

# SINGAPORE SCOUT ASSOCIATION ANNUAL REPORT



2016





National Gallery Singapore



**The Arts**



**Health**



Photo courtesy by Wong Yoon Wah

**Sports**

National Day Parade



**Community Development**



**Social Service**



**Education**

# Giving since 1968

As a not-for-profit organisation, the surplus of Singapore Pools is channelled to our parent, Tote Board, to fund worthy causes that benefit the lives of Singaporeans.

Over the last 10 years, the Tote Board Group, consisting of Tote Board, Singapore Pools and Singapore Turf Club, has contributed more than \$6 billion towards nation-building.

Since the founding of Singapore Pools in 1968, we are committed to giving back to the community.

**FOLLOW US ON**



Singapore Pools In The Community



@Sgpools



Singapore Pools Channel



For Community  
Purpose and Benefit

# THE SINGAPORE SCOUT ASSOCIATION

---



---

**CHIEF SCOUT**  
**DR TONY TAN KENG YAM**  
*President of the Republic of Singapore*

# THE SINGAPORE SCOUT ASSOCIATION

---



The Singapore Scout Association, formerly known as the Boy Scouts Association, was constituted under the powers granted by the Royal Charter issued under the hand of King George V dated 4th January 1912, and the Boy Scouts Association Act (Cap 26 Singapore Statute, 1985 Revised Edition) having the force of law in Singapore. It is registered (No. 0196) as a Charity under the Charities Act, 1982 with effect from 29th June 1985. The Singapore Scout Association is also an Institution of Public Character (IPC 000407) with effect from August 2010.

## The Mission of Scouting

The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

## The Scout Promise

On my honour I promise that I will do my best  
To do my duty to God and the Republic of Singapore  
To help other people and  
To keep the Scout Law

## The Scout Law

A Scout is to be trusted.  
A Scout is loyal.  
A Scout makes friends, establishes and maintains harmonious relations.  
A Scout is disciplined and considerate.  
A Scout has courage in all difficulties.

**“Be Prepared”** – The Scout Motto

# CREATING A BETTER WORLD

Empowering young people to make a difference in their communities by  
engaging them in exciting and holistic educational activities that develop  
them spiritually, emotionally, intellectually, socially and physically

**CREATING A  
BETTER WORLD**

ENGAGING • EXCITING • EMPOWERING







ACTIVECOOL FASHIONS  
PRIVATE LIMITED

## Most Advanced Industrial Clothes & Corporate Apparel



Light Industrial  
Heavy Industrial  
Hi-Vis Workwear  
Fire Retardant  
Safety Gear & Equipment  
Rainwear  
Corporate Uniform



**SilkScreen**



**Embroidery**



**Dye Sublimation**

Our Products Can Be Customized,  
Please Visit [www.ActiveCoolFashion.com](http://www.ActiveCoolFashion.com)

**ActiveCool Fashion Pte Ltd**  
Blk 1015 Geylang East Ave 3, #03-125 Singapore 389730  
Tel : 63386691/1639 Fax : 68460728

# Contents



## MESSAGE

- 07 President's Message
- 08 Chief Commissioner's Message

## COUNCIL

- 09 Scout Council 2016/2017
- 10 Scout Council Sub-Committees 2016/2017
- 11 Commissioners' Council 2016

- 12 Membership Census 2016
- 13 Membership Growth

## REPORTS ON AREAS

- 15 East Area
- 18 North Area
- 23 South Area
- 26 West Area
- 28 Donation Draw & Job Week Collections 2016
- 29 Singapore Scout Foundation (SSF)
- 30 International Events
- 32 Adult Leaders' Training

## PROGRAMMES & EVENTS

- 35 National Programme Team
- 36 Cub Scout Section
- 37 Scout Section
- 37 Venture Scout Section
- 38 Rover Scout Section
- 40 Special-Needs Scout Section
- 41 Air Scouts

- Sea Scouts 44
- World Programmes 47

- National Events 49
- Resource Team 56
- Singapore Scout Guild 58
- Seniors in Scouting 59

## AWARDS & ACHIEVEMENTS

- Frank Cooper Sands Award 60
- Akela Award 62
- Chief Commissioner's Award 65
- President's Scout Award 66
- Baden Powell Award 67
- Distinguished Service Award 67
- Chief Commissioner's Commendation Award 68

- Report on Full Time Staff 69
- Code Of Governance 71
- Financial Statements 74
- Editorial Committee 111





# PRESIDENT'S MESSAGE



2016 marked the Scout movement's 106th year of service to the education of young people in Singapore. Reflecting its continuing relevance, SSA membership increased steadily during the year to 12,063, which is 5% higher than in 2015.

The key highlights for the year are:

- We updated our youth programme to incorporate competencies which will prepare our young for success in the fast changing world of the 21st century.
- We streamlined the administrative set-up for our units by removing the District layer, thus consolidating ground leadership resources and creating the needed critical mass for effective training and activities.
- Two major camps were held – the National Patrol Camp where 47 patrols demonstrated high proficiency in campcraft and outdoor skills in friendly competitions, and Camp Possible which brought the scouting experience to 300 young people with special needs.
- Our scouts and their leaders participated in 6 international jamborees and events.
- More than 300 scouts and leaders served as part of the “Chief Scout Hospitality Team” at all 5 Istana open houses.
- The Sands Leadership Development Centre, dedicated to providing outdoor education to school students, celebrated its 1st full year of operations by welcoming a total of 4387 campers to its programmes.
- The lease for our HQ building in Bishan was renewed for 30 years, with MOE providing a grant to cover the full lease premium payment. We will be embarking on a project to improve the facilities with the aim of transforming the HQ building into a hub for young people and the larger community.

The year also saw the loss of our former President of Singapore and Chief Scout, Mr S R Nathan on 22 Aug 2016. Mr Nathan was a good friend and strong supporter of Singapore scouting, even after he had stepped down from the presidency. He officiated many of our key events. He also provided generous financial support using his own money for less well-to-do scouts to attend international jamborees. In his memory, we raised more than \$50,000 to set up the S R Nathan International Scouting Fund.

The success and vibrancy of Singapore scouting is possible only with the commitment and support of our stakeholders – our Chief Scout, MOE and other government agencies, principals and teachers, parents, Scout Council members, commissioners, adult leaders, the Scout Guild, partners, sponsors and well-wishers. On behalf of the SSA, I thank you all for your help to bring Scouting to our young, thus contributing to their development into purposeful adults and responsible citizens.

**Tan Tee How**

*President*

**The Singapore Scout Association**

# CHIEF COMMISSIONER'S MESSAGE



This will be my final report as Chief Commissioner.

I am thankful for the opportunity to serve as Chief Commissioner for the last 7 years. Throughout these years, I have enjoyed strong support and guidance from former Chief Scout President SR Nathan, and current Chief Scout President Tony Tan; the Scout Council, led by former President Noel Hon and current President Tan Tee How, as well as the executive staff and my fellow commissioners.

We have managed to achieve much of the things we set out to do at the start of my term. I started my term just before the year 2010, when we celebrated our 100th anniversary. We successfully organized a Scout Rally, a grand dinner and capped off the year with an international jamboree. These activities brought us closer together and helped enhance our profile.

Thereafter, we had a strategic planning workshop and mapped out the key areas that we intended to focus on.

We embarked on a thorough review of our youth programme to focus on the 21st Century Core Competencies. There is a significant shift from the traditional way of training our youths. We have rolled out the revised programme for the Scout, Venture and Rover sections. Work is still in progress for the Cub section and a new proficiency badge scheme which will span across the 4 sections. We are confident that the new programme is better suited to prepare our youths for the rapidly changing world environment.

We have also been very successful in our efforts to engage various partners, both governmental and non-governmental, to offer greater resources and activities to our members. We have become the organisation of choice for various ministries and statutory bodies when it comes to piloting various campaigns and programmes, as they have found us responsive and responsible. We have been able to launch various innovative ideas through such partnerships, including revitalizing our Air and Sea programme. Last year, we partnered with Asiamalls to launch Urban Camping next to White Sands Shopping Mall to bring camping to the community. This year, we partnered the North East CDC and various organisations to launch an integrated care programme and community scouting in Tampines West. I expect that this will be scaled up in the coming years and community scouting will grow exponentially.

One of the first things I did after becoming Chief Commissioner was to look at the population statistics. I was alarmed by the very sharp drop in birth rates year on year. It means that we will be getting less and less young people each year. If we were to follow the population trend, our membership would fall by about 20% in the 8 years of my term. We would be left with less than 8,000 scouts today. Instead, because we embarked on an aggressive growth strategy, our membership today is more than 12,000. We have grown more than 20% instead of falling by that much. The years ahead continue to be challenging, but I am confident we will be able to continue to swim against the tide and increase our reach to more young people.

The key strategy for membership growth was our focus on supporting the ground units, in particular the school teachers who have been assigned to run scouting as a CCA. We have employed full-time unit development consultants to provide direct support to units on the ground. We have also restructured our Areas to provide more direct support for the leaders. The impact on the ground is visible and will be more keenly felt as the Areas continue to build their team of Area Leaders. We will continue to help unit leaders with their administration of their units and the training of their scouts.

The Training Team has been revamping the way training courses are being delivered, making the process more engaging and fun. Courses are now being run during weekdays so that teachers need not sacrifice their weekends attending training. We will also be harnessing technology to enable e-learning both for leaders and scouts.

As we do more, we need more financial resources. Our Job Week and Donation Draw earnings have grown significantly in the first few years, but the last couple of years have seen a decline. While the poor economic environment may be part of the reason for the decline, unit leaders may also be less motivated to get their scouts to raise funds as they are now enjoying more direct financial support from their schools. I am concerned particularly about scouts not participating or getting the best out of Job Week, which is a great activity for developing many life skills. We will need to communicate the educational values of this activity to our leaders in the near future.

We are a Movement, and we cannot afford to keep still and rest on our laurels. To remain relevant to the young people and to be able to contribute and impact our society, we have to keep growing and progressing. I will pass the baton to my successor at the end of the year and pray that he will continue to strengthen the Association and achieve greater heights. I trust that you will give him your full support as you have kindly given me.

**Tan Cheng Kiong**  
*Chief Commissioner*  
**The Singapore Scout Association**



# SCOUT COUNCIL 2016/2017



**Mr Tan Tee How**  
*President*



**Prof Lui Pao Chuen**  
*Vice-President*



**Prof Leo Tan Wee-Hin**  
*Vice-President*



**Mr Raymond Chia**  
*Vice-President*



**Mr Ranvir Kumar**  
*Hon. Secretary*



**Mr Fong Heng Boo**  
*Hon. Treasurer*



**Mr Richard Yeong  
Ong Loy**  
*Elected Member*



**Mr Henry Baey  
Seng Kah**  
*Elected Member*



**Mr Philip Chua**  
*Elected Member*



**Mr Roy Lai Mun Fatt**  
*Elected Member*



**Mr Philip Ling  
Soon Hwa**  
*Elected Member*



**Mr Nicholas  
Tang Ning**  
*Elected Member*



**Mr Michael Ong**  
*Appointed Member*



**Mr Steve Ow  
Kwok Leong**  
*Appointed Member*



**Dr William Wan**  
*Appointed Member*



**Mr Charles Phua**  
*Appointed Member*



**Mr Lai Seng Kwoon**  
*Appointed Member*



**Mr James Soh PBM, MBE**  
*Appointed Member*



**Mr Tan Cheng Kiong**  
*Chief Commissioner*



**Mr Chay Hong Leng**  
*Dy. Chief Commissioner /  
International Commissioner*



**Mr Desmond Chong  
Kok Hwee**  
*Dy Chief Commissioner &  
Partnership Commissioner*



**Mr Chow Hock Lin**  
*Assistant Chief  
Commissioner  
(Adult Resources)*



**Mr Malcolm Tan  
Ban Hoe**  
*Assistant Chief  
Commissioner (Projects)*



**Mr Eric Lam Haw Ju**  
*Assistant Chief  
Commissioner  
(Programme)*



**Mr Tan Kay Kerng**  
*Assistant Chief  
Commissioner  
(Training)*



**Mr Andrew Ang**  
*Assistant Chief  
Commissioner  
(North Area)*



**Mr Antong Shahrudin**  
*Assistant Chief  
Commissioner  
(South Area)*



**Mr Lim Say Chionh**  
*Assistant Chief  
Commissioner (West Area)*



**Mr Ho Chee Heng**  
*Assistant Chief  
Commissioner (East Area)*



**Dr Mohd Effendy  
Bin Rajab**  
*Ex-Officio  
(Executive Director)*



**Mr Lai Kwok Chin**  
*Ex-Officio  
(Director Corporate  
Affairs)*

## ADULT RESOURCE COMMITTEE

## AUDIT COMMITTEE

## AWARDS COMMITTEE

Mr Tan Tee How  
*Chairman*  
Mr Tan Cheng Kiong  
*Vice-Chairman*  
Ms Madelene Seow  
*Secretary*  
Prof Leo Tan  
*Member*  
Prof Lui Pao Chuen  
*Member*  
Mr Raymond Chia  
*Member*  
Mr Chay Hong Leng  
*Member*  
Mr Chow Hock Lin  
*Member*  
Dr Mohd Effendy  
*Staff (Executive Director)*  
**BUILDING AND  
ESTATE COMMITTEE**  
Mr Richard Yeong  
*Chairman*

**BUSINESS  
DEVELOPMENT  
COMMITTEE**

**COMMUNICATION  
AND RELATIONS  
COMMITTEE**

Mr Philip Chua  
*Chairman*  
Dr William Wan  
*Vice-Chairman*  
Mr Nicholas Tang  
*Vice-Chairman*

## ESTABLISHMENT COMMITTEE

## FINANCE COMMITTEE

**FUND RAISING  
COMMITTEE**

Mr Raymond Chia  
*Chairman*  
Mr Philip Chua  
*Vice-Chairman*  
Ms Diana Bte Abu Talib  
*Secretary*  
Mr Ranvir Kumar  
*Member*  
Mr Roney Tan  
*Member*

Dr Mohd Effendy  
Staff (Executive Director)

## PROGRAMME COMMITTEE

Prof Leo Tan  
*Chairman*  
Mr Tan Cheng Kiong  
*Vice-Chairman*  
Ms Dorothy Teo  
*Secretary*  
Dr William Wan  
*Member*  
Mr Chua Kah Sheng  
*Member*  
Mr James Soh  
*Member*  
Mr Malcolm Tan  
*Member*  
Mr Eric Lam  
*Member*  
Mr Tan Kay Kerng  
*Member*  
Mr Antong Shahrudin  
*Member*  
Mr Lin Wei Quan  
*Member*  
Mr Tong Chee San  
*Member*  
Mr Koh Kar Meng  
*Staff (UDC)*  
Mr Don Keithsiri  
Wijendra  
*Staff (UDC)*  
Ms Noraini Mohd  
*Staff (UDC)*  
Mr Yeo Kai Cheow  
*Staff (UDC)*

Mr Raymond Chia  
*Vice-Chairman*

## UNIT PERFORMANCE AND RECOGNITION COMMITTEE

Mr Tan Cheng Kiong  
*Chairman*  
Mr Charles Phua  
*Vice-Chairman*  
Mr Lim Weixing  
*Secretary*  
Mr Chua Kah Sheng  
*Member*  
Mr Malcolm Tan  
*Member*  
Mr Eric Lam  
*Member*  
Mr Tan Kay Kerng  
*Member*  
Mr Andrew Ang  
*Member*  
Mr Ho Chee Heng  
*Member*  
Mr Antong Shahrudin  
*Member*  
Mr Lim Say Chionh  
*Member*  
Ms Dorothy Teo  
*Staff (Manager, Youth Programme)*  
Mr Koh Kar Meng  
*Staff (UDC)*  
Mr Don Keithsiri Wijendra  
*Staff (UDC)*  
Mr Noraini Mohd  
*Staff (UDC)*  
Mr Yeo Kai Cheow  
*Staff (UDC)*  
Mr Tan Tee How  
*Ex-Officio*  
**NOMINATING COMMITTEE**  
Mr Tan Tee How  
*Chairman*  
Dr Mohd Effendy  
*Secretary*  
Mr Tan Cheng Kiong  
*Member*  
Mr Raymond Chia  
*Member*  
Mr Nicholas Tang  
*Member*  
Mr Philip Chua  
*Member*



# COMMISSIONERS' COUNCIL 2016



**Mr Tan Cheng Kiong**  
*Chief Commissioner*



**Mr Chay Hong Leng**  
*Deputy Chief  
Commissioner &  
International  
Commissioner*



**Mr Desmond Chong  
Kok Hwee**  
*Deputy Chief Commissioner  
& Partnership Commissioner*



**Mr Chow Hock Lin**  
*Assistant Chief  
Commissioner  
(Adult Resources)*



**Dr Jeffrey Ho Kai  
Kwong**  
*Assistant Chief  
Commissioner  
(Membership)*



**Mr Eric Lam Haw Ju**  
*Assistant Chief  
Commissioner  
(Programme)*



**Mr Malcolm Tan  
Ban Hoe**  
*Assistant Chief  
Commissioner  
(Operations)*



**Patrick Tan**  
*Assistant Chief  
Commissioner (Resource)*



**Mr Tan Kay Kerng**  
*Assistant Chief  
Commissioner  
(Training)*



**Mr Andrew Ang  
Kah Hin**  
*Assistant Chief  
Commissioner (North)*



**Mr Ho Chee Heng**  
*Assistant Chief  
Commissioner  
(East)*



**Mr Antong Shahrudin**  
*Assistant Chief  
Commissioner  
(South)*



**Mr Lim Say Chionh**  
*Assistant Chief  
Commissioner (West)*



**Mr Sunil Gill**  
*National Rover Chairperson*



**Dr Mohd Effendy**  
*Ex-Officio  
Executive Director*

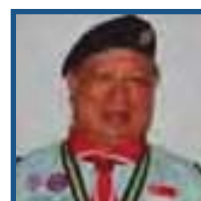


**Mr Lai Kwok Chin**  
*Ex-Officio  
Director Corporate Affairs*

## HONORARY COMMISSIONERS



**Mr Peter Joe Chia**  
*Honorary Commissioner*

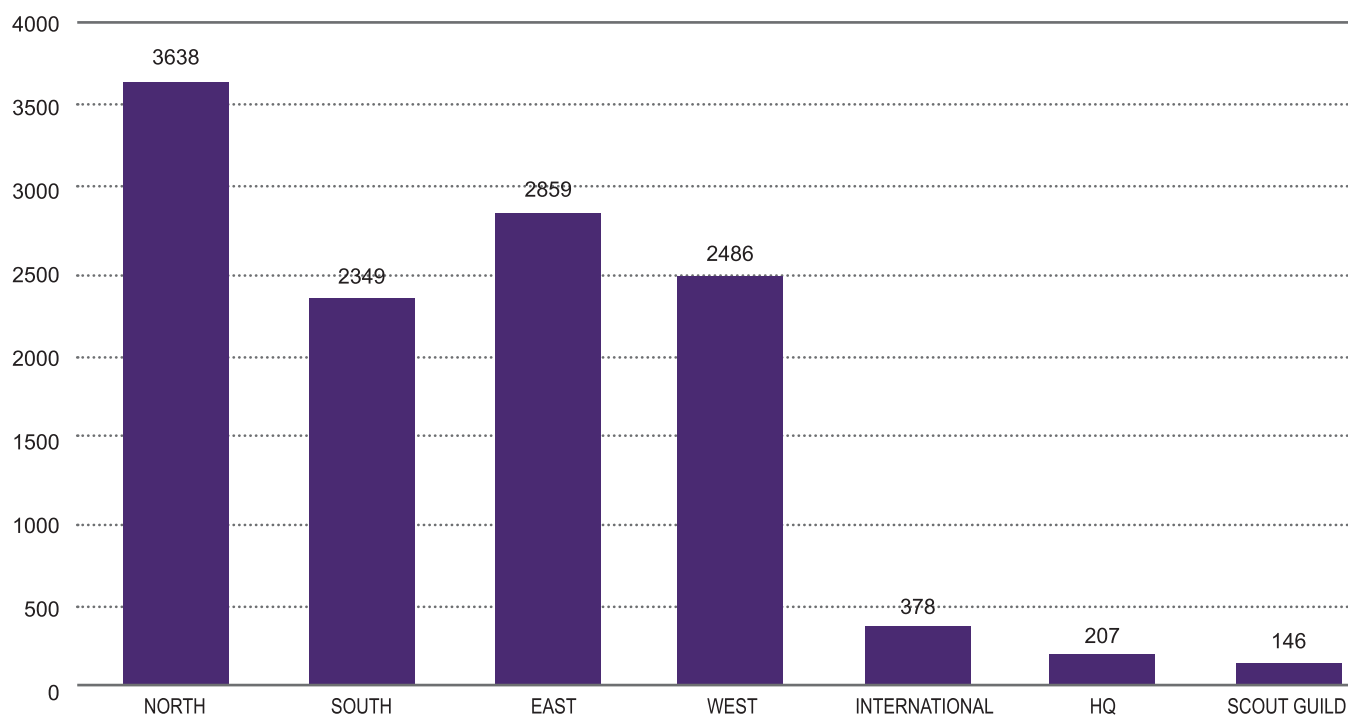


**Mr Anthony Thng**  
*Honorary Commissioner*

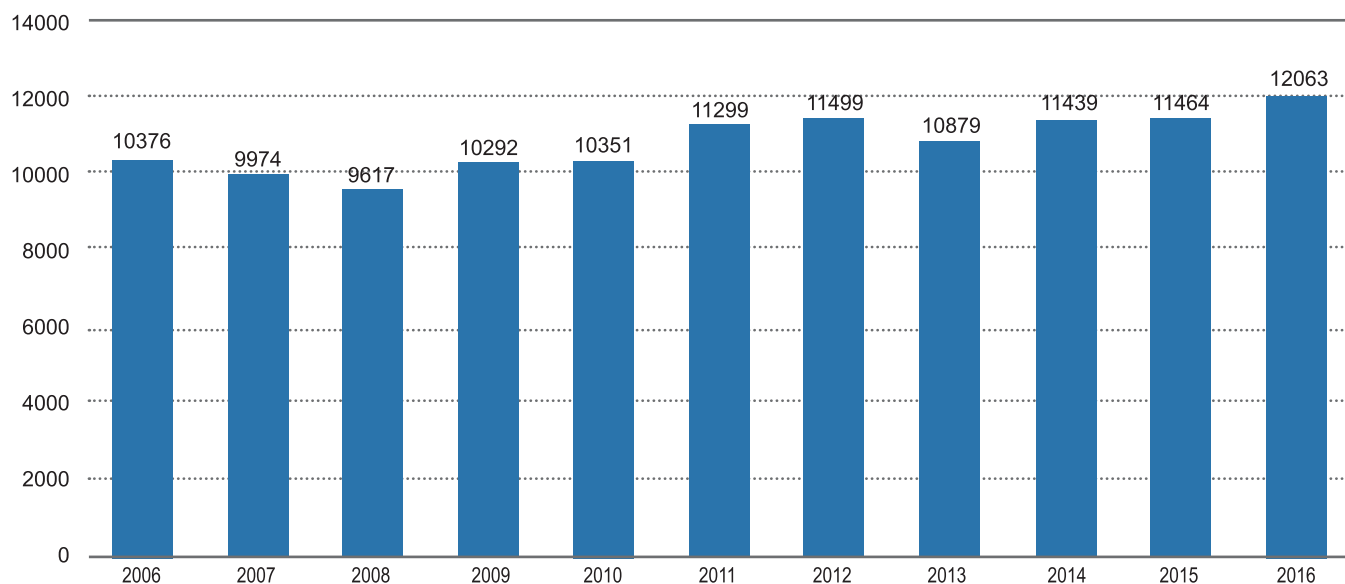
# MEMBERSHIP CENSUS 2016

AREA	COMMISSIONERS & LEADERS	CUB SCOUTS	SCOUTS	VENTURE SCOUTS	ROVER SCOUTS	FULL-TIME STAFF	TOTAL MEMBERSHIP
NORTH	358	2193	839	136	112	0	3638
SOUTH	267	1184	676	116	106	0	2349
EAST	233	1298	1092	188	48	0	2859
WEST	246	1050	997	133	60	0	2486
INTERNATIONAL	89	149	140	0	0	0	378
HQ	177	0	0	0	0	30	207
SCOUT GUILD	146	0	0	0	0	0	146
<b>TOTAL</b>	<b>1516</b>	<b>5874</b>	<b>3744</b>	<b>573</b>	<b>326</b>	<b>30</b>	<b>12063</b>

