



THE ADVENTURE CONTINUES...

SINGAPORE SCOUT ASSOCIATION

**2012 | ANNUAL
REPORT**



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THE SINGAPORE SCOUT ASSOCIATION



CHIEF SCOUT

Dr Tony Tan Keng Yam

President of the Republic of Singapore

ADIJI CHIEF SCOUT

Singapore Scouting commemorated President Tony Tan Keng Yam's appointment as its new Chief Scout in a gathering of 7000 scouts, held on Saturday 25 February at 10 am at St. Patrick's School. Called "Adiji (Welcome) Chief Scout", the celebration saw scouts of various ages from groups all over Singapore gathering to greet and welcome President Tan as Singapore's 7th Chief Scout. By tradition, the Head of State of Singapore is also the Chief Scout



THE SINGAPORE SCOUT ASSOCIATION



The Singapore Scout Association, formerly known as the Boy Scouts Association, was constituted under the powers granted by the Royal Charter issued under the hand of King George V dated 4th January 1912, and the Boy Scouts Association Act (Cap 26 Singapore Statue, 1985 Revised Edition) having the force of law in Singapore. It is registered (No. 0196) as a Charity under the Charities Act, 1982 with effect from 29th June 1985. Singapore Scout Association is also an Institution of Public Character (IPC 000407) with effect from August 2010.

The Mission of Scouting

The mission of Scouting is to contribute to the education of young people, through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

The Scout Promise

On my honour I promise that I will do my best
To do my duty to God and the Republic of Singapore
To help other people and
To keep the Scout Law

The Scout Law

A Scout is to be trusted
A Scout is loyal
A Scout makes friends, establishes and maintains harmonious relations
A Scout is disciplined and considerate
A Scout has courage in all difficulties

“Be Prepared” – The Scout Motto

**“Be Prepared...
the meaning of the
motto is that a scout
must prepare himself
by previous thinking
out and practicing
how to act on any
accident or emergency
so that he is never
taken by surprise.”**

– Lord Baden-Powell of Gilwell

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PRESIDENT'S MESSAGE



Mr Tan Tee How
President
Singapore Scout Association

Dear Fellow Scouts,

Scouting is an international educational movement dedicated to developing our young into responsible and committed individuals and good citizens. It adopts a holistic approach to education, which takes into account the uniqueness of every individual - each with different abilities and capacities and developing at his or her own pace. Our focus is on seeking to help the young to develop the inner resources and desire to continue to realise his or her potential.

In Singapore, the scout movement has grown from strength to strength over the past 100 years and more. In 2012, its membership reached a high of 11,499. Beyond primary and secondary schools, scouting has spread to the polytechnics and other educational institutions as well as community and country clubs.

We have recently embarked on a review of the scout programme. Our aim is to ensure that while anchored to the fundamentals of scouting, our programme will remain relevant to the needs and aspirations of the young of today. In conjunction with the review, we have initiated a dialogue with the Ministry of Education (MOE) on how scouting can better contribute towards MOE's greater emphasis on values and character development.

The unsung heroes of Singapore scouting are our adult leaders. I would like to pay tribute to their passion and commitment. Generations of good leaders, both school teachers and outside volunteers, have spared no effort to nurturing our younger members and to making a difference to their lives. Recognising the importance of leadership to our success, we will be giving greater emphasis to training and developing our adult leaders. For a start, we have appointed two full-time consultants to advise and mentor the younger leaders. We will also be revamping our adult training programmes.

Singapore scouting has also benefitted from the strong support and patronage of our Chief Scout, President Tony Tan, government leaders, community partners, sponsoring authorities, parents and other stakeholders. We are also indebted to our generous benefactors who provided much needed financial resources through the newly established Singapore Scout Foundation. Lastly, my appreciation goes to fellow members of the Scout Council for their wisdom and dedication.

CHIEF COMMISSIONER'S MESSAGE



Mr Tan Cheng Kiong
Chief Commissioner
Singapore Scout Association

Dear Fellow Scouts,

I am glad to share that SSA has achieved a consistent increase in membership over the last 3 years against the backdrop of falling youth population. In 2012, the increase was 1.77% from 11,299 in 2011 to 11,499. We have also improved on our fund raising. We have greatly expanded our partnerships with various other organisations and increased the profile of scouting in public. These achievements are possible due to the concerted efforts of the various departments working together to make scouting more attractive to young people.

In spite of this favourable trend, we cannot rest on our laurels. There is still much to be done. Foremost is the need to support the Scout leaders on the ground to deliver better scouting to more young people. Various platforms are put in place to engage and listen to our leaders particularly the school teachers who are assigned to take charge of scout units in schools.

With the appointment of two full-time Unit Development Consultants (UDCs), timely assistance will be extended to the leaders who are new to scouting. The UDCs will coordinate their efforts with the District and Area Commissioners to provide more comprehensive support to the ground leaders. We have also started conducting regular focus group discussions with Teacher Leaders to gather feedback and explain policies. I can sense the ground appreciating these efforts, and I sincerely hope that our leaders can be motivated to implement Scouting more personably and effectively so that the youths can gain the most from the experiences of the Scout programme. At the same time, we are working on an appraisal as well as coaching/mentor systems for leaders.

On the partnership front, we have achieved thumping successes with the MOUs inked with the National Youth Achievement Award and the Civil Aviation Authority of Singapore as well as joint projects with NTUC Fairprice and Singapore Kindness Movement. Talks are in progress with other agencies and organisations to collaborate for mutual benefits.

SSA is poised to embark on innovative and fresh programmes relevant to the youths of the day by partnering with organisations keen to develop young people. Our partners have also been generously forthcoming with funds and other support to run the programmes.

In 2013, we will be working with Maritime Port Authority (MPA) and related organisations to explore the funding and running of sea-related programmes beyond the traditional domains.

We have embarked on a comprehensive review of our Youth Programme. Our key programme drivers will include self-directed learning, leadership development, more team and outdoor activities as well as international exchanges. We are also looking at smoothening the transition between different sections, in particular the Scout and Venture sections.

As an agent of development, we must constantly seek ways to apply our skills and abilities to help others particularly the disadvantaged. Plans are afoot to organise and sustain key signature national projects. One example is "Camp Possible" for youths with special to integrate with our Cub Scouts held in June 2013. Inclusive in nature, the camp will organise programmes to promote mutual understanding, compassion, family-related and intergenerational bonding. We are also looking at reaching out to youths at risks to offer them healthy meaning activities that will teach them proper values. That hopefully will steer them from trouble.

