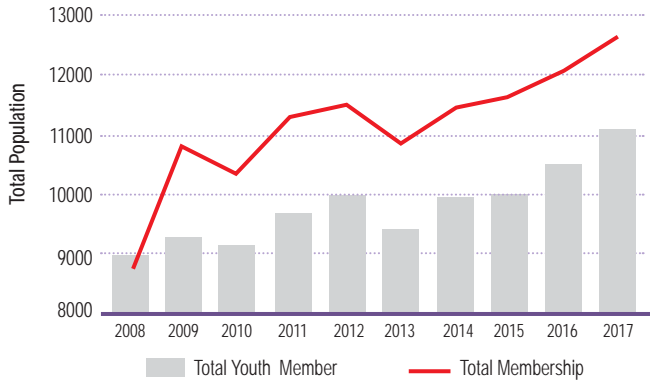
MEMBERSHIP CENSUS: 2006 - 2017



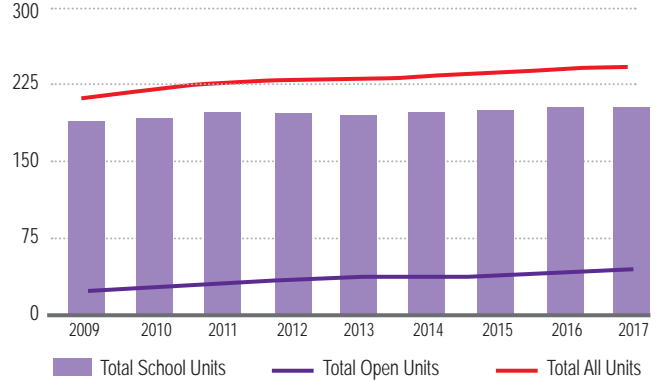
MEMBERSHIP GROWTH 2017

In line with WOSM and SSA's Vision, the National Membership Growth Team has been working on growing membership in both the school and community sectors. A moderate annual growth of 3 to 5% per year for the last 5 years was maintained with an average of 1 scout per 152 young people in Singapore.

TOTAL MEMBERSHIP



TOTAL NO. OF SCHOOL AND OPEN UNITS



National Support for Growth

Together with the National Adult Support and National Communications Teams, the National Membership Growth Committee organised a workshop on 11 November 2017 at the SSA HQ. The workshop was attended by the Area Management Teams and their representatives for Growth, Adult Support and Communications.



New Units Started in 2017

- Springdale Primary School - Cubs
- St Andrew's Autism School – Special Needs
- Riverside Primary School - Cubs
- Edgefield Primary School - Cubs
- Metta Rover Crew – Special Needs
- Phoenix Scout Group – Open



Area Support for Growth

Unit Development Consultants and Unit Development Leaders regularly visit the scout units to provide support to the unit leaders/teachers in their programmes, activities and training.



Partnership and Collaboration with External Parties and Special Projects

Scouts were involved in the following events to raise the profile of scouting and to recruit new members:

- NE CDC Urban Camp Cum Recruitment Drive on 18 March 2017
- White Sands Urban Camp Cum Recruitment Drive on 17 June 2017
- Punggol Vista Community Centre National Day Observance Ceremony cum Recruitment Drive on 5 Aug 2017



Community Scouting

Community scouting refers to scout units that, unlike the school-based units, are established and operates out of places such as community clubs, places of worship and places of residence. Colugo Scout Group that operates at Thomson Community Club in the South Area and Samba Scout Group in the North Area are two such community-based scout units. Parents of the members in both units are actively involved as scout leaders.



Regional Workshop on Membership Growth

National Membership Growth Committee member Mr. Edward Loh attended the Asia Pacific Regional Workshop on Membership Growth hosted by Korea Scout Association at Suncheon Asia Pacific Scout Center from 14 to 21 July 2017.



North Area was abuzz with activities throughout 2017. Both youths and adults alike were actively participating in the varied events and activities organised for them.

World Scout Day

(25 February 2017)

Hike trail was the first activity for North Area. A total of 1581 participants took part in this event to commemorate Founder's Day. Three separate hike routes were planned with all participants arriving at the Punggol Waterway Point. The event was led by AAC Chua Yong Liang.



Badge Exchange Night and Campfire

(24 March 2017)

Horizon Primary was bustling with badge exchange event that evening. This event was led by Mr Ang Wee Jin. 316 participants took part and the event ended with a campfire. Commissioners and Leaders from Shizuoka Prefecture, Japan were also present at the campfire as part of their visit to Singapore.



REPORT ON AREAS: NORTH



Good Deeds Day

(1 April 2017)

The Good Deeds Day was spearheaded by the North Area ACC Andrew Ang Kah Hin. The programme was launched by Minister Grace Fu at Punggol Waterway Point. Youth members were encouraged to carry out their own Good Deeds Day project, sharing with the public on the act of 'helping others' as part of their way of life. A microsite was also set up to allow scouts to upload their reports and reflections of their good deeds.



Andrew Ang Kah Hin
Assistant Chief Commissioner



Anthony Ng Weng San
Assistant Area Commissioner
(Training)



Chua Yong Liang
Assistant Area Commissioner
(Programme)



Jimmy Bok Chun Xiang
Assistant Area Commissioner
(Operations)

North Area Night and Campfire

(20 May 2017)

Montfort Secondary hosted the North Area Night and Campfire. The event was led by Mr David Chu with 79 participants attended.

Punggol Vista Community Scouting Recruitment Drive

(5 August 2017)

With strong support from Dr Janil Puthuchery, advisor of Pasir Ris-Punggol GRC, a recruitment drive booth was set up in conjunction with the National Day Observance Ceremony at Punggol Vista Community Centre. 10 leaders, rovers and Unit Development Consultants promoted the Community Scouting concept to residents. At the end of the recruitment drive, 21 residents expressed interest to allow their children to join the community scouting group.



Yishun Cluster Hike

(30 September 2017)

Yishun cluster organised a hike to Bukit Timah Nature Reserve with 175 cubs and their leaders participated. This activity was led by Mr Ang Wee Jin. It was a beautiful morning walk and the cubs made new friends along the way.



Scouts Year-End Camp

(17 – 20 November 2017)

With the aim of developing camaraderie among fellow scouts, 120 scouts participated in the year-end camp which was held on the premises of Zhonghua Secondary and led by Mr David Chu. At the camp, scouts honed and displayed fundamental scouting skills while learning about teamwork, leadership, overcoming challenges and developing self-confidence



Cub Scouts Year-End Camp

(20 – 24 November 2017)

“The Zombie/Dragon Reprisal; Past and Future” – that’s the theme for this year’s cub scouts year-end camp. The camp aimed to promote camaraderie among fellow cubs scouts while having fun. The 145 cubs camped either at Evergreen or Riverside Primary schools and they were led by Mr Ang Wee Jin.



Friendly Competitions

North Area conducted three friendly competitions to foster teamwork, creativity, mindfulness on the need to recycle and some element of challenge. These activities were well received and a total of more than 300 cubs and scouts took part.

Competition	Date	Venue	Leader-In-Charge	Participants
Solar Oven	26 Aug 2017	Henry Park Primary School	Michelle Cheng Wan Ying	110
Building Blocks	4 Nov 2017	St Joseph's Institution	Ang Wee Jin	36
Paper Tower	11 Nov 2017	Terror Sea Scout Campsite	Michelle Cheng Wan Ying	170

Solar Oven Competition



Paper Tower Competition



Building Blocks Competition



LEADERSHIP COURSES

Cub Leadership Training Course

INTAKE	DATE	VENUE	PARTICIPANTS	COURSE DIRECTOR
01	17 – 19 March 2017	Zhonghua Secondary	68	Ang Wee Jin
02	13 – 15 April 2017	Xishan Primary	85	Ang Wee Jin
03	02 – 04 June 2017	Yangzheng Primary	109	Heng Zhaocheng Dominic
04	04 – 05 Sept 2017	Bukit Panjang Primary	79	Ang Wee Jin



Scout Leadership Training Course

INTAKE	DATE	VENUE	PARTICIPANTS	COURSE DIRECTOR
01	17 – 19 March 2017	Zhonghua Secondary	81	David Chu
02	13, 19 – 22 May 2017	Montfort Secondary	80	David Chu
03	02 – 04 June 2017	Zhenghua Secondary	54	Fong Teek Soon



Venture Leadership Training Course

COURSE	DATE	VENUE	PARTICIPANTS	COURSE DIRECTOR
Venture Foundation 01	14 – 15 Apr 2017	Hwa Chong Institution	56	Lim See Ming
Venture Foundation 02	16 Dec 2017	North Vista Secondary	80	David Chu
Skills & Fundamental Test	30 Sep 2017	SSA	11	Ang Wee Jin



Japan Camporee

(1 – 11 December 2017)

In partnership with the Shizuoka Prefecture Council of the Scout Association of Japan and the West Area of the Singapore Scout Association, the North Area leaders organised the Scout Friendship Camporee to Japan. This camporee was aimed at promoting world friendship and to create opportunities for bonding, sharing of cultures and awareness about Japanese Scouting.

The cubs were treated to a myriad of outdoor scouting activities as well as visits to various historical and cultural sites in Shizuoka and Tokyo. It was a great learning experience for these cubs that they will reminisce the memories in the years to come.



2017 was an eventful year for the youths and leaders of East Area. Many colourful events took place throughout the year.

Scout Leadership Course

(7 – 11 June 2017)

The Scout Leadership Course was conducted at Sarimbun Scout Camp. A total of 70 scouts attended the leadership course under the directorship of SL Tang Tay Hwee.

Cub Scout Leadership Course

(8 – 10 June and 27 – 29 November 2017)

Two Cub Scout Leadership Courses were organised at Sarimbun Scout Camp. A total of 187 cub scouts attended the leadership course. The Course Directors were CSL Rachel Sim Wanru and CSL Mohd Azhari Dzulkifli respectively.

Venturing Foundations Course

(6 – 7 June 2017)

Course Director VSL Deric Low conducted the Venturing Foundations Course at Sarimbun Scout Camp with a total of 18 Venture Scouts attended.

Games Day

(6 May 2017)

The annual event was hosted by the Seladangs and led by GSL Roy Chua. 56 scouts from four troops participated in the team activities such as basketball and handball. The scouts learned the values of teamwork, sportsmanship and resilience.

Scoutcraft Course

(8 – 10 September 2017)

The skill course is a series of developmental courses for scouts. Conducted at West Coast Park and Sarimbun Scout Camp, the course aimed to impart fundamental skills of exploration and backwoodsman cooking using the scout method of learning by doing. The Course was led by ASL Joshua Koe Kok Tong.

REPORT ON AREAS: EAST



Venture Scout Bonding Day

(15 July 2017)

The East Area Venture Council organised a recreational kayaking event at East Coast Park. Through this event the venture scouts established and strengthened bonds among Units.

Orienteering Race

(19 August 2017)

With the aim of encouraging scouts to engage in active sports, an Orienteering Race was organised at Sun Plaza Park. The race involved the use of map and compass to search for checkpoints within the shortest possible time while experiencing the joy of group life. A total of 69 cub scouts and scouts participated in the race.

Pulau Ubin Round Island Kayaking

(8 April 2017)

Led by AAC Jeremy Tan, 12 venture and rover scouts participated in the kayaking event. The event provided a platform for the venture and rover scouts to work as a team in a cooperative learning environment to overcome challenges.



Mr Ho Chee Heng
Assistant Chief Commissioner



Mr Jeremy Tan Kian Seng
Assistant Area Commissioner

Our Community Camp

(18 – 19 March 2017)

Our Community Camp was one of SSA's joint partnerships with People's Association and Northeast CDC. It was held at Our Tampines Hub. 100 families from the community and selected schools participated in the camp. 26 venture and rover scouts as well as adult leaders rendered support to the camp led by GSL Alaric Leong Keng Wah.



Urban Camp

(17 – 18 June 2017)

A second year partnership with Asia Malls Management Pte Ltd, the Urban Camp was organised at White Sands Shopping Centre. A total of 500 campers from the community participated in the camp. This year, the Crane scouts constructed a Ferris Wheel to showcase their scouting skills. This camp, led by ACC Jeremy Tan, was supported by 30 venture and rover scouts including adult leaders.

OTHER HAPPENINGS

Crane Scout Group Biennial Camp

(17 – 19 December 2017)

Dunman High Crane Scout Group held their biennial Scouts Standard Camp at Sarimbun Scout Camp. The camp brought them back to nature, where the scouts had a memorable time sleeping in tents and bonding over outdoor adventure activities such as rock climbing and backwoodsman cooking. At the same time, the camp also provided an opportunity for their alumni to relive their younger days and shared their knowledge with their juniors. The camp culminated with a campfire where everyone enjoyed an evening of singing and dancing under the stars.



10th Anniversary of Metta Simba Scout Group

(22 July 2017)

2017 marked the 10th Anniversary of Metta Simba Scout Group with a celebration at The Singapore Scout Association. The Group also established their Rover Crew at the anniversary. It has been a significant celebration for the alumni and current members. In the same year, the Group received the FCSA Honour's Pennant for sustaining the Gold Award for 5 consecutive years. The Sponsoring Authority also received the Bronze Vanda Award at the Distinguished Service Award ceremony at the Istana for her active support towards Scouting in Metta School.



Serigalas @ Pupil Active Learning

The Serigalas cub scouts were given the opportunity to share their skills on tent pitching with the P1 and P2 pupils during PAL (Pupils Active Learning) Programme. It was a good platform for the cub scouts to practice leadership and to share their knowledge and skills with others.



Unit Collaborations

(11 March 2017)

The Meridian and Park View Cub Scout Packs organised a joint campfire. The cubs had a lot of fun playing team bonding games and singing scout songs. Meridian cub scouts performed a stomp percussion band using recycled materials while Park View cubs sang and danced to popular pop songs. The cubs enjoyed themselves and had an unforgettable evening.





Inter-Unit Combined Camp

(4 – 5 September 2017)

Yumin and Chongzheng Cub Scout Packs organised their combined annual camp. 50 cub scouts attended the camp where they slept in tents, hiked and sang around the campfire circle at night. They also completed their Young Aviators' and Young Mariners' courses at Changi Airport and the Maritime Gallery respectively.



Inter-UG Combined Camp

(24 – 26 November 2017)

Kong Hwa cub scouts organised a combined camp which included the Brownies. During the camp they overcame their fear of the dark in their first night walk through a darkened Indoor Sports Hall and corridors. The camp also allowed the cubs and brownies to try their hands at kayaking - an activity that stretched them beyond their comfort zone. Many professed their newfound love of the sport and all shared their longing for the next combined camp in 2018.



South Area Carnival

(25 February 2017)

This inaugural event was held at Maris Stella High School. The Carnival presented a string of activities leading to the Annual Campfire in the evening. It showcased the various sections in the Area – Cub, Scout, Venture, Rover, Sea, Air and Special Needs.



Venturing Foundations Course

(10 - 12 February 2017)

A Venturing Foundations Course (VFC) was conducted at Sarimbun Scout Camp.

“The VFC has really changed my perspective of Venture Scouting. There is definitely more to it like proper leadership, planning and other skills. This course helped me to develop the right mindset towards Venturing and from now onwards it is going to be different. It gave me the fundamentals to becoming a real venture scout.” - Hemanth Chezhan, St. Andrew’s ‘STAR’ Scout Group



REPORT ON AREAS: SOUTH



Mr Antong Shahrudin
Assistant Chief Commissioner



Mr Darren Tay
Assistant Area Commissioner
(Operations)



Mr Hoo Chuan Yang
Assistant Area Commissioner
(Training)



Mr Kong Seng Quee
Assistant Area Commissioner
(Programme)

Project Sunshine

(22 - 29 February 2017)

Messenger of Peace Program Leader Ivy Li, successfully led the 20-strong contingent to the Goodwill Cultural Exchange and Community Learning Project in Phnom Penh, Cambodia. The contingent was composed of rovers, ventures and adult leaders. The team upgraded the facilities in ASPECA Orphanage that benefitted 67 children. All the hard work was interlaced with fun, laughter, songs and games.



Cub Scout Orienteering Competition

(1 April 2017)

Cub scouts put their map reading, navigation and planning skills to the test in a day of friendly competition at Bishan Park. Working in teams, they were tasked to locate more than 8 checkpoints armed with just a map and compass.



Chief Commissioner's Award Sea Exploration Test

(20 - 21 May 2017)

Kayaking sounds fun! But not for these sea scouts who need to travel 30km between Pasir Ris Park and Pulau Ubin on their kayaks. Apart from having to spend 8 hours in the sea, these CCA candidates had to go through the requirements similar to their Land Scout counterparts, that is, layout inspection, chart plotting, beach survey and tent pitching.



Area Cooking Course

(23 June 2017)

UDL Jerrold Chan, a chef by profession, and his team of leaders led the very first South Area Cooking Course at Mayflower Secondary School. The course, which was catered for scouts, got so interesting that even parents and teachers managed to bring home some cooking tips from him.



Young Aviators' Badge

(9 September 2017)

26 cub scouts were introduced to the aviation industry through a sharing by the Area's Air Scout Wing. Not only did the cubs learnt about technical aspects of flight, they also learnt relevant life skills on how to pack and what to pack when travelling. They also got to meet people in the aviation industry like the unsung heroes who make sure our planes are airworthy.



REPORT ON AREAS: WEST



West Area conducted a series of events in 2017. The West Area's Leadership Team would like to thank all participants and look forward to their continued support in future events and activities.

World Scout Day Commemoration

(18 and 25 February 2017)

This year, the World Scout Day Celebrations were held separately for Cub and Scout Sections. The Scout Section had its celebration on 18 February in the vicinity of Unity, Commonwealth and Hong Kah Secondary Schools. A total of 497 participants were present and were led by Mr Mah Wei Siang and AAC Lam Tat Wai.

The Cub Section had its celebrations on 25 February at West Grove Primary School and was led by AAC Reza, Mr Shafii and Mr Haziq. Altogether there were 519 participants that took part.



Cubs in action during the World Scout Day Commemoration held at West Grove Primary School

Campfire

(26 August 2017)

As part of friendship building, a West Area Campfire was organised. The campfire garnered 614 participants from various Scout Units. The event was spearheaded by Mr Shafri and was held at Yuan Ching Secondary School.

Leaders' Gathering cum Workplan Presentation

(29 September 2017)

Since 2016, West Area Leadership Team had been organising a Leaders' Gathering to show their appreciation for the support given by the teachers and leaders. This year, the event was held at Unity Secondary School. At the same time, the workplan for 2018 was presented to help prepare units to plan their budget more effectively.

Cub Scout Leadership Course 1 and 2

(Intake 1: 17 – 18 March 2017 / Intake 2: 3 – 4 June 2017)

Two Cub Scout Leadership Courses were conducted in 2017. Intake 1 was led by Mr Shafri with 101 participants and was held at De La Salle School. Intake 2 was led by AAC Reza with 115 participants and was held at Sarimbun Scout Camp.



Participants of the Cub Scout Leadership Course 2 held in Sarimbun Camp



Lim Say Chionh
Assistant Chief Commissioner



Muhammad Reza Bin Sulaiman
Assistant Area Commissioner
(Operations)



Azmi Bin Azeman
Assistant Area Commissioner
(Programme)



Lam Tat Wai
Assistant Area Commissioner
(Training)



Campfire during Cub Scout Leadership Course

Scout Leadership Course 1 and 2

(Intakes 1 & 2: 2 – 4 June 2017)

Two Scout Leadership Courses were conducted on the same dates but at 2 separate venues to cater to the large number of participants. Intake 1 was held at Anglo-Chinese School (Independent) with 90 participants led by Mr Desmond Yap. Intake 2 was held at Sarimbun Scout Camp with 198 participants and led by AAC Lam Tat Wai and Mr Muhammad Waquiuddin.