## TOTAL MEMBERSHIP



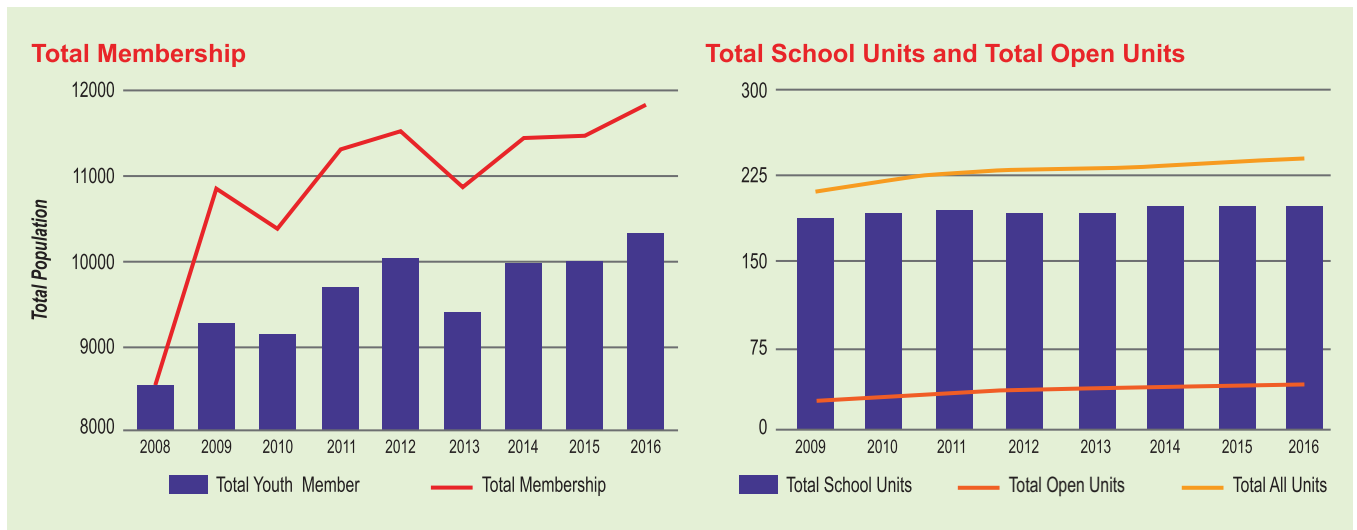
## MEMBERSHIP CENSUS: 2006 - 2016





# MEMBERSHIP GROWTH

The SSA had maintained a moderate annual membership growth in 2016.



## National Support for Growth

The Unit Development Consultants, together with the volunteer Trainers, conducted the Stage 1 of the Wood Badge Course for new teachers & volunteer leaders at the SSA HQ during office hours. They had also provided assistance to Primary and Secondary Schools during Recruitment Open House for new students to join Scouting.



## Area Support for Growth

The Area Commissioners and their Area leaders had also actively supported both the School and Community units.



## Partnership with Ministry & Institution for Recruitment

One of the key highlights for 2016 was our participation in the inaugural MOE Uniformed Groups Carnival at Ngee Ann City in Orchard Road on 9th and 10th July 2016 as part of our Scouts recruitment and promotion to parents and youths.



# MEMBERSHIP GROWTH

Other Membership Growth Projects included the development of the Scout Recruitment Animation with MOE CCE Branch and the Scout Recruitment Video with Ngee Ann Polytechnic Film School. New pamphlets and posters were also developed for recruitment.



## Regional Workshop on Adult Support

A contingent of leaders led by ACC (South) Mr Antong Shahrudin participated in the Asia Pacific Regional Workshop for Adult Support in Macau from 3rd to 6th September 2016. Our leaders shared SSA's Adult Support strategies and challenges with other NSOs.



## National Venture & Rover Scout Leaders' Conference 2016

The Membership Growth Committee supported the National Venture & Rover Conference held at SSA HQ on 20th August 2016. ACC (Membership Growth) Dr Jeffrey Ho shared the membership data and trends while Programme Commissioners and youth participants discussed challenges faced by the Venture and Rover sections over membership retention.





**Mr Ho Chee Heng**

*Assistant Chief Commissioner*



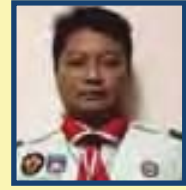
**Mr Goh Yee Heng**

*Assistant Area Commissioner*



**Mr Lin Weigang**

*Assistant Area Commissioner*



**Mr Jeremy Tan  
Kian Seng**

*Assistant Area Commissioner*

## Venturing Foundation Course

A Venturing Foundation Course was conducted from 27th to 28th February 2016 at Sarimbun Scout Camp. 49 Venture Scouts attended the leadership course. The Course Director was VSL Alaric Leong Keng Wah.

## Patrol Leaders' Training Course

A Patrol Leaders' Training Course was conducted from 28th to 31st May 2016 at Sarimbun Scout Camp. A total of 80 Scouts attended the leadership course. The Course Director was Scout Leader Mohd Fareeq Bin Othman.



## Sixers' Training Course

Two Sixers' Training Courses were conducted from 28th to 30th May 2016 and 28th to 30th November 2016 at Sarimbun Scout Camp. A total of 201 Cub Scouts attended the leadership courses. The Course Directors were SL Jasper Sim and CSL Mohd Azhari Dzulkifli.

## Chief Commissioner's Exploration Tests

Two intakes of exploration tests were organised where 12 Scouts successfully completed the test criteria. The examiners were GSL Tan Wil Beng, SL Jason Lim Yu and ASL Chiang Karmun.

## Explorer Camp

A 3D2N camp was organised for 172 Cub Scouts from 3rd to 5th June 2016 at Sarimbun Scout Camp. The Camp Leader was CSL Abraham P Kuruvilla.

## Games Day

The annual event hosted by the Seladangs was held on 4th June 2016. The event was organised by GSL Roy Chua.

## Scout Skill Course - Pioneering

The skill course was conducted from 8th to 9th September 2016 at the Doves grounds. The Course Director was AAC Goh Yee Heng.





### Venture Scouts Kayaking

The East Area Venture Council organised a recreational kayaking event at Kallang Water Sports Centre on 15th December 2016. 17 Venture Scouts participated in the event.



### Overseas Trip to Hong Kong

Pajigwad Scout Troop organised the annual overseas trip to Hong Kong and visited the 1st Hong Kong Scout Troop in November 2016.



### Hosting of International Scouts

Poi Ching Falcon Cub Scouts hosted a cub scout unit from Bangkok on 29th April 2016.



### Rock Climbing

Yumin Primary Cub Scout Pack organised a rock-climbing activity at The Rock School in Bedok Community Centre on 26th June 2016.



# REPORT ON AREAS : NORTH



**Mr Andrew Ang  
Kah Hin**  
*Assistant Chief Commissioner*



**Mr Anthony Ng  
Weng San**  
*Assistant Area Commissioner*



**Mr Chua Yong Liang**  
*Assistant Area Commissioner*



**Mr Jimmy Bok  
Chun Xiang**  
*Assistant Area Commissioner*

## North Area World Scout Day Celebration

1100 participants attended the North Area World Scout Day Celebration on 20th February 2016 at Horizon Primary School. The event was organised by AAC Chua Yong Liang.





### Chingay Fiesta

ACC Andrew Ang led a group of North Area leaders to be “Clean and Green Ambassadors” at the Chingay Fiesta that took place at Bishan Park on 21st February 2016.



### Sungei Buloh Wetland Reserve Hike

Mr Ang Wee Jin organised a hike at Sungei Buloh Wetland Reserve for 50 leaders and scouts on 27th February 2016.

### Shizuoka-Singapore Friendship Camp

More than 150 North Area scouts and leaders attended the Friendship Camp with 25 scouts from Shizuoka Prefecture, Japan. The event was organised by Mr Ang Wee Jin from 24th to 27th March 2016 at Sarmibun Scout Camp.







### North Area Patrol Leaders' Training Course

Mr Fong Teek Soon conducted the course for 110 scouts from 27th to 29th May 2016 at Zhenghua Secondary School.



### Sixer Training Course (STC)

More than 50 cub scouts from North and West Areas attended the STC from 2nd to 4th June 2016. Conducted at Horizon Primary School, the course was organised by Ms Angeline Carmen Foong.





### North Area Cluster Orienteering Competition

4 scout units participated in the orienteering competition on 24th June 2016.



### Coney Island Hike

239 scouts and leaders from 10 units went on a hike at Coney Island on 30th July 2016. The event was organised by Mr Ang Wee Jin.





## Cooking Competition

A cooking competition was organised by Mr Ang Wee Jin for 94 North Area cubs and scouts from 8 units on 6th August 2016 at Camp Challenge.



## MOU Signing with Be Perfect Scout Association

ACC Andrew Ang signed a MOU with Be Perfect Scout Association, Taiwan, on 13th August 2016. The MOU aimed to promote collaboration and exchange programmes between North Area and Scouts of China.



## Taiwan Leo Scout Group Exchange Programme

ACC Andrew Ang hosted the leaders from Taiwan Leo Scout Group on 5th November 2016.





# REPORT ON AREAS : SOUTH



**Mr Antong Shahrudin**  
*Assistant Chief Commissioner*



**Mr Darren Tay**  
*Assistant Area Commissioner  
(Training)*



**Mr Hoo Chuan Yang**  
*Assistant Area Commissioner  
(Programme)*



**Mr Kong Seng Quee**  
*Assistant Area Commissioner  
(Operations)*



*South Area Leadership Team 2016*

## Venturing Foundation Course

This inaugural event was conducted on 20th and 21st February 2016 at Sarimbun Scout Camp. 64 venture scouts from Raffles Institution, ACS (BR), Catholic High School, St. Joseph's Institution, Stallion Open Group, Fox Scout Group and Punggol Secondary School attended the course.



## Cubs 3R Car Derby

Held just before the Area Campfire on 27th February 2016, the competition challenged the creativity of the cub scouts to build "cars" using recycled materials. The event was organized by the 01 Raffles Scout Group and held at Raffles Institution.

## South Area Campfire 2016

The Area Rover Roundtable conducted the annual Area Campfire on 27th February. More than 1,000 Scouts gathered at Raffles Institution to commemorate Founder's Day.



### Young Aviator Badge

54 cub scouts from five units were introduced to aviation on 9th and 23rd April 2016. The cubs were introduced to the history of flight, theory of flight, and several aviation related occupations. They participated in a paper airplane flying competition and went on a field trip to the Changi International Airport where they interacted with members from the civil aviation industry.



### Cubs First Aid Training

On 16th April 2016, 80 cub scouts from 7 different units learnt basic first aid to obtain their Cub Scout First Aid Proficiency Badges.

### CCA Sea Exploration

2 scouts from Queenstown Secondary (03 Crew) completed the 2-day sea exploration on 5th and 6th May 2016.



### Air Force Open House

South Area Air Wing organised a trip to the RSAF Open House at Payar Lebar Airbase on 21st May 2016 to watch aerial performances by the F15SG and F16 squadrons, aircraft arming displays, operational logistics support, meet and greet pilots and personnel behind the strategic capability of the RSAF.

### Cub Scout Leadership Course (CSLC)

The first intake of the CSLC was conducted in St. Andrew's Junior School from 11th to 13th March 2016. A second intake of the course was held at Radin Mas Primary School from 27th to 29th May 2016. 65 Cubs from 7 units successfully completed the training.







### Scout Leadership Course (SLC)

The Scout Leadership Courses were conducted at Sarimbun Scout Camp in June and September 2016.

### Young Mariner Badge

30 scouts from Maris Stella High and Soaring Eagles attended the course for Young Mariner Badge (level 1) on 4th June and 2nd July 2016. The course, which included a guided tour of the Singapore Maritime Gallery, raised awareness of the maritime industries through fun-filled activities.



### South Area Sports Day

300 scouts participated in the 3rd South Area Sports Day that was held at Queenstown Secondary School on 27th August 2016.

### Cooking Competition

Peirce Secondary School hosted the South Area Cooking Competition on 9th September 2016 that saw dishes prepared by 15 participating teams. After 2 hours of intense non-stop cooking, the winning units were St Andrew's Star Scouts, Peirce's Triace Scouts, and ACS (BR).



### Cub Scout Field Day

Organised by Gan Eng Seng Dragon Scouts on 5th November, the Cub Scout Field Day saw the cub scouts participating in 14 fun-filled activities.

### Venture Cycling Expedition

South Area Venture Scout Council organised an overnight round-island cycling expedition on 17th and 18th December 2016. 17 ventures cycled a total distance of 67.5km.

# REPORT ON AREAS : WEST



**Mr Lim Say Chionh**  
*Assistant Chief Commissioner*



**Lam Tat Wai**  
*Assistant Area Commissioner*



**Muhammad Reza  
Sulaiman**  
*Assistant Area Commissioner*



**Azmi Bin Azeman**  
*Assistant Area Commissioner*

## World Scout Day Commemoration

952 participants were at the World Scout Day Commemoration on 20th February 2016. The event was held at Singapore Polytechnic.



## West Area Venture and Rover Seminar

The Seminar, held at HQ, was attended by 30 Ventures and Rovers on 24th February 2016.

## Cub Scout Leadership Training Course I and II

There were 2 intakes of the Cub Scout Leadership Training Course in 2016. 54 cubs attended the first intake conducted at De La Salle School on 18th and 19th March 2016. The second intake was conducted at Frontier Primary School on 3rd and 4th June 2016 where 131 cubs attended the course.



## West Area Scout Bowling Competition

138 Leaders and scouts competed in the Bowling Competition held at the Civil Service Club in Bukit Batok on 2nd April 2016.

## Venture Foundation Course

69 Ventures attended the Venture Foundation Course held at HQ and Water Venture Sembawang from 13th to 15th May 2016.



---

### **Scout Leadership Course (SLC) 1 and 2**

77 scouts attended the first intake of the SLC at Anglo-Chinese School (Independent) from 2nd to 4th June 2016. Another 90 scouts attended the second intake at Sarimbun Scout Camp from 23rd to 25th June 2016.

---

### **West Area 21CC Workshop**

27 Leaders attended the West Area 21CC Workshop at Clementi Town Secondary School on 9th and 16th July 2016.

---

### **West Area Campfire**

The West Area Campfire was held at Fuhua Secondary School on 27th August 2016. 501 participants attended the event.



---

### **West Area Leaders' Gathering cum 2017 Work Plan Presentation**

50 Leaders were at the gathering on 23rd September 2016 at River Valley High School.

---

### **West Area Ventures and Rovers BBQ**

There were 45 participants at the event on 8th October 2016 held at Bukit Batok Link.



# DONATION DRAW & JOB WEEK COLLECTIONS 2016

## JOB WEEK 2016 COLLECTIONS SUMMARY

AREA	AMOUNT
NORTH	\$ 145,682.00
SOUTH	\$ 217,840.60
EAST	\$ 161,776.40
WEST	\$ 148,799.80
DONATIONS	\$ 50,285.85
OTHERS	\$ 2,000.00
<b>GRAND TOTAL</b>	<b>\$ 726,384.65</b>

## DONATION DRAW 2016 COLLECTIONS SUMMARY

AREA	AMOUNT
NORTH	\$ 80,547.00
SOUTH	\$ 76,467.00
EAST	\$ 63,309.00
WEST	\$ 73,983.00
SENIORS IN SCOUTING	\$ 900.00
OTHERS	\$ 1,155.00
DONATIONS	\$ 16,490.65
TOTE BOARD	\$ 50,000.00
<b>GRAND TOTAL</b>	<b>\$ 362,851.65</b>

## FUND RAISING INCOME AND EXPENDITURE PLANS FOR THE FOLLOWING FINANCIAL YEAR

FUND RAISING EVENTS	INCOME (\$\$)	EXPENDITURE (\$\$)
Job Week	800,000	10,700
Donation Draw	450,000	66,600
Other Fund Raising Event by Scout Guild	120,000	36,000
<b>Total</b>	<b>1,370,000</b>	<b>113,300</b>

## PREVIOUS JOB WEEK COLLECTIONS

1993	\$ 257,103.24
1994	\$ 272,821.45
1995	\$ 329,650.86
1996	\$ 416,307.55
1997	\$ 462,844.42
1998	\$ 437,464.00
1999	\$ 475,839.79
2000	\$ 462,094.65
2001	\$ 489,801.94
2002	\$ 517,705.59
2003	\$ 576,741.64
2004	\$ 531,589.42
2005	\$ 569,596.09
2006	\$ 524,654.71
2007	\$ 572,414.57
2008	\$ 535,805.67
2009	\$ 601,823.65
2010	\$ 617,874.75
2011	\$ 782,538.76
2012	\$ 804,356.67
2013	\$ 790,821.83
2014	\$ 806,673.05
2015	\$ 781,758.50
2016	\$ 726,384.65

## PREVIOUS DONATION DRAW COLLECTIONS

1993	\$ 342,946.00
1994	\$ 351,140.00
1995	\$ 347,738.00
1996	\$ 290,826.00
1997	\$ 374,580.00
1998	\$ 346,676.00
1999	\$ 319,798.00
2000	\$ 325,108.00
2001	\$ 384,699.00
2002	\$ 336,028.00
2003	\$ 353,506.00
2004	\$ 396,474.00
2005	\$ 358,756.00
2006	\$ 361,476.00
2007	\$ 357,840.00
2008	\$ 351,452.00
2009	\$ 354,628.00
2010	\$ 381,506.00
2011	\$ 397,008.00
2012	\$ 379,516.00
2013	\$ 391,636.00
2014	\$ 450,247.00
2015	\$ 430,157.55
2016	\$ 362,851.65





The Singapore Scout Foundation was especially set up to raise funds to support the holistic development of the youths in Singapore through:

#### **Development of youth in school-based and community-based scout groups**

Improve the quality of the Scout Programme by employing full-time professionals to support, coach and mentor teachers and Volunteer Adult Leader (VAL) through an on-the-job training platform.

#### **Upgrading of camping and infrastructure for activities**

Upgrade and increase camping facilities, including additional facilities for Air and Sea scouting activities. In the longer term, there is also a need to have sufficient reserve to maintain and upgrade HQ facilities and make provision when HQ premises lease expires.

#### **Financial support for scouts**

One of the unique elements of scouting is its global dimension. Various international jamborees and exchanges are held annually. Where possible, every scout should have the opportunity to attend at least one overseas event in his or her scouting life. However, affordability is a key issue. There is a dire need to subsidise disadvantaged scouts to participate in international events as part of their training.

In honour of our former Chief Scout, Mr SR Nathan, who passed away on 22nd August 2016, some S\$47,300 was raised for the SR Nathan International Scouting Fund under the SSF scheme.

# INTERNATIONAL EVENTS

## 4th Brunei Cuboree

(18th to 23rd March 2016)

Dr Mohd Effendy & Ms Noraini Mohamad attended the Cuboree at Brunei Darussalam.

