

SINGAPORE SCOUT ASSOCIATION ANNUAL REPORT 2015



**CREATING A
BETTER WORLD**

ENGAGING • EXCITING • EMPOWERING





SINGAPORE POOLS
Staff Community Programme



Football With A Heart 2015
Raising funds for worthy causes



Reaching out to the elderly



Keeping our environment clean



Bringing cheer to children

LIVING OUT THE SPIRIT OF **VOLUNTEERISM SINCE 2003**

For more than a decade, Singapore Pools has been encouraging staff volunteerism through iShine (I shine in **S**erving from the **H**eart and **I**n **N**urturing **E**veryone).

Our iShine volunteers give their time to help disadvantaged children, bring cheer to sick elderly, conserve our environment and organize fund-raisers. Together with our partners, our volunteers have raised more than \$5.4m to support various worthy causes.

Singapore Pools is a legal gaming operator in Singapore since 1968. Surpluses are channelled through the Tote Board to promote sports, charity and community development.



[FB.com/SingaporePoolsInTheCommunity](https://www.facebook.com/SingaporePoolsInTheCommunity)

For more about i-SHINE, please visit www.singaporepools.com.sg/ishine

RCB Reg No.: 196800202G



For Community
Purpose and Benefit

About our company

We are the leading supplier of T-shirt, screen printing and customised Polo shirts, work wear and uniforms in Singapore.

Being a group of Apparel Specialists, we are able to meet even the most challenging garment selection, apparel cuttings and all other aspects of customising apparel.

Having our very own apparel factory that is based in China, we are able to allocate manpower in sourcing, quality control as well as production management of apparel to maintain the high quality of our products.

Since production frame is also within our control, we can offer a more innovative and unrivaled practical approach to suit every budget. In addition, we have a competitive advantage over the delivery timeline in meeting our customers' needs.

We Offer

- . Customised Uniforms
- . Industrial Work Uniforms
- . Jackets, Hoodies & Varsity Jackets
- . T-shirts & Polo Tees



CoolDry Fabric



- . Light and Comfortable
- . Breathable
- . High Moisture Absorbency
- . Quick Drying



**ACTIVECOOL FASHION
PRIVATE LIMITED**

*You Design,
We Customise,
and Supply.*



**Blk 1015 Geylang East Ave 3 #03-125
Singapore 389730 Fax: 68460728
Tel: 63386691/ 63381639
Website: www.activecoolfashion.com.sg**

THE SINGAPORE SCOUT ASSOCIATION

CHIEF SCOUT **DR TONY TAN KENG YAM**

President of the Republic of Singapore



THE SINGAPORE SCOUT ASSOCIATION



The Singapore Scout Association, formerly known as the Boy Scouts Association, was constituted under the powers granted by the Royal Charter issued under the hand of King George V dated 4th January 1912, and the Boy Scouts Association Act (Cap 26 Singapore Statute, 1985 Revised Edition) having the force of law in Singapore. It is registered (No. 0196) as a Charity under the Charities Act, 1982 with effect from 29th June 1985. The Singapore Scout Association is also an Institution of Public Character (IPC 000407) with effect from August 2010.

The Mission of Scouting

The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

The Scout Promise

On my honour I promise that I will do my best
To do my duty to God and the Republic of Singapore
To help other people and
To keep the Scout Law

The Scout Law

A Scout is to be trusted.
A Scout is loyal.
A Scout makes friends, establishes and maintains harmonious relations.
A Scout is disciplined and considerate.
A Scout has courage in all difficulties.

“Be Prepared” – The Scout Motto

CREATING A BETTER WORLD

Empowering young people to make a difference in their communities by engaging them in exciting and holistic educational activities that develop them spiritually, emotionally, intellectually, socially and physically.

CREATING A BETTER WORLD

ENGAGING • EXCITING • EMPOWERING



CONTENTS

MESSAGE

- 07 President's Message
- 08 Chief Commissioner's Message

COUNCIL

- 09 Scout Council 2015/2016
- 10 Scout Council Sub-Committees 2015/2016
- 11 Commissioner's Council 2015

- 12 Membership Census 2015
- 13 Membership Growth

REPORTS ON AREAS

- 16 - East Area
- 21 - North Area
- 24 - South Area
- 29 - West Area

- 33 Donation Draw & Job Week Collections 2015
- 34 Singapore Scout Foundation (SSF)
- 35 International Events
- 39 Adult Leaders' Training

PROGRAMMES & EVENTS

- 43 - National Programme Team
- 44 - Cub Scout Section
- 45 - Scout Section
- 46 - Venture Scout Section
- 48 - Rover Scout Section
- 50 - Air Scout Section

- 52 National Events
- 56 Resource Team
- 57 Singapore Scout Guild
- 59 Seniors in Scouting
- 60 Singapore Scout Collectors' Club

AWARDS & ACHIEVEMENTS

- 62 - Frank Cooper Sands Award
- 64 - Akela Award
- 66 - Chief Commissioner's Award
- 67 - President's Scout Award
- 68 - Distinguished Service Award
- 69 - Long Service Award
- 70 - Chief Commissioner's Commendation Award

- 71 Report on Full Time Staff
- 73 Financial Statements
- 108 Editorial Committee

PRESIDENT'S MESSAGE



The year 2015/16 has been yet another eventful year for Singapore Scouting, with a number of notable successes.

The highlight was the SG50 Singapore International Jamboree which the Association organized to celebrate our nation's 50th year of independence. The Jamboree brought together 3000 youths, from both Singapore and overseas. They participated actively in a programme based on the fundamentals of scouting, namely outdoor education, international brotherhood and duty to others.

The Jamboree also saw the launch of the Million Good Deeds Campaign by the Acting Minister of Education (Schools) Mr Ng Chee Meng. Through this campaign, Singapore Scouting seeks to make "A good deed a day" part of our scouts' daily lives, and to spread it to their families and friends. We aim to work with other community groups to turn this into a national campaign, so as to contribute towards making Singapore a more gracious society.

A significant milestone in Singapore Scouting was reached in Jan 2016 when our Sands Leadership Development Centre (SLDC) conducted its first outdoor education camp for school students. We set up SLDC to support MOE's outdoor education initiative. In doing so, more of our young people can benefit from the leadership and character training that scouting is synonymous with.

We rolled out our updated Programme for the different sections of the movement this year. The revamp saw the introduction of new activities, and streamlining of requirements for the award schemes, while strengthening their linkages to the aims of scouting.

As the Singapore Scouting movement enters its 106th year, our membership has reached a 6-year high of 11,521. This reflects our continuing relevance in the development of young people in Singapore. It is also a testimonial to the dedication and hard work of all our volunteers who have kept Singapore Scouting alive and thriving throughout its history - Scout Council Members, Commissioners, Scout Guild Members and Adult Leaders. I thank them for their selfless sacrifices and commitment.

To our donors, sponsors, partners and well-wishers, I would like to express our deep gratitude for all your support, blessings and generosity.

Let us continue to work together as a team and movement towards our vision of "Better Scouting for more young people".

Mr Tan Tee How

President

The Singapore Scout Association

CHIEF COMMISSIONER'S MESSAGE



2015 was another exciting and meaningful year for the Singapore Scout Association. I would like to thank all the volunteers in the Scout Council, Commissioners' Council and the Leaders at the grassroots who have sacrificed much of your personal time and effort for Scouting. Without your selfless dedication and commitment, many of the activities in 2015 would not have been possible.

For the second year running, we have maintained our membership level around 11,500. This is an exceptional achievement in view of the declining numbers in successive batches of student cohorts.

Based on the 21st Century core competencies, the revised Youth Programme for the Scout Section had been successfully piloted and will be implemented fully in 2016. The Youth Programme for the other sections will also be revised in due course.

The National Training Team had adopted a new slogan "Every Scout deserves a trained Leader". This is a timely reminder to all our Leaders that we need to be trained in order to support the holistic development of our young people. I am glad to report that 171 participants had attended the various stages of the Wood Badge Course in 2015.

We were also active in the international arena where 92 of our members attended the 23rd World Scout Jamboree that took place in Kirarahama, Yamaguchi in western Japan. We were also represented at the 8th Asia Pacific Regional Scout Youth Forum in Suncheon, Korea and the 25th Asia Pacific Regional Scout Conference held in Gwangju, Korea. Throughout the entire year, we were privileged to play host to more than 1,300 overseas guests.

The Singapore Scout Foundation, managed by the Fund Raising Committee continued to increase its coffers by an addition of \$207,000. The fund has enabled us to deploy a team of 4 professional Unit Development Consultants to support our scout units. During the course of the year, the team had conducted more than 230 visits to 145 scout units across Singapore.

Our Membership Service Database System (MSDS) was enhanced to improve users' experiences and cater to the growth of the organisation. This is part of the ongoing commitment to provide better systems, work processes and professional support to the Areas and units.

Last but not least, the twelve District flags were lowered for the very last time at a simple yet solemn ceremony during the SG50 International Jamboree. This marks the beginning of a new era in Singapore Scouting where the Areas are restructured to better support the units.

With all these changes, I am confident that the SSA can strive for greater heights. Let us continue to work together towards creating a better world.

Tan Cheng Kiong

Chief Commissioner

The Singapore Scout Association

SCOUT COUNCIL 2015/2016



Mr Tan Tee How
President



Prof Lui Pao Chuen
Vice-President



Prof Leo Tan Wee-Hin
Vice-President



Mr Raymond Chia
Vice-President



Mr Ong Teong Wan
Hon. Secretary



Mr Fong Heng Boo
Treasurer



**Mr Richard Yeong
Ong Loy**
Elected Member



**Mr Henry Baey
Seng Kah**
Elected Member



Mr Philip Chua
Elected Member



Mr Roy Lai Mun Fatt
Elected Member



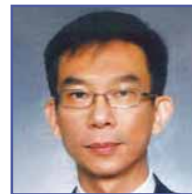
**Mr Philip Ling
Soon Hwa**
Elected Member



**Mr Nicholas
Tang Ning**
Elected Member



Mr Olivier Denis
Appointed Member



Mr Chua Kah Sheng
Appointed Member



Dr William Wan
Appointed Member



Mr Christopher Ng
Appointed Member



Mr Lai Seng Kwoon
Appointed Member



Mr James Soh PBM, MBE
Appointed Member



Mr Tan Cheng Kiong
Chief Commissioner



Mr Chay Hong Leng
*Dy. Chief Commissioner /
International Commissioner*



Mr Chow Hock Lin
*Assistant Chief
Commissioner
(Adult Resources)*



**Mr Malcolm Tan
Ban Hoe**
*Asst. Chief Commissioner
(Projects)*



Mr Eric Lam Haw Ju
*Assistant Chief
Commissioner
(Programme)*



Mr Tan Kay Kerng
*Assistant Chief
Commissioner
(Training)*



**Mr Desmond Chong
Kok Hwee**
*Assistant Chief
Commissioner
(North Area)*



Mr Antong Shahrudin
*Assistant Chief
Commissioner
(South Area)*



Mr Alphonsus Gregory
*Assistant Chief
Commissioner
(West Area)*



Mr Ho Chee Heng
*Asst. Chief Commissioner
(East Area)*



**Dr Mohd Effendy
Bin Rajab**
*Ex-Officio
(Executive Director)*



**Mr Caleb Cheah
Gim Lai**
*Ex-Officio
(Director, Corporate Affairs)*

SCOUT COUNCIL SUB-COMMITTEES 2015/2016

ADULT RESOURCE COMMITTEE

Prof Lui Pao Chuen
Chairman

Mr Chow Hock Lin
Vice-Chairman

Dr Jeffrey Ho
Vice-Chairman

Ms Madelene Seow
Secretary

Mr Chay Hong Leng
Member

Mr Tan Kay Kerng
Member

Mr Malcolm Tan
Member

Dr Mohd Effendy
Staff (Executive Director)

Mr Koh Kar Meng
Staff (UDC)

Mr Lai Kwok Chin
Staff (UDC)

Ms Noraini Mohd
Staff (UDC)

Mr Yeo Kai Cheow
Staff (UDC)

Mr Tan Tee How
Ex-Officio

Mr Tan Cheng Kiong
Ex-Officio

AUDIT COMMITTEE

Mr Philip Ling
Chairman

Mr James Soh
Vice-Chairman

Dr Mohd Effendy
Secretary

Mr Ee Tiang Hwee
Member

Mr Fong Heng Boo
Member

Mr Caleb Cheah
Staff (Director, Corporate Affairs)

Ms Jennifer Lim
Staff (Director, Accounts & HR)

Ms Yvonne Tan
Staff (Manager, Scout Shop)

Mr Tan Tee How
Ex-Officio

Mr Tan Cheng Kiong
Ex-Officio

AWARDS COMMITTEE

Mr Tan Tee How
Chairman

Mr Tan Cheng Kiong
Vice-Chairman

Ms Madelene Seow
Secretary

Prof Leo Tan
Member

Prof Lui Pao Chuen
Member

Mr Raymond Chia
Member

Mr Chay Hong Leng
Member

Mr Chow Hock Lin
Member

Dr Mohd Effendy
Staff (Executive Director)

BUILDING AND ESTATE COMMITTEE

Mr Richard Yeong
Chairman

Mr Roy Lai
Vice-Chairman

Mr Aman Hj Ahmad
Secretary

Mr Nicholas Tang
Member

Mr Tan Kay Kerng
Member

Mr Malcolm Tan
Member

Mr Ho Chee Heng
Member

Mr Yeo Aik Koon
Member

Mr Amos Sim
Member

Mr Tan Tek Tin
Member

Dr Mohd Effendy
Staff (Executive Director)

Mr Caleb Cheah
Staff (Director, Corporate Affairs)

Mr Gary Lim
Staff (SLDC Programme Director)

Ms Jennifer Lim
Staff (Director, Accounts & HR)

Mr Yeo Kai Cheow
Staff (UDC)

Mr Koh Kar Meng
Staff (UDC)

Mr Tan Tee How
Ex-Officio

Mr Tan Cheng Kiong
Ex-Officio

BUSINESS DEVELOPMENT COMMITTEE

Mr Ong Teong Wan
Chairman

Mr Chay Hong Leng
Vice-Chairman

Ms Yvonne Tan
Secretary

Mr James Yip
Member

Mr Michael Lim
Member

Mr Roney Tan
Member

Mr Charles Phua
Member

Mr Desmond Chong
Member

Dr Mohd Effendy
Staff (Executive Director)

Ms Jennifer Lim
Staff (Director, Accounts & HR)

Mr Lai Kwok Chin
Staff (UDC)

Ms Noraini Mohd
Staff (UDC)

Mr Tan Tee How
Ex-Officio

Mr Tan Cheng Kiong
Ex-Officio

COMMUNICATION AND RELATIONS COMMITTEE

Mr Philip Chua
Chairman

Dr William Wan
Vice-Chairman

Mr Nicholas Tang
Vice-Chairman

Mr Caleb Cheah
Secretary

Mr Alphonsus Gregory
Member

Mr Desmond Chong
Member

Dr Jeffrey Ho
Member

Mr Patrick Tan
Member

Mr Li Shao Wei
Member

Mr Norman Ng
Member

Mr Chia Chong Meng
Member

Ms Michelle Tay
Member

Mr Lai Kwok Chin
Staff (UDC)

Mr Maohaid Faizal
Staff (Manager, IT & IR)

Mr Tan Tee How
Ex-Officio

Mr Tan Cheng Kiong
Ex-Officio

ESTABLISHMENT COMMITTEE

Mr Raymond Chia
Chairman

Mr Nicholas Tang
Vice-Chairman

Dr Mohd Effendy
Secretary

Mr Tan Cheng Kiong
Member

Mr Wong Yip Heng
Member

Mr Peter Lee
Member

Mr Tan Tee How
Ex-Officio

FINANCE COMMITTEE

Mr Fong Heng Boo
Chairman

Mr Lai Seng Kwoon
Vice-Chairman

Ms Jennifer Lim
Secretary

Mr Chay Hong Leng
Member

Mr Lester Lee
Member

Mr Chow Hock Lin
Member

Dr Mohd Effendy
Staff (Executive Director)

Ms Yvonne Tan
Staff (Manager, Scout Shop)

Mr Tan Tee How
Ex-Officio

Mr Tan Cheng Kiong
Ex-Officio

FUND RAISING COMMITTEE

Mr Henry Baey
Chairman

Mr Philip Chua
Vice-Chairman

Mdm Halimah Ismail
Secretary

Mr Fong Heng Boo
Member

Mr Philip Ling
Member

Mr Christopher Ng
Member

Mr Olivier Denis
Member

Mr Roney Tan
Member

Mr Andrew Ang
Member

Mr Michael Poh
Member

Mr Tan Hua Chiow
Member

Dr Mohd Effendy
Staff (Executive Director)

Ms Jennifer Lim
Staff (Director, Accounts & HR)

Mr Tan Tee How
Ex-Officio

Mr Tan Cheng Kiong
Ex-Officio

IT COMMITTEE

Mr Lai Seng Kwoon
Chairman

Mr Tan Cheng Kiong
Vice-Chairman

Mr Maohaid Faizal
Secretary

Dr Jeffrey Ho
Member

Mr Hoo Chuan Yang
Member

Mr Ng Han Kim
Member

Mr Michael Ong
Member

Dr Mohd Effendy
Staff (Executive Director)

Ms Jennifer Lim
Staff (Director, Accounts & HR)

Mr Lai Kwok Chin
Staff (UDC)

Ms Noraini Mohd
Staff (UDC)

Ms Madelene Seow
Staff

Ms Yvonne Tan
Staff (Manager, Scout Shop)

Programme Committee

Prof Leo Tan
Chairman

Mr Tan Cheng Kiong
Vice-Chairman

Ms Dorothy Teo
Secretary

Dr William Wan
Member

Mr Chua Kah Sheng
Member

Mr James Soh
Member

Mr Malcolm Tan
Member

Mr Eric Lam
Member

Mr Tan Kay Kerng
Member

Mr Antong Shahrudin
Member

Mr Amos Sim
Member

Mr Tong Chee San
Member

Mr Koh Kar Meng
Staff (UDC)

Mr Lai Kwok Chin
Staff (UDC)

Ms Noraini Mohd
Staff (UDC)

Mr Yeo Kai Cheow
Staff (UDC)

Ms Lee Pui Ling
Staff (Sr. Executive, Air Programme)

Mr Nick Kiang
Staff (Sr. Executive, Sea Programme)

Mr Tan Tee How
Ex-Officio

Sands Leadership Development Centre Committee

Prof Leo Tan
Chairman

Mr Raymond Chia
Vice-Chairman

Mr Nicholas Tang
Member

Mr Philip Ling
Member

Mr Gary Lim
Staff (SLDC Programme Director)

Mr Tan Tee How
Ex-Officio

Unit Performance and Recognition Committee

Mr Tan Cheng Kiong
Chairman

Prof Lui Pao Chuen
Vice-Chairman

Mr Lim Weixing
Secretary

Mr Chua Kah Sheng
Member

Mr Malcolm Tan
Member

Mr Eric Lam
Member

Mr Tan Kay Kerng
Member

Mr Desmond Chong
Member

Mr Ho Chee Heng
Member

Mr Antong Shahrudin
Member

Mr Alphonsus Gregory
Member

Ms Dorothy Teo
Staff (Manager, Youth Programme)

Mr Koh Kar Meng
Staff (UDC)

Mr Lai Kwok Chin
Staff (UDC)

Ms Noraini Mohd
Staff (UDC)

Mr Yeo Kai Cheow
Staff (UDC)

Mr Tan Tee How
Ex-Officio

COMMISSIONERS' COUNCIL 2015



Mr Tan Cheng Klong
Chief Commissioner



Mr Chay Hong Leng
Deputy Chief Commissioner & International Commissioner



Mr Chow Hock Lin
Assistant Chief Commissioner (Adult Resources)



Mr Tan Kay Kerng
Assistant Chief Commissioner (Training)



Mr Eric Lam Haw Ju
Assistant Chief Commissioner (Programme)



Mr Malcolm Tan Ban Hoe
Assistant Chief Commissioner (Operations)



Dr Jeffrey Ho Kai Kwong
Assistant Chief Commissioner (Membership)



Mr Desmond Chong Kok Hwee
Assistant Chief Commissioner (North)



Mr Ho Chee Heng
Assistant Chief Commissioner (East)



Mr Alphonso Gregory
Assistant Chief Commissioner (West)



Mr Antong Shahrudin
Assistant Chief Commissioner (South)



