



SINGAPORE SCOUT ASSOCIATION

ANNUAL REPORT

2014

**CREATING A
BETTER WORLD**

ENGAGING • EXCITING • EMPOWERING



iShine

SINGAPORE POOLS
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Bringing cheer to children

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YOU IN
CHANGING
LIVES**



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THE SINGAPORE SCOUT ASSOCIATION

CHIEF SCOUT
DR TONY TAN KENG YAM
President of the Republic of Singapore



THE SINGAPORE SCOUT ASSOCIATION



The Singapore Scout Association, formerly known as the Boy Scouts Association, was constituted under the powers granted by the Royal Charter issued under the hand of King George V dated 4th January 1912, and the Boy Scouts Association Act (Cap 26 Singapore Statute, 1985 Revised Edition) having the force of law in Singapore. It is registered (No. 0196) as a Charity under the Charities Act, 1982 with effect from 29th June 1985. The Singapore Scout Association is also an Institution of Public Character (IPC 000407) with effect from August 2010.

The Mission of Scouting

The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

The Scout Promise

On my honour I promise that I will do my best.
To do my duty to God and the Republic of Singapore.
To help other people.
To keep the Scout Law.

The Scout Law

A Scout is to be trusted.
A Scout is loyal.
A Scout makes friends, establishes and maintains harmonious relations.
A Scout is disciplined and considerate.
A Scout has courage in all difficulties.

"Be Prepared" – The Scout Motto

CREATING A BETTER WORLD

Empowering young people to make a difference in their communities by engaging them in exciting and holistic educational activities that develop them spiritually, emotionally, intellectually, socially and physically.

CREATING A BETTER WORLD

ENGAGING • EXCITING • EMPOWERING



Message

- 07 President's Message
- 08 Chief Commissioner's Message

Council

- 09 Scout Council 2014/2015
- 10 Scout Council Sub-Committees 2014/2015
- 11 Commissioners' Council 2014
- 12 Membership Census 2014
- 13 Membership Growth

Report on Areas

- 16 East Area Report
- 20 North Area Report
- 23 South Area Report
- 26 West Area Report
- 31 Donation Draw & Job Week Collections 2014
- 32 Report on The Singapore Scout Foundation (SSF)
- 33 International Events
- 38 Adult Leaders' Training



Programmes & Events

- 40 - National Programme Team
- 41 - Cub Scout Section
- 42 - Scout Section
- 44 - Venture Scout Section
- 44 - Rover Scout Section
- 46 - Special-Needs Scout Section
- 47 - National Programme Council – Air Scout Executive Committee
- 54 - National Programme Council – Sea Scout Executive Committee



National Events

- 58 - NEA - Clean & Green Singapore Schools' Carnival 2014
- 59 - 10th Scouts of the World Discovery Workshop Singapore
- 60 - National Day Parade 2014
- 60 - Earth Hour Singapore 2014



- 61 Resource Team
- 62 Singapore Scout Guild
- 63 Seniors in Scouting



Awards and Achievements

- 64 - Frank Cooper Sands Award
- 66 - Akela Award
- 69 - Chief Commissioner's Award
- 70 - President's Scout Award
- 70 - Baden Powell Award
- 71 - Distinguished Service Award

- 72 Report on Full Time Staff
- 74 Financial Statements
- 107 Editorial Committee



PRESIDENT'S MESSAGE



I begin this year's message by paying tribute to Singapore's founding Prime Minister, Mr Lee Kuan Yew, who passed away on 23 Mar this year. Due to Mr Lee's strong emphasis on education, Singapore Scouting has been receiving unstinting support from Government and the community, making it possible for generations of young Singaporeans to benefit from scouting. Mr Lee also gave his personal support to Singapore Scouting by officiating and attending various scouting events over the years. We are proud that Mr Lee was himself a scout in his younger days. Thank you, Mr Lee for all that you had done for Singapore and Singapore Scouting. We owe you a debt of gratitude.

This year, Singapore Scouting joins the rest of Singapore to celebrate the 50th Anniversary of the independence of our country. We started the year-round celebrations with a fire-chat series featuring our leaders in various sectors of society. These sharing sessions allow young Singaporeans to understand more about our past and how we arrived at where we are. We are grateful to former President, S R Nathan, for kicking off the series.

The SG50 celebrations will culminate in a Jamboree in November which will be attended by more than 3000 scouts and members of other uniformed groups, from Singapore and beyond.

We have chosen to end the SG50 celebrations with a jamboree because it brings together two important aspects of scouting –outdoor education and the international brotherhood of scouts. These are fundamentals which will continue to distinguish scouting from other youth movements and they have become even more relevant in today's globalised world where more than 50% of the world's population is residing in cities.

Celebrations aside, this has been another busy year for Singapore Scouting, with scouts participating in various activities and events both locally and internationally. I am particularly happy to note an increase in the number of scout-camping days at Sarimbun, from 8,272 in calendar year 2013 to 9,751 in calendar year 2014.

Another noteworthy development is Singapore Scouting's increased collaboration with civil groups and agencies. We now have major ongoing projects with the Civil Aviation Authority of Singapore, Maritime and Port Authority, National Youth Achievement Awards Council, Singapore Kindness Movement and NParks

We also undertook a major exercise to rebrand Singapore Scouting, taking into account our key value propositions. We also took the opportunity to align our positioning with that of the World movement. The following key messages for Singapore Scouting were adopted at the conclusion of the exercise:

Creating a better World
(through) Engaging, Exciting and Empowering

As a movement, Singapore Scouting is strongly supported by various community stakeholders. The dedication and sacrifice of our volunteer leaders has sustained Singapore Scouting's vibrancy and relevance. My heartfelt thanks to each and every one of you.

Let us work together for another great scouting year.

Mr Tan Tee How

President

Singapore Scout Association

CHIEF COMMISSIONER'S MESSAGE



The year 2014 has been a good year for us. We have maintained our membership at about 11,500 despite the ever decreasing size of the cohorts of students. Between years 2008 to 2014, the total number of students from P3 to Sec 4 decreased by more than 50,000, but our membership still managed to grow almost 20%.

We did not achieve this because of good luck. We managed to swim against the tide to register a small growth each year, because of the concerted effort of all our leaders, from the Scout Council members, to the commissioners and full time staff, and most importantly, because of the ground unit leaders who are directly delivering the programme to our young members.

We have implemented a scheme, whereby full time Unit Development Consultants are deployed to the scout units to help with setting up of new units, recruitment drives and assisting new leaders with the implementation of the weekly programme. We have received positive responses and reactions from the unit leaders, which suggests that we are doing the right thing. This scheme is made possible because of the setting up of the Scout Foundation,

initiated by our President Tan Tee How, and ably managed by the Fund Raising Committee, headed by Council member Henry Baey and his dedicated team.

Our scouts have also worked very hard at fund raising, breaking the record for Job Week earnings by breaking the \$800,000 mark in 2014.

We have also begun the process of restructuring the 4 Areas, so that we can deploy a large team of volunteer Unit Development Leaders, who are relatively more experienced leaders, to mentor and assist the newer leaders. This will supplement the small team of full time Unit Development Consultants.

The National Programme Council also completed its review of the Youth Programme for the Scout Section in 2014, and had identified several units to begin piloting the programme in 2015. The new programme focuses on the 21st Century core competencies, and will allow every scout to have a programme customized to himself or herself, so as to achieve his or her maximum potential. The key components include self-directed learning where the scout will set his own goals and targets for learning, working in small groups to learn team work collaborative problem solving and built resilience through challenging outdoor activities. They learn to take care of themselves and of others and practise active citizenship, contributing to "Creating a Better World." A series of workshops have been organized to equip leaders to run the new programme.

Our Training Team has also re-organised the adult training regime, in particular allowing school teachers to complete the complete Woodbadge training course within a year over 3 stages. In line with the 21st Century core competencies, trainees are given more opportunities to be involved in the planning and delivery of their own training.

Since the last quarters of 2014, SSA has been embarking on the rebranding of our corporate profile and image. Through the rebranding, SSA seeks to better project the image of Scouting. The key message is found in:

- a) The Tag line – Creating a Better World
- b) 3 key pillars namely Engaging, Exciting and Empowering

On this note, may I express my heartfelt appreciation and gratitude to the eminent members of our Scout Council, my fellow Commissioners, my brother and sister Leaders. Your dedication, commitment and unwavering support for the Scout Movement will ensure the continued growth and success of the Scout Movement. Together, we will continue to provide scouts with the experiences that will help them become better individuals. May their scouting journey continue to be 'Engaging, Exciting and Empowering', contributing effectively to "Creating a Better World."

Tan Cheng Kiong

Chief Commissioner

Singapore Scout Association

SCOUT COUNCIL 2014/2015



Mr Tan Tee How
President



Prof Leo Tan Wee-Hin
Vice-President



Prof Lui Pao Chuen
Vice-President



Mr Ong Teong Wan
Hon. Secretary



**Mr Philip Ling
Soon Hwa**
Hon. Treasurer



**Mr Henry Baey
Seng Kah**
Elected Member



**Mr Henry Lim
Song Joo**
Elected Member



**Mr Richard Yeong
Ong Loy**
Elected Member



Mr Roy Lai Mun Fatt
Elected Member



Mr Philip Chua
Elected Member



Mr Nicholas Tang Ning
Elected Member



Mr Christopher Ng
Appointed Member



Mr Fong Heng Boo
Appointed Member



Mr James Soh PBM, MBE
Appointed Member



Mr Lai Seng Kwoon
Appointed Member



Mr Puvan Ariaratnam
Appointed Member



Mr Roney Tan Kee Lian
Appointed Member



Dr William Wan
Appointed Member



Mr Olivier Denis
Appointed Member



Mr Tan Cheng Kiong
Chief Commissioner



Mr Chay Hong Leng
*Dy. Chief Commissioner /
International Commissioner*



Mr Ho Chee Heng
*Asst. Chief Commissioner
(East Area)*



Mr Alphonsus Gregory
*Assistant Chief
Commissioner
(West)*



**Mr Desmond Chong
Kok Hwee**
*Assistant Chief
Commissioner
(North) / (Projects)*



Mr Lai Kwok Chin
*Assistant Chief
Commissioner (South)
till June 2014*



Mr Antong Shahrudin
*Assistant Chief
Commissioner (South)
from July 2014*



**Mr Malcolm Tan
Ban Hoe**
*Asst. Chief Commissioner
(Operations)*



Mr Chow Hock Lin
*Assistant Chief
Commissioner
(Adult Resources)*



Mr Tan Kay Kerng
*Assistant Chief
Commissioner
(Training)*



Mr Eric Lam Haw Ju
*Assistant Chief
Commissioner
(Programme)*



**Dr Mohd Effendy
Bin Rajab**
*Ex-Officio
(Executive Director)*



**Mr Caleb Cheah
Gim Lai**
*Ex-Officio
(Director Corporate Affairs)*

SCOUT COUNCIL SUB-COMMITTEES 2014/2015

FINANCE COMMITTEE

Mr Philip Ling
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Mr Henry Lim
Vice-Chairman

Ms Jennifer Lim
Secretary

Mr Chay Hong Leng
Member

Mr Lai Seng Kwoon
Member

Mr Lester Lee
Member

Mr Chow Hock Lin
Member

Dr Mohd Effendy
Staff (ED)

Ms Noraini Mohd
Staff (Manager, Scout Shop)

Mr Tan Tee How
Ex-Officio

Mr Tan Cheng Kiong
Ex-Officio

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Vice-Chairman

Dr Mohd Effendy
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Mr Tan Cheng Kiong
Member

Mr Wong Yip Heng
Member

Mr Peter Lee
Member

Mr Siew Heng Kwok
Member

Mr Tan Tee How
Ex-Officio

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Mr Roy Lai
Vice-Chairman

Mr Aman Hj Ahmad
Secretary

Mr Ho Chee Heng
Member

Mr Nicholas Tang
Member

Mr Malcolm Tan
Member

Mr Amos Sim
Member

Mr Roney Tan
Member

Mr Tan Kay Kerng
Member

Dr Mohd Effendy
Staff (ED)

Mr Caleb Cheah
Staff (Director Corporate Affairs)

Mr Tan Tek Tin
Staff (UDC)

Mr Yeo Kai Cheow
Staff (UDC)

Ms Jennifer Lim
Staff (Sr. Manager, Accounts)

Mr Tan Cheng Kiong
Ex-Officio

AWARDS COMMITTEE

Mr Tan Tee How
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Mr Tan Cheng Kiong
Vice-Chairman

Ms Madelene Seow
Secretary

Prof Leo Tan
Member

Prof Lui Pao Chuen
Member

Mr Chay Hong Leng
Member

Mr Chow Hock Lin
Member

Dr Mohd Effendy
Staff (ED)

FUND RAISING COMMITTEE

Mr Henry Baey
Chairman

Mr Lai Seng Kwoon
Vice-Chairman

Mr Christopher Ng
Vice-Chairman

Part-time Consultant
Secretary

Mr Tan Cheng Kiong
Member

Mr Philip Ling
Member

Mr Philip Chua
Member

Mr Lai Seng Kwoon
Member

Mr Olivier Denis
Member

Mr Andrew Ang
Member

Mr Lai Kwok Chin
Member

Mr Michael Poh
Member

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Staff (Sr. Manager, Accounts)

Ms Halimah Ismail
Staff (Manager, Admin & Fund Raising)

Mr Tan Tee How
Ex-Officio

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Vice-Chairman

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Secretary

Mr Nicholas Tang
Member

Mr Alphonsus Gregory
Member

Mr Desmond Chong
Member

Mr Li Shao Wei
Member

Mr Chia Chong Meng
Member

Ms Karen Poon Mui Hon
Member

Mr Tan Cheng Kiong
Ex-Officio

Mr Patrick Tan
Staff (UDC)

Mr Lai Kwok Chin
Staff (UDC)

Mr Maohaid Faizal
Staff (Manager, IT & IR)

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Mr Chay Hong Leng
Vice-Chairman

Ms Noraini Mohd
Secretary

Mr Henry Baey
Member

Mr Richard Yeong
Member

Mr Roy Lai
Member

Mr Olivier Denis
Member

Mr Michael Poh
Member

Dr Mohd Effendy
Staff (ED)

Ms Jennifer Lim
Staff (Sr. Manager, Accounts)

Mr Lai Kwok Chin
Staff (UDC)

Mr Tan Tee How
Ex-Officio

Mr Tan Cheng Kiong
Ex-Officio

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Chairman

Mr Tan Cheng Kiong
Vice-Chairman

Ms Dorothy Teo
Secretary

Dr William Wan
Member

Mr Puvan Ariaratnam
Member

Mr James Soh
Member

Mr Nicholas Tang
Member

Mr Malcolm Tan
Member

Mr Tan Kay Kerng
Member

Mr Desmond Chong
Member

Mr Amos Sim
Member

Mr Eric Lam
Member

Mr Daniel Ang
Member

Mr Eric Lim
Member

Mr Patrick Tan
Staff (UDC)

Mr Tan Tek Tin
Staff (UDC)

Mr Lai Kwok Chin
Staff (UDC)

Mr Yeo Kai Cheow
Staff (UDC)

Ms Gillian Yeo
Staff (Sr. Executive, Events & Activities)

Mr Tan Tee How
Ex-Officio

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Prof Lui Pao Chuen
Vice-Chairman

Dr Mohd Effendy
Secretary

Mr Ee Tiang Hwee
Member

Mr Nicholas Tang
Member

Mr Philip Ling
Invited Member

Mr Caleb Cheah
Staff (Director, Corporate Affairs)

Ms Jennifer Lim
Staff (Sr. Manager, Accounts)

Ms Noraini
Staff (Manager, Scout Shop)

Mr Tan Tee How
Ex-Officio

Mr Tan Cheng Kiong
Ex-Officio

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Mr Chow Hock Lin
Vice-Chairman

Dr Jeffrey Ho
Vice-Chairman

Ms Madelene Seow
Secretary

Mr Tan Cheng Kiong
Member

Mr Nicholas Tang
Member

Mr Chay Hong Leng
Member

Mr Tan Kay Kerng
Member

Mr Malcolm Tan
Member

Dr Mohd Effendy
Staff (ED)

Mr Tan Tek Tin
Staff (UDC)

Mr Patrick Tan
Staff (UDC)

Mr Lai Kwok Chin
Staff (UDC)

Mr Yeo Kai Cheow
Staff (UDC)

Mr Tan Tee How
Ex-Officio

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Prof Lui Pao Chuen
Vice-Chairman

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Secretary

Mr Puvan Ariaratnam
Member

Mr Lai Seng Kwoon
Member

Mr Malcolm Tan
Member

Mr Eric Lam
Member

Mr Tan Kay Kerng

Member

Mr Andrew Ang
Member

Mr Alphonsus Gregory
Member

Mr Ho Chee Heng
Member

Mr Antong Shahrudin
Member

Mr Desmond Chong
Member

Mr Tan Tek Tin
Staff (UDC)

Mr Patrick Tan
Staff (UDC)

Mr Lai Kwok Chin
Staff (UDC)

Mr Yeo Kai Cheow
Staff (UDC)

Ms Dorothy Teo
Staff (Senior Executive, Programme)

Ms Lee Pui Ling
Staff (Executive, Air Programme)

Mr Lim Weixing
Staff (Executive, Sea Programme)

IT COMMITTEE

Mr Lai Seng Kwoon
Chairman

Mr Tan Cheng Kiong
Vice-Chairman

Mr Maohaid Faizal
Secretary

Mr Roney Tan
Member

Dr Jeffrey Ho
Member

Mr Hoo Chuan Yang
Member

Dr Mohd Effendy
Staff (ED)

Mr Lai Kwok Chin
Staff (UDC)

Ms Jennifer Lim
Staff (Sr. Manager, Accounts)

Ms Halimah Ismail
Staff (Manager, Admin & Fund Raising)

Ms Noraini Mohd
Staff (Manager, Scout Shop)

COMMISSIONERS' COUNCIL 2014



Mr Tan Cheng Kiong
Chief Commissioner



Mr Chay Hong Leng
Deputy Chief Commissioner & International Commissioner



Mr Chow Hock Lin
Assistant Chief Commissioner (Adult Resources)



Mr Tan Kay Kerng
Assistant Chief Commissioner (Training)



Mr Eric Lam Haw Ju
Assistant Chief Commissioner (Programme)



Mr Malcolm Tan Ban Hoe
Assistant Chief Commissioner (Operations)



Dr Jeffrey Ho Kai Kwong
Assistant Chief Commissioner (Membership)



Mr Desmond Chong Kok Hwee
Assistant Chief Commissioner (North) (Projects)



Mr Alphonsus Gregory
Assistant Chief Commissioner (West)



Mr Ho Chee Heng
Assistant Chief Commissioner (East)



Mr Lai Kwok Chin
Assistant Chief Commissioner (South) till June 2014



Mr Antong Shahrudin
Assistant Chief Commissioner (South) from July 2014



Mr Michael Poh Cher Huat
Assistant International Commissioner



Mr Daniel Ang Teck Siang
Assistant Programme Commissioner



Mr Eric Lim Kok Swee
Assistant Programme Commissioner



Mr Han Song Guang
Assistant Training Commissioner



Mr Desmond Foo Chuan Chen
Assistant Resource Commissioner



Mr Andrew Ang Kah Hin
Assistant Area Commissioner (North)



Mr Anthony Ng Weng San
Assistant Area Commissioner (North)



Mr Yeo Kai Cheow
District Commissioner (Serangoon) Till June 2014



Mr Chua Yong Liang
Ag District Commissioner (Serangoon) From July 2014



Mr Jimmy Bok Chun Xiang
District Commissioner (Yishun)



Ms Peh Khoon Puay
District Commissioner (Bukit Timah)



Mr Koh Kar Meng
District Commissioner (Ang Mo Kio)



Mr Tennant Kiu Jeng Way
District Commissioner (Queenstown)



Mr Hoo Chuan Yang
District Commissioner (Toa Payoh)



Mr Jeremy Tan Kian Seng
District Commissioner (Tampines)



Mr Goh Yee Heng
District Commissioner (Katong)



Mr Louis Lin Weigang
District Commissioner (Bedok)



Mr Muhammad Reza Sulaiman
District Commissioner (Bukit Panjang)



Mr Lam Tat Wai
District Commissioner (Clementi)



Mr Eugene Sim Eu-Jin
District Commissioner (Jurong)



Dr Mohd Effendy Bin Rajab
Ex-Officio (Executive Director)

