

THE
ADVENTURE
CONTINUES...



ABOUT SINGAPORE POOLS

Singapore Pools is the national gaming operator. Since 1968, surplus earnings from the sale of Singapore Pools products are channeled to sports, charity and other community projects for the benefit of our community.

Towards Community Purpose and Benefit



























In this rapidly changing world and economy, this generation is in great need of leadership capabilities, critical thinking skills, sound values, a global perspective and real-time transferable life-skills. Be it in the service fields of a third world country, in the corridors of an educational institution, engrossed in the activities of a workshop or in the adrenaline of adventure in the great outdoors - High Achievers is there with you to add value to every learning experience created for your students. We stand with you in changing lives.















The Singapore Scout Association



CHIEF SCOUT

Dr Tony Tan Keng YamPresident of the Republic of Singapore

The Singapore Scout Association



The Singapore Scout Association, formerly known as the Boy Scouts Association was constituted under the powers granted by the Royal Charter issued under the hand of King George V dated 4th January 1912, and the Boy Scouts Association act (Cap 26 Singapore Statue, 1985 Revised Edition) having the force of law in Singapore. It is registered (No. 0196) as a charity under the Charities Act, 1982 with effect from 29th June 1985. Singapore Scout Association is also an Institution of Public Character (IPC 000407) with effect from August 2010.

The Mission of Scouting

The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

The Scout Promise

On my honour I promise that I will do my best To do my duty to God and the Republic of Singapore To help other people and To keep the Scout Law

The Scout Law

A Scout is to be trusted

A Scout is loyal

A Scout makes friends, establishes and maintains

harmonious relations

A Scout is disciplined and considerate

A Scout has courage in all difficulties

"Be Prepared" - The Scout Motto

"Be Prepared...

the meaning of the motto
is that a scout must
prepare himself by
previous thinking out and
practicing how to act on
any accident or emergency
so that he is never taken
by surprise."

- Loard Baden - Powell of Gilwell

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President's Message



Mr Tan Tee How President The Singapore Scout Association

Singapore Scouting has had another active year in 2013-14, as we seek to develop our young into responsible and committed individuals and good citizens.

Amongst the many notable developments for the year, I am especially proud of the following:

- Against declining membership experienced by other uniformed groups for youths, we continued to maintain our number above the 10,000 mark. Our push for scouting in the community has contributed to our membership. A good example is the sea unit started at Seletar Country Club by Tan Hua Chiow and four other volunteer leaders. Now in its 2nd year, the Seletar Lapwing unit has attracted about 20 members who come together regularly for sailing, canoeing, life-saving and camping activities.
- Among the many camps held during the year was Camp Possible, which saw our scouts learning and playing alongside special needs youths. Supported by the National Council of Social Services, Singapore Kindness Movement and Fairprice Foundation, Camp Possible was attended by 550 participants of various ages, much to the satisfaction of Chief Commissioner Tan Cheng Kiong who had mooted the idea to promote inclusiveness and integration.
- Our sea and air scouting programmes received big boosts following our new partnerships with the Maritime
 and Port Authority and Civil Aviation Authority of Singapore respectively. These partnerships form part of our
 effort to enrich our youth programmes so as to make them more relevant to the needs of our young today.
 In the same vein, Singapore Scouting hosted 167 scouts around the world at the first-ever World Airboree,
 held in conjunction with the Singapore Airshow. A brainchild of Asst Chief Commissioner Desmond Chong,
 the event introduced our young to developments in modern aviation and increased their understanding of this
 important field.
- Through the effort of Henry Baey and his hardworking fund raising committee, the coffers of the Singapore Scout Foundation was boosted by an additional \$306,800. The money was used to support the employment of two unit development consultants, and funding for 6 scouts from less-privileged backgrounds to attend oversea jamborees.

As the above highlighted developments clearly reflect, Singapore Scouting's continued success and growth can be attributed to two key factors - the strong community support for our holistic approach to developing our young; and the dedication and sacrifice of our volunteer leaders, who made scouting fun, exciting and relevant for their younger charges.

To both our community partners and volunteer leaders, I thank you for your faith and commitment. My heartfelt gratitude also goes to Chief Scout President Tony Tan, the Government, sponsoring authorities, parents and other stakeholders for their strong patronage and support. Finally, I am indebted to my fellow members in the Scout Council for their dedication and friendship.

Chief Commissioner's Message



Mr Tan Cheng Kiong
Chief Commissioner
The Singapore Scout Association

Dear Fellow Scouts,

2013 saw the commencement of a major review of our programme. Our key programme drivers in the review include the 21 Century Skills; Facilitation Skill and Intergenerational Bonding Skill.

There are now 11 schools which have come on board the pilot run in 2014. A total of 6 workshops have been planned for scout leaders particularly those from the schools taking part in the pilot project. The team under the leadership of newly appointed National Programme Commissioner Eric Lam will further refine the review based on valuable feedbacks and constructive comments of workshop participants who have been encouraged to be forthcoming with their responses.

The leadership renewal process has been progressing smoothly in the same year. In early 2014, as part of the overall renewal process, suitable and dynamic young Commissioners have been promoted to helm many key appointments and decision-making bodies such as Scout Council Sub Committees.

We have also restructured our Areas to engage senior leaders as Unit Development Leaders (UDLs) to visit and mentor new units and leaders. This group of volunteers will supplement and work closely with full-time Unit Development Consultants (UDCs) to deliver greater support to our ground leaders, thereby bringing better scouting to more young people.

The eventful year was also marked by two major camps organised back to back of each other during the last two months of the year. The first-of-its-kind Camp Possible (16 Nov-20 Nov) saw the participation of some 35 Primary Schools involving more than 550 participants including those with special needs. This was followed closely by National Patrol Camp (28 Nov -2 December). About 49 secondary schools sent some 53 scout groups which took part in the biennial national event. A total of 575 participants (including 150 VALs) contributed collectively with fine scouting knowledge and skills, securing a thumping success for the camp.

On the partnership front, SSA actively supported the "Do Good Campaign", a year-long initiative by NTUC Foundation. About 23 Secondary Schools involving more than 600 students were in the forefront of the campaign, playing many leading roles to bring the campaign to fruition. The feedback from our participants indicated strongly that they thoroughly enjoyed their roles. After all, the emphasis of the campaign is in line with the scouting tradition "a good deed a day" which is also consistent with MOE's recent thrust on values in action. It is also an integral attribute of 'neighbourliness', which is a critical aspect of Total Defence.

Besides NTUC Foundation, we had inked MOUs with the following partners:-

- 1) National Youth Achievement Award Council
- 2) Civil Aviation Authority of Singapore

In early 2014, we signed up another partner namely Maritime Port Authority (MPA) with its affiliate Singapore Maritime Foundation (SMF) in the funding and running of sea-related programme beyond the traditional domain. National Youth Council (NYC) had also expressed their keenness to partner SSA in the newly announced initiative, the Singapore Youth Corps (SYC).

SSA is thus poised to embark on innovative and fresh programmes in order to remain relevant to the youths of the day. Where applicable, we will work with partners who identify with and share our commitment to the worthy cause. Above all, the partners should be generously forthcoming with funds to augment our scarce resources for running the programmes.

With the strong support from MOE, SSA can now better position itself as a leading UG and a vibrant and relevant youth movement.

I am confident that SSA can continue to count on our Commissioners, Council Members and Adult Leaders to work smarter and harder. As a team, we can rise to the occasion and bring SSA to greater heights. I urge you to join me wholeheartedly in this worthy adventure.

Scout Council 2013/2014



MR TAN TEE HOW President



PROF LEO TAN WEE-HIN Vice-President



PROF LUI PAO CHUEN Vice-President (Since Aug 2013)



MR ONG TEONG WAN Hon. Secretary



MR PHILIP LING SOON HWA Hon. Treasurer



MR HENRY BAEY SENG KAH Elected Member



MR HENRY LIM SONG JOO Elected Member



MR MOCK PAK LUM Elected Member



MR RICHARD YEONG ONG LOY Elected Member



MR ROY LAI MUN FATT Elected Member



MR CHRISTOPHER NG TOONG SENG Appointed Member



MR FONG HENG BOO Appointed Member



MR JAMES SOH PBM,MBE Appointed Member



MR PHILIP CHUA Appointed Member



MR PUVAN ARIARATNAM Appointed Member



MR RONEY TAN KEE LIAN Appointed Member



DR WILLIAM WANAppointed Member



MR LAI SENG KWOON Appointed Member



MR TAN CHENG KIONG Chief Commissioner



MR NICHOLAS TANG NING Dy. Chief Commissioner



MR CHAY HONG LENG Dy. Chief Commissioner / International Commissioner



MR ANDREW ANG KAH HIN Asst. Chief Commissioner (North Area)



MR LAI KWOK CHIN Asst. Chief Commissioner (South Area)



MR HO CHEE HENG Asst. Chief Commissioner (East Area)



MR ALPHONSUS GREGORY Asst. Chief Commissioner (West Area)



MR MALCOLM TAN BAN HOE Asst. Chief Commissioner (Programme) / National Programme Commissioner



Mr CHOW HOCK LIN Asst. Chief Commissioner (Adult Resource)



DR JEFFREY HO KAI KWONG Asst. Chief Commissioner (Training) / National Training Commissioner



DR MOHD EFFENDY BIN RAJAB Ex - Officio (Executive Director)



MR CALEB CHEAH GIM LAI Ex - Officio (Director of Corporate Affairs)

Scout Council Sub-Committee 2013/2014

ESTABLISHMENT COMMITTEE

Mr Ong Teong Wan

Mr James Soh Vice-Chairman

Dr. Mohd Effendy (Executive Director) *Secretary*

Mr Tan Cheng Kiong
Member

Mr Tan Kwang Cheak Member

Mr Wong Yip Heng

Mr Peter Lee Member

Mr Siew Heng Kwok Member

Mr Tan Tee How Ex-Officio

FINANCE COMMITTEE

Mr Philip Ling
Chairman

Mr Henry Lim Vice-Chairman

Ms Jennifer Lim (Sr. Manager, Accounts) Secretary

Mr Lai Seng Kwoon

Mr Chay Hong Leng Member

Mr Lester Lee

Mr Chow Hock Lin Member

Dr. Mohd Effendy (Executive Director)

Ms Noraini Mohamad (Manager, Scout Shop) Staff

Mr Tan Tee How Ex-Officio

Mr Tan Cheng Kiong Ex-Officio

FUND RAISING COMMITTEE

Mr Henry Baey Chairman

Mr Philip Chua

Ms Halimah Ismail

(Manager, Admin & Fund Raising) Secretary

Mr Tan Cheng Kiong Member

Mr Philip Ling
Member

Mr Lai Seng Kwoon Member

Mr Richard Yeong
Member

Mr Roney Tan Member Mr Christopher Ng Member

Mr Michael Poh Member Mr Andrew Ang

Member
Mr Lai Kwok Chin

Member

Dr. Mohd Effendy

(Executive Director) Staff

Ms Jennifer Lim (Sr. Manager, Accounts) Staff

Mr Tan Tee How Ex-Officio

BUILDING AND ESTATE COMMITTEE

Mr Richard Yeong
Chairman

Mr Roy Lai

Mr Aman

(Executive, Facilities) Secretary

Mr Ho Chee Heng
Member

Dr. Jeffrey Ho Kai Kwong Member

Mr Malcolm Tan Ban Hoe

Member
Mr Amos Sim

Member

Dr. Mohd Effendy
(Executive Director) Staff

Mr Caleb Cheah
(Director of Corporate Affairs,

DCA) Staff

Ms Jennifer Lim

(Sr. Manager, Accounts) Staff **Mr Tan Tek Tin**

Staff
Mr Tan Cheng Kiong
Ex-Officio

COMMUNICATION AND RELATIONS COMMITTEE

Mr Mock Pak Lum
Chairman

Mr Roney Tan

Mr Caleb Cheah (Director of Corporate Affairs,

DCA) – Secretary

Mr Alphonsus Gregory

Member

Mr Wan Meng Hao

Mr Lai Kwok Chin Member

Mr Li Shao Wei Member

Mr Desmond Chong
Member

Mr Chia Chong Meng

Mr Patrick Tan

Maohaid Faizal (Manager IT & IR) Staff

Mr Tan Cheng Kiong Ex-Officio

BUSINESS DEVELOPMENT COMMITTEE

Mr Henry Lim

Mr Chay Hong Leng

Ms Noraini Mohamad (Manager, Scout Shop) Secretary

Mr Philip Chua Member

Mr Henry Baey
Member

Mr Richard Yeong Member

Mr Roy Lai Member

Mr Michael Poh Member

Dr. Mohd Effendy (Executive Director) Staff

Ms Jennifer Lim (Sr. Manager Account) Staff

Mr Tan Tee How Ex-Officio

Mr Tan Cheng Kiong Ex-Officio

AWARDS COMMITTEE

Mr Tan Tee How Chairman

Mr Tan Cheng Kiong *Vice-Chairman*

Ms Gillian Yeo

(Senior Executive Training & Adult Resource) Secretary

Prof Leo Tan
Member

Prof Lui Pao Chuen Member

Mr Nicholas Tang

Mr Chay Hong Leng

Mr Chow Hock Lin

Member

Dr Mohd Effendy

(Executive Director) Staff AUDIT COMMITTEE

Mr Fong Heng Boo

Prof Lui Pao Chuen Vice-Chairman

Dr. Mohd Effendy (Executive Director) Secretary

Mr Ee Tiang Hwee

Member
Mr Nicholas Tang
Member

Mr Philip Ling
By Invitation

Mr Caleb Cheah (Director of Corporate Affairs,

DCA) Staff

Ms Jennifer Lim

(Sr. Manager, Accounts) Staff

Ms Noraini Mohamad

(Manager, Scout Shop) Staff
Mr Tan Tee How
Ex-Officio

Mr Tan Cheng Kiong Ex-Officio

ADULT RESOURCE COMMITEE

Prof Lui Pao Chuen

Mr Chow Hock Lin Vice-Chairman

Dr Jeffrey Ho Vice-Chairman

Ms Gillian Yeo

(Senior Executive training & Adult Resource) Secretary

Mr Tan Cheng Kiong
Member

Mr Nicholas Tang

Mr Chay Hong Leng
Member

Mr Christopher Ng Member

Mr Chow Hock Lin
Member

Mr Tan Kay Kerng Member Mr Malcolm Tan

Member

Dr Mohd Effendy (Executive Director) Staff

Mr Tan Tek Tin

Mr Patrick Tan Staff

Mr Tan Tee How Ex-Officio

PROGRAMME COMMITTEE

Prof Leo TanChairman

Mr Tan Cheng Kiong *Vice-Chairman*

Ms Madelene Seow (Senior Executive -

Programme) Secretary **Dr William Wan**Member

Mr Puvan Ariaratnam
Member

Mr James Soh Member

Mr Nicholas Tang
Member

Mr Malcolm Tan
Member
Dr Joffroy Ho

Dr Jeffrey Ho

Mr Desmond Chong
Member

Mr Amos Sim

Member
Mr Lim Say Chionh

Mr Alex Choo Member

Mr Eric Lam
Member

Mr Patrick Tan Staff Mr Tan Tek Tin

Staff
Ms Dorothy Teo

(Senior Executive – Events & Activities) – Secretary

Mr Tan Tee How

Ex-Officio

UNIT PERFORMANCE
AND RECOGNITION

COMMITTEE

Mr Tan Cheng Kiong

Chairman

Prof Lui Pao Chuen

Vice-Chairman
Unit Development
Consultant

Secretary
Mr Puvan Ariaratnam

Member
Mr Lai Seng Kwoon

Mr Malcolm Tan (Programme) - Member Dr Jeffrey Ho

(Training) - Member

Mr Chow Hock Lin
(Adult Resources) – Member

Mr Andrew Ang (North) – Member

Mr Lai Kwok Chin (South) – Member Mr Ho Chee Heng

(East) – Member

Mr Alphonsus Gregory

(West) – Member

Ms Madelene Seow

(Senior Executive -Programme) – Staff **Ms Dorothy Teo**

(Senior Executive – Events & Activities) – Staff

Commissioners' Council 2013



MR TAN CHENG KIONG Chief Commissioner



MR NICHOLAS TANG NING Dy. Chief Commissioner



MR CHAY HONG LENG Dy. Chief Commissioner / International Commissioner



MR ANDREW ANG KAH HIN Asst. Chief Commissioner (North Area)



MR LAI KWOK CHIN Asst. Chief Commissioner (South Area)



MR HO CHEE HENG Asst. Chief Commissioner (East Area)



MR ALPHONSUS GREGORY Asst. Chief Commissioner (West Area)



MR MALCOLM TAN BAN HOE Asst. Chief Commissioner (Programme) / National Programme Commissioner



DR JEFFREY HO KAI KWONG Asst. Chief Commissioner (Training) / National Training Commissioner



MR CHOW HOCK LIN Asst. Chief Commissioner (Adult Resource)



MR STEVEN ANG KING HOR Asst. Chief Commissioner (Membership)



MR DESMOND CHONG KOK HWEE Assistant Chief Commissioner (Projects)



MR MICHAEL POH CHER HUAT Asst. International Commissioner



MR DANIEL ANG TECK SIANG Asst. Area Commissioner (North) Since March 2013



MR YANG CHEN Asst. Area Commissioner (East) / District Commissioner (Tampines)



MR LAM HAW JU, ERIC Asst. National Programme Commissioner



MR ALEX CHOO HAW FATT Asst. National Programme Commissioner



MR LIM SAY CHIONH Asst. National Programme Commissioner



MR TAN KAY KERNG Asst. National Training Commissioner



MR DESMOND FOO CHUAN CHEN Asst Resource Commissioner Since July 2012



MS PEH KHOON PUAY District Commissioner (Bukit Timah)



MR BARRY CHUA TENG YAM District Commissioner (Yishun)



MR YEO KAI CHEOW District Commissioner (Serangoon)



MR KOH KAR MENG District Commissioner (Ang Mo Kio)



MR HOO CHUAN YANG District Commissioner (Toa Payoh)



MR TENNANT KIU JENG WAY District Commissioner (Queenstown)



MR LIN WEIGANG LOUIS District Commissioner (Bedok)



MR GOH YEE HENG District Commissioner (Katong)



MR EUGENE SIM EU-JIN District Commissioner (Jurong)



District Commissioner (Clementi)