Scout Leadership Course 2 held in Sarimbun Camp

Chief Commissioner's Award Sea Exploration Test

(9 December 2017)

To fulfil one of the requirements of the Chief Commissioner's Award, 3 scouts took the Sea Exploration Test conducted at the Singapore Canoe Federation. The test was conducted by Mr Yap Koon Seng and the scouts did well in their attempt.



West Area Chief Commissioner's Award Sea Exploration Test

Venturing Foundations Course

(1 – 2 April 2017)

Venturing puts members on an adventurous journey in fulfilling part of the requirements for their badge scheme. As such, a Venturing Foundations Course was conducted by AAC Azmi Bin Azeman for 126 participants at Focus Adventure, Sentosa. Participants were exposed to core scouting activities such as camping, outdoor exploration, pioneering and outdoor cooking as well as other areas of leadership, sports as well as beliefs and attitudes.



Participants of the Venturing Foundations Course

OTHER HAPPENINGS

Event	Date/s	Venue	IC	Participants
UDL Gathering	20 Feb	ACS (I)	Lam Tat Wai	12
Event Planner's Module Skill Course – Intake 1	25 – 26 Mar	The Salvation Army	Mah Wei Siang	45
Pioneer Exploration Assessment	27 May	ACS (I)	Azmi Bin Azeman	1
Venture Orientation and GPS Exploration Course, Skills and Foundation Test	24 – June	SSA HQ	Azmi Bin Azeman	12
Japan Camporee	1 – 11 Dec	Shizuoka & Tokyo, Japan	Lam Tat Wai	48
Proficiency Badge Scheme (Young Naturalist Badge – Tier 1)	14 May	Sungei Buloh Wetland Reserve	Iris Ng	20

FUND RAISING COLLECTIONS 2017

The Singapore Scout Association conducts three fundraising activities annually. Fundraising is one of our main source of income to support Scouting activities such as camps, hikes, training courses and purchases of resources at Unit, Area and National levels. Funds raised are also used to subsidise scouts for overseas learning opportunities such as Jamborees and Goodwill Trips.

JOB WEEK COLLECTION SUMMARY		
AREA		AMOUNT
NORTH	\$	143,122.40
SOUTH	\$	208,224.70
EAST	\$	147,623.95
WEST	\$	139,672.46
SUB TOTAL	\$	638,643.51
DONATIONS	\$	50,132.55
OTHERS	\$	2,000.00
GRAND TOTAL	\$	690,776.06

DONATION DRAW COLLECTION SUMMARY		
AREA		AMOUNT
NORTH	\$	74,766.40
SOUTH	\$	79,096.38
EAST	\$	58,337.36
WEST	\$	54,267.57
SENIORS-IN-SCOUTING	\$	707.05
OTHERS	\$	1,255.72
DONATIONS	\$	10,800.50
GRAND TOTAL	\$	279,230.98

SINGAPORE SCOUT GUILD		
EVENT		2017
GUILD CHARITY GOLF	\$	96,250.00

PREVIOUS JOB WEEK COLLECTION					
1993	\$	257,103.24	2006	\$	524,654.71
1994	\$	272,821.45	2007	\$	572,414.57
1995	\$	329,650.86	2008	\$	535,805.67
1996	\$	416,307.55	2009	\$	601,823.65
1997	\$	462,844.42	2010	\$	617,874.75
1998	\$	437,464.00	2011	\$	782,538.76
1999	\$	475,839.79	2012	\$	804,356.67
2000	\$	462,094.65	2013	\$	790,821.83
2001	\$	489,801.94	2014	\$	806,673.05
2002	\$	517,705.59	2015	\$	781,758.50
2003	\$	576,741.64	2016	\$	726,384.65
2004	\$	531,589.42	2017	\$	690,776.06
2005	\$	569,596.09			

FUND RAISING INCOME AND EXPENDITURE PLANS FOR THE FOLLOWING FINANCIAL YEAR		
FUND RAISING EVENTS	INCOME (S\$)	EXPENDITURE (S\$)
Job Week	700,000	10,600
Donation Draw	380,000	65,700
Other Fund Raising Events by Scout Guild	120,000	36,000

PREVIOUS DONATION DRAW COLLECTION		
1993	\$	342,946.00
1994	\$	351,140.00
1995	\$	347,738.00
1996	\$	290,826.00
1997	\$	374,580.00
1998	\$	346,676.00
1999	\$	319,798.00
2000	\$	325,108.00
2001	\$	384,699.00
2002	\$	336,028.00
2003	\$	353,506.00
2004	\$	396,474.00
2005	\$	358,756.00
2006	\$	361,476.00
2007	\$	357,840.00
2008	\$	351,452.00
2009	\$	354,628.00
2010	\$	381,506.00
2011	\$	397,008.00
2012	\$	379,516.00
2013	\$	391,636.00
2014	\$	450,247.00
2015	\$	430,157.55
2016	\$	362,851.65
2017	\$	279,230.98

PREVIOUS GUILD CHARITY GOLF COLLECTION		
2013	\$	118,240.00
2014	\$	66,794.00
2015	\$	76,800.00
2016	\$	93,810.00
2017	\$	96,250.00

SINGAPORE SCOUT FOUNDATION

The Singapore Scout Foundation (SSF) was especially set up to raise funds to support the holistic development of youths in Singapore through:

- Development of youths in school-based and community-based scout groups**
 Improve the quality of the Scout Programme by employing full-time professionals to support, coach and mentor teachers and Volunteer Adult Leaders (VAL) through an on-the-job training platform.
- Upgrading of camping and infrastructure for activities**
 Upgrade and increase camping facilities, including additional facilities for Air and Sea scouting activities. In the longer term, there is also a need to have sufficient reserves to maintain and upgrade HQ facilities and make provision when HQ premises' lease expires.
- Financial support for scouts**
 One of the unique elements of Scouting is its global dimension. Various international jamborees and exchanges are held annually. Where possible, every scout should have the opportunity to attend at least one overseas event in his or her scouting life. However, affordability is a key issue. There is a dire need to subsidise disadvantaged scouts to participate in international events as part of their training.

On 3 July 2017, twenty five individuals and institutions were recognised for their support for the development of Scouting in Singapore with a total sum of 1.25 million raised for the HQ Building Fund under this scheme. They were conferred fellowships of the SSF by His Excellency, Dr Tony Tan Keng Yam, President of the Republic of Singapore and Chief Scout at the Istana.

Singapore Scout Foundation Fellowships and Awards 2017

Distinguished Fellows/Gold Award	Leading Fellows/Silver Awards	Fellows/Bronze Awards
Chuan Lim Construction Pte Ltd	ADDP Architects LLP	Mr Ho Chee Heng
Keong Hong Construction Pte Ltd	A.I.I. Projects Pte Ltd	Mr Manoj Dharmadas Kalwani
Kwan Im Thong Hood Cho Temple	Dr Kelvin Chng Boon Kian	Mr Philip Ling Soon Hwa
Mitsubishi Electric Asia Pte Ltd	Mr Lim Kee Liew @ Victor Lim	Mr Ranvir Kumar Singh
Mr Raymond Chia	Mr Thomas Ng	Mr Don Keithsiri Wijendra
Mr Henry Lim	Prof Tan Wee-Hin Leo	Mr Yeong Ong Loy Richard
Mr Lim Tiam Seng	Mr Joseph Teo Pei Sing	
Mr Tan Tee How	Mr Yeong Ong Loy Richard	
Mr Kelvin Teo Peng Kwang		
Mr Alan Wang Yu Huei		
Mr Andy Yu		



INTERNATIONAL EVENTS

National Rover Conference

(3 – 11 February 2017)

Rover Jacky Chong represented SSA at the event that took place in Taiwan, Republic of China.



9th APR Leader Summit

(20 – 26 April 2017)

Chief Commissioner Tan Cheng Kiong led a delegation of 4 commissioners together with the Executive Director, Dr Mohd Effendy Rajab to the Summit which was held in the historical island of Bali, Indonesia.



Project Sunshine

(22 – 28 March 2017)

A total of 10 participants, led by Rover Ivy Li, went to Cambodia as part of their Rover Journey.



2nd World Scout Education Congress

(10 – 18 May 2017)

Kandersteg International Scout Centre played host to the 2nd World Scout Education Congress. Situated at the foot of the majestic Swiss Alps in Switzerland, a group of 4 commissioners led by NPC Eric Lam were present at the Congress.



APR Workshop on Membership Growth

(15 - 20 July 2017)

Mr Edward Loh represented SSA to the workshop which was held in South Korea.



11th Indonesia Rover Moot

(13 – 21 August 2017)

Situated at the National Campsite of Gerakan Pramuka, Contingent Leader Mr Emmanuel Phua led 4 participants to the Rover Moot in Cibubur, Indonesia.



Southern International Scout Fiesta

(22 July 2017)

To scout collectors, this was an event not to be missed. An event organised to forge camaraderie among scouts and also a platform to exhibit and exchange their proud collection of badges and scouting souvenirs. As such a delegation of 30 participants, consisting of rovers and leaders led by Mr Nordin Salleh, made their way up across the causeway to the event held in the state of Johore. They spent a full day rekindling friendship and of course, exchanging badges and scouting memorabilia.



15th World Scout Moot

(25 July – 2 August 2017)

Rover Sunil Ravinder Gill led 8 rover scouts to the World Moot in Iceland.



31st APR Jamboree

(24 July – 4 August 2017)

Ms Madelene Seow led a contingent of 8 scouts to the Jamboree held in Mongolia. She was assisted by Mr Edward Loh.



Palindanuwara International Scout Jamboree

(3 – 9 August 2017)

Ms Ho Xin Qian Joanne represented SSA at the Jamboree held in Sri Lanka.

13th World Scout Youth Forum

(7 – 10 August 2017)

Rover Muhammad Haziq led a delegation of 5 participants to the Youth Forum held in Azerbaijan. The Youth Forum is one of the ancillary events to the World Scout Conference.



41st World Scout Conference

(13 - 18 August 2017)

With Chief Commissioner Tan Cheng Kiong as the Head of Delegation, an entourage of 11 participants attended the World Scout Conference held in Azerbaijan.



APR Workshop on Adult Support to Youth Programme

(20 – 24 September 2017)

NTC Tan Kay Kerng led a contingent of 4 participants to the workshop that was held at the BP International House in Hong Kong.

APR Workshop on Environment Education in Scouting

(29 September – 3 October 2017)

A delegation of 3 participants led by Mr Tan Kian Seng attended the workshop in Sri Lanka.



APR Regional Scout Committee Meeting

(21 – 22 October 2017)

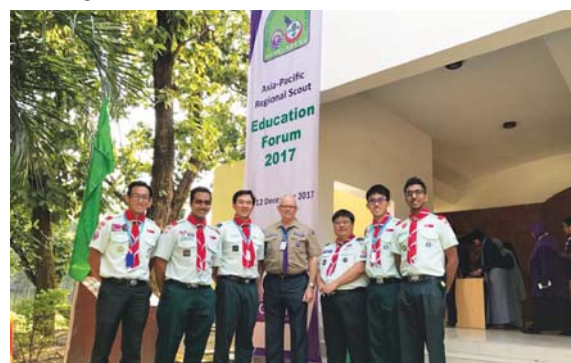
SSA hosted the Asia Pacific Regional Scout Committee Meeting held at Quality Marlow Hotel, Singapore.



APR Education Forum

(9 – 12 December 2017)

NPC Eric Lam led a delegation of 6 participants to the forum held in Bangladesh.



ADULT LEADERS' TRAINING

NATIONAL TRAINING TEAM

NATIONAL TRAINING TEAM



National Training Commissioner

Tan Kay Kerng

Assistant National Training Commissioner

Kiu Jeng Way Tennant

Honorary Leader Trainers

1. Anthony Thng Bock Boh
2. Dr Mohd Effendy Rajab
3. Loh Lye Lin
4. Vincent Lim
5. Chow Hock Lin
6. Lee Tai Hui
7. Noraini Mohamad
8. Md Khamsani Bin Sardi

Leader Trainers

1. Chay Hong Leng
2. Dr Jeffrey Ho Kai Kwong
3. Ho Chee Heng
4. Lai Kwok Chin
5. Lester Lee Siak Yeng
6. Malcolm Tan Ban Hoe
7. Patrick Tan Kwang Yeong
8. Nordin Bin Salleh

Assistant Leader Trainers

1. Alphonsus Gregory
2. Anbarasan s/o Thuraimanikam
3. Andrew Ang Kah Hin
4. Antong Shahrudin Bin Rahmat
5. Alvin Chong Fook Hsing
6. Anthony Ng Weng San
7. Dr Koh Kee Lee
8. Goh Yee Heng
9. Han Songguang
10. Loh Yian Chong (Edward)

11. Ong Thye San
12. Tan Cheng Kiong
13. Tan Tek Tin

Trainers

1. Benjamin Sho Chip Khuan
2. Choo Haw Fatt Alex
3. Dr Tan Ming Yen
4. Freddy Kwek Jin Wei
5. Hong Kok Seng Andrew
6. Hoo Chuan Yang
7. Lam Tat Wai
8. Leong Keng Wah Alaric
9. Lim Say Chionh
10. Nyeo Hee Wah
11. Oliver Lim Zikai
12. Phang Wai Kit (Spencer)
13. Lai Man Fatt (Roy)
14. Sim Eng Teck Eddy
15. Teo Tat Yong Damien
16. Wan Meng Hao
17. Yeo Huang Liang Joshua
18. Yeo Kai Cheow
19. Chua Gim Kiat Raymond
20. Nai Hong Chuang Albert
21. Zaiphizat Putra
22. Fong Kah Chun
23. Chen Jiao Yao Melvin
24. Tay Choon Yam Jovi
25. Chia Chong Meng
26. Christopher John s/o Peter

27. Koh Kar Meng
28. Don K Wijendra
29. Kong Seng Quee

Past and New Members

We thanked the following trainers for their past contributions and commitment.

1. Aman Bin Haji Ahmad (Deceased)
2. Angeline Carmen Foong Sok Ping
3. Tok Sock Ling

We welcomed the following new members to the team.

1. Alan Tan Yuen Shet
2. Poh Choon Ann Samuel
3. Lim Wee Kiat
4. Christopher Lynn Van Winkle
5. Tan Ee Chee Edmund
6. M Supramaniam
7. Edgar Wong Hong Teow



THE WOOD BADGE AWARD

The following 14 adult leaders received their Wood Badge Awards in 2017.

- | | |
|--------------------------------|--------------------------|
| 1. Terence Loh Kong Joe | 8. Seah Tiong Boon |
| 2. Kelvin Choo | 9. Joshua Koe Kok Tong |
| 3. Sham Hoe Meng | 10. Rachel Sim Wan Ru |
| 4. Jerrold Chan Yi Ting | 11. Tan Teng Han |
| 5. Christopher Lynn Van Winkle | 12. Jason Allen Buckalew |
| 6. Tan Hong Chan | 13. Lim Lynn |
| 7. Mah Wei Siang | 14. Hulbert Teng Ee Jun |



LEADERS' TRAINING COURSES

Unit Leader Training Wood Badge Course (ULTWBC)

The ULTWBC is a compulsory course for all leaders. The course facilitates the acquiring of knowledge and skills in the Scout Method, Unit Leadership and Scout Craft Competencies. In 2016, the ULTWBC incorporated the facilitation of 21st Century Competencies as part of meeting the current learning needs. The full ULTWBC consists of 3 stages.

Stage 1 is a one-day course that introduces Scouting to newly appointed leaders. 116 participants successfully completed Stage 1.

Stage 2a covers the Scout Method and programmes designed for youths. 78 participants completed ULTWBC Stage 2a.

Stage 2b is specially designed for volunteer adult leaders where topics like risk management, understanding youths and counselling are the focus. 48 participants completed Stage 2b.

Stage 3 is a three-day residential camp where leaders learn various scout craft skills as well as experience Scouting's group life first hand. 65 participants completed Stage 3.



UNIT LEADER TRAINING SKILL COURSE (ULTSC)

ULTSC provides leaders with additional skills needed to run effective programmes for youths. These are elective courses that leaders can opt to attend if they want to deepen their knowledge and skills in any particular area.

Specialist Skill Course (Pioneering)

The course was conducted over a period of 4 days on 21 October, 25-26 November and 2 December 2017 at Sarimbun Scout Camp. A total of 9 trainers, 16 leaders and 5 fellow trainers from the Girl Guides Singapore attended the course.



Specialist Skill Course (Exploration)

This specialist skill course was conducted on 25 March and from 7 to 9 April 2017. Participants explored the locations of Kem Dayang, Gunung Pulai, Pekan Nanas, Pontian District in the state of Johore, Malaysia; learning the skills of Map and Compass, Global Positioning System, identification of terrains, etc. It was a challenging but fulfilling course with a total of 22 participants attended.



Psychological First Aid Course

One may frequently hear of First Aid Course but what about Psychological First Aid? On 18 February 2017, a group of 12 leaders experienced, first hand, what Psychological First Aid was all about. They learned how to manage casualties who experience trauma as a result of emergencies and disasters. The course was conducted at SSA HQ.



PROGRAMMES & EVENTS

NATIONAL PROGRAMME TEAM



National Programme Commissioner
Mr Eric Lam Haw Ju

Assistant National Programme Commissioner
Mr Daniel Ang Teck Siang

Programme Commissioner (Cub Scout)
Mr Eric Lim Tiam Seng

Programme Commissioner (Scout)
Mr Yang Chen

Programme Commissioner (Venture)
Dr Anbarasan s/o Thuraimanikam

Programme Commissioner (Rover)
Mr David Wong Chun Yeow

Assistant National Programme Commissioner
Mr Eric Lim Kok Swee

Programme Commissioner (Air)
Mr Tong Chee San

Programme Commissioner (Sea)
Mr Lin Weiquan

Programme Commissioner (Special Needs)
Ms Suraya Binte Mohamed Ali

Programme Commissioner (World Programme)
Mr Tan Sije

Cub Scout Section

Cub scouts are boys and girls between the ages of seven and twelve. The objective of the Cub Scouts Programme is to provide a group environment which is intellectually stimulating, physically vital and directed towards satisfying the child's basic need to face and overcome challenges. Self-development activities are well-entrenched components of the overall drive towards encouraging "Fun & Discovery" amongst the cubs and are achieved largely through games and interaction in small groups.

Programme Commissioner (Cub Scout) – Mr Eric Lim Tiam Seng
Assistant Programme Commissioner (Cub Scout) – Ms Celestia Chew

National Cub Scout Gang Show

(12 August 2017)

A Gang Show is a theatrical performance by members of the Scouting fraternity. Some Gang Shows have leaders on stage too. The aim is, through performance, to empower young people to make a positive contribution to society as well as to showcase their talents.

This year 173 cubs from 16 Units participated in the event. It was held at Yangzheng Primary School. Yio Chu Kang Cub Scout Group emerged champion clinching the Gold Award whereas Xishan Cub Scout Group and Horizon Cub Scout Group clinched the Silver and Bronze Awards respectively. The judges for the event were Mr Nordin Salleh and Ms Annie Chan.



National Environment Agency (NEA) Uniformed Group Badge Award Presentation

(6 November 2017)

In collaboration with our partners, NEA developed a programme to equip scouts with the awareness and knowledge of the environment. Knowledge that includes being considerate, reduce wastage as well as the planning and execution of environmental outreach efforts in the local community form part of the activities performed to earn the badge award.

This year, 517 cubs participated in the badge scheme. Those who have completed the requirements received their awards at the Clean and Green Carnival held at Boon Keng MRT station.



Scout Section

Scouts are for young people aged between twelve and sixteen. At this point in their lives, scouts show great enthusiasm for activities that give them a sense of achievement and identity. These tailored-activities create experiences in which young people develop character while having fun.