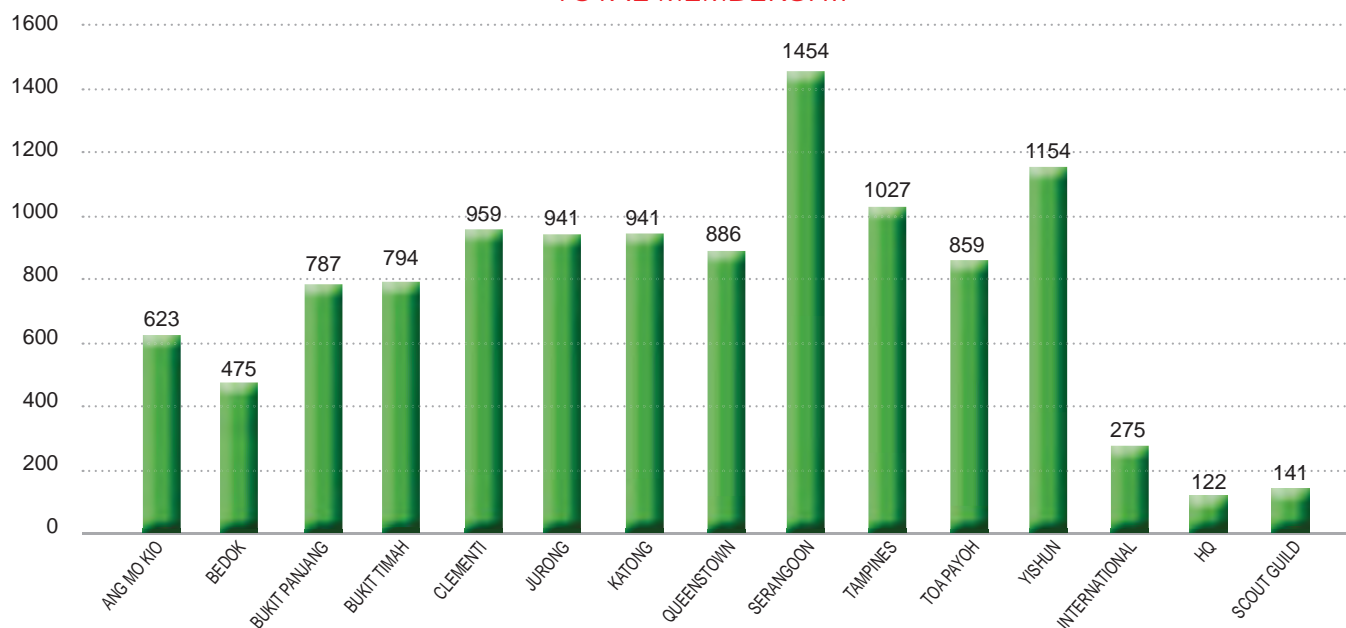


Mr Caleb Cheah Gim Lai
Ex-Officio Director Corporate Affairs

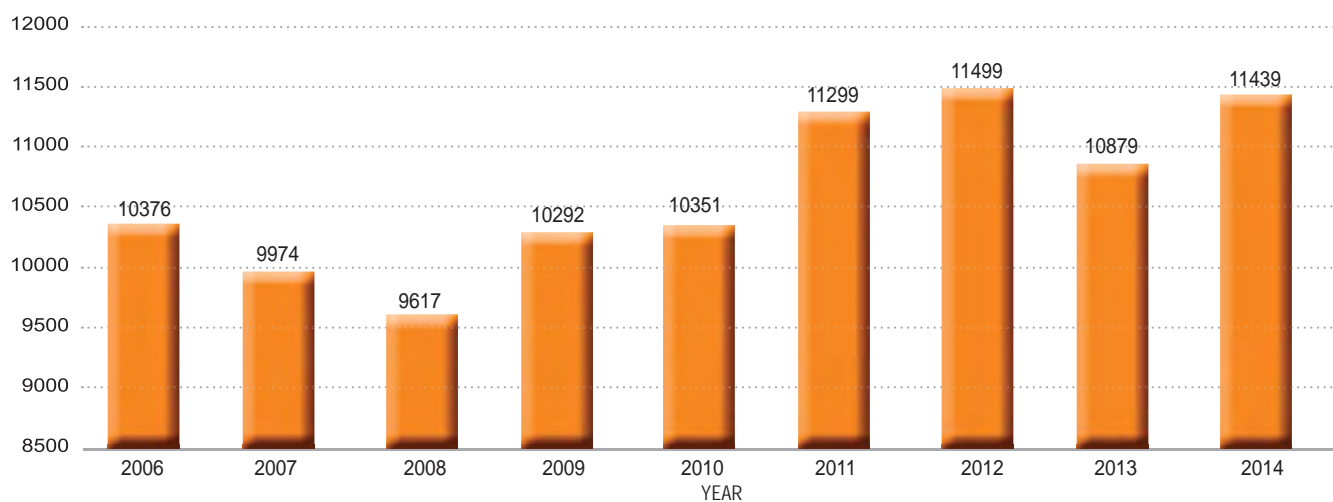
MEMBERSHIP CENSUS 2014

DISTRICT	COMMISSIONERS & LEADERS	CUB SCOUTS	SCOUTS	VENTURE SCOUTS	ROVER SCOUTS	FULL-TIME STAFF	TOTAL MEMBERSHIP
ANG MO KIO	71	295	228	25	4	0	623
BEDOK	55	226	162	15	17	0	475
BUKIT PANJANG	87	446	197	36	21	0	787
BUKIT TIMAH	90	384	257	39	24	0	794
CLEMENTI	85	155	556	116	47	0	959
JURONG	89	436	341	54	21	0	941
KATONG	93	322	446	64	16	0	941
QUEENSTOWN	65	376	401	22	22	0	886
SERANGOON	170	675	459	62	88	0	454
TAMPINES	122	594	250	35	26	0	1027
TOA PAYOH	117	289	339	77	37	0	859
YISHUN	98	839	174	27	16	0	154
INTERNATIONAL	65	118	92	1	0	0	276
HQ	97	0	0	0	0	25	122
SCOUT GUILD	141	0	0	0	0	0	141
TOTAL	1445	5155	3902	573	339	25	11439

TOTAL MEMBERSHIP



MEMBERSHIP CENSUS: 2006 - 2014



MEMBERSHIP GROWTH

Membership Growth Committee has continued supporting the strategic effort of Commissioners' Council & Scout Council on Growth since 2010.

Growth Statistics 2014 :



Due to the tireless effort of both volunteer leaders and professional staff, there is an increase of 580 new members and overall positive numbers of units established in 2014. This was an achievement despite the challenge of rapid youth population decline, aging population in heartland and school closures especially in the eastern part of Singapore.

New National Initiative to assist in Unit Development & Membership Growth

A team of professional, Unit Development Consultants was recruited from former experienced volunteer Scout Commissioners to assist Units in need and to start scouting in new schools.



In 2014, Assistant Chief Commissioner (North) Mr Desmond Chong and his Area team initiated in recruiting several unit leaders to form the volunteer Unit Development Leaders in a pilot scheme to complement the work of Unit Development Consultants. The scheme of volunteer Unit Development Leaders will be extended to all Areas from 2016. These Unit Development Leaders will form the key volunteer adult support component of the restructured Area from 2016.

Outreach with Areas & Programme Sections on Membership Growth

In the 3rd quarter of 2014, Membership Growth Committee had a meeting with the Assistant Chief Commissioner (East) Mr Ho Chee Heng and his District Commissioners to gather feedback on ground issues pertaining to Membership growth in their area. Subsequent dialogues with other Area leaders will be conducted in 2015.



Membership Growth committee had also touched base with Rovers during recent Rover events to maintain contact with Rovers and had discussion on retention strategies for Rovers.

Supporting Key Strategic Initiative of Singapore Scouting

To further advance Membership Growth, the Committee initiated consultations with National Programme Commissioner and National Training Commissioner to update Key Appointment Leaders of the Association on the latest development in youth programme, particularly 21st Century Scout Programme through a joint workshop.



MEMBERSHIP GROWTH



More such workshops will be conducted for all Unit Leaders in 2015 by National Programme Council.



Membership Growth Meeting and Workshop



A consultation discussion with Scout Council Adult Resource Committee Chairman, Prof Lui Pao Chuen .



WOSM Asia Pacific Workshop on Adult Support in Cambodia



SSA was represented by NTC Tan Kay Kerng, Asst. IC Michael Poh and Desmond Foo.

Youth involvement in Membership Growth

An unique Growth Champion badge programme was proposed by Membership Growth Committee to motivate youths in getting their friends to join Scouting and to stay on in their units. More details will be released in 2015.



REPORT ON AREAS

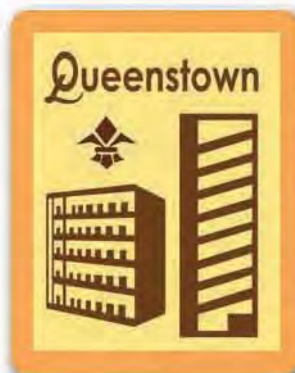
EAST



NORTH



SOUTH



WEST



REPORT ON AREAS : EAST



Mr Ho Chee Heng
Asst. Chief Commissioner

2014 was an eventful year for the Scouts and Leaders of East Area. Jeremy Tan Kian Seng of Wichita Scout Group was appointed as the District Commissioner for Tampines District.

Patrol Leaders' Training Course

The Patrol Leaders' Training Course was conducted from on 20th to 23rd November 2014 at Sarimbun Scout Camp. A total of 110 Scouts attended the leadership course. The Course Director was SL Hulbert Teng.

Sixers' Training Course

The Sixers' Training Course was conducted from on 30th May to 1st June 2014 at Sarimbun Scout Camp. A total of 130 Cub Scouts attended the leadership course. The Course Director was CSL Sharon Liu Lee Choo.

Chief Commissioner's Exploration Tests

Three intakes of Exploration Tests were conducted in the year. 9 Scouts successfully completed the test criteria. Examiners were GSL Tan Wil Beng, SL Justin Ng Yong Da and SL Jason Lim Yu.

Venture Cord Exploration Tests

Two Venture Cord Exploration tests were conducted in the year. Candidates were challenged physically, mentally and more importantly in their navigation skills. The test is important for all ventures who wish to obtain their Venture Cord Award.

VSL Alaric Leong Keng Wah from Falcon Scout Group was appointed the Chief Examiner and he was assisted by Rover Scout Luo Gulin of Kerengga Rover Crew.



Mr Louis Lin Weigang
District Commissioner
(Bedok)



Mr Goh Yee Heng
District Commissioner
(Katong)



Mr Jeremy Tan Kian Seng
District Commissioner
(Tampines)



BEDOK DISTRICT

*"Performing job week assignment
on 13th March at Jamiyah Home
for the Aged - Darul Takrim"*

District Campfire

The Bedok District Campfire was held on 6th September at Bedok Green Primary School.

Job Week





KATONG DISTRICT



Explorer Camp 2014

Name of School: Kong Hwa School
Activity Date: 22nd - 24th November
Leader In-Charge: Zulkarnain, Albert
Total Participants: 166



Field Day 2014

Name of School: Maha Bodhi School
Activity Date: 12th September
Leader In-Charge: Ho Sz Wha
Total Participants: 152



East Area STC 2014

Venue: Sarimbun Camp
Activity Date: 30th November
- 1st December
Leader In-Charge: Sharon Liu
Total Participants: 130



Petaling Inter-District Triplex Camp 2014

Venue: Commonwealth Forest Park, Malaysia
Activity Date: 29th November - 2nd December
Leader In-Charge: Hoon Tah Hong
Total Participants: 50



Petaling Inter-District Triplex Camp 2014



TAMPINES DISTRICT

Gongshang Primary
Cub Scout Campfire



Greenview Cuon Scouts
Nature wall Abseil



East Area Patrol Leaders'
Training Camp



Inter-Unit Survival
Training Camp



Dunman Dove Scout
Campfire





REPORT ON AREAS : NORTH



Mr Desmond Chong Kok Hwee
Asst. Chief Commissioner



Mr Andrew Ang Kah Hin
Asst. Area Commissioner



Mr Anthony Ng Weng San
Asst. Area Commissioner



Ms Peh Khoon Puay
District Commissioner (Bukit Timah)



Mr Yeo Kai Cheow
District Commissioner
(till 30 June 2014) (Serangoon)



Mr Chua Yong Liang
District Commissioner
(wef. 1 July 2014) (Serangoon)



Mr Jimmy Bok Chun Xiang
District Commissioner (Yishun)



Mr. Nordin Salleh
Area Resource Commissioner



BUKIT TIMAH DISTRICT



Scout Essay Writing Competition

This competition was organized by Wilbur Suen from Fox Scout Group in Oct.

Altogether there were 20 entries from 2 cub scout units and 4 scout units.

District Photography Competition

The scouts participated in the photography competition based on the themes 'Happy' and 'Sweaty'. The competition was organized by Wilbur Suen from Fox Scout Group in Nov.



STC/ Akela Course

The Sixers' Training Course /Akela Course was conducted from 18th - 20th April at Nanyang Primary School. A total of 71 cub scouts from 6 Units attended the course.

District Campfire for Cub Scouts / Scouts

It was held on 19th April at Nanyang Primary School. Altogether, 246 cubs and scouts attended this event.

Patrol Leaders' Training Course

This annual district event took place at Zhenghua Secondary School from 23rd to 25th May. Altogether 39 scouts from Hwa Chong Institution, Greenridge, Fajar and Zhenghua Secondary Schools participated. The course director was Scouter Vincent Lee Keng Yang from Fox Group.

North Area Camp 2014 (5th - 8th June)

90 participants including the leaders from Bt Timah District participated in the 4 D 3N North Area Camp together with Serangoon and Yishun Districts. Besides the scouting skills learnt, the scouts also went on a learning journey to Kok Fah Technology Farm and Hay Dairies Farm.



Sixers' Training Camp 2014 Committee





SERANGOON DISTRICT

Combined Schools Cub Scout Camp

The Combined Schools Cub Scout Camp was held from 11th – 13th September at Horizon Primary School with a total of 36 participants from Horizon, Nan Hua and Shuqun Cub Scout Groups.



Combined Schools Cub Scout Hike

The Combined Schools Cub Scout Hike was held on 6th September at Punggol waterway with a total of 42 participants.



The participants and the committee members



Hiking along Punggol waterway



Sixers' Training Camp

The Serangoon District Sixers' Training Camp was held from 5th – 7th July at Yangzheng Primary School with 97 participants.



The committee and participants



Serangoon / Yishun District Patrol Leadership Training Course

The Serangoon / Yishun District Patrol Leadership Training Course was held from 5th – 7th July at Chung Cheng High School with 59 participants.

The committee and participants



Founder's Day Celebration

The Serangoon District world scout day celebration was held on 22nd February at Serangoon Secondary School with 917 participants.



Flag break ceremony



Display booth



Marble Catching game station



Kim's game

Inter-unit competition like Kim's game, caterpillar race, scarf race, 3-legged race and sourgrape were organised to get Scouts to demonstrate their skills and team-work.



Inter-unit competition- Sourgrape



Inter-unit competition- Caterpillar race



Inter-unit competition- 8X50m Scarf Race



Prize Presentation by DC Mr Yeo

Display Booth was set up by the leaders of Serangoon District to showcase the activities scouts do to raise the awareness for the new members.



YISHUN DISTRICT

PLTC
14th - 16th Nov

North Area Camp
5th - 8th June

STC by Manta Ray
4th - 6th April

CLTC by SE
4th - 6th July

Tree Planting @ Ubin
23rd August



REPORT ON AREAS : SOUTH



Mr Lai Kwok Chin
Assistant Chief Commissioner
(South Area)
(till 30 June 2014)



Mr Antong Shahrudin
Assistant Chief Commissioner
(South Area)
(wef. 1 July 2014)



Mr Koh Kar Meng
District Commissioner
(Ang Mo Kio)



Mr Hoo Chuan Yang
District Commissioner
(Toa Payoh)



Mr Tennant Kiu Jeng Way
District Commissioner (Queenstown)



ANG MO KIO DISTRICT

Leaders from South Area



South Area Campfire (21st February)



Bronze Arrow Camp (22nd - 23rd February)



Amazing Maritime Hunt (6th April)



Cub Scout Leadership Training Camp (12th April)



District Field Day (30th August)



Leaders from South Area



District Field Day (30th August)



The Winning team from Da Qiao



Mini-Pioneering Competition (30th August)



The Winners for Scout Mini-Pioneering



Values in action

Patrol Leaders' Training Course (September)



Cub Scout Day 30th August

Bowling Competition 12th April



QUEENSTOWN DISTRICT



Gan Eng Seng Sec



Hougang Super Bowl



**TOA PAYOH
DISTRICT**

Patrol Leaders' Training Course (19th June - 22nd June)

Sarimbun Camp



District Sixers' Training Course (4th April – 6th April)

St Andrew's Junior School



Cub Scout Car Racing Competition (22th February)

Maris Stella High School (Primary)



Cooking Competition (12th July)

St Andrew's School



REPORT ON AREAS : WEST



Mr Alphonsus Gregory
Assistant Chief Commissioner

West Area Project "A Little Change"

20th March

A Little Change is a youth initiated project comprising an interactive talk, followed by a Q&A session and a charity walkathon to increase awareness of the hidden poverty situation in Singapore and raise funds for Straits Times Pocket Money Fund to help the lower income families in our society. It was organised by ACS(I) Ventures at Grand Lawn, West Coast Park.



Mr Lim Say Chionh
Assistant Area Commissioner (West)



West Area Camp

14th - 16th November

It was held at Sarimbun Scout Camp. A total of 139 Cub Scouts, Scouts and 45 Instructors attended. AAC Lim Say Chionh was the Camp Director.



Mr Muhammad Reza Sulaiman
District Commissioner (Bukit Panjang)



Mr Lam Tat Wai
District Commissioner (Clementi)

West Area Patrol Leaders' Training Course

14th - 17th November

It was organised by ACS(I) Ventures at Sarimbun Scout Camp. A total of 115 participants & 55 instructors attended.



Mr Eugene Sim
District Commissioner (Jurong)



West Area Campfire

15th November

It was organised by a Clementi District PLTC Trainee at Sarimbun Scout Camp.

A total of 517 Cub Scouts, Scouts, Ventures, Rovers & Leaders participated.



**BUKIT PANJANG
DISTRICT**

Venture Survivor Course

8th to 9th March and 22nd to 23rd March



Held at Pulau Ubin.

Sixers' Training Camp

29th to 30th March



Held at St. Anthony's Primary School.

Patrol Leaders' Training Camp

5th to 7th June



Held at De La Salle School.



Cub Scout Camp
5th to 7th June



Held at De La Salle School.



**CLEMENTI
DISTRICT**

New Air Scout Unit - SST Fearless Falcon Air Scout Unit, School of Science and Technology, Singapore

Founded on 14th February with 15 Secondary one Scouts & 2 Scout Leaders (Mr Seth Tan & Ms Jocelyn Yong).



Founder's Day Rally
22nd February

This event was held at Blangah Rise Primary. A total of 354 Cub Scouts, Scouts, Ventures, Rovers & Leaders participated.



Scout Leadership Course

25th - 27th March

An experimental hike was organized by ACS(I) Ventures to develop patrol leadership attributes, skills, knowledge and qualities through the framework of a 3D/2N exploration hike. 27 Scouts & 9 Instructors participated.

Patrol Leadership Training Course

2nd, 16th, 23rd & 30th August

The course was held at New Town Secondary School with a total of 48 Participants & 10 Instructors. DC Lam Tat Wai was the Course Director.



9th Bi-yearly District Bowling Challenge

5th April

It was organised by Eagles Scout Group at Superbowl @Mount Faber. A total of 108 Scouts, Ventures, Rovers & Leaders attended. Ms Wendy Zheng was the Organiser.

Sixers' Training Camp

7th - 9th March

The camp was held at St. Joseph's Institution. Mr David Kwang was the Course Director.

Lombok Rinjani Trekking Expedition

9th – 17th June

A total of 11 Ventures and 2 Leaders participated. It was led by Mr Shawn Tan and Mr Azmi.



Scouts and Guides Reunion

5th September

It was organised by SP Rovers at Moberly SP. A total of 32 Rovers & Leaders mainly from SP Rovers, Manjushri Red Fox & Maris Stella Phantom Scouts, participated.

Scout Observer Proficiency Course (Bird Watching)

6th November

Topics include Bird watching technique, equipment and field guides, Bird ID, Diet and Habitat and Conservation Issue.