Mr Michael Poh Cher Huat
Assistant International Commissioner



Mr Daniel Ang Teck Siang
Assistant Programme Commissioner



Mr Eric Lim Kok Swee
Assistant Programme Commissioner



Mr Han Song Guang
Assistant Training Commissioner



Mr Desmond Foo Chuan Chen
Assistant Resource Commissioner



Mr Andrew Ang Kah Hin
Assistant Area Commissioner (North)



Mr Anthony Ng Weng San
Assistant Area Commissioner (North)



Mr Lim Say Chionh
Assistant Area Commissioner (West)



Mr Chua Yong Liang
Ag District Commissioner (Serangoon)



Mr Jimmy Bok Chun Xiang
District Commissioner (Yishun)



Ms Peh Khoon Puy
District Commissioner (Bukit Timah)



Mr Koh Kar Meng
District Commissioner (Ang Mo Kio) 18 August 2015



Mr Fong Kah Chun
District Commissioner (Ang Mo Kio) From August 2015



Mr Darren Tay
District Commissioner (Queenstown)



Mr Hoo Chuan Yang
District Commissioner (Toa Payoh)



Mr Jeremy Tan Klan Song
District Commissioner (Tampines)



Mr Goh Yee Heng
District Commissioner (Katong)



Mr Louis Lin Weigang
District Commissioner (Bedok)



Mr Muhammad Reza Sulaiman
District Commissioner (Bukit Panjang)



Mr Lam Tat Wal
District Commissioner (Clementi)



Mr Eugene Sim Eu-Jin
District Commissioner (Jurong)



Dr Mohd Effendy Bin Rajab
Ex-Officio (Executive Director)

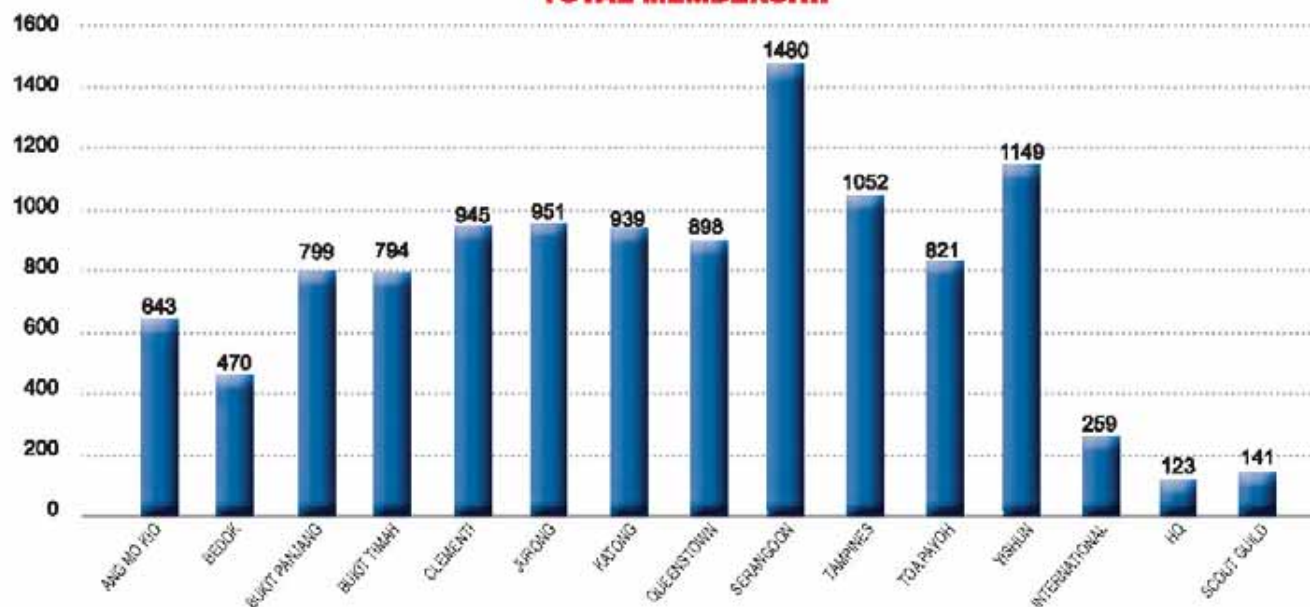


Mr Caleb Cheah Gim Lal
Ex-Officio (Director, Corporate Affairs)

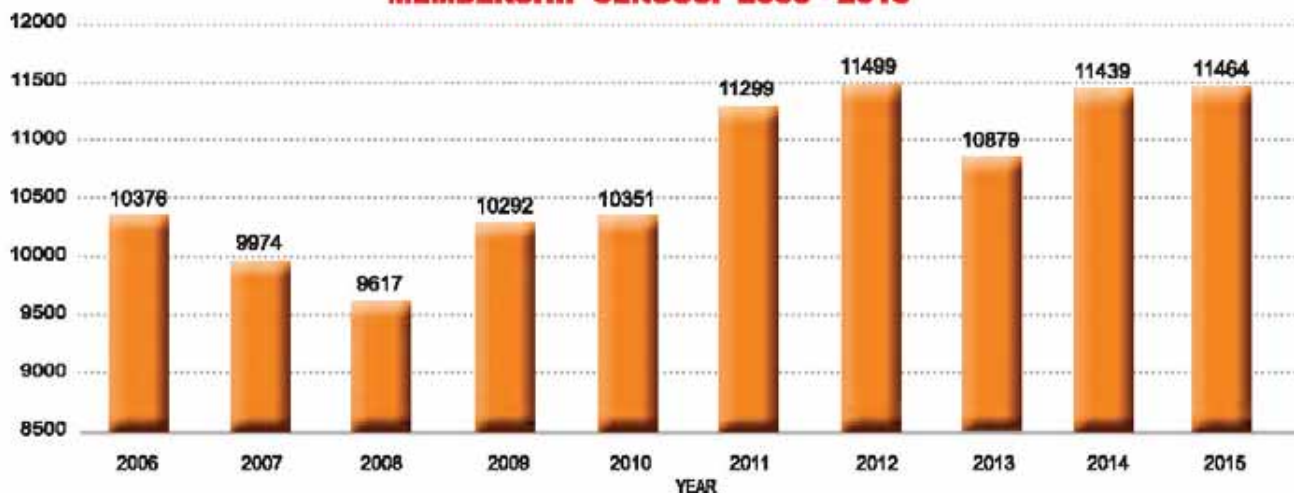
MEMBERSHIP CENSUS 2015

DISTRICT	COMMISSIONERS & LEADERS	CUB SCOUTS	SCOUTS	VENTURE SCOUTS	ROVER SCOUTS	FULL-TIME STAFF	TOTAL MEMBERSHIP
ANG MO KIO	70	308	233	27	5	0	643
BEDOK	52	234	158	12	14	0	470
BUKIT PANJANG	89	455	204	32	19	0	799
BUKIT TIMAH	92	388	255	36	23	0	794
CLEMENTI	85	160	567	93	40	0	945
JURONG	93	440	358	39	21	0	951
KATONG	90	322	456	57	14	0	939
QUEENSTOWN	68	370	412	25	23	0	898
SERANGOON	177	695	472	56	80	0	1480
TAMPINES	126	592	277	33	24	0	1052
TOA PAYOH	102	291	318	73	37	0	821
YISHUN	98	839	171	25	16	0	1149
INTERNATIONAL	59	108	90	2	0	0	259
HQ	98	0	0	0	0	25	123
SCOUT GUILD	141	0	0	0	0	0	141
TOTAL	1440	5202	3971	510	316	25	11464

TOTAL MEMBERSHIP



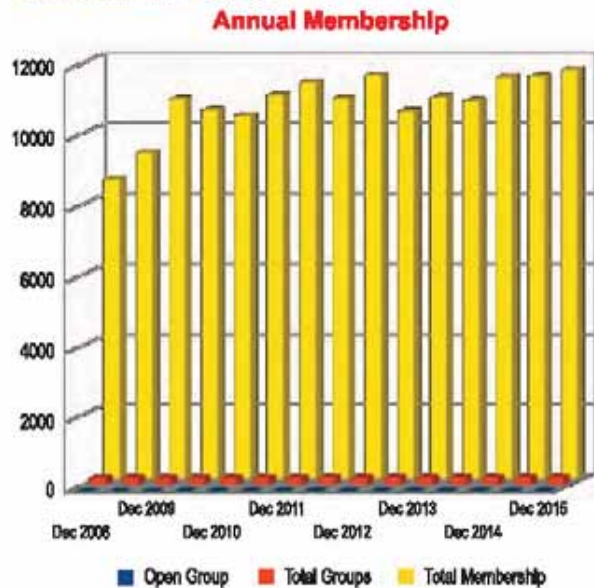
MEMBERSHIP CENSUS: 2006 - 2015



MEMBERSHIP GROWTH

The Membership Growth Committee has continued supporting the strategic effort of the Commissioners' Council and Scout Council on Growth in both the school and community sectors.

Growth Statistics 2015 :



The volunteer leaders and professional staff, especially the Unit Development Consultants, had been working closely with the Area and District leadership in setting up new Scout units in schools all over Singapore. Due to their concerted effort, there was an increase of 207 new members in 2015. This was an achievement despite the challenge of student population decline, school mergers and closures due to low enrolment and aging population.



With the restructuring of the Areas, there will be more volunteer Unit Development Leaders providing support to new Units and helping the weaker ones.

Collaboration with Scout Council's Communication & Relations Committee

In 2015, the Membership Growth Committee started working closely with the Scout Council's Communication & Relations Committee in revamping and improving Scout profile with stakeholders.

The Membership Growth Committee is currently redeveloping recruitment brochures and posters and looking for suitable media organizations to produce better scout videos to support recruitment.



MEMBERSHIP GROWTH

Collaboration with Areas for Membership Growth

In 2015, the Membership Growth Committee also worked closely with the Area Commissioners to improve retention of members in existing School units and encourage the establishment of Open Units for outreach to the Community in their areas.



Supporting continuing Adult Leader Development

The Membership Growth Committee Chairman, Dr Jeffrey Ho, and members of the committee had worked closely with the National Training Commissioner, Mr Tan Kay Kerng, in teachers' development via the Wood Badge training courses.



WOSM Asia Pacific Workshop on Community Scouting in Australia

In support of Membership Growth strategy to outreach to the Community, a study team was dispatched to Australia to learn more about Community Scouting.

The team led by Assistant Chief Commissioner (Membership Growth), Dr Jeffrey Ho, and included Leader Trainer Lester Lee and Trainer Edward Loh attended the WOSM Asia Pacific Workshop on Community Scouting in September. Assistant Chief Commissioner (Programme), Eric Lam, and Assistant Chief Commissioner (Operations), Malcolm Tan, were also present at the workshop as speakers.



MEMBERSHIP GROWTH

Key Support to Singapore International Jamboree 2015

Many Membership Growth Committee members participated and took up various roles in the Singapore International Jamboree 2015.



Participation In Asia Pacific Regional Scout Conference In Korea

Membership Growth Committee members also participated in the Asia Pacific Regional Scout Conference.



REPORT ON AREAS : EAST



Mr Ho Chee Heng
Asst. Chief Commissioner



Mr Lin Welgang
*District Commissioner
(Bedak)*



Mr Goh Yee Heng
*District Commissioner
(Kalang)*



Mr Jeremy Tan Kian Seng
*District Commissioner
(Tampines)*

The Scouts and Leaders of East Area enjoyed another eventful year in 2015.

Patrol Leaders' Training Course

The Patrol Leaders' Training Course was conducted from 11th to 14th June 2015 at Sarimbun Scout Camp. A total of 120 Scouts attended the leadership course. The Course Director was District Leader Norman Tan Hong Zhang.



Sixers' Training Course

The Sixers' Training Course was conducted from 10th to 12th September 2015 and 30th November to 2nd December 2015 at Tao Nan School and Sarimbun Scout Camp respectively. A total of 150 Cub Scouts attended the leadership course. The Course Directors were CSL Lee Wei Loong, CSL Garmit Kaur Kartar Singh and CSL Mohd Azhari Dzulkipli.





Chief Commissioner's Exploration Tests

Two intakes of exploration tests were conducted in the year. 14 Scouts successfully completed the test criteria. Examiners were GSL Tan Wil Beng, SL Jason Lim Yu and ASL Chiang Karmun.



BEDOK DISTRICT

District Campfire

The Bedok District Campfire was held on 24th May 2015 at Bedok Green Primary School. The Campfire Leader was CSL Salim Bin Hassan Basalamah.

Educational Visit to Fire Station

The Telok Kurau Cub Scouts paid a visit to the Tampines Fire Station on 14th Nov 2015.



KATONG DISTRICT

Cub Scout Outreach Camp

The Crane Scouts conducted a Cub Outreach camp for East Area cub scouts from 14th to 15th March 2015.





Crane Scouts Overseas Learning Journey

The Crane Scout Group went on a very memorable overseas learning journey in Hong Kong from 2nd to 6th June 2015.



Arrow Scouts Combined UG HK Trekking & Cultural Trip

The Arrow Scouts went on a trekking and cultural trip to Hong Kong from 8th to 12th June 2015. The organiser was GSL Tan Wil Beng.



SG50 Celebratory Parade

In celebration of the nation's 50th birthday, 10 cubs from Tao Nan Marlin Cub Scout Pack took part in the Marine Parade SG50 Celebratory Parade held on 2nd August 2015.



Cub Scouts Sports Day

140 cub scouts took part in the Cub Scouts Sports Day held on 12th September 2015 at Maha Bodhi School. The event was organised by CSL Ho Sze Wha.



Hosting of International Scouts

The Crane Scout Group hosted some 40 cub scouts, scouts, ventures and leaders from 1288th Kowloon Group, Hong Kong, on 1st August 2015. The event was organised by GSL Eileen Lim Ai Juan and Area Leader Chia Chong Meng.



Seladang Scouts Annual Camp

The Seladang Scouts under the leadership of GSL Roy Chua organised a year- end camp on 25th October 2015.





**TAMPINES
DISTRICT**

Gongshang Hedgehog Cub Scout Jobweek

The hedgehogs performed their Jobweek by organising a car wash campaign. The Oneida Venture Scouts assisted the cubs.

Expedition to Pelepah Waterfalls, Kota Tinggi

10 Oneida Rover Scouts spearheaded the expedition to Pelepah Waterfalls, Kota Tinggi.



Wichita Scout Campfire

The Wichita Scouts reignited the flame of scouting on 11th April 2015. The campfire leader was SL Fareeq.

Sports Carnival

90 cub scouts, scouts and venture scouts participated in the District Sports Carnival conducted on 23rd May 2015. The organisers were VSL Loh Shi Chang, District Leader Norman Tan and Venture Scout Kenji.



REPORT ON AREAS : NORTH



Mr Desmond Chong Kok Hwee
Asst. Chief Commissioner



Mr Andrew Ang Kah Hin
Asst. Area Commissioner



Mr Anthony Ng Wang San
Asst. Area Commissioner



Ms Peh Khoon Puy
District Commissioner (Bukit Timah)



Mr Chua Yong Liang
District Commissioner
(Serangoon)

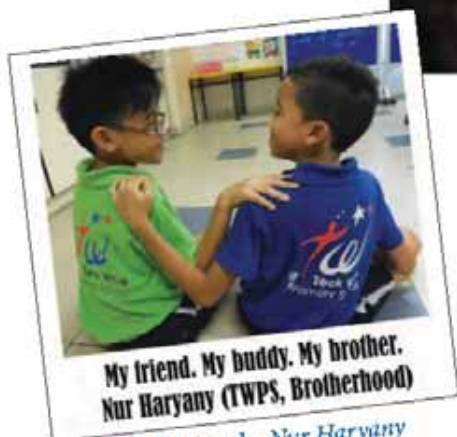


Mr Jimmy Bok Chun Xiang
District Commissioner (Yishun)



BUKIT TIMAH DISTRICT

Adventure
- Ryan Ng
(Hwa Chong Institute)



My friend. My buddy. My brother.
Nur Haryany (TWPS, Brotherhood)

Brotherhood - Nur Haryany
(Teck Whye Primary School)

Bukit Timah District Essay Competition

Khant Teza from Teck Whye Primary School won the District Essay Competition with the essay titled "Inspiring event that has changed your views about scouting".

Bukit Timah Photography Competition

5 schools participated in the Bukit Timah District Photography Competition 2015 conducted by Fox Scout Group.



Fun - Chua Meng Han
(Greenridge Secondary School)

Sixers' Training Course/ Akela Course

A total of 85 cub scouts from 8 units attended the Sixers' Training Course/Akela Course conducted from 10th to 12th April 2015 at Greenridge Primary School.

District Campfire 2015

300 cubs and scouts attended the District Campfire on 11th April 2015 at Greenridge Primary School.

Bukit Timah Patrol Leaders' Training Course

53 scouts attended the Bukit Timah Patrol Leaders' Training Course conducted at Zhenghua Secondary School from 22nd to 24th May 2015. The Course Director was Mr Vincent Lee.





**SERANGOON
DISTRICT**

Bukit Panjang and Serangoon Districts' Founder's Day Rally

1071 participants attended the Bukit Panjang and Serangoon Districts' Founder's Day Rally held on 28th February 2015 at Dazhong Primary School. The event was jointly organised by Bukit Panjang District Commissioner Reza and Serangoon District Commissioner Chua Yong Liang.



Serangoon District Patrol Leadership Training Course

46 participants attended the Serangoon District Patrol Leadership Training Course conducted from 6th to 8th June 2015 at Serangoon Secondary School. Mr David Chu conducted the course.



Serangoon District Sixer Training Camp

101 participants attended the Serangoon District Sixer Training Camp conducted from 5th to 7th September 2015 at Yangzheng Primary School. Mrs Annie and Mrs Celestia conducted the course.



Chief Scout Hospitality Team

North Area Chief Scout Hospitality Team serving as Guest Ambassadors at the Istana Open House.



Teck Ghee Community Centre National Day Observation Ceremony

North Area volunteers participated in the Teck Ghee Community Centre National Day Observation Ceremony on 9th August 2015



**YISHUN
DISTRICT**

Founder's Day Urban Hike at Central Business District

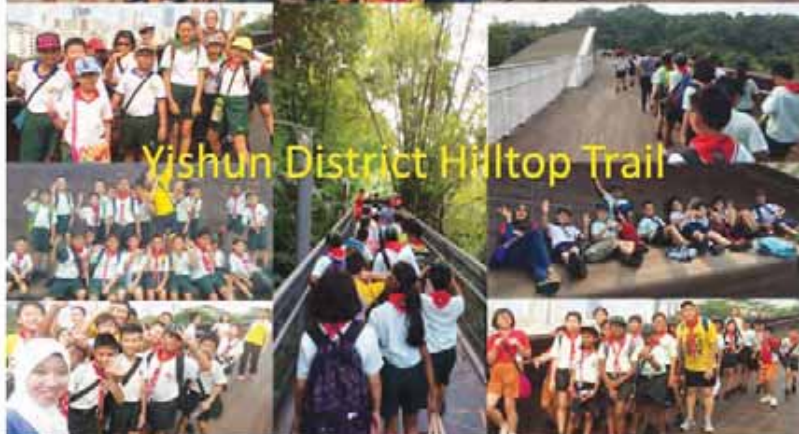


Job Week Launch 2015 at Istana



Yishun District Sixer Training Course

Yishun District Sixer Training Course was conducted from 17th to 19th April at Greenwood Primary School.



Yishun District Hilltop Trail

Hilltop Trail

Wellington Primary conducted a Hilltop Trail at Hort Park on 7th September.

REPORT ON AREAS : SOUTH



Mr Antong Shahrudin
Asst. Chief Commissioner



Mr Fong Kah Chun
District Commissioner
(Ang Mo Kio)



Mr Darren Tay
District Commissioner
(Queenstown)



Mr Hoo Chuan Yang
District Commissioner
(Toe Payoh)



Mr Kong Seng Quee
Area Resource Commissioner

Chief Scout Hospitality Team

South Area Chief Scout Hospitality Team serving as Guest Ambassadors at the Istana Open House.



South Area Scout Leadership Course





Teck Ghee National Day Observance Ceremony

South Area scouts and leaders participated in the Teck Ghee National Day Observance Ceremony on 9th August 2015.



South Area Leaders receiving their Wood Badge



South Area Founder's Day Campfire

A night of fellowship and bonding around the fire with songs, laughter and joy was held on 7th March 2015.



Southward Bound Overnight Cycling

An overnight cycling trip that covered over 40km was conducted from 11th to 12th December.



Southward Bound

Nov 15-17, 2013



**ANG MO KIO
DISTRICT**

Cub Scout Leadership Training Course (CSLTC)

A total of 73 Cubs from 7 primary schools attended the CSLTC in Pelrae Secondary School from 18th to 19th April 2015.