All these exciting plans means more work for our commissioners, council members and leaders. I am thankful that we have a very supportive and active Scout Council. Therefore I am confident we will rise to the occasion and work together to bring SSA to greater heights.

SCOUT COUNCIL 2012/2013



Mr Tan Tee How
President



Mr Robert Koh
Vice-President



Prof Leo Tan Wee-Hin
Vice-President



Mr Ricky Sim Eng Huat
Hon. Secretary



Mr Philip Ling Soon Hwa
Hon. Treasurer



Mr Mock Pak Lum
Elected Member



Mr Richard Yeong Ong Loy
Elected Member



Mr Roy Lai Mun Fatt
Elected Member



Mr Henry Baey Seng Kah
Elected Member



Mr Peter Joe Chia
Elected Member
Until Oct '12



Mr Henry Lim Song Joo
Elected Member



Mr Fong Heng Boo
Appointed Member



Prof Lui Pao Chuen
Appointed Member



Mr James Soh
PBM, MBE
Appointed Member



Mr Ong Teong Wan
Appointed Member



Mr Roney Tan Kee Lian
Appointed Member



Mr Philip Chua
Appointed Member



Mr Lai Seng Kwoon
Appointed Member



Mr Puvan Ariaratnam
Appointed Member
Since July '12



Mr Tan Cheng Kiong
Chief Commissioner



Mr Nicholas Tang Ning
Dy. Chief Commissioner



Mr Chay Hong Leng
Dy. Chief Commissioner/
International
Commissioner



Mr Andrew Ang Kah Hin
Asst. Chief Commissioner
(North Area)



Mr Lester Lee
Asst. Chief Commissioner
(South Area)



Mr Ho Chee Heng
Asst. Chief
Commissioner
(East Area)



Mr Alphonsus Gregory
Asst. Chief
Commissioner
(West Area)



Mr Malcolm Tan Ban Hoe
Asst. Chief
Commissioner
(Programme) /
National Programme
Commissioner



Mr Chow Hock Lin
Asst. Chief
Commissioner
(Adult Resource)



Dr Jeffrey Ho Kai Kwong
Asst. Chief
Commissioner
(Training) /
National Training
Commissioner



Dr Mohd Effendy Bin Rajab
Ex - Officio
(Executive Director)



Mr Caleb Cheah Gim Lai
Ex - Officio (Director
of Corporate Affairs)

SCOUT COUNCIL SUB-COMMITTEE 2012/2013

FINANCE COMMITTEE

Mr Philip Ling
Chairman
Mr Henry Lim
Vice-Chairman
Ms Jennifer Lim
(Manager Accounts) Secretary
Mr Robert Koh
Member
Mr Lai Seng Kwoon
Member
Mr Lester Lee
Member
Mr Chow Hock Lin
Member
Dr. Mohd Effendy
(Executive Director) Staff
Mr Alvin Wong
Member (Since April 2012)
Staff
Mr Tan Tee How
Ex-Officio
Mr Tan Cheng Kiong
Ex-Officio

ESTABLISHMENT COMMITTEE

Mr Robert Koh
Chairman
Mr James Soh
Vice-Chairman
Dr. Mohd Effendy
(Executive Director) Secretary
Mr Tan Cheng Kiong
Member
Mr Barry Chua
Member
Mr Lim Say Chionh
Member
Mr Lim Chwee Peng
Member
Mr Tan Kwang Cheak
Member
Mr Tan Tee How
Ex-Officio

BUILDING AND ESTATE COMMITTEE

Mr Richard Yeong
Chairman
Mr Puvan Ariaratnam
Vice-Chairman (Since July 2012)
Mr Aman
(Executive Facilities) Secretary
Mr Roy Lai
Member
Mr Ho Chee Heng
Member
Dr. Jeffrey Ho Kai Kwong
Member
Mr Malcolm Tan Ban Hoe
Member
Mr Amos Sim
Member
Mr Patrick Tan
Member
Dr. Mohd Effendy
(Executive Director) Staff

Mr Caleb Cheah
(Director of Corporate Affairs, DCA) Staff
Ms Jennifer Lim
(Manager Accounts) Staff
Mr Tan Cheng Kiong
Ex-Officio

COMMUNICATION AND RELATIONS COMMITTEE

Mr Mock Pak Lum
Chairman
Mr Roney Tan
Vice-Chairman
Mr Caleb Cheah
(Director of Corporate Affairs, DCA) – Secretary
Mr Alphonsus Gregory
Member
Mr Wan Meng Hao
Member
Mr Patrick Tan
Member
Mr Li Shao Wei
Member
Mr Desmond Chong
Member
Mr Chia Chong Meng
Member
Dr Mohd Effendy
Staff
Maohaid Faizal
(Sr Executive IT & IR) Staff
Mr Tan Cheng Kiong
Ex-Officio

PARTNERSHIP & EXTERNAL RESOURCE COMMITTEE

Prof Leo Tan
Chairman
Mr Chay Hong Leng
Vice-Chairman
Mr Caleb Cheah
(Director of Corporate Affairs, DCA) Secretary
Mr Fong Heng Boo
Member
Mr James Soh
Member
Mr Yang Chen
Member
Mr Alex Choo
Member
Mr Desmond Chong
Member
Dr Mohd Effendy
(Executive Director) Staff
Ms Madelene Seow
(Sr Executive, Programme & Events) Staff
Mr Tan Tee How
Ex-Officio
Mr Tan Cheng Kiong
Ex-Officio

FUND RAISING COMMITTEE

Mr Henry Baey
Chairman
Dr. Tan Guong Ching
Vice Chairman
Ms Halimah Ismail
(Sr Executive, Admin & Fund Raising) Secretary
Mr Tan Cheng Kiong
Member
Mr Philip Ling
Member
Mr Philip Chua
Member
Mr Lai Seng Kwoon
Member
Mr Peter Joe Chia
Member (Until October 2012)
Mr Michael Poh
Member (Since November 2012)
Mr Richard Yeong
Member
Mr Roney Tan
Member
Mr Andrew Ang
Member
Mr Lai Kwok Chin
Member
Mr Jimmy Tan
Member
Dr. Mohd Effendy
(Executive Director) Staff
Ms Jennifer Lim
(Manager Accounts) Staff
Mr Tan Tee How
Ex-Officio