Programme Commissioner (Scout) – Mr Yang Chen
Assistant Programme Commissioner (Scout) - Mr Damien Teo



Patrol Pioneering Challenge: Pioneering in the 21st Century

(31 January – 31 July 2017)

Patrol Pioneering Challenge, a first-of-its-kind, decentralised, unit-implemented and National Programme Council-supported activity that seeks to encourage scouts to develop scouting skills and teamwork within their patrols using Pioneering as an activity. A total of 420 scouts from 13 units participated in the challenge which was carried out in their unit's compound.



The awards recipients:

UNITS	AWARD
Catholic High Scout Group	Gold
Swiss Cottage Scout Group	Gold
Maris Stella High Scout Group	Silver
Unity Unicorn Scout Group	Silver
Yuan Ching Scout Group	Silver
ACS (Barker) Scout Group	Bronze
Ahmad Ibrahim Warriors Scout Group	Bronze
Dunman Dove Scout Group	Bronze
Hong Kah Scout Group	Bronze
Nan Chiau High Scout Group	Bronze
Ngee Ann Wichita Scout Group	Bronze
Gan Eng Seng Dragon Scout Group	Certificate of Participation
Montfort Knights Scout Group	Certificate of Participation





SKM Kindness Badge Award Presentation

(10 November 2017)

The Kindness Badge is a mark of distinction awarded to students in Uniformed Groups who have completed tasks or projects that promote kindness and graciousness among their peers, within their schools, as well as to their families and communities. Recipients of this badge are honoured as Ambassadors of Kindness. Scouts who completed the badge scheme (Gold or Crossover), received their awards at the ceremony held at Our Tampines Hub. A total of 219 scouts participated in the badge scheme (Bronze, Silver, and Gold/Crossover).



Gold Award Recipients:

UNITS

East Spring Oneida Scout Group
Gan Eng Seng Dragon Scout Group
Queenstown Scout Group
Hougang Rangers Scout Group
Soaring Eagles Air Scout Wing



Venture Scout Section

The Venture Scout Programme is for youths between the ages of fifteen to eighteen. The programme focuses on activities that promote adventure, group life and advancement.

Programme Commissioner (Venture Scout) – Dr Anbarasan Thuraimanikam
Assistant Programme Commissioner (Venture Scout) - Mr Gabriel Tham



National Venturing Challenge

(18 February 2017)

National Venturing Challenge (NVC) was held at Sarimbun Scout Camp. The Challenge focused on patrol teamwork to complete a variety of tasks within a given timeframe. With the objectives of providing a platform and opportunity to hone Scouting skills, cooperative learning and sportsmanship, this challenge garnered participation of 68 venture scouts from 9 units.

02 Raffles Scout Group clinched the Gold Award whereas Chung Cheng High School and 01 Raffles Scout Groups obtained the Silver and Bronze Awards respectively. Other units that received the Certificate of Participation are ACS (I), Chua Chu Kang Condor, Dunman Dove, Dunman High, River Valley High and Fox Scout Groups.





Programme Leader Accreditation

Programme Leader Accreditation Workshops are conducted for adult leaders to conduct courses and assessments in their appointed field under the Youth Programme. As part of the Scout Method, programme leaders are role models and catalysts in proliferating good and safe practices, 21st Century Competencies and Scouting fundamentals.

This year the workshops covered three different areas namely Projects, Skills & Fundamentals and Exploration.

Programme	Date/s	Participants
Programme Leader (Projects)	18 March / 22 July	24 leaders
Programme Leader (Skills & Fundamentals)	16 & 30 September	6 leaders
Programme Leader (Exploration)	30 September	5 leaders

National Venturing POW-WOW

(29 April 2017 at SSA HQ)

The POW-WOW is a platform for direct communication with leaders to exchange views and to map out strategies in all matters pertaining to the Venture Scout Programme. This year's focus was on the requirements of the Pioneer Award and President's Scout Award, the team system and youth leadership at Area and National levels. A total of 45 leaders from 24 units participated.

Rover Scout Section

The Rover Scout section is open to young people aged eighteen to twenty-six. It serves as a bridge to help them transit from adolescence to adulthood.

The Rover Progress Scheme hews closely to their motto of being a fellowship of the open air and service. Rovers have many opportunities to provide service to Scouting and the community at large. The Rover Programme runs parallel with the National Youth Achievement Award (Gold) and the Scouts of the World Award.

In line with the intention of Roving as a crucible for the development of young leaders, the Rover Section is self-governing. The National Rover Council (NRC) is a platform for the discussion of the Roving Programme and the solicitation of feedback and reviews from rovers in Singapore. It also provides executive leadership on Roving affairs in Singapore.

Programme Commissioner (Rover Scout) – Mr David Wong
Chairman of National Rover Council - Mr Sunil Ravinder Gill



Singapore Rovers BBQ

(13 May 2017)

The Singapore Rovers BBQ took place right after 2017-02 National Rover Roundtable. The BBQ brought together rovers from across Singapore for a night of food and fun. Venture scouts and adult leaders were also invited to join in to promote bonding across the different sections within the Association. The participants had a great time and enjoyed the food immensely, as well as the time spent together to catch up and make new friends, which created a positive experience for all who attended. The majority of attendees that they spoke with expressed their willingness to attend similar events in future. The final turnout was 70 participants. An achievement which they hope to surpass next year!



Project Rigel

Project Rigel is an annual initiative to provide service to scouts with Special Needs (SN). A total of 34 rovers were involved in Project Rigel which was a great success. There were 55 registered participants for the main event, Camp Rigel. This showed an increase in awareness amongst rovers towards the SN community. The rovers also helped to conduct a combined SN campfire in April and another with Woodlands Gardens School in September. While the project was a success, it is hoped that the project for 2018 will further deepen the ties between both the rovers and SN community and would inspire more rovers to step forward and support them.



Blood Donation Drive

(28 October 2017)

The annual blood donation drive was held at SCAPE, in collaboration with Red Cross Youth. With the Halloween theme, rovers came dressed for the occasion. There was an increase in the number of rovers donating this year. In addition, most of them encouraged their friends to donate blood as well. Many potential donors were reached through the Singapore Rovers Facebook page and Instagram. With social media and early planning, more donors could be solicited for future donation drive. Overall it was a successful and memorable event as the rovers had the opportunity to give back to the community.



Give a Gift Project

Believing in the community spirit, rovers from The Fox Scout Group started the Give A Gift (GAG) charity drive in 2004. Over the years, it became a community-wide charity project and grew from their first 50 bags to 609 gift bags in 2012. This year, the rovers collaborated with Zhenghua Youth Executive Committee (YEC) in this project. The energy of the volunteers, sharing their passion of giving with the neighbours, keeps the project alive with commendable achievements. GAG 2017 saw the involvement of more than 250 energetic youths from the Zhenghua YEC and participation from our rovers. The rovers hoped to keep the spirit of giving burning so that they could light up the hearts and brighten up the faces of the less fortunate in the neighbourhood.



Rovers Interest Groups

2017 marked the beginning of specialised Interest Groups (IG) among the rover community. This year, 2 IG were rolled out with the aim of building a community of rovers with common interests. The Photography and Climbing IG were just the beginning. It is hoped that more rovers will use this platform to pursue their interests next year.

Photography

Photography IG started with 18 members. The self-administered IG brought rovers from different crews to pursue their photography interests. The impromptu outings by simply exploring and capturing the beauty of our environment and culture were the most memorable. Not only did they pick up skills from each other, they also shared an amazing passion for the camera.



Rock Climbing Interest Group

The rock climbing IG came about after members of the photography IG decided they wanted to explore rock climbing too. To kick start the IG, they decided to attend the Level 1 Climbing Course on their own. However when words got around about the rock climbing IG, they received overwhelming response such that they had to organise a Level 1 Climbing as an NRC activity and open it to not only rovers, but also ventures. The experience was exceptionally memorable because they managed to get their climbing instructor to enroll as a rover too! At present, there are 22 members of the rock climbing IG.



Special Needs Branch

The Special Needs (SN) Programme, one of the branches of the Scout Programme, is designed especially for scouts (both boys and girls) with disabilities including, but not limited to, mild intellectual disability, global developmental delay, Down syndrome, Autism Spectrum Disorder and Cerebral Palsy.

Programme Commissioner (Special Needs) – Ms Suraya Binte Mohamed Ali

Assistant Programme Commissioner (Special Needs) – Ms Sidah Binte Jasmin

Special Needs Camp

(12 – 13 August 2017)

Project Rigel is a series of events between the rovers and the scouts with SN aimed at enhancing their scouting experience. This year's Project Rigel was best defined by the bonds forged through the various activities, as well as the awareness and exploration experienced throughout the programme. The camp took place on the premises of Fernvale Gardens School with 77 scouts and leaders from 7 units.



PARTICIPATING UNITS

Cerebral Palsy Alliance Scout Group

Fernvale Gardens Scout Group

Katong School Scout Group

Lee Kong Chian Gardens Lynx Scout Group

Metta Simba Scout Group

Towner Gardens Scout Group

Woodlands Gardens Scout Group

Special Needs Campfire

(22 April 2017)

With a theme "Super Hero" for the Campfire, each SN Scout Unit made a costume to compete in the "Best Mascot" Competition. The scouts had a good time bonding with one another at the campfire. The event would not have been successful without the support of the rovers, who planned, prepared and executed the campfire. 8 units with 152 scouts and leaders participated.



Special Needs Goodwill Trip

Catering to the different ability levels and needs of scouts, 2 separate Goodwill Trips were organised. A total of 46 scouts and leaders went for the trip collectively.

Goodwill Trip to Negara Brunei Darussalam

(4 – 7 September 2017)

A contingent of 22 SN Scouts and Leaders from Metta and Katong Scout Groups embarked on an adventurous trip to the “Abode of Peace,” the name famously coined to describe Negara Brunei Darussalam. The adventure started upon arrival when the skies started to pour its blessings onto the contingent. But that didn’t dampen their spirits as they ride on the ‘temuai’ (a long boat that fits 6 persons) up the Temburong River to their campsite. Of the 4 days of fun and adventure they had, the most memorable was the full day combined activities with their brothers and sisters from the SN group from Pusat Bahagia (Special Needs Vocational Centre). They played games, did craftwork, learned to dance and had meals together. That evening they continued their new found friendship with a trip to Jerudong Park (an equivalent to Universal Studios, Singapore) and had an enjoyable evening together. The contingent also visited the Brunei Scout Headquarters and had dinner with the Chief Commissioner, Mr Haji Badar and a few of his Commissioners. Before long, it was time to head back to Singapore. However to their surprise, they were greeted by their friends from Pusat Bahagia who waited to send them off. It was indeed a memorable adventure and the Brunei’s Education Director was very impressed that she promised to reciprocate the visit in future.



Goodwill Trip to Malaysia

(25 – 28 November 2017)

The second Goodwill Trip was organised to Ipoh, Perak in West Malaysia. Another group of 24 scouts and leaders participated on this 4D/3N journey. With the objectives of promoting friendship and interaction with fellow scouts from Ipoh and learning about the culture and history of the place, the group visited various places of interests and interacted with scouts whilst they were there.



Air Scout Branch

The Aviation Open House and Renewal of Memorandum of Understanding

(24 August 2017)

The Biennial Aviation Open House (AOH) was held in Suntec City Convention and Exhibition Centre. During the AOH, air rovers conducted aviation outreach activities to over 160 members of the public.

Following the successful 5-year collaboration, the Memorandum of Understanding (MoU) between the Civil Aviation Authority and The Singapore Scout Association was renewed for a second 5-year term during the AOH. The MoU aims to expand cooperation in promoting awareness and interest in aviation and its careers among youths in Singapore through a series of Air Scouting and general aviation activities.



Aviation Community Reception

(20 April 2017)

Air scout units were invited to participate in the annual Aviation Community Reception organised by Civil Aviation Authority which was held at Max Atria, Singapore Expo. During the reception, air scouts shared their Air Scouting journey and showed the works of Air Scout Programme to the community of aviation professionals.



Young Aviators' Badge Programme

A total of 616 cubs and scouts completed the Young Aviators' Badge Programme. The programme provides our scouts with knowledge on the principles of flight as well as awareness of potential careers in the aviation industry, through a series of fun activities, including glider building and flying of paper airplanes.



Air Proficiency Badges

Air Model Maker Badge

A total of 180 scouts attained the Air Model Maker badge. Scouts learned about the principles of flight and the basic aerodynamics. They also built their personal chuck glider or rubber powered glider to fulfill the requirements for their air model maker badge



Air Maintenance Badge

To fulfil the requirements of the MRO Badge, scouts would have to visit the Air Transport Training College to gain better understanding on how aircraft maintenance is being carried out. 20 scouts successfully completed and attained the badge.



Quadcopter Workshops for Scouts

This year a total of 106 cubs and scouts from 13 units participated in the quadcopter workshops conducted by the Air Programme Council. Through workshops like the Quadcopter Awareness and Flying or the Quadcopter Building and Flying workshops, scouts gained exposure and understanding of the different types of drones and their functions. At the workshops scouts were also taught how to assemble the drones.



Flight Experience and SWIFT programme

In collaboration with the Singapore Youth Flying Club (SYFC), four outstanding air scouts were given the opportunity to take part in their Flight Experience Programme (FEP). Through this programme, the scouts had the opportunity to fly on a light aircraft; the Diamond DA 40. One air scout from Soaring Eagles Air Scout Wing earned the chance to participate in a 4-day in depth training programme known as SWIFT. As a result of these two programmes, the scouts gained deeper knowledge and understanding about aircrafts and aviation.



Singapore Amazing Flying Machine Competition

Air scout leaders who have been trained in Catapult Launcher Glider Programme facilitated training sessions for 20 scouts and cubs for the annual nationwide Singapore Amazing Flying Machine Competition.



Sea Scout Branch

2017 was a wonderful year for the sea scouts with many activities catering to all sections – Cub, Scout, Venture and Rover.

Singapore Canoe Marathon

In January, our first Sea Scouting event of the year started off with our debut participation in the 2017 Singapore Canoe Marathon organised by Singapore Canoe Federation. Sea scouts from Chua Chu Kang Condor Sea Scout Group represented SSA.

Our sea scouts and venture sea scouts of the 2017 Singapore Canoe Marathon's Uniformed Group Category (6km relay with 3x double kayaks).



Kayak Rally

In February, the Sea Scout Programme Council organised the Sea Scout Kayak Rally in observance of World Scout Day. Sea scouts from Chua Chu Kang Condor and Viking Sea Scout Groups competed in a day of paddling events, all in the name of Scouting Brotherhood and Sea Scout fun!

Sea Scout Kayak Rally 2017 provides a good challenge which requires all participants to possess good water confidence, kayaking proficiency, rescue techniques skills and strong teamwork.



Young Mariner's Badge Programme

Continuing another year of collaboration with the Maritime and Port Authority of Singapore (MPA) was the series of visits to the Singapore Maritime Gallery (SMG) for the Young Mariner's Badge (YMB) scheme. The scheme requires cubs and scouts to visit the SMG and complete the activities that led to the attainment of YMB Level 1 & Level 2 badges. A total of 746 cubs and scouts completed the YMB programme.



Meridian Primary School cub scouts visiting the Singapore Maritime Gallery at Marina South Pier with their assigned tour guide viewing the displays.



Edgefield Secondary School scouts using recycled materials to build the ship model as part of the project assignment for YMB (Scout) Level 1 badge.

Maritime Youth Day Challenge

In support of Maritime and Port Authority of Singapore's (MPA) outreach events, a good mix of 17 scouts from Land, Air and Sea branches took part in the Maritime Youth Day Challenge jointly organised by Singapore Maritime Academy (SMA) and Singapore Maritime Foundation (SMF).

Participants from the Singapore Scout Association and the National Cadet Corps (NCC)



National Canoe Slalom Championships

2 sea scouts from Chua Chu Kang Condor Sea Scout Group represented the Singapore Scout Association in the Inter-UG category of the Singapore Canoe Federation's 2nd National Canoe Slalom Championships. Although they did not take home any awards, they came back with newfound experiences and pioneered the way for scouts to compete in Canoe Slalom in the coming years!



Sea scouts from Condor Sea Scout Group crossing the gates in the event

Chief Commissioner's Award

4 sea scouts achieved the Chief Commissioner's Award (CCA). With our current fleet of sea kayaks and support from our programme leaders in the 4 Areas, most of our sea scouts are now pursuing their CCA via kayaking expeditions since sea exploration tests resumed in 2013. Congratulations to all the sea scouts from Chua Chu Kang Condor and Queenstown 03 Sea Scout Groups who received their CCA from Chief Commissioner Mr Tan Cheng Kiong.



Happy sea scouts with their proud sea scout leaders!

Sea Scout POW WOW

Sea scout leaders across the country convened for this year's Sea Scout Pow Wow. They received updates on the Revised Sea Scout Programme, gave feedback on programme implementation at unit level and enjoyed the networking opportunity between Sea Scout Groups.



National Programme Commissioner Mr Eric Lam giving his opening speech to the sea scout leaders.

Chief Commissioner's Award Exploration Test

In line with the shift towards the Revised Youth Programme, testing for top awards was also decentralised. As part of the final cohort pursuing the Chief Commissioner's Award under the old Sea Scout Progress Badge Scheme, a total of 4 CCA candidates passed the CCA Exploration Test (Sea) and were looking forward to seeing them receiving their CCA badges in 2018!



CCAET (Sea) candidates and their companions performing their capsizing drills before departing for their 2Day 1Night Sea Exploration Test.



CCAET (Sea) candidates and their companions in preparation getting ready for their Sea Exploration Test.

Windsurfing Proficiency Badge Basic Course

In encouraging sea scouts to try a breadth of water activities outside the core requirements of swimming, lifesaving and kayaking, the Sea Scout Programme Council organised 4 intakes of the Windsurfing Proficiency Badge Basic Course. The courses were well-received and attracted participation from Air and Land Scout Groups too.

Scouts from Viking Sea Scout Group (Open), Montfort Knights Scout Group and Chung Cheng High Panther Scout Group learn how to wind surfing through land drills.



Scouts from Condor Sea Scout Group harnessing the power of the wind!

World Programmes

The Better World Framework was initiated by the World Organisation of the Scout Movement to synergise the collaborative effort across the three World Programmes and other secondary International Programmes. The Singapore Scout Association has taken a step further by synchronising the criteria of the World Programmes and matched them to the sectional programmes across all the echelons. All guidelines for the three World Programmes – Scouts of the World Award, World Scout Environment Programme and Messengers of Peace was revealed along with the launch of The Singapore Scout Association's Better World Framework in January 2017. For more information, visit <http://scout.sg/betterworld>.



Scouts of the World Programme

(17 – 19 March 2017)

The Scouts of the World Singapore Base held its 13th Scouts of the World Discovery Workshop with 19 local scouts and 1 Hong Kong scout. In addition, the team hosted 2 observers from National Scout Organization of Thailand and Korea Scout Association for learning exchange.

The module 'Tapped into Citizenship' was introduced in the workshop to examine an individual's ability to effect change. The activity prompted participants to reflect on their behaviour and challenged them to utilise their personal power to make positive changes in their own ways, often stepping out of their comfort zone to complete their tasks.

As part of the programme, participants were involved in the river kayak clean up with the purpose of educating them on the impact of litter on the health of water bodies and wildlife. Whilst there, they were treated to a surprise visit by a family of otters which further emphasised the importance of maintaining a clean river.

The workshop ended with 5 participants from the 'Project Orion VII' in 2016 receiving the Scouts of the World Award; a momentous occasion to inspire the current workshop participants to achieve it too.



World Scout Environment Project

(10 – 24 June 2017)

Project Orion VIII - Rovering with turtles is the 8th project in the series of annual project collaborations with our host organisation, World Wide Fund for Nature (Malaysia) and local partner PEWANIS. The project was held in Setiu, Terengganu, Malaysia. Team consisted of 8 ventures and rovers, along with a team mentor. The project has two main components – conservation and development work.