This course was conducted by Mr Gan Keng Tiong from Bird Park. A total of 5 Scouts participated.



DONATION DRAW & JOB WEEK COLLECTIONS 2014

DONATION DRAW 2014 COLLECTIONS SUMMARY

AREA	DISTRICT	AMOUNT
NORTH	Bukit Timah	\$ 40,659.00
	Yishun	\$ 35,235.00
	Serangoon	\$ 40,845.00
SOUTH	Toa Payoh	\$ 25,755.00
	Ang Mo Kio	\$ 26,895.00
	Queenstown	\$ 32,166.00
EAST	Katong	\$ 38,940.00
	Bedok	\$ 10,410.00
	Tampines	\$ 32,805.00
WEST	Jurong	\$ 29,955.00
	Bt Panjang	\$ 30,195.00
	Clementi	\$ 42,377.00
	Seniors in Scouting	\$ 300.00
	Others	\$ 1,410.00
	Donations	\$ 12,300.00
	Tote Board	\$ 50,000.00
	Total	\$ 450,247.00

JOB WEEK COLLECTIONS 2014

AREA	DISTRICT	AMOUNT
NORTH	Bukit Timah	\$ 69,017.80
	Yishun	\$ 40,152.00
	Serangoon	\$ 79,887.40
SOUTH	Toa Payoh	\$ 83,354.45
	Ang Mo Kio	\$ 52,383.35
	Queenstown	\$ 78,991.89
EAST	Tampines	\$ 58,843.10
	Katong	\$ 88,975.45
	Bedok	\$ 21,799.45
WEST	Clementi	\$ 87,696.16
	Jurong	\$ 58,930.60
	Bt Panjang	\$ 35,641.40
	Donations	\$ 50,000.00
	Others	\$ 1,000.00
	Grand Total	\$ 806,673.05

THE FUND-RAISING INCOME AND EXPENDITURE PLANS FOR THE FOLLOWING FINANCIAL YEAR

FUNDRAISING EVENTS	INCOME (\$)	EXPENDITURE (\$)
Job Week	800,000	11,400
Donation Draw	450,000	70,460
Other Fund Raising Event by Scout Guild	120,000	50,000
Total	1,370,000	131,860

PREVIOUS DONATION DRAW COLLECTIONS

1993	\$ 342,946.00
1994	\$ 351,140.00
1995	\$ 347,738.00
1996	\$ 290,826.00
1997	\$ 374,580.00
1998	\$ 346,676.00
1999	\$ 319,798.00
2000	\$ 325,108.00
2001	\$ 384,699.00
2002	\$ 336,028.00
2003	\$ 353,506.00
2004	\$ 396,474.00
2005	\$ 358,756.00
2006	\$ 361,476.00
2007	\$ 357,840.00
2008	\$ 351,452.00
2009	\$ 354,628.00
2010	\$ 381,506.00
2011	\$ 397,008.00
2012	\$ 379,516.00
2013	\$ 391,636.00

PREVIOUS JOB WEEK COLLECTIONS

1993	\$ 257,103.24
1994	\$ 272,821.45
1995	\$ 329,650.86
1996	\$ 416,307.55
1997	\$ 462,844.42
1998	\$ 437,464.00
1999	\$ 475,839.79
2000	\$ 462,094.65
2001	\$ 489,801.94
2002	\$ 517,705.59
2003	\$ 576,741.64
2004	\$ 531,589.42
2005	\$ 569,596.09
2006	\$ 524,654.71
2007	\$ 572,414.57
2008	\$ 535,805.67
2009	\$ 601,823.65
2010	\$ 617,874.75
2011	\$ 782,538.76
2012	\$ 804,356.67
2013	\$ 790,821.83

SINGAPORE SCOUT FOUNDATION

Singapore Scout Foundation Fellowships

The Singapore Scout Foundation seeks to bring together friends of Singapore scouting who are committed to developing the Movement for the benefit of this and future generations of young Singaporeans. There are 4 categories of Fellowships, namely, Distinguished Fellows, Leading Fellows, Fellows and Associate Fellows.

On 17 July 2014, seven individuals and two organizations were recognized for their support for the development of Singapore Scouting. They were conferred fellowships of the Singapore Scout Foundation.

DISTINGUISHED FELLOW

Ngee Ann Development Pte Ltd
Haji Awang Abu Bakar Haji Awang Ahmad

LEADING FELLOW

Seletar Lapwing Sea Scouts Group
Mr Leon Yee
Mr Ng Chee Hwa
Mr Raymond Chia Lee Meng

FELLOW

Haji Awang Badar bin Haji Awang Ali
Ms Geraldine Goh Yeow Siang
Mr Han Neng Hsiu



Haji Awang Abu Bakar Haji Awang Ahmad receiving the Distinguished Fellows medallion.



Mr Tan Hua Chiow representing Seletar Lapwing Sea Scouts Group receiving the Leading Fellows medallion.



Mr Ng Chee Hwa receiving the Leading Fellows medallion.



Mr Leon Yee receiving the Leading Fellows medallion.

INTERNATIONAL EVENTS



6th International Youth Gathering
Attended By Rover Scout Kelvin Leong Kwang Yeh
30th January - 11th February
United Arab Emirates



APR MoP Coordinator Gathering
Attended By MoP Coordinator Maohaid Faizal Kasmin
2nd - 8th April
Indonesia



APR Scout Leaders Summit
Led By Chief Commissioner Tan Cheng Kiong
26th - 30th April
Sri Lanka
3 Participants



APR Workshop On Environment
Led By Scout Leader Ding Kian Seng
1st - 6th June
Taiwan
2 Participants



Terengganu International Scout Jamboree
Led by Senior Executive Madelene Seow
1st - 6th June
Terengganu Malaysia
14 Participants



Scout Of The World Discovery
Led by Scout Leader Tan Sijie
14th - 28th June
Terengganu, Malaysia
9 Participants

INTERNATIONAL EVENTS



**World Scout Bureau Official Opening
and ASARC Meeting**
Led By Chief Commissioner Tan Cheng Kiong
18th - 20th June
Malaysia
5 Participants



APR Workshop On Adult Support
Led By National Training Commissioner
Tan Kay Kerng
24th - 28th June
Cambodia



5th Mongolia National Jamboree
Led By Assistant Chief Commissioner Antong Shahrudin
2nd - 8th July
Mongolia
5 Participants



APR Workshop On Fundraising
Represented by Deputy Chief Commissioner
Chay Hong Leng
5th - 8th July
Macau



4th Korea International Patrol Jamboree
Led By UDC Patrick Tan Kwang Yeong
31st July - 8th August
South Korea
28 participants



Colombo Centenary Jamboree
Led By Assistant Chief Commissioner Malcolm Tan Ban Hoe
2nd - 8th August
Sri Lanka
3 Participants

INTERNATIONAL EVENTS



12th World Youth Forum
 Led by Rover Scout Koh Rui Yang &
 Rover Scout Goh Wei Xuan
4th - 7th August
 Slovenia
 2 Participants



40th World Scout Conference
 Led by Chief Commissioner Tan Cheng Kiong
10th - 16th August
 Slovenia
 9 Participants



1st International Cub Scout Leaders Gathering
 Carolyn Philips & Edgar Wong
2nd - 8th August
 Germany
 2 Participants



Leave No Trace Master Education Workshop
 Led by Scout Leader Carolyn Philips
25th - 29th August
 Taiwan
 5 Participants



Extension Scout Goodwill Trip
 Led By Extension Scout Commissioner
 Suraya Bte Mohamed Ali
21st - 23rd November
 Malaysia
 37 Participants



Cub Scout Goodwill Camporee
 Led By Cub Scout Commissioner
 Eric Lim Tiam Seng
1st - 10th December
 Osaka, Japan
 28 Participants

INTERNATIONAL EVENTS

Official Visits



20th January
Official Visit by European National Scout Organisations

17th April
Official Visit by Hong Kong Scouts Association



19th April
Official Visit by Macau Scouts



15th December
Official visit by Tanzania Scouts



INTERNATIONAL EVENTS

1st International Friendship Fiesta

The 1st International Friendship Fiesta was organized by the International Department on 25th October 2014. More than 600 Scouts participated in the event, including 80 Scouts from Gerakan Pramuka (Indonesia), 40 from National Scout Organization of Thailand, representatives from Persekutuan Pengakap Negara Brunei Darussalam, Scouts from Austria, and two exchange students from Brazil and Mexico.

The event has created a new platform for Scouts and non-Scouts to interact and appreciate international Scouting. Some highlights of the event were the promotion of international Scout events: World Scout Jamboree-2015, World Scout Moot, World Scout Conference and Youth Forum and some world initiatives: Scouts of the World Award, World Scout Environment Programme, and the Messengers of Peace.



ADULT LEADERS' TRAINING

Training Team Organization Structure

National Training Team continued to strengthen our volunteer trainer resource through recruitment of new trainers as well as promoting committed young trainers to take on leadership in the National Training Council.

Leader Trainer, Tan Kay Kerng was appointed the new National Training Commissioner and Leader Trainer, Han Songguang was appointed the new Assistant National Training Commissioner. Ong Thye San was welcomed back into the team and was reappointed as Assistant Leader Trainer.

We thanked the following trainers for their past contributions and commitment:

- | | |
|---------------------------|------------------------------|
| 1. Loh Lye Lin | 6. Riyaz Huseni |
| 2. Chua Barry | 7. Muhammad Ibrahim Md Abd A |
| 3. Benjamin Pwee Yek Kwan | 8. Gina Ong Hui Ching |
| 4. Don Keithsiri Wijendra | 9. Koh Min Zhuan |
| 5. Dr. Boey Mao Jie | 10. Philip Ang Chun Ling |



Unit Leader Training Induction Courses (ULTIC)

ULTIC, a non-residential course, was decentralized to the Area level in 2014.



*22nd
February
(East Area)
- 25
attended
at Tao Nan
School*

- East – 18 (Bedok – 6, Katong - 3, Tampines -8)
- North – 5 (Bukit Timah – 2, Serangoon – 2, Yishun – 1)
- South – 2 (Queenstown – 2)



*8th March (South
Area) – 22 attended
at SJI Junior School*

- East – 2 (Bedok – 1, Katong – 1)
- North – 6 (Serangoon – 5, Yishun -1)
- South – 10 (Queenstown – 8, Toa Payoh -2)
- West – 4 (Clementi -1, Bukit Panjang – 1, Jurong -2)

*12th April
(North Area) –
37 attended at
Holy Innocents'
High School*



- East – 8 (Bedok – 1, Katong – 1, Tampines - 6)
- North – 17 (Bukit Timah – 2, Serangoon – 11, Yishun -4)
- South – 4 (Queenstown – 3, Toa Payoh -1)
- West – 2 (Clementi - 2)
- HQ - 6

*26th April
(West Area) –
32 attended at
Clementi Town
Secondary
School*



- East –4 (Bedok – 1, Katong – 1, Tampines -2)
- North – 1 (Yishun -1)
- South – 6 (Queenstown – 4, Toa Payoh -2)
- West – 21 (Clementi -10, Bukit Panjang – 3, Jurong -8)

9th May 2014 (HQ) – 17 attended at Scout HQ.

- East – 2 (Bedok – 1, Tampines – 1)
- North – 4 (Bukit Timah - 2, Yishun - 2)
- South – 2 (Queenstown – 1, Toa Payoh -1)
- West – 8 (Clementi -3, Bukit Panjang – 2, Jurong -3)
- HQ - 1



*29th August
2014 (HQ) –
25 attended
at Scout HQ.*

- East – 2 (Katong – 1, Tampines – 1)
- North – 13 (Bukit Timah - 4, Serangoon – 8, Yishun - 1)
- South – 4 (Ang Mo Kio – 3, Queenstown – 1)
- West – 6 (Bukit Panjang – 5, Jurong -3)

ADULT LEADERS' TRAINING

Unit Leader Training Wood Badge Courses (ULTWBC)

The Unit Leader Training Wood Badge Course is a compulsory course for all Adult Leaders. This course facilitates the learning of Adult Leaders in acquiring the knowledge and skills in Leadership, Scout Method and Scout Craft Competencies. The course was conducted on a modular cum residential system over a period of two months. The Leadership and Scout Method competencies were carried out over fifteen modules on Saturdays whereas the Scout Craft Competencies module was covered at residential camp. Two ULTWBCs were successfully conducted in the year.

- East – 2 (Bedok – 1, Tampines – 1)
- North – 8 (Bukit Timah – 2, Serangoon – 6, Yishun -1)
- South – 3 (Queenstown – 3)
- West – 3 (Clementi -1, Bukit Panjang – 1, Jurong -1)

*Unit Leader Training Wood Badge Course
(2nd – 6th June)*



- East – 8 (Katong – 3, Tampines -8)
- North – 11 (Bukit Timah – 1, Serangoon – 7, Yishun – 3)
- HQ – 4
- West – 5 (Bukit Timah – 1, Clementi – 3, Jurong -1)

*Unit Leader Training Wood Badge Course Course
(2nd August, 13th August, 23rd August, 30th August, 13th September, 21st - 23rd November)*

AWARD OF WOODBADGE

11 adult leaders were awarded their Wood Badges in 2014. The recipients were as follows:-

S/N	Name	Appointment
1	Hoo Chuan Yang	District Commissioner
2	Koh Kar Meng	District Commissioner
3	Wong Kang Yan	Venture Scout Leader
4	Huang Jun Xian Jachin	Group Scout Leader
5	Jimmy Aloysius Lim Boon Heng	District Leader
6	Tan Sijie	Assistant Scout Leader
7	Antong Shahrudin Bin Rahmat	Assistant Area Commissioner
8	Lim Yu Jason	District Leader
9	Chia Chuan Choon Henry	Assistant Scout Leader
10	Shawn Tan Kian Chong	Venture Scout Leader
11	Foo Say Kin	Scout Leader

NTC & NPC PALAVAR

13 December @ SSA HQ



A total of 31 training team and programme team members attended the Palavar on 13th December 2014 at SSA HQ.



Lucky Draw Winner, Andrew Ang was presented a gift certificate by National Training Commissioner.



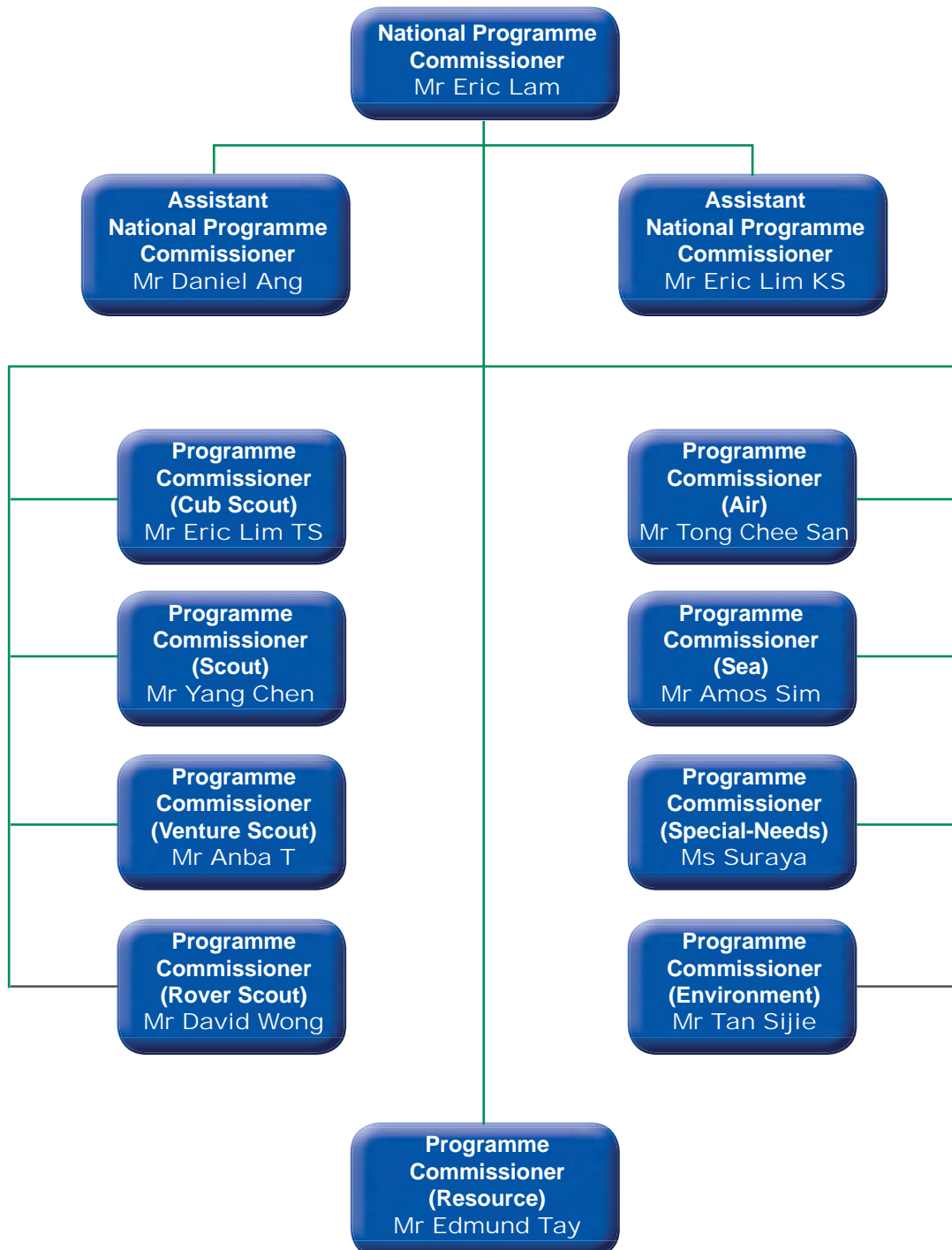
Talk/Discussion Session by Prof Lui, Paper on Scouting And Values Education



PROGRAMMES & EVENTS

NATIONAL PROGRAMME TEAM

Organisation Chart



PROGRAMMES & EVENTS

CUB SCOUT SECTION

Cub Scouts are boys and girls between the ages of seven and twelve and a half. The objective of the Cub Scouts program is to provide a group environment which is intellectually stimulating, physically vital and directed towards satisfying the child's basic need to face and overcome challenges. Self-developmental activities are a well-entrenched components of the overall drive towards encouraging "Fun & Discovery" amongst the Cubs.

The activities are based on the natural sense of fun and enthusiasm of the age group and thus the training is achieved largely through games, interaction in small groups and activities.

8th Cub Scout Camporee 2014

(1st - 10th December at Shizuoka and Tokyo, Japan)

The objectives are to promote World Friendship by conducting joint outdoor Scouting activities, creating opportunities for the sharing of cultures through interactions and bonding activities.

Participating Units:

De La Salle School
Mee Toh School
River Valley Primary School
Greenwood Primary School

National Cub Scout Challenge 2014

(8th November at Catholic High School)

The objectives of the National Cub Scout Challenge are to augment and reinforce the knowledge of scouting skills Cub Scouts learn in their regular activities, as well as to create an environment of cooperative learning among Cub Scouts in the spirit of competition.

Participating Units:

No. of Teams:

Anglo-Chinese School (Primary)	2
Bendemeer Primary School	2
Boon Lay Garden Primary School	2
Chongfu School	2
Colugo Scout Group (Open)	1
Concord Primary School	2
De La Salle School	2
East View Primary School	2
Endeavour Primary School	2
First Toa Payoh Primary School	1
Horizon Primary School	1
Jurong Primary School	2
Mee Toh School	2
Nan Hua Primary School	1
St Anthony's Primay School	2
Temasek Primary School	2
Woodlands Primary School	2
Xishan Primary School	2
Yangzheng Primary School	3
Total	35



PROGRAMMES & EVENTS

National Cub Scout Gang Show 2014

(13th September at SSA)

The aim of the Gang Show is to allow Cub Scouts to showcase their talents.

Judges: *East Area Assistant Chief Commissioner, Ho Chee Heng*
North Area Resource Commissioner, Nordin Salleh

Gold 3

Silver 3

Bronze 3

Total 9

Participating Units:

De La Salle School
 Elias Park Primary School
 Endeavour Primary School / Soaring Eagles
 Gan Eng Seng Primary School
 Horizon Primary School
 St. Anthony's Primary School / Mojags
 Woodlands Ring Primary School / Soaring Eagles
 Yangzheng Primary School
 Zhonghua Primary School

Award

Bronze
 Silver
 Bronze
 Silver
 Gold
 Silver
 Bronze
 Gold
 Gold



SCOUT SECTION

The Revised Scout Progress Badge Scheme had been approved and the scheme will be implemented in 2015.