District Field Day

Some 150 Cub Scouts, Scouts and Venture Scouts from 8 primary schools and 4 secondary schools competed in the District Field Day on 15th August 2015.



Mini Pioneering Competition

A mini pioneering competition was held on 29th August 2015 at the HQ.



**QUEENSTOWN
DISTRICT**

Chinese New Year "Lo Hei" Celebration

Anglo Chinese School (Barker Rd) Scout Group hosted the Queenstown District "Lo Hei" on 14th February 2015.



Cub Scout Leadership Training Course (14th-16th March)

UDL Melvin Chen and UDL Carol Phillips conducted a Cub Scout Leadership Training Course from 14th to 16th March 2015.



District Bowling Competition

A District Bowling Competition was conducted on 25th July 2015 at the Tessensohn Civil Service Club where all 20 bowling lanes were fully taken up by Queenstown's Scout and Cub Scout units.





**TOA PAYOH
DISTRICT**

Cub Scout Leadership Training Course

54 participants from First Toa Payoh, Stamford, Viking, Colugo, Pel Chun, Bendemeer and Maris Stella attended the Cub Scout Leadership Training Course from 14th to 16th March 2015.



Cooking Competition

13 teams from St Andrew's, 01 Raffles, Beatty, 02 Raffles and Maris Stella took part in Backwoods Cooking and Stove Cooking on 25th July 2015.



REPORT ON AREAS : WEST



Mr Alphonsus Gregory
Asst. Chief
Commissioner



Mr Lim Say Chionh
Asst. Area
Commissioner (West)



Mr Muhammad Reza Sulaiman
District Commissioner
(Bukit Panjang)



Mr Lam Tat Wai
District Commissioner
(Clementi)



Mr Eugene Sim
District Commissioner
(Jurong)



BUKIT PANJANG DISTRICT

Bukit Panjang and Serangoon Districts' Founder's Day Rally

1071 participants attended the Bukit Panjang and Serangoon Districts' Founder's Day Rally held on 28th February 2016 at Dazhong Primary School. The event was jointly organised by Bukit Panjang District Commissioner Reza and Serangoon District Commissioner Chua Yong Liang.



Cub Scout Leadership Course and Scout Leadership Course



Games Day



Campfire



Clementi District Patrol Leaders' Training Course 2015/01



**CLEMENTI
DISTRICT**





Clementi District Patrol Leaders' Training Course 2015/02

63 participants attended the Clementi District Patrol Leaders' Training Course conducted at Terror Sea Scouts from 26th to 28th June 2015. The course director was DC Lam Tat Wai.



Clementi District Sports Challenge
Conducted on 15th August 2015



Basketball Challenge (Scout Section)

36 Scouts participated in the Basketball Challenge at Anglo-Chinese School.



Soccer Challenge

36 Scouts participated in the Soccer Challenge at New Town Secondary School.



Cub Scout Challenge

59 Cubs participated in the Cub Scout Challenge at Blangah Rise Primary School organised by Ayatollah Khomeini Salleh.



Clementi District Founder's Day Challenge

337 participants attended the District Founder's Day Challenge at Singapore Polytechnic on 5th September 2015.



Clementi District Cub Leader Training Course

27 Cubs attended the District Cub Leader Training Course from 6th to 8th November 2015 at RedShield Industries. The course was conducted by Mr Ang Wee Jin.

DONATION DRAW & JOB WEEK COLLECTIONS 2015

DONATION DRAW 2015 COLLECTIONS SUMMARY

AREA	DISTRICT	AMOUNT
NORTH	Bukit Timah	\$ 37,875.00
	Yishun	\$ 24,375.00
	Serangoon	\$ 40,524.00
SOUTH	Toa Payoh	\$ 25,782.00
	Ang Mo Kio	\$ 23,331.00
	Queenstown	\$ 34,992.00
EAST	Tampines	\$ 30,624.00
	Katong	\$ 35,247.00
	Bedok	\$ 14,325.00
WEST	Clementi	\$ 37,722.00
	Jurong	\$ 30,054.00
	Bt Panjang	\$ 28,989.00
	Seniors in Scouting	\$ 1,050.00
	Scout Collectors' Club	\$ 3,960.00
	Others	\$ 915.00
	Donations	\$ 10,392.55
	Tote Board	\$ 50,000.00
Grand Total		\$ 430,157.55

JOB WEEK 2015 COLLECTIONS SUMMARY

AREA	DISTRICT	AMOUNT
NORTH	Bukit Timah	\$ 60,804.90
	Yishun	\$ 37,338.27
	Serangoon	\$ 63,680.85
SOUTH	Toa Payoh	\$ 65,689.80
	Ang Mo Kio	\$ 48,631.16
	Queenstown	\$ 83,486.85
EAST	Tampines	\$ 66,066.67
	Katong	\$ 92,447.35
	Bedok	\$ 21,580.50
WEST	Clementi	\$ 85,832.15
	Jurong	\$ 58,863.06
	Bt Panjang	\$ 43,675.40
	Donations	\$ 51,661.54
	Others	\$ 2,000.00
Grand Total		\$ 781,758.50

FUND-RAISING INCOME AND EXPENDITURE PLANS FOR THE FOLLOWING FINANCIAL YEAR

FUNDRAISING EVENTS	INCOME (\$)	EXPENDITURE (\$)
Job Week	850,000	11,400
Donation Draw	500,000	70,000
Other Fund Raising Event by Scout Guild	120,000	36,000
Total	1,470,000	117,400

PREVIOUS DONATION DRAW COLLECTIONS

1993	\$ 342,946.00
1994	\$ 351,140.00
1995	\$ 347,738.00
1996	\$ 290,826.00
1997	\$ 374,580.00
1998	\$ 346,676.00
1999	\$ 319,798.00
2000	\$ 325,108.00
2001	\$ 384,699.00
2002	\$ 336,028.00
2003	\$ 353,506.00
2004	\$ 396,474.00
2005	\$ 358,756.00
2006	\$ 361,476.00
2007	\$ 357,840.00
2008	\$ 351,452.00
2009	\$ 354,628.00
2010	\$ 381,506.00
2011	\$ 397,008.00
2012	\$ 379,516.00
2013	\$ 391,636.00
2014	\$ 450,247.00

PREVIOUS JOB WEEK COLLECTIONS

1993	\$ 257,103.24
1994	\$ 272,821.45
1995	\$ 329,650.86
1996	\$ 416,307.55
1997	\$ 462,844.42
1998	\$ 437,464.00
1999	\$ 475,839.79
2000	\$ 462,094.65
2001	\$ 489,801.94
2002	\$ 517,705.59
2003	\$ 576,741.64
2004	\$ 531,589.42
2005	\$ 569,596.09
2006	\$ 524,654.71
2007	\$ 572,414.57
2008	\$ 535,805.67
2009	\$ 601,823.85
2010	\$ 617,874.75
2011	\$ 782,538.76
2012	\$ 804,356.67
2013	\$ 790,821.83
2014	\$ 806,673.05

SINGAPORE SCOUT FOUNDATION

The Singapore Scout Foundation was especially set up to raise funds to support the holistic development of the youths in Singapore through:

a. Development of youth in school-based and community-based scout groups

Improve the quality of the Scout Programme by employing full-time professionals to support, coach and mentor teachers and Volunteer Adult Leaders (VAL) through an on-the-job training platform.

b. Upgrading of camping and infrastructure for activities

Upgrade and increase camping facilities, including additional facilities for Air and Sea scouting activities. In the longer term, there is also a need to have sufficient reserve to maintain and upgrade HQ facilities and make provision when HQ premises lease expires.

c. Financial support for scouts

One of the unique elements of scouting is its global dimension. Various international jamborees and exchanges are held annually. Where possible, every scout should have the opportunity to attend at least one overseas event in his or her scouting life. However, affordability is a key issue. There is a dire need to subsidise disadvantaged scouts to participate in international events as part of their training.

On 25th July 2015, ten individuals and institutions were recognised for their support for the development of scouting in Singapore. They were conferred fellowships of the Singapore Scout Foundation by His Excellency, Dr. Tony Tan Keng Yam, President of the Republic of Singapore and Chief Scout at the Istana.



DISTINGUISHED FELLOW

Mr Yee Kee Shian Leon
Mr Raymond Chia Lee Meng

LEADING FELLOW

Scout Guild – Singa Chapter
Singapore Polytechnic Rovers
Mr Ken Lim Tzen Nam
Mr Lester Lee Siak Yeng
Dr Lim Cheok Peng
Mr Olivier Denis

FELLOW

Mr Sin Kin Ping
Mr Simon Cheong

INTERNATIONAL EVENTS

23rd World Scout Jamboree

(28th July to 8th August 2015)

The 23rd World Scout Jamboree was held in Kirara-hama, Yamaguchi, Japan and was attended by 33,628 participants from 155 countries and territories. The Singapore contingent led by Mr Lam Tat Wai and assisted by Mr Hoo Chuan Yang comprised 92 participants (72 Scouts & 20 Adult Leaders).

Our scouts shared their experiences, culture, food, games and songs with scouts from other countries during the Jamboree. They also participated in various activities such as Global Development Village (GDV), the Hiroshima Peace Programme, Cultural, Science, Nature, Community and Water activities.

For the pre and post Jamboree segments, the contingent visited places of interest such as the Disaster Prevention Centre, Robot Square, Fukuoka Tower, Kushida Shrine, Osaka Castle and Shinsaibashi.



INTERNATIONAL EVENTS



INTERNATIONAL EVENTS



8th Asia Pacific Regional Scout Youth Forum (29th October to 2nd November 2015)

6 Rovers attended the Forum held at the Suncheon Asia Pacific Scout Center in Korea together with 123 young leaders from 26 other countries.



INTERNATIONAL EVENTS

25th Asia Pacific Regional Scout Conference

(3rd to 8th November 2015)

15 members of the SSA attended the 25th Asia Pacific Regional Scout Conference held in Gwangju, Korea.

During the conference, Chief Commissioner, Mr Tan Cheng Kiong, was conferred with the Distinguished Service Award, the highest Award of the Asia Pacific Region, and Mr Malcolm Tan and Dr Jeffrey Ho were both awarded the APR Chairman's Award.

Deputy Chief Commissioner/International Commissioner, Mr Chay Hong Leng, was elected as a member of the APR Scout Committee.



ADULT LEADERS' TRAINING

"Every scout deserves a trained leader" – Lord Baden

National Training Team



National Training Commissioner

Tan Kay Kemg

Assistant National Training Commissioner

Han Song Guang

Honorary Leader Trainers

- | | |
|-----------------------|-----------------|
| 1. Loh Lye Lin | 5. Noraini Mohd |
| 2. Lee Tai Hui | 6. Vincent Lim |
| 3. Mohd Effendy Rajab | 7. Anthony Thng |
| 4. Chow Hock Lin | |

Appointment of Honorary Leader Trainer

Md Khamsani Bin Sardi was appointed as Honorary Leader Trainer effective from 1 January 2015.

Leader Trainers

- | | |
|-------------------------|-------------------------|
| 1. Andrew Ang Kah Hin | 6. Lee Siak Yeng Lester |
| 2. Chay Hong Leng | 7. Tan Ban Hoe Malcolm |
| 3. Ho Chee Heng | 8. Tan Kwang Yeong |
| 4. Ho Kai Kwong Jeffrey | Patrick |
| 5. Lai Kwok Chin | |

Assistant Leader Trainers

- | | |
|---------------------------|--------------------------|
| 1. Aman Bin Haji Ahmad | 6. Sim Eng Hock |
| 2. Chong Fook Hsing Alvin | 7. Tan Cheng Klong |
| 3. Ng Weng San Anthony | 8. Tan Chin Boon William |
| 4. Nordin Bin Salleh | 9. Tan Tek Tin |
| 5. Ong Thye San | |

Training Team Members

- | | |
|--------------------------|---------------------------|
| 1. Alphonsus Gregory | 10. Loh Yian Chong Edward |
| 2. Choo Haw Fatt Alex | 11. Nyeo Hee Wah |
| 3. Goh Yee Heng | 12. Phang Wai Kit Spencer |
| 4. Hoo Chuan Yang | 13. Sim Eng Teck Eddy |
| 5. Kiu Jeng Way Tennant | 14. Teo Tat Yong Damien |
| 6. Koh Kee Lee | 15. Tok Sock Ling |
| 7. Lam Tat Wai | 16. Wan Meng Hao |
| 8. Leong Keng Wah Alaric | 17. Yeo Huang Liang |
| 9. Lim Say Chionh | Joshua |

New and Past Members

We welcomed the following new members to the team:

1. Anbarasan s/o Thuraimanikam
2. Antong Shahrudin
3. Foong Sok Ping Angeline Carmen
4. Hong Kok Seng Andrew
5. Kwek Jin Wei Freddy
6. Lim Zikai Oliver
7. Sho Chip Khuan Benjamin
8. Tan Ming Yen
9. Yeo Kai Cheow

We thanked the following trainers for their past contribution and commitment:

1. Ang Teck Siang Daniel
2. Lam Haw Ju Eric
3. Lim Kok Swee Eric
4. Yang Chen



ADULT LEADERS' TRAINING

Unit Leader Training Wood Badge Course (ULTWBC)

The Unit Leader Training Wood Badge Course is a compulsory course for all Unit Leaders. This course facilitates the learning of Unit Leaders in acquiring the knowledge and skills in the Scout Method, Unit Leadership and Scout Craft Competencies.

The course was redesigned in 2015 for relevance and flexibility. The changes in the course provide teachers and Volunteer Adult Leaders (VAL) with more flexibility in managing their time to complete the entire course in three stages.

Participants who completed Stage 1 in 2015:

1. Abdul Mohamed Ziauwulhaq
2. Alex Soellei
3. Amirul Asri Bin Hussin
4. Andrew Jonathan Martin
5. Ang Zhi Wei Kelvin
6. Baey Geok Lin Elaine
7. Chen Lilin
8. Cheong Wei Paul Matthew
9. Chew Mei Ru Madelene
10. Chew Yeok Meng
11. Chia Meiyi
12. Chu Wei Ming David
13. Chua Tian Quan Jouis
14. Chia Xue Xuan Eleanor
15. Foo Yin Kiat
16. Francisco Jeremiah Luke
17. Fu Ming
18. Garmit Kaur
19. Goh Si Wei
20. Habib Rahman Bin Abdul Gaffoor
21. Hong Yuan Zheng
22. Iskandar Dzulkamain Bin Isnin
23. Isnarti Binte Ahamd Sani
24. Jeremy Luke Nonis
25. Julaiha Binte Abd Aziz
26. Karuppiyah Aravinthan
27. Khairunnisa Binte Azman
28. Kiang Chee Wing
29. Lee Jia Lin Candice
30. Lee Swee Beng
31. Liew Man Lee
32. Lim Ching Hao
33. Lim Kiam Peng
34. Lim Kian Soon
35. Lim Swee Hoon
36. Lim Yee Ling Eileen
37. Lin Lihui Ferline
38. Lin Xiaowei Zeneth
39. Loh Kong Joe Terence
40. Lok Swee Fang Sharon
41. Loo Li Min
42. Mah Wei Siang
43. Majeena Rosia d/o Abdullah
44. Malani Selvaraj
45. Mohamed Khairul Riduan Bin Mohamed Sarip
46. Muhammad Hazwan Bin Hassan Mokyri
47. Muhammad Shamir Serajudeen
48. Muhd Haziq Bin Mohd Ali
49. Nelson Lim
50. Ng Yong Chiang
51. Ng Yoon Chun
52. Noorashikin Binte Mohamed Ishak
53. Nor Azlina Bivi Binte Uonos Mohamed

54. Nur' Diyana Binte Noordin
55. Nur Liyana Izyan Binte Mohamed Nahrawi
56. Nurhida Binte Sapile
57. Ong Swee Lian Junie
58. Ong Wei Xiang Bryan
59. Ooi Yeow Hwee Robin
60. Pek Bee Lay
61. Phng Chiu Yun Dorothy
62. Phua Juan Peng
63. Quek Meng Kiang
64. Rozanah Binte Abdul Rahim
65. Sarifah Binte Rahmat
66. Seak Kia Wee
67. See Ko Li Jessica
68. Siti Nursamihah Binte Jeffrey
69. Soh Chwee Ling
70. Sunil Ravinder Gill
71. Surayah Binte Ibrahim
72. Surya Parvathi Pillai
73. Tan Hong Chan
74. Tan Xiu Yin Eileen
75. Tang Shao Wei Alan
76. Teng Clara
77. Vincent Shanmugam
78. Yeo Chip Keong
79. Yong Fah Wui
80. Yong Shien Yui
81. Yong Wei Hoong
82. Zahida Binte Mohamed Abu Baker

Participants who completed Stages 2a & 2b in 2015:

1. Abdul Mohamed Zaiuwulhaq
2. Alex Soellei
3. Amirul Asri Bin Hussin
4. Andrew Jonathan Martin
5. Aravinthan A Karuppiyah
6. Bainmathey d/o Kaneson
7. Cai Shihui Anna
8. Cheong Wei Paul Matthew
9. Chew Yeok Meng
10. Chia Meiyi
11. Chiang Kar Mun
12. Chua Tian Quan Jouis
13. Garmit Kaur
14. Habib Rahman Bin Abdul Gaffoor
15. Hong Yuan Zheng
16. Hulbert Teng
17. Humaira Salleh
18. Isnarti Binte Ahmad Sani
19. Jeremy Luke Nonis
20. Kiang Chee Wing
21. Kumanan Ilangovan
22. Lee Jia Lin Candice
23. Lim Ching Hao

ADULT LEADERS' TRAINING

24. Lim Kian Soon
25. Lim Lynn
26. Lim Swee Hoon
27. Lim Yee Ling Eileen
28. Lin Lihui Ferline
29. Lin Xiaowei Zeneth
30. Loh Kong Joe Terence
31. Madhan s/o Elavalahan
32. Mah Wei Siang
33. Muhammad Hazwan Bin Hassan Moky
34. Muhammad Shamir Serajudeen
35. Muhammad Zaki Bin Hosain
36. Muhd Haziq Bin Mohd Ali Hazaq
37. Nelson Lim
38. Ng Junyuan
39. Nor Azlina Bivi Binte Uonos Mohamed
40. Nurhida Binte Sapii
41. Ooi Yeow Hwee Robin
42. Phua Juan Peng
43. Quek Meng Kiang
44. Rozanah Binte Abdul Rahim
45. Sarifah Binte Rahmat
46. Seah Kia Wee
47. Sim Jasper
48. Tan Hong Chan
49. Tang Shao Wei Alan
50. Teng Clara
51. Tsen Hon Leong
52. Vijayasharmini d/o Dsinnasamy
53. Wong Zhanpeng Jason
54. Yeo Chip Kheong
55. Yong Shien Yui

Participants who completed Stage 3 In 2015:

1. Abdul Mohamed Ziawulhaq
2. Alex Soellei
3. Andrew Jonathan Martin
4. Aravinthan A Karuppiah
5. Chen Xianghao
6. Chew Yeok Meng
7. Chiang Kar Mun
8. Chua Tian Quan Jouis
9. Garmit Kaur
10. Habib Rahman Bin Abdul Gaffoor
11. Hong Yuan Zheng
12. Hulbert Teng
13. Humaira Binte Salleh
14. Jeremy Luke Nonis
15. Kumanan Ilangovan
16. Lee Jia Lin Candice
17. Lim Kian Soon
18. Lim Lynn
19. Loh Kong Joe Terence
20. Mah Wei Siang
21. Muhammad Hazwan Bin Hassan Moky
22. Muhammad Zaki Bin Hosain
23. Muhd Haziq Bin Mohd Ali
24. Ng Junyuan
25. Nor Azlina Bivi Binte Uonos Mohamed
26. Ong Wei Xiang Bryan
27. Ooi Yeow Hwee Robin
28. Phua Juan Peng
29. Seah Kia Wee
30. Sim Jasper
31. Tan Hong Chan
32. Tang Shao Wei Alan
33. Teng Clara
34. Tsen Hon Leong
35. Wong Zhanpeng Jason



ADULT LEADERS' TRAINING

AWARD OF WOODBADGE

14 adult leaders were awarded their Wood Badges in 2015. The recipients were:

1. Cai Zheng Yong Gregory
2. Cher Chin Wee
3. Christopher John s/o Salvanathan Peter
4. Fong Kah Chun
5. Foong Sok Ping Angeline Carmen
6. Hong Kok Seng Andrew
7. Leong Kwang Yeh Kelvin
8. Lim Wee Kiat
9. Loreta Senkute
10. Ng Wee Lee Michael
11. Tan Yuen Shet Alan
12. Tham Cheng Qian Gabriel Benjamin
13. Tay Fuwen Darren
14. Yu Kim Reed



AED & CPR Course

17 training team members and full-time professional staff attended the AED & CPR course on 10th January 2015.