## APR Sub-Committee Members' Orientation

(10th to 12th April 2016)

Mr Chay Hong Leng, Mr Malcolm Tan, Mr Eric Lam, Mr Antong Shahrudin and Mr Lai Kwok Chin attended the event in Jakarta, Indonesia.

## 2nd Mongolia National Jamboree

(25th July to 1st August 2016)

Mr Poh Boon Koh represented the SSA at the Jamboree held in Nairamdal, Mongolia.



## Essex International Jamboree

(30th July to 6th August 2016)

Mr Gregory Tan attended the Jamboree held in Chelmsford, Essex.



## 14th Korea National Jamboree

(3rd to 9th August 2016)

Mr Tan Kay Kerng led a contingent of 29 youths and 4 Leaders to the Jamboree at Nakdonggang Riverside, Dalseong-gun, Daegu-city, Korea.



## ASEAN Scout Association Regional Cooperation (ASARC) Meeting

(12th to 15th August 2016)

Chief Commissioner, Mr Tan Cheng Kiong, led a party of 3 to attend the meeting at Cibubur, Jakarta, Indonesia.

## 12th Nippon Agoonoree

(12th to 16th August 2016)

8 youths and 5 leaders attended the Agoonoree at Fujinomiya City, Shizuoka Prefecture, Japan. The contingent leader was Ms Noraini Mohamad.



## 10th Indonesia National Jamboree

(14th to 21st August 2016)

Mr Muhammad Reza attended the jamboree at Cibubur, Jakarta, Indonesia. Chief Commissioner, Mr Tan Cheng Kiong was conferred the "Lencana Satya Wira" by His Excellency Joko Widodo, President of Indonesia, at the opening ceremony of the Jamboree.





### **APR Adults in Scouting Workshop**

*(3rd to 6th September 2016)*

Dr Jeffrey Ho, Mr Antong Shahrudin, Mr Wan Meng Hao, Mr Andrew Hong and Mr Lai Kwok Chin attended the workshop in Macau.

---

### **5th ASEAN Scout Jamboree**

*(15th to 20th September 2016)*

Mr Nordin Salleh and Mr Yeo Kai Cheow attended the Jamboree at Terengganu, Malaysia.

---



### **1st Johor International Scout Festival**

*(22nd October 2016)*

Mr Nordin Salleh led a contingent of 20 members to the event at Johore Bahru, Malaysia.

---



### **Everything is Possible Jamboree**

*(14th to 21st November 2016)*

Mr Edgar Wong represented the SSA at the Jamboree in Vajiravudh Scout Camp, Chonburi, Thailand.

---

### **13th Malaysia National Jamboree**

*(25th November to 1st December 2016)*

Dr Mohd Effendy represented the SSA at the Jamboree in Kuala Lumpur, Malaysia.

---

### **6th European Rovers Network Meeting**

*(1st to 4th December 2016)*

Mr David Wong attended the meeting in Rome, Italy.

---



### **3rd European Venture Network Meeting**

*(1st to 4th December 2016)*

Dr Anbarasan s/o Thuraiamanikam attended the meeting in Rome, Italy.

---



### **105th Hong Kong National Jamboree**

*(21st to 27th December 2016)*

5 leaders and 29 youths attended the jamboree at Penny Bay, Lantau Island, Hong Kong. The contingent leader was Mr Desmond Foo.

---



# ADULT LEADERS' TRAINING

*“Every scout deserves a trained leader” – Lord Baden Powell*

## National Training Team



## National Training Commissioner

Tan Kay Kerng

## Assistant National Training Commissioner

Kiu Jeng Way Tennant

## Honorary Leader Trainers

1. Anthony Thng
2. Chow Hock Lin
3. Lee Tai Hui
4. Loh Lye Lin
5. Md Khamsani Bin Sardi
6. Mohd Effendy Rajab
7. Noraini Mohd
8. Vincent Lim

## Leader Trainers

1. Jeffrey Ho Kai Kwong
2. Chay Hong Leng
3. Ho Chee Heng
4. Lai Kwok Chin
5. Lester Lee Siak Yeng
6. Malcolm Tan Ban Hoe
7. Patrick Tan
8. Nordin Bin Salleh

## Assistant Leader Trainers

1. Alphonsus Gregory
2. Alvin Chong Fook Hsing
3. Aman Bin Haji Ahmad
4. Anbarasan s/o Thuraimanikam

5. Andrew Ang Kah Hin
6. Anthony Ng Weng San
7. Antong Shahrudin
8. Goh Yee Heng
9. Loh Yian Chong Edward
10. Ong Thye San
11. Tan Cheng Kiong
12. Tan Tek Tin

## Trainers

1. Angeline Carmen Foong Sok Ping
2. Benjamin Sho Chip Khuan
3. Choo Haw Fatt Alex
4. Dr Tan Ming Yen
5. Freddy Kwek Jin Wei
6. Hong Kok Seng Andrew
7. Hoo Chuan Yang
8. Koh Kee Lee
9. Lam Tat Wai
10. Leong Keng Wah Alaric
11. Lim Say Chionh
12. Nyeo Hee Wah
13. Oliver Lim Zikai
14. Phang Wai Kit Spencer
15. Roy Lai Man Fatt
16. Sim Eng Teck Eddy
17. Teo Tat Yong Damien
18. Wan Meng Hao
19. Yeo Huang Liang Joshua
20. Yeo Kai Cheow



## New and Past Members

We welcomed the following new members to the team:

1. Chua Gim Kiat Raymond
2. Nai Hong Chuang Albert
3. Zaiphizat Putra
4. Fong Kah Chun
5. Chen Jiao Yao Melvin
6. Tay Choon Yam Jovi
7. Chia Chong Meng
8. Christopher John s/o Peter
9. Koh Kar Meng
10. Don K Wijendra
11. Kong Seng Quee



We thanked the following trainers for their past contribution and commitment:

1. Sim Eng Hock
2. William Tan Chin Boon

## Award of Wood Badge

17 adult leaders were awarded their Wood Badges in 2016. The recipients were:

1. Yeo Joo Guan
2. Muhammad Reza Bin Sulaiman
3. Ong Wenhui Dennis
4. Azmi Bin Azeman
5. Chen Jian Yao Melvin
6. Toh Hui Kang
7. Chu Wei Ming David
8. Ng Han Kee
9. Kelvin Lim Wee Khoon
10. Andrew Jonathan Martin
11. Muhammad Haziq Bin Mohd Ali
12. Yap Kian Wee
13. Norhaiza Binte Yep Abu
14. Dominic Lim Yongda
15. Marcus Seet Ding Quan
16. Tan Tai Hui
17. Seah Kia Wee

---

## Unit Leader Training Wood Badge Course (ULTWBC)

The Unit Leader Training Wood Badge Course is a compulsory course for all Leaders. This course facilitates the learning of Leaders in acquiring the knowledge and skills in the Scout Method, Unit Leadership and Scout Craft Competencies.

As part of on-going improvement, the ULTWBC was modified in 2016 to incorporate the facilitation of 21st century competencies.

143 participants successfully completed Stage 1 in 2016. Stage 1 is a one-day course that introduces scouting to new Scout Leaders.

93 participants successfully completed Stage 2a in 2016. In Stage 2a, the Scout Leader finds out more about the Scout's education methodology and programmes designed for the youths.

45 participants successfully completed Stage 2b in 2016. Stage 2b is specially designed for volunteer adult leaders to discuss topics such as risk management and counselling.

73 participants successfully completed Stage 3 in 2016. Stage 3 is a 3-day residential camp where Scout Leaders experience various scout craft skills.

---

## Unit Leader Training Skill Course

### Train the Trainers (Exploration) Course

7 trainers attended the course on 1st & 8th October 2016 at MacRitchie Reservoir Park.

### Campfire Leader's Course 2016

22 Scout leaders and 10 Guiders attended the 1-day session on 4th June 2016 at St. Andrew's Junior School and the residential course was held on 25th and 26th June 2016 at Sarimbun Scout Camp.





## First Aid Courses

20 Scout leaders attended the First Aid course from 21st to 23rd June 2016 and another 10 attended the course from 7th to 9th September 2016 at the SSA HQ.



## Psychological First Aid Course

19 Scout leaders attended the course on 15th December 2016 at the SSA HQ.



## NATIONAL PROGRAMME TEAM

### Organisation Chart



## CUB SCOUT SECTION

Cub Scouts are boys and girls between the ages of seven and twelve and a half. The objective of the Cub Scouts programme is to provide a group environment, which is intellectually stimulating, physically vital and directed towards satisfying the child's basic need to face and overcome challenges. Self-developmental activities are well-entrenched components of the overall drive towards encouraging "Fun & Discovery" amongst the Cubs.

Programme Commissioner (Cub Scout) – Mr Eric Lim Tiam Seng  
Assistant Programme Commissioner (Cub Scout) – Ms Celestia Chew

### Cub Scout Challenge 2016

(1st – 2nd April 2016 at SSA HQ)

The objectives of the National Cub Scout Challenge are to augment and reinforce the knowledge of scouting skills Cub Scouts learn, as well as to create an environment of cooperative learning among Cub Scouts in the spirit of competition. Cub Scouts worked in groups to complete assigned tasks.

#### Results:

Chongfu School	Gold	Angsana Primary School	Silver	Anglo-Chinese School (Primary)	Bronze
Colugo Scout Group	Gold	Bendemeer Primary School	Silver	East View Primary School	Bronze
Coral Primary Cub Scout	Gold	Bukit Panjang Primary School	Silver	Jurong Primary School	Bronze
Gongshang Primary School	Gold	De La Salle Cub Scout Unit	Silver	Pei Chun Public School	Bronze
Horizon Primary School	Gold	Endeavour Primary School	Silver	Qihua Primary School	Bronze
Nan Hua Cub Scouts	Gold	Marsiling Cub Scouts	Silver	Rosyth School	Bronze
River Valley Primary	Gold	Radin Mas Primary School	Silver	St Andrew's Orion Cub Scout Unit	Bronze
Woodlands Primary School/ Manta Ray Cub Scout Group	Gold	St Anthony's Primary School	Silver	West Grove Primary School	Bronze
Xishan Primary School	Gold	St Joseph's Institution Junior	Silver	Zhonghua Primary School	Bronze
Yio Chu Kang Primary School	Gold	Yangzheng Primary	Silver		



### Cub Scouts Development Workshop 2016 - "The Jungle Book" Movie Screening

(16th April 2016 at Golden Village Bishan)

In conjunction with the celebration of 100 years of Cub Scouting, a movie "The Jungle Book" was screened.





## SCOUT SECTION

*The Scout section is for young people aged between twelve and sixteen. The specially tailored activities create an experience in which young people develop character while having fun.*

*Programme Commissioner (Scout) – Mr Yang Chen*

*Assistant Programme Commissioner (Scout) - Mr Damien Teo*



## 21st Century Scouting & Facilitation Toolkit Orientation Workshop 2016

*(At SSA HQ)*

The National Programme Council updated the Youth Programme to align with recent educational developments in the areas of 21st Century Competencies (21CC) and Character and Citizenship Education.



A series of workshops were conducted in 2016 for our Adult Leaders. The Facilitation Toolkit was also developed to assist leaders in facilitating the reflection process. 113 Units participated in the workshops.



## VENTURE SCOUT SECTION

*The Venture Scout Programme is for youths between the ages of fifteen and eighteen and focuses on adventure, group life and advancement*

*Programme Commissioner (Venture Scout) – Mr Anbarasan Thuraiamanikam*

*Assistant Programme Commissioner (Venture Scout) - Mr Gabriel Tham*



## Revised Venture Scout Programme Scheme Launch

The revised Venture Scout Progress Badge Scheme was implemented in 2016. Key changes include a GPS Exploration component as well as revisions to the President's Scout Award nomination process.



## Programme Leader Accreditation

Programme Leader Accreditation Workshops were conducted for Adult Leaders to conduct courses and assessments in their appointed field under the Youth Programme.



## ROVER SCOUT SECTION

*The Rover Scout section is open to young people aged eighteen to twenty-six. It serves as a bridge to help young people in the transition from adolescence to adulthood. The Rover Progress Scheme follows closely the motto of being a brotherhood of the open air and service. Rovers have many opportunities to provide service to Scouting and the community at large. The Rover Programme runs parallel to the National Youth Achievement Award (Gold) and the Scouts of the World Award.*

*Programme Commissioner (Rover Scout) – Mr David Wong  
Chairman of National Rover Council - Mr Sunil Ravinder Gill*



## Rover Journey

The Rover Journey was officially launched in September 2016, marking a new chapter in Singapore Rovering. The Rover Journey was designed as an improved, modernised follow-up from the previous Rover Progress Scheme. The Rover Journey now has a modular system with over 150 activities and experiences. Moving away from the conventional pen-and-paper journaling, the Rover Journey uses an online platform to better manage and safe-keep a Rover's progression.



## Singapore Rovers BBQ

45 Rovers and Leaders from 13 Rover crews attended the Annual Rover BBQ on 14th March 2016 at Bishan Park.





### Project Rigel 2016

Rovers and Scouts with Special Needs came together for Project Rigel in July 2016. Project Rigel 2016 saw 57 participants camping together over a weekend in Sarimbun Camp and participating in outdoor cooking, pioneering, campfire and other scouting activities..



### Open Water Diving 2016

The Singapore Rovers Diving Trip brought budding divers together from across the Rover community in Singapore. 18 Rovers and leaders joined this trip to Tioman Islands in July 2016 as they pursued the Open Water Diving course.



### Singapore Rovers Annual Blood Drive

The Singapore Rovers Blood Drive 2016 was held in partnership with Bishan Public Library and the Singapore Red Cross at the Bishan Public Library on 26th November 2016. There was a total of 69 donors, a 68% increase from the previous year.



### Mt. Fansipan Expedition

12 Rovers organized a 4D3N expedition to Mount Fansipan, the highest peak in Vietnam, in December 2016.



### Rover Rendezvous 2016

It was held at FOCUS Adventure, Tanjong Beach, Sentosa, from 17th to 18th December 2016. More than 100 Rovers came together for a weekend of adventure, fellowship and fun.



## 1st National Venture and Rover Leaders Conference

(20th August 2016, SSA HQ)

54 Venture and Rover Scout Leaders, Rovers and Ventures attended the one-day conference. The conference was opened by the Chief Commissioner and the keynote address was delivered by Mr. James Soh, Scout Council member and Executive Director, NYAA. Themed “Building Bridges”, the purpose of the conference was to solicit ideas and feedback to help design a national framework/strategy that uses the Youth Programme to support membership retention between the Venture and Rover Scout sections.



## SPECIAL-NEEDS SCOUT SECTION

The Special Needs programme is designed especially for boys and girls with disabilities, including intellectual disability, global developmental delay, Down syndrome, Autism Spectrum Disorder (ASD) and Cerebral Palsy.

Programme Commissioner (Special Needs) – Ms Suraya Binte Mohamed Ali  
Assistant Programme Commissioner (Special Needs) – Ms Sidah Binte Jasmin

## Special-Needs Games Day 2016

(23rd April 2016, Pasir Ris Park)

The Annual Special-Needs Scout Serigala Games Day was organized by Lee Kong Chian Gardens School Lynx Scout Group.

Participating Units	No. Of Participants
Cerebral Palsy Alliance Scout Group	5
Fernvale Gardens Scout Group	8
Katong School Scout Group	23
Lee Kong Chian Gardens Lynx Scout Group	32
Metta Scout Group	33
Towner Gardens Scout Group	10
<b>Total</b>	<b>111</b>





## AIR SCOUTS

### Air Scout Leaders Training

The inaugural Air Scout Leaders Training was held from 17th September to 10th October 2016 at Seletar Airport.



#### 1) Familiarization and Flight Training

Air Scout Leaders were provided training to familiarize themselves on the aviation industry and basic flying principles. The course ended with an experiential joyride on the Diamond DA40 aircraft under the supervision of flight instructor COL (NS) Max Thiam.



#### 2) Catapult Launch Glider Training

In collaboration with the Singapore Youth Flying Club (SYFC), Air Scout Leaders were trained to design and build catapult launch gliders that met the requirements for participation in the Annual Singapore Amazing Flying Machine Competition (SAFMC).



## Young Aviators' Badge (YAB) Programme



YAB Cub Level 1



YAB Cub Level 2



YAB Scout Level 1

### 1) Young Aviators' Badge Workshop

A total of 788 cubs and scouts attended the Young Aviators' Badge Workshop in 2016. Through a series of fun activities, including glider building and flying of paper airplanes, our scouts gained knowledge in the principles of flight as well as awareness in potential careers in the aviation industry.

### 2) Young Aviators' Badge Facilitators Workshop

21 Air Scouts, 19 Air Rovers and 5 Air Scout Leaders were trained as facilitators on 16th January 2016 to conduct Young Aviators' Badge Workshops in their schools and areas.



## Air Proficiency Badges

### 1) Air Spotter Badge

A total of 58 Air Scouts and 9 Air Leaders visited the Singapore Airshow 2016 on 18th February. The participants were treated to spectacular aerobatic flight displays and had the opportunity to learn about the latest technological advances of the aviation industry. Many scouts also took the opportunity to fulfill requirements for their Air Spotter Badges.





## 2) Air Model Maker Badge

21 Air Scouts, 19 Air Rovers and 5 Air Scout Leaders were trained as facilitators on 16th January 2016 to conduct Young Aviators' Badge Workshops in their schools and areas.



## Quadcopter Awareness and Flying Workshop

65 Scouts from 5 Air Scout units attended the Quadcopter Awareness and Flying Workshop conducted on 9th April 2016 at the School of Science and Technology (SST).



## Aviation Site Visit to Air Traffic Transport College

26 Air Scouts and 3 Air Scout Leaders from School of Science and Technology (SST) Fearless Falcon Scout Group visited the Air Traffic Transport College (ATTC) on 26th August 2016 to learn about the educational opportunities offered by the college.



## **AETHER Day Camp (Aviation / Environment / Train HardER)**

Close to 170 Cub Scouts from 10 different Cub Scout units attended the aviation related camp held from 23rd to 25th November 2016. Participants experienced different types of aviation activities ranging from kite-making, glider-making to learning how to fly a drone safely.



## **SEA SCOUTS**

### **Sea Scout Kayak Race 2016**

In February, the Sea Scout Programme Council organised a Sea Scout Kayak Race 2016 in observance of World Scout Day. Sea Scouts from Chua Chu Kang Secondary School, St. Andrew's School and Tanjong Katong Secondary School participated.



### **Round Island Expeditions**

On 20th March 2016, Leaders from the West Area spent a day on the waters in East Johor Straits, circumnavigating Pulau Ubin. It was a chance for the leaders to be familiarised with the area of operations for the Chief Commissioner's Award Exploration Test (Sea) and the Venture Cord Exploration Test (Sea). Rover Scouts and Adult Leaders from the South Area also undertook a day trip to Coney Island.





## Young Mariner's Badge (YMB) Scheme

The YMB scheme is a collaboration with Maritime and Port Authority of Singapore (MPA) where cubs and scouts visited the Singapore Maritime Gallery and completed quizzes and activities that led to the YMB Level 1 Badge.



## National Scout Maritime Quiz 2016

The National Scout Maritime Quiz 2016 was an event to celebrate the maritime traditions and nautical knowledge that many of the Scouts have learnt over the past 3 years of collaboration with MPA. 11 teams were tested on their knowledge of the Scouting movement and Singapore's maritime history and industry. Congratulations to the Top 3 teams - Dunman Secondary School, Gan Eng Seng Secondary School, and Fuhua Secondary School!



## Dragon Boat

A core group of rowers had formed a competitive team to train regularly for future competitions. Comprising of Rover Scouts and Scout Leaders, they met regularly for training throughout the year.



## Chief Commissioner's Award (CCA) 2016

8 Sea Scouts achieved the Chief Commissioner's Award (CCA) in 2016. While Sea Scouts have restarted pursuing the CCA via kayaking exploration tests since 2013, the cohort of 2016 is by far the biggest number of Sea Scouts receiving their CCA from Chief Commissioner.



### **Windsurfing Proficiency Badge (Basic) Course**

In encouraging Sea Scouts to try a breadth of water activities outside of the core requirements of swimming, lifesaving, and kayaking, 2 Windsurfing Proficiency Badge (Basic) Courses were conducted from 30th to 31st January and 6th to 7th August 2016. The courses were well-received and attracted participation from Air and Land Scout Groups too.



### **Venture Cord Exploration Test (Sea)**

Due to increasing numbers of Venture Sea Scouts pursuing the President's Scout Award, the Venture Cord Exploration Test (Sea) was conducted as a yearly event.



### **Introduction to Keelboat Sailing**

In partnership with Singapore Sailing Federation, a core group of Keelboat Sailing instructors were being trained to organise keelboat sailing for Scouts. A pilot group of Rover Scouts and Adult Leaders attended an introductory session on 7th July 2016 at the DBS-sponsored Marina Bay Sailing programme.





## WORLD PROGRAMMES

*The Better World Framework is an initiative by the World Organisation of the Scout Movement to effectively enhance the opportunities and possibilities for young people to contribute to the positive development of their communities.*



*Programme Commissioner (World Programmes) – Mr Tan Sijie*

### 12th Scouts of the World Discovery Workshop

*(18th to 20th March 2016, Raffles Institution)*

A total of 11 Venture and Rover Scouts participated in the 3 day 2 night workshop held from 18 to 20 March 2016. The workshop saw a continuation of partnership with Waterways Watch Society and Willing Hearts Soup Kitchen. The workshop also saw the awarding of the Scouts of the World Award to 4 local Scouts and 1 non-scout from Malaysia.