MR WAN MENG HAO District Commissioner (Bukit Panjang) Till end of April 2013



REZA SULAIMAN
District Commissioner
(Bukit Panjang)
Since November 2013



DR MOHD EFFENDY
BIN RAJAB
Executive Director



MR CALEB CHEAH GIM LAI Director (Corporate Affairs)

Functional Commissioners 2013

MR LIM KOK SWEE, ERIC Area Resource Commissioner (North)

MR ANTONG SHAHRUDIN Area Resource Commissioner (South)

MR MD ZHAFRIE Area Resource Commissioner (East)

MR CLARENCE TIMOTHY HOE KING CHUAN National Cub Scout Programme Commissioner

MR EDMUND TAY JIN YONG National Scout Programme Commissioner

MR LIONEL WONG KAI HONG National Venture Scout Programme Commissioner

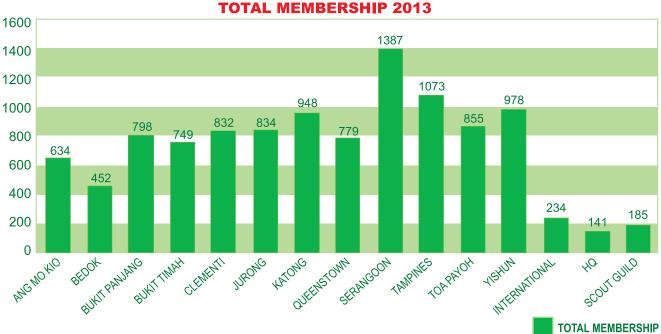
MR AMOS SIM SENG CHYE National Sea Scout Programme Commissioner

MS SIDAH BINTE JASMIN National Extension Scout Programme Commissioner

Membership Census 2013

MEMBERSHIP CENSUS 2013

DISTRICT	COMMISSIONERS	VOLUNTEER LEADERS	CUB SCOUTS	SCOUTS	VENTURE SCOUTS	ROVER SCOUT	FULL-TIME STAFF	TOTAL MEMBERSHIP
ANG MO KIO	1	66	312	227	25	3	0	634
BEDOK	1	52	206	162	15	16	0	452
BUKIT PANJANG	1	87	443	210	42	15	0	749
BUKIT TIMAH	1	83	368	233	41	23	0	749
CLEMENTI	1	71	136	533	70	21	0	832
JURONG	1	75	414	270	64	10	0	834
KATONG	1	101	319	428	55	44	0	948
QUEENSTOWN	1	65	303	380	17	13	0	779
SERANGOON	1	165	629	442	53	97	0	1387
TAMPINES	1	133	579	289	41	30	0	1073
TOA PAYOH	1	120	245	375	68	46	0	855
YISHUN	1	97	725	121	24	10	0	978
INTERNATIONAL	0	50	90	60	18	16	0	243
HQ	39	69	13	0	0	0	20	141
SCOUT GUILD	0	185	0	0	0	0	0	185
TOTAL	51	1419	4782	3730	533	344	20	10879



Report On Areas















SOUTH















Bedok District





Mr Ho Chee Heng Assistant Chief Commissioner



Mr Yang Chen Assistant Area Commissioner District Commissioner (Tampiness)



Mr Lin Weigang Louis District Commissioner (Bedok)



Mr Goh Yee Heng District Commissioner (Katong)



Mr Md Zhafrie B JallI Area Resource Commissioner

Bedok District went through a leadership transition in 2013, and amongst the background work to restructure the district, these are the district highlights for 2013:

District Tenderfoot Camporee 2013

13 to 16 June

The Tenderfoot Camporee builds camaraderie between Scouts in Secondary One within the district and to inculcate interest towards the Scouting Movement through outdoor adventure.











Bedok District





Bedok District Campfire

The Bedok District Campfire was hosted by Bedok Green Primary School and Bedok Green Killer Whale Pack.



Highlights of units: Bedok South Kijang – Founder's Day





AHS Falcon - Mount Ophir Trip for PLC











Katong District

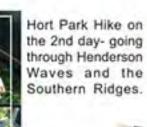








Mr.Antong and the Service Scouts explaining to the cub scouts how to go about making their works of art for the Craftsman Badge.





Arriving at The Jewel Box before the hike to Hort Park.









Katong District



Fun and games during the telematch!



Captain's Ball competition was played with much enthusiasm by the Cub Scouts.



All excited for the campfire to start.



Cub Scouts enjoyed the merry making and singing by the campfire light.







Founder's Day Celebration 2013 – Scouting For Food and Cub Scout/ Extension Scout Carnival

The event was held on 23 Feb 2013. External supporters such as Tzu Chi Foundation, Food Bank Singapore, People's Association – Tampines East Community Club were generous in allowing us the use of their premises and the setting up of educational booths. A total of 1.1tonnes of food was collected and distributed to the needy families through the Food Bank Singapore.





Campfire Course Intake 1 - Cubs

On 18 March 2013, a campfire course was conducted in Gongshang Primary School. Participating units included Gongshang Cubs, Griffiths Mohingan Cubs, and Chongzheng Cubs.

District Sports Challenge

Rover Ng Tian Lai, aka Growling Bear, organized Sports Challenge 2013 on 30 March 2013 at East Spring Secondary School.

District - PA Project Heart 2013

Tampines East Scout Group were the co-organizers for Project Heart, under the Tampines East Community Club, PA, on the use of CPR and AED at Republic Polytechnic.



The extension scouts had their games day on 20 April 2013 at the Spastic Children's Association, headed by Leader Lynn Sim. The participants came from various Extension Scout units such as the Spastic Children's Association of Singapore, AWWA, METTA, APSN-Katong, and MINDS.



Tampines District

Project Care by Cuon Scout Group

Greenview Cuon Scout Group initiated Project Care – a newspaper collection drive on 6 April 2013, the proceeds of which were donated to the Lions Home for the Elders.

District Patrol Camp 2013

The District Patrol Camp was held from 13 – 16 June 2013 at Sarimbun Scout Camp. The patrols were from Dunman Dove Scouts, Greenview Cuon Scouts and Ngee Ann Wichita Scouts.





District Foot Drill Instructor Course

The course was conducted at Dunman Secondary School in conjunction with the Tampines District Foot Drill Course. The Course Director was Nicholas Koh.





IOKM FINISH

Nostalgia by the Fire @ Tampines

9 November

The event was hosted by Tampines East Community Club, organized and supported by GSL Sharom Mak of Ngee Ann Secondary Wichita Scout Group on 9 November 2013. The event involved residents of the area and many grassroot leaders.

Campfire Course Intake 2 - Scouts & Cubs

The second intake for the campfire course was held on 8 November 2013 at Dunman Secondary School, Participants were from Dunman Dove Scouts, Elias Park Cubs, and Park View Cubs.

Yellow Ribbon Prison Run 2013

On 15 September 2013, the District participated in the Yellow Ribbon Prison Run for the fourth consecutive year.

Tampines District

District Run 2013

The inaugural District fellowship run was held on 24 November 2013 at Bedok Reservoir. A total of 77 runners joined in the run. The champion for the male category was John Ng from Manjusri Red Fox Scout Group and the champion for the female category was Fitriah from East Spring Oneida Scout Group.





Commando Challenge 2013

2 teams from the District took part in this obstacle run on 15 December 2013.

District Community Involvement Project - Project Hope 2013

From 16 – 23 December 2013, a group of 7 young people from Greenview Cuon Scouts went to Cambodia to collaborate with Hallelujah Church to carry out a Community Improvement Project (CIP). Headed by VSL Nicholas Koh, the group raised funds and donations for the less fortunate in Cambodia. They also taught children English and repaired homes.











National Patrol Camp 2013

East Spring Oneida achieved the Gold Award and Ngee Ann Wichita the Bronze.

Report on Areas : North

Bukit Timah District





Mr Andrew Ang
Assistant
Cheif Commissioner



Mr Eric LamAssistant
Area Commissioner



Ms Peh Khoon PuayDistrict Commissioner
(Bukit Timah)



Mr Yeo Kai Cheow District Commissioner (Serangoon)



Mr Barry Chua District Commissioner (Yishun)



Mr Eric Lim
Area Resource
Commissioner

STC/ Akela Course

The Sixers' Training Course /Akela Course was conducted from 29 – 31 March 2013 at Teck Whye Primary School. A total of 92 cub scouts from 7 Units attended the course.



Participants gathering for camp briefing



It was held on 30 March 2013 at Teck Whye Primary School. Altogether 280 cubs and scouts attended this event.



Flagbreak







Team of camp staff who voluteered



Ice Breaking Games

Patrol Leaders' Training Course

This annual district event took place at Zhenghua Secondary School from 1 to 3 June. Altogether 58 scouts from 5 Units had a 3-day fruitful learning experience at the camp. The course was conducted by

Vincent Lee from Fox Group.



Teaching of skills





Bukit Timah District



Hike in the vicinity

District Hike along Southern Ridges

This hike was organized by Melzone Chan & his Team from Nanyang Primary on 28 Sept 2013. 120 cubs attended the hike.

> End of STC with the team that made it all possible





Serangoon District

Serangoon District Hike 2013

Date: 6 April Venue: Punggol Waterway Park

Attendance: 564 Leader/Helpers: 20 Participants: 524

Leader-in-charge: GSL Rebekah Lim (Fernvale Garden School)







Serangoon District Field Day 2013

Date: 23rd Feb Venue: Punggol Sec. School

Attendance: 447 Leader/Helpers: 22 Participants: 423

Leader-in-charge: AGSL Violet Nicole Lee (Punggol Phoenix Scout Unit)



Serangoon District Sixer Training Camp 2013

Venue: Yangzheng Pri School Date: 7th Sept to 9th Sept

Attendance: 113 Leader/Helpers: 14 Participants: 113

Leader-in-charge: Mrs Annie Chan / Mrs Celestia Tan (Yangzheng Pri School)



Serangoon District PLTC 2013

Date: 7th June to 9th June Venue: Hougang Sec School

Leader/Helpers: 12 Attendance: 60 Participants: 48

Name of Leader-in-charge: GSL Toh Hui Kang / SL Goh Chek Siong

(Hougang Ranger)









1st Aid Course!

Ang Mo Kio District





Mr Lai Kwok Chin Assistant Chief Commissioner South Area



Mr Kok Kar Meng District Commissioner (Ang Mo Kio)



Mr Hoo Chuan Yang District Commissioner (Toa Payoh)



Mr Tennant Kiu District Commissioner (Queenstown)

Campfire at Bishan Park Secondary School

23 February



















Ang Mo Kio District

District Field Day at Catholic High School 3 August





















Mini - Pioneering Competition at SSA HQ 31 August







Organising Committee for Mini-Pioneering









Ang Mo Kio District



Do Good Store in school



Reward for Do Good - 28th March



Collaboration with Do Good in mind



At Istana during the Job Week Launch - 13th March



Launch of Do Good - 28th March



Year-end-close for Do Good - 23rd Nov

Contribution from Various Scout Groups



Group Scout Leader Andrew Chua officiated at 65th Anniversary of Catholic High scout group.



Bishan Park Secondary Scouts at Earth Hour - 23rd March



St Gabriel Cub receiving his STC (Sixer's Training Camp) Award



Mayflower Sec Rovers

Monthly Meeting



Mayflower Sec Rovers -Long Service Award



Toa Payon District



Sixers Training Course at St. Andrew Junior School 16 - 18 March



Toa Payon District

District Overseas Trip to Cebu, The Philippines 2-10 June





District Challenge at St Andrew's Junior School 6 July







District Patrol Leaders' Training Course at Sarimbun Scout Camp 12 - 15 September







Report on Areas : West

Bukit Panjang District SURIT PANJANG



Mr Alphonsus Gregory Assistant Chief Commissioner



Mr Wan Meng Hao District Commissioner (Till end of April 2013) (Bukit Panjang)



Mr Muhammad Reza Sulaiman District Commissioner (Bukit Panjang)



Mr Lam Tat Wai District Commissioner (Clementi)



Mr Eugene Sim District Commissioner (Jurong)



Chua Chu Kang Condor Sea Scout Unit attending the District Campfire on 7th and 8th September at Sarimbun Camp.

Contingent Leader Hamidatulamaliah Bte Md Jamil and Asst. Contingent Leader Jeremy Yong Wei Yao. (Unity Unicorn Scouts Group) led a contingent of 16 scouts to attend Johor International Jamboree from 16-21 November



The Singapore delegation led by Ms Hamidatulamaliah Bte Md Jamil, the Contingent Leader and Jeremy Yong Wei Yao, the Asst. Contingent Leader.

Johor Jamboree participants during the Opening Ceremony with Bukit Panjang District Commissioner.



Bukit Panjang District Commissioner with the team that won all the competitions during the District Cub Scout Camp (7-8 September) at the Sarimbun Camp.



Participants at the District Cub Scout Camp.



Participants at District Cub Scout Camp (7-8 Sept) having their lunch.

Bukit Panjang District



PLTC participants given the opportunity to lead other scouts during the flag break during PLTC 2013



Conducting a flag break during PLTC 2013



ACC (West), Alphonsus delivering the opening speech to encourage the participants of PLTC 2013.



VAL conducting briefing to PLTC participants



Clementi District

Founder's Day Rally (Blangah Rise Primary School)

23 February

A total of 392 Cub Scouts, Scouts, Ventures, Rovers & Leaders participated in this event.

Campfire Course

16 February - 10 November

This course was held at Anglo-Chinese School (Independent). It was organised by PSA Ventures with 26 Scouts attended.







Clementi District





Cub Scout Camp

19-21 April

76 Cub Scouts attended this Camp at Anglo-Chinese School (Independent). It was organised by 21 Service Scouts from ACS(I).

West Malaysia Friendship & Adventure Expedition

5-9 June

This camp at West Malaysia, Negeri Sembilan, Outbac Broga was intended to strengthen the bond within the district & encourage a spirit of adventure and discovery. A total of 35 Scouts & 10 Instructors participated. It was led by DC Lam Tat Wai.













Patrol Leaders' Training Course 1

7-10 September

It was organised by SJI Scout Group at Sarimbun Scout Camp. A total of 151 Participants & 15 Instructors. ACC Alphonsus Gregory was the Course Director.



Clementi District

Pre-NPC Skill Camp

7-10 September

It was held at Sarimbun Scout Camp and led by DC Lam Tat Wai. A total of 34 Scouts & 4 Instructors attended. DC Lam Tat Wai was the organiser.













Patrol Leaders' Training Course 2

25-27 October

It was organised by ACS(I) Scout Group at Anglo-Chinese (Independent) School. A total of 79 Participants & 12 Instructors. Mr James Lim was the Course Director.





Donation Draw & Job Week Collections 2013

2013 DONATION DRAW COLLECTIONS

AREA	DISTRICT				
	Bukit Timah	\$	29,988.00		
North	Yishun	\$	22,892.00		
	Serangoon	\$	36,700.00		
	Toa Payoh	\$	24,276.00		
South	Ang Mo Kio	\$	21,088.00		
	Queenstown	\$	20,680.00		
	Katong	\$	32,420.00		
East	Bedok	\$	9,692.00		
	Tampines	\$	26,972.00		
	Jurong	\$	30,300.00		
West	Bukit Panjang	\$	24,686.00		
	Clementi	\$	43,342.00		
Seniors in Scouting		\$	1,000.00		
Donations		\$	17,600.00		
Tote Board		\$	50,000.00		
Grand Total		\$	391,636.00		

Previo	us Dona	tion Draw			
Previous Donation Draw Collections					
1993	\$	342,946.00			
1994	\$	351,140.00			
1995	\$	347,738.00			
1996	\$	290,826.00			
1997	\$	374,580.00			
1998	\$	346,676.00			
1999	\$	319,798.00			
2000	\$	325,108.00			
2001	\$	384,699.00			
2002	\$	336,028.00			
2003	\$	353,506.00			
2004	\$	396,474.00			
2005	\$	358,756.00			
2006	\$	361,476.00			
2007	\$	357,840.00			
2008	\$	351,452.00			
2009	\$	354,628.00			
2010	\$	381,506.00			
2011	\$	397,008.00			
2012	\$	379,516.00			

Previous Job Week

Collections				
1993	\$	257,103.24		
1994	\$	272,821.45		
1995	\$	329,650.86		
1996	\$	416,307.55		
1997	\$	462,844.42		
1998	\$	437,464.00		
1999	\$	475,839.79		
2000	\$	462,094.65		
2001	\$	489,801.94		
2002	\$	517,705.59		
2003	\$	576,741.64		
2004	\$	531,589.42		
2005	\$	569,596.09		
2006	\$	524,654.71		
2007	\$	572,414.57		
2008	\$	535,805.67		
2009	\$	601,823.65		
2010	\$	617,874.75		
2011	\$	782,538.76		
2012	\$	804,356.67		

2013 JOB WEEK COLLECTIONS

AREA	DISTRICT			
	Bukit Timah	\$	71,852.05	
North	Yishun	\$	32,024.37	
	Serangoon	\$	86,748.01	
	Toa Payoh	\$	83,244.90	
South	Ang Mo Kio	\$	52,505.80	
	Queenstown	\$	69,334.80	
	Katong	\$	94,709.75	
East	Bedok	\$	19,762.70	
	Tampines	\$	59,183.45	
	Jurong	\$	52,505.55	
West	Bukit Panjang	\$	46,765.80	
	Clementi	\$	100,184.65	
Donations		\$	20,000.00	
Others		\$	2,000.00	
Grand Total		\$	790,821.83	

Report on The Singapore Scout Foundation (SFF)

RECIPIENTS OF 2013 SINGAPORE SCOUT FOUNDATION FELLOWSHIPS

Conferred on 24th July ISTANA

Distinguished Fellows

American International Industries Pte Ltd

Leading Fellows

Mr Christopher Ng Toong Seng Mr David C Owens Mr Philip Chua Tin Sien

Fellows

Aries Fresh Pte Ltd
ONG Foundation
Tan Chin Tuan Foundation
Mr Goh Chok Tong
Mr Ho Soo Min
Mrs Lee Li Ming
Mr Leon Khoo Beng Koon
Mr Leon Yee Kee Shiaw
Mr Olivier Jean Baudoin Marie Denis
Mr Ranvir Kumar Singh
Mr Raymond Chia Lee Meng
Mr Robert Koh
Ms Ruth Ng Ii Yung

Associate Fellows

C.M.K. 2001 Restaurant Pte Ltd
Cleaning Express Pte Ltd
Hatim Capital Pte Ltd
Kwan Im Thong Hood Cho Temple
Raffles Institution Charter
Mr Adrian Chong Soon Pong
Mr Goh Chye Lee
Mr Goh Yong Chua George
Mr Hui Tuck Cheong
Mr Leung Sze On
Mr Ng Hoon Thia
Mr Patrick Tan Kwang Yeong
Dr Peter Chee Lean Hock

Mr Ricky Sim Eng Huat Mr Sat Pal Khattar Mr Sim Cheng Huat Dr Wee Yeow Chin Mr Yeo Chuen Eng



Mr Chow Khuan Heng representing American International Industries Pte. Ltd. receiving the Distinguished Fellows medallion.