National Exploration Challenge 2014

(1st, 7th, 22nd November around Singapore)

The National Exploration Challenge is a platform for young scout members to challenge themselves.

Purpose:

- To provide an opportunity for participants to hone their navigation skills;
- To provide a platform for participants to conceptualize, plan, communicate and carry out an exploration plan;
- To promote a culture of continuous learning and improvements as exploration plans will be reviewed and shared;
- To expose participants to varying approaches by other teams, thus promoting peer and collaborative learning;
- To provide a platform for Adult Leaders to exchange ideas and practices and to improve the knowledge and skills in scouting.



PROGRAMMES & EVENTS



Team Name	School Name	Go Explore Results	Log Book Recommendation
Team Andrew	Anglican High School	GOLD	GOLD
Team Noah	Anglican High School	*COP	GOLD
ACS (Independent), Land subtroop	Anglo-Chinese School (Independent)	SILVER	GOLD
ACS(I) Scout Troop, Air subtroop	Anglo-Chinese School (Independent)	SILVER	*COP
ACS(I) Scout Troop, Water subtroop	Anglo-Chinese School (Independent)	SILVER	GOLD
Beatty Beaver Scout team 1	Beatty Secondary School	*COP	*COP
Beatty Secondary	Beatty Secondary School	*COP	*COP
Bishan Park Lightning Scout Group	Bishan Secondary School	SILVER	*COP
Bukit Panjang Eagle Scout Group	Bukit Panjang High School	GOLD	SILVER
Edgefield Secondary	Edgefield Secondary School	GOLD	GOLD
Fajar Fox Scout Unit	Fajar Secondary School	*COP	*COP
Dragon Scouts Group	Gan Eng Seng School	GOLD	*COP
Dynamo	Gan Eng Seng School	SILVER	SILVER
Gan Eng Seng Dragon Scouts	Gan Eng Seng School	GOLD	GOLD
Gan Eng Seng School Dragon Scouts	Gan Eng Seng School	GOLD	GOLD
Cuon Scouts Team 1	Greenview Secondary School	GOLD	SILVER
Cuon Scouts team 2	Greenview Secondary School	SILVER	SILVER
Holy Innocents' High Hornet Scouts	Holy Innocents' High School	GOLD	GOLD
Gryphon Scouts	Hong Kah Secondary School	GOLD	*COP
Montfort Knights	Montfort Secondary School	GOLD	SILVER
02 Raffles Scout Group	Raffles Institution	GOLD	GOLD
Punggol Phoenix Scout Group	Punggol Secondary School	SILVER	GOLD
St. Andrew's "STAR" Scout Group 1	St Andrew's Secondary School	GOLD	GOLD
St. Andrew's "STAR" Scout Group 2	St Andrew's Secondary School	*COP	SILVER
St Gabriel's Secondary Southern Cross Scout Troop	St Gabriel's Secondary School	*COP	SILVER
St Joseph's Pelandok Scout Unit	St Joseph's Institution	GOLD	SILVER
Swiss Falcon Scouts	Swiss Cottage Secondary School	GOLD	*COP
Seladang Scouts Group 1	Tanjong Katong Secondary School	SILVER	SILVER
Seladang Scouts Group 2	Tanjong Katong Secondary School	GOLD	SILVER
Cougar	Yuan Ching Secondary School	*COP	*COP
Yuan Ching Cougar Scouts	Yuan Ching Secondary School	*COP	NIL
Zhenghua Secondary School, Fox scout	Zhenghua Secondary School	GOLD	SILVER

*COP - Certificate of participation



PROGRAMMES & EVENTS

VENTURE SCOUT SECTION

The Revised Venture Scout Progress Badge Scheme will be used for the pilot phase in 2015.

A.S.P.I.Re

A.S.P.I.Re is an outdoor activity-based assessment on PSA Candidates' skills as Venture Scouts. The candidates will be assessed on their quality of Leadership and Adventure, Self Reliance, Physical Well Being & Fitness, Initiative and Rescue.

A.S.P.I.Re 2014 1st Intake

*12th April - Skills & Fundamentals Test
5th to 8th June – Residential*

Venture Scout Leader Gabriel Tham was the Chief Examiner for the A.S.P.I.Re. A total of 9 candidates had registered for the test. Only 3 passed.

A.S.P.I.Re 2014 2nd Intake

*4th October - Skills & Fundamentals Test
4th to 7th December – Residential*

Venture Scout Leader Gabriel Tham was the Chief Examiner for the A.S.P.I.Re. A total of 39 candidates had registered for the test. Only 4 passed.

PSA Project

The President's Scout Award Project is one out of three final requirements for Venture Scouts in their journey towards attaining the President's Scout Award.

A Total of 7 Venture Scouts had registered for the PSA Project. Only 6 passed.

ROVER SCOUT SECTION

2014 was a year of exciting journey for Singapore Rovers as many events were organized by the 4th National Rover Council such as scaling of Gunung Rinjani, Rovers Blood Donation Drive and National Rover Symposium. The National Rover Roundtable was also reconstituted to facilitate greater youth involvement in programme and policies for the Rover community.

Besides the events for Rovers, the NRC also led the Rovers in supporting national events such as the 1st Singapore Airboree and the National Exploration Challenge. All these programmes and initiatives help create a more cohesive Rover community and enable greater outreach to Rover Crews as can be seen in improved participation levels among the Rovers.

1st Singapore Airboree



Rovers participated in the inaugural event as camp staff and supported the Singapore Amazing Race held on 15th February.

Rovers BBQ



The 2nd Rovers BBQ was held on 1st March. The event saw a total of more than 40 Rovers from 15 crews getting together for a night of fun and engagement.

PROGRAMMES & EVENTS

Rover Blood Donation Drive



The blood donation drive was conducted jointly with the Singapore Red Cross Society on 26th April.

Gunung Rinjani Expedition



9 Rovers embarked on an expedition to Gunung Rinjani National Park (3,726m) from 20th to 24th June.

National Rover Roundtable (NRR)



The NRR was reconstituted in 2014 and 3 meetings, including the Rover AGM, were held for year 2014.

National Exploration Challenge (NEC)



The NEC held on 8th November was an exploration challenge for Scouts to discover more of their surroundings. The NEC comprised 3 phases: planning, execution and reflection.

12th World Scout Youth Forum (Rogla, Slovenia)

The 12th WSYF was held in Rogla, Slovenia from 4th to 7th August.

Goh Wei Xuan and Koh Rui Yang from the 4th NRC were the youth delegates representing Singapore at this forum.

National Rover AGM, Symposium & Baden Powell Award Ceremony

The National Rover Annual General Meeting (AGM) was held on 20th December at Sands Training Institute. 8 candidates were elected into NRC 2015.

They are:

- | | |
|---------------------|---|
| Chairperson | - Goh Wei Xuan (Dunman) |
| VC (Programme) | - Koh Rui Yang (Dunman) |
| VC (Relations) | - Tseng Tzu Chieh (Holy Innocents) |
| Head Secretariat | - Sunil Ravinder Gill (ACS(I)) |
| Treasurer | - Alan Yip Keen Wah (Stallion) |
| Programme Secretary | - Madhan S/O Elavalahan (Stallion) |
| Relations Secretary | - Seah Kia Wee (Hwa Chong) & Kelvin Lee Wen Jie (Hougang Rangers) |

PROGRAMMES & EVENTS



The day's event continued after lunch when Rovers had a symposium to discuss on Rover Conference and Rovers Moot scheduled in 2015 and 2016 and the involvement of Rovers for the SG50 jamboree.

The finale cumulated with a campfire to mark a year of achievements for the Rover community as well as the Baden-Powell Award ceremony to honour Rovers who had completed their Roving journey. Prof Leo Tan, Vice-President of the Scout Council graced the evening's programme and presided over the ceremony.

SPECIAL-NEEDS SCOUT SECTION

The Special-Needs programme is designed especially for Scouts (both boys and girls) with disabilities, including intellectual disability, global developmental delay, Down syndrome, Autism Spectrum Disorder (ASD) and Cerebral Palsy.

Special-Needs Scout Campfire 2014

(23rd August at Raffles Institution)

Participating Units:	No. of Pax
Metta School Scout Group	22
Fernvale Scouts Group	16
Awwa School	20
Towner Garden School	25
Lee Kong Chian Gardens School	24
Cerebral Palsy Alliance Singapore School	17
Woodlands Gardens School	21
Katong School	25
Raffles Institution	80
Total	250

Special-Needs Scout Goodwill Trip 2014

(21st to 23rd November at Malacca)

Lee Kong Chian Gardens School organized the annual Goodwill trip 2014 for Special-Needs scouts, a 3-day/2-night trip to Malacca.

Participating Units:	No. of Pax
Metta School Scout Group	11
Lee Kong Chian Gardens School	16
Katong School	10
TOTAL	37

PROGRAMMES & EVENTS

AIR PROGRAMME COUNCIL - AIR SCOUT EXECUTIVE COMMITTEE

1st Singapore International Airboree



The 1st Singapore International Airboree held from 11th February to 16th February had brought more than 170 scouts from Singapore Scout Association (SSA) and Asia Pacific Region and beyond to Singapore. The participants were given a glimpse of the vibrant aviation industry through a series of visits to educational and industrial sites. The highlight of the Airboree was a visit to the Singapore Air Show where delegates were treated to the latest technology in the aviation and defence industry. Participants of the Airboree were awarded honorary airmen wings. The 1st Singapore International Airboree was extremely well received by both local participants and our foreign guests and received multiple media coverage from local and international media.

Our Young People

Singapore Scouts host first-ever international Airboree

Over 170 participants from the Singapore Scout Association (SSA) and 16 other Asia Pacific countries took part in the world first-ever international Airboree held in Singapore from 11-16 February 2014.

The Airboree was organised by the SSA, in partnership with the Civil Aviation Authority of Singapore and the Ministry of Education, in conjunction with the Singapore Airshow 2014.

Mrs. Josephine Teo, Senior Minister

of State for Finance & Transport officiated the opening ceremony on 12 February 2014 at the Sarnishun Scout Camp.

Chief Commissioner Tan Cheng Kiang said, "A key aim of Scouting is to help our young people understand the world better. Aviation is a key aspect of our lives and Singapore is an aviation hub. Singapore Scouts are happy to offer the scouts from the region this opportunity to learn about aviation in a fun-filled way."

The participants aged between 14 and 20 were involved in activities centred on "Be Unique". Together we can fly" and be treated to an exclusive visit to the Singapore Airshow 2014, various aviation companies and educational sites. The activities allowed the participants to learn more about the history of aviation, the different sectors and many job opportunities that are offered in the industry.

— **Chief Commissioner Tan Cheng Kiang**, Singapore Scout Association

飛一般的旅程——

記第一屆新加坡國際航空嘉年華大會

20

21

The opening ceremony of the 1st Singapore International Airboree was graced by Mrs Josephine Teo, Senior Minister of State for Finance and Transport Ministry.



PROGRAMMES & EVENTS



Collaboration with Civil Aviation Authority of Singapore (CAAS) has enabled our participants to visit many restricted aviation sites such as SIA Engineering Company (SIAEC), Singapore Aviation Academy (SAA), Changi Airport Group (CAG) and Air Transport Training College (ATTC).



PROGRAMMES & EVENTS

At the same time, they were invited to visit our tertiary institutions such as Singapore Polytechnic, Ngee Ann Polytechnic, Temasek Polytechnic, Republic Polytechnic and ITE Central College. Through these on-site visits participants learnt more about the diversity of Singapore Aviation Industries and educational opportunities



Airbree participants were treated to a Tea Reception jointly hosted by Civil Aviation Authority of Singapore (CAAS) and The Singapore Scout Association (SSA).



PROGRAMMES & EVENTS

On the 4th day of Airboree participants visited Singapore Airshow 2014 which is Asia's largest and one of the most important aerospace and defence exhibitions in the world.



On the 5th day of Airboree, participants took part in The Amazing Singapore Race. It gave them an opportunity to explore different parts of Singapore in their patrols. The race ended off at Gardens by The Bay.



PROGRAMMES & EVENTS

Aviation Community Reception

Our Air Scouts were given the opportunity to find out more about the upcoming developments of the aviation industry in Singapore during the CAAS Aviation Community Reception held on 18th July at CHIJMES. Our scouts had the honour to speak to and network with the key leaders of the aviation industry and were given an up-close opportunity to interact with the Minister of Transport, Mr Lui Tuck Yew who was the Guest of Honour for the evening.



Outreach Programmes

To ensure that the air-scouting programme reaches a wider audience beyond Air Scouts, new programmes were launched and current programmes were refreshed and updated regularly:

Young Aviators Badge Programme (YAB)

Our flagship Young Aviators Badge Programme reached out to a record number of 800 participants in 2014 alone through a series of YAB workshops. The updated Young Aviators Programme now includes a hands-on glider-making component and a visit to the RSAF air force museum that is extremely popular with the scouts.



PROGRAMMES & EVENTS

Kite Making @ Marina Barrage

A kite-making workshop was held on 30th August. Volunteers from the Singapore Kite Association taught a total of 83 Scouts on the art and science of kite making. Participants were given the opportunity to make, design and fly their own kites at the Green Roof at Marina Barrage.



Glider-Making Workshop

On 15th November, 51 Scouts took part in the first glider making workshop conducted in School of Science and Technology (SST). Through this workshop both Cub Scouts and Scouts learnt about the principles of aero-dynamics and the practical skill of building a mini-glider.



Visit to Tengah Airbase

A total of 76 scouts were given a rare opportunity to visit the Republic of Singapore Air Force's (RSAF) Tengah Airbase on 22nd November under the invitation of the Republic of Singapore Air Force. Scouts were introduced to the various platforms and aircraft housed at the Airbase and also treated to joyrides. The visit provided our scouts a better insight of RSAF's role in the defence of Singapore's air space and the importance of National Service. We sincerely thank the RSAF for hosting us.



PROGRAMMES & EVENTS



Establishment of New Air Scout Unit

A total of 33 youths from Hillgrove Secondary School and School of Science and Technology (SST) were invested as air scouts while another 63 members from Soaring Eagles adopted the Air Scout Curriculum. These new units were added to the air scouting fraternity.



PROGRAMMES & EVENTS

SEA PROGRAMME COUNCIL - SEA SCOUT EXECUTIVE COMMITTEE

The Maritime and Port Authority of Singapore (MPA), the Singapore Maritime Foundation (SMF) and The Singapore Scout Association (SSA) have collaborated to set up a Youth Maritime Advisory Board (YMAB) to promote awareness and interest in the maritime industry, and its careers among the youth and scouts in Singapore.

The Memorandum of Understanding (MoU) to set up the Youth Maritime Advisory Board was signed on 7th January by MPA Chief Executive, Mr Andrew Tan, SMF Executive Director, Mr David Chin, and SSA Chief Commissioner, Mr Tan Cheng Kiong, at the SMF New Year Cocktail Reception 2014. The MOU signing was also witnessed by Mr Lui Tuck Yew, Minister for Transport, Mr Michael Chia, Chairman of the Singapore Maritime Foundation and Professor Leo Tan, Vice-President of the Singapore Scout Association.

The signing of the MOU between MPA, SMF and SSA signified another milestone for the SSA as they continually review their strategic thrusts to ensure that they continue to provide the best youth development programme here in Singapore. The impending revamp of the existing maritime programme through the efforts of the Youth Maritime Advisory Board hopes to cater to the ever-growing interest in the maritime industry amongst the youth.



Signing of MoU between MPA, SMF and SSA

(Seated from left to right: SMF Executive Director, Mr. David Chin, MPA Chief Executive, Mr Andrew Tan, SSA Chief Commissioner, Mr Tan Cheng Kiong. Standing from left to right: Chairman of SMF, Mr Michael Chia, Minister for Transport, Mr Lui Tuck Yew, and Vice-President of the SSA, Professor Leo Tan.)



Serangoon Eagle Scouts - as part of the YMB programme, scouts were required to visit the Singapore Maritime Gallery. Thereafter, they would have to fulfil the other criteria in order to attain the badge which include identifying the various parts of a ship and building either a model ship or a lighthouse.

In collaboration with the Maritime and Port Authority of Singapore (MPA) and Singapore Maritime Foundation (SMF), a new set of proficiency badges termed the Young Mariner Badge (YMB) was designed and officially launched by MPA during the signing of the MOU on 7th January 2014.

In 2014, 22 units comprising 14 Cub Scout Units and 8 Scout Units from various schools participated in the YMB programme. Out of these, 487 participants (340 cubs and 147 scouts respectively) attained YMB level 1 and 5 participants (cubs) attained YMB level 2.



Fuhua Sea Scouts showcasing the lighthouse model they built as part of the YMB programme.



Cub Scouts listening attentively during the guided tour at the Singapore Maritime Gallery.

PROGRAMMES & EVENTS



Cub Scouts showcasing the paper boats that they folded as part of the YMB programme.



Cub Scouts learning to fold different types of paper boats as part of the YMB programme.

Scouts from various units supported some of MPA/SMF's outreach activities. These included the Amazing Maritime Hunt (AMH) and Singapore Maritime Trails (SMT) organised by MPA as well as the Maritime Youth Day (MYD) organised by SMF and SMA (Singapore Maritime Academy).

Held in conjunction with the Singapore Maritime Week 2014, SSA sent a total of 12 teams comprising 48 sea and land scouts to participate in the Amazing Maritime Hunt. The participating teams were as follows:

- Chua Chu Kang Secondary School – 5 teams (20 participants),
- Beatty Secondary School – 2 teams (8 participants),
- Bishan Park Secondary School – 2 teams (8 participants),
- Queenstown Secondary School – 3 teams (12 participants)



Beatty Scouts at the end point of the Amazing Maritime Hunt at Vivocity after enjoying the hunt.



Queenstown Scouts reporting at the start point for the Amazing Maritime Hunt at Vivocity.

PROGRAMMES & EVENTS

An annual event organised by the SMA and the SMF, the Maritime Youth Day (MYD), was conducted on 26th June 2014 with exclusive participation by Scouts. The event aimed to provide scouts a greater understanding of the vibrant maritime and shipping industry in a fun, dynamic and challenging manner. 71 participants from 8 secondary schools thoroughly immersed themselves in this one-day event. The top prize was clinched by Soaring Eagles (Open Unit) and the second and third prizes went to Chua Chu Kang Secondary School and Beatty Secondary School respectively.



Group photos of the participants at Pulau Hantu during the day event of the Maritime Youth Day.



Some of the activities conducted during the day event of the Maritime Youth Day.



Participants enjoying the dinner at Grand Hyatt at the conclusion of Maritime Youth Day.



The winning participants posing with VIPs at the end of prize presentation ceremony

PROGRAMMES & EVENTS

During the year, the Sea Scout Programme Council also organised a half-day Basic Wind-surfing Course (BWC) in June held at the National Sailing Centre (NSC). It aimed to generate interest among scouts in windsurfing and to create public awareness on sea scouting. 4 sessions were initially scheduled with a maximum of 8 participants per session. However, due to overwhelming responses, a fifth course was added due to the higher demand from schools. A total of 40 land scouts from Beatty Secondary School and Hougang Secondary School attended this half- day course.



The participants having a good time during the Basic Wind-surfing Course.



The participants having dry run on land for the Basic Wind-surfing Course.

The 3rd CCA SEA EXPLORATION (by Kayak) was held over three weekends from 15th November to 7th December. The activity attracted some 30 participants (10 teams) from Queenstown Secondary School and Chua Chu Kang Secondary School.



The participants cooking their meal as part of the requirements for the CCA Sea Exploration test.



Instructors assessing the participants during the CC Sea Exploration test.



The participants listening to instruction carefully during the CCA Sea Exploration test.

NATIONAL EVENTS

NEA – Clean & Green Singapore Schools' Carnival 2014
(5th November at ITE College Central)

Participating Units:

Bedok Green Primary School
Casuarina Primary School
Colugo Open Scout Group
De La Salle School
Gongshang Primary School
Horizon Primary School

Jurong West Primary School
River Valley Primary School
Saint Anthony's Primary School
Woodlands Primary School
Yangzheng Cub Scout Unit



NATIONAL EVENTS

10th Scouts of the World Discovery Workshop Singapore

(21st March to 23rd March 2014 at Raffles Institution)

The 3-day workshop saw a total of 15 participants – 8 of which were international participants which included five from Taiwan, two from Brunei and one non-Scout from Malaysia. The workshop also had the opportunity to share and exchange ideas with two observers - Syd Castillo, Director of Youth Programme of the Asia-Pacific Regional Office of the World Scout Bureau, and Arvind Danapalan, member of the National Programme Committee of Persekutuan Pengakap Malaysia.