## Scouts of the World Award Voluntary Service Project - Project Orion VII

(13th to 26th June at Setiu, Terengganu, Malaysia)

Project Orion VII – Rovering with Turtles was the seventh project in the series of annual project collaborations with World Wide Fund for Nature – Malaysia (WWF-Malaysia). 5 Venture and Rover Scouts embarked on an enriching journey to understand the conservation efforts of sea turtle, river terrapin and mangrove preservation. They lived and worked alongside the villagers to help improve the infrastructure in the village. Project Orion VII was the final phase of the Scouts' participation in the Scouts of the World Award.





## Istana Open House 2016

Istana grounds are opened to members of the public during major public holidays. A total of 354 scouts have volunteered their service as “Guest Ambassadors” at the Istana Open House since 2015. This year, the SSA supported 5 sessions of the Istana Open House on 9 February (Chinese New Year), 1 May (Labour Day), 6 July (Hari Raya), 30 July (National Day) and 29 October (Deepavali).



## Earth Hour Singapore 2016

*(19th March 2016, The Float at Marina Bay)*

For the 8th consecutive year since Earth Hour began in 2009, some 719 Scouts and 60 leaders took part in the event. The SSA has been participating as a partner of the World Wide Fund for Nature (WWF) Singapore.



Commissioners and Key Appointment Holders Workshop 2016

(16 April 2016, the SSA HQ)

The SSA invited Ms Zena Kang, a clinical psychologist, as the guest speaker for the workshop. Delivered through practical exercises, the workshop helped participants to understand the various domains of Emotional Intelligence (EQ) and improve communication. A total of 40 volunteers and staff attended the workshop.



UG Carnival

(7th to 10th July, Ngee Ann City Civic Plaza)

The inaugural Uniformed Groups (UG) Carnival was organised in conjunction with the 50th anniversary celebration of the Singapore Youth Festival (SYF). The theme of the UG Carnival was “Talent, Diversity, Possibilities”. Its objective is to share with the public signature UG programmes, which develop talents such as Leadership and Life Skills in UG members and create the many opportunities for them to serve and impact the others around them.



National Day Parade 2016

Nordin Bin Salleh	Head Coordinator
Adrian Nyoe	Dy Coordinator
Chua Gim Kiat Raymond	Trainer
Nicholas Ong Jun Jie	Trainer
Neo Yao Kian Andy	Trainer
Ng Siew Bee	Teacher in Charge
Athesvara Dirghar	Assistant Trainer
James George Mohamed Farhan Mansfield-page	Assistant Trainer
Naruphon Narithanasarn	Assistant Trainer
Fong Jing Jie Eugene	Assistant Admin



## Participating Units

1st ANZA Scouts  
Assumption Pathway School  
Bedok South Secondary School / Kijang Scout Group  
Beatty Secondary School  
Chung Cheng High School (Yishun)  
Crest Secondary School  
Duman Secondary School  
Fuhua Secondary School  
Greenview Secondary School/ Cuon Scout Group  
Maris Stella High School  
Nan Chiau High School  
Punggol Secondary School  
Queenstown Secondary School  
St Gabriel's Secondary School  
St Joseph's Institution  
St Patrick's School / Pajigwad Scout Troop  
Soaring Eagles Air Scout Wing  
Tanjong Katong Secondary School  
Yeung Ching Scout Open Group



## One SG Walk cum National Day Observance Ceremony

(9 August 2016, Teck Ghee Community Club)

150 participants took part in this event.





## Keep National Day Celebrations Clean

(9th August 2016, Marina Promenade)

The SSA was invited by the Public Hygiene Council (PHC) to join the Keep Singapore Clean Movement to help spread the message on keeping our National Day Celebrations clean! The event saw the participation of a total of 32 scouts and leaders.



## 14th National Camp 2016

(26th to 29th August 2016, Amoy Queen Camp)

The National Camp is organised once every two years to create a unique opportunity for members of the 9 Uniformed Youth Organisations to meet, interact and share their experiences through participation in various outdoor activities. 27 scouts and 12 leaders led by Mr Lai Kwok Chin attended the camp.





## Remembrance Day

(13th November 2016, Kranji War Memorial)

Remembrance Day is held annually to honour those who have fought and suffered during World Wars. 17 scouts and adult leaders attended the memorial.



## Singapore Cuboree and 2nd Camp Possible

(26th to 29th November 2016, Sarimbun Campsite)

The Singapore Cuboree and 2nd Camp Possible was held in conjunction with the celebrations of 100th year of Cub Scouting in Singapore. The camp which ran alongside with the 9th National Patrol Camp was attended by 235 Cub Scouts, 36 Scouts from Special Education Schools and 10 youths with special needs.







## 9th National Patrol Camp

(24th to 27th November 2016, Sarimbun Scout Camp)

The 9th National Patrol Camp, known also as the “Mother Of All Scout Competitions”, saw 47 patrols pitted against each other in a series of activities such as pioneering, backwoodsman cooking and camp development. 9 patrols won the Gold Award, 20 the Silver Award, 14 the Bronze award and 4 patrols received the Certificate of Participation. Scouts from Zhenghua Secondary School won the Chief Commissioner’s Championship Shield for the second time in a row and were named the “Best Singapore Scout Patrol”.







## Voices – A Festival of Song

(10th December, Forecourt Garden, Esplanade)

Voices is an annual programme organised by the Esplanade which invites members of the public to connect with one another through shared melodies and harmonies of songs that bring us together. The SSA was invited for the second consecutive year to conduct the campfire. The event was a great success with scouts, girl guides and members of the public joining in the sing along session.





## Resource Team



*Andrew Hong, Jovi Tay, Shaun Sivalingam, Patrick Tan, Ivy Li, Ng Sir Kiat, Benjamin Lim, Desmond Foo. Not in picture: Joel Tan*

## Photography Competition

A photography competition was conducted in November 2016. 34 of the 114 entries went to the finals.

The Champion was Peirce Secondary Triace Scouts. The photograph taken by Mr Lee Hai Soon came in second, and the third prize went to Mr Kenneth Tan.



*Picture taken by Triace Scouts.*



*Picture taken by Mr Lee Hai Soon*



*Picture taken by Mr Kenneth Tan*



Chief Commissioner, Mr Tan Cheng Kiong graced the occasion and presented prizes and certificates to the participants. He also opened the photography exhibition that was held at the SSA HQ for 2 months.



### **Policy, Organisation and Rules (POR)**

The revision of the SSA's POR was completed in December 2016. The new edition was shared with all members via the SSA's website [www.scout.sg](http://www.scout.sg).



# SINGAPORE SCOUT GUILD



## World Scout Day Dinner 2016

The Scout Guild organised the World Scout Day Dinner held on 20th February 2016 at the HQ. 235 adult leaders and guild chapter members attended the event.



## Scout Guild Sailing Trip

On 6 August 2016, Tan Hua Chiow from the Tiger Chapter and his crew took 15 Guild members and their guests on board 3 yachts manned by Sea Scouts, and sailed from Raffles Marina to Sarimbun Scout Camp and back.



## Charity Golf 2016 Report

The Scout Guild Charity Golf Tournament 2016 was held at the Tanah Merah Country Club on 27th September 2016. Dr Tan Guong Ching ably chaired the event. The Guest of Honour was Mr Neo Kian Hong, Permanent Secretary (Education Development), Ministry of Education.

116 golfers participated in the event that culminated with a sit-down dinner at the club premises. During the dinner, 143 golfers and diners had a rare treat when the Seniors-in-Scouting Ukulele Band and Hula Dance Performance serenaded them. A net sum of \$59,765.14 was raised from the event.







## World Scout Day Dinner

The SIS ukulele band performed at the World Scout Day Dinner held on 20 February 2016.

## SIS Get-Together

SIS held a get-together on 22 April 2016 to recruit new members. Attendees were briefed by the committee on the setup of SIS and its role in scouting. The ukulele band provided entertainment during dinner.



## RI Combined Campfire

The band rendered its services to the scouts of Raffles Institution at their Combined Campfire on 22 August 2016.

## Scouts Charity Golf Dinner

Later on 27 September 2016, the band was called upon to perform and entertain the guests at our annual Scouts Charity Golf Dinner. SIS adopted a Hawaiin theme for the evening with Hawaiin songs sung by the band and hula dancers swaying away to the delight of the audience.



## Tan Tock Seng Hospital

The last event of the year was a charity performance at the Tan Tock Seng Hospital on 02 December 2016. The Christmas carols and scout songs we sang drew applause from the audience comprising mainly of hospital staff and patients. Prof Philip Choo, Group CEO of the National Health Group and A/Prof Thomas Liew, Chairman of the Medical Board of TTSH, came on stage to sing along with us.

## AWARDS & ACHIEVEMENTS

## FRANK COOPER SANDS AWARD

*The Frank Cooper Award is awarded annually to Scout Units for Unit Excellence. The assessment for the award centres on Unit Administration, Unit Participation, Training and Development, International Participation, Unit Finance and Unit Initiatives.*

*2016 was the first time honours streamers were given out to the units that had continuously achieved the gold awards for the past ten years. Prior to that they had received their Honours Pennants after achieving five consecutive years of gold awards.*

Gold:	113
Silver:	46
Bronze:	23
Total:	182

## Frank Cooper Sands Award Ceremony 2016

(19th May 2016, SSA HQ)

*Guest of Honour: Dr Tan Yew Lee, Kevin  
Adjunct Professor, Faculty of Law,  
National University of Singapore*

## Honours Streamer

### Schools / Units Awarded

Schools / Unit / Ward	Section
Catholic High School (Primary)	Cub Scout
Chongfu School	Cub Scout
De La Salle School	Cub Scout
River Valley Primary School	Cub Scout
Tao Nan School	Cub Scout
West View Primary School	Cub Scout
Woodlands Manta Ray Cub Scout Group	Cub Scout
Xishan Primary School	Cub Scout
Yangzheng Primary School	Cub Scout
Yio Chu Kang Primary School	Cub Scout
Yishun Primary School	Cub Scout
01 Raffles Scout	Scout
02 Raffles Scout	Scout
Ahmad Ibrahim Secondary School	Scout
Anglo-Chinese School (Barker Road)	Scout
Anglo-Chinese School (Independent)	Scout
Catholic High School (Secondary)	Scout
Fuhua Secondary School	Scout
Gan Eng Seng School	Scout
Peirce Secondary School	Scout
Punggol Secondary School	Scout
Sji Pelandok Scout Group (Secondary)	Scout
St Patrick's Pajigwad Scout Troop	Scout
Swiss Cottage Secondary School	Scout
Victoria Arrow Scout Troop	Scout
Yuan Ching Secondary School	Scout
Zhenghua Secondary School	Scout
Zhonghua Secondary School	Scout
01 Raffles Scout	Venture Scout
02 Raffles Scout	Venture Scout
Anglo-Chinese School (Independent)	Venture Scout
Catholic High School (Secondary)	Venture Scout

## Honours Pennant

### Schools / Units Awarded

<u>Schools / Units Awarded</u>	<u>Section</u>
Elias Park Primary School	Cub Scout
Endeavour Primary School	Cub Scout
Fuhua Primary School	Cub Scout
Gan Eng Seng Primary School	Cub Scout
Mayflower Secondary School	Scout
Tanglin Secondary School	Scout
Chung Cheng High Panther Venture Unit	Venture Scout
Dunman High Crane Venture Unit	Venture Scout

## Gold Award

### Schools / Units Awarded

Anglo-Chinese School (Primary)	Cub Scout
Bedok Green Killer Whale Cub Scout Pack	Cub Scout
Boon Lay Garden Cub Scout Group (Primary)	Cub Scout
Bt Panjang Primary School	Cub Scout
Casuarina Cub Scout Pack	Cub Scout
Catholic High School (Primary)	Cub Scout
Chongfu School	Cub Scout
Dazhong Cub Scout Group (Primary)	Cub Scout
De La Salle Cub Scout Group (Primary)	Cub Scout
Elias Park Cub Scout Pack	Cub Scout
Endeavour Primary School	Cub Scout
Fuhua Cub Scout Group (Primary)	Cub Scout
Gan Eng Seng Primary School	Cub Scout
Gongshang Cub Scout Pack	Cub Scout
Greenwood Primary School	Cub Scout
Lakeside Cub Scout Group (Primary)	Cub Scout
Maha Bodhi Cub Scout Pack	Cub Scout
Maris Stella High (Primary)	Cub Scout
Mee Toh School	Cub Scout
Meridian Cub Scout Pack	Cub Scout
Nanyang Primary School	Cub Scout
Ngee Ann Cub Scout Pack	Cub Scout
North Vista Cub Scout Group	Cub Scout
Opera Estate Owl Cub Scout Pack	Cub Scout
Radin Mas Primary School / Dragon	Cub Scout
Red Swastika Cub Scout Pack	Cub Scout
River Valley Primary / Ravens	Cub Scout
Sengkang Cub Scout Group	Cub Scout
St. Anthony's Cub Scout Group (Primary)	Cub Scout
Tao Nan Cub Scout Pack	Cub Scout
Townsville Primary	Cub Scout
Unity Cub Scout Group (Primary)	Cub Scout
West Grove Cub Scout Group (Primary)	Cub Scout
West View Primary School	Cub Scout
Woodlands Primary School	Cub Scout
Woodlands Rings Primary School	Cub Scout
Xishan Primary School	Cub Scout
Yangzheng Primary Cub Scout Group	Cub Scout
Yio Chu Kang Cub Scout Group	Cub Scout
Yishun Primary School	Cub Scout
Yu Neng Wolverine Cub Scout Pack	Cub Scout
Yuhua Cub Scout Group (Primary)	Cub Scout





East Spring Oneida Rover Crew  
Hougang Rangers Scout Group (Rover)  
St Gabriel's Crux Rover Crew

Rover Scout  
Rover Scout  
Rover Scout

Stamford Primary School  
Tampines Cub Scout Pack  
Telok Kurau Cub Scout Pack  
Temasek Racoon Cub Scout Pack  
Xinmin Cub Scout Group  
School Of Science & Technology (SST)  
Pathlight School Scout

Cub Scout  
Cub Scout  
Cub Scout  
Cub Scout  
Cub Scout  
Scout  
Special Needs

## Bronze Award

### Schools / Units Awarded

Anglo-Chinese School (Junior)  
Angsana Cub Scout Pack  
Blangah Rise Cub Scout Group (Primary)  
Colugo Open Group  
Coral Cub Scout Pack  
Da Qiao Primary School  
Fengshan Phoenix Cub Scout Pack  
Jurong Cub Scout Group (Primary)  
Juying Cub Scout Group (Primary)  
Mayflower Primary School  
Nan Hua Cub Scout Group (Primary)  
Pioneer Cub Scout Group (Primary)  
Punggol View Primary Cub Scout  
Rosyth Cub Scout Group  
St Gabriel's Primary School  
St Stephen's Cub Scout Pack

### Section

Cub Scout  
Cub Scout  
Cub Scout  
Cub Scout  
Cub Scout  
Cub Scout  
Cub Scout  
Cub Scout  
Cub Scout  
Cub Scout  
Cub Scout  
Cub Scout  
Cub Scout  
Cub Scout  
Cub Scout  
Cub Scout



## AKELA AWARD

The Akela Award is the pinnacle achievement for a Cub Scout, who must attain the Gold Arrow, achieve specific proficiency badges, show general knowledge of scouting and successfully complete an interview with the National Cub Scout Executive Committee.

### Akela Award Ceremony 2016

(31st October 2016, St Joseph's Institution Junior School)

Guest of Honour: Mr Alvin Lim Hock Chuan  
Deputy Director of CCA Office, Ministry of Education



### Akela Award Recipients: 192 Cub Scouts

Name	Scout Group
Chew Kwok Cheng Keifer	Aitong School Cub Scout Group
Lee Cher Yang Axel	Aitong School Cub Scout Group
Ing Aaron Pak Kei	Anglo Chinese School Cub Scout Group
Jacob Ing Ka Lum	Anglo Chinese School Cub Scout Group
Kok Isaac Shou-Tng	Anglo Chinese School Cub Scout Group
Krish Deepak Nagrani	Anglo Chinese School Cub Scout Group
Ong Sheng Tek, Oliver	Anglo Chinese School Cub Scout Group
Ong Sheng Wei Andrew	Anglo Chinese School Cub Scout Group
Syed Jalal Ahmad Gilani	Anglo Chinese School Cub Scout Group

Name	Scout Group
Yeo En, Joshua	Anglo Chinese School Cub Scout Group
Ashley Ang Tze Ting	Beacon Cub Scout Group
Gabriel Yeow	Beacon Cub Scout Group
Goh Jun Feng	Beacon Cub Scout Group
Lee Zenn	Beacon Cub Scout Group
Ramachandran Saichandar	Bendemeer Cub Scout Group
Chong Ray-En	Catholic High Scout Group (Primary)
Deng Xujie	Catholic High Scout Group (Primary)
Jayden Chan De Jun	Catholic High Scout Group (Primary)
Rey Chan Ji Leng	Catholic High Scout Group (Primary)



Name	Scout Group	Name	Scout Group
Siauw Yu Hern	Catholic High Scout Group (Primary)	Tan Yen Yee Alden	Maris Stella Cub Scout Group
Zachary Chua Rui Feng	Catholic High Scout Group (Primary)	Wan Gabriel	Maris Stella Cub Scout Group
Ang Jeremy	Chongfu Cub Scout Group	Gan Caleb Yew En	Meridian Cub Scout Group
Chen Weihuan	Chongfu Cub Scout Group	Leow Samuel Yan Tai	Meridian Cub Scout Group
Chua Sean Chua Bing Xuan	Chongfu Cub Scout Group	Mohammad Shafie Bin Jefri	Meridian Cub Scout Group
Elmer Eng Yu Haang	Chongfu Cub Scout Group	Rudy Irshad Bin Noraizat	Meridian Cub Scout Group
Le Hoang Minh	Chongfu Cub Scout Group	Tang Jerre	Meridian Cub Scout Group
Teo Zachary	Chongfu Cub Scout Group	Aaron Goh Wei Ming	Nanyang Cub Scout Group
Goh Wen Xuan Joan	Chrysalis Home School Scout Group	Enya How Jia Swen	North Vista Cub Scout Group
Yeo Isabelle Huiqi	Chrysalis Home School Scout Group	Lai Jia Ler Lance	North Vista Cub Scout Group
Cox Matthew	Colugo Scout Group (Open)	Liang Ying Jie Marcus	North Vista Cub Scout Group
Arun Kumar Manish	De La Salle Cub Scout Group	Ng Yik Heng	North Vista Cub Scout Group
Chen Kaijie	De La Salle Cub Scout Group	Nur Shafiq Leong	North Vista Cub Scout Group
Chong Ka Lok, Ashton	De La Salle Cub Scout Group	Ang Zheng Zhe Roan	Pei Chun Eagle Cub Scout Group
Goh Song Ee Joshua	De La Salle Cub Scout Group	Will Leong Chong Yi	Pei Chun Eagle Cub Scout Group
Lim Jun Yi Keane	De La Salle Cub Scout Group	Chan Zheng Rong Rayden	Radin Mas Dragon Cub Scout Group
Aayan Vatsa	Elias Park Cub Scout Group	Lye Ting Yin	Radin Mas Dragon Cub Scout Group
Avril Lum Siu Mei	Elias Park Cub Scout Group	Tze Khai, Ryan Teo	Radin Mas Dragon Cub Scout Group
Joshua Lim Yi Sheng	Elias Park Cub Scout Group	Yong Ming Chan	Radin Mas Dragon Cub Scout Group
Joyce Ang Yanling	Elias Park Cub Scout Group	Zhi Xuan Gan	Radin Mas Dragon Cub Scout Group
Milan Arjen Jeyamohan	Elias Park Cub Scout Group	Ashton Ong	Red Swastika Raptors Cub Scout Group
Ryan Chan Kai Jun	Elias Park Cub Scout Group	Colin Chong	Red Swastika Raptors Cub Scout Group
Ryan Tan Junlin	Elias Park Cub Scout Group	Daryl David Ronningen	Red Swastika Raptors Cub Scout Group
Syeza Mohamad Sufian	Elias Park Cub Scout Group	Ethan Sia Yi Teng	Red Swastika Raptors Cub Scout Group
Haw Zong Han	Endeavour Cub Scout Group	Isaac Wan	Red Swastika Raptors Cub Scout Group
Lam Wei Kiat Alan	Endeavour Cub Scout Group	Rafael Ong Yan Jaek	Red Swastika Raptors Cub Scout Group
Muhammad Syarif Hamizan	Endeavour Cub Scout Group	Xavier Lian	Red Swastika Raptors Cub Scout Group
Bin Abdul Razid	Endeavour Cub Scout Group	Aw Yang Shao Wei, Jerome	River Valley Raven Cub Scout Group
Ryan Lim Hong Wei	Endeavour Cub Scout Group	David Leong Kai En	River Valley Raven Cub Scout Group
Sebastian Choo Yong Qiang	Endeavour Cub Scout Group	Ian Lee Zhi Kai	River Valley Raven Cub Scout Group
Yeo Guo Can, Gerald	Endeavour Cub Scout Group	Joash Ang Kai Yi	River Valley Raven Cub Scout Group
Ho Bing Xuan	First Toa Payoh Cub Scout Group	Lim Jia De Ruben	River Valley Raven Cub Scout Group
Siti Nurdiana Hashim	First Toa Payoh Cub Scout Group	Lim Xuan Kai	River Valley Raven Cub Scout Group
Balandra Dyan Lielvy Estillore	Gongshang Cub Scout Group	Maximus Lim Tze Lek	River Valley Raven Cub Scout Group
Chan Li Jun Sarah	Gongshang Cub Scout Group	Ng Si Bin	River Valley Raven Cub Scout Group
Leon Lai Si Hao	Gongshang Cub Scout Group	Nikhil Ryan Terence	River Valley Raven Cub Scout Group
Leonce Lim	Gongshang Cub Scout Group	Khoo Kai Jun Aloysius	SJI (Junior) Cub Scout Group
Low Jing Rong	Gongshang Cub Scout Group	Koh Cheng Xiang	SJI (Junior) Cub Scout Group
Sebastian Danna Vivien Torres	Gongshang Cub Scout Group	Lim Keng Siong Reuben	SJI (Junior) Cub Scout Group
Shirleen Tan	Gongshang Cub Scout Group	Luke Patrick Chan	SJI (Junior) Cub Scout Group
Chong Min Wenn	Henry Park Cub Scout Group		
Gautham Ramesh	Henry Park Cub Scout Group		
Heng Du Jie Nigel	Henry Park Cub Scout Group		
Koh Meng Hean, Jasper	Henry Park Cub Scout Group		
Syed Shafiq Bin Syed	Henry Park Cub Scout Group		
Mohamed Alkhairid	Henry Park Cub Scout Group		
Teo Kylie	Henry Park Cub Scout Group		
Thaarmin s/o Thana Rajan	Henry Park Cub Scout Group		
Lee Zhao Hui Millard	Kong Hwa Cub Scout Group		
Tham Yu Hin Jared	Kong Hwa Cub Scout Group		
Wong Kai Wen	Kong Hwa Cub Scout Group		
Chua Boon Kai	Maha Bodhi Cub Scout Group		
Wong Jie Yi	Maha Bodhi Cub Scout Group		
Joshua Seah En Eu	Maris Stella Cub Scout Group		
Kurniawan Rene	Maris Stella Cub Scout Group		
Loh Yan Long Ervandez	Maris Stella Cub Scout Group		
Ng Isaiah	Maris Stella Cub Scout Group		