Mr Christopher Ng receiving the Leading Fellows medallion.



Mr David C Owens receiving the Leading Fellows medallion.



Mr Philip Chua receiving the Leading Fellows medallion.

International Events





International Scout Peace Camp (Jakarta, Indonesia)

24th March to 1st April

Participants: Max Lee & Quek Jian Hui Visitors: Michael Poh, Antong Sharuddin, Yeo Kai Cheow





1st World Education Congress (BPIH, Hong Kong)

21st to 25th November
11 Participants
Delegation Leader: Tan Cheng Kiong



APR Workshop on Environment (Taiwan)

1st June to 7th June 4 participants Contingent Leader: Edger Wong

International Events



30th Apr Scout Jamboree (Yamaguchi, Japan)

31st July to 9th August
30 Participants
Contingent Leader: Andrew Ang Kah Hin
Deputy Contingent Leader: Chua Yong Liang





4th Asean Scout Jamboree Vajiravudh Scout Camp (Chonburi, Thailand)

27th November to 6th December 39 Participants Contingent Leader: Maohaid Faizal Kasmin Deputy Contingent: Yeo Kai Cheow



25th Johor International Jamboree (Bandar Kulai, Johor, Malaysia)

16th to 21st Novermber
25 Participants
Contingent Leader: Hamidatulamaliah Jamil
Deputy Contingent Leader: Jeremy Yong





4th Brunei National Jamboree (Brunei Darussalam)

3rd to 9th December
17 Participants
Contingent Leader: Nordin Salleh

Adult Leaders Training

Diamond Jubilee Reunion Dinner 16 November

2013 marked the 60th Anniversary of National Training Team. On 16th of November 2013, some 130 woodbadge holders together with 31 CALT course participants attended the Diamond Jubilee Woodbadge Reunion.

The Guest of Honor was Scout Council Vice President cum Chairman of Adult Resource Committee Prof Lui Pao Chuen.



New Leader Trainer

Trainers Han Songguang, Malcolm Tan, Lai Kwok Chin & Andrew Ang Kah Hin were appointed as new Leader Trainers in December.

1. UNIT LEADER TRAINING INDUCTION COURSES (ULTIC)

Two intakes of the ULTIC were successfully conducted on 2nd March, 23rd March and 28th July 2013 at East Spring Secondary School, Beatty Secondary School respectively.











2. UNIT LEADER TRAINING WOODBADGE COURSES (ULTWBC)

The course was conducted on a modular cum residential system over a period of two months. The Leadership and Scout Method competencies modules were carried out over fifteen modules on Saturdays whereas the Scout Craft Competencies module was covered at residential camp. One ULTWBC was successfully conducted in the year.







3. TRAINING COURSES

Below is the breakdown of the courses in 2013:

Course Title	Course Dates	No of Participant	Venue
ULT Induction Course 1	2nd March 2013	51	East Spring Secondary School
ULT Induction Course 2	23rd March 2013	55	Beatty Secondary School
ULT WoodBadge Course	April to June 2013	25	SSA HQ & Sarimbun Camp

4. AWARD OF WOODBADGE

Six leaders were awarded their WoodBadges in 2013. The recipients of the WoodBadges were:

Name	Appointment
Kiu Jeng Way, Tennant	Scout Leader
Hoon Tah Hong	Scout Leader
Tui Ze Yuan	Asst Scout Leader
Tan Wan Koon, Ester	Scout Leader
Edgar Wong Hong Teow	Scout Leader
Phang Wai Kit, Spencer	Venture Scout Leader

5. CONTINUING PROFESSIONAL DEVELOPMENT

National Training Team engaged a National Resuscitation Council, a recognized Training agency, to conduct a Standard First Aid & CPR Course for 16 scout leaders from 19th June to 21st June 2013.

34 young leaders attended a Facilitators' Training course conducted on 20 July 2013.

6. COURSE FOR ASSISTANT LEADER TRAINER (CALT)

Course for Assistant Leader Trainer was held from 13th to 17th November 2013 at Sarimbun Camp. External overseas resource speakers include Mr Paul Parkinson, Deputy Principal of Scout Australia Institute of Training and Dr Mak Wai Ming, National Training Commissioner from Scouts Association of Hong Kong.









Prof. Leo Tan addressing the participants.



The CALT was attended by 11 locals and 20 NSO from Maldives, America, Cambodia, Hong Kong, Malaysia, Taiwan and Indonesia.

7. 1ST WORLD EDUCATIONAL CONGRESS

1st World Scout Educational Congress , Hong Kong

Chief Commissioner Tan Cheng Kiong, NTC Dr Jeffrey Ho, ANTC Tan Kay Kerng, ALT Malcolm Tan and Trainer Lim Say Chionh attended the 1st World Scout Education Congress from 22nd to 24th November 2013 organized by the World Organization of Scout Movement & hosted by Scout Association of Hong Kong.





8. NATIONAL TRAINING TEAM (January – December 2013)

National Training Commissioner:

Dr Jeffrey Ho Kai Kwong

Assistant National Training Commissioner:

Tan Kay Kerng

Leader Trainers:

Chay Hong Leng Md Khamsani Bin Sardi Patrick Tan

Lester Lee Ho Chee Heng

Honorary Leader Trainers:

Lee Tai Hui Vincent Lim Joseph John Chow Hock Lin Dr Mohd Effendy Loh Lye Lin Noraini Mohamad

Adjunct / Honorary Trainers:

Nicholas Tang Ning Prof Leo Tan Prof Liu Pao Chuen

Assistant Leader Trainers:

Han Songguang Sim Eng Hock William Tan Lai Kwok Chin Malcolm Tan BH Lam Haw Ju, Eric Nordin Salleh Tan Cheng Kiong Aman b H Ahmad Alvin Chong Andrew Ang KH Anthony Ng

Members:

Don Keithsiri Wijendra Wan Meng Hao Joshua Yeo Sim Eng Teck Lim Say Chionh Goh Yee Heng Philip Ang Chun Ling Benjamin Pwee YK Alaric Leong KW Lim Kok Swee Edward Loh YC Choo Haw Fatt Yang Chen Dr Boey Mao Jie Tan Sijie

Koh Min Zhuan Phang Wai Kit Jacqueline Lau Alphonsus Gregory Barry Chua Riyaz Huseni Koh Kee Lee

Muhd. Ibrahim Gina Ong Roy Lai **Daniel Ang** Tok Sock Ling Nyeo Hee Wah Lam Tat Wai Teo Tat Yong, Damien

Kiu Jeng Way, Tennant

CUB SCOUT SECTION

National Cub Scout Gang Show 2013

(14th September at SSA)

The National Cub Scout Gang Show for the third time. The aim of the Gang Show is to allow Cub Scouts to showcase their talents.

Judges:

Sivalingam Shaun Nordin Salleh





Participating Units:

School / Open Unit Kranji Primary School Yangzheng Primary School

White Sands Primary School First Toa Payoh Primary School Elias Park Primary School Rulang Primary School Colugo Scout Group Ternasek Primary School Gan Eng Seng Primary School

Greenridge Primary School Casuarina Primary School

SJI Junior

Boon Lay Garden Primary School

Radin Mas Primary School

Chongfu School

Zhonghua Primary School Cub Scouts

Woodlands Ring Primary School

Marsiling Primary School

De La Salle School

Meridian Primary School /

Meridian Cub Scout Pack

Award

Gold Gold Gold

Gold

Silver

Silver Silver

Silver

Silver Bronze

Bronze

Bronze

Bronze Bronze

Bronze

Bronze Bronze Bronze

Bronze







Camp Possible: Singapore Cuboree 2013

(16th November – 20th November at Sarimbun Camp)

Co-chaired by Asst Chief Commissioner Desmond Chong and Cub Scout Programme Commissioner Clarence Hoe, Camp Possible: the inaugural Singapore Cuboree 2013 was organised to educate and integrate our youth members with children with special needs. Through the camp, our Cub Scouts had the opportunity to learn more about special education and to interact with children with special needs children. The camp also provided opportunities for children with special needs to take part in various activities meant to raise their self-esteem and allowed them to participate alongside their able-bodied counterparts. This camp truly made it a "possible" experience for all participants.

Inter-generational integration was also featured in the camp with the Seniors-in -Scouting supporting the open house and campfire event.

Community integration formed a core part of the programme, with the National Council of Social Services (NCSS), the Singapore Kindness Movement (SKM) and the FairPrice Foundation as strategic partners, which strongly supported SSA in this values-based educational experience.

Guest of Honor (Opening Ceremony): Mr Chan Chun Sing

Minister for Social and Family Development

Guest of Honor (Closing Ceremony): Ms Denise Phua

Member of Parliament for Moulmein - Kallang GRC

Participating Units:

School / Open Unit

Anglo Chinese Primary School Awwa Special Casuarina Primary Catholic High School Colugo Scout Group

Coral Primary De La Salle

Endeavour Primary School / Soaring Eagles Scout Group

Fernvale Gardens

Gan Eng Seng Primary

Gongshang Primary School

Greenridge Primary

Greenwood Primary

Griffiths Primary

Katong School

Keming Primary

Lee Kong Chian School

Marsiling Primary

Meridian Primary

Metta School

North Vista Primary

Poi Ching Primary

Qifa Primary School

Rivervally Primary

Saint Andrew's Junior School/Cub Scout Unit

SJI Junior

South View Primary

Spastic Children Association

St Anthony's Primary

Towner Gardens





Participating Units:

School / Open Unit

Unity Primary Woodlands Gardens Woodlands Ring Primary School Yang Zheng Primary Yio Chu Kang Primary



















National Cub Scout Mind Quiz 2013

(13th April at Raffles Institution, Sheares Block Atrium)

The National Cub Scout Roundtable, in collaboration with RI02 Raffles Scout Group organised the 4th National Cub Scout Mind Quiz for Cub Scouts in Singapore. The aim of this competition is to enhance the learning of scouting knowledge through an engaging and fulfilling activity. 53 teams from 24 Units attended the Preliminary Rounds and the Finals held at Raffles Institution.

Participating Units:	
School / Open Unit	No. of Teams
Admiralty Cub Scouts	4
Anglo-Chinese School Primary	4
Beacon Primary	1
Casuarina Primary	4
Catholic High School Primary	2
Chongfu School	3
Da Qiao Primary School	1
De La Salle School	3
First Toa Payoh Primary School	1
Hong Kah Primary School	1
Juying Primary School	1
Manta Ray Scout Group/ Woodlands Primary School	1
Maris Stella High Primary	3
Marsiling Primary	2
Rosyth School	2
Rulang Primary School	3
River Valley Primary School	3
Screaming Eagles Cubs(Lakeside Primary School)	1
SJI Junior	3
Soaring Eagles Scout Group/ Endeavour Primary School	2
Xishan Primary School	2
Yangzheng Primary School	3
Yishun Primary School	2
Yumin Primary School	1
TOTAL	53

ROVER SCOUT SECTION



The National Rover Barbeque was held on 2nd March 2013 with a total participation of more than 40 Rovers and Venture Scouts. The event was held to bring the Rover community together and to officially launch the new Rover Progress Scheme.



The Rover Section was also involved in Ramadan on Wheels (ROW), which is a project led by the Malay Youth Literary Association. It involves the distribution of food and daily necessities for the needy during the Muslim holy month of Ramadan. The programme is not limited to Muslims only, but is also extended to any beneficiary that meets the means test. Nine Rovers participated in this event and provided transportation from the ITE East College to the Giant Hypermarket using the Scout Van.

EXTENSION SCOUT SECTION

Extension Scout Campfire 2013

(16th August at Woodlands Gardens School)

The Extension Scout Roundtable organized the Annual Extension Scout Campfire with the leadership of the Woodlands Gardens School Jaguar Group. The theme for the Serigala Campfire 2013 was "Warrior Nite".

Guest of Honor: Ms Suzana Soo, Principal of Woodlands Gardens School

Participating Units:

School	No. of Pax
Metta School Scout Group	30
Fernvale Scouts Group	25
Awwa School	10
Towner Garden School	23
Lee Kong Chian Gardens School	34
Spastics Children's Association School	16
Woodlands Gardens School	30
Katong School	20
Grand Total	188



Extension Scout Games Day 2013

(20th April at Spastic Children's Association of Singapore (SCAS)

The Annual Extension Scout Games Day "Serigala Games Day", was organised with the help of SCAS. Participating Units had to completing 6 stations for the scavenger hunt and 2 relay games.

Participating Units:

School	No. of Pax
Metta School Scout Group	30
Fernvale Scouts Group	25
Awwa School	10
Towner Garden School	23
Lee Kong Chian Gardens School	34
Spastics Children's Association School	16
Woodlands Gardens School	30
Katong School	20
Grand Total	146

National Programme Council - Air Scout Executive Committee

With the strong support from the Civil Aviation Authority of Singapore and our industrial partners, 2013 had been a fruitful year for the air wing.

Overseas Training Programme

In June 2013, the second batch of Air Scouts successfully completed the Airborne static training at the Royal Thai Air Force training facility during their overseas training programme and were awarded prestigious Royal Thai Air Force Honorary Airborne Wing.





Community Outreach

World Vision Development Project at Huay Kwang Thailand, where air scouts spent a morning carrying out different activities with the students of a sponsored school. Air Scouts also donated stationary items to the school.







Back home, air scouts played an active role and championed the NTUC's Do Good Initiative campaign that encourages youth to make a positive difference in society.





Aviation Outreach

Through the flagship Young Aviator's Badge Programme, the air wing had educated 576 cub scouts the basics of aviation, ranging from the history and principles of flight toairport operations.

Investiture 2013

In 2013, we welcomed 20 new members, increasing the presence of air scouts in SSA to a total of about 85.



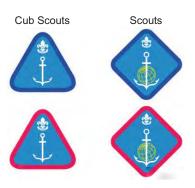


National Programme Council - Sea Scout Executive Committee

There are 11 Sea Scout Units in Singapore, including an open Unit at the National Sailing Centre and another open Unit focussing on Cub Scouts at the Seletar Country Club.

2013 also saw the establishment of a second Sea Scout Base at Watercross Pasir Ris focussing on kayaking activities, in addition to the Sea Scout Base at the National Sailing Centre which emphasises sailing.

The Sea Scout Section also partnered with the Maritime & Ports Authority to launch a new series of Young Mariner Badges to rekindle the interest in Singapore's pole position as a maritime and shipping hub. A pilot run for the Badge was conducted in April 2013 with a total of 36 Scouts from four secondary schools. This was followed by a pilot run for Cub Scouts in October 2013, where 133 Cub Scouts from four primary schools successfully completed the badge requirements.



National Day Parade 2013

(9th August at The Floating Platform, Marina Bay)

SSA was represented by a total of 67 scouts at the National Day Parade 2013 held at The Floating Platform, Marina Bay.

Head Coordinator : Nordin Bin Salleh
Coordinator : Adrian Nyoe
Coordinator : Lee Guo Hua, Max
Coordinator : Prosper Sim Qing Quan
Trainer : Nicholas Ong Jun Jie

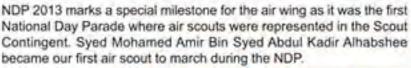
Trainer : Mohammed Fareeq Bin Othman

Trainer : Reed Yu Kim

Trainer : Mohammed Harris Fadzillah

Contingent Commander : Humaira Salleh Asst Contingent Commander : Daryl Lim









Participating Units:

School

Ahmad Ibrahim Secondary Anglican High School Beatty Secondary Bedok South Secondary Changkat Changi Secondary Chua Chu Kang Secondary **Duneran Secondary** Maris Stella High School Nan Chiau High School Black Knights Air Scout Group Peirce Secondary Punggol Secondary Queenstown Secondary St. Gabriel Secondary St. Patrick School Tanjong Katong Secondary



National Events

Young Leader's Forum 2013

(12th January at SSA)

This was the first in a series of leadership forums for young people organised by the SSA. The overarching theme for the forum was "Youth Leadership: Creating a Better Tomorrow".

The idea is to get youth leaders to share ideas on how they can be catalysts of growth and encourage their fellow youths to get involved in the following areas:

- Youth Leadership & Volunteerism
- Youth Leadership & Social Entrepreneurship
- Youth Leadership & the Environment
- Youth Leadership in Community Integration
- Youth Leadership in Social Services

Guest of Honor: Mr Heng Swee Keat, Education Minister

Participating Uniformed Groups:

Facilitator & Participants	No. of Pa
Girl Guides Singapore	6
National Civil Defence Cadet Corps	6
National Police Cadet Corps	7
Singapore Scout Association	39
The Boys' Brigade	5
The Girl's Brigade	8
St. John Ambulance Brigade	0
National Cadet Corps	12
Red Cross Youth	6
Grand Total	89

Participating SSA Units:

Facilitator & Participants	No. of Pax
ACS (BARKER)	3
ACS (I)	5
Black Knights	6
Hwa Chong Institution	4
Mayflower Secondary	1
RI 01	9
RI 02	7
Sands Rover Crew	1
Serangoon Secondary	2
Victoria Junior College	1
Grand Total	39





FairPrice Foundation's "Do Good" Campaign 2013 Inter-School Challenge

(24th August at SSA)

The "Do Good" initiative aims to encourage youths to perform simple acts of good deeds, and to share the joy of giving with their family and friends. By taking the initial steps towards doing good, it is hoped that they can be the catalysts to friends, family members and the broader community to do the same.

The campaign theme for the year (2013) entitled "Small Deeds Big Differences," reminds us that the collective strength of good deeds, no matter how small, can make a real difference to someone's day.