Conservation work took the team to explore the mangroves and the beaches of Kampung Mangkok. The team was involved in mangrove replantation, beach clean-up, beach patrol with rangers and hatchery work with WWF staff on a daily basis. As part of the village development work, the team helped to build extra room for families, repair front porches of houses and construct toilets. Amidst all the work, the team also got a chance to experience the culture of the village through food making and craft work. Project Orion VIII was the final phase of the scouts' participation in the Scouts of the World Award.



The First WSEP Explorers' Camp

(2 September 2017)

24 scouts attended the first 2D/1N Explorers' Camp under the World Scout Environment Programme (WSEP). The Explorers' Camp participants went through a variety of experiential or participatory activities that enabled them to connect with the subject, learn about it and think about how they interact with it.

Beyond the 5 aims of WSEP, the participants learned about the seven "Leave No Trace" principles. While ensuring minimum impact travel and outdoor recreation practices on its surroundings, they must also exercise flexibility and not be tempered by judgment and experience. Due consideration should be given to the variables of each area such as culture, wildlife, vegetation, soil, climate and use that it receives.

At the end of the camp, participants were given mini tasks to complete at the Sungei Buloh Wetland Reserve to consolidate their learning.



Messengers of Peace

The aim of the Messengers of Peace (MoP) initiative is to inspire millions of young men and women throughout the world to work for the cause of Scouting: Creating a Better World! This initiative promotes young people as Leaders for Life – in their communities and in the world.

To understand the potential as a scout and messenger of peace, the guidelines are created with 4 steps:

- Inspire
- Learn & Decide
- Do
- Share

These steps help in identifying the different stages, as well as how an individual's action can create a positive change towards world peace. An individual is also able to share his/her experiences online and serve as an inspiration for the younger generation and scouts around the world. The official MoP guideline was first implemented in 2017 and the first batch of 17 scouts received their Messengers of Peace badge award.



NATIONAL EVENTS

Istana Open House

The Istana grounds are opened to members of the public during major public holidays. The SSA is honoured that our scouts have been serving as “Guest Ambassadors” on the Chief Scout Hospitality Team since 2015.

To date, a total of 658 scouts have volunteered at least once since the start of the “Guest Ambassadors” initiative. In 2017, the SSA supported 5 sessions of the Istana Open House on 29 January 2017 (Chinese New Year), 1 May 2017 (Labour Day), 25 June 2017 (Hari Raya), 30 July 2017 (National Day) and 22 October 2017 (Deepavali).



National Day Parade

Adult Leaders

Nordin Bin Salleh
Adrian Nyoe
Neo Yao Kian Andy
Chua Gim Kiat Raymond

Athesvara Dirghar
Choo Kelvin
Jerrold Chan
Su Yanhui

Ang Lim Hui
Hoon Zi Qing

Participating Units

Raffles Institution /
02 Raffles Scout Group
Ahmad Ibrahim Secondary School /
Ahmad Ibrahim Warriors Scout Group
Chua Chu Kang Secondary School /
Condor Scout Group
Chung Cheng High School (Yishun)
Crest Secondary School
Dunman Secondary School /
Dunman Dove Scout Group
Eagle Scout Group
Peirce Secondary School /
Peirce Triace Scout Group

Punggol Secondary School /
Punggol Phoenix Scout Group
Queenstown Secondary School
St. Joseph's Institution /
SJI Pelandok Scout Group
St. Patrick's School /
St. Patrick's Pajigwad Scout Group

Tanjong Katong Secondary School /
Tanjong Katong Seladang Scout Group
Yeung Ching Scout Open Group
Zhenghua Secondary School
Unity Secondary School



Remembrance Day

(12 November 2017, Kranji War Memorial)

Remembrance Day is held annually to honour those who have fought and suffered during the World War. SSA was once again invited by the Singapore Armed Forces Veterans League to attend 2017's Remembrance Day Service. 11 scouts and adult leaders attended the memorial service.



War Memorial Service

(15 February 2017, War Memorial Park, Beach Road)

The War Memorial Service commemorates civilians who lost their lives between February 1942 and August 1945 during the Japanese Occupation in Singapore. A memorial service is held on 15 February annually.

The SSA is honoured to be invited to witness the ceremony at War Memorial Park. A total of 65 scouts and adult leaders attended the ceremony.



Harmony Camp

(25 to 26 March 2017, NACLI West Coast Campus)

The SSA was invited by the People's Association (PA) Panel of Activists for Community Engagement (PACE) and Community Emergency and Engagement (C2E) Council EXCO to attend the Harmony Camp which focused on the SGSecure framework. The objective of the camp was to equip students from uniformed groups with essential skills to be "Prepared Citizens" as part of the effort to enhance the community's ability to respond to terrorists' attacks and crisis situations. The camp also helped deepen participants' understanding of the various cultural practices and traditions in Singapore.

A total of 89 scouts attended the camp.



Chief Scout's Farewell

(4 November 2017, St Joseph's Institution)

SSA hosted an event to formally bid farewell to the immediate past President of the Republic of Singapore and Chief Scout, Dr Tony Tan Keng Yam. A total of 200 members turned up for the event which consisted of an indoor campfire with sing-along sessions and a show case of Scouting exhibits. The Chief Scout was also presented with the Distinguished Service Gold Award, the SSA's highest award, in recognition of his services to Scouting.





Chief Scout's Farewell



RESOURCE TEAM



Andrew Hong, Jovi Tay, Shaun Sivalingam, Patrick Tan, Ivy Li, Ng Sir Kiat, Benjamin Lim, Desmond Foo.
Not in picture: Joel Tan

Photography Course

With the aim of nurturing budding photographers, the Resource Team organised a Photography course. The course was conducted by Mr William Lee from Nikon School. More than 60 scouts attended the 2 sessions on basic photography.



Photo Competition

(1 March 2017)

A photo competition was launched for all members after the photography course. At the closing date on 31 July, the team received more than 100 entries. Out of these only 34 entries were shortlisted to enter the finals. All the prizes for the competition were kindly sponsored by Nikon Singapore Pte Ltd and the top prize was awarded to Mr Desmond Yap.



Winner of the Photo Competition: Mr Desmond Yap



1st Prize: Nikon D5600 with 18-55 lenses
2nd Prize: Nikon D3400 with 18-55 lenses
3rd Prize: Nikon Coolpix B500
Prizes sponsored by Nikon Singapore Pte Ltd

SINGAPORE SCOUT GUILD

World Scout Day Dinner

2017 marks the 107th Anniversary of Scouting in Singapore. The event was held on 25 February 2017 at the Multi-Purpose Hall (MPH), SSA HQ. A total of 200 Scout Guild members and leaders attended the event.



23rd Annual General Meeting 2017

The 23rd Annual General Meeting (AGM) was held on 6 May 2017 at MPH, SSA HQ. At the AGM, the most Active Scout Guild Chapter plaque was presented to Singa Chapter and it was followed by an investiture ceremony to welcome 6th Arrow and Pajigwad Chapters respectively.



Scout Guild Fellowship Lunch

President of the Scout Guild, Mr Ranvir K. Singh, hosted the Scout Guild Fellowship Lunch on 21 October 2017 at 21 On Rajah, Days Hotel. A total of 12 members attended the lunch.

Scout Guild Charity Golf

The Scout Guild Charity Golf Tournament was held at the Seletar Country Club, Tampines Course on Tuesday, 31 October 2017. A total of 126 golfers participated in the golf tournament were at the tee-off for the event. There was no winner for the hole-in-one event. The event culminated with a sit-down dinner at the main clubhouse premises where the 152 golfers and diners had a rare treat when they were serenaded by song performances. A net sum of \$63,805.56 was raised from the event.





Sea tour to Pulau Seking and Pulau Semakau

Sea tour to Pulau Seking and Pulau Semakau was organised by Maj Tan Hua Chiow on 18 November 2017. A total of 15 Scout Guild members attended the sea tour.



SENIORS IN SCOUTING

Seniors In Scouting (SIS) Committee 2016/17



SIS Ukulele Band

The SIS Ukulele Band once again rendered its services to SSA by entertaining guests at the World Scout Day Dinner on 25 February. Traditional scout songs as well evergreen pieces were sung. There was good participation from the floor especially those from Council members and the various Guild Chapters.



Guest-of-Honour was SSA Immediate Past President, Mr Noel Hon



SSA VP, Prof Lui Pao Chuen and Chief Commissioner, Tan Cheng Kiong singing away

The Band was also invited to perform at a Christmas bazaar organised by the local Danish community on 25 November. As it was Yuletide season, the band played and sang a medley of Christmas carols in addition to traditional scout songs. The Danish Reverend Ms Kirsten kindly hosted the band to a sumptuous Danish buffet lunch after the performance.



Danish buffet lunch hosted by the Reverend Kirsten

AWARDS & ACHIEVEMENTS

FRANK COOPER SANDS AWARD

The Frank Cooper Sands Award is awarded annually to Scout Units for Unit excellence. The assessment for the award centres on Unit Administration, Unit Participation, Training and Development, International Participation, Unit Finance and Unit Initiatives. The Honours Streamer is awarded to Units that had continuously achieved the Gold Award for the past ten years. Units that achieve the Gold Award for five consecutive years are awarded the Honours Pennant.

Frank Cooper Sands Award Ceremony

(18 May 2017, SSA)

Guest of Honour: Dr. William Wan Kok Tang
General Secretary
Singapore Kindness Movement

Award Tally

Gold:	109
Silver:	56
Bronze:	19
Total:	184

Honours Streamer

Schools / Units Awarded	Section
Maris Stella High School	Cub Scout

Honours Pennant

Schools / Units Awarded	Section
Seng Kang Primary School	Cub Scout
Yu Neng Primary School	Cub Scout
Zhonghua Primary School	Cub Scout
St. Gabriel's Crux Venture Unit	Venture Scout
Stallion Scout Group (Open)	Rover Scout
Metta School	Special Needs

Gold Award

Schools / Open Unit	Section
Anglo-Chinese School (Primary)	Cub Scout
Bukit Panjang Primary School	Cub Scout
Casuarina Primary School	Cub Scout
Catholic High School (Primary)	Cub Scout
Chongfu School	Cub Scout
Chongzheng Primary School	Cub Scout
Dazhong Primary School	Cub Scout
De La Salle School	Cub Scout
Elias Park Primary School	Cub Scout
Endeavour Primary School	Cub Scout
First Toa Payoh Primary School	Cub Scout
Frontier Primary School	Cub Scout
Fuhua Primary School	Cub Scout
Gan Eng Seng Primary School	Cub Scout
Gongshang Primary School	Cub Scout
Greenwood Primary School	Cub Scout
Lakeside Primary School	Cub Scout
Maris Stella High School	Cub Scout
Mee Toh School	Cub Scout
Meridian Primary School	Cub Scout
Nan Hua Primary School	Cub Scout
Nanyang Primary School	Cub Scout
Ngee Ann Primary School	Cub Scout
Poi Ching School	Cub Scout
Radin Mas Primary School	Cub Scout
Red Swastika School	Cub Scout
River Valley Primary School	Cub Scout
Seng Kang Primary School	Cub Scout
St. Andrews Junior School	Cub Scout
St. Anthony's Primary School	Cub Scout
Tao Nan School	Cub Scout
Unity Primary School	Cub Scout
Wellington Primary School	Cub Scout
West Grove Primary School	Cub Scout

Schools / Open Unit

Schools / Open Unit	Section
West View Primary School	Cub Scout
Woodlands Primary School	Cub Scout
Woodlands Rings Primary School	Cub Scout
Xingnan Primary School	Cub Scout
Xishan Primary School	Cub Scout
Yangzheng Primary School	Cub Scout
Yio Chu Kang Primary School	Cub Scout
Yishun Primary School	Cub Scout
Yu Neng Primary School	Cub Scout
Yuhua Primary School	Cub Scout
Zhonghua Primary School	Cub Scout
01 Raffles Scout	Scout
02 Raffles Scout	Scout
Ahmad Ibrahim Secondary School	Scout
Anglican High School	Scout
Anglo-Chinese School (Barker Road)	Scout
Anglo-Chinese School (Independent)	Scout
Beatty Secondary School	Scout
Bedok South Secondary School	Scout
Bishan Park Secondary School	Scout
Bukit Merah Secondary School	Scout
Bukit Panjang Govt. High School	Scout
Catholic High School (Secondary)	Scout
Chua Chu Kang Secondary School	Scout
Chung Cheng High School (Main)	Scout
Chung Cheng High School (Yishun)	Scout
Clementi Town Secondary School	Scout
Dunearn Secondary School	Scout
Dunman High School	Scout
Dunman Secondary School	Scout
East Spring Secondary School	Scout
Edgefield Secondary School	Scout
Fuhua Secondary School	Scout
Gan Eng Seng School	Scout
Greenridge Secondary School	Scout
Greenview Secondary School	Scout
Hong Kah Secondary School	Scout
Hougang Secondary School	Scout
Hwa Chong Scout Group	Scout
Jurong Secondary School	Scout
Manjusri Secondary School	Scout
Manta Ray Scouts Group (Open)	Scout
Maris Stella High School	Scout
Mayflower Secondary School	Scout
Montfort Secondary School	Scout
Nan Chiau High School	Scout
Peirce Secondary School	Scout
Punggol Secondary School	Scout



AKELA AWARD

The Akela Award is the pinnacle achievement for a cub scout who, as a prerequisite, must hold the Gold Arrow, achieve required proficiency badges, show general knowledge of Scouting and successfully complete an interview with the National Cub Scout Executive Committee.



Akela Award Ceremony

(21 October 2017, Yangzheng Primary School)

*Guest of Honor: Mr Lim How Chuen Clement
Deputy Director, Physical, Sports & Outdoor (Outdoor Education)
Ministry of Education*

Akela Award Recipients: 190 Cub Scouts

Name	Scout Unit	Name	Scout Unit
Bryan Lee Quan En	Anglo Chinese Cub Scout Pack	Ip Xu Zhi	De La Salle Cub Scout Pack
Ethan Quek Heok Hwee	Anglo Chinese Cub Scout Pack	Goh Yu Ze	Elias Park Cub Scout Pack
Lee Wee Guan, Jeremy	Anglo Chinese Cub Scout Pack	Nadiyah Abdul Manaf	Elias Park Cub Scout Pack
Leung Kin Ho Rio	Anglo Chinese Cub Scout Pack	Samyak Jain	Elias Park Cub Scout Pack
Nathanael Tan Wen Xuan	Anglo Chinese Cub Scout Pack	Syadeeya Binte Harith Fadhirah	Elias Park Cub Scout Pack
Samuel Elijah Robson	Anglo Chinese Cub Scout Pack	Keene Leong Wing Jun	Endeavour Cub Scout Pack
Chng Wei Ni	Beacon Cub Scout Pack	Levi Daniel Wangke	Endeavour Cub Scout Pack
Destinee Tan Jing Xuan	Beacon Cub Scout Pack	Muhammad Taufiq Anis Bin Zaharudin	Endeavour Cub Scout Pack
Jaedia Goh Jing Ying	Beacon Cub Scout Pack	Cayden Ng Wee Hiong	Fernvale Cub Scout Pack
Joseph Chew Gao Jing	Beacon Cub Scout Pack	Afi Fakrullah	Greenwood Cub Scout Pack
Siom Wen Jing Fyndy	Beacon Cub Scout Pack	Brandon Tan Zhiqi	Greenwood Cub Scout Pack
Chin Ding Zhang Hadrian	Casuarina Cub Scout Pack	Edry Hafiz	Greenwood Cub Scout Pack
Chin Ding Zheng Gabriel	Casuarina Cub Scout Pack	Firas Hilman	Greenwood Cub Scout Pack
Sean Chin Ding Yi	Casuarina Cub Scout Pack	Jeron Tan Guan Xue	Greenwood Cub Scout Pack
Adriel Lim Jia Le	Catholic High Cub Scout Pack	Aden Ong Yuan Hao	Henry Park Cub Scout Pack
Clayton Rokson Lau	Catholic High Cub Scout Pack	Aidan Tan Yi Kai	Henry Park Cub Scout Pack
Lim Say Keat, Balfre	Catholic High Cub Scout Pack	Bilquis Aimie Binte Muhamed Abdillah	Henry Park Cub Scout Pack
Tan Yi Jie, Daniel	Catholic High Cub Scout Pack	Jiang Yihan	Henry Park Cub Scout Pack
Zachary Lim Jia Rong	Catholic High Cub Scout Pack	Joanne Koong Ee Hsin	Henry Park Cub Scout Pack
Aw Cheng Hong	Chongfu Cub Scout Pack	Lim Qixian Lucas	Henry Park Cub Scout Pack
Eddie Tan Zhi Rong	Chongfu Cub Scout Pack	Syed Hafiz Bin Syed Mohamed Alkhairid	Henry Park Cub Scout Pack
Hew Yan Zhi Steve	Chongfu Cub Scout Pack	Tan Ken Shin	Henry Park Cub Scout Pack
Jerome Ng	Chongfu Cub Scout Pack	Seth Yeo Zheng Xi	Kong Hwa Cub Scout Pack
Ma Enhua	Chongfu Cub Scout Pack	Lee Jie	Maha Bodhi Cub Scout Pack
Tan Sven	Chongfu Cub Scout Pack	Alexander Patrick Tan Kun Liang	Maris Stella Cub Scout Pack
Teh Zhong Chen	Chongfu Cub Scout Pack	Andre Mak Chuen Yuen	Maris Stella Cub Scout Pack
Teo Chen Xi	Chongfu Cub Scout Pack	Asher Chong Tze	Maris Stella Cub Scout Pack
Wu Guanyi, Ryan	Chongfu Cub Scout Pack	Brandon Cheng Yu Zhuan	Maris Stella Cub Scout Pack
Lim Yih Ern, Ethan	Chrysalis Home School Scout Group	Bryan Lee Sheng Lun	Maris Stella Cub Scout Pack
Buckalew Jared	Colugo Scout Group (Open)	Ho Jin Yi Ethan	Maris Stella Cub Scout Pack
Liaw Hong Da	Colugo Scout Group (Open)	Lim Ree Hern	Maris Stella Cub Scout Pack
Benedict Jacob Esman Castillo	De La Salle Cub Scout Pack	Ong Jing Kai, Darius	Maris Stella Cub Scout Pack
Chua Wei Teck Colin	De La Salle Cub Scout Pack	Seah Gin Say Sean	Maris Stella Cub Scout Pack
		Tan Jian Hua Iden	Maris Stella Cub Scout Pack
		Tan Qi Bin	Maris Stella Cub Scout Pack