Name	Scout Group
Muhammad Seifullah Giri	SJI (Junior) Cub Scout Group
Bin Serfly Razalee Giri	SJI (Junior) Cub Scout Group
Robert Samuel Nonis	St Andrew's Star Scout Group (Primary)
Aidan Phuan Jun Ze	St Andrew's Star Scout Group (Primary)
Akinesh Amudhan	St Andrew's Star Scout Group (Primary)
Elliot Ang	St Andrew's Star Scout Group (Primary)
Hassannal Nazmi	St Andrew's Star Scout Group (Primary)
Lim Morgan	St Andrew's Star Scout Group (Primary)
Ng Mun Hei	St Andrew's Star Scout Group (Primary)
Arav Cabral	St Anthony's Cub Scout Group
Chee Shenghui Christian Joel	St Anthony's Cub Scout Group
Hirtthik s/o Ratnasingam	St Anthony's Cub Scout Group
Tan Chee Yong	St Anthony's Cub Scout Group
Tan Jian Rong	Tanjong Katong Cub Scout Group
Aaron Sim	Tao Nan Marlin Cub Scout Group
Dominic Yap Ren Zhe	Tao Nan Marlin Cub Scout Group
Enzo Yap Dai Heng	Tao Nan Marlin Cub Scout Group
Foo Yong Ren Brien	Tao Nan Marlin Cub Scout Group
Goh Han Sheng	Tao Nan Marlin Cub Scout Group
Li Yi'An	Tao Nan Marlin Cub Scout Group
Loh Chuan Sheng	Tao Nan Marlin Cub Scout Group
Seah Seng Woon	Tao Nan Marlin Cub Scout Group
Tan Shu Kai	Tao Nan Marlin Cub Scout Group
Tan Yu Kang	Tao Nan Marlin Cub Scout Group
Timothy Goh	Tao Nan Marlin Cub Scout Group
Winston Ho	Tao Nan Marlin Cub Scout Group
Lim Isaac	Viking Scout Group (Open)
Olivia Yip Tin Yunn	Viking Scout Group (Open)
Tan Celestine	Viking Scout Group (Open)
Aeva Raeyana Binte Joeswandi	White Sands Cub Scout Group
Amber S Y Soo	White Sands Cub Scout Group
Chew Zhen Jue	White Sands Cub Scout Group
Hilfi Akif Bin Azman	White Sands Cub Scout Group
Michael S F Soo	White Sands Cub Scout Group
Sitharthan Rajendran	White Sands Cub Scout Group
Aiman Bin Bahrim	Woodlands Manta Ray Cub Scout Group
Amareswar Jadabilla	Woodlands Manta Ray Cub Scout Group

Name	Scout Group
Chan Ying En	Woodlands Manta Ray Cub Scout Group
Goh Jia Ying, Nadeline	Woodlands Manta Ray Cub Scout Group
Jenn Lee Qing En	Woodlands Manta Ray Cub Scout Group
Kenny Hua Chye Huat	Woodlands Manta Ray Cub Scout Group
Leoh Khai Von (Triston)	Woodlands Manta Ray Cub Scout Group
Lim Jin Yi	Woodlands Manta Ray Cub Scout Group
Lokesh Murugan	Woodlands Manta Ray Cub Scout Group
Nadrah Nabiha Binte Mohd Fairus	Woodlands Manta Ray Cub Scout Group
Nerissa Ng Kai Qi	Woodlands Manta Ray Cub Scout Group
Nickson Geraldo Hoe	Woodlands Manta Ray Cub Scout Group
Hao Ming	Woodlands Manta Ray Cub Scout Group
Nikhil Shu Ren Jalil	Woodlands Manta Ray Cub Scout Group
Akhash Reguram	Woodlands Ring Soaring Eagles Cub Scout
Aloysius Wong Jun Quan	Woodlands Ring Soaring Eagles Cub Scout
Edwin Lam Jun Jie	Woodlands Ring Soaring Eagles Cub Scout
Haris Shahfirul Bin Abdullah	Woodlands Ring Soaring Eagles Cub Scout
Iffah Khairina Binti Noorizam	Woodlands Ring Soaring Eagles Cub Scout
Muhammad Ilham Bin Jeferidin	Woodlands Ring Soaring Eagles Cub Scout
Nur Jeslyn Aaqilah	Woodlands Ring Soaring Eagles Cub Scout
Puah Yi Lin	Woodlands Ring Soaring Eagles Cub Scout
Rapheal Chew	Woodlands Ring Soaring Eagles Cub Scout
Hadri Hirfandy	Xishan Cub Scout Group
Lim Xuan Zheng Jacky	Xishan Cub Scout Group
Muhamad Aniq Bin Mohd Asri	Xishan Cub Scout Group
Muhammad Danish Akif Bin Abdul	Xishan Cub Scout Group
Mustaqim Bin Hamdan	Xishan Cub Scout Group





**Name**

Nicholas Tay Yee Lin  
 Nur Fatin Binte Anuar  
 Nyu Kang Yi  
 Tay Hwee En Jessica  
 Wannarot Kantaphon  
 Zonares Ng Jian Rong  
 Carnegie Ding Feng Koh  
 Jun Ler Koh  
 Kai Jun Mah

**Scout Group**

Xishan Cub Scout Group  
 Xishan Cub Scout Group  
 Xishan Cub Scout Group  
 Xishan Cub Scout Group  
 Xishan Cub Scout Group  
 Xishan Cub Scout Group  
 Yangzheng Cub Scout Group  
 Yangzheng Cub Scout Group  
 Yangzheng Cub Scout Group

**Name**

Mao Jin Alexander Ang  
 Shae Nikhail Shivakumar  
 Shanta Ren Xuan Tei  
 Wenying Lin  
 Chua Yong Jun Dallen  
 Edward Goh  
 Liang Ting Kang  
 Seetoh Yih Keet

**Scout Group**

Yangzheng Cub Scout Group  
 Yangzheng Cub Scout Group  
 Yangzheng Cub Scout Group  
 Yangzheng Cub Scout Group  
 Yumin Cub Scout Group  
 Yumin Cub Scout Group  
 Yumin Cub Scout Group  
 Yumin Cub Scout Group

**CHIEF COMMISSIONER'S AWARD**

*The highest award a Scout can attain in the Scout section is the Chief Commissioner's Award.*

**Chief Commissioner's Award Ceremony 2016**

(23rd July 2016, SSA HQ)

Guest of Honour: *Tan Cheng Kiong, Chief Commissioner  
 The Singapore Scout Association*

**Chief Commissioner's Award Recipients: 82 Scouts****Name**

Jang Jun Woo  
 Kek Hian Leng  
 Ho Jia Yun  
  
 Ryan D'angelo Raymond  
  
 Eugene Ang Jia Shing  
 Tamilselvan Shoban  
 Brian Lee Seng Wee  
 Chin Chen Kai, Jeff  
 Darren Chua Jia Jun  
 Goh Zi Ming  
 Huang Rui Yang, Jean  
 Kieron Ong Yu Chen  
 Lee Hong Jing  
 Lew Tee Hean, Justin  
 Piaa Ong Pang Kun  
 Ryan Lee Ray Yen  
 Tan De-Reng  
 Tan Sin Chez, Jaron  
 Tiong Jackson  
 Wu Jianhan

**Scout Group**

ACS(Ind) Scout Group  
 ACS(Ind) Scout Group  
 Anglican High Falcon  
 Scout Group  
 Anglican High Falcon  
 Scout Group  
 Beatty Beaver Scout Group  
 Beatty Beaver Scout Group  
 Catholic High Scout Group  
 Catholic High Scout Group  
 Catholic High Scout Group  
 Catholic High Scout Group  
 Catholic High Scout Group  
 Catholic High Scout Group  
 Catholic High Scout Group  
 Catholic High Scout Group  
 Catholic High Scout Group  
 Catholic High Scout Group  
 Catholic High Scout Group  
 Catholic High Scout Group  
 Catholic High Scout Group

**Name**

Xavier Thng Jun Ming  
 Yeo Ying Heng, Ellis  
 Imanulhassan Bin Zaihan  
  
 Than Hao Yee  
  
 Xavier Ethan How  
  
 Ng Lixuan Nixon  
  
 Siti Nur'ain Sharudin  
 Tan Mei Lian  
 Toh Ping Kiat Benjamin  
 Au Jun Sheng  
 Joshua Ang Tze Yang  
 Chon Wei Cheng  
 Lim Hai Leong Shawn  
 Lim Wei Leong Bryan  
 Ooi Ren An  
 Lee Kai Xuan Ryan  
 Lim Jin Wei  
 Soon Herng Darren

**Scout Group**

Catholic High Scout Group  
 Catholic High Scout Group  
 Chua Chu Kang Condor  
 Scout Group  
 Chua Chu Kang Condor  
 Scout Group  
 Chua Chu Kang Condor  
 Scout Group  
 Chung Cheng High School  
 Scout Group  
 East Spring Oneida Scout Group  
 East Spring Oneida Scout Group  
 East Spring Oneida Scout Group  
 Fox Scout Group (Open)  
 Fox Scout Group (Open)  
 Hougang Rangers Scout Group  
 Hwa Chong Scout Group  
 Hwa Chong Scout Group  
 Hwa Chong Scout Group  
 Manjusri Red Fox Scout Group  
 Maris Stella High Scout Group  
 Maris Stella High Scout Group

**Name**

Ng Qi Xuan

Ashley Koh

Josh Goh Jian Feng

Julian Low

Justin Low

Ligan Lawrence Abangan

Koong Ee Fang, Jonathan

Rohith Srinivas

Brayden Tang Jia Jun

Ethan Jeremiah Teo Yong Qi

Han Kang Kenneth

Justin Quek Zheng Jun

Leo Tan Heqin

Ling Chuan Hao, Bryan

Liu Songtao

Ang Le Wayne

Chin Jun Wei, Justin

Gabriel Jerome Lim Tien Siang

Mark Wee Yi Ren

Zaki Bin Zainudin

Charran Senthil Kumar

Toh Yung Weii Andrew Roy

Aminullah Antong

Shahrudin Putra

Yap Qiqi Abby

Chin Yong Han David

Gau Kiat Lok Jerald

Hakim Lu Fanghan

**Scout Group**

Nan Chiau High Scout Group

Queenstown Scout Group

Queenstown Scout Group

Queenstown Scout Group

Queenstown Scout Group

Queenstown Scout Group

01 Raffles Scout Group

01 Raffles Scout Group

02 Raffles Scout Group

02 Raffles Scout Group

02 Raffles Scout Group

02 Raffles Scout Group

02 Raffles Scout Group

02 Raffles Scout Group

02 Raffles Scout Group

Sji Pelandok Scout Group

Sji Pelandok Scout Group

Sji Pelandok Scout Group

Sji Pelandok Scout Group

Sji Pelandok Scout Group

St Andrew's Star Scout Group

St Gabriel's Southern Cross Scout Group

Stallion Scout Group (Open)

Unity Unicorn Scout Group

Victoria Arrow Scout Group

Victoria Arrow Scout Group

Victoria Arrow Scout Group

**Name**

Ho Wei Hao

Jaron Chan Zhuo Han

Pang Jun Kai, Darryl

Saw Sheng Shi, Immanuel

Tan Suan Kai

Tan E-An

Wong Jie Rui Terence

Yap Qi Gang

Goh Jun Hao Gary

Ong Hong Kai

Lee Jiaxuan Daphne

Lee Zheng Ting

Ong Jhin Yee

Ong Jia Wei, Mildred

Seah Jing Xiong Clarrance

Seet Bo Xue Eddie

Yong Hui Ting

**Scout Group**

Victoria Arrow Scout Group

Victoria Arrow Scout Group

Victoria Arrow Scout Group

Victoria Arrow Scout Group

Victoria Arrow Scout Group

Victoria Arrow Scout Group

Victoria Arrow Scout Group

Victoria Arrow Scout Group

Zhenghua Scout Group

Zhenghua Scout Group

Zhonghua Scout Group

Zhonghua Scout Group

Zhonghua Scout Group

Zhonghua Scout Group

Zhonghua Scout Group

Zhonghua Scout Group

Zhonghua Scout Group

**PRESIDENT'S SCOUT AWARD**

The President's Scout Award is presented to our nation's most outstanding Venture Scouts in recognition of their excellent leadership and personal performance, their dedication to the Scout Movement and their service to the Community. The Awards represent the pinnacle of achievement for these Venture Scouts and indicate their preparedness for a lifetime of service to God, nation and all mankind.

**President's Scout Award Ceremony 2016**

(14th December 2016, The Istana)

**President's Scout Award Recipients: 15 Venture Scouts****Name**

David Kho Ming En

Eugene Tan Yi Rong

Kelvin Zhang Qi

Zacharia Low

Chionh Zhenyu Daryl

Maxx Chan Yuhang

Ng Jun Ming

**Scout Group**

ACS(Ind) Scout Group

ACS(Ind) Scout Group

ACS(Ind) Scout Group

ACS(Ind) Scout Group

Hwa Chong Scout Group

Hwa Chong Scout Group

Hwa Chong Scout Group





Name	Scout Group
Ooi Ren Yi	Hwa Chong Scout Group
Teo Xue Shen	Hwa Chong Scout Group
Lau Wai Soong	Hwa Chong Scout Group
Chee Zhi Wei Don	Maris Stella High Venture Scout Group
Tan Guan Hao Chester	01 Raffles Scout Group
Jason Jia Jun Sen	02 Raffles Scout Group
Tan Yu Heng, Julian	02 Raffles Scout Group
Natasha Sarita Vincent	Stallion Scout Group (Open)



## BADEN POWELL AWARD

*This is the highest award in the Rover Section. Baden Powell founded Scouting and naming the award after the Founder makes the award prestigious.*

### Baden Powell Award Ceremony 2016

*(17th December 2016, Sarimbun Scout Camp)*

*Guest of Honour: Mr Tan Tee How, President of Scout Council  
The Singapore Scout Association*



### Baden Powell Award Recipients: 2 Rover Scouts

Name	Scout Group
Seah Kia Wee	Hwa Chong Scout Group
Ivy Li Yihui	Stallion Scout Group (Open)



## DISTINGUISHED SERVICE AWARD 2016

*(13th July 2016, The Istana)*

*The Distinguished Service Award 2016 Investiture Ceremony was held on 13th July 2016 at The Istana. His Excellency, Dr. Tony Tan Keng Yam, President of the Republic of Singapore and Chief Scout, conferred the Awards to Adult Leaders in recognition of their distinguished service to the Scout Movement. The Honour List is as follows:*

### Silver Award

Mr Baey Seng Kah  
*Scout Council Member*

Mr Lam Haw Ju Eric  
*Assistant Chief Commissioner  
(Programme)*

Prof. Tan Wee-Hin Leo  
*Vice President*

Mr Richard Yeong Ong Loy  
*Scout Council Member*

### Star To Bronze Award

Mr Lam Tat Wai  
*Assistant Area Commissioner*

### Bronze Award

Mr Jimmy Bok Chun Siang  
*Assistant Area Commissioner*

Mr Chong Kok Hwee  
*Assistant Chief Commissioner  
(Partnership)*

Mr Chua Yong Liang  
*Assistant Area Commissioner*

Mdm Chew Shi Yun  
*Group Scout Leader*

Mr Goh Yee Heng  
*Assistant Area Commissioner*

Mdm Hamidatulmaliah Bte Md Jamil  
*Group Scout Leader*

Mr Sim Eu-Jin Eugene  
*Camp Staff*

Mr Tan Kian Seng Jeremy  
*Assistant Area Commissioner*

Mr David Wong Chun Yeow  
*National Rover Scout Commissioner*

### **Bronze Vanda Award**

Mr Chan Ying Yin  
*Former Principal  
Unity Secondary School*

Mr Winston Hodge  
*Principal  
Anglo-Chinese School (Independent)*

Mr Ng Tiong Nam  
*Principal  
Hougang Secondary School*

### **Chief Scout's Commendation**

Mr Anbarasan s/o Thuraimanikam  
*Programme Commissioner (Venture)*

Mr Donn Chan Jianhua  
*Group Scout Leader*

Mr Chua Chun Hua  
*Group Scout Leader*

Mr Foo Say Kin  
*Group Scout Leader*

Mr Hoo Chuan Yang  
*Assistant Area Commissioner*

Mdm Lau Hwai Bing  
*Cub Scout Leader*

Mr Mah Wei Siang  
*Group Scout Leader*

Mdm Mazidah Bte Othman  
*Cub Scout Leader*

Mr Ng Jing Cheng  
*Examiner, ASPIRe Team*

Mdm Porter Claire Ellen  
*Assistant Scout Leader*

Mr Sim Eng Teck Eddy  
*Member, National Training Team*

Mdm Siti Hawa Abdul Karim  
*Group Scout Leader*

Mr Tay Choon Yam  
*Group Scout Leader*

Mr Wong Kang Yan  
*Assistant Venture Scout Leader*

Dr Yeo Joo Guan  
*Cub Scout Leader*



## **CHIEF COMMISSIONER'S COMMENDATION AWARD 2016**

*The Chief Commissioner's Commendation Award is conferred on Adult Leaders who have provided good service in a specific task or project either at the area or national level of the Association. The recipients are as follows:*

1. Mr Lim Say Chionh
2. Mr Poh Cher Huat Michael
3. Mr Foo Chuan Chen Desmond
4. Mr Nordin Bin Salleh
5. Mr Yang Chen
6. Mr Ding Kian Seng
7. Mr Yong Sze Yuen Kelvin
8. Mr Ling Chun Huan
9. Mr Lim Wee Kiat
10. Mr Cher Chin Wee
11. Mr Tan Yuen Shet Alan
12. Mr Sunil Ravinder Gill
13. Mr Anbarasan s/o Thuraimanikam
14. Mr David Wong Chun Yeow
15. Mr Tong Chee San
16. Mr Lin Weiquan
17. Mr Tan Sijie
18. Mr Koh Rui Yang
19. Mr Goh Wei Xuan
20. Mr Lim Wei Yung
21. Mr Yang Chin
22. Mr Damien Teo Tat Yong
23. Mr Norman Tan Hong Zhang
24. Mr Toh Hui Kang
25. Ms Lee Wei Ling Violet Nicole
26. Mr Oliver Lim Zhikai
27. Mr Edward Loh Yian Chong
28. Mr Ong Thye San
29. Mr Eddy Sim Eng Teck
30. Mr Ng Weng San Anthony
31. Mr Nyeo Hee Wah
32. Mr Chua Yong Liang
33. Mr Bok Chun Siang Jimmy
34. Mr Ang Wee Jin
35. Ms Thia Woon Ling
36. Mr Raymond Chua Gim Kiat
37. Mr Muhammed Haikel Shah Bin Manek Shah
38. Mr Gregory Cai Zheng Yong
39. Mr Lai Chan Hong
40. Mr Tan Boon Bin Benjamin
41. Mr Spencer Phang Wai Kit
42. Mr Jeremy Luke Nonis
43. Mr Tay Choon Yam (Jovi)
44. Mr Douglas Teo Xi Ze
45. Ms Gillian Yeo Ah Chu
46. Mdm Claire Ellen Porter
47. Mdm Carolyn Ann Phillips
48. Mr Hong Kok Seng Andrew
49. Ms Ivy Li Yihui
50. Mr Lim Binjie Benjamin
51. Mr Heng Jiang Li
52. Mr Louis Lin Weigang
53. Mr Foo Say Kin
54. Ms Chen Lilin
55. Mr Kenneth Tan Yong Hock
56. Mr Lam Tat Wai (Jacob)
57. Mr Jeremy Luke Nonis
58. Mr Madhan s/o Elavalahan
59. Mr Lim Binjie Benjamin
60. Mr Terence Loh Kong Joe
61. Mr Poh Choon Ann
62. Mr Tham Cheng Qian Gabriel
63. Mr Chen Quan Sheng
64. Mr Mohd Fareeq Bin Othman
65. Mr Shaun Sivalingam



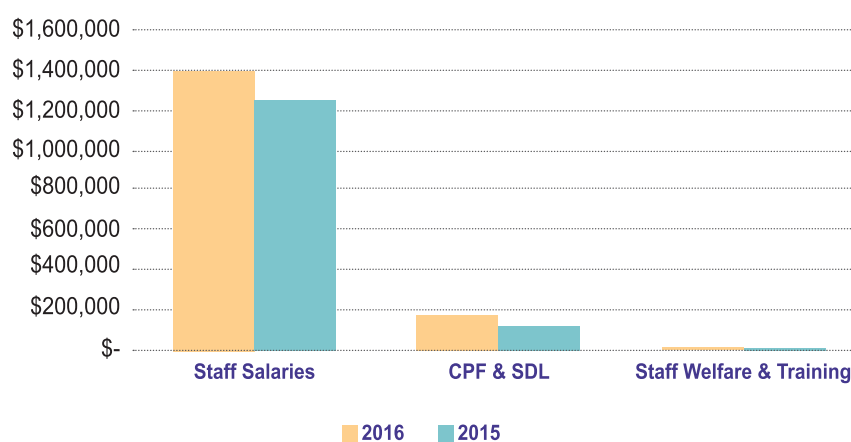
# REPORT ON FULL TIME STAFF

Staff costs increased from **\$1,428,610** to **\$1,579,048** while headcount also increased from 28 to 29.