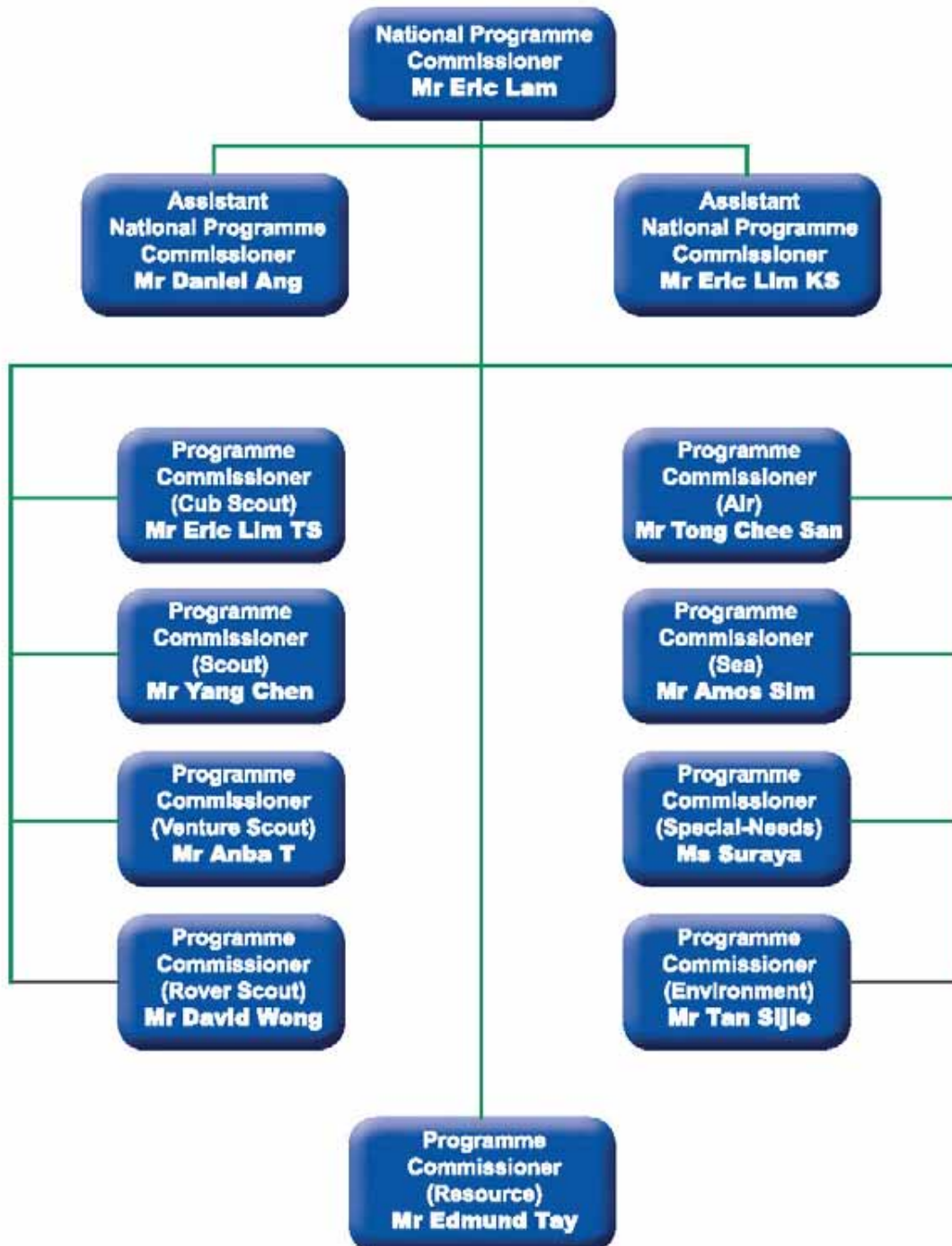
- | | |
|--------------------------------|-----------------------------------|
| 1. Antong Shahrudin Bin Rahmat | 11. Ong Thye San |
| 2. Bainmathey d/o Kaneson | 12. Tan Kwang Yeong Patrick |
| 3. Chong Fook Hsing Alvin | 13. Tan Tek Tin |
| 4. Chua Zhen Zhou Adrian | 14. Teo Chin Lian Dorothy |
| 5. Ho Kai Kwong Jeffrey | 15. Vijayasharmini d/o Dsinnasamy |
| 6. Ho Chee Heng | 16. Yeo Ah Chu Gillian |
| 7. Lai Kwok Chin | 17. Yeo Kai Cheow |
| 8. Lee Pui Ling | |
| 9. Loh Yian Chong | |
| 10. Maohaid Faizal Bin Kasmin | |



PROGRAMMES & EVENTS

NATIONAL PROGRAMME TEAM

Organisation Chart



PROGRAMMES & EVENTS

CUB SCOUT SECTION

Cub Scouts are young people between the ages of seven and twelve and a half. The objective of the Cub Scout programme is to provide a group environment, which is intellectually stimulating, physically vital and directed towards satisfying the child's basic need to face and overcome challenges. Self-developmental activities are well-entrenched components of the overall drive towards encouraging "Fun & Discovery" amongst the Cubs.

Programme Commissioner (Cub Scout) – Mr Eric Lim Tiam Seng
Assistant Programme Commissioner (Cub Scout) – Ms Celestia Chew

National Cub Scout Mind Quiz 2015

(1st August at Raffles Institution)

The National Cub Scout Roundtable, in collaboration with R102 Raffles Scout Group, conducted the 5th National Cub Scout Mind Quiz on 1st August 2015.

22 teams from 13 Units participated in the event at Raffles Institution.

Results:

Gold	Anglo-Chinese School (Primary) Cub Scouts
Silver	Sji Junior Cub Scout
Bronze	De La Salle Cub Scouts Unit



National Cub Scout Gang Show 2015

(17th October at the SSA)

161 Cubs from 17 Units participated in the event.

Judges: Yang Chen, Programme Commissioner (Scout) and Mr Nordin Salleh



PROGRAMMES & EVENTS

Cub Scout Value In Action (VIA) Involvement Carnival 2015

(7th November at Raffles Institution)

The National Cub Scout Roundtable, in collaboration with Raffles Institution 02 Scout Group, conducted the Cub Scout VIA Involvement Carnival on 7th November 2015. The aim was to create a platform for Cub Scouts to render services to the community and to create opportunities for them to interact and gain a better appreciation of the Special-Needs Community. The learning objective was also in line with the 21st CCE Competencies promoted by MOE.

68 Cubs from 7 Units volunteered in the carnival at Raffles Institution.



SCOUT SECTION

The Scout section is for young people aged between twelve and sixteen. At this point in their lives, Scouts show great enthusiasm for activities that give them a sense of achievement and follow their special interests with intensity. The specially tailored activities create an experience in which young people develop character while having fun.

The Revised Scout Progress Badge Scheme was officially kicked off in 2015.

Programme Commissioner (Scout) – Mr Yang Chen
Assistant Programme Commissioner (Scout) – Mr Damien Teo



21st Century Scouting Workshop 2015

The National Programme Council had updated the Youth Programme to align with recent educational developments in the areas of 21st Century Competencies and Character and Citizenship Education.

The National Programme Council and the National Training Team jointly conducted a series of workshops throughout 2015 to prepare Unit Leaders on this important milestone. The workshops aimed to equip participants with the knowledge and skills in applying Scouting principles and 21st Century Competencies when implementing the Revised Youth Programme at the Unit level.

67 Leaders from 26 Units participated in the workshop.



PROGRAMMES & EVENTS

National Scout Programme POW-WOW 2015

The Scout Programme Council (SPC) conducted the Scout POW WOW 2015, a platform for Scout Leaders to exchange views and map out strategies in all sectional matters pertaining to the scout programme.

37 Leaders from 28 Units participated in the event.



Great Harmony Journey 2015

(4th July around Singapore)

110 Scouts from 9 Units participated in the Great Harmony Journey 2015 organised by the People's Association. It gave the Scouts an exciting and educational experience as they journeyed through Singapore's historical landmarks, places of interest and cultural sites.



Venture Scout Section

The Venture Scout Programme is for young people between the ages of fifteen and eighteen. Venture Scouts form units and conduct activities that focus on adventure, group life and advancement.

Programme Commissioner (Venture Scout)
– Mr Anbarasan Thuraiamanikam
Assistant Programme Commissioner (Venture Scout)
– Mr Gabriel Tham

The Venture Scout Programme Council conducted a pilot study of the revised Venture Scout programme in 2015.

The revised Venture Scout programme will be launched in 2016.



LEADERSHIP THROUGH ADVENTURE

PROGRAMMES & EVENTS

Venturing Foundations Course (VFC)

(6th to 8th February at Sarimbun Scout Camp)

A Venturing Foundations Course (VFC) was conducted at Sarimbun from 6th to 8th February. Set to replace the Venture Leadership Course, the VFC saw 72 Venture Scouts from 8 pilot units taking part in the course. Notable changes in this course include:

- Theoretical Class conducted online
- Inclusion of a Scout Instructorship Course
- Residential 2 Day 1 Night Camp.

The VFC, under Course Director Mr. Alan Tan, saw the Venture Scouts being involved in many planning and execution exercises. The Venture Scout Youth Council was also elected during the Course.

The Areas will conduct the Venturing Foundations Course in 2016 as part of the revised Venture Scout Scheme.



National Venturing Challenge 2015 (NVC)

(21st March at Sarimbun Scout Camp)

Competition Director Mr. Cher Chin Wee of the Venture Scout Programme Council conducted the first ever National Venturing Challenge (NVC).

The objectives of NVC are:

1. To provide an opportunity for Venture Scouts to hone their Scouting skills.
2. To provide a platform for the Venture Scouts to come together at the National level.
3. To provide an environment for cooperative learning in the spirit of competition.

10 patrols of Venture Scouts took part in 4 timed activities; Tent Pitching, Pioneering, Fire Starting and Knots.

Chua Chu Kang Condor Sea Scout Group was crowned as the inaugural champions!



PROGRAMMES & EVENTS

ROVER SCOUT SECTION

The Rover Scout section is open to young people aged eighteen to twenty-six. It serves as a bridge to help young people in the transition from adolescence to adulthood. The Rover Progress Scheme follows closely to the motto of being a brotherhood of the open air and service. Rovers have many opportunities to provide service to Scouting and the community at large. The Rover Programme runs parallel with the National Youth Achievement Award (Gold) and the Scouts of the World Award.

The National Rover Council (NRC) is a platform for the discussion of the Roving Programme and the solicitation of feedback and reviews from Rovers in Singapore. It also provides executive leadership on Roving affairs in Singapore.

Programme Commissioner (Rover Scout) – Mr David Wong
Chairman of National Rover Council - Mr Goh Wei Xuan

Fireside Chat

(31st January at the SSA)

The fireside chat allowed Rovers and young adult leaders from other Uniformed Groups to interact with the guest speaker, Mr S R Nathan, and learn more about his life and belief in public service as well as his affirmation and support for youth empowerment.



National Rovers BBQ

(30th May at the SSA)

The National Rovers BBQ was an event where Rovers got together to celebrate the fellowship of the Roving community. 45 rovers from 15 crews joined in the event.



Rover Expedition - The Great Ocean Road Trek

(27th to 29th June at Victoria, Australia)

The ACS (Independent) Rover Crew organised a trekking expedition along the southwestern coast of Australia to embark on an adventure and to establish bonding and fellowship with Rovers from other Crews.



PROGRAMMES & EVENTS

Blood Donation Drive

(24th October at the SSA)

Blood donation is a voluntary service that encompasses courage and passion to help others in need. It exemplifies the value that is mooted in the Rover Scout's motto "Fellowship of the Open Air and Service" and 52 Rovers and Leaders led by example as donors.



8th Asia-Pacific Regional Scout Youth Forum (APRSYF)

(29th October to 1st November at Suncheon, South Korea)

Youths from 26 countries of the Asia-Pacific Region (APR) came together at the 8th APRSYF, held in Suncheon, South Korea. The Singapore delegation of Sunil Ravinder Gill, Yee Kok Hui, and Seah Kia Wee participated actively in the discussion sessions and proposed numerous recommendations.



Rover Knight Night

(18th November at SG50 Singapore International Jamboree)

More than 200 Rover Scouts from Singapore and the wider region served in the SG50 Singapore International Jamboree as members of the International Service Team. The Rover Scouts took the opportunity to come together for an evening of fun and fellowship.



Singapore Rover Conference 2015

(18th to 20th December at National Community Leadership Institute)

65 Rovers and Leaders participated in meaningful discussions and decision-making affecting Rovers in Singapore. There was also an introduction to project planning focusing on 21st century issues.



PROGRAMMES & EVENTS

Air Scout Section

Air Scout Standard Camp

(20th to 22nd March 2015)

40 Air Scouts participated in the 1st Air Scout Standard Badge Camp.



Aviation Open House (AOH)

(13th to 15th August 2015)

18 Air Scouts and Rovers shared their Air Scouting experiences to an enthusiastic crowd at the fourth Aviation Open House (AOH) that was held at Suntec Singapore Convention & Exhibition Centre.



Young Aviator's Badge Programme

The Young Aviator's Badge Programme had reached out to more than 850 participants from 32 primary and secondary schools in 2015 through a series of workshops. The Young Aviator's Badge Programme involved glider-making and visits to the RSAF air force museum and Singapore Changi Airport.



PROGRAMMES & EVENTS



Aviation activities during the Jamboree (17th to 22nd November 2015)

The Air Scout Section conducted aviation-related activities for about 650 participants at the SG50 Jamboree held in November 2015. The activities included making and flying a 1 m long glider and water-powered rockets.



NATIONAL EVENTS

Fireside Chats

In conjunction with SG50, The Singapore Scout Association organised two Fireside Chats with youth leaders from the 9 uniformed groups in January and July 2015. The Fireside Chats were organised with the support of the Ministry of Education (Character and Citizenship Education Branch).

The objectives of the Fireside Chats:

- i. Allow youth leaders to engage Singapore leaders in casual dialogues about the future of Singapore and learn from their experiences; and
- ii. Inspire these youth leaders in contributing to their community and the nation.

Participants of the First Fireside Chat on 31st January 2015

Guest speaker: Former President Mr S R Nathan

NCC	5	NPCC	5
GG	3	BB	0
GB	1	Red Cross	0
NCDCC	2	SSA	30
SJAB	2	Total:	48

Participants of the Second Fireside Chat on 11th July 2015

Guest Speaker: Minister for Culture, Community and Youth, Mr Lawrence Wong

NCC	4	NPCC	5
GG	0	BB	0
GB	5	Red Cross	7
NCDCC	5	SSA	36
SJAB	0	Total:	62



Former President SR Nathan sharing with the Fireside Chat participants



Participants of the first Fireside Chat taking photo with former President SR Nathan



Presenting token of appreciation to Guest of Honour former President SR Nathan for gracing the first Fireside Chat.



Welcoming the Guest of Honour, Minister for Culture, Community and Youth, Mr Lawrence Wong for the second Fireside Chat.

Minister Lawrence Wong sharing with the participants of the second Fireside Chat.



Presenting token of appreciation to Guest of Honour, Minister for Culture, Community and Youth, Mr Lawrence Wong for gracing the second Fireside Chat.



NATIONAL EVENTS



Minister Lawrence Wong engaging with the participants for the second Fireside Chat.

National Day Parade (NDP) 2015

Nordin Bin Salleh
Adrian Nyoe
Reed Yu Kim
Chua Gim Kiat Raymond
Nicholas Ong Jun Jie
Muhammad Zaki Bin Hosain

Head Coordinator
Coordinator
Trainer
Trainer
Trainer
Trainer

Nurul Ai'ni Bte Abdul Ghafar
Madhan S/O Elavalahan
Ng Siew Bee
Neo Yao Kian Andy
Muhd Zikri
Muhammad Ada Syafiq B Solman

Trainer
Trainer
Trainer
Trainer
Trainer
Trainer

Participating Units

Beatty Secondary School
Choa Chu Kang Sec Sch
Chung Cheng High Sch (Yishun)
Crest Secondary School
Dunearn Sec Sch/ Unicorn Scout
Maris Stella High School
Manjusri Sec Sch
Oneida Scout Group
Punggol Sec Sch
Queenstown Secondary School
Raffles Institution 02 Scout
Soaring Eagles Air Scout
St Patrick's Sch
Swiss Cottage
Stallion Scout Group (Open)
Tanjong Katong Sec Sch/ Seladang Scout
Yeung Ching Scout Group (OPEN)
ZhongHua Scout Group



The Singapore Scout Association Contingent marching past.



Youth Celebrate!

(26th July at the Singapore Sports Hub)

In conjunction with the SG50 celebration, Youth Celebrate! was held to showcase the vitality of our youth and their achievements in sports, arts and uniformed groups.

14 scouts from Anglican High School and Queenstown Secondary School took part in the combined uniformed group freestyle drill.



NATIONAL EVENTS

Voices – A Festival of Song

(4th to 5th December 2015 at the Esplanade)

"Voices" is an annual programme by the Esplanade which invites the public to connect with one another through shared melodies and harmonies of songs that bring us together. The SSA was invited to conduct the inaugural campfires on 4th and 5th December. The event was a great success with members of the public joining the cub scouts and scouts in the sing along sessions on both nights.



Group photo of our volunteers with Mr Benson Puah, CEO of Esplanade



Mr Benson Puah, CEO of Esplanade lighting up the campfire on 4th Dec.



Participants and the public at the campfire.

Singapore International Jamboree 2015

(17th to 22nd November 2015, Sarimbun Scout Camp)

About 2,550 participants from 18 countries gathered from 17th to 22nd November 2015 at the Sarimbun Scout Camp to celebrate Singapore's 50th birthday. The participants took part in cultural exchanges, outdoor activities and led community service projects to promote social graciousness and environmental sustainability.



Guest of Honour Deputy Prime Minister Teo Chee Hean graced the opening ceremony.



Presenting token of appreciation to Guest of Honour Deputy Prime Minister Teo Chee Hean for gracing the opening ceremony.



Presenting token of appreciation to Guest of Honour Acting Minister for Education (Schools) Mr Ng Chee Meng for gracing the closing ceremony.

NATIONAL EVENTS



Participants in Action performing Value in Action.



Guest of Honour Acting Minister for Education (Schools) Mr Ng Chee Meng sealing the SG50 time capsule at the closing ceremony.

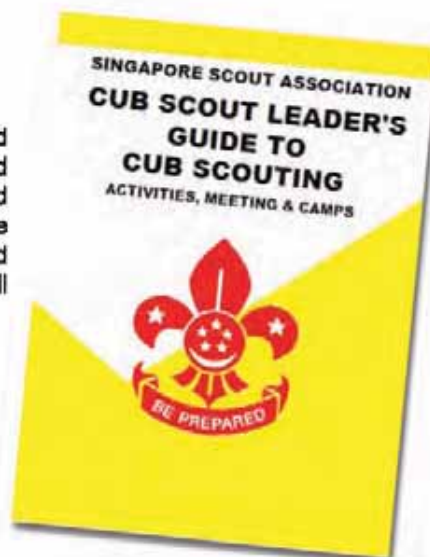


RESOURCE TEAM



Resource Team:
(Sitting) Desmond Foo, Patrick Tan.
(Standing) Shaun Sivalingam, Amalina Binte Basri, Benjamin Lim, Ng Sir Kiat, Joel Tan

Sivalingam Shaun and Amalina Binte Basri wrote a book titled "Cub Scout Leader's Guide to Cub Scouting". The authors hoped that the book would assist Cub Scout Leaders in planning and carrying out activities for their cub scouts. The contents include samples of programme of unit meetings, games, ceremonies and how to organise camps, hikes and nature walks etc. The book will be made available in June 2016 via the Scout Website.



QR Coding for the Scout Discovery Centre and Campfire Songs on Apps are currently in the works.

A photography competition was organised In October 2015 and the closing date is 31st March 2016

SINGAPORE SCOUT GUILD

Be Prepared Seminar

(15th January, the SSA)

19 members attended the talk by Mr John Lynn on nutrition and health – "Say Goodbye to Cholesterol and Weight Gain" on 15th January 2015.

Fellowship Lunch

(31st January, PeraMakan @ Keppel Club)

12 members were present at the Fellowship Lunch hosted by the Scout Guild Management Committee on 31st January 2015 at PeraMakan @ Keppel Club.