AWARDS COMMITTEE

Mr Tan Tee How
Chairman
Mr Tan Cheng Kiong
Vice-Chairman
Mr Anthony Ng
(Sr Executive, Training & Adult Resource) Secretary
(Since April 2012)
Prof Leo Tan
Member
Mr Robert Koh
Member
Mr Ong Teong Wan
Member
Mr Nicholas Tang
Member
Mr Chay Hong Leng
Member
Mr Chow Hock Lin
Member
Dr Mohd Effendy
(Executive Director) Staff

VOLUNTEER DEVELOPMENT TASK FORCE

Mr Ong Teong Wan
Chairman

Mr Mr Nicholas Tang
Vice Chairman
Mr Anthony Ng
(Sr Executive, Training & Adult Resource) Secretary
(Since April 2012)
Mr Tan Cheng Kiong
Member
Mr Chow Hock Lin
Member
Dr. Jeffrey Ho
Member
Mr Malcolm Tan
Member
Mr Tan Tek Tin
Member
Mr Steven Ang
Member
Maj Tan Hua Chiow
Member
Dr Mohd Effendy
(Executive Director) Staff
Mr Tan Tee How
Ex-Officio

PROGRAMME REVIEW TASK FORCE

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Prof Lui Pao Chuen
Vice-Chairman
Ms Madelene Seow
(Sr Executive, Programme & Events) Secretary
Mr Mock Pak Lum
Member
Mr Puvan Ariaratnam
Member
Mr Nicholas Tang
Member
Mr Malcolm Tan
Member
Dr. Jeffrey Ho
Member
Mr Amos Sim
Member
Mr Lim Say Chionh
Member
Mr Alex Choo
Member
Mr Eric Lam
Member
Dr Mohd Effendy
(Executive Director) Staff
Mr Tan Tee How
Ex-Officio

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Mr Henry Lim
Chairman
Mr Chay Hong Leng
Vice Chairman
Mr Alvin Wong
Secretary (Since April 2012)
Mr Ricky Sim
Member

Mr Philip Chua
Member
Mr Henry Baey
Member
Mr Richard Yeong
Member
Mr Roy Lai
Member
Mr Michael Poh
Member
Dr. Mohd Effendy
(Executive Director) Staff
Ms Jennifer Lim
(Manager Accounts) Staff
Mr Tan Tee How
Ex-Officio
Mr Tan Cheng Kiong
Ex-Officio

AUDIT COMMITTEE

Mr Fong Heng Boo
Chairman
Prof Lui Pao Chuen
Vice-Chairman
Dr. Mohd Effendy
(Executive Director) Secretary
Mr Peter Joe Chia
Member (Until October 2012)
Mr Ee Tiang Hwee
Member (Since November 2012)
Mr Nicholas Tang
Member
Mr Caleb Cheah
(Director Corporate Affairs) Staff
Ms Jennifer Lim
(Manager Accounts) Staff
Mr Tan Tee How
Ex-Officio
Mr Tan Cheng Kiong
Ex-Officio

COMMISSIONERS' COUNCIL 2012



Mr Tan Cheng Kiong
Chief Commissioner



Mr Nicholas Tang Ning
DY. Chief Commissioner



Mr Chay Hong Leng
DY. Chief Commissioner / International Commissioner



Mr Andrew Ang Kah Hin
Asst. Chief Commissioner (North Area)



Mr Lester Lee Siak Yeng
Asst. Chief Commissioner (South Area)



Mr Ho Chee Heng
Asst. Chief Commissioner (East Area)



Mr Alphonsus Gregory
Asst. Chief Commissioner (West Area)



Mr Malcolm Tan Ban Hoe
Asst. Chief Commissioner (Programme) / National Programme Commissioner



Dr Jeffrey Ho Kai Kwong
Asst. Chief Commissioner (Training) / National Training Commissioner



Mr Chow Hock Lin
Asst. Chief Commissioner (Adult Resource)



Mr Tan Tek Tin
Asst. Chief Commissioner (Membership)



Mr Steven Ang King Hor
Asst. Chief Commissioner (Membership)



Mr Patrick Tan Kwang Yeong
Asst. Chief Commissioner (Resource)



Mr Michael Poh Cher Huat
Asst. International Commissioner



Mr Lam Haw Ju, Eric
Asst. Area Commissioner (North Area)



Mr Lai Kwok Chin
Asst. Area Commissioner (South Area)



Mr Yang Chen
Asst. Area Commissioner (East Area) / District Commissioner (Tampines)



Mr Alex Choo Haw Fatt
Asst. National Programme Commissioner



Mr Lim Say Chionh
Asst. National Programme Commissioner



Mr Tan Kay Kerng
Asst. National Training Commissioner



Mr Desmond Chong Kok Hwee
Project Commissioner Since August '12



Mr Desmond Foo Chuan Chen
Asst. Resource Commissioner Since July '12



Ms Peh Khoon Puay
District Commissioner (Bukit Timah)



Mr Barry Chua Teng Yam
District Commissioner (Yishun)



Mr Yeo Kai Cheow
District Commissioner (Serangoon)



Mr Koh Kar Meng
District Commissioner (Ang Mo Kio)



Mr Tennant Kiu Jeng Way
District Commissioner (Toa Payoh)



Mr Michael Lim Chong Chau
District Commissioner (Queenstown)



Mr Mohd Zhafrie Jalil
District Commissioner (Bedok)



Mr Goh Yee Heng
District Commissioner (Katong)



Mr Eugene Sim Eu-Jin
District Commissioner (Jurong)



Mr Wan Meng Hao
District Commissioner (Bukit Panjang)



Mr Lam Tat Wai
District Commissioner (Clementi)



Dr Mohd Effendy Bin Rajab
Executive Director



Mr Caleb Cheah Gim Lai
Director (Corporate Affairs)