**Staff costs comprise:-**

	2016	2015
Staff Salaries	\$1,398,200	\$1,262,981
CPF & SDL	\$ 177,645	\$ 162,605
Staff Welfare & Training	\$ 3,203	\$ 3,024
	<b>\$1,579,048</b>	<b>\$1,428,610</b>

## Staff costs

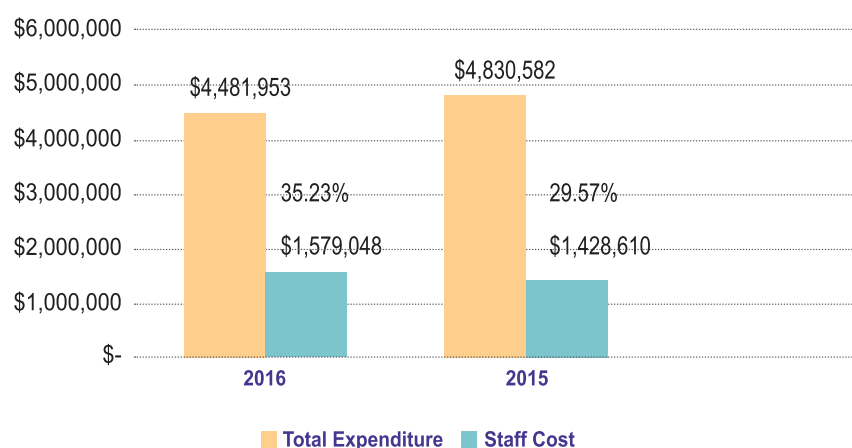


Staff costs as a percentage of total gross expenditure increased, by 5.66% from 29.57% to 35.23% (See table below).

COST	YEAR	
	2016	2015
Total Expenditure	\$4,481,953	\$4,830,582
Staff Cost	\$1,579,048	\$1,428,610
Percentage of staff cost over Total Expenditure	<b>35.23%</b>	<b>29.57%</b>

The increase is due to additional staff for Finance Department and SLDC

## Percentage Of Staff Cost Over Total Expenditure



The salary band and the headcount in each band are shown below:

Annual Remuneration* Salary band	Number of Staff	
	2016	2015
<b>Top 3 Executives</b>		
\$100,000 to \$150,000	1	1
\$ 60,000 to \$100,000	2	2
<b>Sub total</b>	<b>3</b>	<b>3</b>
<b>Other Employees</b>		
More than \$50,000	8	6
Less than \$50,000	18	19
<b>Sub total</b>	<b>26</b>	<b>25</b>
<b>Total</b>	<b>29</b>	<b>28</b>

*NB: There are no paid staff who are close members of the Executive Head or Board members receiving more than \$50,000 during the year.*

#### a) Policy relating to the management and avoidance of conflicts of interest

As an institution of a public character (IPC), the following policy has been incorporated in the Association's POR, which is on our website.

- All council members, volunteers and staff shall avoid situations where personal interest or the interest of the family is in conflict with the interest of the Singapore Scout Association (SSA) or where it could affect the ability to make decisions that are in the best interest of SSA.
- They should declare their interest to the Scout Council if they are considering entering into a business dealing with SSA.
- In such case, they shall abstain from discussion and not be part of the decision making process on such dealing.
- They should not either directly or indirectly make use of any SSA information or his position to further their personal interest.

#### b) Code of Conduct

It is the policy of SSA to safeguard the welfare of all members by protecting them from physical, sexual and emotional harm. All adult leaders including Commissioners and Council members are required to make an annual declaration that they adhere to the code of conduct requiring them to act responsibly and exercise appropriate duty of care to the youth members.

#### c) Whistle Blowing Policy

SSA is committed to a high standard of compliance with Code of Governance and auditing requirements. In line with this commitment, there is a whistle blowing policy, which is on SSA's website to provide avenue for employees, volunteers and external parties to raise concern in confidence about possible irregularities.

*NB: The Audited Financial Statement of Account and the Annual Report are posted on our website.*



## CODE OF GOVERNANCE FOR CHARITIES & IPCS:

Governance Evaluation Checklist (Enhanced Tier) for SSA (1 July 2015 – 30 June 2016)

S/No.	Code Description	Code ID	Compliance	Remarks
<b>BOARD GOVERNANCE</b>				
1	Are there Board members holding staff appointments?		No	There is no Council members working as Staff.
4	There is a maximum term limit of four consecutive years for the Treasurer position (or equivalent, e.g. Finance Committee Chairman).	1.1.6	Complied	As per Constitution, no person who had previously been elected as the Honorary Treasurer may be eligible to be elected to such post until the expiry of 3 years after the completion of his previous term of office.
5	There are Board committees (or designated Board members) with documented terms of reference.	1.2.1	Complied	There is a term of reference for every Scout Council Committee.
6	The Board meets regularly with a quorum of at least one-third or at least three members, whichever is greater (or as required by the governing instrument).	1.3.1	Complied	The Scout Council meets at least once every three months with over one third quorum.
<b>CONFLICT OF INTEREST</b>				
7	There are documented procedures for Board members and staff to declare actual or potential conflicts of interest to the Board.	2.1	Complied	All members of Commissioner and Scout Council complete a conflict of interest declaration form annually
8	Board members do not vote or participate in decision-making on matters where they have a conflict of interest.	2.4	Complied	All members of Commissioner and Scout Council complete a conflict of interest declaration form annually.
<b>STRATEGIC PLANNING</b>				
9	The Board reviews and approves the vision and mission of the charity. They are documented and communicated to its members and the public.	3.1.1	Complied	The Scout Council is involved in the review of any major shift in policies, strategies and any change that affects the purpose and mission of the Association.

## CODE OF GOVERNANCE FOR CHARITIES & IPCS:

Governance Evaluation Checklist (Enhanced Tier) for SSA (1 July 2015 – 30 June 2016)

S/No.	Code Description	Code ID	Compliance	Remarks
10	The Board approves and reviews a strategic plan for the charity to ensure that the activities are in line with objectives.	3.2.2	Complied	Update on the implementation of the plan is reported at Commissioner and Scout Council meetings.
<b>HUMAN RESOURCE MANAGEMENT</b>				
11	The Board approves documented human resource policies for staff.	5.1	Complied	The Establishment Committee reviews and approves the HR policies.
12	There are systems for regular supervision, appraisal and professional development of staff.	5.6	Complied	HR system such the annual PA system is in place as documented in the Staff HR Manual.
<b>FINANCIAL MANAGEMENT AND CONTROLS</b>				
13	The Board ensures internal control systems for financial matters are in place with documented procedures.	6.1.2	Complied	Financial and Accounting Procedures are documented.
14	The Board ensures reviews on the charity's controls, processes, key programmes and events.	6.1.3	Complied	Internal Audits are conducted regularly to review the processes and internal controls.
15	The Board approves an annual budget for the charity's plans and regularly monitors its expenditure.	6.2.1	Complied	The Scout Council approved the annual budget after being reviewed by the Finance Committee.
16	The charity discloses its reserves policy in the annual report.	6.4.1	Complied	The reserve policy is disclosed in the notes of SSA's Audited Financial Accounts.
17	Does the charity invest its reserves?		Yes	SSA currently places its available funds in fixed deposits on tenors that range from 3 to 12 months and may consider other forms of investments after they have been approved by the Scout Council



## CODE OF GOVERNANCE FOR CHARITIES & IPCS:

Governance Evaluation Checklist (Enhanced Tier) for SSA (1 July 2015 – 30 June 2016)

S/No.	Code Description	Code ID	Compliance	Remarks
18	The charity invests its reserves in accordance with an investment policy approved by the Board. It obtains advice from qualified professional advisors, if deemed necessary by the Board.	6.4.4	Complied	SSA aims to maintain sufficient reserve to ensure long term financial sustainability. The maximum reserve is 5 years of annual operating expenditure.
<b>FUNDRAISING PRACTICES</b>				
19	Donations collected are properly recorded and promptly deposited by the charity.	7.2.2	Complied	Is in compliance with SSA's Financial and Accounting SOP, which is regularly reviewed.
<b>DISCLOSURE AND TRANSPARENCY</b>				
20	The charity makes available to its stakeholders an annual report that includes information on its programmes, activities, audited financial statements, Board members and executive management.	8.1	Complied	The Annual report is put on SSA's website prior to the AGM and adopted at the AGM.
21	Are Board members remunerated for their Board services?		No	Skip question 22 & 23, since Board/Council members are not remunerated.
24	Does the charity employ paid staff?		Yes	
25	No staff is involved in setting his or her own remuneration.	2.2	Complied	The Staff remuneration is set by the Establishment Committee.
26	The charity discloses in its annual report the annual remuneration of its three highest paid staff who each receives remuneration exceeding \$100,000, in bands of \$100,000. If none of its top three highest paid staff receives more than \$100,000 in annual remuneration each, the charity discloses this fact.	8.3	Complied	The Annual remuneration of all staff in salary bands, is disclosed in the Annual report.
<b>PUBLIC IMAGE</b>				
27	The charity accurately portrays its image to its members, donors and the public.	9.1	Complied	Information is made available on SSA's website and the annual report are sent to various stakeholders.

## **THE SINGAPORE SCOUT ASSOCIATION**

Unique Entity No. S85CC0196D

### **ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016**



## The Singapore Scout Association

### General Information

---

#### Scout Council

President – Tan Tee How  
 Vice President – Professor Lui Pao Chuen  
 Vice President – Professor Leo Tan Wee Hin  
 Vice President – Raymond Chia  
 Honorary Secretary – Ranvir Kumar Singh  
 Honorary Treasurer – Fong Heng Boo  
  
 Chief Commissioner – Tan Cheng Kiong  
 Deputy Chief and International Commissioner – Chay Hong Leng  
 Deputy Chief and Partnership Commissioner – Desmond Chong

#### Registered Office

1 Bishan Street 12  
 Singapore 579808

#### Auditor

CA.sg PAC

#### Bankers

Oversea-Chinese Banking Corporation Limited  
 The Bank of East Asia Ltd  
 CIMB Bank Berhad  
 Sing Investments & Finance Limited

#### Index

	<b>Page</b>
Statement by Scout Council	76
Independent Auditor's Report	77 - 80
Statement of Financial Position	81
Statement of Financial Activities	82
Statement of Cash Flows	83
Notes to the Financial Statements	84 - 110

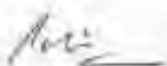
## The Singapore Scout Association

### Statement by Scout Council for the year ended 31 December 2016

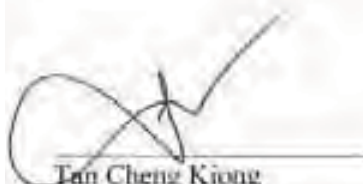
---

We, the undersigned, hereby state that in the opinion of the Scout Council, the financial statements of The Singapore Scout Association ("Association") set out on pages 6 to 35 are properly drawn up so as to give a true and fair view of the financial position of the Association as at 31 December 2016 and of the financial performance and cash flows of the Association for the financial year ended on that date.

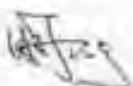
On behalf of the Scout Council



Tan Tee How  
President



Tan Cheng Kiong  
Chief Commissioner



Fong Heng Boo  
Honorary Treasurer

Singapore, 6 May 2017





**CASG PAC**  
 (UEN: 201403139W)  
 31A Cuscus Road, Singapore 210519  
 Tel: +65 6220 2001 Fax: +65 6297 9090  
 Website: www.ca.sg  
 Email: info@casg.com

信  
新

## INDEPENDENT AUDITOR'S REPORT to the members of THE SINGAPORE SCOUT ASSOCIATION

### Report on the Audit of the Financial Statements

#### *Opinion*

We have audited the accompanying financial statements of The Singapore Scout Association ("Association") which comprise the statement of financial position as at 31 December 2016, the statement of financial activities and statement of cash flows for the year then ended, and notes to the financial statements including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are properly drawn up in accordance with the provisions of the Charities Act, Chapter 37 and other relevant regulations (the Charities Act and Regulations) and Financial Reporting Standards in Singapore ("FRS") so as to give a true and fair view of the financial position of the Association as at 31 December 2016 and of the financial performance, changes in equity and cash flows of the Association for the year ended on that date.

#### *Basis for Opinion*

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Association in accordance with the Accounting and Corporate Regulatory Authority ("ACRA") Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities ("ACRA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### *Other Information*

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## **INDEPENDENT AUDITOR'S REPORT**

to the members of

**THE SINGAPORE SCOUT ASSOCIATION** (continued)

### **Report on the Audit of the Financial Statements** (continued)

#### *Responsibilities of Management and Those Charged with Governance for the Financial Statements*

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Act and FRS, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

#### *Auditor's Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.



## INDEPENDENT AUDITOR'S REPORT

to the members of

**THE SINGAPORE SCOUT ASSOCIATION** (continued)

### Report on the Audit of the Financial Statements (continued)

#### *Auditor's Responsibilities for the Audit of the Financial Statements (continued)*

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

## INDEPENDENT AUDITOR'S REPORT

to the members of

### THE SINGAPORE SCOUT ASSOCIATION

#### Report on Other Legal and Regulatory Requirements

In our opinion:

- a) the accounting and other records required to be kept by the Association have been properly kept in accordance with the Charities Act, Chapter 37 and Regulations and Boy Scouts Association Act, Chapter 26;
- b) the fund-raising appeals listed below conducted by the Association during the financial year, have been carried out in accordance with the Charities Act, Chapter 37 and Regulations and Income Tax Act, Chapter 134 and proper accounts and other records have been kept of the fund-raising appeals:-

Name of fund-raising project

Job Week

Donation Draw

Period of fund-raising

12 March 2016 to 18 March 2016

1 June 2016 to 3 September 2016

During the course of our audit, nothing has come to our attention that causes us to believe that during the year:

- (i) the Association has not used the donation moneys in accordance with its objectives as required under Regulation 11 of the Charities (Institution of a Public Character) Regulations; and
- (ii) the Association has not complied with the requirements of Regulation 15 of the Charities (Institutions of a Public Character) Regulations.

*CA.sg*  
CA.sg PAC  
Public Accountants and  
Chartered Accountants  
Singapore

6 May 2017



## The Singapore Scout Association

### Statement of Financial Position

As at 31 December 2016

	Note	2016 S\$	2015 S\$
<b>ASSETS AND LIABILITIES</b>			
<b>Non-Current Assets</b>			
Property, plant and equipment	3	906,115	905,822
Prepayments	4	1,589,013	1,647,865
		<u>2,495,128</u>	<u>2,553,687</u>
<b>Current Assets</b>			
Inventories	5	256,913	234,209
Trade receivables	6	65,095	8,479
Other receivables	7	729,538	900,201
Prepayments	4	58,852	58,852
Cash and cash equivalents	8	7,136,949	7,064,720
		<u>8,247,347</u>	<u>8,266,461</u>
<b>Total Assets</b>		<u>10,742,475</u>	<u>10,820,148</u>
<b>Current Liabilities</b>			
Trade payables	9	193,104	238,144
Other payables	10	413,408	449,705
Deferred grant	11	58,852	58,852
		<u>665,364</u>	<u>746,701</u>
<b>Non-Current Liability</b>			
Deferred grant	11	1,589,013	1,647,865
<b>Total Liabilities</b>		<u>2,254,377</u>	<u>2,394,566</u>
<b>Net Current Assets</b>		<u>7,581,983</u>	<u>7,519,760</u>
<b>Net Assets</b>		<u>8,488,098</u>	<u>8,425,582</u>
<b>FUNDS</b>			
<b>Unrestricted Funds</b>			
General funds	12	4,593,276	4,239,835
<b>Restricted Funds</b>			
Building fund		925,738	957,660
Scout Foundation fund		578,433	746,539
Other specific funds	13	2,390,651	2,481,548
<b>Total Funds</b>		<u>8,488,098</u>	<u>8,425,582</u>

The annexed notes form an integral part of and should be read in conjunction with these financial statements

# FINANCIAL STATEMENTS

The Singapore Scout Association

Statement of Financial Activities  
For the year ended 31 December 2016

		General Funds (Note 12) S\$	← Building Fund S\$	Restricted Funds Scout Foundation Fund S\$	→ Other Specific Funds (Note 13) S\$	2016 Total Funds S\$	2015 Total Funds S\$
<b>Incoming resources</b>							
<u>Incoming resources from generated funds</u>							
Voluntary income	14	10,775	-	100,300	3,170	114,245	310,721
<u>Activities for generating funds</u>							
- Donation Draw	15	215,236	-	-	147,616	362,852	430,157
- Job Week	16	363,192	-	-	363,192	726,384	781,758
- Scout Guild events	17	93,810	-	-	-	93,810	76,800
Investment income		89,784	-	-	2,949	92,733	69,002
<u>Incoming resources from charitable activities</u>							
- Grants		1,055,574	-	-	-	1,055,574	1,287,189
- Membership fees		103,874	-	-	-	103,874	102,538
- Fees from participants		391,578	-	-	46,527	438,105	1,152,780
- Scout Shop	18	208,491	-	-	-	208,491	252,804
- Scout Guild		9,250	-	-	-	9,250	13,600
- Scout Groups		-	-	-	-	-	17,510
- Sands Leadership Development Centre	19	1,104,578	-	-	-	1,104,578	480
- Use of camp		10,000	-	-	-	10,000	240,000
- Use of headquarter's facilities		16,275	-	-	-	16,275	11,786
Other incoming resources		204,954	-	-	3,343	208,297	298,416
<b>Total incoming resources</b>		<b>3,877,371</b>	<b>-</b>	<b>100,300</b>	<b>566,797</b>	<b>4,544,468</b>	<b>5,045,541</b>
<b>Resources expended</b>							
<u>Costs of generating funds</u>							
Fundraising costs							
- Donation Draw	13	38,744	-	-	26,590	65,334	64,315
- Job Week	16	5,761	-	-	5,761	11,522	10,010
- Scout Guild events	17	34,045	-	-	-	34,045	17,333
<u>Charitable activities</u>							
- Scout Shop	18	105,281	-	-	-	105,281	98,117
- Scout Guild		9,231	-	-	-	9,231	12,605
- Scout Groups		-	-	-	418,860	418,860	429,002
- Area activities		157,594	-	-	-	157,594	148,284
- International scout events and programme expenses		500,192	-	-	-	500,192	1,467,186
- Sands Leadership Development Centre	19	1,100,937	-	-	-	1,100,937	116,488
- Employee benefits expense	20	944,274	-	252,290	-	1,196,564	1,269,731
Governance costs - audit fees		13,000	-	-	-	13,000	13,000
Other resources expended	21	776,004	-	16,116	77,272	869,392	1,184,511
<b>Total resources expended</b>		<b>3,585,063</b>	<b>-</b>	<b>268,406</b>	<b>528,483</b>	<b>4,481,952</b>	<b>4,830,582</b>
<b>Net incoming/(outgoing) resources before amortisation and transfer</b>							
		192,308	-	(168,106)	38,314	62,516	214,959
Amortisation of building fund		31,922	(31,922)	-	-	-	-
Transfer of funds		129,211	-	-	(129,211)	-	-
<b>Net incoming/(outgoing) resources</b>		<b>353,441</b>	<b>(31,922)</b>	<b>(168,106)</b>	<b>(90,897)</b>	<b>62,516</b>	<b>214,959</b>
<b>Total funds brought forward</b>		<b>4,239,835</b>	<b>957,660</b>	<b>746,539</b>	<b>2,481,548</b>	<b>8,425,582</b>	<b>8,210,623</b>
<b>Total funds carried forward</b>		<b>4,593,276</b>	<b>925,738</b>	<b>578,433</b>	<b>2,390,651</b>	<b>8,488,098</b>	<b>8,425,582</b>

The annexed notes form an integral part of and should be read in conjunction with these financial statements



## The Singapore Scout Association

### Statement of Cash Flows

For the year ended 31 December 2016

	Note	2016 S\$	2015 S\$
<b>Cash flows from operating activities</b>			
Surplus for the year		62,516	214,959
Adjustments for:-			
Depreciation of property, plant and equipment		53,747	199,245
Impairment loss on trade receivables		16,340	-
Interest income		(92,733)	(69,002)
		(22,646)	130,243
Operating surplus before working capital changes		39,870	345,202
Increase in inventories		(22,704)	(24,563)
Decrease/(Increase) in trade and other receivables		156,559	(2,097,109)
(Decrease)/Increase in trade and other payables		(140,189)	1,722,554
		(6,334)	(399,118)
Net cash generated from/(used in) operating activities		33,536	(53,916)
<b>Cash flows from investing activities</b>			
Interest received		92,733	69,002
Purchase of property, plant and equipment		(54,040)	(21,653)
Net cash generated from investing activities		38,693	47,349
<b>Net increase/(decrease) in cash and cash equivalents</b>		72,229	(6,567)
<b>Cash and cash equivalents at 1 January</b>		7,064,720	7,071,287
<b>Cash and cash equivalents at 31 December</b>	8	7,136,949	7,064,720

The annexed notes form an integral part of and should be read in conjunction with these financial statements

## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

#### 1. General information

The Association (Unique Entity No. S85CC0196D) was registered on 4 January 1912 under the powers granted by the Royal Charter issued under the hand of King George V and Boy Scouts Association Act (Chapter 26, Singapore Statutes, 1985 Revised edition).