Supermarket Activation

Participating SSA Units:

South - Thomsom

Beatty Beaver Scout Group St. Andrew's 'Star' Scout Group - Scout Section

West - Bukit Timah

Crest Secondary Jurong Screaming Eagle Scout Group (Secondary) St Joseph's Pelandok Scout Unit Unity Unicorn Scout Group

North - Nex

Hougang Rangers Scout Group Nan Chiau High School Serangoon Secondary School

East - Changi Business Park

Bedok Town Secondary School St Joseph's Pelandok Scout Unit

Inter-School Challenge

Winning Schools:

\$1k - Do Good Awards

\$3k - Most Enthusiastic Do Good School

\$3k - Most Aspiring Do Good Deed

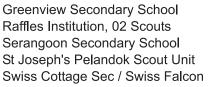
\$3k - Most Creative Giving Store

\$1k - Do Good Awards

\$1k - Do Good Award

Raffles Institution, 02 Scouts Serangoon Secondary School St Joseph's Pelandok Scout Unit Swiss Cottage Sec / Swiss Falcon Victoria School / Arrow Scout Group





Participating Units:

Anglican High Falcon Scouts Anglo-Chinese School (Independent) Balestier Hill Secondary School Beatty Secondary School Bedok South Kijang Scout Group Bedok Town Sec / Tiger Scout Bishan Park Secondary School **Bukit Merah Secondary School**



National Events





Participating Units:

Clementi Town Secondary School
Dunman Dove Scouts
Edgefield Sec Sch
Greenview Secondary School
Holy Innocents' High School
Mayflower Scout
Ngee Ann Secondary
Oneida Scouts
Peirce Sec / Triace
Phoenix Scout Group
Raffles Institution, 02 Scouts
Serangoon Secondary School
St Joseph's Pelandok Scout Unit
Swiss Cottage Sec / Swiss Falcon
Victoria School / Arrow Scout Group





Scouts of the World Award, Discovery Workshop 2013

(29th to 31st March at the National Community Leadership Institute)

Under the leadership of Workshop Director, Mr Tan Sijie, the 9th Scouts of the World Discovery workshop was held at the National Community Leadership Institute (NACLI). There were a total of 11 local and 6 overseas participants (4 from the Maldives and 2 from Indonesia).

Developed as part of Scouting contribution towards meeting the United Nations' Millennium Development Goals, the Scouts of the World Award (SWA) programme is an initiative to provide young people with more opportunities to face the challenges of the future. It aims to empower and engage youths to take action of world importance based on universal values of freedom, tolerance, equality, respect for nature, and shared responsibility – criteria identified by the Millennium Declaration unanimously adopted by 189 member countries of the United Nations in 2000. There are three core themes for the SWA – peace, environment, and development.





Ground Up Initiative (GUI)





National Events

As part of the workshop, participants were hosted by Ground Up Initiative (GUI), a volunteer-driven, non-profit community at Bottle Tree Park. At one of the field trips, the participants joined local residents to carry out urban farming, learning more about local plants and farm crops. GUI also shared with the participants on topics related to garbage/food enzymes, and introduced them to a liquid made from garbage or food waste such as fruit peels, which can be used in place of the usual cleaning detergent/fertilizer.

As part of another field trip, participants were given the opportunity to carry out food distribution for the old and poor. They were exposed to the different types of housing and buildings in the local community, and were given a chance to observe and compare the different and contrasting lifestyles and profiles of the people, business community and the community at large.

The Discovery Workshop aims to expose young people to the global issues that our Earth and Country are facing – to Explore, Respond and Take Action. Besides raising awareness of our rich natural heritage and community, the workshop also seeks to equip the youth with development, facilitation and planning skills in preparation for the next phase – the Voluntary Service project.

During the closing ceremony of the workshop, a number of Rover Scouts received their Scouts of the World Award from Mr Malcolm BH Tan, the National Programme Commissioner of the Singapore Scout Association (SSA).

Food Distribution















National Patrol Camp 2013

(23rd, 28th November - 2nd December at Sarimbun Camp)

Often referred to in Singapore Scouting as the "Mother of All Competitions", the National Patrol Camp (NPC) 2013 gathered participating Units to challenge themselves and each other in a series of Scouting skills, striving for the coveted "Chief Commissioner's Challenge Shield" and to be conferred the title of the "Best Singapore Scout Patrol". Merit Awards of Bronze, Silver and Gold were alsopresented to deserving teams at the end of the competition.

53 teams of 8 scouts participated. The Camp Chief, Mr Justin Ng led a team of 151 camp staff and worked round the clock throughout the camp to ensure the safety and camping standard of the campers and participants.



CHIEF COMMISSIONER'S CHALLENGE SHIELD:

Zhenghua Secondary School

GOLD AWARD: (In no particular order of ment)

Anglo-Chinese School (Independent)

Bukit Merah Secondary School

Catholic High School

Chung Cheng High School (Main)

East Spring Secondary School

Fajar Secondary School

Gan Eng Seng Dragon Scout Group (Boys Team)

Gan Eng Seng Dragon Scout Group (Girls Team)

Holy Innocent's High School

Maris Stella High School

NUS High School

Raffles Institution 01

St Gabriel's Secondary School

Swiss Cottage Secondary School

Victoria School

Zhenghua Secondary School

Zhonghua Secondary School (Boys Team)

Zhonghua Secondary School (Girls Team)





SILVER AWARD: (In no particular order of merit)

Anglican High School
Bukit Panjang Government High School
Chua Chu Kang Secondary School
Clementi Town Secondary School
Clementi Woods Secondary School
Dunman High School
Fuhua Secondary School
Greenridge Secondary School
Hougang Secondary School
Hwa Chong Institution





Jurong Secondary School

National Events

Manjusri Secondary School
Mayflower Secondary School
Nan Chiau High School
New Town Secondary School
Peirce Secondary School (Boys Team)
Peirce Secondary School (Girls Team)
Punggol Secondary School
Queenstown Secondary School
Raffles Institution 02
River Valley High School
Serangoon Secondary School
St Patrick's School
Swiss Cottage Secondary School (Mixed Team)
Tanjong Katong Secondary School
Yuan Ching Secondary School



Earth Hour 2013 Cub Scout Workshop (2nd Merch at SSA)





BRONZE AWARD: (In no particular order of merit)
Anglo-Chinese School (Barker)
Bedok South Secondary School
Dunearn Secondary School
Edgefield Secondary School
Hong Kah Secondary School
Ngee Ann Secondary School
St Andrew's Secondary School
Unity Secondary School

CERTIFICATE OF PARTICIPATION:

Montfort Secondary School

BEST IN CATEROGY AWARDS:

Pioneering & Camp Cook - Zhenghua Secondary school First Aid Practical & Orienteering Practical - Swiss Cottage Secondary School (Boys Team)

Scouting Element - Chung Cheng High School (Main)

Gateway - East Spring Secondary School

Camping Standard & Campsite Development - Holy Innocents High School

Campfire Skit & Scouting Knowledge - Victoria School Backwoodsman Cooking - Raffles Institution 01



53 cub scouts from 11 units participated in the workshop conducted by WWF Singapore.

Earth Hour 2013 Event

(23rd March at 7.40pm, The Float at Marina Bay)

1,014 Scout members and 70 volunteers attended the Earth Hour 2013 event. Mr Tan Chuan-Jin, Senior Minister of State, Ministry of National Development, and Acting Minister for Manpower was the GOH.



Distribution Of Philip Light Bulds During Job Week

12 Scout Units helped to distribute some 1,000 pieces of PHILIPS LED BULBS to various families during the Job Week Period.

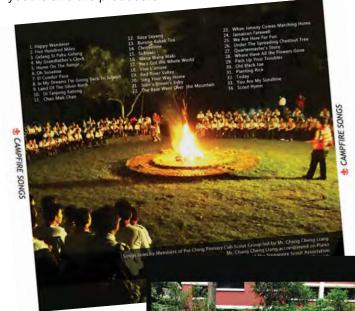


Resource Team



Resource Team: (Sitting) Desmond Foo, Patrick Tan (Standing) Sivalingam, Amalina Basri, Benjamin Lim, Ng Sir Kiat, Joel Tan.

It was a fruitful year for the team when they accomplished producing the Scout.sg Apps for both iphone and android versions done by Venture Scout Joel and Benjamin respectively. The Scout Songs CD project was spearheaded by Desmond with the assistance of Poi Ching Cub Scout Group and Mr. Chang Cheng Liang who worked laboriously with the youths and the producers.





Scout.sg





Singapore Scout Guild

World Scout Day 23 February

In celebration of the Founder's birthday, the World Scout Day Dinner was organised together with the Long Service Award ("LSA") ceremony at HQ. Mr. Sat Pal Khattar graced the event as the Guest-of-Honour. A total of 200 Guild members and Scout Leaders joined in the celebration.

Scout Guild Annual General Meeting





Scout Guild Charity Golf 2013 5 September

The Scout Guild Charity Golf Tournament 2013 was held at the Tanah Merah Country Club. Dr. Tan Cheng Bock, Advisor to the Guild, attended both the Golf Tournament and Dinner as guest-ofhonour. Despite the wet weather, a total of 140 golfers took part in the event which culminated with a sit-down dinner at the club premises. A total sum of \$46,846.70 was raised from the event, which represented a 15% increase from the previous year.





Special Movie Show 31 October

As part of its efforts to raise funds for the Association, Scout Guild organised a Special Movie Show – Marvel'sThor: The Dark World at the Grand Cathav Cineplex. The Special Movie Show was strongly supported by StarHub Ltd which sponsored all the 293 seats in Hall 2. The total sum raised was \$21,434.00, a substantial 29% increase over the sum raised the previousyear.



Scout Guild Web Page

The Scout Guild web site was further improved to keep members updated with current information.

Fellowship Lunches

Scouts Guild Charity

Fanah Merah Country Club

Members of the Management Committee continued the tradition of hosting fellowship lunches for Committee members and Chapter representatives. Three fellowship lunches were organised in the year and were well attended by Guild members.



Seniors In Scouting



Members of SIS posing with Mr. Foo Seck Tong (a King Scout), the volunteer instructor who has been with the SIS since its inception in 2006.

2013 heralded a new team of management committee led by Dr Joshua Wong as Chairman and Mr Peter Chan (Secretary). The committee met quarterly to map out strategies to sustain the interest of the SIS members and work out programmes aimed at promoting active ageing, life-long learning and senior volunteerism.



Key life-long learning courses conducted in 2013 were:

- a) A home- based Business Online and Offline was conducted by Mr Bruce Seah, a network marketing consultant who is an international speaker and trainer on 11 and 18 July. Participants learnt about basic internet marketing and importantly how to earn an income through running a home- based business.
- b) Lashing and Camp Craft Model Workshop was conducted by Mr Foo Seck Tong over several Saturdays in March.



As for Active Ageing Activities, they were organised as follows:

SIS members gathered regularly on every Wednesday for Ukulele practices and line -dance. The SIS Ukulele Band, led by Mr Roney Tan, performed at the following functions:

- Trefoil Guild Campfire at Singapore Girls Guide on 8 Nov 2013
- ii) Police Grassroots Appreciation Nite held at Bedok Town Sec School on 20 Dec 2013.



Mr Roney Tan had also spearheaded the ukulele training of some 20 scout cubs and he was ably assisted by Mrs Kathleen Tan, Mrs Lilian Quek and Ms Amy Tan.

In addition, Mr Cheng Sai is helping out with the Colougo Scout Group and Mr M.Francis is helping out at the Yishun Primary Cub Scout Unit and Naval Base Open Group.

Frank Cooper Sands Award

The Frank Cooper Sands Award is awarded annually to Scout Units for Unit excellence. The assessment for the award centres on Unit administration, Unit participation, Training and Development, International participation, Unit finances and Unit Initiatives.

Frank Cooper Sands Award Ceremony 2013

(25th May at SSA)

Guest of Honor: Ms Liew Wei Li, Director

Student Development Curriculum Division

Ministry of Education





HONOURS PENNANT

Group Name	Section
Meridian Primary School	Cub Scout
Anglican High School	Scout
Bt Panjang Government High School	Scout
Chung Cheng High School (Main)	Scout
Dunman High School	Scout
Fajar Secondary School	Scout
Maris Stella High School	Scout
New Town Secondary School	Scout
Serangoon Secondary School	Scout
Siglap Secondary School	Scout
Tanjong Katong Secondary School	Scout
Unity Secondary School	Scout
Catholic High School (Venture)	Venture
Hwa Chong Scout Group	Venture

GOLD AWARD

Group Name	Section
Admiralty Primary School	Cub Scout
Anglo-Chinese School (Primary)	Cub Scout
Bedok Green Primary School	Cub Scout
Boon Lay Garden Primary School	Cub Scout
Casuarina Primary School	Cub Scout
Catholic High School (Primary)	Cub Scout
Chongfu School	Cub Scout
De La Salle School	Cub Scout
East View Primary School	Cub Scout
Elias Park Primary School	Cub Scout

Group Name	Section
Endeavour Primary School	Cub Scout
Fuhua Cub Scout Unit	Cub Scout
Gan Eng Seng Primary School	Cub Scout
Greenridge Primary School	Cub Scout
Greenwood Primary School	Cub Scout
Griffiths Mohingan Cubs	Cub Scout
Henry Park Primary School	Cub Scout
Lakeside Primary School	Cub Scout
Maris Stella High (Primary)	Cub Scout
Ngee Ann Primary School	Cub Scout
North Vista Primary School	Cub Scout
Radin Mas Primary School	Cub Scout
River Valley Primary School	Cub Scout
Rosyth School	Cub Scout
Rulang Primary School	Cub Scout
Sengkang Primary School	Cub Scout
South View Primary School	Cub Scout
St. Andrew's Junior School	Cub Scout
St. Joseph's Institution Junior	Cub Scout
Tao Nan Marlin Cub Scout Pack	Cub Scout
Unity Primary School	Cub Scout
West View Primary School	Cub Scout
Woodlands Primary School	Cub Scout
Xishan Primary School	Cub Scout
Yangzheng Primary School	Cub Scout
Yio Chu Kang Primary School	Cub Scout
Yishun Primary School	Cub Scout

Group Name	Section	Group Name	Section
Yu Neng Primary School	Cub Scout	Katong School	Extension Scout
Zhonghua Primary School	Cub Scout	Metta School Scout Group	Extension Scout
02 Raffles Scout Group	Scout	Minds Towner Gardens School	Extension Scout
2006 Southern Cross Scout Troop	Scout		
Ahmad Ibrahim Secondary School	Scout	SILVER AWARD	
Anglo-Chinese School (Barker Road)	Scout	Group Name	Section
Anglo-Chinese School (Independent)	Scout	Ai Tong School	Cub Scout
Beatty Secondary School	Scout	Anderson Primary School	Cub Scout
Bedok South Secondary School	Scout	Beacon Primary School	Cub Scout
Bishan Park Secondary School	Scout	Bendemeer Primary School	Cub Scout
Bukit Merah Secondary School	Scout	Bukit Panjang Primary School	Cub Scout
Catholic High School (Scout)	Scout	Canberra Primary School	Cub Scout
Chua Chu Kang Secondary School	Scout	Chongzheng Primary School	Cub Scout
Chung Cheng High (Yishun)	Scout	Chrysalis Home School Scout Group	Cub Scout
Clementi Town Secondary School	Scout	Concord Primary School	Cub Scout
Clementi Woods Secondary School	Scout	Coral Primary School	Cub Scout
Dunearn Secondary School	Scout	Fengshan Primary School	Cub Scout
Dunman Dove Scout Group	Scout	First Toa Payoh Primary School	Cub Scout
East Spring Oneida Scout Group	Scout	Hong Kah Primary School	Cub Scout
Fuhua Secondary School	Scout	Jing Shan Primary School	Cub Scout
Gan Eng Seng Dragon Scout Group	Scout	Jurong Primary School	Cub Scout
Greenview Secondary School	Scout	Juying Primary School	Cub Scout
Holy Innocent High School	Scout	Kong Hwa School	Cub Scout
Hong Kah Secondary School	Scout	Maha Bodhi Cub Scout Pack	Cub Scout
Hougang Secondary School	Scout	Marsiling Primary School	Cub Scout
Hwa Chong Scout Group	Scout	Mayflower Primary School	Cub Scout
Jurong Secondary School	Scout	Mee Toh School	Cub Scout
Manjusri Secondary School	Scout	Nanyang Primary School	Cub Scout
Manta Ray Scout Group	Scout	North Spring Primary School	Cub Scout
Mayflower Secondary School	Scout	Opera Estate Primary School	Cub Scout
Montfort Secondary School	Scout	Pei Chun Public School	Cub Scout
Ngee Ann Secondary School	Scout	Pioneer Primary School	Cub Scout
Peirce Secondary School	Scout	Poi Ching School	Cub Scout
Punggol Secondary School	Scout	Qifa Primary School	Cub Scout
Queenstown Secondary School	Scout	St. Anthony's Primary School	Cub Scout
Raffles Institution / 01 Raffles Scout	Scout	Stamford Primary School	Cub Scout
Soaring Eagles Scout Group (Open)	Scout	Tanjong Katong Primary School	Cub Scout
St. Andrew's 'Star' Scout Group	Scout	Telok Kurau Primary School	Cub Scout
St. Joseph's Pelandok Scout	Scout	Townsville Primary School	Cub Scout
St. Patrick's School	Scout	White Sands Cuon Cub Scout Pack	Cub Scout
Swiss Cottage Secondary School	Scout	Xingnan Primary School	Cub Scout
Victoria School	Scout	Xinmin Primary School	Cub Scout
Yuan Ching Secondary School	Scout	Yuhua Primary School	Cub Scout
Zhenghua Secondary School	Scout	Yumin Primary School	Cub Scout
Zhonghua Secondary School	Scout	Bedok Town Secondary School	Scout
02 Raffles Scout Group	Venture Scout	Changkat Changi Secondary School	Scout
Anglo-Chinese School (Independent)	Venture Scout	Edgefield Secondary School	Scout
Chung Cheng High School (Main)	Venture Scout	Greenridge Secondary School	Scout
Crux Venture Unit	Venture Scout	Nus High School Of Maths & Science	Scout
Dunman High School	Venture Scout	River Valley Eagle Scout	Scout
Holy Innocent High School	Venture Scout	Greenview Secondary School	Venture Scout
Hougang Ranger Venture Scout Group	Venture Scout	River Valley High Venture Scout Group	Venture Scout
Oneida Venture Unit	Venture Scout	Siglap Secondary School	Venture Scout
Raffles Institution / 01 Raffles Scout	Venture Scout	Unicorn Ventures (Open) Unit	Venture Scout
Serangoon Secondary School	Venture Scout	Sands Rover Crew (Open)	Rover Scout
Oneida Rover Crew	Rover Scout	Wgs Jaguar Scout Group	Extension Scout
Serangoon Secondary School	Rover Scout		

Rover Scout

Extension Scout

Stallion Scout Group (Open) Fernvale Gardens School

BRONZE AWARD

Group Name	Section
Anchor Green Primary School	Cub Scout
Anglo-Chinese School (Junior)	Cub Scout
Chua Chu Kang Primary School	Cub Scout
Colugo Open Group	Cub Scout
Da Qiao Primary School	Cub Scout
Dazhong Primary School	Cub Scout
East Spring Primary School	Cub Scout
Evergreen Primary School	Cub Scout
Fernvale Primary School	Cub Scout
Kranji Primary School	Cub Scout
Lianhua Primary School	Cub Scout
Montfort Junior School	Cub Scout
Nan Hua Primary School	Cub Scout
Kranji Primary School	Cub Scout
Lianhua Primary School	Cub Scout

Group Name	Section
Montfort Junior School	Cub Scout
Nan Hua Primary School	Cub Scout
Park View Primary School	Cub Scout
Rivervale Primary School	Cub Scout
St. Gabriel's Primary School	Cub Scout
St. Stephen's School	Cub Scout
Tampines Primary School	Cub Scout
Assumption English Scout Group	Scout
Balestier Hill Secondary School	Scout
Nan Chiau High School	Scout
White Bear Scout (Open) Group	Scout
2006 Southern Cross Rover Crew	Rover Scout
Greenview Secondary School	Rover Scout
Siglap Secondary School	Rover Scout

Akela Award

The Akela Award is the pinnacle achievement for a Cub Scout, who must hold the Gold Arrow, achieve specific proficiency badges, show general knowledge of scouting and successfully complete an interview with the National Cub Scout Executive Committee.