FUNCTIONAL COMMISSIONERS 2012

Mr Clarence Timothy Hoe King Chuan
National Cub Scout
Programme Commissioner

Mr Amos Sim Seng Chye
National Sea Scout
Programme Commissioner

Mr Lionel Wong Kai Hong
National Venture Scout
Programme Commissioner

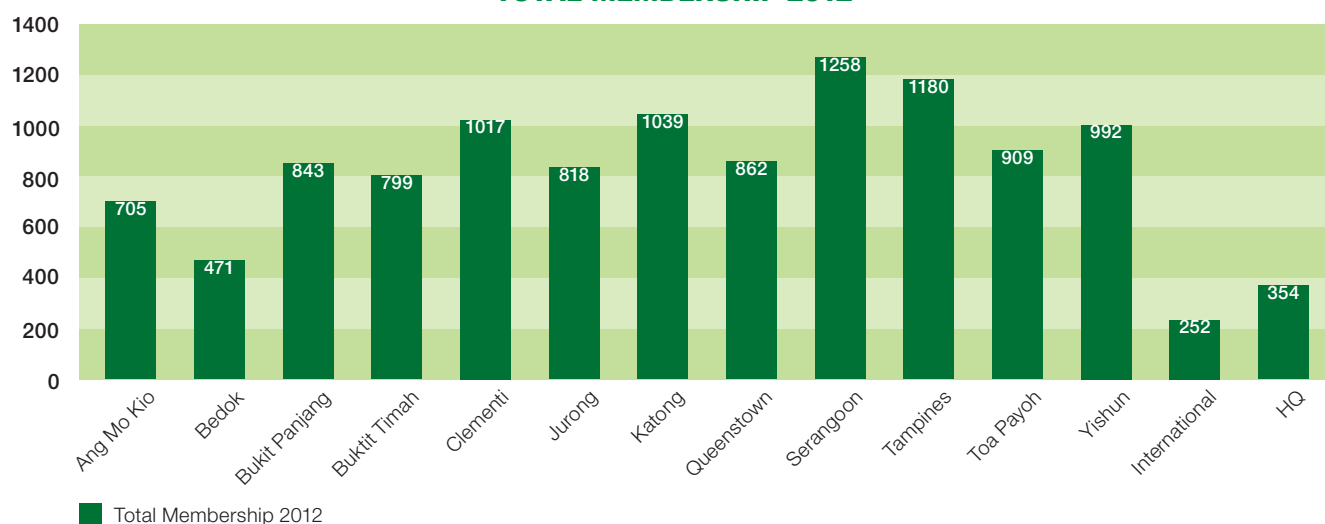
Ms Sidah Binte Jasmin
National Extension Scout
Programme Commissioner

Mr Edmund Tay Jin Yong
National Scout Programme Commissioner

MEMBERSHIP CENSUS 2012

DISTRICT	COMMISSIONER	VOLUNTEER LEADERS	CUB SCOUTS	SCOUTS	VENTURE SCOUTS	ROVER SCOUTS	FULL TIME STAFF	TOTAL MEMBERSHIP
Ang Mo Kio	1	63	387	226	18	10	0	705
Bedok	1	54	197	175	26	18	0	471
Bukit Panjang	1	85	475	204	53	25	0	843
Bukit Timah	1	82	396	250	37	33	0	799
Clementi	1	75	140	631	141	29	0	1017
Jurong	1	70	416	247	74	10	0	818
Katong	1	92	337	485	63	61	0	1039
Queenstown	1	63	361	402	20	15	0	862
Serangoon	1	161	595	363	63	75	0	1258
Tampines	1	145	588	345	69	32	0	1180
Toa Payoh	1	109	248	412	90	49	0	909
Yishun	1	90	730	133	27	11	0	992
International	0	50	100	68	18	16	0	252
HQ	49	274	14	1	0	0	16	354
Total	61	1413	4984	3942	634	384	16	11499

TOTAL MEMBERSHIP 2012



MEMBERSHIP GROWTH COMMITTEE REPORT 2012

SSA achieved an average annual growth rate of 4% in membership for period 2009-2012.

Committee members attended the WOSM Asia Pacific Regional workshop for Membership Growth review in Macau from 7-10 Sept 2012 and was led by Chairman of SSA Membership Growth Committee and WOSM Asia Pacific Region Membership Growth Sub Committee Vice Chairman Dr. Jeffrey Ho.

At the Asia Pacific Regional Scout Conference in Dhaka Bangladesh in November 2012, SSA was awarded a Plaque and a Certificate of Recognition for achieving reasonable membership growth and satisfied all the criterias of APR Membership Growth scorecard for the period 2009-2012.



REPORT ON AREAS





Mr Ho Chee Heng
Assistant Chief Commissioner



Mr Yang Chen
Assistant Area Commissioner /
District Commissioner (Tampines)



Mr Md Zhafrie B Jalil
District Commissioner (Bedok)



Mr Goh Yee Heng
District Commissioner (Katong)



Bedok District

2012 was an eventful year for the Scouts and Leaders of East Area. Many events and activities were organised for members both at Area and District levels.

1) Patrol Leaders' Training Course

(25th to 29th May)

The Patrol Leaders' Training Course were organised. A total of 115 Scouts attended the leadership course. The Course Director was SL Yang Chin.

2) Sixers' Training Course

(26th to 28th May, 17th to 19th November)

Two intakes of Sixers' Training Course were organised. A total of 137 Cub Scouts attended the leadership course. The Course Directors were AAC(East) Yang Chen and CSL Faris Fong.

3) Venture Leadership Course

(7th to 8th June)

The Area conducted a Venture Leadership Course. The Course Director was District Leader Lim Ching Hao. 65 ventures from 13 units attended the course.

3) Orienteering Challenge

(7th June)

The event was held at Chung Cheng High School (Main). The activity was organised by participants from the Venture Leadership Course.

4) Activity Instructor Course (Orienteering)

(18th, 19th and 24th March)

The Course Director was VSL Alaric Leong. The Instructor Course was held at SSA HQ. A total of 6 Ventures from 3 Units attended the course and completed their On-Job-Training successfully



Cub Scout Sports Fiesta

(22nd September)

The Cub Scout Sports Fiesta was organised by CSL Rifain Nesiran. He was assisted by CSL Faris Fong and CSL Salim. It was held at Bedok Green Primary School. 80 Cub Scouts from 5 packs participated. Telok Kurau Cub Scout Pack emerged as overall champion as they bagged in more top awards.





Katong District



Dunman High Outreach to Katong Cubs

(16th – 17th March)

150 Cub Scouts participated in the Outreach Programme organised by Crane Scout Group from 16 to 17 March 2012.

The Camp Chief was SL Chan Huan Yang of Crane Scout Group.



District Sports Day

(15th September)

The Annual event was held in the grounds of the Crane Scouts on 15 September 2012. A total 5 troops participated.

The Arrow, Southern Cross and Crane Scouts emerged as winners in the competitions.