The Association is registered as a Charity under the Charities Act, Chapter 37 and has been granted an Institution of Public Character (IPC) status up to 31 August 2019 by its Sector Administrator, the Ministry of Education.

The objects of the Association are to develop good citizenship among young people by forming their character, training them in habits of observation, obedience and self-reliance, inculcating loyalty and thoughtfulness for others, teaching them services useful to the public and skills useful to themselves and promoting their physical, mental and spiritual development.

The Association is domiciled and registered in Singapore. The registered address and principal place of activities of the Association are situated at 1 Bishan Street 12, Singapore 579808.

#### 2. Summary of significant accounting policies

##### 2.1 Basis of accounting

The financial statements are prepared in accordance with the historical cost convention, except as disclosed in the accounting policies, and the provisions of Singapore Financial Reporting Standards ("FRS").

The Association has not applied any new or revised FRS or interpretations that have been issued as of the date of the statement of financial position but are not yet effective. The initial application of these standards and interpretations are not expected to have any material impact on the Association's financial statements. The Association has not considered the impact of the accounting standards issued after the date of the statement of financial position.

##### 2.2 Financial assets

Financial assets within the scope of FRS 39 ("FRS 39") are classified as either financial assets at fair value through profit or loss, loans and receivables or available-for-sale financial assets, as appropriate. Financial assets are recognised on the statement of financial position when, and only when, the Association becomes a party to the contractual provisions of the financial instrument.



## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 2. Summary of significant accounting policies (continued)

##### 2.2 Financial assets (continued)

When financial assets are recognised initially, they are measured at fair value, plus, in the case of financial assets not at fair value through profit or loss, directly attributable transaction costs. The Association determines the classification of its financial assets after initial recognition and, where allowed and appropriate, re-evaluates this designation at each financial year end.

##### Loans and receivables

Non-derivative financial assets with fixed or determinable payments that are not quoted in an active market are classified as loans and receivables. Such assets are carried at amortised cost using the effective interest method. Gains and losses are recognised in the statement of financial activities when the loans and receivables are derecognised or impaired, as well as through the amortisation process.

##### 2.3 Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and impairment losses, if any. Depreciation is calculated on the straight line method to write off the cost of the assets over their estimated useful lives. The estimated useful lives are as follows:

HQ building	Leasehold period of 30 years
Furniture and fittings	5 years
Sundry equipment	5 years
Air-conditioners	5 years
Computers	3 years
Motor vehicle	5 years

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The residual values, useful lives and depreciation methods are reviewed at each financial year end to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of the future economic benefits embodied in the items of property, plant and equipment. The effect of any changes in estimate is accounted for on a prospective basis.

On disposal of an item of equipment, the difference between the net disposal proceeds and its carrying amount is taken to the statement of financial activities.

Fully depreciated property, plant and equipment are retained in the financial statements until they are no longer in use.

## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

---

#### 2. Summary of significant accounting policies (continued)

##### 2.4 Inventories

Inventories comprising goods like uniforms, camping equipment and their related accessories, and souvenir items held for resale are stated at the lower of cost and net realisable value with cost being determined on a first-in, first-out basis. Net realisable value is the estimated selling price in the ordinary course of business, less applicable selling expenses.

##### 2.5 Trade and other receivables

Trade and other receivables are accounted for as loans and receivables under FRS 39. They are recognised and carried at original invoiced amount, which represents their fair value on initial recognition, less allowance for any uncollectible amounts. Allowance for doubtful debts is made when collection of the full amount is no longer probable. Bad debts are written off when identified.

Trade receivables are non-interest bearing and are generally granted 30 day terms.

##### 2.6 Impairment

###### (i) Impairment of non-financial assets

The carrying amounts of the Association's assets are reviewed at each date of the statement of financial position to determine whether there is any objective evidence that a financial asset is impaired. If such indication exists, the assets' recoverable amount is estimated. Where it is not possible to estimate the recoverable amount of an individual asset, the management estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present values using a pre-tax discount rate that reflects current market assessment of the time value of money and the risks specific to the asset.



## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 2. Summary of significant accounting policies (continued)

##### 2.6 Impairment (continued)

###### (i) Impairment of non-financial assets (continued)

If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount. The impairment loss is recognised immediately in the statement of financial activities unless it reverses a previous revaluation, credited to funds, in which case it will be charged to funds.

Where an impairment loss subsequently reverses, the carrying amount of the asset or cash-generating unit is increased to the revised estimate of its recoverable amount. The increase cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised previously. Such reversal is recognised in the statement of financial activities, unless the asset is measured at revalued amount, in which case the reversal is treated as a revaluation increase.

###### (ii) Impairment of financial assets

###### Assets carried at amortised cost

If there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognised in the statement of financial activities.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed. Any subsequent reversal of an impairment loss is recognised in the statement of financial activities, to the extent that the carrying value of the asset does not exceed its amortised cost at the reversal date.

##### 2.7 Financial liabilities

Financial liabilities are recognised on the statement of financial position when the Association becomes a party to the contractual provisions of the financial instrument. Financial liabilities are recognised initially at their fair values, plus in the case of financial liabilities other than derivatives, directly attributable transaction costs. Subsequent to initial recognition, all financial liabilities are measured at amortised cost using the effective interest method, except for derivatives, which are measured at fair value.

## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

---

#### 2. Summary of significant accounting policies (continued)

##### 2.7 Financial liabilities (continued)

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period.

##### 2.8 Trade and other payables

Trade and other payables are carried at cost, which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Association and subsequently measured at amortised cost using the effective interest method. Trade payables are normally settled on 30 to 90 day terms.

##### 2.9 Derecognition of financial assets and liabilities

###### (i) Financial assets

A loan or receivable is derecognised where the contractual rights to receive cash flows from the asset have expired which usually coincides with receipt of payments for the asset. On derecognition, the difference between the carrying amount and the sum of the consideration received is recognised in the statement of financial activities.

###### (ii) Financial liabilities

Financial liabilities are derecognised when the obligation under the liability is extinguished. Gains and losses are recognised in the statement of financial activities when the liabilities are derecognised as well as through the amortisation process.

##### 2.10 Grants

A grant that becomes receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the entity with no future related costs shall be recognised in the statement of financial activities of the period in which it becomes receivable.

Grant is recognised at its fair value where there is a reasonable assurance that the grant will be received and the Association will comply with all the attached conditions. Grants relating to costs are deferred and recognised in the statement of financial activities over the period necessary to match them with the costs they are intended to compensate. Grants relating to assets are recognised as deferred capital grants on the statement of financial position and are amortised to the statement of financial activities on a straight line basis over the expected useful life of the relevant assets.



## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 2. Summary of significant accounting policies (continued)

##### 2.11 Funds

Funds of the Association comprise mainly the general funds, the building fund, the Scout Foundation Fund and other funds designated for specific objectives (as further described in note 13 to the financial statements).

##### (i) General Funds

General funds are unrestricted and expendable at the discretion of the Scout Council in furtherance of the Association's objects.

##### (ii) Building Fund

Designated donations for the renovation/construction of the HQ building, Sarimbun Camp and Sands Training Institute are credited to the Building Fund account. The Building Fund account is amortised to the statement of financial activities to match the depreciation in respect of these buildings and camp.

##### (iii) Scout Foundation Fund

The Scout Foundation Fund is for projects which support the development of scouting in Singapore, including upgrading of camping and other infrastructure for scouting activities, development of Scout Groups in schools and the community and providing financial support for disadvantaged scouts.

##### 2.12 Income

- (i) Donations, membership fees and other income are recognised to the extent that it is probable that the economic benefits will flow to the Association and the income can be reliably measured. These income are measured at fair value of consideration received or receivable.
- (ii) Interest income from bank deposits are recognised using the effective interest method.
- (iii) Revenue from sale of goods in Scout Shop is measured at the fair value of the consideration received or receivable, net of returns and allowances. Revenue is recognised when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable and the amount of revenue can be measured reliably.
- (iv) Rental income is recognised on the straight-line basis over the term of the lease.

## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

---

#### 2. Summary of significant accounting policies (continued)

##### 2.13 Currency

###### (i) Functional currency

Items included in the financial statements of the Association are measured using the currency that best reflects the economic substance of the underlying events and circumstances relevant to the Association ("functional currency"). The financial statements of the Association are presented in Singapore dollars, which is also the functional currency of the Association.

###### (ii) Foreign currency transaction

Transactions in foreign currencies are measured in the functional currency of the Association and are recorded on initial recognition at exchange rates approximating those ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated at the closing rate of exchange ruling at the date of the statement of financial position. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

Exchange differences arising on the settlement of monetary items or on translating monetary items at the date of the statement of financial position are recognised in the statement of financial activities.

##### 2.14 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Rentals payable under operating leases are charged to the statement of financial activities on a straight-line basis over the term of the relevant lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed. Contingent rentals, if any, arising under operating leases are recognised as an expense in the period in which they are incurred.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.



## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 2. Summary of significant accounting policies (continued)

##### 2.15 Employee benefits

As required by law, the Association makes contributions to the state pension scheme, the Central Provident Fund ("CPF"). CPF contributions are recognised as an expense in the same period as the employment that gives rise to the contributions.

##### 2.16 Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and bank balances. Restricted deposits are excluded from cash and cash equivalents.

##### 2.17 Related parties

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party when making financial or operational decisions. In considering each possible related party relationship, attention is paid to the substance of the relationship, not merely the legal form.

Related parties include the Association's members, key management personnel, associates and enterprises in which a substantial interest in the voting power is owned, directly or indirectly, by the Association's members or key management personnel.

## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 3. Property, plant and equipment

	HQ building S\$	Furniture and fittings S\$	Sundry equipment S\$	Air conditioners S\$	Computers S\$	Motor vehicles S\$	Total S\$
<b>Cost</b>							
As at 1 January 2015	4,033,272	161,666	125,775	84,785	72,452	60,000	4,537,950
Additions	-	-	15,371	6,282	-	-	21,653
As at 31 December 2015	4,033,272	161,666	141,146	91,067	72,452	60,000	4,559,603
Additions	-	9,520	27,716	15,604	1,200	-	54,040
As at 31 December 2016	4,033,272	171,186	168,862	106,671	73,652	60,000	4,613,643
<b>Accumulated depreciation</b>							
As at 1 January 2015	2,991,840	159,608	105,129	82,737	55,222	60,000	3,454,536
Depreciation charge for the year	173,550	661	11,876	2,202	10,956	-	199,245
As at 31 December 2015	3,165,390	160,269	117,005	84,939	66,178	60,000	3,653,781
Depreciation charge for the year	28,929	2,070	14,488	1,918	6,342	-	53,747
As at 31 December 2016	3,194,319	162,339	131,493	86,857	72,520	60,000	3,707,528
<b>Carrying amount</b>							
As at 31 December 2016	838,953	8,847	37,369	19,814	1,132	-	906,115
As at 31 December 2015	867,882	1,397	24,141	6,128	6,274	-	905,822

The location and the corresponding lease expiry dates of the leasehold properties are as follows: -

HQ building: 1 Bishan Street 12, Singapore 579808. (Expiry date: 28 May 2045)

The title deeds to the HQ building are jointly held in trust on behalf of the Association by the Chief Commissioner and the Executive Director.

Sundry equipment comprises training equipment, sea activities equipment, training library, camp equipment, programme equipment and resource library.

Depreciation charge for the year comprises depreciation amounting to S\$47,812 (2015 - S\$195,691) in respect of HQ's property, plant and equipment, S\$270 (2015 - S\$3,554) in respect of Scout Shop's property, plant and equipment and S\$5,665 (2015 - NIL) in respect of Sands Leadership Development Centre's property, plant and equipment.



## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 4. Prepayments

The prepaid lease rental relates to a 30-year lease of land for the Association's HQ building at 1 Bishan Street 12, Singapore 579808 commencing on 28 May 2015. It is fully funded through a grant as disclosed in note 11 to the financial statements.

	2016 S\$	2015 S\$
Prepaid lease rental :-		
- not later than one year	58,852	58,852
- later than one year and not later than five years	235,409	235,409
- later than five years	1,353,604	1,412,456
	1,589,013	1,647,865
	1,647,865	1,706,717

#### 5. Inventories

	2016 S\$	2015 S\$
Goods held for resale	229,216	206,786
Medals and plaques	27,697	27,423
	256,913	234,209

#### 6. Trade receivables

	2016 S\$	2015 S\$
Third parties	81,435	8,479
Less:		
Impairment loss	(16,340)	-
	65,095	8,479

Trade receivables are denominated in Singapore dollars, non-interest bearing and are recognised at their original invoice amounts which approximate their fair values on their initial recognition.

## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 6. Trade receivables (continued)

At the date of the statement of financial position, trade receivables amounting to S\$11,565 (2015 – S\$372) are past due but not impaired. The analysis of their aging at the date of the statement of financial position is as follows:

	2016 S\$	2015 S\$
<u>Trade receivables past due</u>		
1 to 30 days	3,444	2
31 to 60 days	-	-
Above 60 days	8,121	370
	<u>11,565</u>	<u>372</u>

#### 7. Other receivables

	2016 S\$	2015 S\$
Grant and donation receivables	488,003	674,157
Other receivables	123,775	124,274
Prepayments	26,580	10,510
Deposits	91,180	91,260
	<u>729,538</u>	<u>900,201</u>

#### 8. Cash and cash equivalents

Cash and cash equivalents consist of cash and bank balances and fixed deposits that are denominated in Singapore dollars as follows :-

	2016 S\$	2015 S\$
Fixed deposits	5,307,481	5,216,154
Cash and bank balances	1,829,468	1,848,566
	<u>7,136,949</u>	<u>7,064,720</u>

The fixed deposits bear interest at interest rates ranging from 0.20% to 1.95% (2015 – 0.20% to 1.92%) per annum and mature within 5 days to 12 months (2015 – 5 days to 12 months) from the end of the financial year.



## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 9. Trade payables

Trade payables are denominated in Singapore dollars, non-interest bearing and are normally settled on 30 to 90 day terms.

#### 10. Other payables

	2016 S\$	2015 S\$
Other payables	31,122	9,603
Accrued expenses	250,186	261,597
Grants received in advance	122,015	131,077
Fees received in advance	10,085	47,428
	<u>413,408</u>	<u>449,705</u>

#### 11. Deferred grant

The deferred grant comprises funding for the Association's lease of land for its building as disclosed in note 4 to the financial statements.

	2016 S\$	2015 S\$
Deferred grant :-		
- not later than one year	<u>58,852</u>	<u>58,852</u>
- later than one year and not later than five years	235,409	235,409
- later than five years	<u>1,353,604</u>	<u>1,412,456</u>
	<u>1,589,013</u>	<u>1,647,865</u>
	<u>1,647,865</u>	<u>1,706,717</u>

## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 12. General funds

	Headquarter S\$	North Area S\$	South Area S\$	East Area S\$	West Area S\$	Scout Shop S\$	Scout Guild S\$	Saudi Leadership Development Centre S\$	New Unit Development Funds S\$	Total S\$
<b>Increasing resources</b>										
<u>Increasing resources from generated funds</u>										
Voluntary income	10,775	-	-	-	-	-	-	-	-	10,775
Activities for generating funds										
- Donations Draw	193,161	6,043	5,735	4,748	5,540	-	-	-	-	215,236
- Job Week	508,713	11,864	17,291	13,079	12,245	-	-	-	-	563,192
- Scout Guild events	-	-	-	-	-	-	93,810	-	-	93,810
Investment income	64,745	1,000	1,000	1,000	1,000	19,108	1,031	-	-	89,784
<u>Increasing resources from charitable activities</u>										
- Grants	1,055,574	-	-	-	-	-	-	-	-	1,055,574
- Membership fees	103,874	-	-	-	-	-	-	-	-	103,874
- Fees from participants	277,258	28,535	28,056	27,120	30,609	-	-	636,914	-	1,028,492
- Scout Guild	-	-	-	-	-	-	9,250	-	-	9,250
- Scout Shop	-	-	-	-	-	208,493	-	-	-	208,493
- Use of camp	10,000	-	-	-	-	-	-	440,518	-	450,518
- Use of headquarter's facilities	16,275	-	-	-	-	-	-	-	-	16,275
Other incoming resources	203,830	85	40	-	295	-	704	27,146	-	232,100
<b>Total incoming resources</b>	<b>2,244,205</b>	<b>47,527</b>	<b>52,122</b>	<b>45,947</b>	<b>49,698</b>	<b>327,599</b>	<b>105,695</b>	<b>1,104,578</b>	<b>-</b>	<b>3,877,371</b>



## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 12. General funds (continued)

	Headquarter S\$	North Area S\$	South Area S\$	East Area S\$	West Area S\$	Scout Shop S\$	Scout Guild S\$	Sands Leadership Development Centre S\$	New Unit Development Funds S\$	Total S\$
<b>Resources expended</b>										
Costs of generating funds										
Fundraising costs										
- Donation Draw	34,768	1,033	855	999	-	-	-	-	-	38,744
- Job Week	4,897	188	208	194	-	-	-	-	-	5,761
- Scout Guild events	-	-	-	-	-	-	34,045	-	-	34,045
Charitable activities										
- Scout Shop	-	-	-	-	-	105,281	-	-	-	105,281
- Scout Guild	-	-	-	-	-	-	9,231	-	-	9,231
- Area activities	-	36,449	34,263	35,463	51,419	-	-	-	-	157,594
- International scout events and programmatic expenses	500,192	-	-	-	-	-	-	-	-	500,192
- Sands Leadership Development Centre	-	-	-	-	-	-	-	802,037	-	802,037
- Employee benefits expense	886,588	13,419	15,426	15,424	13,417	-	-	298,900	-	1,243,174
Governance costs - audit fees	13,000	-	-	-	-	-	-	-	-	13,000
Other resources expended	772,195	913	1,018	965	913	-	-	-	-	776,004
<b>Total resources expended</b>	<b>2,211,640</b>	<b>52,058</b>	<b>52,014</b>	<b>52,915</b>	<b>66,942</b>	<b>106,281</b>	<b>43,276</b>	<b>1,100,937</b>	<b>-</b>	<b>3,685,053</b>
<b>Net incoming/(outgoing) resources before transfer</b>	<b>32,565</b>	<b>(4,531)</b>	<b>108</b>	<b>(6,908)</b>	<b>(17,244)</b>	<b>122,318</b>	<b>62,419</b>	<b>3,641</b>	<b>-</b>	<b>192,308</b>
Amortisation of building fund	31,922	-	-	-	-	-	-	-	-	31,922
Transfer of funds from other specific funds	129,211	-	-	-	-	-	-	-	-	129,211
<b>Net incoming/(outgoing) resources</b>	<b>193,698</b>	<b>(4,531)</b>	<b>108</b>	<b>(6,908)</b>	<b>(17,244)</b>	<b>122,318</b>	<b>62,419</b>	<b>3,641</b>	<b>-</b>	<b>353,441</b>
<b>Total funds brought forward</b>	<b>1,382,980</b>	<b>168,928</b>	<b>159,101</b>	<b>162,097</b>	<b>143,004</b>	<b>1,711,303</b>	<b>325,069</b>	<b>(116,006)</b>	<b>503,361</b>	<b>4,259,855</b>
<b>Total funds carried forward</b>	<b>1,576,678</b>	<b>164,397</b>	<b>159,209</b>	<b>155,129</b>	<b>125,760</b>	<b>1,833,621</b>	<b>387,488</b>	<b>(112,367)</b>	<b>503,361</b>	<b>4,591,276</b>

## The Singapore Scout Association

Notes to the financial statements – 31 December 2016

### 13. Other specific funds

	Scout Groups S\$	Benjamin Henry Sheares S\$	Scout Discovery Centre S\$	Scout Campsite Development S\$	Total S\$
<b>Incoming resources</b>					
<u>Incoming resources from generated funds</u>					
Voluntary income	3,170	-	-	-	3,170
Activities for generating funds					
- Donation Draw	147,616	-	-	-	147,616
- Job Week	363,192	-	-	-	363,192
Investment income	489	2,460	-	-	2,949
<u>Incoming resources from charitable activities</u>					
- Fees from participants	46,527	-	-	-	46,527
Other incoming resources	2,721	-	622	-	3,343
<b>Total incoming resources</b>	<u>563,715</u>	<u>2,460</u>	<u>622</u>	<u>-</u>	<u>566,797</u>
<b>Resources expended</b>					
<u>Costs of generating funds</u>					
Fundraising costs					
- Donation Draw	26,590	-	-	-	26,590
- Job Week	5,761	-	-	-	5,761
<u>Charitable activities</u>					
- Scout Groups	418,860	-	-	-	418,860
Other resources expended	-	-	1,129	76,143	77,272
<b>Total resources expended</b>	<u>451,211</u>	<u>-</u>	<u>1,129</u>	<u>76,143</u>	<u>528,483</u>
<b>Net incoming/(outgoing) resources before transfer</b>	<u>112,504</u>	<u>2,460</u>	<u>(507)</u>	<u>(76,143)</u>	<u>38,314</u>
Transfer of funds to general funds	(129,211)	-	-	-	(129,211)
<b>Net (outgoing)/incoming resources</b>	<u>(16,707)</u>	<u>2,460</u>	<u>(507)</u>	<u>(76,143)</u>	<u>(90,897)</u>
<b>Total funds brought forward</b>	<u>2,265,153</u>	<u>138,003</u>	<u>18,301</u>	<u>60,091</u>	<u>2,481,548</u>
<b>Total funds carried forward</b>	<u>2,248,446</u>	<u>140,463</u>	<u>17,794</u>	<u>(16,052)</u>	<u>2,390,651</u>



## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 13. Other specific funds (continued)

##### Scout Groups Fund

The Scout Groups Fund is a designated fund of the Association that supports scouting activities of the scout groups registered with the Association. The Fund is set up using donations received that are designated for use by specific scout groups, the share of Donation Draw and Job Week proceeds that each scout group receives and other fund raising activities by the scout groups. As at 31 December 2016, there are 243 (2015 – 235) scout groups registered with the Association.