Akela Award Ceremony 2013

(27th July at Hwa Chong Institution Auditorium)

Guest of Honor: Mr Chua Kah Sheng

Assistant Director, Uniformed Groups, Ministry of Education

HONOURS RECIPIENTS

Name

Jerome Goh Zhi Sheng Ernie Herlynni Binte Herman Lucas Ng Jinn Hern Ray Toh Shang Rui Siauw Yu Chuan Kyle Manuel Lota Guadana **Rovin Thomas** Seah Shao Hong, Eason Bryan Liow Jia Rong Ethan Cheong Gan Kah Kheng Ang Jia Li Grace Wang Huey Jie Gareth Lim Yefeng Julian Tay Liam Jose Marcus Per Mark Joshua John Samuel Anthony Chan Weng Kwong Alicia The Alyssa Lim Shuyun

Muhammad Asy'raf B Khaizal

Cub Scout Pack

Ai Tong Cub Scout Pack Beacon Cub Scout Pack Catholic High Cub Scout Pack Catholic High Cub Scout Pack Catholic High Cub Scout Pack De La Salle Cub Scout Pack De La Salle Cub Scout Pack Gongshang Cub Scout Pack Henry Park Pelican Scouts Henry Park Pelican Scouts Henry Park Pelican Scouts Pegasus Cub Scouts Pegasus Cub Scouts Saint Andrew's Cub Scout Pack St. Joseph's Junior Cub Scout Pack

Tanjong Katong Cub Scout Pack Tanjong Katong Cub Scout Pack Tanjong Katong Cub Scout Pack



Ng Chen Yi Kenji Kynan Zeke Porter-Bhassi Mohamed Faizal S/O Mohamed J Natthaphong Rojprasithporn

AWARD RECIPIENTS

Name

Name

Joel Liu In Jae
Mac Teo Yu Kai
Tan Han Sheng
Ryan Goh Jia Jun
Ooi Jun Heng, Donovan
Soh Woon Hao Kenneth
Dylan Lim Jun Yang
Christian Ang Kai Xuan
Nicholas Gan Kai Xin
Chen Yi Hao
Darius Lum Tang Jie
Heng Aik Hng

Cub Scout Pack

Temasek Raccoons Cub Scouts Viking Scout Group Yangzheng Cub Scout Pack Yishun Primary Cub Scout Pack

Cub Scout Pack

Ai Tong Cub Scout Pack
Bendeemer Cub Scout Pack
Canberra Cub Scout Pack
Canberra Cub Scout Pack
Casuarina Soaring Eagles Scouts
Catholic High Cub Scout Pack
Catholic High Cub Scout Pack
Chongfu Cheetah Cub Scout Pack
Chongfu Cheetah Cub Scout Pack
Chongfu Cheetah Cub Scout Pack



Name

Lee Gene Ee Lee Zheng Wee Nicholas Gan Kai Xin Chen Yi Hao Darius Lum Tang Jie Hena Aik Hna Lee Gene Ee Lee Zheng Wee Seah Jenson Teo 7hi Hao Chan Yuet Jun Ethan Kaene Noronha Gabe Ng Ng Wei Ming Paul Tan Jun Jie Sendhoran Manokaran Tan Zhi Chong Ernest Nadya Khan Suratee Siti Nadhirah Roslan Bilhan Iman Bin Mohammad Raimee Charles Wong Wing Lok Danial Haigal Bin Azharudin Greadon Tan Kok Wei Lavern Dharma Chandra Muhviddin Yasin Bin Muchsin Dahlant Wong Jun Kai Wong Yu Hen Wang Jiayi Aria Rashid Lim Zerui Sabrina Leng Wei Shan Samuel Leng Wei Cheng Sean Leng Wei Xuan Lee You Huan Bryan Ong Tien Tou Chew Hong Joo Chong Fan Hao Matthew

Cub Scout Pack

Chongfu Cheetah Cub Scout Pack Chongfu Cheetah Cub Scout Pack Catholic High Cub Scout Pack Chongfu Cheetah Cub Scout Pac Chongfu Cheetah Cub Scout Pack De La Salle Cub Scout Pack Elias Park Cub Scout Pack Elias Park Cub Scout Pack **Endeavour Soaring Eagles Scouts**

Endeavour Soaring Eagles Scouts Endeavour Soaring Eagles Scouts Endeavour Soaring Eagles Scouts Endeavour Soaring Eagles Scouts Endeavour Soaring Eagles Scouts

Endeavour Soaring Eagles Scouts
Endeavour Soaring Eagles Scouts
First Toa Payoh Eagles Cub Scouts
Gongshang Cub Scout Pack
Greenridge Cub Scout Pack
Greenwood Cub Scout Pack

Name

Khoo Jordon Izz Luthfil Abdul Lathif Muhammad Shafiq Bin Zakaria Andrew Yeo Aruna Evan Lee Kian Chuan Njauw Wen Bin Gabriel Ryan Karthik Pary Soon Kai Hong Chern Yeh Jou Hong Jia Qi Lau Ang Jie Lee Jun Shena Muhammad Ridzeman B Rahmat Nekysha Li Yen Jalil Nicholas Lim Cong Yi Daniel Aloysius Png Yong Hui Gabriel Chua Jing De Han Dong Chen Russell Russell Symon Lim Tze Ryan Kurniawan Winston Yiew Ming Yen Russell Symon Lim Tze Rvan Kurniawan Winston Yiew Ming Yen Wong Kok Yin Darius Wong Tek Yang David Choy Yong Kit, Ernest Daren Koh Chong Shen Tay Yu Xuan Yeap Rayson Chua Chung-Ying Koh Hock An Lim Yi Chian Muhammad Wafiq Bin Ayub Wong Pei Xuan Alexandra Zoe Egan Erinn Lee Shu Han Hung Zong Xun, Sean

Cub Scout Pack

Greenwood Cub Scout Pack Griffiths Mohingan Cubs Griffiths Mohingan Cubs Henry Park Pelican Scouts Kong Hwa Sunscouts Manta Ray Cub Scout Pack Maris Stella Cub Scout Pack Meridian Cub Scout Pack Meridian Cub Scout Pack Meridian Cub Scout Pack Meridian Cub Scout Pack North Vista Cub Scout Pack Pegasus Cub Scouts Pegasus Cub Scouts Pegasus Cub Scouts

Joshua Chua



Name

Li Ker Shin Claire Tara Toh Ying-Ying Ariharan Shankar Suhhas Raja Mohan Yogaraj K Rajendran Edward Emilio Cheng Wen Jun Abdul Rashad S/O Adbul Rahman Merrell Teng Yao Yu Ryan Chin Hong Le Tarakeshwar S/O B. Aminullah Antong Shahrudin Adam Morier Joshua Goh Ryan Loh Raelein Airish Mohammed Rudy Isaac Kwek Jeremy Lin Yukai Johnas Lim Leong Siu Weng

Muhammad Shafiq B Abdul Ghani Ong Wei Feng

Sia Zhong Qing

Khoo Bo Si

Sun Shao Yao Walden

Renesh S/O Chandran

Cub Scout Pack

Pegasus Cub Scouts
Pegasus Cub Scouts
Radin Mas Dragon Cub Scouts
Radin Mas Dragon Cub Scouts
Radin Mas Dragon Cub Scouts
Rosyth Cub Scouts
Saint Andrew's Cub Scout Pack

Saint Andrew's Cub Scout Pack Saint Andrew's Cub Scout Pack Saint Andrew's Cub Scout Pack St Stephen's Cub Scout Pack St. Joseph's Junior Cub Scout Pack St. Joseph's Junior Cub Scout Pack St. Joseph's Junior Cub Scout Pack Tanjong Katong Cub Scout Pack

Tao Nan Marlin Cub Scout Pack
Tao Nan Marlin Cub Scout Pack
Tao Nan Marlin Cub Scout Pack
Tao Nan Marlin Cub Scout Pack
Tao Nan Marlin Cub Scout Pack
Tao Nan Marlin Cub Scout Pack
Tao Nan Marlin Cub Scout Pack
Woodlands Ring Soaring
Eagles Scouts
Woodlands Ring Soaring

Eagles Scouts

Name

Sharul Syahmi B Samsuri

Yuggesh Kumar S/O Muthu K

Jabez S/O Gunasekaran Nyu Kang Le Si Thu Soe Bapster Koh Tze Mun Cheng Jun Wen Dorian Chin Jun Long Hon Yi Hui, Samuel Hoo Fang Jie Karthikeyan Pushpaeswar Lee Hao Wei Marcus Lim Kai Keat Poh Yao Yi Ryan Kho Zi Qing Tan Shi Peng, Titus Tan Si Rong Tiang Kar Hoe Zerh Chang Yi Nandalal Sarathi Philippe Madrid Israel Shambbavy Kalaichelvan Soe Moe Aung Subhash Aravind Yeo Hong Shen Jeriel Muhammad Jaris Joel Sng Ng Wei Zhi

Cub Scout Pack

Woodlands Ring Soaring **Eagles Scouts** Woodlands Ring Soaring Eagles Scouts Xishan Cub Scout Pack Xishan Cub Scout Pack Xishan Cub Scout Pack Yangzheng Cub Scout Pack Yishun Primary Cub Scout Pack Yumin Cub Scout Pack Yumin Cub Scout Pack

CHIEF COMMISSIONER'S AWARD

The Highest Award a Scout can attain is the Chief Commissioner's Award.

Chief Commissioner's Award Ceremony 2013

(27th July at SSA HQ Multi-Purpose Hall)

Guest of Honor: Tan Cheng Kiong, Chief Commissioner

The Singapore Scout Association

AWARD RECIPIENTS

Ang Yi Ren Simon Benjamin Lim Chen Wei Ye Hiak Jun Jie Ku Jun Xuan Oh Wei Ming Nicholas

Tan Sian Hern Ivan-Darien Wong Shi Hwa

Darren Chen Zhi Jie Ho Wei Jen Daryn Lee Seung Wook Anthony Kwa Jia Qiang

Linus Wong Ng Jonathan Alex Jian Wei

Toh Ding Young

Brandon Koh Wai Loong

Foo Yong Cheng

Tan Jingsheng Yeo Ying Zhou, Eamon

Shaun Wah Zhi Yang

Siew Zheng Yew Brendan

Scout Group 02 Raffles Scout Group

02 Raffles Scout Group
02 Raffles Scout Group
02 Raffles Scout Group
02 Raffles Scout Group
02 Raffles Scout Group
02 Raffles Scout Group
02 Raffles Scout Group
02 Raffles Scout Group
ACS (Independent)
ACS (Independent)
ACS (Independent)
Arrow Scout Group
Arrow Scout Group
Arrow Scout Group
Arrow Scout Group

Catholic High Scout Group Catholic High Scout Group Catholic High Scout Group Catholic High Scout Group Condor Sea Scout Group Oneida Scout Group



PRESIDENT'S SCOUT AWARD

The Highest Award a Venture Scout can attain is the President's Scout Award, which is presented by the President of the Republic of Singapore in his capacity as the Chief Scout.

President's Scout Award Ceremony 2013

(18th December at Istana)

AWARD RECIPIENTS

Name	School
Koh Rui Liang	Raffles Institution
Low Wei Ting Gabriel	Raffles Institution
Jervan Khou	Raffles Institution

Lee Wai Kei BryanAnglo-Chinese School (Independent)Joel Chan York YeeAnglo-Chinese School (Independent)Yow Ka ShingAnglo-Chinese School (Independent)Edwin Phua En HaoAnglo-Chinese School (Independent)

Ong Yong Jia
Victoria School
Lim Lik Xian
Catholic High School
Lim Teng Jie
Benedict Tedjopranoto
Ng Bo Xiang Eugene

Angro-Crimese School
Catholic High School
Catholic High School
Hwa Chong Institution



LONG SERVICE AWARD

Mr. Tan Tee How, President Scout Council presented the 5-Year Long Service Award to some 157 scouts on 29 June 2013. This is the very first time in SSA history that a 5-year award was conferred.

Long Service Award Ceremony 2013

(29th June)



AWARD RECIPIENTS

Name

Abdul Aziz Azah

Abdul Kader Nur Farhana Abdul Latiff Omar Abdul Wahab Abdul Wahid Alaric Leong-Asst Venture Amutha Samuel Ang Huey Chia Ang Lee Chun Lionel Azmi Azeman Bernard Lee Bok Chun Siang Jimmy Cheah Gim Lai Caleb Chan Hoong Leong Chang Cheng Liang Chee Kim Lee Chen Jian Yao Melvin Chen Shuyau Cheng Wan Ying Michelle Chew Kang Wei Chew Phui Lea Chew Shi Yun Chong Kiat Kiat Choo Jun Hao Nicholas Christopher John Chua Barry Chua Yong Liang

Section

Cub Scout Leader Asst Cub Scout Leader **Group Scout Leader** Asst Cub Scout Leader Scout Leader **Cub Scout Leader** Asst Cub Scout Leader **Group Scout Leader** Asst Group Scout Leader **Group Scout Leader** Rover Scout Leader **Director of Corporate Affairs Group Scout Leader** Asst Cub Scout Leader **Group Scout Leader** Asst Scout Leader Venture Scout Leader Asst Group Scout Leader Adult Leader Asst Cub Scout Leader **Group Scout Leader Group Scout Leader** Asst Venture Scout Leader Venture Scout Leader **District Commissioner** Asst Scout Leader

Name

Chua Zhen Zhou Adrian Cornelius Chua Desmond Zhong Dianah Thompson Dzaariny Koloos Faridah Hanim Bte Shamsuddin Florence Kim Thoe Tan Fong Kah Chun Foo Say Kin Foo Weng Hong Foo Weng Hong Garmit Kaur Goh Swee Heng Goh Yong Whee Hadzar Misiri Halimah Ismail Hamidatulamaliah Md Jamil Hazlina Maideen Heng Dominic Ho Meiling Ho Seng Yip, Stephen Ho Siew Ling Hoon Tah Hong Irnny Irianny Chuma'ing

Jemie Jemie

Joseph Teo

Section

Executive Assistant Scout Leader **Group Scout Leader Cub Scout Leader** Cub Scout Leader Adult Leader Asst Scout Leader Adult Leader Distrct Scout Leader **Group Scout Leader** Asst Group Scout Leader **Cub Scout Leader** District Cub Scout Leader Asst Scout Leader **Group Scout Leader** Senior Executive Group Scout Leader Cub Scout Leader Scout Leader Group Scout Leader Asst Venture Scout Leader Asst Cub Scout Leader Venture Scout Leader **Group Scout Leader** Distrct Scout Leader Asst Group Scout Leader

Name

Kee Teck Woo Ker Bee Leng Kesavan Veerappen Kevin Kung

Kumanan Ilangovan Lau Chee Keen Lee Ching Geok Lee Shirui Lee Song Sang

Leong Wai Seng, Kenny

Liew Li Pin Lim Binjie Benjamin

Lim Boon Heng, Jimmy Aloysius

Lim Tiam Seng Eric Lim Yu Jason Lin Weigang Louis Loh Yian Chong Mabel Tan Mabelline Chua Mai Xiang Jie Marcos Sr Soriano Melwani Mohamed Menon Lata

Misliani Abdul Ghani Mohamad Shafri Bin Amat Noh

Mohammad Shain Biri Alhat No Mohammad Faizal Ismail Mohammed Fareeq Othman Mohammed Hazmi Hasni

Mohd Faris Fong Muhammad Izzat Bin Roslan

Muhammad Khairon Yunus Muhammad Reza Bin Sulaiman Muhammad Zainudin Adnan Nadiah Binte Mohd Yusof

Nadiah Sa'ad

Nazaruddin Mohamed Isnin Neo Koon Seng Jeremy Neo Suat Li Shirley Ng Siew Bee Ng Yong Da Justin Nicholas Liaw Yang Zheng

Nicole Tham

Noor Afizah Binte Rusli Fiza

Nu Jihan Kahar Ong Joey Jarius Ong Sock Koon Pang Shea Lee Phay Pei Joo Poh Cher Huat Michael

Premala Devi
Ralph Sin Gie Ong
Rasappan Kumaran
Raymond Chua Gim Kiat
Rifain Bin Nesiran