The event was organised by SL Jason Tan Tong Lun of Crane Scout Group. He was assisted by VSL Gary Seah, SL Wu De Rui, AVSL Koh Rui Yang and ASLs Goh Wei Xuan, Jeric Tan and Tang Tay Hwee.



Katong Cub Field Day

(8th September)

The event was held on 8 September 2012 at Maha Bodhi School. A total of 60 Cub Scouts participated in the annual sport event.

ACSL Ho Sze Wha was the Organiser. CSL Sharon Liu, CSL Wong Wan Lin and CSL P K Abraham supported the event as committee members.



Explorer Camp

(17th – 19th June)

One highlight of the year was the annual Explorer Camp for Cub Scouts, held from 24 to 26 November at Opera Estate Primary School

A total of 142 Cub Scouts from 7 packs participated in the Camp. The Camp Chief was CSL Daniel Ong from Opera Estate Cub Scout Pack.



Jerantut Adventure Camp

(10th – 13th March)

The Adventure Camp was held from 10 to 13 March 2012 at Jerantut, Pahang, West Malaysia. 17 Cub Scouts from Tao Nan Cub Scout Pack and Opera Estate Cub Scout Pack participated in the event.

CSL Sharon Liu was the Camp Chief.



Tampines District



Casuarina Primary Award

(17th February)

DC Yang Chen represented the Association to receive the award given by the school.



Cub Scout First Aid Awareness Course

(21st July)

The First Aid Awareness Course was organised by CSL Dr Yeo Joo Guan at Tampines East Community Club. A total of 30 Cub Scouts from Chongzheng Primary School, Tampines Primary School and Chrysalis Cub Pack (Open) participated in the course.



Yellow Ribbon Prison Run

(16th September)

A group of running enthusiasts from Sands Rover Crew (Open) and Oneida Rover Crew joined in hand to form a group for the Yellow Ribbon Prison Run 2012. This is the third year for the District to participate in the run.



1) Photography Course

(14th July)

The photography course was organised by ASL Nelson Neo. Guest speaker was ACC (Resources) Patrick Tan. The course was attended by 9 Scouts from Oneida Scout Group, Wichita Scout Group and White Stag Scout Group.

2) Foot Drill Course

(31st March to 7th and 14th April)

The Footdrill Course was organised by Rover Scout Jasper Sim from Oneida Scout Group. 40 Scouts from White Stag Scout Group, Eagle Scout Troop, Wichita Scout Group and Dove Scout Group participated in the course held from 31 March, 7 April and 14 April 2012.



National Extension Scout Serigala Campfire

(27th April)

Held publicly at the Festival Park at Tampines Street 21, the National Extension Scout Serigala Campfire was spearheaded by ASL Loh Shi Chang of Oneida Scout Group and Scout Leader Norhaiza of METTA School. The campfire organization was supported by Oneida and Sands Rover Crews.



Overseas Expedition to Loola, Indonesia

(9th to 12th June)

The overseas trip to Loola Island took place at Bintan, Indonesia. Participated by 17 Leaders, Rover Scouts and Venture Scouts from Oneida Scout Group, White Stag Scout Group, and SandS Rover Crew (Open).

3) District Scout of the Year Award

The annual District outstanding scout nomination was open for recommendations from the unit leaders to recognize special efforts and zest of individuals. The District Scout of the Year was Lim Kai Feng of Oneida Scout Group and Unit Outstanding Scouts were Heng Jun Hao of Wichita Scout Group and Wayne Leong of Cuon Scout Group.

4) Overseas Nature Walk

(23rd June)

DC Yang Chen and SL Yang Chin from Eagle Scout Troop led a group to Kluang, Malaysia for a hike to Gunung Lambak.

5) Inter-Unit Survival Training Camp

(18th to 20th May)

The Survival Training Camp was co-organised by White Stag Venture Unit and Wichita Venture Unit. VSL Nicholas Choo was the Camp Chief. He was assisted by SL Norman Tan and VSL Andrew Yeo.

REPORT ON AREAS

NORTH AREA



Mr Andrew Ang
Assistant Chief Commissioner



Mr Eric Lam
Assistant Area Commissioner



Ms Peh Khoon Puay
District Commissioner (Bukit Timah)



Mr Yeo Kai Cheow
District Commissioner (Serangoon)



Mr Barry Chua
District Commissioner (Yishun)



Mr Eric Lim
Area Resource Commissioner



Bukit Timah District

1. STC/ Akela Course

(6th to 8th April)

The Sixers' Training Course / Akela Course was conducted at West View Primary School. A total of 115 cub scouts from 9 Units attended the course.

2. District Campfire for Cub Scouts

(7th April)

It was held at West View Primary School. Altogether 333 cubs and scouts attended this event.

3. Patrol Leaders' Training Course

(26th to 28th May)

This annual district event took place at Zhenghua Secondary School. Altogether 50 scouts from 5 Units had a 3-day fruitful learning experience at the camp. The course was conducted by Huang Zhengfeng from Fox Group.

4. Essay Writing Competition

This competition was organized by Lee Yong Jie from Fox Group in Oct.

5. District Photography Competition

The scouts participated in the photography competition based on the themes 'Happy' and 'Sweaty'. The competition was organized by Rover Sin Ee from Fox Group in November.



One big happy family



Campfire's burning



What knot is this?



Preparation for cooking



Working together



1st Aid Time



Which direction are we taking?



Can't wait for Campfire to start



Serangoon District



Crane Adventures

(7th – 10th June)

Venue: Mangrove Echo Camp, Johor

Leader-in-charge: DSL Arthur Sim

Attendance: 120



District Campfire

(15th September)

Venue: Mind Fernvale Gardens School

Leader-in-charge: GSL Rebekah Lim

Attendance: 521



District Patrol Leaders Training Course

(24th – 26th June)

Venue: Zhonghua Sec School

Leader-in-charge: GSL Lionel / SL Rick Teo

Attendance: 90 Scouts



District Sixers Training Course

(30th June – 2nd July)

Venue: Yangzheng Pri School

Leader-in-charge: DCL Annie Chan/

DCL Celestia Chew

Attendance: 69 Cubs

REPORT ON AREAS

SOUTH AREA



Mr Lester Lee
Assistant Chief Commissioner



Mr Lai Kwok Chin
Assistant Area Commissioner South Area



Mr Koh Kar Meng
District Commissioner (Ang Mo Kio)



Mr Tennant Kiu
District Commissioner (Toa Payoh)