##### Dr. Benjamin Henry Sheares Scholarship Fund

The Dr. Benjamin Henry Sheares Scholarship Fund was set up for the purpose of using the income from the fund to provide educational scholarships for needy scouts.

##### Scout Discovery Centre

The Scout Discovery Centre fund is used for the maintenance and upkeep of the centre and for the requisition of relevant scouting artifacts as part of the upgrading process.

##### Scout Campsite Development Fund

The Scout Campsite Development Fund is used for camp maintenance and facilities/infrastructure upgrade.

#### 14. Voluntary income

	2016 SS	2015 SS
<u>General funds</u>		
Donations (tax exempt)	6,525	24,200
Donations (non-tax exempt)	4,250	69,061
	<u>10,775</u>	<u>93,261</u>
<u>Scout Foundation fund</u>		
Donations (tax exempt)	96,900	197,790
Donations (non-tax exempt)	3,400	10,000
	<u>100,300</u>	<u>207,790</u>
<u>Other specific funds</u>		
Donations (tax exempt)	3,160	4,400
Donations (non-tax exempt)	10	5,270
	<u>3,170</u>	<u>9,670</u>
	<u>114,245</u>	<u>310,721</u>

## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 15. Donation Draw

	2016 S\$	2015 S\$
<b>Income</b>		
Sale of tickets	296,361	369,765
Donations (tax exempt)	16,350	10,300
Donations (non-tax exempt)	50,141	50,092
	<u>362,852</u>	<u>430,157</u>
<b>Less: Expenses</b>		
Administration and advertising expenses	4,341	3,504
Printing, stationery and miscellaneous	9,095	8,932
Prizes	51,400	51,800
Refreshments	98	79
Unclaimed prizes donated to Community Chest	400	-
	<u>65,334</u>	<u>64,315</u>
<b>Net Income</b>	<u>297,518</u>	<u>365,842</u>
<b>Net income allocated as follows:</b>		
<u>Area (Note 12)</u>		
North Area	4,954	6,558
South Area	4,702	5,365
East Area	3,893	5,116
West Area	4,550	6,175
Total Area	<u>18,099</u>	<u>23,214</u>
Scout groups (Note 13)	121,026	156,890
Headquarter	<u>158,393</u>	<u>185,738</u>
<b>Net Income</b>	<u>297,518</u>	<u>365,842</u>



## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 16. Job Week

	2016 S\$	2015 S\$
<b>Income</b>		
Collections	674,099	728,097
Donations (tax exempt)	2,000	2,000
Donations (non-tax exempt)	50,285	51,661
	<u>726,384</u>	<u>781,758</u>
<b>Less: Expenses</b>		
Administration expenses	1,944	1,920
Incentive awards	4,815	4,815
Printing of cards	4,205	3,082
Photography, stationery and miscellaneous	558	193
	<u>11,522</u>	<u>10,010</u>
<b>Net Income</b>	<u>714,862</u>	<u>771,748</u>
<b>Net income allocated as follows:</b>		
<u>Area (Note 12)</u>		
North Area	11,676	12,030
South Area	17,017	14,686
East Area	12,871	13,366
West Area	12,051	13,949
Total Area	<u>53,615</u>	<u>54,031</u>
Scout groups (Note 13)	357,431	360,207
Headquarter	<u>303,816</u>	<u>357,510</u>
<b>Net Income</b>	<u>714,862</u>	<u>771,748</u>

## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 17. Scout Guild events

	2016 S\$	2015 S\$
<b>Charity Golf Income</b>		
Donations (non-tax exempt)	7,200	17,800
Sponsorship donations (tax exempt)	85,250	59,000
Fees collected	1,360	-
	<u>93,810</u>	<u>76,800</u>
<b>Less: Expenses</b>		
Green fees and dinner	31,420	15,521
Miscellaneous expenses	2,218	1,405
Souvenir programme	407	407
	<u>34,045</u>	<u>17,333</u>
<b>Net Income</b>	<u>59,765</u>	<u>59,467</u>



## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 18. Scout Shop

	2016 S\$	2015 S\$
<b>Income</b>		
Sales, net of discount allowed	449,254	617,520
Cost of goods sold	(240,763)	(364,716)
<b>Gross profit</b>	<u>208,491</u>	<u>252,804</u>
<b>Other operating income</b>		
Interest income	19,108	13,321
Write-back of long outstanding creditors	-	11,564
<b>Total income</b>	<u>227,599</u>	<u>277,689</u>
<b>Less: Expenses</b>		
Selling and distribution expenses	1,000	1,959
Employee benefits expense	83,125	73,948
Other operating expenses	21,156	22,210
	<u>105,281</u>	<u>98,117</u>
<b>Net Income</b>	<u>122,318</u>	<u>179,572</u>

Included in the cost of goods sold of the Scout Shop is a reversal of write-down of inventories for the year amounting to S\$1,440 (2015 - S\$1,440). The reversal of write-down of inventories was made when the related inventories were sold above their carrying amounts.

Included in the other operating expenses of the Scout Shop is depreciation of property, plant and equipment for the year amounting to S\$270 (2015 - S\$3,554).

#### 19. Sands Leadership Development Centre

	2016 S\$	2015 S\$
<b>Income</b>		
Fees from participants	636,914	480
Use of camp	440,518	-
Other incoming resources	27,146	-
	<u>1,104,578</u>	<u>480</u>
<b>Less: Expenses</b>		
Direct expenses	457,940	-
Employee benefits expense	298,900	84,931
Other operating expenses	344,097	31,557
	<u>1,100,937</u>	<u>116,488</u>
<b>Net Income/(Deficit)</b>	<u>3,641</u>	<u>(116,008)</u>

Included in other operating expenses of the Sands Leadership Development Centre are depreciation of property, plant and equipment for the year amounting to S\$5,665 (2015 - NIL) and impairment loss on trade receivables amounting to S\$16,340 (2015 - NIL).

## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 20. Employee benefits expense

	2016 S\$	2015 S\$
Staff salaries	1,064,236	1,126,765
CPF contributions and skills development levies	129,125	139,942
Staff training	696	2,196
Staff welfare	2,507	828
	<u>1,196,564</u>	<u>1,269,731</u>

#### 21. Other resources expended

	2016 S\$	2015 S\$
<u>General Funds</u>		
AGM expenses	1,338	792
Adult resources expenses	14,542	23,411
Bank charges	969	561
Depreciation of property, plant and equipment	47,812	195,691
Entertainment and refreshments	4,040	2,764
General expenses	6,287	3,945
Infrastructure	426,600	436,482
Insurance	27,939	25,227
Lease of HQ land	58,852	58,852
Rental of office equipment	9,104	9,104
Medical	5,133	5,016
Membership expenses	17,365	16,403
Printing, stationery and postage	6,059	6,319
Public relations	24,425	9,188
Repairs and maintenance	637	1,008
Software maintenance	19,239	46,260
Staff retreat	7,335	8,320
Temporary staff	579	1,141
Telephone and internet	7,216	7,855
Training and courses	50,626	51,118
Travelling and transport	1,321	1,515
Water and electricity	26,308	31,166
Other resources expended	12,278	623
	<u>776,004</u>	<u>942,761</u>



## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 21. Other resources expended (continued)

	2016 S\$	2015 S\$
<u>Scout Foundation Fund</u>		
Scout Foundation Fund expenses	16,116	22,316
<u>Other Specific Funds</u>		
Scout Campsite Development expenses		
- Addition and alteration works	53,750	207,060
- Others	22,393	11,676
	76,143	218,736
Scout Discovery Centre expenses	1,129	698
	77,272	219,434
	869,392	1,184,511

#### 22. Taxation

The Association is registered as a charity under the Charities Act and is exempted from tax.

#### 23. Related party transactions

Key management compensation

	2016 S\$	2015 S\$
Staff salaries	224,349	238,896
CPF contributions	21,977	16,516
	246,326	255,412

The number of the Association's key management personnel which falls within the following remuneration bands is as follows:

	2016	2015
S\$50,000 - S\$100,000	1	1
S\$101,000 - S\$150,000	1	1

There are no other related party transactions.

## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 24. Lease commitment

At the date of the statement of financial position, the Association has commitment for future minimum lease payments in respect of its Sarimbun Camp as follows :-

	2016 S\$	2015 S\$
Commitments due :-		
- not later than one year	363,500	362,072
- later than one year and not later than five years	408,938	772,438
	<u>772,438</u>	<u>1,134,510</u>

#### 25. Overseas expenditure and capital outlay

	2016 S\$
Overseas expenditure exempted from detailed reporting :-	
- overseas retreats / seminars / courses	10,155
- overseas travel / accommodation	31,397
	<u>41,552</u>

No comparative figures are presented in respect of this note as the disclosure requirement is only effective for the financial year ended 31 December 2016.

#### 26. Significant accounting estimates and judgements

The preparation of financial statements, in conformity with FRSs, requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying amounts of assets and liabilities that are not readily apparent from other sources.

##### 26.1 Judgements made in applying accounting policies

The following are the judgements made by management in the process of applying the Association's accounting policies that have the most significant effect on the amounts recognised in the financial statements.

##### (i) Impairment of property, plant and equipment

The carrying values of property, plant and equipment are reviewed for impairment when there are indications of impairment. As at 31 December 2016, there is no indication of impairment and the carrying value of the Association's property, plant and equipment was S\$906,115.



## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 26. Significant accounting estimates and judgements (continued)

##### 26.2 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the date of the statement of financial position, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below :-

##### (i) Useful lives of property, plant and equipment

The cost of property, plant and equipment for the Association's activities is depreciated on a straight line basis over the useful lives of the property, plant and equipment. Management estimates the useful lives of these property, plant and equipment to be within 3 to 30 years. These are common life expectancies applied in the industry. Changes in the expected levels of usage could impact the economic useful lives and the residual value of these assets and accordingly, future depreciation charges could be revised. The carrying values of the Association's property, plant and equipment are as disclosed in note 3.

##### (ii) Impairment of non-financial assets

The Association assesses whether there are any indicators of impairment for all non-financial assets at each reporting date. Non-financial assets are tested for impairment when there are indicators that the carrying amounts may not be recoverable. When value in use calculations are undertaken, management must estimate the expected future cash flows from the asset or cash-generating unit and choose a suitable discount rate in order to calculate the present value of those cash flows.

##### (iii) Impairment of receivables

The Association assesses at each date of statement of financial position whether there is any objective evidence that a financial asset is impaired. To determine whether there is objective evidence of impairment, the Association considers factors such as the probability of insolvency or significant financial difficulties of the debtor and default or significant delay in payments. Where there is objective evidence of impairment, the amount and timing of future cash flows are estimated based on historical loss experience for assets with similar credit risk characteristics. The carrying amount of the Association's receivables at the date of the statement of financial position is S\$768,053 (2015 – S\$898,170).

## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 27. Financial instruments

##### 27.1 Categories of financial instruments

The following sets out the financial instruments of the Association as at the date of the statement of financial position:-

	2016 S\$	2015 S\$
<b>Financial assets</b>		
Trade and other receivables	768,053	898,170
Cash and cash equivalents	7,136,949	7,064,720
	<u>7,905,002</u>	<u>7,926,890</u>
<b>Financial liabilities</b>		
Trade and other payables	<u>606,512</u>	<u>687,849</u>

##### 27.2 Risk management policies

The main risks arising from the Association's financial instruments are credit risk, liquidity risk and price risk, primarily changes in interest rates. However, the Association's activities expose it to minimal financial risks and the management monitors and controls its main risks in the following manner:

###### (i) Credit risk

Financial instruments contain an element of risk in that the counterparties may be unable to meet their obligations. The management minimises this risk by analysing the credibility of its debtors. In addition, it monitors the repayment terms of its debtors on a regular basis.

###### (ii) Liquidity risk

Liquidity risk is the risk that an enterprise will encounter difficulty in raising funds to meet commitments associated with financial instruments.

In the management of liquidity risk, the Association monitors and maintains a level of cash and cash equivalents deemed adequate by the management to finance the Association's activities and mitigate the effects of fluctuation in cash flows. The Scout Council exercises prudent liquidity and cash flow risk management policies and aims at maintaining a high level of liquidity and cash flows at all times.



## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 27. Financial instruments (continued)

##### 27.2 Risk management policies (continued)

##### (iii) Interest rate risk

Interest rate risk relates primarily to the risk that the value of financial instruments will fluctuate as a result of changes to market interest rates. Surplus cash and cash equivalents are placed with established financial institutions at favorable interest rates and terms and conditions available to the Association. The Association's income and operating cash flows are substantially independent of changes in market interest rates. The Association's policy is to have no gearing.

##### Sensitivity analysis

The following demonstrates the sensitivity to a reasonably possible change in interest rates, with all other variables held constant, of the Association's net incoming resources.

	Increase/(Decrease) in net incoming resources	
	2016	2015
	S\$	S\$
<b>Fixed deposits interest rate</b>		
-increase by 50 basis points	26,537	26,081
-decrease by 50 basis points	(26,537)	(26,081)

##### (iv) Other price risk

The management also adopts a prudent approach towards maintenance of the Association's reserves and investments as follows:

##### Reserves

The Association regards its unrestricted general funds as its reserve. The Association aims to maintain sufficient reserve to ensure long-term financial sustainability and continuity for the purpose of operating effective programmes. The maximum reserve shall be five years of annual operating expenditure.

##### Investments

The Association currently places its available funds in fixed deposits on tenors that range from 5 days to 12 months. The Association may consider other forms of investments after they have been approved by the Scout Council.

## The Singapore Scout Association

### Notes to the financial statements – 31 December 2016

#### 27. Financial instruments (continued)

##### 27.3 Fair values

The management is of the view that the fair values of the financial assets and liabilities as at the date of the statement of financial position approximate their carrying amounts as disclosed in the statement of financial position and in the notes to the financial statements.

#### 28. Comparative figures

Certain comparative figures have been reclassified to conform with current year's presentation as follows:-

	2015 balance as reclassified SS	2015 balance as previously reported SS
<b>Statement of Financial Activities</b>		
<u>Incoming resources</u>		
Fees from participants	1,152,780	1,153,260
Sands Leadership Development Centre	480	-
<u>Resources expended</u>		
Sands Leadership Development Centre	116,488	-
Employee benefits expense	1,269,731	1,354,662
Other resources expended	<u>1,184,511</u>	<u>1,216,068</u>

#### 29. Authorisation of financial statements

The financial statements of the Association for the financial year ended 31 December 2016 were authorised for issue in accordance with a resolution of the Scout Council on 6 May 2017.



# EDITORIAL COMMITTEE

The Singapore Scout Association (SSA) Annual Report 2016 Editorial Committee wishes to thank all contributors of written, statistical and photographic content to this publication, without which the publication would not have been possible.

## The Singapore Scout Association Annual Report 2016

---

### Editorial Committee

#### Advisors

**Mr Tan Cheng Kiong** (*Chief Commissioner*)

**Mr Philip Chua** (*Chairman, Communication & Relations Committee*)

**Dr Mohd Effendy Bin Rajab** (*Executive Director*)

#### Content Editors

**Dr William Wan** (*Vice-Chairman, Communication & Relations Committee*)

**Dr Mohd Effendy Bin Rajab** (*Executive Director*)

**Mr Lai Kwok Chin** (*Director, Corporate Affairs*)

**Mr Tan Tek Tin** (*Former Commissioner and Former UDC*)

#### Photography Editor

**Mr Lai Kwok Chin** (*Director, Corporate Affairs*)

#### Circulation

**Mr Lai Kwok Chin** (*Director, Corporate Affairs*)

**Ms Diana Abu Talib** (*Executive, Admin & Fund Raising*)

#### Printing & Design

**iPress (Singapore) Pte. Ltd.**

Copyright © 2016 The Singapore Scout Association (SSA)

All rights reserved. No part of this publication may be reproduced, altered, edited, stored in a retrieval system, distributed or exhibited in any form or by means, electronic or mechanical, including photocopy, recording or any information storage and retrieval system, without prior permission in writing from the publisher.



# To Develop Leaders Who Will Create A Better World

An Initiative of The Singapore Scout Association

**SANDS LEADERSHIP**  
DEVELOPMENT CENTRE



## Our Beliefs

Sands Leadership Development Centre (SLDC) subscribes to John C. Maxwell's dictum that "leadership is influence, nothing more nothing less". We must be concerned with the leadership development of **EVERY** individual because **EVERYONE** is capable of, and will, influence someone else.



## Theory to Practice

The powerful combination of SLDC's two learning theory's the Kolb's Experiential Learning Model (KELM) and Leon Festinger's (1957) theory of "Cognitive Dissonance", helps participants in our various programmes to clarify their beliefs and begin their journey in creating a better world.

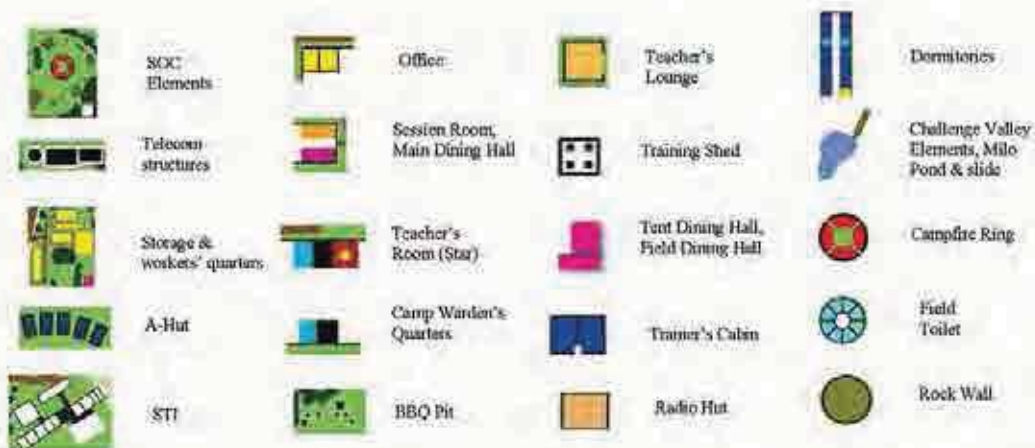


[www.sldc.edu.sg](http://www.sldc.edu.sg) | [enquiry@sldc.edu.sg](mailto:enquiry@sldc.edu.sg) | +65 6259 2858





# SARIMBUN SCOUT CAMP



- WE PROVIDE :**
- TROPHIES & MEDALS
  - PEWTERS
  - COLLAR PINS & NAMETAG
  - SIGNCRAFT
  - ACRYLIC PLAQUES
  - CRYSTAL PLAQUES
  - BANNERS
  - SOUVENIRS

- OUR SERVICES :**
- UV PRINTING
  - LASER ENGRAVING
  - DIGITAL PRINT
  - STICKER-CUTTING

**CORPORATE OFFICE**

Block 1014  
Geylang East Avenue 3 #07-230  
Singapore 389729  
TEL: 67488241  
FAX: 67438658  
E-MAIL: [msports@singnet.com.sg](mailto:msports@singnet.com.sg)  
Like us on Facebook @ <https://www.facebook.com/MidasSports>



SINCE 1982



**SEAL SEA SCOUT**

**OUR MISSION**  
TO SERVE COMMUNITY AND  
CARE FOR THE ENVIROMENT

Be parts of us as a venture scout /  
rover crew / volunteer leader  
email us at [sealseascout@outlook.com](mailto:sealseascout@outlook.com)  
to register your interest!



# THE SCOUT SHOP



  
**Uniform**

  
**Camping  
Equipment & Supplies**

  
**Souvenirs**

  
**Customised  
Tee Shirts**

  
**& more**



1 Bishan Street 12 Singapore 579808

**Tel: +65 6259 0207**

Email: [scoutshop@scout.org.sg](mailto:scoutshop@scout.org.sg)

Opening hours: **Tue. to Fri. 10.00am to 6.30pm**  
**Sat. 9.30am to 6.00pm**





## **The Singapore Scout Association**

**Ee Peng Liang Building, 1 Bishan St 12,  
Singapore 579808**

**Tel: +65 6259 2858 Fax: +65 6259 2118**

**Email: [hq@scout.org.sg](mailto:hq@scout.org.sg)**

**Website: [www.scout.org.sg](http://www.scout.org.sg)**

**The Scout Shop tel: +65 6259 0207**

**CREATING A  
BETTER WORLD**

ENGAGING • EXCITING • EMPOWERING