Name	Scout Unit	Name	Scout Unit
Goh Shi Hui, Sabrina	Meridian Cub Scout Pack	Ryan Wong Wern Jieh	Tao Nan Marlin Cub Scout Pack
Inez Chua Shan Ru	Meridian Cub Scout Pack	Wong Kang Zheng	Tao Nan Marlin Cub Scout Pack
Kymberly Uthaya Kumar	Meridian Cub Scout Pack	Ee En Jie Maximus Jared	Viking Scout Group (Open)
Nur Syaquirah Binte Mohamad Said	Meridian Cub Scout Pack	Lim En Han, Leanne	Viking Scout Group (Open)
Emily Harjabrata	Nanyang Cub Scout Pack	Chew Zhen Yu	White Sands Cub Scout Pack
Josef Lam Jin Hui	Nanyang Cub Scout Pack	Dennis Toh Yi An	White Sands Cub Scout Pack
Leroy Peh Jia Jing	Nanyang Cub Scout Pack	Fong Jun Ray	White Sands Cub Scout Pack
Chang Wern Khai, Matthew	Ngee Ann Cub Scout Pack	Joel Satria Sjarifudin	White Sands Cub Scout Pack
Jozef Clement Tan	Ngee Ann Cub Scout Pack	Ling Zhi Hao Gabriel	White Sands Cub Scout Pack
Cher Seth Mikael	North View Cub Scout Pack	Abubo Markie Nija Ben	Woodlands Manta Ray Cub Scout Pack
De Silva Andrea Evangeline	North View Cub Scout Pack	Bu Min Xi	Woodlands Manta Ray Cub Scout Pack
Jordan Kok Jun Dian	North View Cub Scout Pack	Desmond Ong Cheng En	Woodlands Manta Ray Cub Scout Pack
Khairil Syahid Mohd Raihan	North View Cub Scout Pack	Glynis Yeo Jingyi	Woodlands Manta Ray Cub Scout Pack
Kim Dongkuk	North View Cub Scout Pack	Kelvin Lam Yun Meng	Woodlands Manta Ray Cub Scout Pack
Chan Chi Kin	North Vista Cub Scout Pack	Kritsada Yap Yao Sheng	Woodlands Manta Ray Cub Scout Pack
Chong Wei Kit Xavier	North Vista Cub Scout Pack	Muhammad Nur E'jaaz	Woodlands Manta Ray Cub Scout Pack
Mak Hon Yip Bryan	North Vista Cub Scout Pack	Bin Mohamed Dali	
Ng Yik Xuan	North Vista Cub Scout Pack	Muhammad Syahmi Safaraz	Woodlands Manta Ray Cub Scout Pack
Seah Zhang Qi	North Vista Cub Scout Pack	Bin Mohd Sarom	
Sim Zi Hao	North Vista Cub Scout Pack	Sophia Nafisah Binte	Woodlands Manta Ray Cub Scout Pack
Yeo Peng Yong	North Vista Cub Scout Pack	Mohamad Nazif	
Ethan Wong Keng Wai	Radin Mas Dragon Cub Scout Pack	Alagurajan Mathi Rakshitha	Woodlands Ring Soaring Eagles Cub Scout Pack
Wayne Yeo Chang En	Radin Mas Dragon Cub Scout Pack	Aryan Qusyairi Bin Mahathir	Woodlands Ring Soaring Eagles Cub Scout Pack
Yeo Jeng Yong, Asher	Radin Mas Dragon Cub Scout Pack	Laura Zheng Kailin	Woodlands Ring Soaring Eagles Cub Scout Pack
Ansel Chan Xun Kai	Red Swastika Raptors Cub Scout Pack	Lee Kiat Heng	Woodlands Ring Soaring Eagles Cub Scout Pack
Ethan Koh	Red Swastika Raptors Cub Scout Pack	Ma Lingyun	Woodlands Ring Soaring Eagles Cub Scout Pack
Gerald Yap	Red Swastika Raptors Cub Scout Pack	Muhammad Mahfiz Ali Bin Johan	Woodlands Ring Soaring Eagles Cub Scout Pack
Lee Bing Chen	Red Swastika Raptors Cub Scout Pack	Ong Yu Ting ,Clarissa	Woodlands Ring Soaring Eagles Cub Scout Pack
Lim Shao Xuan, Zephan	Red Swastika Raptors Cub Scout Pack	Derrick Khoo Shi Jie	Xishan Cub Scout Pack
Marcus Aurelius Foo	Red Swastika Raptors Cub Scout Pack	Javier Lim Zhi Lin	Xishan Cub Scout Pack
Nyxxeth Lim Yu Rui	Red Swastika Raptors Cub Scout Pack	Lew Sheng Hong	Xishan Cub Scout Pack
Ong Jun Xiong	Red Swastika Raptors Cub Scout Pack	Ng Jun Kang	Xishan Cub Scout Pack
Ong Zhi Hao	Red Swastika Raptors Cub Scout Pack	Wan Hern Kai	Xishan Cub Scout Pack
Pang Tzeng Xuan Harold	Red Swastika Raptors Cub Scout Pack	Aqil Hannan Bin Haili	Yangzheng Cub Scout Pack
Samuel Neo	Red Swastika Raptors Cub Scout Pack	G Ruben	Yangzheng Cub Scout Pack
Tan Jun Xian	Red Swastika Raptors Cub Scout Pack	Jerall Ho Jun Le	Yangzheng Cub Scout Pack
Tan Yao Run Benjil	Red Swastika Raptors Cub Scout Pack	Jivaka Tei Ren Yi	Yangzheng Cub Scout Pack
Goh Qi Rui, Rafael	River Valley Raven Cub Scout Pack	Leong Yu Heng Max	Yangzheng Cub Scout Pack
Justin Lee Chen Jie	River Valley Raven Cub Scout Pack	Tay Jun Long	Yangzheng Cub Scout Pack
Lee Jia Yuan Timothy	River Valley Raven Cub Scout Pack	Xavier Lam Jing Kai	Yangzheng Cub Scout Pack
Lucas Chua Wei Jun	River Valley Raven Cub Scout Pack	Yoon Seo Jun	Yangzheng Cub Scout Pack
Matthew Hui Jun Kiat	River Valley Raven Cub Scout Pack		
Sean Lee Jian Yi	River Valley Raven Cub Scout Pack		
Tay Wei En , Keith	River Valley Raven Cub Scout Pack		
Wee Chong Wern, Earl	River Valley Raven Cub Scout Pack		
Aidan Lui Ming Xian	SJI (Junior) Cub Scout Pack		
Andrei Ann De Rui	SJI (Junior) Cub Scout Pack		
Aw Jun Cheng Bryan	SJI (Junior) Cub Scout Pack		
Choong Fui Jae James	SJI (Junior) Cub Scout Pack		
Khoo Kai Rui Ignatius	SJI (Junior) Cub Scout Pack		
Tan Gim Yeong Gabriel Christopher	SJI (Junior) Cub Scout Pack		
Tang Chee Keen, Kevin	SJI (Junior) Cub Scout Pack		
Ansel Foo Jia Jun	St Andrew's Star Cub Scout Pack		
Damien Pung Yin Kai	St Andrew's Star Cub Scout Pack		
Ethan Lucas Ong	St Andrew's Star Cub Scout Pack		
Gavriel Kisato Tajika	St Andrew's Star Cub Scout Pack		
Ong Teng Hwee	St Andrew's Star Cub Scout Pack		
Timothy Lee Chong Le	St Andrew's Star Cub Scout Pack		
Ryan Chua Tian En	St Anthony's Cub Scout Pack		
Hayley Lim Hui En	Tanjong Katong Cub Scout Pack		
Hossain Leo	Tanjong Katong Cub Scout Pack		
Karimi Zayan	Tanjong Katong Cub Scout Pack		
Nandan Krishnan	Tanjong Katong Cub Scout Pack		
Seth Chua	Tanjong Katong Cub Scout Pack		
Tate Tan Fung	Tanjong Katong Cub Scout Pack		
Aw Tong Yang Marcus	Tao Nan Marlin Cub Scout Pack		
Dayan Tan Zhi Yang	Tao Nan Marlin Cub Scout Pack		
Li Zefeng	Tao Nan Marlin Cub Scout Pack		
Lim An Yik	Tao Nan Marlin Cub Scout Pack		
Lua Jun Lin, Caden	Tao Nan Marlin Cub Scout Pack		
Ng Jun Siong, Jayden	Tao Nan Marlin Cub Scout Pack		





Name	Scout Unit
Chia Qi Xing	Yishun Cub Scout Pack
Ciara Eliza Bte Mohd Faizal	Yishun Cub Scout Pack
Josh Lai Hung Yi	Yishun Cub Scout Pack
Kua Jia En	Yishun Cub Scout Pack
Poh Jing Wen	Yishun Cub Scout Pack
So Yu Chen	Yishun Cub Scout Pack
Besper Lim	Yumin Cub Scout Pack
Harraz Bin Izhar	Yumin Cub Scout Pack
Mohamad Firdaus Bin Nizam Fu'ad	Yumin Cub Scout Pack
Nay Thit Soe	Yumin Cub Scout Pack
Nicholas Goy	Yumin Cub Scout Pack
Tang Zhi Wei	Yumin Cub Scout Pack
Teoh En Jie Justin	Yumin Cub Scout Pack

CHIEF COMMISSIONER'S AWARD

This is the highest award in the Scout Section. To attain this award, a scout must hold the 1st Class, achieve required proficiency badges, show knowledge of Scouting and successfully complete an interview with the National Scout Committee.



Chief Commissioner's Award Ceremony

(29 July 2017, Victoria School)

Guest of Honor: Tan Cheng Kiong, Chief Commissioner
The Singapore Scout Association

Chief Commissioner's Award Recipients: 75 Scouts

Name	Scout Group	Name	Scout Group
Matthew Lau Ende	ACS (Ind) Scout Group	Chia Kang Xu Timothy	Mayflower Scout Group
Sim Tzi Khee Noah	ACS (Ind) Scout Group	Foo Yang De	Mayflower Scout Group
Wong Yu An	ACS (Ind) Scout Group	Si Thu Soe	Mayflower Scout Group
Adam B Anwar, Zhikai	Anglican High Falcon Scout Group	Tan Han Sheng	Mayflower Scout Group
Jeffrey Jian Yu Jie	Anglican High Falcon Scout Group	Yee Jun Hyeok Bryan	Mayflower Scout Group
Kok Jin Yan	Anglican High Falcon Scout Group	Jacob Tong Wai Hong	Queenstown Scout Group
Toh Kin Yong	Anglican High Falcon Scout Group	Joey Soh Yingxu	Queenstown Scout Group
Lee Han Wei	Beatty Beaver Scout Group	Wesley Koh Jia Rong	Queenstown Scout Group
Lee Yan Da	Beatty Beaver Scout Group	Ang Tze Yong Nicholas	Raffles 01 Scout Group
Ryan Goh Jia Jun	Beatty Beaver Scout Group	Justin Kong Jay-En	Raffles 01 Scout Group
Sia Yuet Teng Irvine	Beatty Beaver Scout Group	Lee Chong Shinn Caleb	Raffles 01 Scout Group
Chong Chi Sum	Catholic High Scout Group	Neo Shuen Kai	Raffles 01 Scout Group
Ian Chien Jun Rong	Catholic High Scout Group	Oh Joon Khai	Raffles 01 Scout Group
Khoo Jordon	Catholic High Scout Group	Teo Wei Jun Charlton	Raffles 01 Scout Group
Kieran Zachary Phoon	Catholic High Scout Group	Chew Jia Ming Jed	Raffles 02 Scout Group
Lucas Ng Jinn Hern	Catholic High Scout Group	Hu Yang	Raffles 02 Scout Group
Herman Wong Shi Hao	Chua Chu Kang Condor Scout Group	Lee Hern Ee	Raffles 02 Scout Group
Tan Yew Kiat Regan	Chung Cheng High School Scout Group	Li Zhijian	Raffles 02 Scout Group
Toi Xin Ying	East Spring Oneida Scout Group	Lian Kok Hai	Raffles 02 Scout Group
David Seah Ming Lun	Hougang Rangers Scout Group	Ng Joo Yang, Kevin	Raffles 02 Scout Group
Hiap Jiajun Amos	Hougang Rangers Scout Group	Oh Ken Wei	Raffles 02 Scout Group
Maier Tan Xue Kai	Hougang Rangers Scout Group	Soon Wei Ze	Raffles 02 Scout Group
Cheong Zi Yu	Hwa Chong Scout Group	Tan Wei	Raffles 02 Scout Group
Foo Juinn Ryong	Hwa Chong Scout Group	Clarissa Lee Zi Xin	River Valley High Scout Group
Low Kai Jie, Marcus	Hwa Chong Scout Group	Nyan Maw Htun	River Valley High Scout Group
Pierce Toh Yixian	Hwa Chong Scout Group	Tan Zhen Ling	River Valley High Scout Group
Soon Kai Hong	Hwa Chong Scout Group	Chin Joon Fai	SJI Pelandok Scout Group
Tam Yik Lock	Hwa Chong Scout Group		

Name	Scout Group	Name	Scout Group
Matthew Chang	SJI Pelandok Scout Group	Teo De Liang Ryan	Victoria Arrow Scout Group
Sia Zhong Qing	SJI Pelandok Scout Group	Au Jun Yi	Zhenghua Scout Group
Soh Woon Hao Kenneth	Soaring Eagles Air Scout Wing (Open)	Gordon Tan Au Aun	Zhenghua Scout Group
Rico Wan Jun Jie	St Patrick's Pajigwad Scout Group	Lee You Huan	Zhenghua Scout Group
Aron Alexander Andika	Victoria Arrow Scout Group	Ng Sheng Kiat	Zhenghua Scout Group
Chua Heok Kang Dylan	Victoria Arrow Scout Group	Ang Jing Xuan Chermaine	Zhonghua Scout Group
Chua Wei Yu	Victoria Arrow Scout Group	Ang Yen Tin Elizabeth	Zhonghua Scout Group
Ethan Lim Yee Tern	Victoria Arrow Scout Group	Jernic Yeo Jun Zhi	Zhonghua Scout Group
Foo Tun Min	Victoria Arrow Scout Group	Tay Jih How	Zhonghua Scout Group
Leong Siu Weng	Victoria Arrow Scout Group	Teo Zern	Zhonghua Scout Group



PRESIDENT'S SCOUT AWARD

The President's Scout Award is presented to our nation's most outstanding venture scouts in recognition of their excellent leadership and personal performance, their dedication to the Scout movement and their service to the Community. The Award represents the pinnacle of achievement for these venture scouts and signifies their preparedness for a lifetime of service to God, nation and all mankind.



President Scout Award Ceremony

(6 December 2017, The Istana)

President's Scout Award Recipients: 8 Venture Scouts

Name	Scout Group	Name	Scout Group
Ang Chun Teck	Catholic High Scout Group (Secondary)	Ang Le Shaun	Hwa Chong Scout Group (Secondary)
Javan Lim Yao Shuen	Catholic High Scout Group (Secondary)	Nabeel Muhammad B Abu Bakar	02 Raffles Scout Group (Secondary)
Laura Elizabeth Cheng Li Ling	Catholic High Scout Group (Secondary)	Sim Rui-Ming Ethan	02 Raffles Scout Group (Secondary)
Joshua Ang Tze Yang	Fox Scout Group Elite Seal Venture Unit	Aadhithya Selvakumar	St Gabriel's Scout Group



DISTINGUISHED SERVICE AWARD

The Distinguished Service Award 2017 Investiture Ceremony was held on 3 July 2017 at The Istana. His Excellency, Dr. Tony Tan Keng Yam, President of the Republic of Singapore and Chief Scout, conferred the Awards to adult leaders in recognition of their distinguished service to the Scout Movement. The Honour List is as follows:

Gold Award

Mr Chow Hock Lin PBM
Assistant Chief Commissioner (Adult Resources)

Mr Tan Kwang Yeong, Patrick
Assistant Chief Commissioner (Resource)

Silver Award

Hon. Tan Sri Dato' Seri Paduka
Dr Haji Shafie Bin Haji Mohd Salleh
National Chief Scout
Persekutuan Pengakap Malaysia

Mr Ong Teong Wan
Former Honorary Secretary

Mr Nordin Bin Salleh
National Coordinator

Star To Bronze Award

Mr Ang Teck Siang Daniel
Assistant National Programme Commissioner

Mr Foo Weng Hong
Venture Scout Leader

Bronze Award

Mr Lai Wing Kai Rico
District Commissioner
Scout Association of Hong Kong

Mr Antong Shahrudin Bin Rahmat
Assistant Chief Commissioner (South)

Mr Chan Leong Hai Alex
Assistant Cub Scout Leader

Mr Ling Chun Huan
Member, Sea Scout Programme Team

Mr Mohammed Azhari Bin Dzulkifli
Cub Scout Leader

Mr Ng Wee Lee Michael
Member, Sea Scout Programme Team

Bronze Vanda Award

Ms Grace Ho Li Jun
Principal
Horizon Primary School

Ms So Kah Lay
Principal
Metta School

Chief Scout's Commendation

Ms Ragil Setyorini
Batam City Commissioner
Gerakan Pramuka Indonesia

Mr Addy Mohd Adha Bin Whaid
Group Scout Leader

Mr Ang Lee Chun Lionel
Group Scout Leader

Mr Chen Shoujie Colin
Assistant Group Scout Leader

Mr Chia Chuan Choon
Member, Collectors' Club

Mr Jared Koh Shang Ying
Scout Leader

Ms Lee Shirui
Cub Scout Leader

Mr Lim Binjie Benjamin
Member, Resource Team

Mr Lim Wee Kiat
Head (Projects), Venture Scout Programme Team

Mr Muhammad Waquuddin Bin Ahmadi
Venture Scout Leader

Mr Tay Weng Heng Adrian
Group Scout Leader

Mr Tong Chee San
Programme Commissioner (Air)



LONG SERVICE AWARD

111 Long Service Awards were conferred on adult leaders who have provided active service to the Association. The Awards Presentation Ceremony was held in conjunction with the Annual General Meeting 2017 on Saturday, 17 June 2017 at the Multi-Purpose Hall of The Singapore Scout Association (SSA). The ceremony was officiated by Mr Tan Tee How, President of SSA. The recipients are as follows:

40 years

Choo Haw Fatt

30 years

Foo Seck Tong

Koh Kar Meng

Vivien Ann Woodford

20 years

Annadurai Vengadasalam

Ganapathy Puspaleela

Ho Chee Heng

Law Teck Chong

Lim Lee Cheng

Malcolm Tan Ban Hoe

Ong Teong Wan

Tay Jin Yong Edmund

10 years

Chan Hoong Leong

Chang Cheng Liang

Cheong Wai Tung Edwin

Chew Aik Leong Kelvin

Chng Yen Peng Doreen

Christopher John s/o

Salvanathan Peter

Chua Zhen Zhou Adrian

Khalidah Goh Shafie Goh

Koh Ming Li Marcia

Lam Tse Sun

Lim Wan Ling

Loo Chin Imm

Marcos Narvaez Soriano

Misliani Abdul Ghani

Muhammad Ali Bin Abdul Aziz

Muhammad Reza Bin Sulaiman

Noorreny Binte Ham Kamsi

Raymond Khaw Hock Keat

Kang Kim Sue

Kar Yin Sum

Robert Koh

Sham Hoe Meng

Tan Wan Koon Esther

Yin Yao Xing

Yong Lee Fong

Zaidy Nandir

5 years

Ang Geok Pheng

Ang Wee Jin

Annie Francis

Antong Shahrudin Bin Rahmat

Au Kah Wai Michael

Audrey Kon

Aung Kyaw Myo

Azrina Binte Abdul Aziz

Carolyn Ann Phillips

Chan Melzone

Chan Teck Seng

Chee Yan Pong

Cheng Sai

Chia Bee Geok Gladys

Chong Kok Hwee

Choo Kelvin

Chua Kho Shin

Dr Lim See Ming

Dr Tui Ze Yuan Ian

Haslin Bte Hussain

Heng Jiang Li

Hilwa Bte Mohamed

Ho Kun Shu David

Ho Wei Heong

Jael Teo Tze Hoon

Juliana Bte Abdullah

Khng Lin Ting Diana

Kong Chiak We

Lee Kah Chin

Lee Wei Ling Violet Nichole

Lilian Quek Kim Huay

Lim Ching Hao

Lin Weiquan

Ling Soon Hwa Philip

Lionel Chee Zhen Liang

Low Kee Guan

Mabeline Chua

Maggie Lee Yuet Kwei

Mah Wei Siang

Mahdiah Mohamed Noor

Meenambal Paramasivam

Mohammad Kamal Bin

Mohamed Ibrahim Khalid

Nailul Azmi Bte Ismail

New Wei Siang

Ng Shin Yee Cindy

Ng Yih Chyun

Ngoh Seiow Lieng

Norhuda Binte Omar

Norshahrin Bin Hassan

Ong Rui Sheng Daniel

Ong Wen Hui Dennis

Pang Toh Wee

Pek Bee Lay

Richard Ang Wee Hian

Samantha Lee Miew Fung

Shawn Tan Kiang Chong

Sung Keng Yen

Tan Chuan Song

Tan Mei Ying

Tan Qin Zhong Benjamin

Tan Rui Ping Benjamin

Tan Wee-Hin Leo

Tan Weiwen Andrew

Tan Yong Hock Kenneth

Tan Yuen Shet Alan

Tay Weng Heng Adrian

Tee Chen Kam

Teng Siew Hong

Thong Kok Leung

Varun Singh s/o Parmjit Singh

Yap Sufen Melissa

Ye Jinkun Charles

Yeo Joo Guan



CHIEF COMMISSIONER'S COMMENDATION AWARD

The Chief Commissioner's Commendation Award is conferred on adult leaders who have provided good service in a specific task or project either at the area or national level. The recipients are as follows:

Anbarasan s/o Thuraimanikam

Kong Seng Quee

Leong Keng Wah Alaric

Lim Wee Kiat

Muhammad Haziq

Ng Wee Lee Michael

Samuel Poh Choon Ann

Sunil Ravinder Singh

Yang Chen

Gregory Cai Zheng Yong

Neo Yao Kian Andy

Fong Teek Soon

Andrew Hong Kok Seng

Carolyn Ann Phillips

Chen Jian Yao Melvin

Choo Kelvin

Christopher John s/o Salvanathan Peter

Kong Seng Quee

Kelvin Leong

Lim Lik Xian

Lim Teng Jie

Seah Wai Ling

Ong Sher-Min Kimberley

K S Vikneshan

Ng Ser Kiat

Tan Tai Hui

Tan Kian Seng Jeremy

Humaira Binte Salleh

Tang Tay Hwee

Chen Lilin

Foo Say Kin

Foo Yin Kiat Raven

Lam Tat Wai

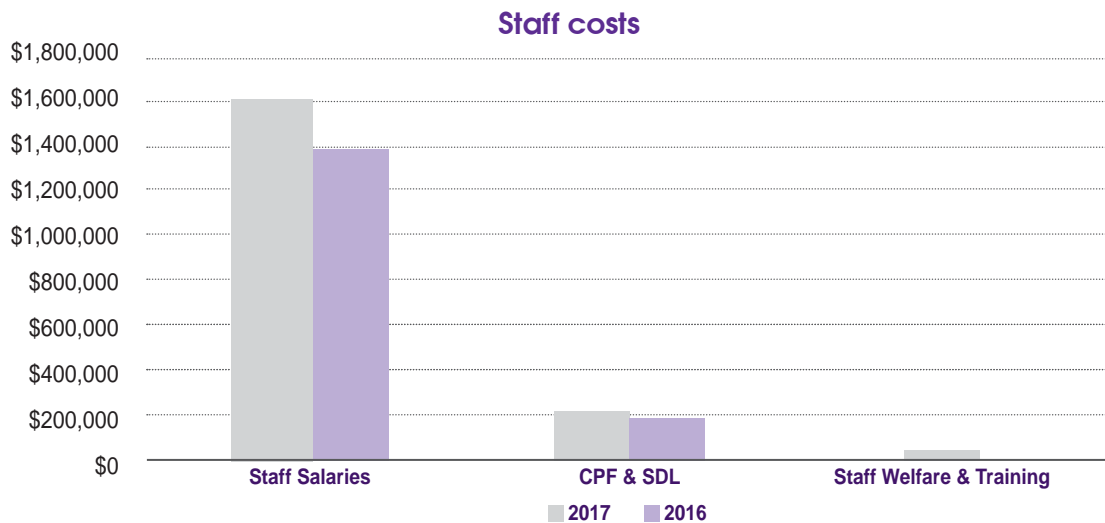
Muhammad Waquiddin Bin Ahamadi

REPORT ON FULL TIME STAFF

Staff costs increased from \$1,579,048 to \$1,836,373 while headcount increased from 29 to 32.

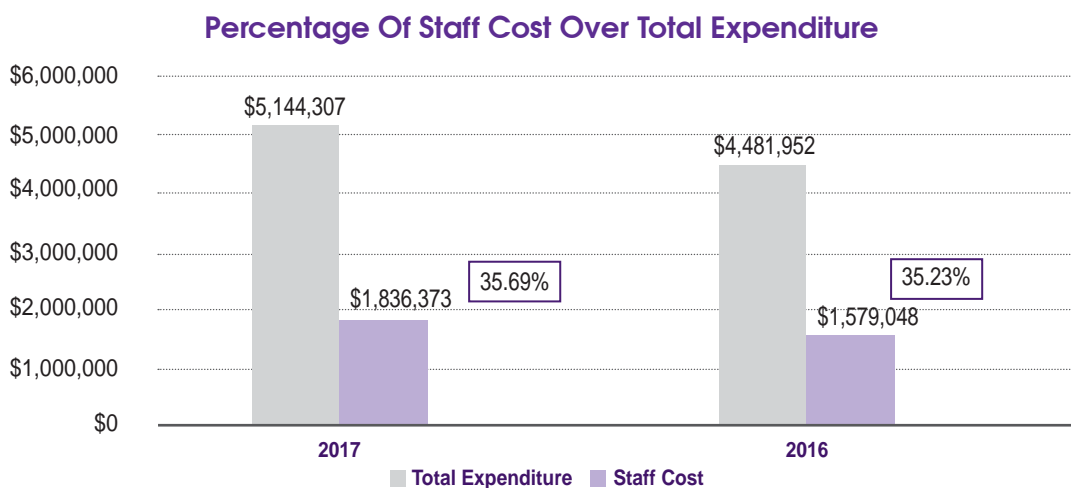
Staff costs comprise:-

	2017	2016
Staff Salaries	\$ 1,605,553	\$ 1,398,200
CPF & SDL	\$ 206,819	\$ 177,645
Staff Welfare & Training	\$ 24,001	\$ 3,203
	\$ 1,836,373	\$ 1,579,048



Staff costs as a percentage of total gross expenditure increased by 0.46% from 35.23% to 35.69% (See table below).

COST	YEAR	
	2017	2016
Total Expenditure	\$5,144,307	\$4,481,952
Staff Cost	\$1,836,373	\$1,579,048
Percentage of staff cost over Total Expenditure	35.69%	35.23%



The salary band and headcount in each band are shown below:

Annual Remuneration Salary band	Number of Staff	
	2017	2016
Top 3 Executives		
\$150,000 to \$200,000	1	1
\$100,000 to \$150,000	1	-
\$ 60,000 to \$100,000	5	2
Sub total	7	3
Other Employees		
More than \$50,000	4	8
Less than \$50,000	21	18
Total	32	29

A total of 411 unit visits were conducted and supported by the 4 Unit Development Consultants (UDC) compared with 250 in 2016, an increase of 65%.

The following facilities had been improved to better serve our members:

- Upgraded the Membership Service Data System (MSDS) to improve users' experience by enhancing the user interface, functionalities and information architecture, which resulted in increased system performance leading to shorter response time.
- Enhanced the physical surrounding landscape of the HQ.
- HQ upgrading work commenced in Nov 2017.

Policy relating to the management and avoidance of conflicts of interest

As an institution of a public character (IPC), the following policy has been incorporated in the Association's POR, which is on our website.

- All council members, volunteers and staff shall avoid situations where personal interest or the interest of the family is in conflict with the interest of the Singapore Scout Association (SSA) or where it could affect the ability to make decisions that are in the best interest of SSA.
- They should declare their interest to the Scout Council if they are considering entering into a business dealing with SSA.
- In such case, they shall abstain from discussion and not be part of the decision making process on such dealing.
- They should not either directly or indirectly make use of any SSA information or their position to further their personal interest.
- The Audited Financial Statements and the Annual Report are posted on our website.

CODE OF GOVERNANCE

Governance Evaluation Checklist For Period Jan 2017 – Dec 2017

S/No	Code Description	Code ID	Compliance	Remarks
BOARD GOVERNANCE				
A	Are there Board members holding staff appointments?		No	Skipped Q1 & 2
3	There is a maximum term limit of four consecutive years for the Treasurer position (or equivalent, e.g. Finance Committee Chairman).	1.1.6	Complied	Term limit for the Honorary Treasurer is 3 years. As per Constitution, no person who had previously been elected as the Honorary Treasurer may be eligible to such post until the expiry of 3 years after the completion of his previous term of office.
4	The Board has an audit committee (or designated Board members) with documented terms of reference.	1.2.1	Complied	All committees, including Audit committee, are set up with documented terms of reference.
5	The Board meets regularly with a quorum of at least one-third or at least three members, whichever is greater (or as required by the governing instrument).	1.3.1	Complied	The Scout Council meets at least once every three months with over one third quorum.
CONFLICT OF INTEREST				
6	There are documented procedures for Board members and staff to declare actual or potential conflicts of interest to the Board.	2.1	Complied	All members of Commissioner and Scout Councils complete a conflict of interest declaration form annually.
7	Board members do not vote or participate in decision-making on matters where they have a conflict of interest.	2.4	Complied	All members of Commissioner and Scout Councils complete a conflict of interest declaration form annually as well as excuse themselves from decision-making if there is a conflict of interest.

8	The Board reviews and approves the vision and mission of the charity. They are documented and communicated to its members and the public.	3.1.1	Complied	The Scout Council is involved in the review of any major shift in policies, strategies and any change that affects the purpose and mission of the Association.
9	The Board approves and reviews a strategic plan for the charity to ensure that the activities are in line with its objectives.	3.2.2	Complied	Update on the implementation of the plan is reported at Commissioner and Scout Council meetings.
HUMAN RESOURCE MANAGEMENT				
10	The Board approves documented human resource policies for staff.	5.1	Complied	The Establishment Committee reviews and approves the HR policies.
11	There are systems for regular supervision, appraisal and professional development of staff.	5.6	Complied	HR system such as the annual PA system is in place as documented in the Staff HR Manual.
FINANCIAL MANAGEMENT AND CONTROLS				
12	The Board ensures internal control systems for financial matters are in place with documented procedures.	6.1.2	Complied	Financial and Accounting procedures are adhered to and are documented.
13	The Board ensures reviews on the charity's controls, processes, key programmes and events.	6.1.3	Complied	Internal Audits are conducted regularly to review the processes and internal controls.
14	The Board approves an annual budget for the charity's plans and regularly monitors its expenditure.	6.2.1	Complied	The Scout Council approves the annual budget after being reviewed by the Finance Committee.
15	The charity discloses its reserves policy in the annual report.	6.4.1	Complied	The reserve policy is disclosed in the notes of SSA's Audited Financial Accounts.
B	Does the charity invest its reserves?	Yes		SSA currently places its available funds in fixed deposits on tenors that range from 3 to 12 months and may consider other forms of investments after they have been approved by the Scout Council.

FUNDRAISING PRACTICES				
16	The charity invests its reserves in accordance with an investment policy approved by the Board. It obtains advice from qualified professional advisors, if deemed necessary by the Board.	6.4.3	Complied	SSA aims to maintain sufficient reserves to ensure long term financial sustainability. The maximum reserve is 5 years of annual operating expenditure.
17	Donations collected are properly recorded and promptly deposited by the charity.	7.2.2	Complied	Is in compliance with SSA's Financial and Accounting SOP which is regularly reviewed.
18	The charity makes available to its stakeholders an annual report that includes information on its programmes, activities, audited financial statements, Board members and executive management.	8.1	Complied	The Annual Report is available on SSA's website prior to the AGM and is adopted at the AGM.
C	Are Board members remunerated for their Board services?	No		Skipped Q 19 & 20
D	Does the charity employ paid staff?	Yes		
21	No staff is involved in setting his or her own remuneration.	2.2	Complied	The staff remuneration is set by the Establishment Committee.
22	The charity discloses in its annual report the annual remuneration of its three highest paid staff who each receives remuneration exceeding \$100,000, in bands of \$100,000. If none of its top three highest paid staff receives more than \$100,000 in annual remuneration each, the charity discloses this fact.	8.3	Complied	The annual remuneration of all staff in salary bands is disclosed in the Annual Report.
PUBLIC IMAGE				
23	The charity accurately portrays its image to its members, donors and the public.	9.1	Complied	Information is made available on SSA's website and its Annual Reports are given to various stakeholders.

SCOUT COUNCIL MEETING ATTENDANCE						
JANUARY - DECEMBER 2017						
S/NO	COUNCIL MEMBER	APPOINTMENT	ATTENDANCE			
			Feb	Jun	Aug	Dec
1	Mr Tan Tee How	President (Chairman)	✓	✓	✓	✓
2	Prof Leo Tan Wee Hin	Vice President (Jan-Jun)	✓	✓	-	-
3	Prof Lui Pao Chuen	Vice President	✓	x	✓	x
4	Mr Raymond Chia Lee Meng	Vice President	x	✓	x	✓
5	Mr Philip Chua Tin Sien	Vice President (Jun-Dec)	✓	✓	✓	✓
6	Mr Ranvir Kumar Singh	Hon. Secretary	✓	✓	✓	✓
7	Mr Fong Heng Boo	Hon. Treasurer	✓	✓	✓	✓
8	Mr Philip Ling Soon Hwa	Member	✓	✓	x	x
9	Mr Charles Phua Chao Rong	Member	x	x	x	✓
10	Mr Henry Baey Seng Kah	Member	✓	x	✓	x
11	Mr Richard Yeong Ong Loy	Member	✓	✓	✓	✓
12	Mr Roy Lai Mun Fatt	Member	✓	x	✓	✓
13	Dr William Wan Kok Tang	Member	✓	✓	✓	x
14	Mr Michael Ong Kum Wai	Member	✓	x	✓	x
15	Mr Lai Seng Kwoon	Member	✓	✓	✓	x
16	Mr Nicholas Tang Ning	Member (Jan-Jun)	x	✓	-	-
17	Mr Steve Ow Kwok Leong	Member	✓	x	✓	x
18	Ms Kim Lay Eng	Member (Jun-Dec)	-	-	✓	x
19	Ms Lim Kar Yee	Member (Jun-Dec)	-	-	✓	x
20	Mr James Soh Nga Kok	Member (Jan-Jun)	✓	x	-	-
21	Mr Malcolm Tan Ban Hoe	Member (Jan-Jun)	✓	✓	-	-
22	Mr Tan Cheng Kiong	Chief Commissioner (CC)	✓	✓	✓	✓
23	Mr Chay Hong Leng	Dy Chief Commissioner/IC	✓	✓	✓	✓
24	Mr Desmond Chong Kok Hwee	Dy Chief Commissioner/Partnership	✓	x	✓	✓
25	Mr Chow Hock Lin	ACC, Adult Resources	✓	✓	✓	✓
26	Mr Tan Kay Kerng	ACC, Training/NTC	✓	✓	✓	✓
27	Mr Eric Lam Haw Ju	ACC, Programme/NPC	✓	✓	✓	x
28	Mr Ho Chee Heng	ACC, East Area	x	✓	✓	✓
29	Mr Antong Shahrudin Rahmat	ACC, South Area	✓	✓	✓	✓
30	Mr Lim Say Chionh	ACC, West Area	✓	✓	✓	x
31	Mr Andrew Ang Kah Hin	ACC, North Area	✓	✓	x	✓

FINANCIAL STATEMENTS

THE SINGAPORE SCOUT ASSOCIATION

Unique Entity No. S85CC0196D

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017

The Singapore Scout Association

General Information

Scout Council

President – Tan Tee How
 Vice President – Professor Lui Pao Chuen
 Vice President – Chua Tin Sien Philip
 Vice President – Chia Lee Meng Raymond
 Honorary Secretary – Ranvir Kumar Singh
 Honorary Treasurer – Fong Heng Boo

Chief Commissioner – Antong Shahrudin Bin Rahmat
 Deputy Chief and International Commissioner – Ho Kai Kwong Jeffrey

Registered Office

1 Bishan Street 12
 Singapore 579808

Auditor

CA.sg PAC

Bankers

Oversea-Chinese Banking Corporation Limited
 The Bank of East Asia Ltd
 CIMB Bank Berhad
 Sing Investments & Finance Limited

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The Singapore Scout Association

Statement by Scout Council for the year ended 31 December 2017

We, the undersigned, hereby state that in the opinion of the Scout Council, the financial statements of The Singapore Scout Association (“Association”) set out on pages 6 to 35 are properly drawn up so as to give a true and fair view of the financial position of the Association as at 31 December 2017 and of the financial performance and cash flows of the Association for the financial year ended on that date.

On behalf of the Scout Council



Tan Tee How
President



Antong Shahrudin Bin Rahmat
Chief Commissioner



Fong Heng Boo
Honorary Treasurer

Singapore, 12 May 2018



INDEPENDENT AUDITOR'S REPORT
to the members of
THE SINGAPORE SCOUT ASSOCIATION

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Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of The Singapore Scout Association (“Association”) which comprise the statement of financial position as at 31 December 2017, the statement of financial activities and statement of cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Charities Act, Chapter 37 and other relevant regulations (the Charities Act and Regulations) and Financial Reporting Standards in Singapore (“FRS”) so as to give a true and fair view of the financial position of the Association as at 31 December 2017 and of the financial performance, and cash flows of the Association for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing (“SSAs”). Our responsibilities under those standards are further described in the Auditor’s Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the Accounting and Corporate Regulatory Authority (“ACRA”) Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities (“ACRA Code”) together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT

to the members of

THE SINGAPORE SCOUT ASSOCIATION (continued)

Report on the Audit of the Financial Statements (continued)

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Act and FRS, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

INDEPENDENT AUDITOR'S REPORT

to the members of

THE SINGAPORE SCOUT ASSOCIATION (continued)

Report on the Audit of the Financial Statements (continued)

Auditor's Responsibilities for the Audit of the Financial Statements (continued)

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

INDEPENDENT AUDITOR'S REPORT
to the members of
THE SINGAPORE SCOUT ASSOCIATION

Report on Other Legal and Regulatory Requirements

In our opinion:

- a) the accounting and other records required to be kept by the Association have been properly kept in accordance with the Charities Act, Chapter 37 and Regulations and Boy Scouts Association Act, Chapter 26;
- b) the fund-raising appeals listed below conducted by the Association during the financial year, have been carried out in accordance with the Charities Act, Chapter 37 and Regulations and Income Tax Act, Chapter 134 and proper accounts and other records have been kept of the fund-raising appeals:-

<u>Name of fund-raising project</u>	<u>Period of fund-raising</u>
Job Week	11 March 2017 to 17 March 2017
Donation Draw	1 April 2017 to 2 September 2017

During the course of our audit, nothing has come to our attention that causes us to believe that during the year:

- (i) the Association has not used the donation moneys in accordance with its objectives as required under Regulation 11 of the Charities (Institution of a Public Character) Regulations; and
- (ii) the Association has not complied with the requirements of Regulation 15 of the Charities (Institutions of a Public Character) Regulations.