Mr Michael Lim
District Commissioner (Queenstown)



Ang Mo Kio District



Sixers Training Course
(14th – 15th April)



Scouts X'plorer at Chiangmai
(15th June)



Mini Pioneering
(8th September)



Launching of HDB 'Shine' Programme
(22nd May)



District Field Day
(4th April)



Patrol Leaders Training Course

1st – 2nd September



Australian Scout Visit at Jing Shan Primary School

(27th September)



Earth Hour

(31st March)



Cub Scouts Exchange at Kota Tinggi

(15th – 17th March)



Vietnam Scouts Visit at Anderson Primary School

(4th May)



International Coastal Clean-up Singapore

(15th September)

Queenstown District



Patrol Leaders Training Camp
(3rd – 5th September)



Sixers Training Course
(3rd – 5th September)



Toa Payoh District



District Cooking Competition at St. Andrew's Secondary School

(30th June)



Sixer Training Camp 2012 at Saint Andrew's Junior School

(13th to 15th March)



Mr Alphonsus Gregory
Assistant Chief Commissioner



Bukit Panjang District



Mr Wan Meng Hao
District Commissioner (Bukit Panjang)

District Founders Day Rally 2012

(3rd March)

We started the year with a district Founders Day Rally held on the grounds of Unity Primary School. CSL Ms Irnny Irianny Chumaing and DL Jamie Liew were the main event organisers. Over 300 members attended.

Training Courses For Cubs, Scouts & Ventures

The District had organised the following courses:

1) District Venture Scout Survival Course

(16th to 18th March)

Held at Chua Chu Kang Secondary School, Course Director AGSL Lin Wei-quan was assisted by Venture Scouts Nicholas Ong, Jimson Heng, Neo Wen Yang. 15 Venture Scouts from Chua Chu Kang Secondary School, Swiss Cottage Secondary School and Unicorn (Open) Ventures attended the course and qualified for the Venture Self Reliance Proficiency badge.



Scout Leader Jamie Liew receiving the Wood Badge



Mr Lam Tat Wai
District Commissioner (Clementi)



Mr Eugene Sim
District Commissioner (Jurong)

2) Sixers Training Course

(31st March to 1st April)

Jointly organised with Clementi District by ALT Sim Eng Hock, the course was held at South View Primary School. Venture Scouts from ACS Independent and Swiss Cottage Secondary School served as course staff to assist Mr Sim and the teachers. 90 cub scouts from 10 Cub Scout Units participated in the course.

3) Patrol Leaders Training Course

(2nd, 9th - 11th June)

The course comprised of the non residential and residential phases held at Unity Secondary School at Sarimbun Scout Camp respectively. Attended by 60 Scouts from seven troops, the course was directed by Mdm Hamidatulmaliah Md Jamil and assisted by Scout Leaders from participating schools.

4) Senior Patrol Leaders Training Course

(24th March and 14th April)

A discussion-based course, it was directed by Mr Edward Loh and assisted by ALT Alvin Chong and DC Wan. 13 scouts had successfully completed the first ever District Senior Patrol Leaders Training Course. The non residential course was held at Swiss Cottage Secondary School and Regent Secondary School.

5) Venture Instructorship Course (Footdrill)

In conjunction with SSA's participation in the Singapore Youth Festival 2012, AGSL Gavin Pah conducted the Footdrill Instructor course.

Community Service

1) Chao Yang School 30th Anniversary Celebrations (1st September)

20 Cubs, Scouts and Leaders from South View Primary School, Dunearn Secondary School and Unicorn Ventures (Open), 12 Scouts and Leaders from Chinese High School Scout Group, and 10 members of Seniors in Scouting participated in the celebration.

2) PassionArts Singing Festival 2012

(24th November)

Event Partner: People's Association and Senja-Cashew Community Club Venue: In partnership with Clementi District and the People's Association, the district organised the Bukit Panjang segment of the PAssionArts Singing Festival 2012. Held at Senja-Cashew Community Club, it was officiated by Dr Vivian Balakrishnan, Minister for Environment and Water Resources / MP for Holland - Bukit Timah GRC (Cashew).

3) Eden School Field Day

(29th November)

A special day camp was organised for the students of Eden School (formerly Singapore Autism School) at Swiss Cottage Secondary School. The scouts from the school helped to run the day camp and served the pupils of Eden School.



Joint activities with Perak Scout Association, Malaysia

1) Bukit Panjang District Cub Scouts Kampar Exchange Program

(12th -14th March)

The contingent comprised of cubs and teachers / leaders of 5 primary schools - South View Primary School, Fuhua Primary School, Seng Kang Primary School, St Anthony's Primary School and De La Salle School.

2) International Scouting Fellowship and Community Service Project 2012

(17th - 21st August)

Led by RSL Edward Loh, ARSL Alvin Chong and ARSLYap Koon Seng, members of the Bt Panjang District (Open) Rover Crew joined 200 Scouts, Rovers and Scouters from Taiwan, Macau, Hong Kong and Malaysia in the International Scouting Fellowship and Community Service Project 2012 at Kampar.





Overseas Visitors

1) Perak Service Delegation

(27th - 30th March)

The District hosted a visit of 15 youths from Kampar, Perak during the school holidays in March. A 3 day / 2 night camp was held at South View Primary School.

2) Bangkok Metropolitan Administration (BMA) Scouters Delegation

(8th - 10th November)

Led by Mr Hunsarom Komutpon, the 40-strong delegation from BMA Training Team visited SSA. The delegates comprising school directors and education officers serving in Bangkok schools were briefed about SSA experience in providing training to youths and adults.

3) Visit by Perak Cub Scouts & Scouters

(27th - 30th November)

The district co-hosted a visit of 15 cubs from Kampar, Perak. A 3-day 2-night camp was held at South View Primary School. The school had also organised a concurrent school exchange program with the Kampar school district for the participating students. The exchange visit was led by Cub Scout Leader Ms Pinky Lam supported by 5 leaders.



Clementi District



District Cub Scout Camp

(14th - 15th April)

78 Cub Scouts attended this Camp at Anglo-Chinese School (Independent). It was organised by Mr Sim Eng Hock, Ms Serene Yap and ACSI Scouts.



District Sixers' Training Course

(31st March - 1st April)

It was held at South View Primary School with an attendance of 36 Cub Scouts & 15 ACS(I) Service Scouts. Mr Sim Eng Hock was the Course Director.