Mr. Malcolm Tan, ACC (Operations) and Chairman of the Asia-Pacific Regional Management Sub Committee, addressed the opening of the workshop and also awarded four Rover Scouts, who completed their Voluntary Service Project for Scouts of the World Award.



NATIONAL EVENTS

National Day Parade (NDP) 2014

Head Coordinator : Nordin Bin Salleh
 Coordinator : Adrian Nyoe
 Trainer : Reed Yu Kim
 Trainer : Raymond Chua
 Trainer : Jonathan Chia
 Trainer : Mohd Zaki
 Trainer : Nurul Aini
 Trainer : Nicholas Ong



Participating Units:

Bedok South Kijang Scouts
 Chua Chu Kang Secondary
 Manjusri Red Fox Scout
 Queenstown Secondary
 Tanjong Katong Secondary
 Maris Stella High Scout
 Punggol Secondary
 White Bear
 Nan Chiau High

Bishan Park Secondary
 Dunearn Unicorn
 St Joseph's Institution
 Stallion (Open) Scout Group



Earth Hour Singapore 2014

(29th March, The Float at Marina Bay)



For the 6th consecutive year since Earth Hour began in 2009, The Singapore Scout Association has lent its helping hand as a supporting partner to the event managed by WWF Singapore. An increase in participation has been seen every year, and 2014 saw the largest participation of more than 1500 Scouts and 64 volunteers.



RESOURCE TEAM



Resource Team:
(Sitting) - Desmond Foo, Patrick Tan
(Standing) - Sivalingam, Amalina Basri, Benjamin Li, Ng Sir Kiat, Joel Tan

Working in collaboration with some leaders, a Web-based Unit Administration Toolkit was designed by Mr. Benjamin Lim to ease Unit Leaders' administrative workload. It is so designed that leaders can access the toolkit through their computers, laptops, iPad, tablets and smartphones, as long as they can get access to internet. They will no longer depend on keeping sheets of papers and filing. Units are encouraged to use this toolkit.

Email to patrick.tan@scout.sg for more information.



Name	Level	Progress	28/08	29/08	Cuboree 2014 20/08	Total
ah hock	P4	Bronze Arrow	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	2/3 (67%)
Jacob chui	P4	WSB	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	0/3 (0%)
Jacob lim	P3	WSB	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	1/3 (33%)
James	P3	Gold Arrow	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	2/3 (67%)
James	P5	Bronze Arrow	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	1/3 (33%)
John	P4	none	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	2/3 (67%)
seng hock	P3	none	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
seow	P5	WSB	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	1/3 (33%)
Vincent	P5	Silver Arrow	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	1/3 (33%)
wah	P3	WSB	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	0/3 (0%)
TOTAL			0/10 (0%)	4/10 (40%)	6/10 (60%)	10/30 (33%)

SSA Apps.

Unit Admin Toolkit

SINGAPORE SCOUT GUILD

Scout Guild Charity Golf 2014 (9th September)

The Scout Guild Charity Golf Tournament 2014 was held at the Tanah Merah Country Club. A total of 92 golfers participated in the golf tournament.



The event culminated with a sit-down dinner at the club premises. During the dinner, the 92 golfers and 70 diners had a rare treat when they were serenaded by 'The King' and the Seniors-in-Scouting ukulele band.



A total sum of \$36,243.92 was raised from the event.

SENIORS IN SCOUTING

SIS members were active in leading and organising activities at different interest tracks.

Mr. Roney Tan, assisted by Madams Kathleen Tan, Lillian Quek and Amy Tan, spearheaded the Ukelele training of some 20 Cub Scouts. Mr. Alan Lam gave a talk on topics relating to Motivation.

The SIS looks forward to renewing the Scout Promise to “Do our Best”.



SIS Year-End Social Gathering.



Active Ageing talk on Immunology and Nutrition by Ms. Raine Tan during our 2nd tea party on 2nd April

Talk on “Motivation” on 12th April by our SIS’s member Mr. Alan Lam as a joint-event with Girl Guides Singapore.



SIS Ukulele Band performing with Chief Commissioner during the Scout Charity Golf Dinner.

AWARDS & ACHIEVEMENTS

FRANK COOPER SANDS AWARD

The Frank Cooper Sands Award is awarded annually to Scout Units for Unit Excellence. The assessment for the award centres on Unit administration, Unit participation, Training and Development, International participation, Unit finances and Unit Initiatives.

Gold	103
Silver	56
Bronze	27
Total	186

Frank Cooper Sands Ceremony 2014

Guest of Honour: Mr. Wong Siew Hoong
Deputy Director - General Education (Curriculum)
Ministry of Education

Honours Pennant

Schools Awarded	Section	School / Open Unit	Section
Anglo-Chinese School (Primary)	Cub Scout	Yu Neng Primary School	Cub Scout
Casuarina Primary School	Cub Scout	Zhonghua Primary School	Cub Scout
Griffiths Primary School	Cub Scout	Ahmad Ibrahim Secondary School	Scout
Lakeside Primary School	Cub Scout	Anglican High School	Scout
Beatty Secondary School	Scout	Anglo-Chinese School (Barker Road)	Scout
East Spring Secondary School	Scout	Anglo-Chinese School (Independent)	Scout
Hougang Secondary School	Scout	Beatty Secondary School	Scout
Jurong Secondary School	Scout	Bedok South Secondary School	Scout
East Spring Secondary School	Rover Scout	Bishan Park Secondary School	Scout

Gold Award

School / Open Unit	Section	Section
Admiralty Primary School	Cub Scout	Catholic High School (Scout)
Anglo-Chinese School (Primary)	Cub Scout	Chua Chu Kang Secondary School
Bedok Green Primary School	Cub Scout	Chung Cheng High School (Main)
Casuarina Primary School	Cub Scout	Clementi Town Secondary School
Catholic High School (Primary)	Cub Scout	Clementi Woods Secondary School
Chongfu School	Cub Scout	Dunearn Secondary School
De La Salle School	Cub Scout	Dunman High School
East View Primary School	Cub Scout	Dunman Secondary School
Elias Park Primary School	Cub Scout	East Spring Secondary School
Endeavour Primary School	Cub Scout	Fajar Secondary School
Fuhua Primary School	Cub Scout	Fuhua Secondary School
Gan Eng Seng Primary School	Cub Scout	Gan Eng Seng School
Griffiths Primary School	Cub Scout	Greenview Secondary School
Lakeside Primary School	Cub Scout	Holy Innocents' High School
Maha Bodhi School	Cub Scout	Hong Kah Secondary School
Maris Stella High (Primary)	Cub Scout	Hougang Secondary School
Meridian Primary School	Cub Scout	Jurong Secondary School
Ngee Ann Primary School	Cub Scout	Manjusri Secondary School
North Vista Primary School	Cub Scout	Mayflower Secondary School
Radin Mas Primary School	Cub Scout	New Town Secondary School
River Valley Primary School	Cub Scout	Peirce Secondary School
Sengkang Primary School	Cub Scout	Punggol Secondary School
South View Primary School	Cub Scout	Queenstown Secondary School
St. Andrew's Junior School	Cub Scout	Raffles Institution
St. Anthony's Primary School	Cub Scout	Raffles Institution
Tanjong Katong Primary School	Cub Scout	River Valley High School
Tao Nan Primary School	Cub Scout	Serangoon Secondary School
Unity Primary School	Cub Scout	Soaring Eagles Scout Group (Open)
West View Primary School	Cub Scout	St Andrews Secondary School
Woodlands Primary School	Cub Scout	St Gabriel's Secondary School
Xishan Primary School	Cub Scout	St Joseph's Institution
Yangzheng Primary School	Cub Scout	St. Patrick's School
Yio Chu Kang Primary School	Cub Scout	Swiss Cottage Secondary School
Yishun Primary School	Cub Scout	Tanjong Katong Secondary School
		Unity Secondary School
		Victoria School

AWARDS & ACHIEVEMENTS

Schools Awarded

Woodlands Manta Ray Scout Group (Open)	Scout
Yuan Ching Secondary School	Scout
Zhenghua Secondary School	Scout
Zhonghua Secondary School	Scout
Anglo-Chinese School (Independent)	Venture Scout
Catholic High School (Scout)	Venture Scout
Chung Cheng High School (Main)	Venture Scout
Dunman High School	Venture Scout
East Spring Secondary School	Venture Scout
Holy Innocents' High School	Venture Scout
Hougang Secondary School	Venture Scout
Hwa Chong Institution	Venture Scout
Raffles Institution	Venture Scout
Serangoon Secondary School	Venture Scout
St Gabriel's Secondary School	Venture Scout
East Spring Secondary School	Rover Scout
Mayflower Secondary School	Rover Scout
Stallion Scout Group (Open)	Rover Scout
Apsn Katong Special School	Extension Scout
Metta School	Extension Scout
Ai Tong School	Extension Scout

Silver Award

School / Open Unit

Ai Tong School	Cub Scout
Bendemeer Primary School	Cub Scout
Blangah Rise Primary School	Cub Scout
Boon Lay Garden Primary School	Cub Scout
Bukit Panjang Primary School	Cub Scout
Chongzheng Primary School	Cub Scout
Coral Primary School	Cub Scout
Da Qiao Primary School	Cub Scout
Fernvale Primary School	Cub Scout
First Toa Payoh Primary School	Cub Scout
Greenridge Primary School	Cub Scout
Greenwood Primary School	Cub Scout
Jing Shan Primary School	Cub Scout
Jurong Primary School	Cub Scout
Juying Primary School	Cub Scout
Kong Hwa School	Cub Scout
Marsiling Primary School	Cub Scout
Mayflower Primary School	Cub Scout
Mee Toh School	Cub Scout
Nanyang Primary School	Cub Scout
North Spring Primary School	Cub Scout
Opera Estate Primary School	Cub Scout
Park View Primary School	Cub Scout
Poi Ching School	Cub Scout
Qifa Primary School	Cub Scout
Rivervale Primary School	Cub Scout
Rosyth School	Cub Scout
Rulang Primary School	Cub Scout
Shuqun Primary School	Cub Scout
St. Gabriel's Primary School	Cub Scout
St. Joseph's Institution Junior	Cub Scout
Stamford Primary School	Cub Scout
Tampines Primary School	Cub Scout
Teck Whye Primary School	Cub Scout

Section

Schools Awarded

Temasek Primary School	Cub Scout
Townsville Primary School	Cub Scout
White Sands Primary School	Cub Scout
Woodlands Ring Primary School	Cub Scout
Xingnan Primary School	Cub Scout
Yuhua Primary School	Cub Scout
Yumin Primary School	Cub Scout
Bedok Town Secondary School	Scout
Changkat Changi Secondary School	Scout
Edgefield Secondary School	Scout
Greenridge Secondary School	Scout
Hwa Chong Institution	Scout
Maris Stella High School	Scout
Montfort Secondary School	Scout
Nan Chiau High School	Scout
Ngee Ann Secondary School	Scout
NUS High School Of Maths & Science	Scout
Manjusri Secondary School	Venture Scout
Serangoon Secondary School	Rover Scout
St Gabriel's Secondary School	Rover Scout
Fernvale Gardens School	Extension Scout
Lee Kong Chian Gardens School	Extension Scout

Section

Bronze Award

School / Open Unit

Anchor Green Primary School	Cub Scout
Anglo-Chinese School (Junior)	Cub Scout
Beacon Primary School	Cub Scout
Canberra Primary School	Cub Scout
Chrysalis Home School Scout Group (Open)	Cub Scout
Chua Chu Kang Primary School	Cub Scout
Colugo Open Group	Cub Scout
Concord Primary School	Cub Scout
Dazhong Primary School	Cub Scout
East Spring Primary School	Cub Scout
Evergreen Primary School	Cub Scout
Gongshang Primary School	Cub Scout
Hong Kah Primary School	Cub Scout
Jurong West Primary School	Cub Scout
Kranji Primary School	Cub Scout
Nan Hua Primary School	Cub Scout
Red Swastika School	Cub Scout
St. Stephen's School	Cub Scout
Telok Kurau Primary School	Cub Scout
Xinmin Primary School	Cub Scout
Balestier Hill Secondary School	Scout
Chung Cheng High (Yishun)	Scout
St Joseph's Institution International	Scout
Yeung Ching Scout Group (Open)	Scout
Greenview Secondary School	Rover Scout
Pathlight School	Extension Scout
Woodlands Gardens School	Extension Scout

Section

AWARDS & ACHIEVEMENTS

AKELA AWARD

The Akela Award is the pinnacle achievement for a Cub Scout, who must hold the Gold Arrow, achieve specific proficiency badges, show general knowledge of scouting and successfully complete an interview with the National Cub Scout Executive Committee.

Akela Award Ceremony 2014

(1st November at Yangzheng Primary School)

Guest of Honour: Mr Chua Kah Sheng

Assistant Director, Uniformed Groups, Ministry of Education



Akela Award Recipients:

Name

Cub Scout Pack

Lim Hon Tee	Ai Tong Cub Scouts Pack
Tan Jiekang Kenz	Ai Tong Cub Scouts Pack
Tai Zong Jie	Beacon Cub Scout
Pena Jose Miguel Potestades	Bendemer Eagle Cub Scout
Chung Yi Kai Coen	Casuarina Soaring Eagles Cub Scout Pack
Matthias Peh Qian Yi	Casuarina Soaring Eagles Cub Scout Pack
Ezekiel Lim Rae Ern	Catholic High School (Primary)
Zavier Chua Zong Hann	Catholic High School (Primary)
Chin Zi Han Jonathan	Chongfu Cheetah
Crispin Hu Shao Ming	Chongfu Cheetah
Goh Wen Zhe	Chongfu Cheetah
Ng Pin Yi Arthur	Chongfu Cheetah
Poh Kai-Ser	Chongfu Cheetah
Kimi Koh Teng Song	De La Salle School Scout Unit
Rishi Kumar S/O Sathi Kumar	De La Salle School Scout Unit
Scott Gene Lee Shouyue	De La Salle School Scout Unit
Wu Jingrui	De La Salle School Scout Unit
Amirah Ayesha Bte Cekendar B	Elias Park Cub Scout Group
Chan Wei Yang	Elias Park Cub Scout Group
Husna Abdul Manaf	Elias Park Cub Scout Group
Thorsten Ang	Elias Park Cub Scout Group
Ernest Tan Wei Leong	Endeavour Primary School Soaring Eagles Cub Scouts
Ng Chun Tuck	Endeavour Primary School Soaring Eagles Cub Scouts
Sung Hong Chieh, Jethro	Endeavour Primary School Soaring Eagles Cub Scouts
Tam Yew Qing	Endeavour Primary School Soaring Eagles Cub Scouts
Thong Cheng Han	Endeavour Primary School Soaring Eagles Cub Scouts
Wong Jun Ying	Endeavour Primary School Soaring Eagles Cub Scouts
Teresa Abegail Pandaan	First Toa Payoh Eagles Cub Scouts
Gustinne Bienn Gementiza C	Greenwood Cub Scout Group
Jerry She Xiang Yu	Greenwood Cub Scout Group
Lim Wen Jie Richard	Greenwood Cub Scout Group

Name

Cub Scout Pack

Muhamad Akmal B Sabaruddin	Greenwood Cub Scout Group
Ong Jun Li, Clement	Greenwood Cub Scout Group
Shabad Singh Sandhu	Greenwood Cub Scout Group
Caleb Liow Jia Le	Henry Park Pelican Cub Scout Group
Claudia Kong	Henry Park Pelican Cub Scout Group
Daniel Por Ren Hong	Henry Park Pelican Cub Scout Group
Evangel Wong Kit Wai	Henry Park Pelican Cub Scout Group
Goh Zi Rong	Henry Park Pelican Cub Scout Group
Koong Ee Min, Janice	Henry Park Pelican Cub Scout Group
Lucas Tan Jing Yang	Henry Park Pelican Cub Scout Group
Mark Lim Jingxian	Henry Park Pelican Cub Scout Group
Nicholas Yee Seng Cheung	Henry Park Pelican Cub Scout Group
Yip Tze Ray	Henry Park Pelican Cub Scout Group
Benjamin Samuel	Chrysalis Home School Scout Group (Open)
Chan Wei-An	Chrysalis Home School Scout Group (Open)
Chin Shyan Lok	Chrysalis Home School Scout Group (Open)
Koh Shan Chun	Keming Cub Scout Pack
Muhd Afiq Bin Shawal	Keming Cub Scout Pack
Chng Shi Xian	Kong Hwa Sun Scouts
Kiefer Koh Kang Rei	Kong Hwa Sun Scouts
Ang Han Lin	Maha Bodhi Dove
Rehea Sim Wee Yi	Maha Bodhi Dove
Benjamin Tan Hwa Hong	Maris Stella High School (Primary)
Elijah Lim Ji Cong	Maris Stella High School (Primary)
Goh Chee Wei Christopher	Maris Stella High School (Primary)

AWARDS & ACHIEVEMENTS



Akela Award Recipients:

Name	Cub Scout Pack
Jerome Goh	Maris Stella High School (Primary)
Kee Jie En	Maris Stella High School (Primary)
Ong Lei	Maris Stella High School (Primary)
Tan Wei Han, Nicholas	Maris Stella High School (Primary)
Ernie Lim Jia Le	Meridian Cub Scout Pack
Muhammad Faadil Bin	Meridian Cub Scout Pack
Muhamad Faisal	Meridian Cub Scout Pack
Ng Sheng Qi, Ethan	Meridian Cub Scout Pack
Tan Quan Yen Max	Meridian Cub Scout Pack
Teo Cavan	Meridian Cub Scout Pack
Vickneswaran	Meridian Cub Scout Pack
Ang Lin Xuan	Nanyang Primary School Pegasus Cub Scout Group
Lex Tan Pengqin	Nanyang Primary School Pegasus Cub Scout Group
Tan Guan Shi	Nanyang Primary School Pegasus Cub Scout Group
Tertius Tay Kee Guan	Nanyang Primary School Pegasus Cub Scout Group
Wee Kai Bin	Nanyang Primary School Pegasus Cub Scout Group
Yong Duan Kern	Nanyang Primary School Pegasus Cub Scout Group
Zachariah Michael Egan	Nanyang Primary School Pegasus Cub Scout Group
Ong Yi Jie	Radin Mas Dragon Cub Scouts
Dion Liong Wei Qi	Radin Mas Dragon Cub Scouts
Heng Fu Sin	Radin Mas Dragon Cub Scouts
Edwin Lee Jian Cheng	Radin Mas Dragon Cub Scouts
Kenneth Koh	Radin Mas Dragon Cub Scouts
Qandil Danial Bin Norizan	Radin Mas Dragon Cub Scouts
Donson Tay Kah Jun	Radin Mas Dragon Cub Scouts
Chiang Zhen Zhen, Krystal	Vista Bear Cub Scout Group
Chong Jia Hui	Vista Bear Cub Scout Group
Gwee Jing Ying, Eunice	Vista Bear Cub Scout Group
Muhammad Rifaie Bin	Vista Bear Cub Scout Group
Mohamed Rafi	Vista Bear Cub Scout Group
Tong Garan	Vista Bear Cub Scout Group
Tong Shannan	Vista Bear Cub Scout Group
Wong Zheng Bin, Gordon	Vista Bear Cub Scout Group
Goh Qing Han	Poi Ching School Falcon Cub Scout Pack