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Public Accountants and
Chartered Accountants
Singapore

12 May 2018

The Singapore Scout Association

Statement of Financial Position As at 31 December 2017

	Note	2017 S\$	2016 S\$
ASSETS AND LIABILITIES			
Non-Current Assets			
Property, plant and equipment	3	1,090,413	906,115
Prepayments	4	1,530,161	1,589,013
		<u>2,620,574</u>	<u>2,495,128</u>
Current Assets			
Inventories	5	302,936	256,913
Trade receivables	6	205,595	65,095
Other receivables	7	603,640	729,538
Prepayments	4	58,852	58,852
Cash and cash equivalents	8	7,879,721	7,136,949
		<u>9,050,744</u>	<u>8,247,347</u>
Total Assets		<u>11,671,318</u>	<u>10,742,475</u>
Current Liabilities			
Trade payables	9	187,914	193,104
Other payables	10	538,823	413,408
Deferred grant	11	58,852	58,852
		<u>785,589</u>	<u>665,364</u>
Non-Current Liability			
Deferred grant	11	1,530,161	1,589,013
Total Liabilities		<u>2,315,750</u>	<u>2,254,377</u>
Net Current Assets		<u>8,265,155</u>	<u>7,581,983</u>
Net Assets		<u>9,355,568</u>	<u>8,488,098</u>
FUNDS			
Unrestricted Funds			
General funds	12	4,402,607	4,593,276
Restricted Funds			
Building fund		2,149,669	925,738
Scout Foundation fund		335,465	578,433
Other specific funds	13	2,467,827	2,390,651
Total Funds		<u>9,355,568</u>	<u>8,488,098</u>

The annexed notes form an integral part of and should be read in conjunction with these financial statements

The Singapore Scout Association

Statement of Financial Activities
For the year ended 31 December 2017

		←	Restricted Funds	→				
	General Funds (Note 12) S\$	Building Fund S\$	Scout Foundation Fund S\$	Other Specific Funds (Note 13) S\$	2017 Total Funds S\$	2016 Total Funds S\$		
Note								
Incoming resources								
<u>Incoming resources from generated funds</u>								
	Voluntary income	14	4,680	-	32,248	19,750	56,678	114,245
	Activities for generating funds							
	- Donation Draw	15	172,413	-	-	106,818	279,231	362,852
	- Job Week	16	345,389	-	-	345,388	690,777	726,384
	- Scout Guild events	17	111,990	-	-	-	111,990	93,810
	Investment income		70,260	-	-	454	70,714	92,733
<u>Incoming resources from charitable activities</u>								
	- Grants		932,148	-	34,240	384	966,772	1,055,574
	- Membership fees		101,659	-	-	-	101,659	103,874
	- Fees from participants		446,203	-	-	59,087	505,290	438,105
	- Scout Shop	18	170,035	-	-	-	170,035	208,491
	- Scout Guild		8,612	-	-	-	8,612	9,250
	- Sands Leadership Development Centre	19	1,590,698	-	-	-	1,590,698	1,104,578
	- Use of camp		-	-	-	-	-	10,000
	- Use of headquarter's facilities		8,395	-	-	-	8,395	16,275
	Other incoming resources		198,287	-	-	2,106	200,393	208,297
	Total incoming resources		4,160,769	-	66,488	533,987	4,761,244	4,544,468
Resources expended								
<u>Costs of generating funds</u>								
	Fundraising costs							
	- Donation Draw	15	58,828	-	-	4,883	63,711	65,334
	- Job Week	16	4,726	-	-	4,726	9,452	11,522
	- Scout Guild events	17	30,464	-	-	-	30,464	34,045
<u>Charitable activities</u>								
	- Scout Shop	18	109,789	-	-	-	109,789	105,281
	- Scout Guild		6,924	-	-	-	6,924	9,231
	- Scout Groups		-	-	-	410,163	410,163	418,860
	- Area activities		340,799	-	-	-	340,799	157,594
	- International scout events and programme expenses		308,521	-	-	-	308,521	500,192
	- Sands Leadership Development Centre	19	1,337,987	-	-	-	1,337,987	1,100,937
	- Employee benefits expense	20	1,086,617	-	254,317	-	1,340,934	1,196,564
	Governance costs - audit fees		16,500	-	-	-	16,500	13,000
	Other resources expended	21	1,076,885	-	55,139	37,039	1,169,063	869,392
	Total resources expended		4,378,040	-	309,456	456,811	5,144,307	4,481,952
	Net (outgoing)/incoming resources before amortisation and transfer		(217,271)	-	(242,968)	77,176	(383,063)	62,516
	Amortisation of building fund		26,602	(26,602)	-	-	-	-
	Incoming resources for building fund		-	1,250,533	-	-	1,250,533	-
	Net (outgoing)/incoming resources		(190,669)	1,223,931	(244,968)	77,176	867,470	62,516
	Total funds brought forward		4,593,276	925,738	578,433	2,390,651	8,488,098	8,425,582
	Total funds carried forward		4,402,607	2,149,669	333,465	2,467,827	9,355,568	8,488,098

The annexed notes form an integral part of and should be read in conjunction with these financial statements

The Singapore Scout Association

Statement of Cash Flows

For the year ended 31 December 2017

	Note	2017 S\$	2016 S\$
Cash flows from operating activities			
(Deficit)/Surplus for the year		(383,063)	62,516
Adjustments for:-			
Depreciation of property, plant and equipment		47,957	53,747
Impairment loss on trade receivables		-	16,340
Interest income		(70,714)	(92,733)
		(22,757)	(22,646)
Operating (deficit)/surplus before working capital changes		(405,820)	39,870
Increase in inventories		(46,023)	(22,704)
Decrease in trade and other receivables		44,250	156,559
Increase/(Decrease) in trade and other payables		61,373	(140,189)
		59,600	(6,334)
Net cash (used in)/generated from operating activities		(346,220)	33,536
Cash flows from investing activities			
Interest received		70,714	92,733
Purchase of property, plant and equipment		(232,255)	(54,040)
Net cash (used in)/generated from investing activities		(161,541)	38,693
Net cash generated from financing activities			
Funding for upgrading of building		1,250,533	-
Net increase in cash and cash equivalents		742,772	72,229
Cash and cash equivalents at 1 January		7,136,949	7,064,720
Cash and cash equivalents at 31 December	8	7,879,721	7,136,949

The annexed notes form an integral part of and should be read in conjunction with these financial statements

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. General information

The Association (Unique Entity No. S85CC0196D) was registered on 4 January 1912 under the powers granted by the Royal Charter issued under the hand of King George V and Boy Scouts Association Act (Chapter 26, Singapore Statutes, 1985 Revised edition).

The Association is registered as a Charity under the Charities Act, Chapter 37 and has been granted an Institution of Public Character (IPC) status up to 31 August 2019 by its Sector Administrator, the Ministry of Education.

The objects of the Association are to develop good citizenship among young people by forming their character, training them in habits of observation, obedience and self-reliance, inculcating loyalty and thoughtfulness for others, teaching them services useful to the public and skills useful to themselves and promoting their physical, mental and spiritual development.

The Association is domiciled and registered in Singapore. The registered address and principal place of activities of the Association are situated at 1 Bishan Street 12, Singapore 579808.

2. Summary of significant accounting policies

2.1 Basis of accounting

The financial statements are prepared in accordance with the historical cost convention, except as disclosed in the accounting policies, and the provisions of Singapore Financial Reporting Standards (“FRS”).

The Association has not applied any new or revised FRS or interpretations that have been issued as of the date of the statement of financial position but are not yet effective. The initial application of these standards and interpretations are not expected to have any material impact on the Association’s financial statements. The Association has not considered the impact of the accounting standards issued after the date of the statement of financial position.

2.2 Financial assets

Financial assets within the scope of FRS 39 (“FRS 39”) are classified as either financial assets at fair value through profit or loss, loans and receivables or available-for-sale financial assets, as appropriate. Financial assets are recognised on the statement of financial position when, and only when, the Association becomes a party to the contractual provisions of the financial instrument.

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

2. Summary of significant accounting policies (continued)

2.2 Financial assets (continued)

When financial assets are recognised initially, they are measured at fair value, plus, in the case of financial assets not at fair value through profit or loss, directly attributable transaction costs. The Association determines the classification of its financial assets after initial recognition and, where allowed and appropriate, re-evaluates this designation at each financial year end.

Loans and receivables

Non-derivative financial assets with fixed or determinable payments that are not quoted in an active market are classified as loans and receivables. Such assets are carried at amortised cost using the effective interest method. Gains and losses are recognised in the statement of financial activities when the loans and receivables are derecognised or impaired, as well as through the amortisation process.

2.3 Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and impairment losses, if any. Depreciation is calculated on the straight line method to write off the cost of the assets over their estimated useful lives. The estimated useful lives are as follows:

HQ building	Leasehold period of 30 years
Furniture and fittings	5 years
Sundry equipment	5 years
Air-conditioners	5 years
Computers	3 years
Motor vehicle	5 years

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The residual values, useful lives and depreciation methods are reviewed at each financial year end to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of the future economic benefits embodied in the items of property, plant and equipment. The effect of any changes in estimate is accounted for on a prospective basis.

On disposal of an item of equipment, the difference between the net disposal proceeds and its carrying amount is taken to the statement of financial activities.

Fully depreciated property, plant and equipment are retained in the financial statements until they are no longer in use.

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

2. Summary of significant accounting policies (continued)

2.4 Inventories

Inventories comprising goods like uniforms, camping equipment and their related accessories, and souvenir items held for resale are stated at the lower of cost and net realisable value with cost being determined on a first-in, first-out basis. Net realisable value is the estimated selling price in the ordinary course of business, less applicable selling expenses.

2.5 Trade and other receivables

Trade and other receivables are accounted for as loans and receivables under FRS 39. They are recognised and carried at original invoiced amount, which represents their fair value on initial recognition, less allowance for any uncollectible amounts. Allowance for doubtful debts is made when collection of the full amount is no longer probable. Bad debts are written off when identified.

Trade receivables are non-interest bearing and are generally granted 30 day terms.

2.6 Impairment

(i) Impairment of non-financial assets

The carrying amounts of the Association's assets are reviewed at each date of the statement of financial position to determine whether there is any objective evidence that a financial asset is impaired. If such indication exists, the assets' recoverable amount is estimated. Where it is not possible to estimate the recoverable amount of an individual asset, the management estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present values using a pre-tax discount rate that reflects current market assessment of the time value of money and the risks specific to the asset.

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

2. Summary of significant accounting policies (continued)

2.6 Impairment (continued)

(i) Impairment of non-financial assets (continued)

If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount. The impairment loss is recognised immediately in the statement of financial activities unless it reverses a previous revaluation, credited to funds, in which case it will be charged to funds.

Where an impairment loss subsequently reverses, the carrying amount of the asset or cash-generating unit is increased to the revised estimate of its recoverable amount. The increase cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised previously. Such reversal is recognised in the statement of financial activities, unless the asset is measured at revalued amount, in which case the reversal is treated as a revaluation increase.

(ii) Impairment of financial assets

Assets carried at amortised cost

If there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognised in the statement of financial activities.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed. Any subsequent reversal of an impairment loss is recognised in the statement of financial activities, to the extent that the carrying value of the asset does not exceed its amortised cost at the reversal date.

2.7 Financial liabilities

Financial liabilities are recognised on the statement of financial position when the Association becomes a party to the contractual provisions of the financial instrument. Financial liabilities are recognised initially at their fair values, plus in the case of financial liabilities other than derivatives, directly attributable transaction costs. Subsequent to initial recognition, all financial liabilities are measured at amortised cost using the effective interest method, except for derivatives, which are measured at fair value.

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

2. Summary of significant accounting policies (continued)

2.7 Financial liabilities (continued)

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period.

2.8 Trade and other payables

Trade and other payables are carried at cost, which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Association and subsequently measured at amortised cost using the effective interest method. Trade payables are normally settled on 30 to 90 day terms.

2.9 Derecognition of financial assets and liabilities

(i) Financial assets

A loan or receivable is derecognised where the contractual rights to receive cash flows from the asset have expired which usually coincides with receipt of payments for the asset. On derecognition, the difference between the carrying amount and the sum of the consideration received is recognised in the statement of financial activities.

(ii) Financial liabilities

Financial liabilities are derecognised when the obligation under the liability is extinguished. Gains and losses are recognised in the statement of financial activities when the liabilities are derecognised as well as through the amortisation process.

2.10 Grants

A grant that becomes receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs shall be recognised in the statement of financial activities of the period in which it becomes receivable.

Grant is recognised at its fair value where there is a reasonable assurance that the grant will be received and the Association will comply with all the attached conditions. Grants relating to costs are deferred and recognised in the statement of financial activities over the period necessary to match them with the costs they are intended to compensate. Grants relating to assets are recognised as deferred capital grants on the statement of financial position and are amortised to the statement of financial activities on a straight line basis over the expected useful life of the relevant assets.

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

2. Summary of significant accounting policies (continued)

2.11 Funds

Funds of the Association comprise mainly the general funds, the building fund, the Scout Foundation Fund and other funds designated for specific objectives (as further described in note 13 to the financial statements).

(i) General Funds

General funds are unrestricted and expendable at the discretion of the Scout Council in furtherance of the Association's objects.

(ii) Building Fund

Designated donations for the renovation/construction of the HQ building, Sarimbun Camp and Sands Training Institute are credited to the Building Fund account. The Building Fund account is amortised to the statement of financial activities to match the depreciation in respect of these buildings and camp.

(iii) Scout Foundation Fund

The Scout Foundation Fund is for projects which support the development of scouting in Singapore, including upgrading of camping and other infrastructure for scouting activities, development of Scout Groups in schools and the community and providing financial support for disadvantaged scouts.

2.12 Income

- (i) Donations, membership fees and other income are recognised to the extent that it is probable that the economic benefits will flow to the Association and the income can be reliably measured. These income are measured at fair value of consideration received or receivable.
- (ii) Interest income from bank deposits are recognised using the effective interest method.
- (iii) Revenue from sale of goods in Scout Shop is measured at the fair value of the consideration received or receivable, net of returns and allowances. Revenue is recognised when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable and the amount of revenue can be measured reliably.
- (iv) Rental income is recognised on the straight-line basis over the term of the lease.

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

2. Summary of significant accounting policies (continued)

2.13 Currency

(i) Functional currency

Items included in the financial statements of the Association are measured using the currency that best reflects the economic substance of the underlying events and circumstances relevant to the Association (“functional currency”). The financial statements of the Association are presented in Singapore dollars, which is also the functional currency of the Association.

(ii) Foreign currency transaction

Transactions in foreign currencies are measured in the functional currency of the Association and are recorded on initial recognition at exchange rates approximating those ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated at the closing rate of exchange ruling at the date of the statement of financial position. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

Exchange differences arising on the settlement of monetary items or on translating monetary items at the date of the statement of financial position are recognised in the statement of financial activities.

2.14 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Rentals payable under operating leases are charged to the statement of financial activities on a straight-line basis over the term of the relevant lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed. Contingent rentals, if any, arising under operating leases are recognised as an expense in the period in which they are incurred.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

2. Summary of significant accounting policies (continued)

2.15 Employee benefits

As required by law, the Association makes contributions to the state pension scheme, the Central Provident Fund (“CPF”). CPF contributions are recognised as an expense in the same period as the employment that gives rise to the contributions.

2.16 Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and bank balances. Restricted deposits are excluded from cash and cash equivalents.

2.17 Related parties

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party when making financial or operational decisions. In considering each possible related party relationship, attention is paid to the substance of the relationship, not merely the legal form.

Related parties include the Association’s members, key management personnel, associates and enterprises in which a substantial interest in the voting power is owned, directly or indirectly, by the Association’s members or key management personnel.

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

3. Property, plant and equipment	HQ building S\$	Furniture and fittings S\$	Sundry equipment S\$	Air conditioners S\$	Computers S\$	Motor vehicles S\$	Total S\$
Cost							
As at 1 January 2016	4,033,272	161,666	141,146	91,067	72,452	60,000	4,559,603
Additions	-	9,520	27,716	15,604	1,200	-	54,040
As at 31 December 2016	4,033,272	171,186	168,862	106,671	73,652	60,000	4,613,643
Additions	200,304	290	18,300	2,200	11,161	-	232,255
As at 31 December 2017	4,233,576	171,476	187,162	108,871	84,813	60,000	4,845,898
Accumulated depreciation							
As at 1 January 2016	3,165,390	160,269	117,005	84,939	66,178	60,000	3,653,781
Depreciation charge for the year	28,929	2,070	14,488	1,918	6,342	-	53,747
As at 31 December 2016	3,194,319	162,339	131,493	86,857	72,520	60,000	3,707,528
Depreciation charge for the year	28,929	2,564	10,384	4,270	1,810	-	47,957
As at 31 December 2017	3,223,248	164,903	141,877	91,127	74,330	60,000	3,755,485
Carrying amount							
As at 31 December 2017	1,010,328	6,573	45,285	17,744	10,483	-	1,090,413
As at 31 December 2016	838,953	8,847	37,369	19,814	1,132	-	906,115

The location and the corresponding lease expiry dates of the leasehold properties are as follows: -

HQ building: 1 Bishan Street 12, Singapore 579808. (Expiry date: 28 May 2045)

The title deeds to the HQ building are jointly held in trust on behalf of the Association by the Chief Commissioner and the Executive Director.

Sundry equipment comprises training equipment, sea activities equipment, training library, camp equipment, programme equipment and resource library.

Depreciation charge for the year comprises depreciation amounting to S\$39,302 (2016 - S\$47,812) in respect of HQ's property, plant and equipment, S\$270 (2016 - S\$270) in respect of Scout Shop's property, plant and equipment and S\$8,385 (2016 - S\$5,665) in respect of Sands Leadership Development Centre's property, plant and equipment.

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

4. Prepayments

The prepaid lease rental relates to a 30-year lease of land for the Association's HQ building at 1 Bishan Street 12, Singapore 579808 commencing on 28 May 2015. It is fully funded through a grant as disclosed in note 11 to the financial statements.

	2017 S\$	2016 S\$
Prepaid lease rental :-		
- not later than one year	58,852	58,852
- later than one year and not later than five years	235,409	235,409
- later than five years	1,294,752	1,353,604
	<u>1,530,161</u>	<u>1,589,013</u>
	<u>1,589,013</u>	<u>1,647,865</u>

5. Inventories

	2017 S\$	2016 S\$
Goods held for resale	279,189	229,216
Medals and plaques	23,747	27,697
	<u>302,936</u>	<u>256,913</u>

6. Trade receivables

	2017 S\$	2016 S\$
Third parties	205,595	81,435
Less:		
Impairment loss	-	(16,340)
	<u>205,595</u>	<u>65,095</u>

Trade receivables are denominated in Singapore dollars, non-interest bearing and are recognised at their original invoice amounts which approximate their fair values on their initial recognition.

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

6. Trade receivables (continued)

At the date of the statement of financial position, trade receivables amounting to S\$115,326 (2016 – S\$11,565) are past due but not impaired. The analysis of their aging at the date of the statement of financial position is as follows:

	2017 S\$	2016 S\$
<u>Trade receivables past due</u>		
1 to 30 days	67,958	3,444
31 to 60 days	1,604	-
Above 60 days	45,764	8,121
	<u>115,326</u>	<u>11,565</u>

7. Other receivables

	2017 S\$	2016 S\$
Grant and donation receivables	313,709	488,003
Other receivables	171,199	123,775
Prepayments	25,332	26,580
Deposits	93,400	91,180
	<u>603,640</u>	<u>729,538</u>

8. Cash and cash equivalents

Cash and cash equivalents consist of cash and bank balances and fixed deposits that are denominated in Singapore dollars as follows :-

	2017 S\$	2016 S\$
Fixed deposits	5,378,324	5,307,481
Cash and bank balances	2,501,397	1,829,468
	<u>7,879,721</u>	<u>7,136,949</u>

The fixed deposits bear interest at interest rates ranging from 1.15% to 2.00% (2016 – 0.20% to 1.95%) per annum and mature within 5 days to 12 months (2016 – 5 days to 12 months) from the end of the financial year.

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

9. Trade payables

Trade payables are denominated in Singapore dollars, non-interest bearing and are normally settled on 30 to 90 day terms.

10. Other payables

	2017 S\$	2016 S\$
Other payables	219,531	31,122
Accrued expenses	222,014	250,186
Grants received in advance	87,775	122,015
Fees received in advance	9,503	10,085
	<u>538,823</u>	<u>413,408</u>

11. Deferred grant

The deferred grant comprises funding for the Association's lease of land for its building as disclosed in note 4 to the financial statements.