District Hike Challenge

(28th July)

It was an half-day event. The Scout unit was given some guidelines to plan their own patrol hike. A total of 160 participants took part.

District Sports Challenge

(14th July)

This challenge was held at Clementi Town Secondary School. It was co-organised by Griffin & Rusa Scout Group. A total of 178 Participants and 35 Committees. Mr Kamal & Ms Shirley Neo were the Organisers.

District Scout Challenge

(4th August - 31st November)

This Challenge was organised at unit level to promote healthy competition within the Six/Patrol. There was a total of 384 participants.



District Patrol Leaders' Training Course

(13th - 16th June)

It was organised by SJI Scout Group at Sarimbun Scout Camp. A total of 125 Participants & 62 Staffs. Mr David Kwang was the Course Director.





Riaus Friendship & Adventure Expedition

(27th - 31st May)

This Expedition was led by DC Lam Tat Wai at Bintan, Indonesia. 35 scouts & 7 VALs & Teachers participated.



Sabah Friendship And Adventure Tour

(28th December 2012 – 1st January 2013)

This Adventure to Kota Kinabalu Sabah was led by Mr Azmi. 17 Ventures, Rovers and 3 Leaders participated.



Rinjani Trekking Expedition Cum Community Involvement Program

(8th - 20th December)

This expedition at Lombok, Indonesia was intended to provide young people with the experience of extended group life, selfsufficient trekking, cultural exchange and home stay. A total of 7 Ventures, 8 Rovers & 5 Leaders participated. It was led by DC Lam Tat Wai and supported by DC (Yishun) Barry Chua.



Campfire Leaders' Course for PSA Ventures

(13th - 14th October)

It was held at Anglo-Chinese School (Independent) with 12 Ventures & 4 Leaders.

It was conducted by Mr. Sim Eng Hock. The Ventures were given an opportunity to participated in the PassionArts Singing Festival at Senja Cashew CC. The Guest-of-Honour was Dr Vivian Balakrishnan.

District Bowling Challenge

(7th April)

It was organised by the Eagles Scout Group at Westwood Bowl, Csc@Bukit Batok.

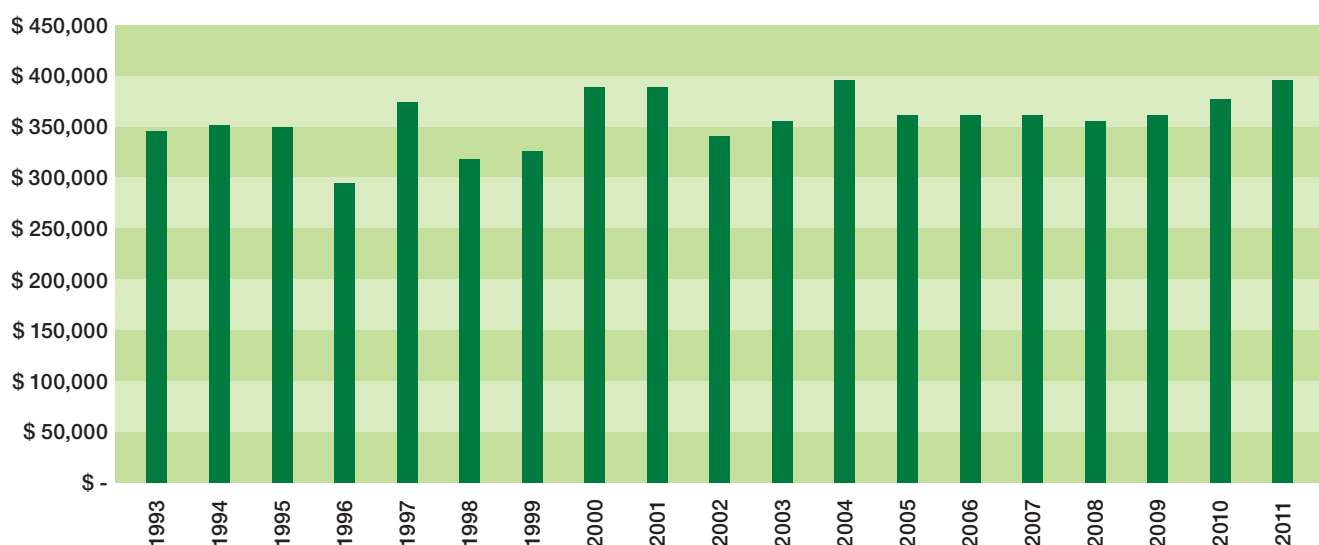
A total of 136 Scouts, Ventures, Rovers & Leaders attended. Mr Wan Tsz Kin was the Organiser.

THE SINGAPORE SCOUT ASSOCIATION

DONATION DRAW COLLECTIONS 2012

AREA	DISTRICT	
NORTH	Bukit Timah	\$ 35,790.00
	Yishun	\$ 25,426.00
	Serangoon	\$ 43,104.00
SOUTH	Toa Payoh	\$ 29,198.00
	Ang Mo Kio	\$ 23,060.00
	Queenstown	\$ 22,626.00
EAST	Tampines	\$ 32,312.00
	Katong	\$ 30,448.00
	Bedok	\$ 9,802.00
WEST	Clementi	\$ 43,110.00
	Jurong	\$ 26,204.00
	Bukit Panjang	\$ 27,836.00
Commisioners & Staff		\$ 550.00
Seniors in Scouting		\$ 1,100.00
GUILD		\$ 200.00
DONATIONS		\$ 9,200.00
TOTE BOARD		\$ 20,000.00
GRAND TOTAL		\$ 379,516.00