Name	Cub Scout Pack
Goh Qing Wen	Poi Ching School Falcon Cub Scout Pack
Gabriel Kang Chun He	River Valley Raven Scouts
Linus Low Kai Him	River Valley Raven Scouts
Marshall Chan Si	River Valley Raven Scouts
Roy Tng Bing Han	River Valley Raven Scouts
Bryan Fung Cheng Yao	Saint Andrew's 'Orion' cub Scout Unit
Ethan Khong Zhi Xian	Saint Andrew's 'Orion' cub Scout Unit
Guivari Dzar Amri	Saint Andrew's 'Orion' cub Scout Unit
Joshua Kai Row	Saint Andrew's 'Orion' cub Scout Unit
Justus Lim Jia Le	Saint Andrew's 'Orion' cub Scout Unit
Mahajuna Selvaraju	Saint Andrew's 'Orion' cub Scout Unit
Alexis-Panha Louis Lecorps	St Anthony's Mojag
James Ong Jun Wei	St Anthony's Mojag
Benedict Fong Wei Hao	St Joseph's Institution Junior Cub Scout Pack
Chia Yat Sing, Ethan Bailey	St Joseph's Institution Junior Cub Scout Pack
Chew Ming Han	St Joseph's Institution Junior Cub Scout Pack
Keith Tang Chee Yung	St Joseph's Institution Junior Cub Scout Pack
Lee Chuan Zhou, Sean	St Joseph's Institution Junior Cub Scout Pack
Raphael Peck Yu Hng	St Joseph's Institution Junior Cub Scout Pack
Tan Kai Yan Samuel	St Joseph's Institution Junior Cub Scout Pack
Tong Jurn Hoong, Adam	St Joseph's Institution Junior Cub Scout Pack
Zachary Loh Zhe Feng	St Joseph's Institution Junior Cub Scout Pack
Gordon Damian Tan Kai En	Tanjong Katong Cub Scout Pack
Ham Wee Yi Timothy	Tanjong Katong Cub Scout Pack
Lim Yen Yen, Deanna Lawther	Tanjong Katong Cub Scout Pack
Matin Ansari	Tanjong Katong Cub Scout Pack
Sheryl Goh Peixuan	Tanjong Katong Cub Scout Pack
Muhammad Nabil	Temasek Raccoons Cub Scout Pack
Akif Bin Raihan	Temasek Raccoons Cub Scout Pack
Adam Yeo Jun Kai	Tao Nan Marlin Cub Scout

AWARDS & ACHIEVEMENTS

Akela Award Recipients:

Name

Alastair Choo Yan Kai
 Brian Cheng Yew Way
 Guai Tze Xiang Dylan Nicholas
 Joshua Cheng Hui
 Koh Jin Hao
 Lee Kar Herng
 Max Wu Wen Jie
 Sean Ter Yong Jun
 Shiu Lok Chun, Wesley
 Tan Kim Eng, An-Di
 Fam Shao Hong
 Goh Zhe Han Matthew
 Gwee Li Sheng Samuel
 Leong Yi Xuan
 Lim Wan Meng
 Muhammad Niyaz
 B Mohd Radzi
 Nur Sabrina Rifqah
 Bte Abdul R
 Tan Jun An
 Vicknesh S/O Kalaichelvan
 Yeo Yongxin, Unis
 Muhammad Iqbal Bin Jeferdin

 Anirudh Arun

 Muhammad Hairul
 B Kamarula
 Mohamad Faezin Bin
 Mohamad Fu'ad
 Muhammad Ilhan Faris
 Bin Mohd Fazui
 Nigel Lim Jun Liang

 Roy Lim Jun Jie

 Toh Yu Chen

Cub Scout Pack

Tao Nan Marlin Cub Scout
 Tao Nan Marlin Cub Scout
 Tao Nan Marlin Cub Scout
 Tao Nan Marlin Cub Scout
 Tao Nan Marlin Cub Scout
 Tao Nan Marlin Cub Scout
 Tao Nan Marlin Cub Scout
 Tao Nan Marlin Cub Scout
 Tao Nan Marlin Cub Scout
 Tao Nan Marlin Cub Scout
 Manta Ray Cub Scout Group
 Manta Ray Cub Scout Group
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 Manta Ray Cub Scout Group

 Manta Ray Cub Scout Group

 Manta Ray Cub Scout Group
 Manta Ray Cub Scout Group
 Manta Ray Cub Scout Group
 Manta Ray Cub Scout Group
 Manta Ray Cub Scout Group
 Woodlands Ring Primary School
 Soaring Eagles Cub Scouts
 Woodlands Ring Primary School
 Soaring Eagles Cub Scouts
 Woodlands Ring Primary School
 Soaring Eagles Cub Scouts
 Woodlands Ring Primary School
 Soaring Eagles Cub Scouts
 Woodlands Ring Primary School
 Soaring Eagles Cub Scouts
 Woodlands Ring Primary School
 Soaring Eagles Cub Scouts

 Woodlands Ring Primary School
 Soaring Eagles Cub Scouts

 Xishan Cub Scout Group

Name

Dora Wong Pei Ying
 Wong Jie Ying
 Khairani Bte Mohd Fadzil
 Nadim Bin Junari
 Sheryl Lee Xue Er
 Nurul Ummairah Bte Hashim
 Lee Jun Yuan Vittwat
 Lee Zhen An
 Chaw Myint Zu
 Daphne Chau
 Bryce Chan Wei Hao
 Damien Chew
 Daniel Tan Wei En
 Koh Jia Kai
 Ryan Tan Qian Wei
 Samuel Poh Yong Zhi
 Alex Catherine Tolete Albuero
 Chen Jia Wei
 Muhd Nur Aiman
 Shanaz Nazeefa
 Tan Xin Er
 Chan Jun Wei
 Chan Yan Jun
 Jordan Chong Xiang Jun
 Lew Han Yang
 Lim Guan Ying

Cub Scout Pack

Xishan Cub Scout Group
 Xishan Cub Scout Group
 Xishan Cub Scout Group
 Xishan Cub Scout Group
 Xishan Cub Scout Group
 Xishan Cub Scout Group
 Xishan Cub Scout Group
 Xishan Cub Scout Group
 Xishan Cub Scout Group
 Xishan Cub Scout Group
 Yangzheng Cub Scout Unit
 Yangzheng Cub Scout Unit
 Yangzheng Cub Scout Unit
 Yangzheng Cub Scout Unit
 Yangzheng Cub Scout Unit
 Yangzheng Cub Scout Unit
 Yangzheng Cub Scout Unit
 Yishun Primary Cub Scout
 Yishun Primary Cub Scout
 Yishun Primary Cub Scout
 Yishun Primary Cub Scout
 Yishun Primary Cub Scout
 Yumin Cub Scout Pack
 Yumin Cub Scout Pack
 Yumin Cub Scout Pack
 Yumin Cub Scout Pack
 Yumin Cub Scout Pack



AWARDS & ACHIEVEMENTS

CHIEF COMMISSIONER'S AWARD

The Highest Award a Scout can attain in this section is the Chief Commissioner's Award.

Chief Commissioner's Award Ceremony 2014
(27th July at SSA HQ Multi-Purpose Hall)

*Guest of Honour: Tan Cheng Kiong, Chief Commissioner
The Singapore Scout Association*



Chief Commissioner's Award Recipients:

Name	Scout Group
Adrian Foo Tze Siang	01 Raffles Scout Group
Ang Kai Hui Rafe	01 Raffles Scout Group
Brandon Cheang Wei Heng	01 Raffles Scout Group
Jason Rohan Cheong Zhi Jian	01 Raffles Scout Group
Calvin Teoh Soon Neng	02 Raffles Scout Group
Gong Haoran	02 Raffles Scout Group
Han Qi Chou Gavin	02 Raffles Scout Group
Jason Jia Jun Sen	02 Raffles Scout Group
Julian Tan	02 Raffles Scout Group
Koh Han Wei	02 Raffles Scout Group
Lim Wei Zhi Jerome	02 Raffles Scout Group
Varun Ramnarayan	ACS (I) Scout Group
Chan Yan Zhi	Arrow Scout Group
Daryl Lee Yixiang	Arrow Scout Group
Gautum Girish Vasnani	Arrow Scout Group
Jerald Tan Junhao	Arrow Scout Group
Mark Cheng Fan Sheng	Arrow Scout Group
Nur Auza'ie Bin Mohamad	Arrow Scout Group
Suhail Nuruddin Bin Raihan	Arrow Scout Group
Lim Yick Liang Kagen	Catholic High Scout Group
Ryan Tay Eng Ming	Catholic High Scout Group
Cheong Tien Jin Melvin	Condor Sea Scout Group
Lee Kai Shuen Royce	Condor Sea Scout Group
Goh Kah Meng	Edgefield Scout Group
Ang Le Shaun	Hwa Chong Scout Group
Maxx Chan Yuhang	Hwa Chong Scout Group
Ooi Ren Yi	Hwa Chong Scout Group
Shaun Pek Yue Zheng	Hwa Chong Scout Group
Shaun Tan Chong Xun	Hwa Chong Scout Group
Teo Xue Shen	Hwa Chong Scout Group
Chee Zhi Wei Don	Maris Stella 2516 Phantom Scout Troop
Owen Chew Yang	Maris Stella 2516 Phantom Scout Troop
Li Zhao Yuan	Mayflower Scout Group
Isabelle Han Xueying	Oneida Scout Group
Mervin Song	Oneida Scout Group
Teng Yue Kai Austen	Oneida Scout Group
Harvey Low Hao Xiang	Panther Scout Group
Loh Sher Hsien	Panther Scout Group
Ong Wen Jun Joel	Panther Scout Group
Pha Zhe Hao	Panther Scout Group
Tan Ming Kai Benn	Pelandok Scout

AWARDS & ACHIEVEMENTS

PRESIDENT'S SCOUT AWARD

The Highest Award a Venture Scout can attain in this section is the President's Scout Award, which is presented by the President of the Republic of Singapore in his capacity as the Chief Scout.

President's Scout Award Ceremony 2014
(10th December at the Istana)

President's Scout Award Recipients:

Name	Scout Group
Chin Zen Jie Joshua	01 Raffles Scout Group
Goh Zhong Xian Lionel	01 Raffles Scout Group
Paul Keh Sze Keat	01 Raffles Scout Group
Lim Zheyuan Daniel	02 Raffles Scout Group
Oh Wei Ming Nicholas	02 Raffles Scout Group
Ervine Cheong Ao Ren	ACS(I) Scout Group
Teh Wen Jin	ACS(I) Scout Group
Ang Cheng Yu Jason	Catholic High Scout Group
Nicholas Ong Jun Jie	Condor Sea Scout Group
Ang Yong Loong	Dunman High Scout Group
Gan Jia Yi	Dunman High Scout Group
Lim Jing Loong Johan	Dunman High Scout Group



Name	Scout Group
Qin Jinghuang	Dunman High Scout Group
Tan Kuang Ian	Hwa Chong Scout Group
Thomson Tay Bo Wen	Hwa Chong Scout Group
Michael Tang	Stallion (Open) Scout Group

BADEN POWELL AWARD

The Highest Award a Rover Scout can attain in this section is the Baden Powell Award.

Baden Powell Award Ceremony 2014
(20th December at Sarimbun Scout Camp)

Guest of Honour: Prof Leo Tan
Vice-President of Scout Council
The Singapore Scout Association

Baden Powell Award Recipients:

Name	Scout Group
Heng Jiang Li	Tampines Sands Rover Crew (Open)
Leong Kwang Yeh Kelvin	Mayflower Scout Group
Shawn Tan Kian Chong	Stallion Scout Group (Open)
Lim Yu Jason	Chung Cheng High (Main) Panther Scout Group
Goh Wei Xuan	Dunman High Crane Scout Rover Crew
Koh Rui Yang	Dunman High Crane Scout Rover Crew



BPA Recipients and Guests

Honorary Baden Powell Award Ceremony 2014

Honorary Baden Powell Award Recipient:

Name	Scout Group
Ang Teck Siang Daniel	Dunman High Crane Scout Group

AWARDS & ACHIEVEMENTS

DISTINGUISHED SERVICE AWARD 2014

The Distinguished Service Award 2014 Investiture Ceremony was held on 16th July 2014 at The Istana. His Excellency, Dr. Tony Tan Keng Yam, President of the Republic of Singapore and Chief Scout, conferred the Awards to Adult Leaders in recognition of their distinguished service to the Scout Movement. Among the recipients were two Leaders from other National Scout Organizations (NSOs). The Honour List is as follows :-

Star to Silver Award

Dr Ho Kai Kwong Jeffrey
National Training Commissioner

Silver Award

Mr Lai Seng Kwoon
Member, Scout Council

Professor Lui Pao Chuen
Vice President, Scout Council

Star to Bronze Award

Mr Anthony Ng Weng San
Assistant Leader Trainer

Mr Koh Kar Meng
District Commissioner

Bronze Award

Mr Chang Wen-Shing
*International Director
The General Association of the Scouts
of China*

Ms Sheridan Bunney
*Deputy Chief Commissioner (Youth
Programme)
Scouts of Western Australia*

Mr Chew Kang Wei
Assistant Scout Leader

Mr Daniel Ang Teck Siang
*Assistant National Programme
Commissioner*

Mr Han Songguang
*Assistant National Training
Commissioner*

Mr Lai Mun Fatt Roy
Member, Scout Council

Mr Roney Tan Kee Lian
President, Singapore Scout Guild

Mr Sim Cheng Teck Arthur
Unit Development Leader

Bronze Vanda Award

Mrs Chuah-Koh Eng Ngoh
*Principal, Chua Chu Kang Secondary
School*

Dr Koh Thiam Seng
Principal, St. Joseph's Institution

Ms Wong Yoke Lin Carolin
Principal, Gan Eng Seng School

Chief Scout's Commendation

Mr Alaric Leong Keng Wah
Venture Scout Leader

Ms Ang Huey Chia
Assistant Group Scout Leader

Mr Antong Shahrudin Bin Rahmat
Assistant Area Commissioner

Ms Carolyn Ann Phillips
Air Venture Scout Leader

Mr Heng Jiang Li
Scout Leader

Mr Hoon Tah Hong
Scout Leader

Ms Lim Ai Juan Eileen
Group Scout Leader

Mr Lim Boon Heng Jimmy Aloysius
Cub Scout Leader

Mr Low Kee Guan
Assistant Venture Scout Leader

Mr Mariadass Francis
Group Scout Leader

Mr Muhammad Khairon Bin Yunus
Cub Scout Leader

Ms Noor Afizah Binte Rusli
Cub Scout Leader

Mdm Nur Jihan Bte Kahar
Group Scout Leader

Mr Ong Wenhui Dennis
Assistant Scout Leader

Mr Pao Wee Boon Melvin
Assistant Cub Scout Leader

Ms Rebekah Lim Ying Ying
Unit Development Leader

Mr Sivalingam Shaun Weiqiang
Unit Development Leader

Mr Tan Cher Hui Roger
Cub Scout Leader

Mr Tan Hong Zhang Norman
Scout Leader

Mr Tan Hua Chiow
Advisor, Sea Scout Exco

Mr Wong Kai Hong Lionel Thomas
Venture Scout Commissioner

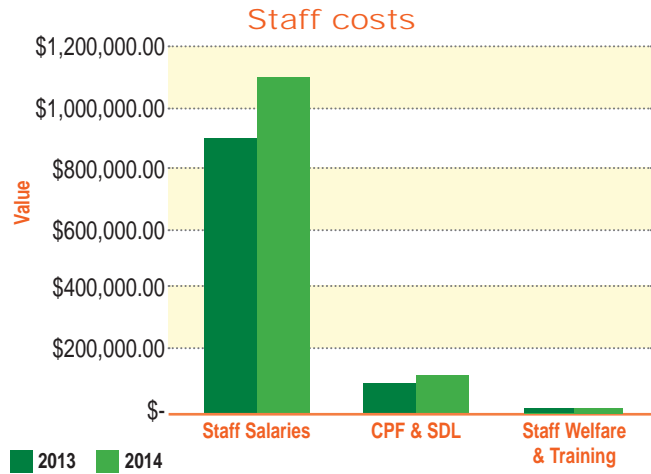


REPORT ON FULL TIME STAFF

Staff costs increased from **\$993,208** to **\$1,234,813** while headcount also increased from **21** to **26**.

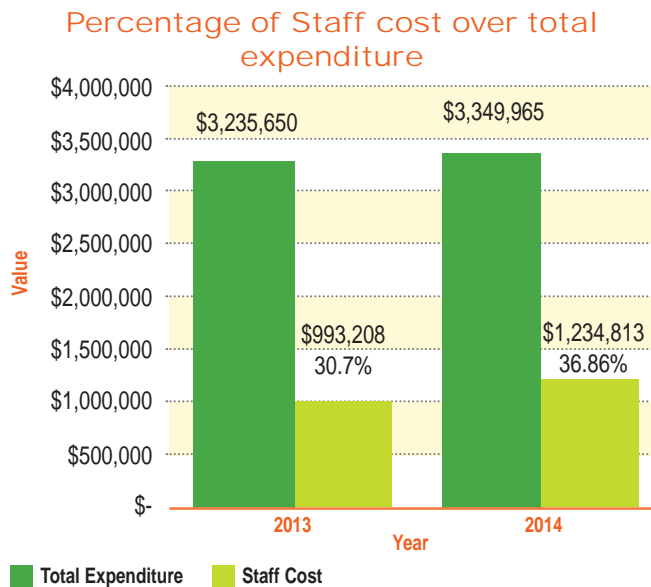
Staff costs comprise:-

	2013	2014
Staff Salaries	\$894,564	\$1,105,121
CPF & SDL	\$ 93,707	\$ 122,788
Staff Welfare & Training	\$ 4,937	\$ 6,904
	\$993,208	\$1,234,813



Staff costs as a percentage of total gross expenditure increased, by 6.16% from 30.7% to 36.86% (See table below).

COST	YEAR	
	2013	2014
Total Expenditure	\$3,235,650	\$3,349,965
Staff Cost	\$ 993,208	\$1,234,813
Percentage of staff cost over Total Expenditure	30.7%	36.86%



The salary band and the headcount in each band are shown below:

Annual Remuneration* Salary band

	Number of Staff	
	2013	2014
Top 3 Executives		
\$100,000 to \$150,000	1	1
\$ 60,000 to \$100,000	2	2
Sub total	3	3
Other Employees		
< \$50,000	4	5
>\$50,000	14	18
Total	*21	26

- *The following five positions were created in 2014:
- Unit Development Consultants 2 Positions
 - Executive (Sea Scout Programme) 1 Position
 - Executive Assistant (Areas) 2 Positions

REPORT ON FULL TIME STAFF

Besides supporting the Scout Council, Commissioners Council and Volunteer leaders in their roles, staff had been instrumental in improving HQ facilities. The following had been successfully achieved to better serve our members:

- Enhanced the computerized membership service data management system (MSDS) by creating the online registration for programme courses and Mass upload of members. This cut down manual work, drastically.
- Enhanced the physical surrounding landscape of the HQ.
- Installed a Container Office.
- Conducted customer service survey.

Policy relating to the management and avoidance of conflicts of interest

As an institution of a public character (IPC), the following policy has been incorporated in the Association's POR, which is on our website.

- All council members, volunteers and staff shall avoid situations where personal interest or the interest of the family is in conflict with the interest of the Singapore Scout Association (SSA) or where it could affect the ability to make decisions that are in the best interest of SSA.
- They should declare their interest to the Scout Council if they are considering entering into a business dealing with SSA.
- In such case, they shall abstain from discussion and not be part of the decision making process on such dealing.
- They should not either directly or indirectly make use of any SSA information or his position to further their personal interest.
- The Audited Financial Statement of Account and the Annual Report are posted on our website.



SSA Staff Retreat

Led By Dr Effendy

5th May 2014

Batam, Indonesia

17 Participants

SSA Staff Learning Journey

Led By Dr Effendy

30 November – 2 December

Kuala Lumpur, Malaysia

25 Participants



THE SINGAPORE SCOUT ASSOCIATION

Unique Entity No. S85CC0196D

**ANNUAL REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2014**

FINANCIAL STATEMENTS

The Singapore Scout Association

General Information

Scout Council

President - Tan Tee How
Vice President – Professor Lui Pao Chuen
Vice President – Professor Leo Tan Wee Hin
Honorary Treasurer - Philip Ling Soon Hwa
Honorary Secretary – Ong Teong Wan

Chief Commissioner - Tan Cheng Kiong
Deputy Chief and International Commissioner - Chay Hong Leng

Registered Office

1 Bishan Street 12
Singapore 579808

Auditors

CA.sg PAC

Bankers

Oversea-Chinese Banking Corporation Limited
The Bank of East Asia Ltd
CIMB Bank Berhad
Sing Investments & Finance Limited

Index

	Page
Statement by Scout Council	76
Independent Auditors' Report	77 - 78
Statement of Financial Position	79
Statement of Financial Activities	80
Statement of Cash Flows	81
Notes to the Financial Statements	82 - 106

FINANCIAL STATEMENTS

The Singapore Scout Association

Statement by Scout Council

We, the undersigned, hereby state that in the opinion of the Scout Council, the financial statements of The Singapore Scout Association (“Association”) set out on pages 4 to 30 are properly drawn up so as to give a true and fair view of the state of affairs of the Association as at 31 December 2014 and of the results of its activities and cash flows for the financial year ended on that date.