Section

Cub Scout Leader Group Scout Leader Group Scout Leader Scout Leader

Asst Group Scout Leader Asst Scout Leader Asst Group Scout Leader

Asst Group Scout Leader
Asst Cub Scout Leader
Cub Scout Leader

Scout Leader
Scout Leader
Scout Leader
Asst Scout Leader
Asst Cub Scout Leader
Cub Scout Leader

Cub Scout Leader Venture Scout Leader District Commissioner Rover Scout Leader Cub Scout Leader Scout Leader Asst Scout Leader

District Cub Scout Leader Group Scout Leader Cub Scout Leader Asst Cub Scout Leader Asst Group Scout Leader Group Scout Leader Scout Leader

Asst Group Scout Leader

Adult Leader

District Venture Scout Leader

Cub Scout Leader

Adult Leader

District Venture Scout Leader

Group Scout Leader Group Scout Leader Group Scout Leader Asst Group Scout Leader Group Scout Leader District Scout Leader Asst Group Scout Leader Rover Scout Leader Group Scout Leader

Scout Leader
Asst Cub Scout Leader
Cub Scout Leader
Group Scout Leader
Asst Scout Leader
Group Scout Leader
Asst Int'l Commissioner
Group Scout Leader
Asst Group Scout Leader
Venture Scout Leader
Venture Scout Leader

Group Scout Leader

Name

Rufaidah Bte Ismail Salim Bin Hassan Basalamah Sawiyah Bte Mohd Sidek

Seah Ru Han See Kah Woon Shirley Tan

Sho Chip Khuan Benjamin Si Kai Andrew Yeo

Si Kai Andrew Yeo Sim Cheng Teck Sim Hock Thiam Siti Hawa Abdul Karim

Sng Edwin Sng Fook Chong

Sreeganesh Satgunanathan

Surip Shireen Tan Boon Leng Tan Gary

Tan Hong Zhang Norman

Tan Jing Yi Tan Kay Soon Tan Keng Wah Timothy Tan Kok Heong Tan Lindsy Tan Wee Kiang Tan Wee Liat

Tang Weisheng Wayne
Tay Weng Heng Adrian

Teo Hong Jian
Toh Hui Kang
VKK Arumugan
Wan Lin Wong
Wan Tsz Kin
Weng Congsheng
Wong Chian Woon
Wong Chyng Shiau Kenny
Wong Ju Cheng

Wong Ju Cheng Wong Tien Cheng David

Wong Yue Hua Yang Chin Yap Kian Wee Yap Koon Seng Yap Meng Wei Yasmine Nasir Yee Sze Jia Yenty Ramli Yeo Adrian

Yeo Wei Jian Stanley Yip Ying Kiong Yong Lee Fong Zaidy Nandir Zhang Ting

Section

Group Scout Leader
Cub Scout Leader
Group Scout Leader
Asst Venture Scout Leader
Asst Group Scout Leader
Scout Leader

Scout Leader Scout Leader

Asst Venture Scout Leader

Adult Leader
Group Scout Leader
Cub Scout Leader
Venture Scout Leader
Group Scout Leader
Scout Leader

Asst Cub Scout Leader Asst Scout Leader Group Scout Leader Asst Scout Leader Asst Scout Leader Asst Group Scout Leader Group Scout Leader Asst Group Scout Leader

Cub Scout Leader Group Scout Leader Scout Leader

Asst Cub Scout Leader
Group Scout Leader

Adult Leader

Group Scout Leader Rover Scout Leader Group Scout Leader Asst Scout Leader Scout Leader Group Scout Leader Scout Leader Venture Scout Leader

Asst Group Scout Leader Scout Leader Scout Leader Asst Scout Leader Asst Group Scout Leader Asst Group Scout Leader Cub Scout Leader

Asst Cub Scout Leader Asst Venture Scout Leader Asst Scout Leader Asst Cub Scout Leader Group Scout Leader Group Scout Leader

Asst Scout Leader

Asst Venture Scout Leader

DISTINGUISHED SERVICE AWARD

The Distinguished Service Award 2013 Investiture Ceremony was held on 24 July at the Istana.

Among the recipients were three Scout Leaders from other National Scout Organizations (NSOs). The recipients were as follows:-

Distinguished Service Award Ceremony 2013

(24th July)



STAR TO SILVER AWARD

Name Section

Mr Robert Koh Vice President, Scout Council

SILVER AWARD

Name

Hj Badar bin Hj Ali

Section

Chief Commissioner Persekutuan Pengakap Negara Brunei Darussalam



BRONZE AWARD

Name

Mr Castillo Ysidro IV Peralta

Mr Kuo Tim Ming

Section

Director, Programme Asia-Pacific Regional Office National Council Member,

The General Association of the Scouts of China





Name

Mr Cheng Wan Ying, Michelle Mr Marcos Narvaez Soriano Ms Norhaiza Yep Abu Mr Poh Cher Huat, Michael Mr Yong Wei Yao, Jeremy

Section

Assistant Group Scout Leader District Cub Scout Leader Assistant Group Scout Leader Assistant International Commissioner Assistant Group Scout Leader



BRONZE VANDA AWARD

Name

Mr Anthony Tan

Mdm Jackie Kok Chow Hiong

Mdm Nor Hazlita Bte Mohd Aris

Mrs Sherin Jacinta Phan Swee Lin

Mrs Yeow Lee Lin

Section

Principal

Fernvale Gardens School

Principal

Gongshang Primary School

Head of Department

Griffiths Primary School

Principal

Yangzheng Primary School

Principal

Changkat Changi Secondary School

CHIEF SCOUT'S COMMENDATION

Name

Mr Anis Bin Ponijo Mr Chong Kok Hwee Ms Dzaariny Bte Koloos Ms Jessica De Silva Mr Lim Yu Jason Mr Lin Weiguan Mr Loh Yian Chong Mr Ng Yong Da Justin Ms Nur Dianah Bte Jailani Mr Pah Wen Xiang Gavin

Section

Group Scout Leader Assistant Chief Commissioner Group Scout Leader Scout Leader Venture Scout Leader Assistant Group Scout Leader Rover Scout Leader Assistant Group Scout Leader Group Scout Leader NYAA Coordinator/ Assistant

Name

Mr Parapallil Kuruvilla Abraham Ms Premala Devi Sho Chip Khuan, Benjamin

Mr Tham Cheng Qian Gabriel Benjamin Mr Toh Hui Kang Mr Yang Chin Mr. Yeo Hock Seng, Robert

Section

Group Scout Leader Group Scout Leader Examiner **ASPIRE Team** Examiner **ASPIRE Team Group Scout Leader** Scout Leader Assistant Cub Scout Leader



Report on Full Time Staff

Staff costs increased from \$763,342 to \$993,208 while headcount also increased from 16 to 20.

Staff costs comprise:-

	2012	2013
Staff Salaries	\$ 686,481	\$ 894,564
CPF & SDL	\$ 72,562	\$ 93,707
Staff Welfare & Training	\$ 4,299	\$ 4,937
	\$ 763,342	\$ 993,208



Staff costs as a percentage of total gross expenditure increased, by 4.5% from 26.2% to 30.7% (See table below).

COST	YEAR	
0001	2012	2013
Total Expenditure	\$ 2,915,547	\$ 3,235,650
Staff Cost	\$ 763,342	\$ 993,208
Percentage of staff cost over Total Expenditure	26.2%	30.7%

Percentage of staff cost over total expenditure



The salary band and the headcount in each band are shown below:

Annual Remuneration* Salary band	Number of Staff	
Top 3 Executives	2012	2013
\$100,000 to \$150,000	1	1
\$ 60,000 to \$100,000	2	2
Sub total	3	3
Other Employees		
< \$50,000	-	4
>\$50,000	13	13
Total	16	*20

*The following four (4) positions were created:

• Unit Development Consultants 2 Positions

• Executive (Activities & Events) 1 Position

• Executive (Air Scout Programme) 1 Position

Besides supporting the Scout Council, Commissioners Council and Volunteer leaders in their roles, staff had been instrumental in improving HQ facilities. The following had been successfully achieved to better serve our members:

- Enhanced the computerized membership service data management system (MSDS) by creating the online registration for programme courses and Mass upload of members. This cut down manual work, drastically.
- Enhanced the physical surrounding landscape of the HQ
- Enhanced the security by upgrading the CCTV system to cover more areas.
- The Code of Conduct policy was implemented requiring all leaders, commissioners to make a formal declaration to abide by the desired conduct..

Policy relating to the management and avoidance of conflicts of interest

As an institution of a public character (IPC), the following policy has been incorporated in the Association's POR, which is on our website.

- All council members, volunteers and staff shall avoid situations where personal interest or the interest of the family is in conflict with the interest of the Singapore Scout Association (SSA) or where it could affect the ability to make decisions that are in the best interest of SSA.
- They should declare their interest to the Scout Council if they are considering entering into a business dealing with SSA.
- In such case, they shall abstain from discussion and not be part of the decision making process on such dealing.
- They should not either directly or indirectly make use of any SSA information or his position to further their personal interest.
- The Audited Financial Statement of Account and the Annual Report are posted on our website.

Unique Entity No. S85CC0196D

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2013

The Singapore Scout Association

General Information

Scout Council

President - Tan Tee How Vice President - Professor Lui Pao Chuen Vice President - Professor Leo Tan Wee Hin Honorary Treasurer - Philip Ling Soon Hwa Honorary Secretary - Ong Teong Wan

Chief Commissioner - Tan Cheng Kiong Deputy Chief Commissioner - Nicholas Tang Ning Deputy Chief and International Commissioner - Chay Hong Leng

Registered Office

1 Bishan Street 12 Singapore 579808

Auditors

Lixin International

Bankers

Oversea-Chinese Banking Corporation Limited The Bank of East Asia Ltd CIMB Bank Berhad Sing Investments & Finance Limited

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Independent Auditors' Report	76 - 77
Statement of Financial Position	78
Statement of Financial Activities	79
Statement of Cash Flows	80
Notes to the Financial Statements	81 - 103

The Singapore Scout Association

Statement by Scout Council

We, the undersigned, hereby state that in the opinion of the Scout Council, the financial statements of The Singapore Scout Association ("Association") set out on pages 4 to 30 are properly drawn up so as to give a true and fair view of the state of affairs of the Association as at 31 December 2013 and of the results of its activities and cash flows for the financial year ended on that date.

On behalf of the Scout Council

Tan Tee How President

Tan Cheng Kiong Chief Commissioner

Philip Ling Soon Hw Honorary Treasurer



33A Chander Road, Singapore 219539 Tel: +65 6220 2008 Fax: +65 6297 9309 Website: www.lixin.com.sg Email: enquiry@lixin.com.sg

INDEPENDENT AUDITORS' REPORT to the members of THE SINGAPORE SCOUT ASSOCIATION

Report on the Financial Statements

We have audited the accompanying financial statements of The Singapore Scout Association ("Association") which comprise the statement of financial position as at 31 December 2013, and the statement of financial activities and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Scout Council's Responsibility for the Financial Statements

The Association's Council is responsible for the preparation of financial statements that give a true and fair view in accordance with the Singapore Financial Reporting Standards, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair statement of financial activities and statement of financial position and to maintain accountability of assets.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



INDEPENDENT AUDITORS' REPORT

to the members of

THE SINGAPORE SCOUT ASSOCIATION

Report on the Financial Statements (continued)

Opinion

In our opinion, the financial statements are properly drawn up in accordance with the Singapore Financial Reporting Standards so as to give a true and fair view of the state of affairs of the Association as at 31 December 2013 and of the results of its activities and cash flows of the Association for the financial year then ended on that date.

Report on Other Legal and Regulatory Requirements

In our opinion:

a) the fund-raising appeals listed below conducted by the Association during the financial year, have been carried out in accordance with the Charities Act (Cap 37) and Income Tax Act (Cap 134) and proper accounting and other records have been kept of the fund-raising appeals:-

Name of fund-raising project Period of fund-raising

Job Week 16 March 2013 to 22 March 2013 Donation Draw 1 June 2013 to 7 September 2013

- b) the accounting and other records required by the regulations enacted under the Charities Act (Cap 37) and Boy Scouts Association Act (Cap 26) to be kept by the Association have been properly kept in accordance with these regulations.
- c) nothing has come to our attention to cause us to believe that:
 - (i) the funds were not used in accordance with the objects of the Association; and
 - (ii) the fund raising expenses have exceeded 30% of the total gross receipts from fund raising held during the periods as stated in paragraph (a) above.

Lixin International

Public Accountants and Chartered Accountants

Lixin International

Singapore

24 May 2014

The Singapore Scout Association

Statement of Financial Position As at 31 December 2013

	Note	2013 S\$	2012 S\$
ASSETS AND LIABILITIES	Note	33	33
Non-Current Assets			
Property, plant and equipment	3	1,245,295	1,473,517
Intangible assets	4	A to to to	110(0)1840
	-	1,245,295	1,473,517
Current Assets			
Inventories	5	226,860	242,627
Trade receivables	6	45,827	135,761
Other receivables	7	463,987	153,841
Cash and cash equivalents	8	6,434,092	6,016,268
	-	7,170,766	6,548,497
Total Assets	-	8,416,061	8,022,014
Current Liabilities			
Trade payables	9	106,643	216,813
Other payables	10	386,898	246,284
Deferred income	_		713
Total Liabilities	7	493,541	463,810
Net Current Assets		6,677,225	6,084,687
Net Assets	-	7,922,520	7,558,204
FUNDS			
Unrestricted Funds			
General funds	11	3,771,123	3,483,406
Restricted Funds			
Building funds		1,276,880	1,461,663
Scout Foundation fund		773,063	574,352
Other specific funds	12	2,101,454	2,038,783
Total Funds		7,922,520	7,558,204

The annexed notes form an integral part of and should be read in conjunction with these financial statements

The Singapore Scout Association

Statement of Financial Activities For the year ended 31 December 2013

	Note	General Funds (Note 11) SS	Building Funds SS	Restricted Funds Scout Foundation Fund SS	Other Specific Funds (Note 12) SS	2013 Total Funds S\$	Total Funds SS
Incoming resources							
Incoming resources from generated fund	S						
Voluntary income		11,350		336,400	11,982	359,732	470,80
Activities for generating funds							
- Donation Draw	13	229,618	6'		162,018	391,636	379,52
- Job Week	14	406,411	- 5/		384,411	790,822	804,35
- Scout Guild events	15	118,240			7.15	118,240	99,74
Investment income		45,065			1,575	46,640	34,36
Incoming resources from charitable activ	/ities						
- Grants		545,968	4.1			545,968	167,06
- Membership fees		98,570	6		- 4	98,570	94,43
- Fees from participants		543,784			74,871	618,655	718,49
- Scout Shop	16	184,304	X1	100		184,304	192,40
- Scout Guild		694			7	694	
- Scout Groups			6	-	7,950	7,950	
- Use of camp		230,000	÷,		- 9	230,000	168,64
- Use of headquarter's facilities		12,118			- 4	12,118	19,31
Other incoming resources		194,637	· ·		- 4	194,637	130,20
Total incoming resources		2,620,759		336,400	642,807	3,599,966	3,279,36
Resources expended Costs of generating funds Fundraising costs							
- Donation Draw	13	32,045		11.6	22,610	54,655	53,13
- Job Week	14	5,894	Ψ.	11.6	5,576	11,470	11,70
- Scout Guild events	15	49,959	2	2.	100	49,959	46,41
Charitable activities							
- Scout Shop	16	98,679			- 2	98,679	80.16
- Scout Guild		515	4,		(4)	515	18
- Scout Groups			-	4	463,189	463,189	378.96
Area activities International scout events and		122,386		10.5		122,386	116,30
programme expenses		541,936		4 4 4 4	76,355	618,291	705,48
- Employee benefits expense	17	808,572	-	110,514		919,086	697,53
Governance costs - audit fees	100	12,000		3,000		12,000	12,00
Other resources expended	18	857,314		27,175	931	885,420	813,65
Total resources expended		2,529,300	-	137,689	568,661	3,235,650	2,915,54
let incoming resources							
before amortisation and transfer		91,459	4.0	198.711	74,146	364,316	363,81
Amortisation of building fund Transfer of funds		184,783 11,475	(184,783)		(11,475)		
Net incoming/(outgoing) resources		287.717	(184,783)	198,711	62,671	364,316	363,81
Total funds brought forward		3,483,406	1,461,663	574,352	2,038,783	7,558,204	7,194,38
		3,771,123	1,276,880	773,063	2,101,454	7,922,520	7,558,20

The annexed notes form an integral part of and should be read in conjunction with these financial statements

The Singapore Scout Association

Statement of Cash Flows For the year ended 31 December 2013

	Note	2013 S\$	2012 S\$
Cash flows from operating activities			
Surplus for the year		364,316	363,819
Adjustments for:-			- 7.7
Amortisation of intangible assets		200	990
Depreciation of property, plant and equipment		251,825	484,302
Written off of property, plant and equipment		1,459	0.73
Interest income	-	(46,640)	(34,364)
	1.2	206,644	450,928
Operating surplus before working capital changes		570,960	814,747
Decrease in inventories		15,767	61,483
Increase in trade and other receivables		(220,212)	(80,954)
Increase in trade and other payables		30,444	32,234
(Decrease)/Increase in deferred income	1	(713)	713
		(174,714)	13,476
Net cash generated from operating activities	-	396,246	828,223
Cash flows from investing activities			
Interest received		46,640	34,364
Purchase of property, plant and equipment	1.2	(25,062)	(40,660)
Net cash generated from/(used in) investing activities	11 9	21,578	(6,296)
Net increase in cash and cash equivalents		417,824	821,927
Cash and cash equivalents at 1 January		6,016,268	5,194,341
Cash and cash equivalents at 31 December	8 _	6,434,092	6,016,268

The annexed notes form an integral part of and should be read in conjunction with these financial statements

Notes to the financial statements - 31 December 2013

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. General information

The Association (Unique Entity No. S85CC0196D) was registered on 4 January 1912 under the powers granted by the Royal Charter issued under the hand of King George V and Boys Scout Association Act (Cap 26, Singapore Statutes, 1985 Revised edition).

The Association is registered as a Charity under the Charities Act (Cap 37) and has been granted an Institution of Public Character (IPC) status up to 31 August 2016 by its Sector Administrator, the Ministry of Education.

The objects of the Association are to develop good citizenship among young people by forming their character, training them in habits of observation, obedience and self-reliance, inculcating loyalty and thoughtfulness for others, teaching them services useful to the public and skills useful to themselves and promoting their physical, mental and spiritual development.