World Scout Day Dinner

(28th February, the SSA)

World Scout Day Dinner 2015 was held at the HQ. 273 members attended the dinner. Several senior members of the Gerakan Pramuka, Indonesia, graced the occasion. The Guest-of-Honour was Mr Tan Cheng Bock.

Whitley Scorpion Chapter was established on the same day with 64 active members.



21st Annual General Meeting

(26th June, the SSA)

The 21st Annual General Meeting of The Singapore Scout Guild was held at the HQ.

SINGAPORE SCOUT GUILD

Scout Guild Charity Golf Tournament 2015

(3rd November, Tanah Merah Country Club)

The Scout Guild Charity Golf Tournament 2015 was held at the Tanah Merah Country Club. A total of 76 golfers took part and had good fun on that day which culminated with a sit-down dinner at the club premises. During the dinner, the participants had a rare treat when they were serenaded by the Seniors-in-Scouting ukulele band. A total net sum of \$46,666.57 was raised from the event.



SENIORS IN SCOUTING

2015 was an eventful year for members of SIS, in particular its ukulele band. On 28th February at the World Scout Day Dinner they performed to a large audience that included scouts from Indonesia.



SIS ukulele band, led by Mr Roney Tan singing with Guest Speaker, Dr Tan Cheng Bock.

SIS held its AGM in April and elected Mr Alex Choo to head its Management Committee. 3 committee meetings were held during the period under review.

In August Mr Roney Tan with the help of Lilian Quek, Vivien Tan, Maggie Chan, S P Toh, Amy Tan and Kim conducted SIS 2nd Basic Ukulele Course for 14 cub scouts. On successful completion of the course the cubs were each given a free ukulele and awarded the Musician badge.



Enthusiastic cub scouts learning to play the ukulele.

November was a busy month for SIS. On 3rd November, its band was called once again to render its service at the annual Scout Guild Golf Charity Dinner. A variety of scout and evergreen songs were played by the band to entertain the diners.



SIS Kim, Maggie and Catherine singing away.

About 2 weeks later on 18th November, the band staged a joint performance with cub scouts at the opening of SG50 International Jamboree. Although the cub scouts had just completed their basic ukulele course, their very first public performance at the Jamboree was quite credible.



A joint performance by SIS and cub scouts at SG50 International Jamboree -- an example of inter-generation bonding

SIS ended the year with a Christmas party attended by over 30 members and guests from Trefoil, the Girl Guides equivalent of our Scout Guild. It was indeed a fitting end to a very hectic year.



Attendees at SIS Christmas party in December.



Singing Christmas carols in candle light.

SINGAPORE SCOUT COLLECTORS' CLUB

2nd International Friendship Fiesta 2015 cum Inauguration of Scout Collectors' Club

The Singapore Scout Collectors' Club (SSCC) organised the 2nd International Friendship Fiesta on 6th June 2015. Some 400 local participants and 50 overseas collectors attended the event that was officiated by Mr. Seng Han Thong, MP for Yio Chu Kang. Mr. Seng himself is an avid collector of historical items.

There were many scout collectibles ranging from Scout Uniforms, Badges, Scarves and Medals. The event saw a record number of foreign participants from Malaysia, Indonesia, the Philippines, Thailand, Sri Lanka, Hong Kong, the UK and the USA. The local participants were awed by the displays put up by the SSCC members as well as foreign delegates.



MP Seng Han Thong inaugurated the Opening of Singapore Scout Collectors' Club



Variety of Badges and Uniforms on display



International Commissioner and Chairman of SSCC



Top Collectors from Hong Kong and Malaysia



Delegate from Thailand exchanging scarves with participant from the UK



Our friend from Gerakan Pramuka Indonesia



Our cubs with scout teddy bears



Participating countries of 2nd IFF

SINGAPORE SCOUT COLLECTORS' CLUB



Our cubs looking at Scout Jamboree badges



Group photo with foreign delegates



Delegates from Malaysia



Scouting friendship - Thailand, the UK, Sri Lanka

Project Sunshine Cambodia in collaboration with South Area

Singapore Scout Collectors' Club members visited Cambodian Scouts from 12th to 24th June 2015.



Joint activities with scouts from Cambodia



Contingent's group photo at the airport

2015 Japan World Scout Jamboree

Singapore Scout Collectors' Club members visited the World Scout Jamboree site in Japan from 28th July to 8th August 2015 to promote Singapore Scouting.



Badge swapping time



Group photo together at the Jamboree

AWARDS & ACHIEVEMENTS

FRANK COOPER SANDS AWARD

The Frank Cooper Sands Award is awarded annually to Scout Units for Unit Excellence. The assessment centres on Unit administration, Unit participation, Training and Development, International participation, Unit finance and Unit Initiatives.

Gold	116
Silver	38
Bronze	35
Total	189

Frank Cooper Sands Award Ceremony 2015

(30th July at the HQ)

Guest of Honour: Dr Alan Khee-Jin Tan
Professor, Faculty of Law
National University of Singapore

Honours Pennant

Schools Awarded

Schools Awarded	Section
East View Primary School	Cub Scout
Ngee Ann Primary School	Cub Scout
North Vista Primary School	Cub Scout
Bedok South Secondary School	Scout
Bishan Park Secondary School	Scout
Bukit Merah Secondary School	Scout
Chua Chu Kang Secondary School	Scout
Clementi Town Secondary School	Scout
Clementi Woods Secondary School	Scout
Dunearn Secondary School	Scout
Dunman Secondary School	Scout
East Spring Secondary School	Scout
Hong Kah Secondary School	Scout
Manjusri Secondary School	Scout
Queenstown Secondary School	Scout
Soaring Eagles Scout Group (Open)	Scout
2006 Southern Cross Scout Troop	Scout
Woodlands Manta Ray Scout Group	Scout
Oneida Venture Unit	Venture Scout

Gold Award

School / Open Unit

School / Open Unit	Section
Anglo-Chinese School (Primary)	Cub Scout
Bedok Green Primary School	Cub Scout
Boon Lay Garden Primary School	Cub Scout
Casuarina Primary School	Cub Scout
Catholic High School (Primary)	Cub Scout
Chongfu School	Cub Scout
Dazhong Primary School	Cub Scout
De La Salle School	Cub Scout
East View Primary School	Cub Scout
Elias Park Primary School	Cub Scout
Endeavour Primary School	Cub Scout
Fuhua Primary School	Cub Scout
Gan Eng Seng Primary School	Cub Scout
Greenwood Primary School	Cub Scout
Kong Hwa School	Cub Scout
Lakeside Primary School	Cub Scout
Maha Bodhi School	Cub Scout
Maris Stella High School	Cub Scout
Mee Toh School	Cub Scout
Meridian Primary School	Cub Scout
Nan Hua Primary School	Cub Scout
Nanyang Primary School	Cub Scout
Ngee Ann Primary School	Cub Scout
North Vista Primary School	Cub Scout

School / Open Unit

School / Open Unit	Section
Opera Estate Primary School	Cub Scout
Red Swastika School	Cub Scout
River Valley Primary School	Cub Scout
Sengkang Primary School	Cub Scout
St. Andrew's Junior School	Cub Scout
St. Anthony's Primary School	Cub Scout
Tanjong Katong Primary School	Cub Scout
Tao Nan School	Cub Scout
West View Primary School	Cub Scout
Woodlands Manta Ray Cub Scout Group	Cub Scout
Xishan Primary School	Cub Scout
Yangzheng Primary School	Cub Scout
Yio Chu Kang Primary School	Cub Scout
Yishun Primary School	Cub Scout
Yu Neng Primary School	Cub Scout
Zhonghua Primary School	Cub Scout
01 Raffles Scout	Scout
02 Raffles Scout	Scout
2006 Southern Cross Scout Troop	Scout
Ahmad Ibrahim Secondary School	Scout
Anglican High School	Scout
Anglo-Chinese School (Barker Road)	Scout
Anglo-Chinese School (Independent)	Scout
Beatty Secondary School	Scout
Bedok South Secondary School	Scout
Bishan Park Secondary School	Scout
Bukit Merah Secondary School	Scout
Bukit Panjang Eagle Scout Group	Scout
Catholic High School (Secondary)	Scout
Chua Chu Kang Secondary School	Scout
Chung Cheng High School (Main)	Scout
Clementi Town Secondary School	Scout
Clementi Woods Secondary School	Scout
Dunearn Secondary School	Scout
Dunman High School	Scout
Dunman Secondary School	Scout
East Spring Secondary School	Scout
Edgefield Secondary School	Scout
Fajar Secondary School	Scout
Fuhua Secondary School	Scout
Gan Eng Seng School	Scout
Greenridge Secondary School	Scout
Holy Innocents' High School	Scout
Hong Kah Secondary School	Scout
Hougang Secondary School	Scout
Hwa Chong Scout Group	Scout
Jurong Secondary School	Scout

AWARDS & ACHIEVEMENTS

Schools Awarded

SJI International
 Yeung Ching Scout Group (Open)
 Chung Cheng High(Yishun) Scout Group
 Greenview Cuon Venture Unit

Section

Scout
 Scout
 Venture Scout
 Venture Scout

Schools Awarded

2006 Southern Cross Rover Crew
 Black Knights Air Scout Group (Open)
 Oneida Rover Crew

Section

Rover Scout
 Rover Scout
 Rover Scout



AKELA AWARD

The Akela Award is the pinnacle achievement for a Cub Scout, who must hold the Gold Arrow Award, achieve specific proficiency badges, show good general knowledge of scouting and successfully complete an interview with the National Cub Scout Executive Committee.

Akela Award Ceremony 2015

(31st October at St Joseph's Institution Junior School)

Guest of Honour: **Mr Ong Teong Wan**
 Hon. Secretary of the Scout Council



Akela Award Recipients:

Name	Scout Group	Name	Scout Group
Cavan Lee Cher Gin	Ai Tong School	Lee Gene Hern	Chongfu School
Lim Siang Pheng Ervin	Anglo-Chinese School (Primary)	Oh Zhi Kai Edmund	Chongfu School
Lim Rullin Jedidiah	Anglo-Chinese School (Primary)	Shao Junzhe	Chongfu School
Samuel Hosea Ong Teck Hock	Anglo-Chinese School (Primary)	Titus Lim Rui Heng	Chongfu School
Samuel Soo Kai Yin	Anglo-Chinese School (Primary)	Dylan Joel Wong Jia Jun	Colugo Scout Group
Yeo Eng Hao, Cameron	Anglo-Chinese School (Primary)	Hoo Fang Zhou	Colugo Scout Group
Chew Jia Hui Bryan	Beacon Primary School	Michael Calvin Tam	De La Salle School
Muhammad Isa Syahputra Bin Shawalluden	Bendemeer Primary School	Anwar Abdul Manaf	Elias Park Primary School
Gavin Ng Cun Yang	Casuarina Primary School	Arya Bharathwaj Vijay	Elias Park Primary School
Poh Zhi Nan	Casuarina Primary School	Goo How-E	Elias Park Primary School
Brennan Nathanael Ting	Catholic High School	Joshua Devan Senthil Kumar	Elias Park Primary School
Chong Chi Weng	Catholic High School	Mai Xiong Kai	Elias Park Primary School
Guo Bing Xuan	Catholic High School	Ryan Yip Hui	Elias Park Primary School
Ignatius Gan Chengxin	Catholic High School	Tee Yan Hann, Brandon	Elias Park Primary School
Alden Wong Chong Yan	Chongfu School	Koh Tian Suan	Greenwood Primary School
Ang Wei Hang Jonathan	Chongfu School	Ahmad Sadikin B Suhaimi	Greenwood Primary School
Daniel Christopher Ocampo T	Chongfu School	Wesley Ong Jia Le	Greenwood Primary School
Harith Anith Kumar	Chongfu School	Aaron Rasse Ang I-An	Greenwood Primary School
Ivan Jerrick Koh Yu En	Chongfu School	Kris Khor Hai Xiang	Greenwood Primary School
Kwok Chee Weng, Winston	Chongfu School	Chew Wan Yong Cody	Greenwood Primary School
		Ahmad Siddique B Muhamed Abdillah	Henry Park Primary School
		Cheong Yew Meng	Henry Park Primary School
		Goh Zi Kiat	Henry Park Primary School
		Koong Ee Ting, Jessica	Henry Park Primary School

AWARDS & ACHIEVEMENTS

Akela Award Recipients:

Name	Scout Group
Nicale Yee	Henry Park Primary School
Nicole Yee	Henry Park Primary School
Njauw Hui Ming Sarah	Henry Park Primary School
Rahul Kumar Singh	Henry Park Primary School
Goh Chen Feng	Kong Hwa School
Sean Khoo Teng Fong	Kong Hwa School
See Yong Qian	Kong Hwa School
Teo Jia Xu, Crystal	Maha Bodhi School
Charles Chia Zhong Xiang	Maris Stella High School (Primary)
Damien Kang Jun Heng	Maris Stella High School (Primary)
Eliot Yu-Guang Galistan	Maris Stella High School (Primary)
Ethan Gerard Goh Qing Qun	Maris Stella High School (Primary)
Ethan Ong Ze En	Maris Stella High School (Primary)
Jarren Ng	Maris Stella High School (Primary)
Koh Wei Kian Gerald	Maris Stella High School (Primary)
Lim Hong Jing, Luke	Maris Stella High School (Primary)
Lim Yu Zheng	Maris Stella High School (Primary)
Tan Jit Jun Eugene	Maris Stella High School (Primary)
Chew Yan Mou, Seth	Meridian Primary School
Muhammad Rifai Darwisy B S	Meridian Primary School
Seann Khoo Jian En	Meridian Primary School
Syed Khairul Irsyad B Syed M A	Meridian Primary School
Teo Rachel	Meridian Primary School
Tan Yu Heng, Avern	Nanyang Primary School
Gabriel Kua Shih Ern	Nanyang Primary School
Lim Han, Elliot	Nanyang Primary School
Chang Wern Soong, Ethan	Ngee Ann Primary School
Benjamin Au	North Vista Primary School
Chong Jia Xuan	North Vista Primary School
Marcus Toh	North Vista Primary School
Matthew Liang	North Vista Primary School
Shadiqin Leong	North Vista Primary School
Wong Shi Ting	North Vista Primary School
Joshua Lee Chin Wei	Radin Mas Primary School
Theodore Chua Jun Gan	Radin Mas Primary School
Chong Gee Hao, Givan	Red Swastika School
Chua Le Yang, Alden	Red Swastika School
Ngiam Zun Yi, Fabian	Red Swastika School
Wong Hong Ngai	Red Swastika School
Chang Yi Qiang	Red Swastika School
Adam Mikail B Mohamed Razip	River Valley Primary School



Name

Alexander Ming Lee
 Mohamed Rayhan Zumayl
 Xu Guanzhou
 Anthony Choong Fui Shaun
 Caleb Low
 Michael Ooi Lee Seng
 Nicholas Chng Li Kien
 Miguel Tan
 Lim Jing Ee, Ronan Lawther
 Chantal Phuay Yi
 Vinamr Athavle
 Alaric Teo Keng Yong
 Ang Le Jay
 Augustine Elliott En Yong
 Bryan Koh Tee Pin
 James E Cheung En Rui
 Melvyn Goh Jing Xiang
 Regean Leow Zhan Xian
 Tan Ming Shyan
 Charlotte Yin-Wai Wan
 Kayla Ai Porter-Bhassi
 Adam B Jailani
 Ang Ding Li Victor
 Chua Kia En Ferene
 Elliot Loh Kai Min
 Gabriella Najwa Rafalina
 Jeremy Koh Jia Hao
 Mohamed Rashide B
 Mohamed R
 Phua Qin Ning Hazel
 Yee Chee Kiat
 Pua Yik Hong
 Kok Chee Foong
 Elvin Kong Jia Xun
 Celeste Chong Jia Xuan
 Leow Xi Ying
 Fo En Shuo
 Zhan Zheng Yang
 Chia Jian Ann Christopher
 Chua Ting En

Cub Scout Pack

River Valley Primary School
 St Anthony's Primary School
 St Anthony's Primary School
 St Joseph's Institution Junior
 St Joseph's Institution Junior
 St Joseph's Institution Junior
 St Joseph's Institution Junior
 Tanjong Katong Primary School
 Tanjong Katong Primary School
 Tanjong Katong Primary School
 Tanjong Katong Primary School
 Tanjong Katong Primary School
 Tao Nan School
 Tao Nan School
 Tao Nan School
 Tao Nan School
 Tao Nan School
 Tao Nan School
 Tao Nan School
 Tao Nan School
 Viking Scout Group
 Viking Scout Group
 Woodlands Primary School
 Woodlands Primary School
 Woodlands Primary School
 Woodlands Primary School
 Woodlands Primary School
 Woodlands Primary School
 Woodlands Primary School
 Woodlands Primary School
 Woodlands Primary School
 Woodlands Primary School
 Woodlands Ring Primary School
 Woodlands Ring Primary School
 Woodlands Ring Primary School
 Woodlands Ring Primary School
 Woodlands Ring Primary School
 Woodlands Ring Primary School
 Woodlands Ring Primary School
 Woodlands Ring Primary School
 Xishan Primary School
 Xishan Primary School

AWARDS & ACHIEVEMENTS

Akela Award Recipients:

Name	Scout Group
Jackson Yeo Yong He	Xishan Primary School
Jonathan Siong Xiang Kai	Xishan Primary School
Jov Chua Qi Heng	Xishan Primary School
Kay Zin Phue	Xishan Primary School
Nelson Leow Wei Bin	Xishan Primary School
Li Jiaming	Endeavour Primary School
Soo Jia Wei, Clarence	Endeavour Primary School
Jarvis Chua	Yangzheng Primary School
Wong Zhenyang Joel	Yangzheng Primary School
Hoo Fang Wei	Yangzheng Primary School
Lau Zhe Wen	Yangzheng Primary School
Law Jia Sen	Yangzheng Primary School
Diouf Lim Yan Sen	Yangzheng Primary School
Matthew Ting Yuen Siew	Yangzheng Primary School
Ng Jun Ying	Yangzheng Primary School
Wee Peng Fai	Yangzheng Primary School
Beh Shao Ren	Yangzheng Primary School
Harry Chia Aik Hong	Yangzheng Primary School
Gan Chen Xi	Yangzheng Primary School
Joash Foo En Hao	Yangzheng Primary School
Teng Sing Siang	Yangzheng Primary School

Name	Scout Group
Ler le Hung	Yangzheng Primary School
Li Wo'en	Yangzheng Primary School
Deen Latoza Ferozdeen	Yishun Primary School
Ningthoujam Kemarun Singh	Yishun Primary School
Sean Teng	Yishun Primary School
Thirumarai Selvan Sanjay	Yishun Primary School
Thirumarai Selvan Shan	Yishun Primary School
Vignesh S/O Kunasegaran	Yishun Primary School
Yuva Ganesh	Yishun Primary School
Clarence Aloysius Batchelor	Yu Neng Primary School
Wong Jun Yang	Yu Neng Primary School
Keith Chong Kee Han	Yumin Primary School



CHIEF COMMISSIONER'S AWARD

The Highest Award a Scout can attain in the Scout section is the Chief Commissioner's Award.