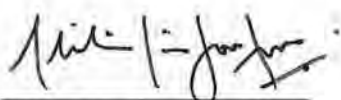
On behalf of the Scout Council



Tan Tee How
President



Tan Cheng Kiong
Chief Commissioner



Philip Ling Soon Hwa
Honorary Treasurer

Singapore, 23 May 2015

INDEPENDENT AUDITOR'S REPORT
to the members of
THE SINGAPORE SCOUT ASSOCIATION

Report on the Financial Statements

We have audited the accompanying financial statements of The Singapore Scout Association ("Association") which comprise the statement of financial position as at 31 December 2014, and the statement of financial activities and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Scout Council's Responsibility for the Financial Statements

The Association's Council is responsible for the preparation of financial statements that give a true and fair view in accordance with the Singapore Financial Reporting Standards, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair statement of financial activities and statement of financial position and to maintain accountability of assets.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

FINANCIAL STATEMENTS

INDEPENDENT AUDITOR'S REPORT

to the members of

THE SINGAPORE SCOUT ASSOCIATION

Report on the Financial Statements (continued)

Opinion

In our opinion, the financial statements are properly drawn up in accordance with the Singapore Financial Reporting Standards so as to give a true and fair view of the state of affairs of the Association as at 31 December 2014 and of the results of its activities and cash flows of the Association for the financial year then ended on that date.


Report on Other Legal and Regulatory Requirements

In our opinion:

- a) the fund-raising appeals listed below conducted by the Association during the financial year, have been carried out in accordance with the Charities Act (Cap 37) and Income Tax Act (Cap 134) and proper accounting and other records have been kept of the fund-raising appeals:-

<u>Name of fund-raising project</u>	<u>Period of fund-raising</u>
Job Week	15 March 2014 to 21 March 2014
Donation Draw	1 June 2014 to 5 September 2014

- b) the accounting and other records required by the regulations enacted under the Charities Act (Cap 37) and Boy Scouts Association Act (Cap 26) to be kept by the Association have been properly kept in accordance with these regulations.
- c) nothing has come to our attention to cause us to believe that:
- (i) the funds were not used in accordance with the objects of the Association; and
 - (ii) the fund raising expenses have exceeded 30% of the total gross receipts from fund raising held during the periods as stated in paragraph (a) above.


CA.sg PAC
Public Accountants and
Chartered Accountants
Singapore

23 May 2015

FINANCIAL STATEMENTS

The Singapore Scout Association

Statement of Financial Position As at 31 December 2014

	Note	2014 S\$	2013 S\$
ASSETS AND LIABILITIES			
Non-Current Assets			
Property, plant and equipment	3	<u>1,083,414</u>	<u>1,245,295</u>
Current Assets			
Inventories	4	209,646	226,860
Trade receivables	5	42,531	45,827
Other receivables	6	475,757	463,987
Cash and cash equivalents	7	<u>7,071,287</u>	<u>6,434,092</u>
		<u>7,799,221</u>	<u>7,170,766</u>
Total Assets		<u>8,882,635</u>	<u>8,416,061</u>
Current Liabilities			
Trade payables	8	173,810	106,643
Other payables	9	<u>498,202</u>	<u>386,898</u>
Total Liabilities		<u>672,012</u>	<u>493,541</u>
Net Current Assets		<u>7,127,209</u>	<u>6,677,225</u>
Net Assets		<u>8,210,623</u>	<u>7,922,520</u>
FUNDS			
Unrestricted Funds			
General funds	10	3,863,649	3,771,123
Restricted Funds			
Building funds		1,117,270	1,276,880
Scout Foundation fund		815,517	773,063
Other specific funds	11	<u>2,414,187</u>	<u>2,101,454</u>
Total Funds		<u>8,210,623</u>	<u>7,922,520</u>

The annexed notes form an integral part of and should be read in conjunction with these financial statements

FINANCIAL STATEMENTS

The Singapore Scout Association

Statement of Financial Activities
For the year ended 31 December 2014

		←	Restricted Funds		→		
	General Funds (Note 10) S\$	Building Funds S\$	Scout Foundation Fund S\$	Other Specific Funds (Note 11) S\$		2014 Total Funds S\$	2013 Total Funds S\$
Note							
Incoming resources							
<u>Incoming resources from generated funds</u>							
	12	7,598	-	231,750	28,239	267,587	359,732
	13	256,979	-	-	193,268	450,247	391,636
	14	428,837	-	-	377,836	806,673	790,822
	15	66,794	-	-	-	66,794	118,240
		50,841	-	-	1,568	52,409	46,640
<u>Incoming resources from charitable activities</u>							
		738,670	-	-	6,780	745,450	545,968
		100,134	-	-	-	100,134	98,570
		435,877	-	-	51,827	487,704	618,655
	16	196,186	-	-	-	196,186	184,304
		-	-	-	-	-	694
		-	-	-	13,783	13,783	7,950
		240,000	-	-	-	240,000	230,000
		11,785	-	-	-	11,785	12,118
		196,944	-	-	2,372	199,316	194,637
		<u>2,730,645</u>	<u>-</u>	<u>231,750</u>	<u>675,673</u>	<u>3,638,068</u>	<u>3,599,966</u>
Resources expended							
<u>Costs of generating funds</u>							
	13	39,269	-	-	29,535	68,804	54,655
	14	5,359	-	-	4,720	10,079	11,470
	15	34,630	-	-	-	34,630	49,959
<u>Charitable activities</u>							
	16	109,387	-	-	-	109,387	98,679
		24	-	-	-	24	515
		-	-	-	440,225	440,225	463,189
		192,233	-	-	-	192,233	122,386
		421,400	-	-	41,666	463,066	618,291
	17	964,834	-	179,812	-	1,144,646	919,086
		12,000	-	-	-	12,000	12,000
	18	863,687	-	9,484	1,700	874,871	885,420
		<u>2,642,823</u>	<u>-</u>	<u>189,296</u>	<u>517,846</u>	<u>3,349,965</u>	<u>3,235,650</u>
Net incoming resources before amortisation and transfer							
		87,822	-	42,454	157,827	288,103	364,316
		159,610	(159,610)	-	-	-	-
		(154,906)	-	-	154,906	-	-
		<u>92,526</u>	<u>(159,610)</u>	<u>42,454</u>	<u>312,733</u>	<u>288,103</u>	<u>364,316</u>
		<u>3,771,123</u>	<u>1,276,880</u>	<u>773,063</u>	<u>2,101,454</u>	<u>7,922,520</u>	<u>7,558,204</u>
		<u>3,863,649</u>	<u>1,117,270</u>	<u>815,517</u>	<u>2,414,187</u>	<u>8,210,623</u>	<u>7,922,520</u>

The annexed notes form an integral part of and should be read in conjunction with these financial statements

FINANCIAL STATEMENTS

The Singapore Scout Association

Statement of Cash Flows For the year ended 31 December 2014

	Note	2014 S\$	2013 S\$
Cash flows from operating activities			
Surplus for the year		288,103	364,316
Adjustments for:-			
Depreciation of property, plant and equipment		198,954	251,825
Property, plant and equipment written-off		-	1,459
Interest income		(52,409)	(46,640)
		<u>146,545</u>	<u>206,644</u>
Operating surplus before working capital changes		<u>434,648</u>	<u>570,960</u>
Decrease in inventories		17,214	15,767
Increase in trade and other receivables		(8,474)	(220,212)
Increase in trade and other payables		178,471	30,444
Decrease in deferred income		-	(713)
		<u>187,211</u>	<u>(174,714)</u>
Net cash generated from operating activities		<u>621,859</u>	<u>396,246</u>
Cash flows from investing activities			
Interest received		52,409	46,640
Purchase of property, plant and equipment		(37,073)	(25,062)
Net cash generated from investing activities		<u>15,336</u>	<u>21,578</u>
Net increase in cash and cash equivalents		637,195	417,824
Cash and cash equivalents at 1 January		<u>6,434,092</u>	<u>6,016,268</u>
Cash and cash equivalents at 31 December	7	<u><u>7,071,287</u></u>	<u><u>6,434,092</u></u>

The annexed notes form an integral part of and should be read in conjunction with these financial statements

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. General information

The Association (Unique Entity No. S85CC0196D) was registered on 4 January 1912 under the powers granted by the Royal Charter issued under the hand of King George V and Boys Scout Association Act (Cap 26, Singapore Statutes, 1985 Revised edition).

The Association is registered as a Charity under the Charities Act (Cap 37) and has been granted an Institution of Public Character (IPC) status up to 31 August 2016 by its Sector Administrator, the Ministry of Education.

The objects of the Association are to develop good citizenship among young people by forming their character, training them in habits of observation, obedience and self-reliance, inculcating loyalty and thoughtfulness for others, teaching them services useful to the public and skills useful to themselves and promoting their physical, mental and spiritual development.

The Association is domiciled and registered in Singapore. The registered address and principal place of activities of the Association are situated at 1 Bishan Street 12, Singapore 579808.

2. Summary of significant accounting policies

2.1 Basis of accounting

The financial statements are prepared in accordance with the historical cost convention, except as disclosed in the accounting policies, and the provisions of Singapore Financial Reporting Standards (“FRS”).

The Association has not applied any new or revised FRS or interpretations that have been issued as of the date of the statement of financial position but are not yet effective. The initial application of these standards and interpretations are not expected to have any material impact on the Association’s financial statements. The Association has not considered the impact of the accounting standards issued after the date of the statement of financial position.

2.2 Financial assets

Financial assets within the scope of FRS 39 (“FRS 39”) are classified as either financial assets at fair value through profit or loss, loans and receivables or available-for-sale financial assets, as appropriate. Financial assets are recognised on the statement of financial position when, and only when, the Association becomes a party to the contractual provisions of the financial instrument.

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

2. Summary of significant accounting policies (continued)

2.2 Financial assets (continued)

When financial assets are recognised initially, they are measured at fair value, plus, in the case of financial assets not at fair value through profit or loss, directly attributable transaction costs. The Association determines the classification of its financial assets after initial recognition and, where allowed and appropriate, re-evaluates this designation at each financial year end.

Loans and receivables

Non-derivative financial assets with fixed or determinable payments that are not quoted in an active market are classified as loans and receivables. Such assets are carried at amortised cost using the effective interest method. Gains and losses are recognised in the statement of financial activities when the loans and receivables are derecognised or impaired, as well as through the amortisation process.

2.3 Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and impairment losses, if any. Depreciation is calculated on the straight line method to write off the cost of the assets over their estimated useful lives. The estimated useful lives are as follows:

HQ building	Leasehold period of 30 years
Sarimbun Camp/Sands Training Institute	Leasehold period of 30 years
Furniture and fittings	5 years
Sundry equipment	5 years
Air-conditioners	5 years
Computers	3 years
Motor vehicles	5 years

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The residual values, useful lives and depreciation methods are reviewed at each financial year end to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of the future economic benefits embodied in the items of property, plant and equipment. The effect of any changes in estimate is accounted for on a prospective basis.

On disposal of an item of equipment, the difference between the net disposal proceeds and its carrying amount is taken to the statement of financial activities.

Fully depreciated property, plant and equipment are retained in the financial statements until they are no longer in use.

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

2. Summary of significant accounting policies (continued)

2.4 Intangible assets

Intangible assets comprising computer software, are stated at cost less accumulated amortisation and impairment losses, if any. Intangible assets are amortised from the date the assets are available for use. Amortisation is charged to the statement of financial activities using a straight-line method over the assets' useful lives of 3 years.

Fully amortised intangible assets are retained in the financial statements until they are no longer in use.

2.5 Inventories

Inventories comprising goods like uniforms, camping equipment and their related accessories, and souvenir items held for resale are stated at the lower of cost and net realisable value with cost being determined on a first-in, first-out basis. Net realisable value is the estimated selling price in the ordinary course of business, less applicable selling expenses.

2.6 Trade and other receivables

Trade and other receivables are accounted for as loans and receivables under FRS 39. They are recognised and carried at original invoiced amount, which represents their fair value on initial recognition, less allowance for any uncollectible amounts. Allowance for doubtful debts is made when collection of the full amount is no longer probable. Bad debts are written off when identified.

Trade receivables are non-interest bearing and are generally granted 30 day terms.

2.7 Impairment

(i) Impairment of non-financial assets

The carrying amounts of the Association's assets are reviewed at each date of the statement of financial position to determine whether there is any objective evidence that a financial asset is impaired. If such indication exists, the assets' recoverable amount is estimated. Where it is not possible to estimate the recoverable amount of an individual asset, the management estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present values using a pre-tax discount rate that reflects current market assessment of the time value of money and the risks specific to the asset.

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

2. Summary of significant accounting policies (continued)

2.7 Impairment (continued)

(i) Impairment of non-financial assets (continued)

If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount. The impairment loss is recognised immediately in the statement of financial activities unless it reverses a previous revaluation, credited to funds, in which case it will be charged to funds.

Where an impairment loss subsequently reverses, the carrying amount of the asset or cash-generating unit is increased to the revised estimate of its recoverable amount. The increase cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised previously. Such reversal is recognised in the statement of financial activities, unless the asset is measured at revalued amount, in which case the reversal is treated as a revaluation increase.

(ii) Impairment of financial assets

Assets carried at amortised cost

If there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognised in the statement of financial activities.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed. Any subsequent reversal of an impairment loss is recognised in the statement of financial activities, to the extent that the carrying value of the asset does not exceed its amortised cost at the reversal date.

2.8 Financial liabilities

Financial liabilities are recognised on the statement of financial position when the Association becomes a party to the contractual provisions of the financial instrument. Financial liabilities are recognised initially at their fair values, plus in the case of financial liabilities other than derivatives, directly attributable transaction costs. Subsequent to initial recognition, all financial liabilities are measured at amortised cost using the effective interest method, except for derivatives, which are measured at fair value.

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

2. Summary of significant accounting policies (continued)

2.8 Financial liabilities (continued)

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period.

2.9 Trade and other payables

Trade and other payables are carried at cost, which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Association and subsequently measured at amortised cost using the effective interest method. Trade payables are normally settled on 30 to 90 day terms.

2.10 Derecognition of financial assets and liabilities

(i) Financial assets

A loan or receivable is derecognised where the contractual rights to receive cash flows from the asset have expired which usually coincides with receipt of payments for the asset. On derecognition, the difference between the carrying amount and the sum of the consideration received is recognised in the statement of financial activities.

(ii) Financial liabilities

Financial liabilities are derecognised when the obligation under the liability is extinguished. Gains and losses are recognised in the statement of financial activities when the liabilities are derecognised as well as through the amortisation process.

2.11 Grants

A grant is recognised at its fair value where there is a reasonable assurance that the grant will be received and the Association will comply with all the attached conditions. Grants relating to costs are deferred and recognised in the statement of financial activities over the period necessary to match them with the costs they are intended to compensate. Grants relating to assets are recognised as deferred capital grants on the statement of financial position and are amortised to the statement of financial activities on a straight line basis over the expected useful life of the relevant assets.

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

2. Summary of significant accounting policies (continued)

2.12 Funds

Funds of the Association comprise mainly the general funds, the building fund, the Scout Foundation Fund and other funds designated for specific objectives (as further described in note 11 to the financial statements).

(i) General Funds

General funds are unrestricted and expendable at the discretion of the Scout Council in furtherance of the Association's objects.

(ii) Building Fund

Designated donations for the renovation/construction of the HQ building, Sarimbun Camp and Sands Training Institute are credited to the Building Fund account. The Building Fund account is amortised to the statement of financial activities to match the depreciation in respect of these buildings and camp.

(iii) Scout Foundation Fund

The Scout Foundation Fund is for projects which support the development of scouting in Singapore, including upgrading of camping and other infrastructure for scouting activities, development of Scout Groups in schools and the community and providing financial support for disadvantaged scouts.

2.13 Income

- (i) Donations, membership fees and other income are recognised to the extent that it is probable that the economic benefits will flow to the Association and the income can be reliably measured. These income are measured at fair value of consideration received or receivable.
- (ii) Interest income from bank deposits are recognised using the effective interest method.
- (iii) Revenue from sale of goods in Scout Shop is measured at the fair value of the consideration received or receivable, net of returns and allowances. Revenue is recognised when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable and the amount of revenue can be measured reliably.
- (iv) Rental income is recognised on the straight-line basis over the term of the lease.

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

2. Summary of significant accounting policies (continued)

2.14 Currency

(i) Functional currency

Items included in the financial statements of the Association are measured using the currency that best reflects the economic substance of the underlying events and circumstances relevant to the Association (“functional currency”). The financial statements of the Association are presented in Singapore dollars, which is also the functional currency of the Association.

(ii) Foreign currency transaction

Transactions in foreign currencies are measured in the functional currency of the Association and are recorded on initial recognition at exchange rates approximating those ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated at the closing rate of exchange ruling at the date of the statement of financial position. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

Exchange differences arising on the settlement of monetary items or on translating monetary items at the date of the statement of financial position are recognised in the statement of financial activities.

2.15 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Rentals payable under operating leases are charged to the statement of financial activities on a straight-line basis over the term of the relevant lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed. Contingent rentals, if any, arising under operating leases are recognised as an expense in the period in which they are incurred.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

2. Summary of significant accounting policies (continued)

2.16 Employee benefits

As required by law, the Association makes contributions to the state pension scheme, the Central Provident Fund (“CPF”). CPF contributions are recognised as an expense in the same period as the employment that gives rise to the contributions.

2.17 Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and bank balances. Restricted deposits are excluded from cash and cash equivalents.

2.18 Related parties

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party when making financial or operational decisions. In considering each possible related party relationship, attention is paid to the substance of the relationship, not merely the legal form.

Related parties include the Association’s members, key management personnel, associates and enterprises in which a substantial interest in the voting power is owned, directly or indirectly, by the Association’s members or key management personnel.

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

3. Property, plant and equipment	HQ building S\$	Sarimbun Camp S\$	Sands Training Institute S\$	Furniture and fittings S\$	Sundry equipment S\$	Air conditioners S\$	Computers S\$	Motor vehicles S\$	Total S\$
Cost									
As at 1 January 2013	4,012,982	3,943,237	1,958,125	158,364	132,735	83,362	73,728	60,000	10,422,533
Additions	4,827	-	-	2,912	3,280	-	14,043	-	25,062
Write-off	-	(3,943,237)	(1,958,125)	-	-	-	(2,188)	-	(5,903,550)
As at 31 December 2013	4,017,809	-	-	161,276	136,015	83,362	85,583	60,000	4,544,045
Additions	15,463	-	-	390	1,397	1,423	18,400	-	37,073
Write-off	-	-	-	-	(11,637)	-	(31,531)	-	(43,168)
As at 31 December 2014	4,033,272	-	-	161,666	125,775	84,785	72,452	60,000	4,537,950
Accumulated depreciation									
As at 1 January 2013	2,646,949	3,913,383	1,931,443	156,275	93,224	78,806	68,936	60,000	8,949,016
Depreciation charge for the Year	171,341	29,854	26,682	1,873	11,631	3,025	7,419	-	251,825
Write-off	-	(3,943,237)	(1,958,125)	-	-	-	(729)	-	(5,902,091)
As at 31 December 2013	2,818,290	-	-	158,148	104,855	81,831	75,626	60,000	3,298,750
Depreciation charge for the Year	173,550	-	-	1,460	11,911	906	11,127	-	198,954
Write-off	-	-	-	-	(11,637)	-	(31,531)	-	(43,168)
As at 31 December 2014	2,991,840	-	-	159,608	105,129	82,737	55,222	60,000	3,454,536
Carrying amount									
As at 31 December 2014	1,041,432	-	-	2,058	20,646	2,048	17,230	-	1,083,414
As at 31 December 2013	1,199,519	-	-	3,128	31,160	1,531	9,957	-	1,245,295

The location and the corresponding lease expiry dates of the leasehold properties are as follows: -
 HQ building: 1 Bishan Street 12, Singapore 579808. (Expiry date: 22 April 2021)
 Sarimbun camp: Lot 746 SL MK 12, 70 Jalan Bahtera Singapore 719921. (Expired on 15 February 2013)

The title deeds to the HQ building are jointly held in trust on behalf of the Association by the Chief Commissioner and the Executive Director.
 Sundry equipment comprises training equipment, sea activities equipment, training library, camp equipment, programme equipment and resource library.
 Depreciation charge for the year comprises depreciation amounting to S\$195,400 (2013 - S\$247,849) in respect of HQ's property, plant and equipment and S\$3,554 (2013 - S\$3,976) in respect of Scout Shop's property, plant and equipment.