	2017 S\$	2016 S\$
Deferred grant :-		
- not later than one year	<u>58,852</u>	<u>58,852</u>
- later than one year and not later than five years	235,409	235,409
- later than five years	<u>1,294,752</u>	<u>1,353,604</u>
	<u>1,530,161</u>	<u>1,589,013</u>
	<u>1,589,013</u>	<u>1,647,865</u>

12. General funds

	Headquarter S\$	North Area S\$	South Area S\$	East Area S\$	West Area S\$	Scout Shop S\$	Scout Guild S\$	Sands Leadership Development Centre S\$	New Unit Development Funds S\$	Total S\$
Incoming resources										
<u>Incoming resources from generated funds</u>										
Voluntary income	4,680	-	-	-	-	-	-	-	-	4,680
Activities for generating funds										
- Donation Draw	156,433	4,487	4,749	3,495	3,249	-	-	-	-	172,413
- Job Week	293,634	11,601	16,869	11,963	11,322	-	-	-	-	345,389
- Scout Guild events	-	-	-	-	-	-	111,990	-	-	111,990
Investment income	51,796	814	814	814	814	13,601	1,607	-	-	70,260
<u>Incoming resources from charitable activities</u>										
- Grants	932,148	-	-	-	-	-	-	4,316	-	936,464
- Membership fees	101,659	-	-	-	-	-	-	-	-	101,659
- Fees from participants	138,262	95,876	41,575	22,660	151,151	-	-	1,098,765	-	1,548,289
- Scout Shop	-	-	-	-	-	170,035	-	-	-	170,035
- Scout Guild	-	-	-	-	-	-	8,612	-	-	8,612
- Use of camp	-	-	-	-	-	-	-	446,595	-	446,595
- Use of headquarter's facilities	8,395	-	-	-	-	-	-	-	-	8,395
Other incoming resources	194,040	-	-	-	-	926	-	41,022	-	235,988
Total incoming resources	1,881,047	112,778	64,007	38,932	166,536	184,562	122,209	1,590,698	-	4,160,769

Notes to the financial statements – 31 December 2017

12. General funds (continued)

	Headquarter S\$	North Area S\$	South Area S\$	East Area S\$	West Area S\$	Scout Shop S\$	Scout Guild S\$	Sands Leadership Development Centre S\$	New Unit Development Funds S\$	Total S\$
Resources expended										
<u>Costs of generating funds</u>										
Fundraising costs										
- Donation Draw	58,097	205	217	160	149	-	-	-	-	58,828
- Job Week	4,071	147	214	151	143	-	-	-	-	4,726
- Scout Guild events	-	-	-	-	-	-	30,464	-	-	30,464
<u>Charitable activities</u>										
- Scout Shop	-	-	-	-	-	109,789	-	-	-	109,789
- Scout Guild	-	-	-	-	-	-	6,924	-	-	6,924
- Area activities	-	95,852	50,920	31,908	162,119	-	-	-	-	340,799
- International scout events and programme expenses	308,521	-	-	-	-	-	-	-	-	308,521
- Sands Leadership Development Centre	1,019,013	15,950	17,839	17,852	15,963	-	-	880,831	-	880,831
- Employee benefits expense	16,500	-	-	-	-	-	-	418,825	-	1,505,442
Governance costs - audit fees	1,075,830	288	265	215	263	-	24	38,331	-	1,115,216
Other resources expended	2,482,032	112,442	69,455	50,286	178,637	109,789	37,412	1,337,987	-	4,378,040
Total resources expended										
Net (outgoing)/incoming resources before transfer	(600,985)	336	(5,448)	(11,354)	(12,101)	74,773	84,797	252,711	-	(217,271)
Amortisation of building fund	26,602	-	-	-	-	-	-	-	-	26,602
Net (outgoing)/incoming resources	(574,383)	336	(5,448)	(11,354)	(12,101)	74,773	84,797	252,711	-	(190,669)
Total funds brought forward	1,576,678	164,397	159,209	155,129	125,760	1,833,621	387,488	(112,367)	303,361	4,593,276
Total funds carried forward	1,002,295	164,733	153,761	143,775	113,659	1,908,394	472,285	140,344	303,361	4,402,607

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

13. Other specific funds	Scout Groups S\$	Benjamin Henry Sheares S\$	Scout Discovery Centre S\$	Scout Campsite Development S\$	Total S\$
Incoming resources					
<u>Incoming resources from generated funds</u>					
Voluntary income	17,750	-	-	-	17,750
Activities for generating funds					
- Donation Draw	106,818	-	-	-	106,818
- Job Week	345,388	-	-	-	345,388
Investment income	453	2,001	-	-	2,454
<u>Incoming resources from charitable activities</u>					
- Fees from participants	59,087	-	-	-	59,087
- Grant	384	-	-	-	384
Other incoming resources	998	-	1,108	-	2,106
Total incoming resources	530,878	2,001	1,108	-	533,987
Resources expended					
<u>Costs of generating funds</u>					
Fundraising costs					
- Donation Draw	4,883	-	-	-	4,883
- Job Week	4,726	-	-	-	4,726
<u>Charitable activities</u>					
- Scout Groups	410,163	-	-	-	410,163
Other resources expended	2,050	-	-	34,989	37,039
Total resources expended	421,822	-	-	34,989	456,811
Net incoming/(outgoing) resources	109,056	2,001	1,108	(34,989)	77,176
Total funds brought forward	2,248,446	140,463	17,794	(16,052)	2,390,651
Total funds carried forward	2,357,502	142,464	18,902	(51,041)	2,467,827

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

13. Other specific funds (continued)

Scout Groups Fund

The Scout Groups Fund is a designated fund of the Association that supports scouting activities of the scout groups registered with the Association. The Fund is set up using donations received that are designated for use by specific scout groups, the share of Donation Draw and Job Week proceeds that each scout group receives and other fund raising activities by the scout groups. As at 31 December 2017, there are 247 (2016 – 243) scout groups registered with the Association.

Dr. Benjamin Henry Sheares Scholarship Fund

The Dr. Benjamin Henry Sheares Scholarship Fund was set up for the purpose of using the income from the fund to provide educational scholarships for needy scouts.

Scout Discovery Centre

The Scout Discovery Centre fund is used for the maintenance and upkeep of the centre and for the requisition of relevant scouting artifacts as part of the upgrading process.

Scout Campsite Development Fund

The Scout Campsite Development Fund is used for camp maintenance and facilities/infrastructure upgrade.

14. Voluntary income

	2017 S\$	2016 S\$
<u>General funds</u>		
Donations (tax exempt)	4,650	6,525
Donations (non-tax exempt)	30	4,250
	<u>4,680</u>	<u>10,775</u>
<u>Scout Foundation fund</u>		
Donations (tax exempt)	32,173	96,900
Donations (non-tax exempt)	75	3,400
	<u>32,248</u>	<u>100,300</u>
<u>Other specific funds</u>		
Donations (tax exempt)	16,750	3,160
Donations (non-tax exempt)	3,000	10
	<u>19,750</u>	<u>3,170</u>
	<u>56,678</u>	<u>114,245</u>

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

15. Donation Draw

	2017 S\$	2016 S\$
Income		
Sale of tickets	268,430	296,361
Donations (tax exempt)	10,801	16,350
Donations (non-tax exempt)	-	50,141
	<u>279,231</u>	<u>362,852</u>
Less: Expenses		
Administration and advertising expenses	3,191	4,341
Printing, stationery and miscellaneous	8,720	9,095
Prizes	48,500	51,400
Refreshments	-	98
Unclaimed prizes donated to Community Chest	3,300	400
	<u>63,711</u>	<u>65,334</u>
Net Income	<u>215,520</u>	<u>297,518</u>
Net income allocated as follows:		
<u>Area (Note 12)</u>		
North Area	4,282	4,954
South Area	4,532	4,702
East Area	3,335	3,893
West Area	3,100	4,550
Total Area	15,249	18,099
Scout groups (Note 13)	101,935	121,026
Headquarter (Note 12)	98,336	158,393
Net Income	<u>215,520</u>	<u>297,518</u>

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

16. Job Week

	2017 S\$	2016 S\$
Income		
Collections	638,644	674,099
Donations (tax exempt)	2,000	2,000
Donations (non-tax exempt)	50,133	50,285
	<u>690,777</u>	<u>726,384</u>
Less: Expenses		
Administration expenses	1,722	1,944
Incentive awards	4,500	4,815
Printing of cards	2,750	4,205
Photography, stationery and miscellaneous	480	558
	<u>9,452</u>	<u>11,522</u>
Net Income	<u>681,325</u>	<u>714,862</u>
Net income allocated as follows:		
<u>Area (Note 12)</u>		
North Area	11,454	11,676
South Area	16,655	17,017
East Area	11,812	12,871
West Area	11,179	12,051
Total Area	51,100	53,615
Scout groups (Note 13)	340,662	357,431
Headquarter	289,563	303,816
Net Income	<u>681,325</u>	<u>714,862</u>

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

17. Scout Guild events

	2017 S\$	2016 S\$
Charity Golf		
Income		
Donations (non-tax exempt)	19,250	7,200
Sponsorship donations (tax exempt)	91,760	85,250
Fees collected	980	1,360
	<u>111,990</u>	<u>93,810</u>
Less: Expenses		
Green fees and dinner	28,420	31,420
Miscellaneous expenses	1,664	2,218
Souvenir programme	380	407
	<u>30,464</u>	<u>34,045</u>
Net Income	<u>81,526</u>	<u>59,765</u>

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

18. Scout Shop	2017 S\$	2016 S\$
Income		
Sales, net of discount allowed	412,481	449,254
Cost of goods sold	<u>(242,446)</u>	<u>(240,763)</u>
Gross profit	170,035	208,491
Other operating income		
Interest income	13,601	19,108
Other incoming resources	<u>926</u>	<u>-</u>
Total income	<u>184,562</u>	<u>227,599</u>
Less: Expenses		
Selling and distribution expenses	1,675	1,000
Employee benefits expense	85,219	83,125
Other operating expenses	<u>22,895</u>	<u>21,156</u>
	<u>109,789</u>	<u>105,281</u>
Net Income	<u>74,773</u>	<u>122,318</u>

Included in the cost of goods sold of the Scout Shop is a reversal of write-down of inventories for the year amounting to S\$90 (2016 - S\$1,440). The reversal of write-down of inventories was made when the related inventories were sold above their carrying amounts.

Included in the other operating expenses of the Scout Shop is depreciation of property, plant and equipment for the year amounting to S\$270 (2016 - S\$270).

19. Sands Leadership Development Centre	2017 S\$	2016 S\$
Income		
Fees from participants	1,098,765	636,914
Grant	4,316	-
Use of camp	446,595	440,518
Other incoming resources	<u>41,022</u>	<u>27,146</u>
	<u>1,590,698</u>	<u>1,104,578</u>
Less: Expenses		
Direct expenses	648,026	457,940
Employee benefits expense	418,825	298,900
Other operating expenses	<u>271,136</u>	<u>344,097</u>
	<u>1,337,987</u>	<u>1,100,937</u>
Net Income	<u>252,711</u>	<u>3,641</u>

Included in other operating expenses of the Sands Leadership Development Centre are depreciation of property, plant and equipment for the year amounting to S\$8,385 (2016 - S\$5,665) and impairment loss on trade receivables amounting to NIL (2016 - S\$16,340).

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

20. Employee benefits expense

	2017	2016
	S\$	S\$
Staff salaries	1,186,494	1,064,236
CPF contributions and skills development levies	148,333	129,125
Staff training	2,804	696
Staff welfare	3,303	2,507
	<u>1,340,934</u>	<u>1,196,564</u>

21. Other resources expended

	2017	2016
	S\$	S\$
<u>General Funds</u>		
Good Deed campaign	65,646	-
GST in respect of prior years	286,792	-
AGM expenses	1,206	1,338
Adult resources expenses	28,063	14,542
Bank charges	1,669	969
Depreciation of property, plant and equipment	47,570	47,812
Entertainment and refreshments	4,505	4,040
General expenses	5,589	6,287
Infrastructure	352,505	426,600
Insurance	25,156	27,939
Lease of HQ land	58,852	58,852
Rental of office equipment	8,707	9,104
Medical	4,964	5,133
Membership expenses	17,065	17,365
Printing, stationery and postage	5,705	6,059
Professional fees	8,060	-
Public relations	13,294	24,425
Repairs and maintenance	33,445	637
Software maintenance	15,814	19,239
Staff retreat	5,920	7,335
Temporary staff	7,701	579
Telephone and internet	7,794	7,216
Training and courses	40,676	50,626
Travelling and transport	1,448	1,321
Water and electricity	26,122	26,308
Other resources expended	2,617	12,278
	<u>1,076,885</u>	<u>776,004</u>

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

21. Other resources expended (continued)

	2017 S\$	2016 S\$
<u>Scout Foundation Fund</u>		
Scout Foundation Fund expenses	55,139	16,116
<u>Other Specific Funds</u>		
Scout Campsite Development expenses		
- Addition and alteration works	34,989	53,750
- Others	2,050	22,393
	37,039	76,143
Scout Discovery Centre expenses	-	1,129
	37,039	77,272
	1,169,063	869,392

22. Taxation

The Association is registered as a charity under the Charities Act and is exempted from tax.

23. Related party transactions

Key management compensation

	2017 S\$	2016 S\$
Staff salaries	287,158	224,349
CPF contributions	25,642	21,977
	312,800	246,326

The number of the Association's key management personnel which falls within the following remuneration bands is as follows:

	2017	2016
S\$50,000 - S\$100,000	2	1
S\$101,000 - S\$150,000	1	1

There are no other related party transactions.

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

24. Lease commitment

At the date of the statement of financial position, the Association has commitment for future minimum lease payments in respect of its Sarimbun Camp as follows :-

	2017 S\$	2016 S\$
Commitments due :-		
- not later than one year	363,500	363,500
- later than one year and not later than five years	45,438	408,938
	<u>408,938</u>	<u>772,438</u>

25. Overseas expenditure and capital outlay

	2017 S\$	2016 S\$
Overseas expenditure exempted from detailed reporting :-		
- overseas retreats / seminars / courses	27,698	10,155
- overseas travel / accommodation	46,584	31,397
	<u>74,282</u>	<u>41,552</u>

26. Significant accounting estimates and judgements

The preparation of financial statements, in conformity with FRSs, requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying amounts of assets and liabilities that are not readily apparent from other sources.

26.1 Judgements made in applying accounting policies

The following are the judgements made by management in the process of applying the Association's accounting policies that have the most significant effect on the amounts recognised in the financial statements.

(i) Impairment of property, plant and equipment

The carrying values of property, plant and equipment are reviewed for impairment when there are indications of impairment. As at 31 December 2017, there is no indication of impairment and the carrying value of the Association's property, plant and equipment was S\$1,090,413.

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

26. Significant accounting estimates and judgements (continued)

26.2 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the date of the statement of financial position, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below :-

(i) Useful lives of property, plant and equipment

The cost of property, plant and equipment for the Association's activities is depreciated on a straight line basis over the useful lives of the property, plant and equipment. Management estimates the useful lives of these property, plant and equipment to be within 3 to 30 years. These are common life expectancies applied in the industry. Changes in the expected levels of usage could impact the economic useful lives and the residual value of these assets and accordingly, future depreciation charges could be revised. The carrying values of the Association's property, plant and equipment are as disclosed in note 3.

(ii) Impairment of non-financial assets

The Association assesses whether there are any indicators of impairment for all non-financial assets at each reporting date. Non-financial assets are tested for impairment when there are indicators that the carrying amounts may not be recoverable. When value in use calculations are undertaken, management must estimate the expected future cash flows from the asset or cash-generating unit and choose a suitable discount rate in order to calculate the present value of those cash flows.

(iii) Impairment of receivables

The Association assesses at each date of statement of financial position whether there is any objective evidence that a financial asset is impaired. To determine whether there is objective evidence of impairment, the Association considers factors such as the probability of insolvency or significant financial difficulties of the debtor and default or significant delay in payments. Where there is objective evidence of impairment, the amount and timing of future cash flows are estimated based on historical loss experience for assets with similar credit risk characteristics. The carrying amount of the Association's receivables at the date of the statement of financial position is S\$783,903 (2016 - S\$768,053).

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

27. Financial instruments

27.1 Categories of financial instruments

The following sets out the financial instruments of the Association as at the date of the statement of financial position:-

	2017 S\$	2016 S\$
Financial assets		
Trade and other receivables	783,903	768,053
Cash and cash equivalents	<u>7,879,721</u>	<u>7,136,949</u>
	<u>8,663,624</u>	<u>7,905,002</u>
Financial liabilities		
Trade and other payables	<u>726,737</u>	<u>606,512</u>

27.2 Risk management policies

The main risks arising from the Association's financial instruments are credit risk, liquidity risk and price risk, primarily changes in interest rates. However, the Association's activities expose it to minimal financial risks and the management monitors and controls its main risks in the following manner:

(i) **Credit risk**

Financial instruments contain an element of risk in that the counterparties may be unable to meet their obligations. The management minimises this risk by analysing the credibility of its debtors. In addition, it monitors the repayment terms of its debtors on a regular basis.

(ii) **Liquidity risk**

Liquidity risk is the risk that an enterprise will encounter difficulty in raising funds to meet commitments associated with financial instruments.

In the management of liquidity risk, the Association monitors and maintains a level of cash and cash equivalents deemed adequate by the management to finance the Association's activities and mitigate the effects of fluctuation in cash flows. The Scout Council exercises prudent liquidity and cash flow risk management policies and aims at maintaining a high level of liquidity and cash flows at all times.

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

27. Financial instruments (continued)

27.2 Risk management policies (continued)

(iii) Interest rate risk

Interest rate risk relates primarily to the risk that the value of financial instruments will fluctuate as a result of changes to market interest rates. Surplus cash and cash equivalents are placed with established financial institutions at favorable interest rates and terms and conditions available to the Association. The Association's income and operating cash flows are substantially independent of changes in market interest rates. The Association's policy is to have no gearing.

Sensitivity analysis

The following demonstrates the sensitivity to a reasonably possible change in interest rates, with all other variables held constant, of the Association's net incoming resources.

	Increase/(Decrease) in net incoming resources	
	2017	2016
	S\$	S\$
Fixed deposits interest rate		
-increase by 50 basis points	26,892	26,537
-decrease by 50 basis points	<u>(26,892)</u>	<u>(26,537)</u>

(iv) Other price risk

The management also adopts a prudent approach towards maintenance of the Association's reserves and investments as follows:

Reserves

The Association regards its unrestricted general funds as its reserve. The Association aims to maintain sufficient reserve to ensure long-term financial sustainability and continuity for the purpose of operating effective programmes. The maximum reserve shall be five years of annual operating expenditure.

Investments

The Association currently places its available funds in fixed deposits on tenors that range from 5 days to 12 months. The Association may consider other forms of investments after they have been approved by the Scout Council.

The Singapore Scout Association

Notes to the financial statements – 31 December 2017

27. Financial instruments (continued)

27.3 Fair values

The management is of the view that the fair values of the financial assets and liabilities as at the date of the statement of financial position approximate their carrying amounts as disclosed in the statement of financial position and in the notes to the financial statements.

28. Authorisation of financial statements

The financial statements of the Association for the financial year ended 31 December 2017 were authorised for issue in accordance with a resolution of the Scout Council on 12 May 2018.

EDITORIAL COMMITTEE

The Singapore Scout Association (SSA) Annual Report 2017 Editorial Committee wishes to thank all contributors for the written, statistical and photographic contents of this publication, without which the publication would not have been possible.

THE SINGAPORE SCOUT ASSOCIATION ANNUAL REPORT 2017

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To Develop Leaders Who Will Create A Better World

An Initiative of The Singapore Scout Association

SANDS LEADERSHIP
DEVELOPMENT CENTRE



Our Beliefs

Sands Leadership Development Centre (SLDC) subscribes to John C. Maxwell's dictum that "leadership is influence, nothing more nothing less". We must be concerned with the leadership development of **EVERY** individual because **EVERYONE** is capable of, and will, influence someone else.

Theory to Practice

The powerful combination of SLDC's two learning theory's the Kolb's Experiential Learning Model (KELM) and Leon Festinger's (1957) theory of "Cognitive Dissonance", helps participants in our various programmes to clarify their beliefs and begin their journey in creating a better world.

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