Chief Commissioner's Award Ceremony 2015

(25th July at the HQ)

Guest of Honour: *Tan Cheng Kiong, Chief Commissioner*



Chief Commissioner's Award Recipients:

Name	Scout Group	Name	Scout Group
Mohit Ahuja	01 Raffles Institution	Lee Wei Ren	Victoria Arrow Scout Group
Patrick Tan Kian Seong	01 Raffles Institution	Michael Lim Dao Yang	Victoria Arrow Scout Group
Soh Zheng Xian	01 Raffles Institution	Muhammad Syahmi Asyrani B S	Victoria Arrow Scout Group
Tho Zhe Lun Bryan	01 Raffles Institution	Tan Wei Howe	Victoria Arrow Scout Group
Zeng Jiaxiong	01 Raffles Institution	Toh Wei Xiang	Victoria Arrow Scout Group
Cheong Chin Kai	02 Raffles Institution	Zachary Chua Yan Ern	Victoria Arrow Scout Group
Lee Yao En	02 Raffles Institution	Jonathan Loh Jiun	Beaver Scout Group
Loo Ruijie	02 Raffles Institution	Ang Chun Teck	Catholic High Scout Group
Nabeel Muhammad Bin Abu Bakar	02 Raffles Institution	Ang Wei Jie	Catholic High Scout Group
Sim Rui-ming Ethan	02 Raffles Institution	Goh Heng Yi Joel	Catholic High Scout Group
Chan Jia Heng	ACS (I) Scout Troop	Goh Wen Xu	Catholic High Scout Group
Nur Hazeem Bin Abdul Nasser	ACS (I) Scout Troop	Javan Lim Yao Shuen	Catholic High Scout Group
Samuel Chan Wing Dong	ACS (I) Scout Troop	Koh You Sen Kenneth	Catholic High Scout Group
Sung Zhi Wen Joshua	ACS (I) Scout Troop	Lim Lecarl	Catholic High Scout Group
Zacharia Low	ACS (I) Scout Troop	Ng Guang Yi Justin	Catholic High Scout Group
Aminul Raziq Bin Kahar	Victoria Arrow Scout Group	Tay Yi Hauen	Catholic High Scout Group
Avran Wong Yet Ming	Victoria Arrow Scout Group	Domlnick Koh Hao Xuan	Condor Sea Scout Group
Jared Cheang	Victoria Arrow Scout Group	Eng Geng Jie Gif	Condor Sea Scout Group
Jonathan Chan Zhi Jian	Victoria Arrow Scout Group	Kruthivas S/O Rajalingam	Condor Sea Scout Group

AWARDS & ACHIEVEMENTS

Chief Commissioner's Award Recipients:

Name	Scout Group
Xavier Lee Ze Long	Condor Sea Scout Group
Chua Jieyang	Hwa Chong Scout Group
Roy Xiao Hongze	Hwa Chong Scout Group
Tsoi Chee Chung	Hwa Chong Scout Group
Wong Yu Jun Zane	Hwa Chong Scout Group
Chiew Shao Xiang Besfer	Manta Ray Scout Group
Eunice Ng Si Ting	Manta Ray Scout Group
Lim Hui Shi	Manta Ray Scout Group
Rachel Chan Li Yi	Manta Ray Scout Group
Cliff Chua Kai Seat	Ngee Ann Wichita Scout Group
Tan Jun Jie Ryan	Panther Scout Unit
Le Hai Son	Soaring Eagles Air Scout Wing (Open)
Aadhithya Selvakumar	Southern Cross Scout Troop
Chew Kai Ming	St. Joseph's Pelandok Scouts
Yong Zhe Rui Gabriel	St. Joseph's Pelandok Scouts
Tan Kang Jing	The Fox Scout Group

Name	Scout Group
Toh Jin Ming	The Fox Scout Group
Laura Elizabeth Cheng Li Ling	Zhonghua Scout Group
Lin Xi	Zhonghua Scout Group
Nischal Gurung	Zhonghua Scout Group
Hoo Fang Yu	01 Raffles Scout Group
Liu Jia Rui	Catholic High Scout Group



PRESIDENT'S SCOUT AWARD

The President's Scout Award is presented to our nation's most outstanding Venture Scouts in recognition of their excellent leadership and personal performance, their dedication to the Scout movement and their service to the Community. The Awards represent the pinnacle of achievement for these Venture Scouts and indicate their preparedness for a lifetime of service to their God, nation and all mankind.



President's Scout Award Ceremony 2015

(2nd December at the Istana)

Guest of Honour: *Dr Tony Tan Keng Yam*
President of the Republic of Singapore
Chief Scout

President's Scout Award Recipients:

Name	Scout Group
Lee Seung Wook	ACS(Ind) Scout Group (Secondary)
Wong Soon, Mark	Catholic High Scout Group (Secondary)
Tan Ye Kai	Hwa Chong Scout Group (Secondary)
John Ng Teck Ann	Manjusri Red Fox Scout Group (Secondary)



AWARDS & ACHIEVEMENTS

DISTINGUISHED SERVICE AWARD 2015

(25th July at the Istana)

The Distinguished Service Award 2015 Investiture Ceremony was held at the Istana. Dr. Tony Tan Keng Yam, President of the Republic of Singapore and Chief Scout, conferred the Awards to Adult Leaders in recognition of their distinguished service to the Scout Movement. Among the recipients were two Leaders from other National Scout Organizations (NSOs) and one from the Asia Pacific Regional Office. The Honour List is as follows:

Silver Award

Mrs Joy Balakrishnan
President, Girl Guides Singapore

Ms Annie Chan
Assistant Group Scout Leader

Mr Phillip Ling Soon Hwa
Treasurer, Scout Council

Mr Mohammed Ali Khalid
International Commissioner, The Bharat Scouts & Guides (India)

Bronze Award

Mr Azmi Azeman
Assistant Group Scout Leader

Mr Chua Tin Sen
Member, Scout Council

Mr Fong Heng Boo
Member, Scout Council

Mr Lin Weigang Louis
District Commissioner

Ms Neo Suat Li Shirley
Group Scout Leader

Mr Shane Earnshaw
Deputy Chief Commissioner (Strategic Partnerships), Scouts of Western Australia

Mr Tan Sijle
National Coordinator, Scouts of the World Award

Mr Thian Hiong-Boon
Director, Adult Resource, World Scout Bureau - Asia-Pacific Region

Chief Scout's Commendation

Mr Ang Wee Jin
Unit Development Leader

Mr Chan Melzone
Cub Scout Leader

Mr Chen Jian Yao Melvin
Unit Development Leader

Mr Cheong Wai Tung
Assistant Group Scout Leader

Mr Chiam Kheng Hwee
Group Scout Leader

Mr Christopher John s/o Salvanathan Peter
Unit Development Leader

Mr Chua Gim Kiat
Unit Development Leader

Ms Garmit Kaur d/o Kartar Singh
Cub Scout Leader

Mr Goh Swee Heng
Cub Scout Leader

Mr Goh Wei Xuan
Examiner, A.S.P.I.Re Team

Ms He Qingli Wendy
Scout Leader

Ms Ho Sz Wha
Group Scout Leader

Ms Ho Xin Qian Joanne
Assistant Scout Leader

Mr Koh Rui Yang
Examiner, A.S.P.I.Re Team

Mr Lee Hsiao Wei
Member, Communication and Relations Committee

Mr Seah Ru Han
Scout Leader

Mr Shamir Serajudeen Muhammad
Scout Leader

Ms Lee Wei Ling Violet Nicole
Assistant Group Scout Leader

Mr Lim Ching Hao
Scout Leader

Mr Mohamad Shafri Bin Amat Noh
Venture Scout Leader

Mr Mohammed Farooq Bin Othman
Assistant Group Scout Leader

Mr Ong Rui Sheng Daniel
Group Scout Leader

Mr Tay Fuwen Darren
District Commissioner



AWARDS & ACHIEVEMENTS

LONG SERVICE AWARD 2015

(27th June at the HQ)

The Long Service Award is conferred on Adult Leaders who have provided active service to the Association. Mr Tan Tee How, President of SSA, officiated at the Awards Presentation Ceremony. The list of recipients is as follows:

60 years

Mr Lee Tai Hui
Mr Peter Joe Chia

50 years

Mr Tan Kwang Yeong Patrick
Mr Tan Tek Tin

40 years

Mr Chow Hock Lin
Ms Liu Shirley
Dr Mohamad Effendy Bin Rajab
Mr Poh Boon Koh
Mr Yee Kong Hwa

30 years

Mr Chan Kee Siong
Dr Ho Kai Kwong Jeffrey
Mr Lim Qin Sheng Steven
Mr Tan Tee How
Mr Thurai manikam s/o Raju

20 years

Mr Cheong Kam Wai
Mr Cheong Kok Thong
Mr Goh Seach Chyr
Mr Leong Chee Keong
Ms Santha d/o Raman
Ms Seow Heng Lin Madelene
Mr Soh Nga Kok James
Mr Tan Hua Chiow
Mr Tan Sheau Gang
Mr Tiu Kian Tiong
Mdm Wee May Joan Frances

10 years

Ms Asmawati Binte Salmon
Mr Chua Gim Kiat
Mr Fong Whye Hong Damien
Mr Foo Weng Hong
Ms Lee Ching Geok
Ms Lee Song Sang
Mr Lim Beng Huat
Mr Lim Boon Heng Jimmy Aloysius
Mr Lim Song Joo Henry
Mr Lim Yongda Dominic
Mr Lin Weigang Louis
Mr Loh Chee Hwa
Ms Mazidah Binte Othman
Mr Ng Wee Lee Michael
Mr Poh Choon Ann Samuel
Ms Sawiyah Binte Mohamed Sidek
Mr Sho Chip Khuan Benjamin

Mr Sim Hock Thiam
Mr Sim Jui Pheng
Mr Sng Fook Chong
Mr Tan Kay Soon Jimmy
Mr Tay Fuwen Darren
Ms Thia Woon Ling Ariel
Mr Yeo Zhen Hao Adrian

5 years

Mr Addy Mohd Adha
Mr Anbarasan s/o Thurai manikam
Mr Ang Kok Yeow
Mr Ang Yong An
Mr Anis Ponijo
Mr Baey Seng Kah
Ms Cai Xinyi
Dr Cai Zhengyong Gregory
Mr Chai Meng Yeow Francis
Mr Chen Jun Cheng Edward
Mr Chen Xianghao
Mr Cheng Shu Yau
Mr Chia Wancheng Danny
Mr Chiam Kheng Hwee
Ms De Silva Jessica
Mr Donn Chan
Mr Ea Tiang Hwee
Mr Eng Yu Yi Brendan
Mr Eugene Sim
Mr Fong Heng Boo
Mr Goh Yee Heng
Ms He Qingli Wendy
Mr Hing Zhen Wei
Ms Ho Huey Ling Madeline

Mr Kiu Jeng Way Tennant
Ms Koh Minna
Mr Koh Shang Ying Jared
Mr Lal Seng Kwoon
Mr Lal Mun Fatt Roy
Mr Lau Hwai Bing
Mr Leong Kwang Yek Kelvin
Ms Lim Ai Juan Eileen
Mr Lim Boon Liang
Mr Lim Wee Kiat
Prof Lui Pao Chuen
Mr Mohammed Shahled Bin Akashah
Mr Ng Ding Zhong
Mr Ng Peng Kuan
Mr Ng Sir Kiat
Mr Ong Wooi Chiang
Mr Pao Wee Boon Melvin
Mr Parapallil Kuruvilla Abraham
Mr Png Tiang Ming Marcus
Mr Poon Ngai Seng
Mr Quay Kok Khiang Steven
Ms Rekha Mogana Sundram
Ms Sim Chai Leng
Mr Soh Wei Bin
Mr Su Shiquan
Ms Suraya Binte Mohamed Ali
Mr Tan Cher Hui Roger
Mr Tan Kee Lian Roney
Mr Tan Sijie
Mr Teo Choo Siong
Mr Yeo Kwee Perm
Mr Yeong Ong Loy Richard
Ms Zubeidah Binte Ahmad



AWARDS & ACHIEVEMENTS

CHIEF COMMISSIONER'S COMMENDATION AWARD

(28th February at the HQ)

The Chief Commissioner's Commendation Award is conferred on Adult Leaders who have provided active service to the Association. The Awards Presentation Ceremony was officiated by Mr Tan Cheng Kiong, Chief Commissioner. The recipients are as follow:

- Ms Amalina Binte Basri
- Mr Andrew Yeo Si Kal
- Ms Annie Chan
- Mr Benjamin Lim Binjie
- Mr Bernard Lee Shuh Koon
- Mr Bok Chun Slang Jimmy
- Ms Celestia Chew Shi Yun
- Mr Chang Cheng Liang
- Mr Chia Chuan Choon Henry
- Ms Chlang Karmun
- Mr Chong Chow Wee
- Mr Christopher John s/o Salvanathan Peter
- Mr Chua Yong Liang
- Mr Desmond Foo Chuan Chen
- Dr Cai Zheng Yong Gregory
- Mr Eric Lim Tiam Seng
- Mr Hoo Chuan Yang



- Mr Hulbert Teng Ee Jun
- Mr Jason Lim Yu
- Ms Joanne Tham Wei Jun
- Mr Joel Tan Chi Hoong
- Mr Koh Yong Zhi Nicholas
- Mr Lim Boon Heng Jimmy Aloysius
- Mr Low Tung Mun
- Mr Ng Yong Da Justin
- Mr Norman Tan Hong Zhang
- Mr Seet Kah Wee
- Ms Sidah Binte Jasmin
- Mr Tan Sijie
- Mr Toh Chee Wei Jeffrey
- Mr Toh Hui Kang
- Mr Wong Hong Teow Edgar
- Mr Yang Chin



REPORT ON FULL TIME STAFF

Staff costs increased from \$1,234,813 to \$1,428,610 while headcount also increased from 25 to 28 with the establishment of the Sands Leadership Development Centre (SLDC).

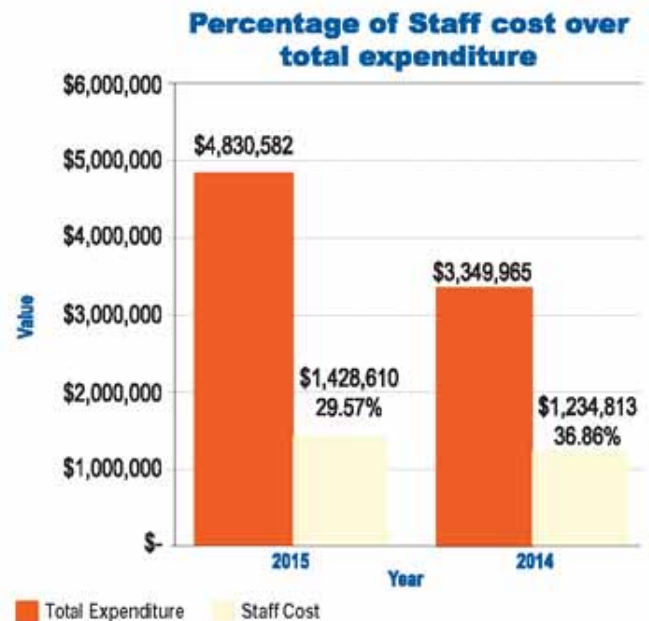
Staff costs comprise:-

	2015	2014
Staff Salaries	\$1,262,981	\$1,105,121
CPF & SDL	\$ 162,605	\$ 122,788
Staff Welfare & Training	\$ 3,024	\$ 6,904
	\$1,428,610	\$1,234,813



Staff costs as a percentage of total gross expenditure decreased by 7.29% from 36.86% to 29.57% (See table below).

COST	YEAR	
	2015	2014
Total Expenditure	\$4,830,582	\$3,349,965
Staff Cost	\$1,428,610	\$1,234,813
Percentage of staff cost over Total Expenditure	29.57%	36.86%



The salary bands and the headcount in each band are shown below:

Annual Remuneration* Salary band

Top 3 Executives	Number of Staff	
	2015	2014
\$100,000 to \$150,000	1	1
\$ 60,000 to \$100,000	5	2
Sub total	6	3
Other Employees		
< \$50,000	3	5
>\$50,000	19	17
Total	*28	25

*The following three positions were created in SLDC:

- Programme Director
- Course Director
- Course Leader

REPORT ON FULL TIME STAFF

A total of 250 units were visited and supported by the 4 Unit Development Consultants (UDC). The following facilities had been Improved to better serve our members:

- Upgraded the Membership Service Data System (MSDS) to improve users' experience by enhancing the user interface, functionalities, information architecture, which resulted in increased system performance leading to shorter response time.
- Enhanced the physical surrounding landscape of the HQ.

Policy relating to the management and avoidance of conflicts of interest

As an institution of a public character (IPC), the following policy has been Incorporated In the Association's POR, which is on our website.

- All council members, volunteers and staff shall avoid situations where personal interest or the interest of the family is in conflict with the interest of the Singapore Scout Association (SSA) or where it could affect the ability to make decisions that are in the best interest of SSA.
- They should declare their interest to the Scout Council if they are considering entering into a business dealing with SSA.
- In such cases, they shall abstain from discussion and not be part of the decision-making process on such dealing.
- They should not either directly or indirectly make use of any SSA information or his position to further their personal interest.
- The Audited Financial Statement of Account and the Annual Report are posted on our website.

National Youth Internship Programme (NYIP)

NYIP is a one-of-a-kind internship programme funded by the Ministry Of Education that is meaningfully structured to provide youth with practical experience and insight to both professional and community work.

Four interns successfully applied and joined The Singapore Scout Association. Each intern got to learn from a variety of experiences and exposures during their internship programme. The interns were given the opportunities to contribute, show initiative, and demonstrate responsibility. The pioneer batch of interns graduated together on 1st August 2015 after completing the requirements.



THE SINGAPORE SCOUT ASSOCIATION

Unique Entity No. S85CC0196D

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2015**

FINANCIAL STATEMENTS

The Singapore Scout Association

General Information

Scout Council

President - Tan Tee How
Vice President – Professor Lui Pao Chuen
Vice President – Professor Leo Tan Wee Hin
Vice President – Raymond Chia
Honorary Secretary – Ong Teong Wan
Honorary Treasurer – Fong Heng Boo

Chief Commissioner - Tan Cheng Kiong
Deputy Chief and International Commissioner - Chay Hong Leng

Registered Office

1 Bishan Street 12
Singapore 579808

Auditor

CA.sg PAC

Bankers

Oversea-Chinese Banking Corporation Limited
The Bank of East Asia Ltd
CIMB Bank Berhad
Sing Investments & Finance Limited

Index

	Page
Statement by Scout Council	75
Independent Auditor's Report	76 - 77
Statement of Financial Position	78
Statement of Financial Activities	79
Statement of Cash Flows	80
Notes to the Financial Statements	81 - 107

FINANCIAL STATEMENTS

The Singapore Scout Association

Statement by Scout Council for the year ended 31 December 2015

We, the undersigned, hereby state that in the opinion of the Scout Council, the financial statements of The Singapore Scout Association ("Association") set out on pages 4 to 33 are properly drawn up so as to give a true and fair view of the financial position of the Association as at 31 December 2015 and of the financial performance and cash flows of the Association for the financial year ended on that date.

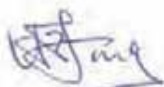
On behalf of the Scout Council



Tan Tee How
President



Tan Cheng Kiong
Chief Commissioner



Fong Heng Boo
Honorary Treasurer

Singapore, 14 May 2016



CA.SG PAC
(UEN : 201403139W)
33A Chandler Road, Singapore 219539
Tel: +65 6220 2008 Fax: +65 6297 9309
Website: www.ca-sg.com
Email: info@ca-sg.com

信
·
新

特
許
會
計
師
事
務
所

INDEPENDENT AUDITOR'S REPORT

to the members of

THE SINGAPORE SCOUT ASSOCIATION

Report on the Financial Statements

We have audited the accompanying financial statements of The Singapore Scout Association ("Association") which comprise the statement of financial position as at 31 December 2015, and the statement of financial activities and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Scout Council's Responsibility for the Financial Statements

The Association's Council is responsible for the preparation of financial statements that give a true and fair view in accordance with the Singapore Financial Reporting Standards, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

FINANCIAL STATEMENTS

INDEPENDENT AUDITOR'S REPORT

to the members of

THE SINGAPORE SCOUT ASSOCIATION

Report on the Financial Statements (continued)

Opinion

In our opinion, the financial statements are properly drawn up in accordance with the Singapore Financial Reporting Standards so as to give a true and fair view of the financial position of the Association as at 31 December 2015, and of the financial performance and cash flows of the Association for the financial year ended on that date.

Report on Other Legal and Regulatory Requirements

In our opinion:

- a) the fund-raising appeals listed below conducted by the Association during the financial year, have been carried out in accordance with the Charities Act (Cap 37) and Income Tax Act (Cap 134) and proper accounting and other records have been kept of the fund-raising appeals:-

<u>Name of fund-raising project</u>	<u>Period of fund-raising</u>
Job Week	14 March 2015 to 20 March 2015
Donation Draw	1 June 2015 to 5 September 2015
World Scout Jamboree 2015	8 February 2015 to 14 June 2015

- b) the accounting and other records required by the regulations enacted under the Charities Act (Cap 37) and Boy Scouts Association Act (Cap 26) to be kept by the Association have been properly kept in accordance with these regulations.
- c) nothing has come to our attention to cause us to believe that:
- (i) the funds were not used in accordance with the objects of the Association; and
 - (ii) the fund raising expenses have exceeded 30% of the total gross receipts from fund raising held during the periods as stated in paragraph (a) above.