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

4. Inventories

	2014 S\$	2013 S\$
Goods held for resale	180,674	199,341
Medals and plaques	28,972	27,519
	<u>209,646</u>	<u>226,860</u>

5. Trade receivables

Trade receivables are denominated in Singapore dollars, non-interest bearing and are recognised at their original invoice amounts which approximate their fair values on their initial recognition.

At the date of the statement of financial position, trade receivables amounting to S\$11,265 (2013 – S\$39,912) are past due but not impaired. The analysis of their aging at the date of the statement of financial position is as follows:

	2014 S\$	2013 S\$
<u>Trade receivables past due</u>		
1 to 30 days	4,101	27,566
31 to 60 days	523	3,090
Above 60 days	6,641	9,256
	<u>11,265</u>	<u>39,912</u>

6. Other receivables

	2014 S\$	2013 S\$
Grant and donation receivables	255,323	317,827
Other receivables	37,284	37,492
Prepayments	93,440	16,348
Deposits	89,710	92,320
	<u>475,757</u>	<u>463,987</u>

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

7. Cash and cash equivalents

Cash and cash equivalents consist of cash and bank balances and fixed deposits that are denominated in Singapore dollars as follows :-

	2014	2013
	S\$	S\$
Fixed deposits	5,148,638	4,547,771
Cash and bank balances	<u>1,922,649</u>	<u>1,886,321</u>
	<u><u>7,071,287</u></u>	<u><u>6,434,092</u></u>

The fixed deposits bear interest at interest rates ranging from 0.70% to 1.21% (2013 – 0.60% to 1.10%) per annum and mature within 1 to 12 (2013 – 1 to 12) months from the end of the financial year.

8. Trade payables

Trade payables are denominated in Singapore dollars, non-interest bearing and are normally settled on 30 to 90 day terms.

9. Other payables

	2014	2013
	S\$	S\$
Other payables	9,603	12,483
Accrued expenses	201,762	165,295
Grants received in advance	97,057	198,177
Fees received in advance	189,730	10,943
Donations received in advance	<u>50</u>	<u>-</u>
	<u><u>498,202</u></u>	<u><u>386,898</u></u>

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

10. General funds

	Headquarter S\$	North Area S\$	South Area S\$	East Area S\$	West Area S\$	Scout Shop S\$	Scout Guild S\$	New Unit Development Funds S\$	Total S\$
Incoming resources									
<u>Incoming resources from generated funds</u>									
Voluntary income	7,598	-	-	-	-	-	-	-	7,598
Activities for generating funds									
- Donation Draw	228,011	8,755	6,361	6,162	7,690	-	-	-	256,979
- Job Week	372,161	14,179	16,105	12,722	13,670	-	-	-	428,837
- Scout Guild events	-	-	-	-	-	-	66,794	-	66,794
Investment income	36,850	542	542	542	542	10,736	1,087	-	50,841
<u>Incoming resources from charitable activities</u>									
- Grants	738,670	-	-	-	-	-	-	-	738,670
- Membership fees	100,134	-	-	-	-	-	-	-	100,134
- Fees from participants	253,616	41,552	33,175	36,813	70,721	-	-	-	435,877
- Scout Shop	-	-	-	-	-	196,186	-	-	196,186
- Use of camp	240,000	-	-	-	-	-	-	-	240,000
- Use of headquarter's facilities	11,785	-	-	-	-	-	-	-	11,785
Other incoming resources	191,223	2,970	477	1,835	245	194	-	-	196,944
Total incoming resources	2,180,048	67,998	56,660	58,074	92,868	207,116	67,881	-	2,730,645

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

10. General funds (continued)

	Headquarter S\$	North Area S\$	South Area S\$	East Area S\$	West Area S\$	Scout Shop S\$	Scout Guild S\$	New Unit Development Funds S\$	Total S\$
Resources expended									
<u>Costs of generating funds</u>									
Fundraising costs									
- Donation Draw	34,842	1,338	972	942	1,175	-	-	-	39,269
- Job Week	4,650	177	202	159	171	-	-	-	5,359
- Scout Guild events	-	-	-	-	-	-	34,630	-	34,630
<u>Charitable activities</u>									
- Scout Shop	-	-	-	-	-	109,387	-	-	109,387
- Scout Guild	-	-	-	-	-	-	24	-	24
- Area activities	-	50,416	38,781	33,819	69,217	-	-	-	192,233
- International scout events and programme expenses	399,044	-	-	10,371	11,985	-	-	-	421,400
- Employee benefits expense	920,908	10,086	11,878	11,879	10,083	-	-	-	964,834
Governance costs - audit fees	12,000	-	-	-	-	-	-	-	12,000
Other resources expended	861,695	290	476	610	470	-	-	146	863,687
Total resources expended	2,233,139	62,307	52,309	57,780	93,101	109,387	34,654	146	2,642,823
Net (outgoing)/incoming resources before transfer	(53,091)	5,691	4,351	294	(233)	97,729	33,227	(146)	87,822
Amortisation of building fund	159,610	-	-	-	-	-	-	-	159,610
Transfer of funds to other specific funds	(154,906)	-	-	-	-	-	-	-	(154,906)
Net incoming resources	(48,387)	5,691	4,351	294	(233)	97,729	33,227	(146)	92,526
Total funds brought forward	1,170,685	165,464	158,433	163,457	146,395	1,434,002	229,180	303,507	3,771,123
Total funds carried forward	1,122,298	171,155	162,784	163,751	146,162	1,531,731	262,407	303,361	3,863,649

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

11. Other specific funds

	Scout Groups S\$	Benjamin Henry Sheares S\$	Scout Discovery Centre S\$	Scout Campsite Development S\$	Total S\$
Incoming resources					
<u>Incoming resources from generated funds</u>					
Voluntary income	28,239	-	-	-	28,239
Activities for generating funds					
- Donation Draw	193,268	-	-	-	193,268
- Job Week	377,836	-	-	-	377,836
Investment income	234	1,334	-	-	1,568
<u>Incoming resources from charitable activities</u>					
- Grants	6,780	-	-	-	6,780
- Fees from participants	51,724	-	103	-	51,827
- Scout Groups	13,783	-	-	-	13,783
Other incoming resources	2,372	-	-	-	2,372
Total incoming resources	674,236	1,334	103	-	675,673
Resources expended					
<u>Costs of generating funds</u>					
Fundraising costs					
- Donation Draw	29,535	-	-	-	29,535
- Job Week	4,720	-	-	-	4,720
<u>Charitable activities</u>					
- Scout Groups	440,225	-	-	-	440,225
- International scout events and programme expenses	41,666	-	-	-	41,666
Other resources expended	-	-	1,700	-	1,700
Total resources expended	516,146	-	1,700	-	517,846
Net incoming/(outgoing) resources before transfer	158,090	1,334	(1,597)	-	157,827
Transfer of funds (to)/from general funds	(4,346)	-	-	159,252	154,906
Net incoming/(outgoing) resources	153,744	1,334	(1,597)	159,252	312,733
Total funds brought forward	1,945,854	135,004	20,596	-	2,101,454
Total funds carried forward	2,099,598	136,338	18,999	159,252	2,414,187

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

11. Other specific funds (continued)

Scout Groups Fund

The Scout Groups Fund is a designated fund of the Association that supports scouting activities of the scout groups registered with the Association. The Fund is set up using donations received that are designated for use by specific scout groups, the share of Donation Draw and Job Week proceeds that each scout group receives and other fund raising activities by the scout groups. As at 31 December 2014, there are 235 (2013 – 229) scout groups registered with the Association.

Dr. Benjamin Henry Sheares Scholarship Fund

The Dr. Benjamin Henry Sheares Scholarship Fund was set up for the purpose of using the income from the fund to provide educational scholarships for needy scouts.

Scout Discovery Centre

The Scout Discovery Centre fund is used for the maintenance and upkeep of the centre and for the requisition of relevant scouting artifacts as part of the upgrading process.

Scout Campsite Development Fund

The Scout Campsite Development Fund is used for camp maintenance and facilities/infrastructure upgrade.

12. Voluntary income

	2014 S\$	2013 S\$
<u>General fund</u>		
Donations (tax exempt)	7,498	11,350
Donations (non-tax exempt)	100	-
	<u>7,598</u>	<u>11,350</u>
<u>Scout foundation fund</u>		
Donations (tax exempt)	168,750	328,400
Donations (non-tax exempt)	63,000	8,000
	<u>231,750</u>	<u>336,400</u>
<u>Other specific fund</u>		
Donations (tax exempt)	22,500	2,600
Donations (non-tax exempt)	5,739	9,382
	<u>28,239</u>	<u>11,982</u>
	<u>267,587</u>	<u>359,732</u>

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

13. Donation Draw

	2014 S\$	2013 S\$
Income		
Sale of tickets	387,600	323,860
Donations (tax exempt)	12,300	67,600
Donations (non-tax exempt)	50,347	176
	<u>450,247</u>	<u>391,636</u>
Less: Expenses		
Administration and advertising expenses	8,965	3,777
Printing, stationery and miscellaneous	8,039	7,078
Prizes	44,300	40,400
Unclaimed prizes donated to Community Chest	7,500	3,400
	<u>68,804</u>	<u>54,655</u>
Net Income	<u><u>381,443</u></u>	<u><u>336,981</u></u>
Net income allocated as follows:		
<u>Area (Note 10)</u>		
North Area	7,417	5,781
South Area	5,389	4,262
East Area	5,220	4,458
West Area	6,515	6,345
Total Area	24,541	20,846
Scout groups (Note 11)	163,733	139,408
Headquarter	193,169	176,727
Net Income	<u><u>381,443</u></u>	<u><u>336,981</u></u>

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

14. Job Week

	2014 S\$	2013 S\$
Income		
Collections	755,225	770,822
Donations (tax exempt)	50,000	20,000
Donations (non-tax exempt)	1,448	-
	<u>806,673</u>	<u>790,822</u>
Less: Expenses		
Administration expenses	1,954	2,165
Incentive awards	4,815	6,067
Printing of cards	3,082	2,856
Photography, stationery and miscellaneous	228	382
	<u>10,079</u>	<u>11,470</u>
Net Income	<u>796,594</u>	<u>779,352</u>
Net income allocated as follows:		
<u>Area (Note 10)</u>		
North Area	14,002	14,090
South Area	15,903	15,158
East Area	12,563	12,835
West Area	13,499	14,743
Total Area	55,967	56,826
Scout groups (Note 11)	373,116	378,835
Headquarter	367,511	343,691
Net Income	<u>796,594</u>	<u>779,352</u>

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

15. Scout Guild events

	2014	2013
	S\$	S\$
Charity Golf		
Income		
Sponsorship donations (tax exempt)	65,174	113,660
Fees collected	1,620	3,650
Sale of tickets	-	930
	<u>66,794</u>	<u>118,240</u>
Less: Expenses		
Cinema expenses	-	10,656
Green fees and dinner	30,692	37,412
Miscellaneous expenses	1,290	639
Souvenir programme	2,648	1,252
	<u>34,630</u>	<u>49,959</u>
Net Surplus	<u>32,164</u>	<u>68,281</u>

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

16. Scout Shop	2014	2013
	S\$	S\$
Income		
Sales, net of discount allowed	441,974	462,115
Cost of goods sold	<u>(245,788)</u>	<u>(277,811)</u>
Gross profit	196,186	184,304
Other operating income		
Interest income	10,736	10,359
Write-back of long outstanding creditors	<u>194</u>	<u>6,003</u>
Total operating income	<u>207,116</u>	<u>200,666</u>
Less:		
Selling and distribution expenses	1,000	1,000
Other operating expenses	<u>108,387</u>	<u>97,679</u>
	<u>109,387</u>	<u>98,679</u>
Net Surplus from Scout Shop	<u>97,729</u>	<u>101,987</u>

Included in the cost of goods sold of the Scout Shop is a reversal of write-down of inventories for the year amounting to S\$2,565 (2013 - S\$7,785). The reversal of write-down of inventories was made when the related inventories were sold above their carrying amounts.

Included in the other operating expenses of the Scout Shop is depreciation of property, plant and equipment for the year amounting to S\$3,554 (2013 – S\$3,976).

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

17. Employee benefits expense

	2014 S\$	2013 S\$
Staff salaries	1,027,560	830,723
CPF contributions and skills development levies	110,183	83,426
Staff training	2,832	3,645
Staff welfare	4,071	1,292
	1,144,646	919,086

18. Other resources expended

	2014 S\$	2013 S\$
<u>General Funds</u>		
AGM expenses	1,188	1,000
Adult resources expenses	14,553	28,286
Bank charges	584	443
Depreciation of property, plant and equipment	195,400	247,849
Entertainment and refreshments	6,297	3,051
General expenses	4,717	3,475
Infrastructure	425,592	381,311
Insurance	25,541	24,306
Rental of office equipment	9,200	10,259
Medical	4,328	3,165
Membership expenses	18,269	15,710
Printing, stationery and postage	7,128	3,440
Public relations	8,606	9,158
Property tax	-	4,607
Repairs and maintenance	4,161	5,079
Software maintenance	49,328	24,295
Staff retreat	5,740	-
Temporary staff	3,198	1,602
Telephone and internet	6,544	3,123
Training and courses	33,518	31,588
Travelling and transport expenses	1,206	1,024
Water and electricity	35,861	39,499
Production of Scout Song CD	-	12,295
Other resources expended	2,728	3,478
	863,687	857,314
<u>Scout Foundation Fund</u>		
Scout Foundation Fund expenses	9,484	27,175
<u>Other Specific Funds</u>		
Scout Discovery Centre expenses	1,700	931
	874,871	885,420

FINANCIAL STATEMENTS

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

19. Taxation

The Association is registered as a charity under the Charities Act and is exempted from tax.

20. Related party transactions

Key management compensation

	2014 S\$	2013 S\$
Staff salaries	231,790	223,988
CPF contributions	15,270	15,215
	<u>247,060</u>	<u>239,203</u>

The number of the Association's key management personnel which falls within the following remuneration bands is as follows:

	2014	2013
S\$50,000 - S\$100,000	1	1
S\$101,000 - S\$150,000	<u>1</u>	<u>1</u>

There are no other related party transactions.

21. Lease commitment

At the date of the statement of financial position, the association has commitment for future minimum lease payments in respect of its Sarimbun Camp as follows :-

	2014 S\$	2013 S\$
Commitments due :-		
- within one year	352,073	352,073
- between two to five years	44,009	396,082
	<u>396,082</u>	<u>748,155</u>

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

22. Significant accounting estimates and judgements

The preparation of financial statements, in conformity with FRSs, requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying amounts of assets and liabilities that are not readily apparent from other sources.

22.1 Judgements made in applying accounting policies

The following are the judgements made by management in the process of applying the Association's accounting policies that have the most significant effect on the amounts recognised in the financial statements.

(i) Impairment of property, plant and equipment

The carrying values of property, plant and equipment are reviewed for impairment when there are indications of impairment. As at 31 December 2014, there is no indication of impairment and the carrying value of the Association's property, plant and equipment was S\$1,083,414.

22.2 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the date of the statement of financial position, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below :-

(i) Useful lives of property, plant and equipment

The cost of property, plant and equipment for the Association's activities is depreciated on a straight line basis over the useful lives of the property, plant and equipment. Management estimates the useful lives of these property, plant and equipment to be within 3 to 30 years. These are common life expectancies applied in the industry. Changes in the expected levels of usage could impact the economic useful lives and the residual value of these assets and accordingly, future depreciation charges could be revised. The carrying values of the Association's property, plant and equipment are as disclosed in note 3.

(ii) Impairment of non-financial assets

The Association assesses whether there are any indicators of impairment for all non-financial assets at each reporting date. Non-financial assets are tested for impairment when there are indicators that the carrying amounts may not be recoverable. When value in use calculations are undertaken, management must estimate the expected future cash flows from the asset or cash-generating unit and choose a suitable discount rate in order to calculate the present value of those cash flows.

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

22. Significant accounting estimates and judgements (continued)

22.2 Key sources of estimation uncertainty (continued)

(iii) Impairment of receivables

The Association assesses at each date of statement of financial position whether there is any objective evidence that a financial asset is impaired. To determine whether there is objective evidence of impairment, the Association considers factors such as the probability of insolvency or significant financial difficulties of the debtor and default or significant delay in payments. Where there is objective evidence of impairment, the amount and timing of future cash flows are estimated based on historical loss experience for assets with similar credit risk characteristics. The carrying amount of the Association's receivables at the date of the statement of financial position is S\$424,848 (2013 – S\$493,466).

23. Financial instruments

23.1 Categories of financial instruments

The following sets out the financial instruments of the Association as at the date of the statement of financial position:-

	2014	2013
	S\$	S\$
Financial assets		
Trade and other receivables	424,848	493,466
Cash and cash equivalents	7,071,287	6,434,092
	<u>7,496,135</u>	<u>6,927,558</u>
Financial liabilities		
Trade and other payables	<u>672,012</u>	<u>493,541</u>

23.2 Risk management policies

The main risks arising from the Association's financial instruments are credit risk, liquidity risk and price risk, primarily changes in foreign exchange rates and interest rates. However, the Association's activities expose it to minimal financial risks and the management monitors and controls its main risks in the following manner:

(i) Credit risk

Financial instruments contain an element of risk in that the counterparties may be unable to meet their obligations. The management minimises this risk by analysing the credibility of its debtors. In addition, it monitors the repayment terms of its debtors on a regular basis.

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

23. Financial instruments (continued)

23.2 Risk management policies (continued)

(ii) Liquidity risk

Liquidity risk is the risk that an enterprise will encounter difficulty in raising funds to meet commitments associated with financial instruments.

In the management of liquidity risk, the Association monitors and maintains a level of cash and cash equivalents deemed adequate by the management to finance the Association's activities and mitigate the effects of fluctuation in cash flows. The Scout Council exercises prudent liquidity and cash flow risk management policies and aims at maintaining a high level of liquidity and cash flows at all times.

(iii) Foreign exchange risk

Foreign exchange risk is the risk to earnings and value of financial instruments caused by fluctuation in foreign exchange rates. As the Association's transactions are substantially carried out in Singapore dollars, its exposure to foreign exchange risk is minimal.

Sensitivity analysis

Management has assessed that the exposure to changes in foreign exchange rates is minimal and hence the resulting impact on results of the Association is insignificant.

(iv) Interest rate risk

Interest rate risk relates primarily to the risk that the value of financial instruments will fluctuate as a result of changes to market interest rates. Surplus cash and cash equivalents are placed with established financial institutions at favorable interest rates and terms and conditions available to the Association. The Association's income and operating cash flows are substantially independent of changes in market interest rates. The Association's policy is to have no gearing.

Sensitivity analysis

Management has assessed that the exposure to changes in interest rates is minimal and hence the resulting impact on results of the Association is insignificant.

The Singapore Scout Association

Notes to the financial statements – 31 December 2014

23. Financial instruments (continued)

23.2 Risk management policies (continued)

The management also adopts a prudent approach towards maintenance of the Association's reserves and investments as follows:

(i) Reserves

The Association regards its unrestricted general funds as its reserve. The Association aims to maintain sufficient reserve to ensure long-term financial sustainability and continuity for the purpose of operating effective programmes. The maximum reserve shall be five years of annual operating expenditure.

(ii) Investments

The Association currently places its available funds in fixed deposits on tenors that range from 3 to 12 months. The Association may consider other forms of investments after they have been approved by the Scout Council.

23.3 Fair values

The management is of the view that the fair values of the financial assets and liabilities as at the date of the statement of financial position approximate their carrying amounts as disclosed in the statement of financial position and in the notes to the financial statements.

24. Authorisation of financial statements

The financial statements of the Association for the financial year ended 31 December 2014 were authorised for issue in accordance with a resolution of the Scout Council on 23 May 2015.

EDITORIAL COMMITTEE

The Singapore Scout Association (SSA) Annual Report 2014 Editorial Committee wishes to thank all contributors of written, statistical or photographic content to this publication, without which the publication would not have been possible.

The Singapore Scout Association Annual Report 2014

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The Scouting Way

**CREATING A
BETTER WORLD**

ENGAGING • EXCITING • EMPOWERING



SCOUTING TODAY

A Movement that develops the potential of young people to be future leaders that create a better World, through community involvement and inspiring others to make a change.

Scouting will always be engaging, exciting and empowering.

**CREATING A
BETTER WORLD**

ENGAGING • EXCITING • EMPOWERING





ENGAGING

Joining hands with fellow scouts, family and community to create a better world regardless of race, language or religion.



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Developing holistic and caring individuals with a love for God, Nature and Humanity through fun, meaningful and exciting experiences.



EMPOWERING

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