The Association is domiciled and registered in Singapore. The registered address and principal place of activities of the Association are situated at 1 Bishan Street 12, Singapore 579808.

2. Summary of significant accounting policies

2.1 Basis of accounting

The financial statements are prepared in accordance with the historical cost convention, except as disclosed in the accounting policies, and the provisions of Singapore Financial Reporting Standards ("FRS").

The Association has not applied any new or revised FRS or interpretations that have been issued as of the date of the statement of financial position but are not yet effective. The initial application of these standards and interpretations are not expected to have any material impact on the Association's financial statements. The Association has not considered the impact of the accounting standards issued after the date of the statement of financial position.

2.2 Financial assets

Financial assets within the scope of FRS 39 ("FRS 39") are classified as either financial assets at fair value through profit or loss, loans and receivables or available-for-sale financial assets, as appropriate. Financial assets are recognised on the statement of financial position when, and only when, the Association becomes a party to the contractual provisions of the financial instrument.

The Singapore Scout Association

Notes to the financial statements – 31 December 2013

2. Summary of significant accounting policies (continued)

2.2 Financial assets (continued)

When financial assets are recognised initially, they are measured at fair value, plus, in the case of financial assets not at fair value through profit or loss, directly attributable transaction costs. The Association determines the classification of its financial assets after initial recognition and, where allowed and appropriate, re-evaluates this designation at each financial year end.

Loans and receivables

Non-derivative financial assets with fixed or determinable payments that are not quoted in an active market are classified as loans and receivables. Such assets are carried at amortised cost using the effective interest method. Gains and losses are recognised in the statement of financial activities when the loans and receivables are derecognised or impaired, as well as through the amortisation process.

2.3 Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and impairment losses, if any. Depreciation is calculated on the straight line method to write off the cost of the assets over their estimated useful lives. The estimated useful lives are as follows:

HQ building	Leasehold period of 30 years
Sarimbun Camp/Sands Training Institute	Leasehold period of 30 years
Furniture and fittings	5 years
Sundry equipment	5 years
Air-conditioners	5 years
Computers	3 years
Motor vehicles	5 years

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The residual values, useful lives and depreciation methods are reviewed at each financial year end to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of the future economic benefits embodied in the items of property, plant and equipment. The effect of any changes in estimate is accounted for on a prospective basis.

On disposal of an item of equipment, the difference between the net disposal proceeds and its carrying amount is taken to the statement of financial activities.

Fully depreciated property, plant and equipment are retained in the financial statements until they are no longer in use.

Notes to the financial statements - 31 December 2013

2. Summary of significant accounting policies (continued)

2.4 Intangible assets

Intangible assets comprising computer software, are stated at cost less accumulated amortisation and impairment losses, if any. Intangible assets are amortised from the date the assets are available for use. Amortisation is charged to the statement of financial activities using a straight-line method over the assets' useful lives of 3 years.

Fully amortised intangible assets are retained in the financial statements until they are no longer in use.

2.5 Inventories

Inventories comprising goods like uniforms, camping equipment and their related accessories, and souvenir items held for resale are stated at the lower of cost and net realisable value with cost being determined on a first-in, first-out basis. Net realisable value is the estimated selling price in the ordinary course of business, less applicable selling expenses.

2.6 Trade and other receivables

Trade and other receivables are accounted for as loans and receivables under FRS 39. They are recognised and carried at original invoiced amount, which represents their fair value on initial recognition, less allowance for any uncollectible amounts. Allowance for doubtful debts is made when collection of the full amount is no longer probable. Bad debts are written off when identified.

Trade receivables are non-interest bearing and are generally granted 30 day terms.

2.7 Impairment

(i) Impairment of non-financial assets

The carrying amounts of the Association's assets are reviewed at each date of the statement of financial position to determine whether there is any objective evidence that a financial asset is impaired. If such indication exists, the assets' recoverable amount is estimated. Where it is not possible to estimate the recoverable amount of an individual asset, the management estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present values using a pre-tax discount rate that reflects current market assessment of the time value of money and the risks specific to the asset.

The Singapore Scout Association

Notes to the financial statements - 31 December 2013

2. Summary of significant accounting policies (continued)

2.7 Impairment (continued)

(i) Impairment of non-financial assets (continued)

If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount. The impairment loss is recognised immediately in the statement of financial activities unless it reverses a previous revaluation, credited to funds, in which case it will be charged to funds.

Where an impairment loss subsequently reverses, the carrying amount of the asset or cash-generating unit is increased to the revised estimate of its recoverable amount. The increase cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised previously. Such reversal is recognised in the statement of financial activities, unless the asset is measured at revalued amount, in which case the reversal is treated as a revaluation increase.

(ii) Impairment of financial assets

Assets carried at amortised cost

If there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognised in the statement of financial activities.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed. Any subsequent reversal of an impairment loss is recognised in the statement of financial activities, to the extent that the carrying value of the asset does not exceed its amortised cost at the reversal date.

2.8 Financial liabilities

Financial liabilities are recognised on the statement of financial position when the Association becomes a party to the contractual provisions of the financial instrument. Financial liabilities are recognised initially at their fair values, plus in the case of financial liabilities other than derivatives, directly attributable transaction costs. Subsequent to initial recognition, all financial liabilities are measured at amortised cost using the effective interest method, except for derivatives, which are measured at fair value.

Notes to the financial statements - 31 December 2013

Summary of significant accounting policies (continued)

2.8 Financial liabilities (continued)

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period.

2.9 Trade and other payables

Trade and other payables are carried at cost, which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Association and subsequently measured at amortised cost using the effective interest method. Trade payables are normally settled on 30 to 90 day terms.

2.10 Derecognition of financial assets and liabilities

(i) Financial assets

A loan or receivable is derecognised where the contractual rights to receive cash flows from the asset have expired which usually coincides with receipt of payments for the asset. On derecognition, the difference between the carrying amount and the sum of the consideration received is recognised in the statement of financial activities.

(ii) Financial liabilities

Financial liabilities are derecognised when the obligation under the liability is extinguished. Gains and losses are recognised in the statement of financial activities when the liabilities are derecognised as well as through the amortisation process.

2.11 Grants

A grant is recognised at its fair value where there is a reasonable assurance that the grant will be received and the Association will comply with all the attached conditions. Grants relating to costs are deferred and recognised in the statement of financial activities over the period necessary to match them with the costs they are intended to compensate. Grants relating to assets are recognised as deferred capital grants on the statement of financial position and are amortised to the statement of financial activities on a straight line basis over the expected useful life of the relevant assets.

The Singapore Scout Association

Notes to the financial statements - 31 December 2013

Summary of significant accounting policies (continued)

2.12 Funds

Funds of the Association comprise mainly the general funds, the building fund, the Scout Foundation Fund and other funds designated for specific objectives (as further described in note 12 to the financial statements).

(i) General Funds

General funds are unrestricted and expendable at the discretion of the Scout Council in furtherance of the Association's objects.

(ii) Building Fund

Designated donations for the renovation/construction of the HQ building, Sarimbun Camp and Sands Training Institute are credited to the Building Fund account. The Building Fund account is amortised to the statement of financial activities to match the depreciation in respect of these buildings and camp.

(iii) Scout Foundation Fund

The Scout Foundation Fund is for projects which support the development of scouting in Singapore, including upgrading of camping and other infrastructure for scouting activities, development of Scout Groups in schools and the community and providing financial support for disadvantaged scouts.

2.13 Income

- (i) Donations, membership fees and other income are recognised to the extent that it is probable that the economic benefits will flow to the Association and the income can be reliably measured. These income are measured at fair value of consideration received or receivable.
- Interest income from bank deposits are recognised using the effective interest method.
- (iii) Revenue from sale of goods in Scout Shop is measured at the fair value of the consideration received or receivable, net of returns and allowances. Revenue is recognised when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable and the amount of revenue can be measured reliably.
- (iv) Rental income is recognised on the straight-line basis over the term of the lease.

Notes to the financial statements - 31 December 2013

Summary of significant accounting policies (continued)

2.14 Currency

(i) Functional currency

Items included in the financial statements of the Association are measured using the currency that best reflects the economic substance of the underlying events and circumstances relevant to the Association ("functional currency"). The financial statements of the Association are presented in Singapore dollars, which is also the functional currency of the Association.

(ii) Foreign currency transaction

Transactions in foreign currencies are measured in the functional currency of the Association and are recorded on initial recognition at exchange rates approximating those ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated at the closing rate of exchange ruling at the date of the statement of financial position. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

Exchange differences arising on the settlement of monetary items or on translating monetary items at the date of the statement of financial position are recognised in the statement of financial activities.

2.15 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Rentals payable under operating leases are charged to the statement of financial activities on a straight-line basis over the term of the relevant lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed. Contingent rentals, if any, arising under operating leases are recognised as an expense in the period in which they are incurred.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.

The Singapore Scout Association

Notes to the financial statements - 31 December 2013

2. Summary of significant accounting policies (continued)

2.16 Employee benefits

As required by law, the Association makes contributions to the state pension scheme, the Central Provident Fund ("CPF"). CPF contributions are recognised as an expense in the same period as the employment that gives rise to the contributions.

2.17 Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and bank balances. Restricted deposits are excluded from cash and cash equivalents.

2.18 Related parties

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party when making financial or operational decisions. In considering each possible related party relationship, attention is paid to the substance of the relationship, not merely the legal form.

Related parties include the Association's members, key management personnel, associates and enterprises in which a substantial interest in the voting power is owned, directly or indirectly, by the Association's members or key management personnel.

The Singapore Scout Association

Notes to the financial statements - 31 December 2013

Property, plant and equipment	upment			C.					
	HQ building SS	Sarimbun Camp SS	Sands Training Institute SS	Furniture and fittings SS	Sundry equipment SS	Air conditioners SS	Computers SS	Motor vehicles SS	Total SS
Cost As at 1 January 2012 Additions	4,012,982	3,943,237	1,958,125	158,364	96,575	82,838	69,752 3,976	000,09	10,381,873
As at 31 December 2012 Additions Write-off	4,012,982	3,943,237	1,958,125	158,364	132,735	83,362	73,728 14,043 (2,188)	000,000	10,422,533 25,062 (5,903,550)
As at 31 December 2013	4,017,809			161,276	136,015	83,362	85,583	60,000	4,544,045
Accumulated depreciation As at 1 January 2012	2,476,187	3,764,112	1,798,033	154,883	82,250	75,781	65,468	48,000	8,464,714
Depreciation charge for the year	170,762	149,271	133,410	1,392	10,974	3,025	3,468	12,000	484,302
As at 31 December 2012	2,646,949	3,913,383	1,931,443	156,275	93,224	78,806	986,89	000.09	8,949,016
Depreciation charge for the year Write-off	171.341	29,854 (3,943,237)	26,682 (1,958,125)	1,873	11,631	3,025	7,419 (729)	7- 1	251,825 (5,902,091)
As at 31 December 2013	2,818,290			158,148	104,855	81,831	75,626	000,000	3,298,750
Carrying amount As at 31 December 2013	915,661,1			3,128	31,160	183,1	756,6		1,245,295
As at 31 December 2012	1,366,033	29,854	26,682	2,089	39,511	4,556	4,792		1,473,517

Depreciation charge for the year comprises depreciation amounting to \$\$247,849 (2012 - \$\$483,777) in respect of HQ's property, plant and equipment and \$\$3,976 Sundry equipment comprises training equipment, sea activities equipment, training library, camp equipment, programme equipment and resource library. The title deeds to the HQ building are jointly held in trust on behalf of the Association by the Chief Commissioner and the Executive Director. Sarimbun camp: Lot 746 SL MK 12, 70 Jalan Bahtera Singapore 719921. (Expiry date: 15 February 2013) The location and the corresponding lease expiry dates of the leasehold properties are as follows: -HQ building: 1 Bishan Street 12, Singapore 579808. (Expiry date: 22 April 2021) (2012 - S\$525) in respect of Scout Shop's property, plant and equipment.

The Singapore Scout Association

Notes to the financial statements - 31 December 2013

4.	Intangible assets		
		2013	2012
		SS	SS
	Software		
	Cost		
	Balance at beginning and end of year	74,222	74,222
	Accumulated amortisation		
	Balance at beginning of year	74,222	73,232
	Amortisation for the year		990
	Balance at end of year	74,222	74,222
	Carrying amount		
	Balance at end of year		-
5.	Inventories		
	inventories	2013	2012
		SS	S\$
	Goods held for resale	199,341	215,287
	Medals and plaques	27,519	27,340
		226,860	242,627

6. Trade receivables

Trade receivables are denominated in Singapore dollars, non-interest bearing and are recognised at their original invoice amounts which approximate their fair values on their initial recognition.

At the date of the statement of financial position, trade receivables amounting to \$\$39,912 (2012 - \$\$104,161) are past due but not impaired. The analysis of their aging at the date of the statement of financial position is as follows:

	2013 S\$	2012 S\$
Trade receivables past due	34	33
1 to 30 days	27,566	26,812
31 to 60 days	3,090	11,322
Above 60 days	9,256	66,027
	39,912	104,161

Notes to the financial statements - 31 December 2013

7.	Other receivables	4049	****
		2013	2012
		SS	SS
	Grant and donation receivables	317,827	111,156
	Other receivables	37,492	24,690
	Prepayments	16,348	7,695
	Deposits	92,320	10,300
		463,987	153,841

8. Cash and cash equivalents

Cash and cash equivalents consist of cash and bank balances and fixed deposits that are denominated in Singapore dollars as follows:-

	2013	2012
	SS	SS
Fixed deposits	4,547,771	4,290,454
Cash and bank balances	1,886,321	1,725,814
	6,434,092	6,016,268

The fixed deposits bear interest at interest rates ranging from 0.60% to 1.10% (2012 - 0.60% to 1.09%) per annum and mature within 1 - 12 (2012 - 6 - 12) months from the end of the financial year.

Trade payables

Trade payables are denominated in Singapore dollars, non-interest bearing and are normally settled on 30 to 90 day terms.

10. Other payables

	2013 S\$	2012 S\$
Other payables	12,483	9,602
Accrued expenses	165,295	147,212
Grants received in advance	198,177	68,555
Fees received in advance	10,943	20,915
	386,898	246,284

The Singapore Scout Association

Notes to the financial statements - 31 December 2013

11. General funds

Headquarter North Area South Area So										
11,350		Headquarter S\$	North Aren SS	South Area	East Area	West Area S\$	Scout Shop	Scout Guild SS	New Unit Development Funds SS	Total
tunds 205,390 6,719 4,953 5,181 7,375	Incoming resources Incoming resources from generated funds									
tunds 205,390 6,719 4,953 5,181 7,375	Voluntary income	11,350	1		à	4	1	,	1	11,350
205,390 6,719 4,953 5,181 7,375	Activities for generating funds									
348,749 14,297 15,381 13,024 14,960 - 118,240 - 13,024 14,960 - 118,240 - 13,024 14,960 - 118,240 - 118,240 - 11,111 - 1,111 -	- Donation Draw	205,390	6,719	4,953	5,181	7,375	-1	1		229,618
Haritable activities 545,968 552 552 10,359 11,111	- Job Weck	348,749	14,297	15,381	13,024	14,960	1	t	1	406,411
Haritable activities 545,068 552 552 10,359 1,111 - 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	- Scout Guild events		X			d	ı	118,240	1	118,240
haritable activities 545,968 98,570 383,900 28,004 59,620 23,425 48,835 184,304 694 12,118 188,634 188,634 12,006 12,006 12,006 12,006 12,006	Investment income	31,387	552	552	552	552	10,359	1,111	P	45,065
545,968 98,570 383,900 28,004 59,620 23,425 48,835 184,304 694	Incoming resources from charitable activities									
98,570 383,900 28,004 59,620 23,425 48,835 184,304 694	- Grants	545,968		ē	6	in .	*	1.		545,968
383,900 28,004 59,620 23,425 48,835	- Membership fees	98,570		3	3		ı	*		98,570
230,000 184,304 184,304	- Fees from participants	383,900	28,004	59,620	23,425	48,835		*		543,784
230,000 694 6,000 6,0003	- Scout Shop			•			184,304		4	184,304
230,000	- Scout Guild			. 1	*	à	,	694	*	694
12,118 188,634 2,056,066 49,572 80,506 42,182 71,722 200,666 120,045	- Use of camp	230,000	i	ì		,	•			230,000
188,634 - 6,003 - 2,056,066 49,572 80,506 42,182 71,722 200,666 120,045 - 2	- Use of headquarter's facilities	12,118				4	9	3		12,118
2,056,066 49,572 80,506 42,182 71,722 200,666 120,045	Other incoming resources	188,634				3	6,003	1	à	194,637
	Total incoming resources	2,056,066	49,572	80,506	42,182	71,722	200,666	120,045		2,620,759

The Singapore Scout Association

Notes to the financial statements - 31 December 2013

11. General funds (continued)

	Headquarter SS	North Area	South Area	East Area	West Area	Scout Shop	Scout Guild	New Unit Development Funds SS	Total
Resources expended Costs of generating funds Fundarising costs			}						
- Donation Draw	28,663	938	169	723	1,030	ı	4	J	32,045
- Job Week	5,058	207	223	189	217	ı	1		5,894
- Scout Guild events	•	9			1	1	49,959	ı	49,959
Charitable activities									
- Scout Shop					1	629'86		2"	629'86
- Scout Guild	- 1	1		,	8	ł	515	1	515
 Area activities 		29,681	29,679	27,819	35,207	i	•	1	122,386
 International scout events and 									
programme expenses	478,451	3,705	37,086		22,694	4	4		541,936
 Employee benefits expense 	808,572							,	808,572
Governance costs - audit fees	12,000	>		0	ı	1	1	7	12,000
Other resources expended	857,314	X			3		8	i	857,314
Total resources expended	2,190,058	34,531	629.29	28,731	59,148	629'86	50,474		2,529,300
Net (outgoing)/incoming resources									
before transfer	(133,992)	15,041	12,827	13,451	12,574	101,987	175.69	r	91,459
Amortisation of building fund	184,783			-5	1	+	1	1	184,783
Transfer of funds	1,718		'			a.	,	9,757	11,475
Net incoming resources Total funds brought forward	52,509	15,041	12,827	13,451	12,574	101,987	69,571 159,609	9,757	3,483,406
Total funds carried forward	1.170,685	165,464	158,433	163,457	146,395	1,434,002	229,180	303,507	3,771,123

The Singapore Scout Association

Notes to the financial statements - 31 December 2013

2. Other specific funds					
	Scout Groups S\$	Benjamin Henry Sheares SS	IT Project S\$	Scout Discovery Centre S\$	Total S\$
Incoming resources					
Incoming resources from generated funds					
Voluntary income	11,982	9		•	11,982
Activities for generating funds					
- Donation Draw	162,018	8		,	162,018
- Job Week	384,411	1	,	i	384,411
Investment income	218	1,357			1,575
Incoming resources from charitable activities					
- Fees from participants	74,734	1	-1	137	74,871
- Scout Groups	7,950	·			7,950
Total incoming resources	641,313	1,357		137	642,807
Resources expended					
Costs of generating funds					
rundraising costs					
- Donation Draw	22,610	4		4	22,610
- Job Week	5,576	9		,	5,576
Charitable activities					
- Scout Groups	463,189			4	463,189
 International scout events and programme expenses 	76,355	œ.			76,355
Other resources expended		*		931	931
Total resources expended	567,730	· a·		931	568,661
Net incoming/(outgoing) resources before transfer	73,583	1,357		(794)	74,146
Transfer of funds to general funds	(9,757)		(1,718)	3	(11,475)
Net incoming/(outgoing) resources	63,826	1357	(1,718)	(794)	62,671
Total funds brought forward	1,882,028	133,647	1,718	21,390	2,038,783
Total funds carried forward	1,945,854	135,004		20,596	2,101,454

Notes to the financial statements - 31 December 2013

12. Other specific funds (continued)

Scout Groups Fund

The Scout Groups Fund is a designated fund of the Association that supports scouting activities of the scout groups registered with the Association. The Fund is set up using donations received that are designated for use by specific scout groups, the share of Donation Draw and Job Week proceeds that each scout group receives and other fund raising activities by the scout groups. As at 31 December 2013, there are 229 (2012 – 230) scout groups registered with the Association.