CA.sg
CA.sg PAC
Public Accountants and
Chartered Accountants
Singapore

14 May 2016

FINANCIAL STATEMENTS

The Singapore Scout Association

Statement of Financial Position
As at 31 December 2015

	Note	2015 S\$	2014 S\$
ASSETS AND LIABILITIES			
Non-Current Assets			
Property, plant and equipment	3	905,822	1,083,414
Prepayments	4	1,647,865	-
		<u>2,553,687</u>	<u>1,083,414</u>
Current Assets			
Inventories	5	234,209	209,646
Trade receivables	6	8,479	42,531
Other receivables	7	900,201	475,757
Prepayments	4	58,852	-
Cash and cash equivalents	8	7,064,720	7,071,287
		<u>8,266,461</u>	<u>7,799,221</u>
Total Assets		<u>10,820,148</u>	<u>8,882,635</u>
Current Liabilities			
Trade payables	9	238,144	173,810
Other payables	10	449,705	498,202
Deferred grant	11	58,852	-
		<u>746,701</u>	<u>672,012</u>
Non-Current Liability			
Deferred grant	11	1,647,865	-
Total Liabilities		<u>2,394,566</u>	<u>672,012</u>
Net Current Assets		<u>7,519,760</u>	<u>7,127,209</u>
Net Assets		<u>8,425,582</u>	<u>8,210,623</u>
FUNDS			
Unrestricted Funds			
General funds	12	4,239,835	3,863,649
Restricted Funds			
Building funds		957,660	1,117,270
Scout Foundation fund		746,539	815,517
Other specific funds	13	2,481,548	2,414,187
Total Funds		<u>8,425,582</u>	<u>8,210,623</u>

The annexed notes form an integral part of and should be read in conjunction with these financial statements

FINANCIAL STATEMENTS

The Singapore Scout Association

Statement of Financial Activities
For the year ended 31 December 2015

		←	Restricted Funds	→		
	Note	Building Funds S\$	Scout Foundation Fund S\$	Other Specific Funds (Note 13) S\$	2015 Total Funds S\$	2014 Total Funds S\$
		General Funds (Note 12) S\$				
Incoming resources						
<i>Incoming resources from generated funds</i>						
Voluntary income	14	93,261	-	207,790	9,670	310,721
Activities for generating funds						267,587
- Donation Draw	15	245,686	-	-	184,471	430,157
- Job Week	16	416,879	-	-	364,879	781,758
- Scout Guild events	17	76,800	-	-	-	76,800
Investment income		66,936	-	-	2,066	69,002
<i>Incoming resources from charitable activities</i>						
- Grants		1,286,589	-	-	600	1,287,189
- Membership fees		102,538	-	-	-	102,538
- Fees from participants		1,105,066	-	-	48,194	1,153,260
- Scout Shop	18	252,804	-	-	-	252,804
- Scout Guild		13,600	-	-	-	13,600
- Scout Groups		-	-	-	17,510	17,510
- Use of camp		240,000	-	-	-	240,000
- Use of headquarter's facilities		11,786	-	-	-	11,786
Other incoming resources		297,331	-	-	1,085	298,416
Total incoming resources		4,209,276	-	207,790	628,475	5,045,541
Resources expended						
<i>Costs of generating funds</i>						
Fundraising costs						
- Donation Draw	15	36,734	-	-	27,581	64,315
- Job Week	16	5,338	-	-	4,672	10,010
- Scout Guild events	17	17,333	-	-	-	17,333
<i>Charitable activities</i>						
- Scout Shop	18	98,117	-	-	-	98,117
- Scout Guild		12,605	-	-	-	12,605
- Scout Groups		-	-	-	429,002	429,002
- Area activities		148,284	-	-	-	148,284
- International scout events and programme expenses		1,467,186	-	-	-	1,467,186
- Employee benefits expense	19	1,100,210	-	254,452	-	1,354,662
Governance costs - audit fees		13,000	-	-	-	13,000
Other resources expended	20	974,318	-	22,316	219,434	1,216,068
Total resources expended		3,873,125	-	276,768	680,689	4,830,582
Net incoming/(outgoing) resources before amortisation and transfer		336,151	-	(68,978)	(52,214)	214,959
Amortisation of building fund		159,610	(159,610)	-	-	-
Transfer of funds		(119,575)	-	-	119,575	-
Net incoming/(outgoing) resources		376,186	(159,610)	(68,978)	67,361	214,959
Total funds brought forward		3,863,649	1,117,270	815,517	2,414,187	8,210,623
Total funds carried forward		4,239,835	957,660	746,539	2,481,548	8,210,623

The annexed notes form an integral part of and should be read in conjunction with these financial statements

FINANCIAL STATEMENTS

The Singapore Scout Association

Statement of Cash Flows
For the year ended 31 December 2015

	Note	2015 S\$	2014 S\$
Cash flows from operating activities			
Surplus for the year		214,959	288,103
Adjustments for:-			
Depreciation of property, plant and equipment		199,245	198,954
Interest income		(69,002)	(52,409)
		130,243	146,545
Operating surplus before working capital changes		345,202	434,648
(Increase)/Decrease in inventories		(24,563)	17,214
Increase in trade and other receivables		(2,097,109)	(8,474)
Increase in trade and other payables		1,722,554	178,471
		(399,118)	187,211
Net cash (used in)/generated from operating activities		(53,916)	621,859
Cash flows from investing activities			
Interest received		69,002	52,409
Purchase of property, plant and equipment		(21,653)	(37,073)
Net cash generated from investing activities		47,349	15,336
Net (decrease)/increase in cash and cash equivalents		(6,567)	637,195
Cash and cash equivalents at 1 January		7,071,287	6,434,092
Cash and cash equivalents at 31 December	8	7,064,720	7,071,287

The annexed notes form an integral part of and should be read in conjunction with these financial statements

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. General information

The Association (Unique Entity No. S85CC0196D) was registered on 4 January 1912 under the powers granted by the Royal Charter issued under the hand of King George V and Boys Scout Association Act (Cap 26, Singapore Statutes, 1985 Revised edition).

The Association is registered as a Charity under the Charities Act (Cap 37) and has been granted an Institution of Public Character (IPC) status up to 31 August 2016 by its Sector Administrator, the Ministry of Education.

The objects of the Association are to develop good citizenship among young people by forming their character, training them in habits of observation, obedience and self-reliance, inculcating loyalty and thoughtfulness for others, teaching them services useful to the public and skills useful to themselves and promoting their physical, mental and spiritual development.

The Association is domiciled and registered in Singapore. The registered address and principal place of activities of the Association are situated at 1 Bishan Street 12, Singapore 579808.

2. Summary of significant accounting policies

2.1 Basis of accounting

The financial statements are prepared in accordance with the historical cost convention, except as disclosed in the accounting policies, and the provisions of Singapore Financial Reporting Standards (“FRS”).

The Association has not applied any new or revised FRS or interpretations that have been issued as of the date of the statement of financial position but are not yet effective. The initial application of these standards and interpretations are not expected to have any material impact on the Association’s financial statements. The Association has not considered the impact of the accounting standards issued after the date of the statement of financial position.

2.2 Financial assets

Financial assets within the scope of FRS 39 (“FRS 39”) are classified as either financial assets at fair value through profit or loss, loans and receivables or available-for-sale financial assets, as appropriate. Financial assets are recognised on the statement of financial position when, and only when, the Association becomes a party to the contractual provisions of the financial instrument.

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

2. Summary of significant accounting policies (continued)

2.2 Financial assets (continued)

When financial assets are recognised initially, they are measured at fair value, plus, in the case of financial assets not at fair value through profit or loss, directly attributable transaction costs. The Association determines the classification of its financial assets after initial recognition and, where allowed and appropriate, re-evaluates this designation at each financial year end.

Loans and receivables

Non-derivative financial assets with fixed or determinable payments that are not quoted in an active market are classified as loans and receivables. Such assets are carried at amortised cost using the effective interest method. Gains and losses are recognised in the statement of financial activities when the loans and receivables are derecognised or impaired, as well as through the amortisation process.

2.3 Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and impairment losses, if any. Depreciation is calculated on the straight line method to write off the cost of the assets over their estimated useful lives. The estimated useful lives are as follows:

HQ building	Leasehold period of 30 years
Furniture and fittings	5 years
Sundry equipment	5 years
Air-conditioners	5 years
Computers	3 years
Motor vehicles	5 years

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The residual values, useful lives and depreciation methods are reviewed at each financial year end to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of the future economic benefits embodied in the items of property, plant and equipment. The effect of any changes in estimate is accounted for on a prospective basis.

On disposal of an item of equipment, the difference between the net disposal proceeds and its carrying amount is taken to the statement of financial activities.

Fully depreciated property, plant and equipment are retained in the financial statements until they are no longer in use.

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

2. Summary of significant accounting policies (continued)

2.4 Inventories

Inventories comprising goods like uniforms, camping equipment and their related accessories, and souvenir items held for resale are stated at the lower of cost and net realisable value with cost being determined on a first-in, first-out basis. Net realisable value is the estimated selling price in the ordinary course of business, less applicable selling expenses.

2.5 Trade and other receivables

Trade and other receivables are accounted for as loans and receivables under FRS 39. They are recognised and carried at original invoiced amount, which represents their fair value on initial recognition, less allowance for any uncollectible amounts. Allowance for doubtful debts is made when collection of the full amount is no longer probable. Bad debts are written off when identified.

Trade receivables are non-interest bearing and are generally granted 30 day terms.

2.6 Impairment

(i) Impairment of non-financial assets

The carrying amounts of the Association's assets are reviewed at each date of the statement of financial position to determine whether there is any objective evidence that a financial asset is impaired. If such indication exists, the assets' recoverable amount is estimated. Where it is not possible to estimate the recoverable amount of an individual asset, the management estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present values using a pre-tax discount rate that reflects current market assessment of the time value of money and the risks specific to the asset.

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

2. Summary of significant accounting policies (continued)

2.6 Impairment (continued)

(i) Impairment of non-financial assets (continued)

If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount. The impairment loss is recognised immediately in the statement of financial activities unless it reverses a previous revaluation, credited to funds, in which case it will be charged to funds.

Where an impairment loss subsequently reverses, the carrying amount of the asset or cash-generating unit is increased to the revised estimate of its recoverable amount. The increase cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised previously. Such reversal is recognised in the statement of financial activities, unless the asset is measured at revalued amount, in which case the reversal is treated as a revaluation increase.

(ii) Impairment of financial assets

Assets carried at amortised cost

If there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognised in the statement of financial activities.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed. Any subsequent reversal of an impairment loss is recognised in the statement of financial activities, to the extent that the carrying value of the asset does not exceed its amortised cost at the reversal date.

2.7 Financial liabilities

Financial liabilities are recognised on the statement of financial position when the Association becomes a party to the contractual provisions of the financial instrument. Financial liabilities are recognised initially at their fair values, plus in the case of financial liabilities other than derivatives, directly attributable transaction costs. Subsequent to initial recognition, all financial liabilities are measured at amortised cost using the effective interest method, except for derivatives, which are measured at fair value.

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

2. Summary of significant accounting policies (continued)

2.7 Financial liabilities (continued)

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period.

2.8 Trade and other payables

Trade and other payables are carried at cost, which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Association and subsequently measured at amortised cost using the effective interest method. Trade payables are normally settled on 30 to 90 day terms.

2.9 Derecognition of financial assets and liabilities

(i) Financial assets

A loan or receivable is derecognised where the contractual rights to receive cash flows from the asset have expired which usually coincides with receipt of payments for the asset. On derecognition, the difference between the carrying amount and the sum of the consideration received is recognised in the statement of financial activities.

(ii) Financial liabilities

Financial liabilities are derecognised when the obligation under the liability is extinguished. Gains and losses are recognised in the statement of financial activities when the liabilities are derecognised as well as through the amortisation process.

2.10 Grants

A grant is recognised at its fair value where there is a reasonable assurance that the grant will be received and the Association will comply with all the attached conditions. Grants relating to costs are deferred and recognised in the statement of financial activities over the period necessary to match them with the costs they are intended to compensate. Grants relating to assets are recognised as deferred capital grants on the statement of financial position and are amortised to the statement of financial activities on a straight line basis over the expected useful life of the relevant assets.

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

2. Summary of significant accounting policies (continued)

2.11 Funds

Funds of the Association comprise mainly the general funds, the building fund, the Scout Foundation Fund and other funds designated for specific objectives (as further described in note 13 to the financial statements).

(i) General Funds

General funds are unrestricted and expendable at the discretion of the Scout Council in furtherance of the Association's objects.

(ii) Building Fund

Designated donations for the renovation/construction of the HQ building, Sarimbun Camp and Sands Training Institute are credited to the Building Fund account. The Building Fund account is amortised to the statement of financial activities to match the depreciation in respect of these buildings and camp.

(iii) Scout Foundation Fund

The Scout Foundation Fund is for projects which support the development of scouting in Singapore, including upgrading of camping and other infrastructure for scouting activities, development of Scout Groups in schools and the community and providing financial support for disadvantaged scouts.

2.12 Income

- (i) Donations, membership fees and other income are recognised to the extent that it is probable that the economic benefits will flow to the Association and the income can be reliably measured. These income are measured at fair value of consideration received or receivable.
- (ii) Interest income from bank deposits are recognised using the effective interest method.
- (iii) Revenue from sale of goods in Scout Shop is measured at the fair value of the consideration received or receivable, net of returns and allowances. Revenue is recognised when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable and the amount of revenue can be measured reliably.
- (iv) Rental income is recognised on the straight-line basis over the term of the lease.

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

2. Summary of significant accounting policies (continued)

2.13 Currency

(i) Functional currency

Items included in the financial statements of the Association are measured using the currency that best reflects the economic substance of the underlying events and circumstances relevant to the Association (“functional currency”). The financial statements of the Association are presented in Singapore dollars, which is also the functional currency of the Association.

(ii) Foreign currency transaction

Transactions in foreign currencies are measured in the functional currency of the Association and are recorded on initial recognition at exchange rates approximating those ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated at the closing rate of exchange ruling at the date of the statement of financial position. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

Exchange differences arising on the settlement of monetary items or on translating monetary items at the date of the statement of financial position are recognised in the statement of financial activities.

2.14 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Rentals payable under operating leases are charged to the statement of financial activities on a straight-line basis over the term of the relevant lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed. Contingent rentals, if any, arising under operating leases are recognised as an expense in the period in which they are incurred.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

2. Summary of significant accounting policies (continued)

2.15 Employee benefits

As required by law, the Association makes contributions to the state pension scheme, the Central Provident Fund (“CPF”). CPF contributions are recognised as an expense in the same period as the employment that gives rise to the contributions.

2.16 Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and bank balances. Restricted deposits are excluded from cash and cash equivalents.

2.17 Related parties

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party when making financial or operational decisions. In considering each possible related party relationship, attention is paid to the substance of the relationship, not merely the legal form.

Related parties include the Association’s members, key management personnel, associates and enterprises in which a substantial interest in the voting power is owned, directly or indirectly, by the Association’s members or key management personnel.

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

3. Property, plant and equipment

	HQ building S\$	Furniture and fittings S\$	Sundry equipment S\$	Air conditioners S\$	Computers S\$	Motor vehicles S\$	Total S\$
Cost							
As at 1 January 2014	4,017,809	161,276	136,015	83,362	85,583	60,000	4,544,045
Additions	15,463	390	1,397	1,423	18,400	-	37,073
Write-off	-	-	(11,637)	-	(31,531)	-	(43,168)
As at 31 December 2014	4,033,272	161,666	125,775	84,785	72,452	60,000	4,537,950
Additions	-	-	15,371	6,282	-	-	21,653
As at 31 December 2015	4,033,272	161,666	141,146	91,067	72,452	60,000	4,559,603
Accumulated depreciation							
As at 1 January 2014	2,818,290	158,148	104,855	81,831	75,626	60,000	3,298,750
Depreciation charge for the Year	173,550	1,460	11,911	906	11,127	-	198,954
Write-off	-	-	(11,637)	-	(31,531)	-	(43,168)
As at 31 December 2014	2,991,840	159,608	105,129	82,737	55,222	60,000	3,454,536
Depreciation charge for the Year	173,550	661	11,876	2,202	10,956	-	199,245
As at 31 December 2015	3,165,390	160,269	117,005	84,939	66,178	60,000	3,653,781
Carrying amount							
As at 31 December 2015	867,882	1,397	24,141	6,128	6,274	-	905,822
As at 31 December 2014	1,041,432	2,058	20,646	2,048	17,230	-	1,083,414

The location and the corresponding lease expiry dates of the leasehold properties are as follows: -

HQ building: 1 Bishan Street 12, Singapore 579808. (Lease expiring on 22 April 2021 was renewed on 28 May 2015 for 30 years to 28 May 2045)

The title deeds to the HQ building are jointly held in trust on behalf of the Association by the Chief Commissioner and the Executive Director.

Sundry equipment comprises training equipment, sea activities equipment, training library, camp equipment, programme equipment and resource library.

Depreciation charge for the year comprises depreciation amounting to S\$195,691 (2014 - S\$195,400) in respect of HQ's property, plant and equipment and S\$3,554 (2014 - S\$3,554) in respect of Scout Shop's property, plant and equipment.

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

4. Prepayments

The prepaid lease rental relates to a 30-year lease of land for the Association's HQ building at 1 Bishan Street 12, Singapore 579808 commencing on 28 May 2015. It is fully funded through a grant as disclosed in note 11 to the financial statements.

	2015 S\$	2014 S\$
Prepaid lease rental :-		
- not later than one year	58,852	-
- later than one year and not later than five years	235,409	-
- later than five years	1,412,456	-
	<u>1,647,865</u>	<u>-</u>
	<u>1,706,717</u>	<u>-</u>

5. Inventories

	2015 S\$	2014 S\$
Goods held for resale	206,786	180,674
Medals and plaques	27,423	28,972
	<u>234,209</u>	<u>209,646</u>

6. Trade receivables

Trade receivables are denominated in Singapore dollars, non-interest bearing and are recognised at their original invoice amounts which approximate their fair values on their initial recognition.

At the date of the statement of financial position, trade receivables amounting to S\$372 (2014 – S\$11,625) are past due but not impaired. The analysis of their aging at the date of the statement of financial position is as follows:

	2015 S\$	2014 S\$
<u>Trade receivables past due</u>		
1 to 30 days	2	4,101
31 to 60 days	-	523
Above 60 days	370	6,641
	<u>372</u>	<u>11,265</u>

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

7. Other receivables

	2015 S\$	2014 S\$
<u>Current Assets</u>		
Grant and donation receivables	674,157	255,323
Other receivables	124,274	37,284
Prepayments	10,510	93,440
Deposits	91,260	89,710
	<u>900,201</u>	<u>475,757</u>

8. Cash and cash equivalents

Cash and cash equivalents consist of cash and bank balances and fixed deposits that are denominated in Singapore dollars as follows :-

	2015 S\$	2014 S\$
Fixed deposits	5,216,154	5,148,638
Cash and bank balances	1,848,566	1,922,649
	<u>7,064,720</u>	<u>7,071,287</u>

The fixed deposits bear interest at interest rates ranging from 0.20% to 1.92% (2014 – 0.70% to 1.21%) per annum and mature within 5 days to 12 months (2014 – 1 to 12 months) from the end of the financial year.

9. Trade payables

Trade payables are denominated in Singapore dollars, non-interest bearing and are normally settled on 30 to 90 day terms.

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

10. Other payables

	2015 S\$	2014 S\$
<u>Current Liabilities</u>		
Other payables	9,603	9,603
Accrued expenses	261,597	201,762
Grants received in advance	131,077	97,057
Fees received in advance	47,428	189,730
Donations received in advance	-	50
	<u>449,705</u>	<u>498,202</u>

11. Deferred grant

The deferred grant comprises funding for the Association's lease of land for its building as disclosed in note 4 to the financial statements.

	2015 S\$	2014 S\$
Deferred grant :-		
- not later than one year	<u>58,852</u>	<u>-</u>
- later than one year and not later than five years	235,409	-
- later than five years	<u>1,412,456</u>	<u>-</u>
	<u>1,647,865</u>	<u>-</u>
	<u>1,706,717</u>	<u>-</u>

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

12. General funds

	Headquarter S\$	North Area S\$	South Area S\$	East Area S\$	West Area S\$	Scout Shop S\$	Scout Guild S\$	Sands Leadership Development Centre S\$	New Unit Development Funds S\$	Total S\$
Incoming resources										
Incoming resources from generated funds										
Voluntary income	92,861	-	400	-	-	-	-	-	-	93,261
Activities for generating funds										
- Donation Draw	218,391	7,711	6,308	6,015	7,261	-	-	-	-	245,686
- Job Week	362,147	12,186	14,877	13,539	14,130	-	-	-	-	416,879
- Scout Guild events	-	-	-	-	-	-	76,800	-	-	76,800
Investment income	49,590	677	677	677	677	13,320	1,318	-	-	66,936
Incoming resources from charitable activities										
- Grants	1,286,589	-	-	-	-	-	-	-	-	1,286,589
- Membership fees	102,538	-	-	-	-	-	-	-	-	102,538
- Fees from participants	984,907	41,944	24,451	15,709	37,575	-	-	480	-	1,105,066
- Scout Guild	-	-	-	-	-	-	13,600	-	-	13,600
- Scout Shop	-	-	-	-	-	252,804	-	-	-	252,804
- Use of camp	240,000	-	-	-	-	-	-	-	-	240,000
- Use of headquarter's facilities	11,786	-	-	-	-	-	-	-	-	11,786
Other incoming resources	284,884	-	-	-	-	11,565	882	-	-	297,331
Total incoming resources	3,633,693	62,518	46,713	35,940	59,643	277,689	92,600	480	-	4,209,276

1.2. General funds (continued)

	Headquarter S\$	North Area S\$	South Area S\$	East Area S\$	West Area S\$	Scout Shop S\$	Scout Guild S\$	Sands Leadership Development Centre S\$	New Unit Development Funds S\$	Total S\$
Resources expended										
Costs of generating funds										
Fundraising costs										
- Donation Draw	32,653	1,153	943	899	1,086	-	-	-	-	36,734
- Job Week	4,637	156	191	173	181	-	-	-	-	5,338
- Scout Child events	-	-	-	-	-	-	17,333	-	-	17,333
Charitable activities										
- Scout Shop	-	-	-	-	-	98,117	-	-	-	98,117
- Scout Guild	-	-	-	-	-	-	12,605	-	-	12,605
- Area activities	-	48,678	32,785	20,045	46,776	-	-	-	-	148,284
- International scout events and programme expenses	1,467,186	-	-	-	-	-	-	-	-	1,467,186
- Employee benefits expense	954,933	14,227	15,946	15,946	14,227	-	-	84,931	-	1,100,210
Governance costs - audit fees	13,000	-	-	-	-	-	-	-	-	13,000
Other resources expended	940,637	531	531	531	531	-	-	31,557	-	974,318
Total resources expended	3,413,046	64,745	50,396	37,594	62,801	98,117	29,938	116,488	-	3,873,125
Net (outgoing)/incoming resources before transfer	220,647	(2,227)	(3,683)	(1,654)	(3,158)	179,572	62,662	(116,008)	-	336,151
Amortisation of building fund	159,610	-	-	-	-	-	-	-	-	159,610
Transfer of funds to other specific funds	(119,575)	-	-	-	-	-	-	-	-	(119,575)
Net incoming resources	260,682	(2,227)	(3,683)	(1,654)	(3,158)	179,572	62,662	(116,008)	-	376,186
Total funds brought forward	1,122,298	171,155	162,784	163,751	146,162	1,531,731	262,407	-	303,361	3,863,649
Total funds carried forward	1,382,980	168,928	159,101	162,097	143,004	1,711,303	325,069	(116,008)	303,361	4,239,835

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

13. Other specific funds

	Scout Groups S\$	Benjamin Henry Sheares S\$	Scout Discovery Centre S\$	Scout Campsite Development S\$	Total S\$
Incoming resources					
<u>Incoming resources from generated funds</u>					
Voluntary income	9,670	-	-	-	9,670
Activities for generating funds					
- Donation Draw	184,471	-	-	-	184,471
- Job Week	364,879	-	-	-	364,879
Investment income	401	1,665	-	-	2,066
<u>Incoming resources from charitable activities</u>					
- Grants	600	-	-	-	600
- Fees from participants	48,194	-	-	-	48,194
- Scout Groups	17,510	-	-	-	17,510
Other incoming resources	1,085	-	-	-	1,085
Total incoming resources	626,810	1,665	-	-	628,475
Resources expended					
<u>Costs of generating funds</u>					
Fundraising costs					
- Donation Draw	27,581	-	-	-	27,581
- Job Week	4,672	-	-	-	4,672
Charitable activities					
- Scout Groups	429,002	-	-	-	429,002
Other resources expended	-	-	698	218,736	219,434
Total resources expended	461,255	-	698	218,736	680,689
Net incoming/(outgoing) resources before transfer	165,555	1,665	(698)	(218,736)	(52,214)
Transfer of funds from general funds	-	-	-	119,575	119,575
Net incoming/(outgoing) resources	165,555	1,665	(698)	(99,161)	67,361
Total funds brought forward	2,099,598	136,338	18,999	159,252	2,414,187
Total funds carried forward	2,265,153	138,003	18,301	60,091	2,481,548

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

13. **Other specific funds (continued)**

Scout Groups Fund

The Scout Groups Fund is a designated fund of the Association that supports scouting activities of the scout groups registered with the Association. The Fund is set up using donations received that are designated for use by specific scout groups, the share of Donation Draw and Job Week proceeds that each scout group receives and other fund raising activities by the scout groups. As at 31 December 2015, there are 235 (2014 – 235) scout groups registered with the Association.

Dr. Benjamin Henry Sheares Scholarship Fund

The Dr. Benjamin Henry Sheares Scholarship Fund was set up for the purpose of using the income from the fund to provide educational scholarships for needy scouts.

Scout Discovery Centre

The Scout Discovery Centre fund is used for the maintenance and upkeep of the centre and for the requisition of relevant scouting artifacts as part of the upgrading process.

Scout Campsite Development Fund

The Scout Campsite Development Fund is used for camp maintenance and facilities/infrastructure upgrade.

14. **Voluntary income**

	2015 S\$	2014 S\$
<u>General fund</u>		
Donations (tax exempt)	24,200	7,498
Donations (non-tax exempt)	69,061	100
	<u>93,261</u>	<u>7,598</u>
<u>Scout foundation fund</u>		
Donations (tax exempt)	197,790	168,750
Donations (non-tax exempt)	10,000	63,000
	<u>207,790</u>	<u>231,750</u>
<u>Other specific funds</u>		
Donations (tax exempt)	4,400	22,500
Donations (non-tax exempt)	5,270	5,739
	<u>9,670</u>	<u>28,239</u>
	<u>310,721</u>	<u>267,587</u>

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

15. **Donation Draw**

	2015 S\$	2014 S\$
Income		
Sale of tickets	369,765	387,600
Donations (tax exempt)	10,300	12,300
Donations (non-tax exempt)	50,092	50,347
	<u>430,157</u>	<u>450,247</u>
Less: Expenses		
Administration and advertising expenses	3,504	8,965
Printing, stationery and miscellaneous	8,932	8,039
Prizes	51,800	44,300
Refreshments	79	-
Unclaimed prizes donated to Community Chest	-	7,500
	<u>64,315</u>	<u>68,804</u>
Net Income	<u>365,842</u>	<u>381,443</u>
Net income allocated as follows:		
<u>Area (Note 12)</u>		
North Area	6,558	7,417
South Area	5,365	5,389
East Area	5,116	5,220
West Area	6,175	6,515
Total Area	<u>23,214</u>	<u>24,541</u>
Scout groups (Note 13)	156,890	163,733
Headquarter	<u>185,738</u>	<u>193,169</u>
Net Income	<u>365,842</u>	<u>381,443</u>

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

16. Job Week

	2015 S\$	2014 S\$
Income		
Collections	728,097	755,225
Donations (tax exempt)	2,000	50,000
Donations (non-tax exempt)	51,661	1,448
	<u>781,758</u>	<u>806,673</u>
Less: Expenses		
Administration expenses	1,920	1,954
Incentive awards	4,815	4,815
Printing of cards	3,082	3,082
Photography, stationery and miscellaneous	193	228
	<u>10,010</u>	<u>10,079</u>
Net Income	<u>771,748</u>	<u>796,594</u>
Net income allocated as follows:		
<u>Area (Note 12)</u>		
North Area	12,030	14,002
South Area	14,686	15,903
East Area	13,366	12,563
West Area	13,949	13,499
Total Area	<u>54,031</u>	<u>55,967</u>
Scout groups (Note 13)	360,207	373,116
Headquarter	<u>357,510</u>	<u>367,511</u>
Net Income	<u>771,748</u>	<u>796,594</u>

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

17. Scout Guild events

	2015	2014
	S\$	S\$
Charity Golf		
Income		
Donations (non-tax exempt)	17,800	-
Sponsorship donations (tax exempt)	59,000	65,174
Fees collected	-	1,620
	<u>76,800</u>	<u>66,794</u>
Less: Expenses		
Green fees and dinner	15,521	30,692
Miscellaneous expenses	1,405	1,290
Souvenir programme	407	2,648
	<u>17,333</u>	<u>34,630</u>
Net Surplus	<u>59,467</u>	<u>32,164</u>

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

18. Scout Shop	2015	2014
	S\$	S\$
Income		
Sales, net of discount allowed	617,520	441,974
Cost of goods sold	<u>(364,716)</u>	<u>(245,788)</u>
Gross profit	252,804	196,186
Other operating income		
Interest income	13,321	10,736
Write-back of long outstanding creditors	<u>11,564</u>	<u>194</u>
Total operating income	<u>277,689</u>	<u>207,116</u>
Less:		
Selling and distribution expenses	1,959	1,000
Other operating expenses	<u>96,158</u>	<u>108,387</u>
	<u>98,117</u>	<u>109,387</u>
Net Surplus from Scout Shop	<u>179,572</u>	<u>97,729</u>

Included in the cost of goods sold of the Scout Shop is a reversal of write-down of inventories for the year amounting to S\$1,440 (2014 - S\$2,565). The reversal of write-down of inventories was made when the related inventories were sold above their carrying amounts.

Included in the other operating expenses of the Scout Shop is depreciation of property, plant and equipment for the year amounting to S\$3,554 (2014 - S\$3,554).

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

19. Employee benefits expense

	2015 S\$	2014 S\$
Staff salaries	1,199,728	1,027,560
CPF contributions and skills development levies	151,910	110,183
Staff training	2,196	2,832
Staff welfare	828	4,071
	<u>1,354,662</u>	<u>1,144,646</u>

20. Other resources expended

	2015 S\$	2014 S\$
<u>General Funds</u>		
AGM expenses	792	1,188
Adult resources expenses	23,411	14,553
Bank charges	561	584
Depreciation of property, plant and equipment	195,691	195,400
Entertainment and refreshments	2,764	6,297
General expenses	4,010	4,717
Infrastructure	436,482	425,592
Insurance	25,658	25,541
Lease of HQ land	58,852	-
Rental of office equipment	9,104	9,200
Medical	5,016	4,328
Membership expenses	16,403	18,269
Printing, stationery and postage	8,513	7,128
Public relations	9,188	8,606
Recruitment	3,467	-
Repairs and maintenance	1,008	4,161
Software maintenance	49,111	49,328
Staff retreat	8,320	5,740
Temporary staff	1,728	3,198
Telephone and internet	7,855	6,544
Training and courses	61,073	33,518
Travelling and transport	1,515	1,206
Water and electricity	31,166	35,861
Other resources expended	12,630	2,728
	<u>974,318</u>	<u>863,687</u>

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

20. **Other resources expended** (continued)

	2015 S\$	2014 S\$
<u>Scout Foundation Fund</u>		
Scout Foundation Fund expenses	22,316	9,484
<u>Other Specific Funds</u>		
Scout Campsite Development expenses		
- Addition and alteration works	207,060	-
- Others	11,676	-
	218,736	-
Scout Discovery Centre expenses	698	1,700
	219,434	1,700
	<u>1,216,068</u>	<u>874,871</u>

21. **Taxation**

The Association is registered as a charity under the Charities Act and is exempted from tax.

22. **Related party transactions**

Key management compensation

	2015 S\$	2014 S\$
Staff salaries	238,896	231,790
CPF contributions	16,516	15,270
	<u>255,412</u>	<u>247,060</u>

The number of the Association's key management personnel which falls within the following remuneration bands is as follows:

	2015	2014
S\$50,000 - S\$100,000	1	1
S\$101,000 - S\$150,000	1	1
	<u>1</u>	<u>1</u>

There are no other related party transactions.

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

23. Lease commitment

At the date of the statement of financial position, the Association has commitment for future minimum lease payments in respect of its Sarimbun Camp as follows :-

	2015 S\$	2014 S\$
Commitments due :-		
- not later than one year	362,072	352,073
- later than one year and not later than five years	772,438	44,009
	<u>1,134,510</u>	<u>396,082</u>

24. Significant accounting estimates and judgements

The preparation of financial statements, in conformity with FRSs, requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying amounts of assets and liabilities that are not readily apparent from other sources.

24.1 Judgements made in applying accounting policies

The following are the judgements made by management in the process of applying the Association's accounting policies that have the most significant effect on the amounts recognised in the financial statements.

(i) Impairment of property, plant and equipment

The carrying values of property, plant and equipment are reviewed for impairment when there are indications of impairment. As at 31 December 2015, there is no indication of impairment and the carrying value of the Association's property, plant and equipment was S\$905,822.

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

24. Significant accounting estimates and judgements (continued)

24.2 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the date of the statement of financial position, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below :-

(i) Useful lives of property, plant and equipment

The cost of property, plant and equipment for the Association's activities is depreciated on a straight line basis over the useful lives of the property, plant and equipment. Management estimates the useful lives of these property, plant and equipment to be within 3 to 30 years. These are common life expectancies applied in the industry. Changes in the expected levels of usage could impact the economic useful lives and the residual value of these assets and accordingly, future depreciation charges could be revised. The carrying values of the Association's property, plant and equipment are as disclosed in note 3.

(ii) Impairment of non-financial assets

The Association assesses whether there are any indicators of impairment for all non-financial assets at each reporting date. Non-financial assets are tested for impairment when there are indicators that the carrying amounts may not be recoverable. When value in use calculations are undertaken, management must estimate the expected future cash flows from the asset or cash-generating unit and choose a suitable discount rate in order to calculate the present value of those cash flows.

(iii) Impairment of receivables

The Association assesses at each date of statement of financial position whether there is any objective evidence that a financial asset is impaired. To determine whether there is objective evidence of impairment, the Association considers factors such as the probability of insolvency or significant financial difficulties of the debtor and default or significant delay in payments. Where there is objective evidence of impairment, the amount and timing of future cash flows are estimated based on historical loss experience for assets with similar credit risk characteristics. The carrying amount of the Association's receivables at the date of the statement of financial position is S\$898,170 (2014 – S\$424,848).

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

25. Financial instruments

25.1 Categories of financial instruments

The following sets out the financial instruments of the Association as at the date of the statement of financial position:-

	2015 S\$	2014 S\$
Financial assets		
Trade and other receivables	898,170	424,848
Cash and cash equivalents	<u>7,064,720</u>	<u>7,071,287</u>
	<u>7,926,890</u>	<u>7,496,135</u>
Financial liabilities		
Trade and other payables	<u>687,849</u>	<u>672,012</u>

25.2 Risk management policies

The main risks arising from the Association's financial instruments are credit risk, liquidity risk and price risk, primarily changes in interest rates. However, the Association's activities expose it to minimal financial risks and the management monitors and controls its main risks in the following manner:

(i) Credit risk

Financial instruments contain an element of risk in that the counterparties may be unable to meet their obligations. The management minimises this risk by analysing the credibility of its debtors. In addition, it monitors the repayment terms of its debtors on a regular basis.

(ii) Liquidity risk

Liquidity risk is the risk that an enterprise will encounter difficulty in raising funds to meet commitments associated with financial instruments.

In the management of liquidity risk, the Association monitors and maintains a level of cash and cash equivalents deemed adequate by the management to finance the Association's activities and mitigate the effects of fluctuation in cash flows. The Scout Council exercises prudent liquidity and cash flow risk management policies and aims at maintaining a high level of liquidity and cash flows at all times.

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

25. Financial instruments (continued)

25.2 Risk management policies (continued)

(iii) Interest rate risk

Interest rate risk relates primarily to the risk that the value of financial instruments will fluctuate as a result of changes to market interest rates. Surplus cash and cash equivalents are placed with established financial institutions at favorable interest rates and terms and conditions available to the Association. The Association's income and operating cash flows are substantially independent of changes in market interest rates. The Association's policy is to have no gearing.

Sensitivity analysis

The following demonstrates the sensitivity to a reasonably possible change in interest rates, with all other variables held constant, of the company's net incoming resources.

	Increase/(Decrease) in net incoming resources	
	2015	2014
	S\$	S\$
Fixed deposits interest rate		
-increase by 50 basis points	26,081	25,743
-decrease by 50 basis points	(26,081)	(25,743)
	<u>26,081</u>	<u>(25,743)</u>

(iv) Other price risk

The management also adopts a prudent approach towards maintenance of the Association's reserves and investments as follows:

Reserves

The Association regards its unrestricted general funds as its reserve. The Association aims to maintain sufficient reserve to ensure long-term financial sustainability and continuity for the purpose of operating effective programmes. The maximum reserve shall be five years of annual operating expenditure.

Investments

The Association currently places its available funds in fixed deposits on tenors that range from 3 to 12 months. The Association may consider other forms of investments after they have been approved by the Scout Council.

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2015

25. **Financial instruments** (continued)

25.3 **Fair values**

The management is of the view that the fair values of the financial assets and liabilities as at the date of the statement of financial position approximate their carrying amounts as disclosed in the statement of financial position and in the notes to the financial statements.

26. **Authorisation of financial statements**

The financial statements of the Association for the financial year ended 31 December 2015 were authorised for issue in accordance with a resolution of the Scout Council on 14 May 2016.

EDITORIAL COMMITTEE

The Singapore Scout Association (SSA) Annual Report 2015 Editorial Committee wishes to thank all contributors of written, statistical and photographic content to this publication, without which the publication would not have been possible.

The Singapore Scout Association Annual Report 2015

Editorial Committee

Advisors

Mr Tan Cheng Kiong (*Chief Commissioner*)

Mr Phillip Chua (*Chairman, Communication & Relations Committee*)

Dr Mohd Effendy Bin Rajab (*Executive Director*)

Content Editors

Dr Mohd Effendy Bin Rajab (*Executive Director*)

Mr Lai Kwok Chin (*Director, Corporate Affairs*)

Mr Tan Tek Tin

Photography Editor

Mr Lai Kwok Chin (*Director, Corporate Affairs*)

Circulation

Mr Lai Kwok Chin (*Director, Corporate Affairs*)

Ms Madelene Seow (*Manager (covering), Admin & Fund Raising*)

Printing & Design

IPress (Singapore) Pte. Ltd.

Copyright © 2015 The Singapore Scout Association (SSA)

All rights reserved. No part of this publication may be reproduced, altered, edited, stored in a retrieval system, distributed or exhibited in any form or by means, electronic or mechanical, including photocopy, recording or any information storage and retrieval system, without prior permission in writing from the publisher.

CREATING A BETTER WORLD

The Scouting Way

**CREATING A
BETTER WORLD**

ENGAGING

• EXCITING • EMPOWERING



VIEW POINT TRADING & COLLECTIBLES

想當年 珍藏之家



Michael Poh 9856 8683
150 South Bridge Road
#01-07 Fook Hai Building
Singapore 058727
viewpoint_s.h.poh@hotmail.com



OUR MISSION
TO SERVE COMMUNITY AND
CARE FOR THE ENVIROMENT

Be parts of us as a venture scout /
rover crew / volunteer leader.
email us at sealseascout@outlook.com
to register your interest

To Develop Leaders Who Will Create A Better World

An Initiative of The Singapore Scout Association

SANDS LEADERSHIP
DEVELOPMENT CENTRE



Our Beliefs

Sands Leadership Development Centre (SLDC) subscribes to John C. Maxwell's dictum that "leadership is influence, nothing more nothing less". We must be concerned with the leadership development of **EVERY** individual because **EVERYONE** is capable of, and will, influence someone else.



Theory to Practice

The powerful combination of SLDC's two learning theory's the Kolb's Experiential Learning Model (KELM) and Leon Festinger's (1957) theory of "Cognitive Dissonance", helps participants in our various programmes to **clarify their beliefs** and begin their journey in **creating a better world**.



www.sldc.edu.sg | enquiry@sldc.edu.sg | +65 6259 2858

THE SCOUT SHOP



Uniform

Camping
Equipment & Supplies

Souvenirs

Customised
Tee Shirts

& more



1 Bishan Street 12 Singapore 579808

Tel: 6259 0207

Email: scoutshop@scout.org.sg

Opening hours: **Tue. to Fri. 10.00am to 6.30pm**

Sat. 9.30am to 6.00pm



THE SINGAPORE SCOUT ASSOCIATION

Ee Peng Liang Building, 1 Bishan St 12,
Singapore 579808

Tel: +65 6259 2858 Fax: +65 6259 2118
Email: hq@scout.org.sg

Website: www.scout.org.sg
The Scout Shop tel: +65 6259 0207