Dr. Benjamin Henry Sheares Scholarship Fund

The Dr. Benjamin Henry Sheares Scholarship Fund was set up for the purpose of using the income from the fund to provide educational scholarships for needy scouts.

IT Project

The IT project fund is used to fund the repair and upgrading of second hand computers which are then given to needy families in the community.

Scout Discovery Centre

The Scout Discovery Centre fund is used for the maintenance and upkeep of the centre and for the requisition of relevant scouting artifacts as part of the upgrading process.

The Singapore Scout Association

Notes to the financial statements - 31 December 2013

13.	Donation Draw		
		2013	2012
		SS	SS
	Income		
	Sale of tickets	323,860	350,316
	Donations (tax exempt)	67,776	29,210
		391,636	379,526
	Less: Expenses		
	Administration and advertising expenses	3,777	2,733
	Printing, stationery and miscellaneous	7,078	6,600
	Prizes	40,400	42,400
	Unclaimed prizes donated to Community Chest	3,400	1,400
		54,655	53,133
	Net Income	336,981	326,393
	Net income allocated as follows:		
	Area (Note 11)		
	North Area	5,781	6,729
	South Area	4,262	4,830
	East Area	4,458	4,680
	West Area	6,345	6,237
	Total Area	20,846	22,476
	Scout groups (Note 12)	139,408	150,314
	Headquarter	176,727	153,603
	Net Income	336,981	326,393

Notes to the financial statements - 31 December 2013

Job Week		
	2013	2012
	S\$	SS
Income		
Collections	790,822	784,357
Donations (tax exempt)		20,000
	790,822	804,357
Less: Expenses		
Administration expenses	2,165	2,335
Incentive awards	6,067	7,544
Printing of cards	2,856	1,825
Photography, stationery and miscellaneous	382	
	11,470	11,704
Net Income	779,352	792,653
Net income allocated as follows:		
Area (Note 11)		
North Area	14,090	13,737
South Area	15,158	17,108
East Area	12,835	13,729
West Area	14,743	13,249
Total Area	56,826	57,823
Scout groups (Note 12)	378,835	385,487
Headquarter	343,691	349,343
Net Income	779,352	792,653

The Singapore Scout Association

Notes to the financial statements - 31 December 2013

15.	Scout Guild events	Charity	Charity	2013	2012
		Golf	Show	Total	Total
		SS	S\$	SS	SS
	Income				
	Advertisement	2.455	72.55	÷ .	1,000
	Donations (tax exempt)	82,500	31,160	113,660	94,943
	Fees collected	3,650	-	3,650	3,800
	Sale of tickets		930	930	•
		86,150	32,090	118,240	99,743
	Less: Expenses				
	Cinema expenses		10,656	10,656	13,320
	Green fees and dinner	37,412		37,412	18,458
	Miscellaneous expenses	639	0-1	639	13,396
	Souvenir programme	1,252		1,252	1,245
		39,303	10,656	49,959	46,419
	Net Surplus	46,847	21,434	68,281	53,324
16.	Scout Shop				
10.	Scout Shop			2013	2012
	Income			SS	SS
	Sales, net of discount allowed			462,115	413,706
	Cost of goods sold			(277,811)	(221,304)
	Gross profit			184,304	192,402
	Out				
	Other operating income Interest income			10,359	5.460
	Write back of long outstanding	araditors		6,003	5,460
	Total operating income	creditors	0.5	200,666	197,862
	Total operating income			200,000	197,002
	Less:				
	Selling and distribution expens	es		1,000	2
	Other operating expenses			97,679	80,160
				98,679	80,160

Included in the cost of goods sold of the Scout Shop is a reversal of write-down of inventories for the year amounting to S\$7,785 (2012 - S\$1,395). The reversal of write-down of inventories was made when the related inventories were sold above their carrying amounts.

Notes to the financial statements - 31 December 2013

Employee benefits expense	2012	2012
	2013 S\$	2012 S\$
Staff salaries	830,723	629,451
CPF contributions and skills development levies	83,426	63,786
Staff training	3,645	3,398
Staff welfare	1,292	900
	919,086	697,535
Other resources expended		
	2013	2012
	SS	SS
General Funds		
AGM expenses	1,000	764
Adult resources expenses	28,286	24,143
Amortisation of intangible assets		990
Bank charges	443	399
Depreciation of property, plant and equipment	247,849	483,777
Entertainment and refreshments	3,051	3,620
General expenses	3,475	3,158
Infrastructure	381,311	72,894
Insurance	24,306	25,403
Rental of office equipment	10,259	10,259
Recruitment		828
Medical	3,165	3,763
Membership expenses	15,710	16,082
Printing, stationery and postage	3,440	5,889
Public relations	9,158	8,759
Property tax	4,607	36,000
Repairs and maintenance	5,079	1,906
Software maintenance	24,295	23,628
Temporary staff	1,602	2,307
Telephone and internet	3,123	8,834
Training and courses	31,588	15,499
Travelling and transport expenses	1,024	1,262
Water and electricity	39,499	37,462
Production of Scout Song CD	12,295	7.55
Other resources expended	3,478	2,242
	857,314	789,868
Scout Foundation Fund		
Scout Foundation Fund expenses Other Specific Funds	27,175	20,428
Scout Discovery Centre expenses	931	3,358
The Date of the state of the st	885,420	813,654

The Singapore Scout Association

Notes to the financial statements - 31 December 2013

19. Taxation

The Association is registered as a charity under the Charities Act and is exempted from tax.

20. Related party transactions

Key management compensation

	2013	2012
	SS	SS
Staff salaries	223,988	209,623
CPF contributions	15,215	14,838
	239,203	224,461

The number of the Association's key management personnel which falls within the following remuneration bands is as follows:

	2013	2012
S\$50,000 - S\$100,000	1	1
S\$101,000 - S\$150,000	<u> </u>	1

There are no other related party transactions.

21. Lease commitment

At the date of the statement of financial position, the association has commitment for future minimum lease payments in respect of its Sarimbun Camp as follows:-

	2013 S\$	2012 S\$
Commitments due :-		
- within one year	352,073	1.50
- between two to five years	396,082	
	748,155	- 18

Notes to the financial statements - 31 December 2013

22. Significant accounting estimates and judgements

The preparation of financial statements, in conformity with FRSs, requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying amounts of assets and liabilities that are not readily apparent from other sources.

22.1 Judgements made in applying accounting policies

The following are the judgements made by management in the process of applying the Association's accounting policies that have the most significant effect on the amounts recognised in the financial statements.

(i) Impairment of property, plant and equipment

The carrying values of property, plant and equipment are reviewed for impairment when there are indications of impairment. As at 31 December 2013, there is no indication of impairment and the carrying value of the Association's property, plant and equipment was \$\$1,245,295.

22.2 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the date of the statement of financial position, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:-

(i) Useful lives of property, plant and equipment

The cost of property, plant and equipment for the Association's activities is depreciated on a straight line basis over the useful lives of the property, plant and equipment. Management estimates the useful lives of these property, plant and equipment to be within 3 to 30 years. These are common life expectancies applied in the industry. Changes in the expected levels of usage could impact the economic useful lives and the residual value of these assets and accordingly, future depreciation charges could be revised. The earrying values of the Association's property, plant and equipment are as disclosed in note 3.

(ii) Impairment of non-financial assets

The Association assesses whether there are any indicators of impairment for all non-financial assets at each reporting date. Non-financial assets are tested for impairment when there are indicators that the carrying amounts may not be recoverable. When value in use calculations are undertaken, management must estimate the expected future cash flows from the asset or cash-generating unit and choose a suitable discount rate in order to calculate the present value of those cash flows.

The Singapore Scout Association

Notes to the financial statements - 31 December 2013

22. Significant accounting estimates and judgements (continued)

22.2 Key sources of estimation uncertainty (continued)

(iii) Impairment of receivables

The Association assesses at each date of statement of financial position whether there is any objective evidence that a financial asset is impaired. To determine whether there is objective evidence of impairment, the Association considers factors such as the probability of insolvency or significant financial difficulties of the debtor and default or significant delay in payments. Where there is objective evidence of impairment, the amount and timing of future cash flows are estimated based on historical loss experience for assets with similar credit risk characteristics. The carrying amount of the Association's receivables at the date of the statement of financial position is \$\$509,814 (2012 – \$\$289,602).

23. Financial instruments

23.1 Categories of financial instruments

The following sets out the financial instruments of the Association as at the date of the statement of financial position:-

2013	2012
SS	SS
493,466	281,907
6,434,092	6,016,268
6,927,558	6,298,175
493,541	463,097
	493,466 6,434,092 6,927,558

23.2 Risk management policies

The main risks arising from the Association's financial instruments are credit risk, liquidity risk and price risk, primarily changes in foreign exchange rates and interest rates. However, the Association's activities expose it to minimal financial risks and the management monitors and controls its main risks in the following manner:

(i) Credit risk

Financial instruments contain an element of risk in that the counterparties may be unable to meet their obligations. The management minimises this risk by analysing the credibility of its debtors. In addition, it monitors the repayment terms of its debtors on a regular basis.

Notes to the financial statements - 31 December 2013

23. Financial instruments (continued)

23.2 Risk management policies (continued)

(ii) Liquidity risk

Liquidity risk is the risk that an enterprise will encounter difficulty in raising funds to meet commitments associated with financial instruments.

In the management of liquidity risk, the Association monitors and maintains a level of cash and cash equivalents deemed adequate by the management to finance the Association's activities and mitigate the effects of fluctuation in cash flows. The Scout Council exercises prudent liquidity and cash flow risk management policies and aims at maintaining a high level of liquidity and cash flows at all times.

(iii) Foreign exchange risk

Foreign exchange risk is the risk to earnings and value of financial instruments caused by fluctuation in foreign exchange rates. As the Association's transactions are substantially carried out in Singapore dollars, its exposure to foreign exchange risk is minimal.

Sensitivity analysis

Management has assessed that the exposure to changes in foreign exchange rates is minimal and hence the resulting impact on results of the Association is insignificant.

(iv) Interest rate risk

Interest rate risk relates primarily to the risk that the value of financial instruments will fluctuate as a result of changes to market interest rates. Surplus cash and cash equivalents are placed with established financial institutions at favorable interest rates and terms and conditions available to the Association. The Association's income and operating cash flows are substantially independent of changes in market interest rates. The Association's policy is to have no gearing.

Sensitivity analysis

Management has assessed that the exposure to changes in interest rates is minimal and hence the resulting impact on results of the Association is insignificant.

23.3 Fair values

The management is of the view that the fair values of the financial assets and liabilities as at the date of the statement of financial position approximate their carrying amounts as disclosed in the statement of financial position and in the notes to the financial statements.

24. Authorisation of financial statements

The financial statements of the Association for the financial year ended 31 December 2013 were authorised for issue in accordance with a resolution of the Scout Council on 24 May 2014.

Appreciation List

American International Industries Pte Ltd

Aries Fresh Pte Ltd

C.M.K 2001 Restaurant Pte Ltd Certis Cisco Sercuity Pte Ltd Chiu Teng Construction Co Pte Ltd

Cleaning Express Pte Ltd
Comfortdelgro Corporation Ltd
Dr Antony Ng Peng Chew
Dr Tan Cheng Bock
Dr Tan Cheng Lim

Dr Tan Cheng Lim
Dr Tan Guong Ching
Dr Wee Yeon Chin
ESM Goh Chok Tong
Eurosports Auto Pte Ltd
Flotech Controls Pte Ltd

Frasers Centrepoint Asset Management

(Commercial) Ltd Hatim Capital Pte Ltd

Henderson Security Services Pte Ltd

ITD International Pte Ltd
Jlim & Chew Law Corporation

Keppelcare Foundation

Kwan Im Thong Hood Cho Temple

Lee Foundation Singapore Mdm Halimah Bte Ismail

Mellford Pte Ltd

Mr Abdul Halim Hashim Mr Adrian Chong Soon Pong Mr Alvin Ong Siew Poh

Mr Alvin Wong Mr Baey Seng Kah Mr Bay Yew Chuan Mr Caleb Cheah Gim Lai

Mr Chan Hon Pan
Mr Chan Jianhua
Mr Chay Hong Leng
Mr Cheah Gim Lai
Mr Chee Kong Yam
Mr Chew Kah Chuan
Mr Chia Chuan Choon
Mr Chia Lee Meng Raymond

Mr Chia Shi Teck
Mr Chong Kok Hwee
Mr Chua Tin Siew Philip
Mr David Clive Owens
Mr Edmund Tay Jin Yong
Mr Ee Tiang Hwee

Mr Eu Ah Cha Mr Foo Chee Chin Mr Goh Chye Lee Mr Goh Leng Khiang

Mr Goh Siok Seng Stephen Mr Goh Yong Chua George Mr Guan Seow Peng

Mr Ho Chee Heng Mr Ho Kai Kwong Jeffrey

Mr Ho Soo Min
Mr Ho Sun Tony
Mr Hong Kheng Ngiap
Mr Hui Tuck Cheong
Mr Jamali Bin Barkan
Mr Jeffrey Ho Kai Kwong
Mr Jonathan Lim Keng Hock

Mr Khoo Wooi Chee Mr Koh Robert Mr Kok King Min Mr Lai Kwok Chin

Mr Lam Chung Weng Edmund

Mr Lau Siah Kok Jimmy Mr Lee Ah Teng Mr Lee Cheng Chuan Mr Lee Li Ming Nee Ong Mr Leon Khoo Beng Koon

Mr Lim Eng Hong
Mr Lim Kian Seng
Mr Lim Kok Seng
Mr Lim Say Chionh
Mr Loh Shi Chang
Mr Low Yoke Kee Alex
Mr Michael Poh Cher Huat

Mr Michael Sng

Mr Ng Peng Kuan Andrew Mr Ng Toong Seng Mr Ngine Tet Hin Gerald

Mr Olivier Jean Baudoin Marie Donis

Mr Ong Seng Huat Johnny

Mr Ong Teck Lam
Mr Pang Boon Hee
Mr Philip Chua Tin Sien
Mr Ranvir Kuman Singh
Mr Richard Yeong
Mr Satpal Khattar
Mr Sim Cheng Huat
Mr Sim Eng Huat Ricky

Mr Sim Seng Chye Amos Breday

Mr Tan Cheng Kiong Mr Tan Choon Huat Mr Tan Eng Aun Mark Mr Tan Hua Chiow Mr Tan Kay Keng Mr Tan Kee Kan, David Mr Tan Kee Lian Roney Mr Tan Kok Kheng

Mr Tan Kwang Yeong Patrick

Mr Tan Kwong Yeong
Mr Tan Puay Chiang
Mr Tan Siong Aik Alex
Mr Tan Teck Tin
Mr Tan Tee How
Mr Tan Wee Hin Leo
Mr Tang Chee Heng Dennis

Mr Teo Soon Chye Mr Thio Boon Hok Mr Tommy Koh Mr Tseng Daniel Mr Yang Chen

Mr Yee Kee Shian Leon
Mr Yeo Chuen Eng
Mr Yeo Kai Cheow
Mr Yeo Kian Peng
Mr Yeo Meng Heng
Mr Yew Kuan Yee
Ms Cecilie Siy Dec
Ms Chew Buay Neo
Ms Chew Kian Wee Casey

Ms Chew Kian Wee Casey
Ms Lim Lee Cheng
Ms Low Soo Keng Nancy
Ms Vivien Aun Tan Nee
Ms Yeo Ah Chin Gillian
NTUC Fairprice Foundation
Ong Foundation Ltd

Prof Lui Pao Chuen
Reliance Audit LLP
Singapore Pools Pte Ltd

Singapore Techologies Engineering Ltd

Singapore Totalisation Board

SP Powerassets

StarHub Cable Vision Ltd

Starhub Ltd

Store + Deliver + Logistics Pte Ltd

STT Communications Ltd Tanah Merah Country Club Tat Hong Holdings Ltd Tee International Ltd Tee Up Dornitory Pte Ltd

Tempcool Engineering (S) Pte Ltd

Transview Golf Pte Ltd

Uniweld Products (USA) Pte Ltd

Editorial Committee

The Singapore Scout Association (SSA) Annual Report 2013 Editorial Committee wishes to thank all contributors of written, statistical or photographic content to this publication, without which the publication would not have been possible

The Singapore Scout Association Annual Report 2013

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