Previous Donation Draw Collections

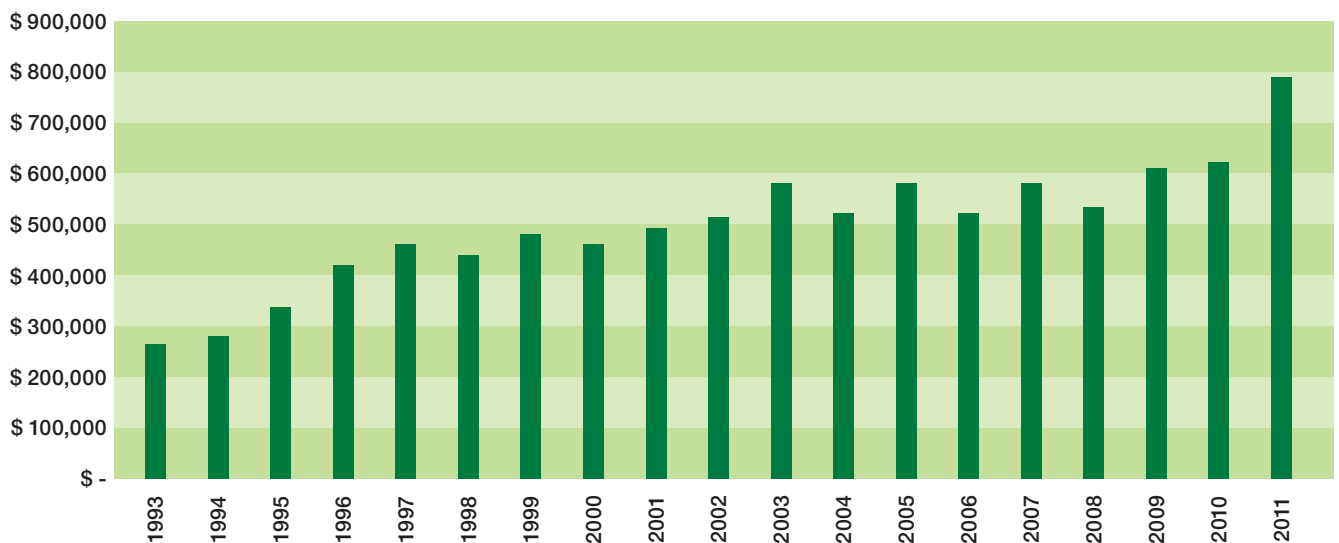


THE SINGAPORE SCOUT ASSOCIATION

JOB WEEK COLLECTIONS 2012

AREA	DISTRICT	
NORTH	Bukit Timah	\$ 79,362.51
	Yishun	\$ 31,560.25
	Serangoon	\$ 74,943.85
SOUTH	Toa Payoh	\$ 96,434.70
	Ang Mo Kio	\$ 60,904.40
	Queenstown	\$ 74,117.10
EAST	Tampines	\$ 66,973.80
	Katong	\$ 97,223.90
	Bedok	\$ 21,566.60
WEST	Clementi	\$ 75,839.76
	Jurong	\$ 50,810.75
	Bukit Panjang	\$ 52,619.05
DONATIONS		\$20,000.00
TOTE BOARD		\$2,000.00
GRAND TOTAL		\$804,356.67

Previous Job Week Collections



REPORT ON THE SINGAPORE SCOUT FOUNDATION (SSF)



The Singapore Scout Foundation Members

Distinguished Fellows

NTUC Fairprice Foundation Ltd
Keppel Corporation Ltd
Mr John and Lydia Ewing-Chow

Leading Fellows

American International Industries Pte Ltd
Cheng Heng Paper Products Co. (Pte) Ltd
Mr Chia Shi Teck Mr Jimmy Tan
Mr Philip Chua Tin Sien Mr Tan Chin Chai
Mr Tan Tee How

Fellows

Lee Foundation	Dr Lim Cheek Peng
Tan Chin Tuan Foundation	Mr Loo Choon Chiaw
Mr Bernard Yeo	Mr Malcolm Tan Ban Hoe
Mr Charles Fan	Mr Michael Sng
Mr Chay Hong Leng	Mr Mock Pak Lum
Mr Chow Hock Lin	Dr Mohd Effendy Rajab
Mr Daniel Liew	Mr Ong Siew Poh, Alvin
Mr David C Owens	Mr Philip Gwee Peng Hong
Mr Dennis Tang	Mr Philip Ling Soon Hwa
Dr Ho Kai Kwong Jeffrey	Mr Poh Cher Huat Michael
Mr Johnson Tan	Mr Tan Cheng Kiong
Mr Joseph Teo Pei Sing	Mr Tan Chong Lee
Mr Ken Lim Tzen Nam	Dato Dr Thomas Chee Khay Huat
Mr Lai Seng Kwoon	Mr Yeong Ong Loy, Richard
Mr Lester Lee Siak Yeng	

Associate Fellows

Buddha Tooth Relic Temple	Mr Goh Leng Kiang
Chung Ling Chapter	Mr Ho Chee Heng
DBS Bank	Mr Johnson Thiang Nam Sonk
ITD International Pte Ltd	Mr Lai Kwok Chin
Mr Alex Choo Haw Fatt	Prof Leo Tan Wee Hin
Mr Andrew Ang Kah Hin	Mr Nicholas Tang Ning
Mr Chan Hon Pan	Mr Ong Teong Wan
Mr Cheah Gim Lai, Caleb	Mr Roney Tan Kee Lian
Mr David K. K. Tan	Mr Tan Tek Tin
Mr Ee Tiang Hwee	Mr Teo Bee Tat Gregory
Dr Eugene Sim	Mr Yeo Kai Cheow

Introduction

The Singapore Scout Foundation was officially established on 11 July 2012. The conferment of the 61 members by the Chief Scout, President Tony Tan was held on that day at the Istana. Names of Donor Members had been displayed prominently at the Scout Headquarters.

Purpose of the Foundation

The SSF was especially set up to raise funds for the following projects to support the holistic development of the Youth in Singapore:

a. Development of Youth in the Scout Groups in schools and community

Improve the quality of the Scouting Programme by increasing the frequency of relevant life skill training and provide enhanced training to Volunteer Adult Leaders (VAL) and Teachers to support scouting. There is also a critical need to employ professionals to support, coach and mentor these VALs and Teachers through on the job training platform.

b. Upgrading of camping and infrastructure for activities

Upgrade and increase camping facilities, including providing additional facilities for Air and Sea Scouting activities. In the longer term, there is also a need to have sufficient reserve to upgrade/maintain HQ facilities and make provision when HQ premises lease expires in 2021.

c. Financial support for scouts

One of the unique elements of Scouting is its global dimension. Every year, international jamborees and exchanges are held. Where possible, every Scout should have the opportunity to attend at least one overseas event in his or her Scouting life. However, affordability is a key issue. There is a dire need to subsidise disadvantaged scouts to participate in at least one international event as part of their training.

Governing Structure Scout Foundation

The existing structure in the Scout Council (SC) oversees the management of the Foundation, given its small size at this point. The following SC Committees had been tasked to oversee the Foundation operations:

Fund Raising Committee

To continually build capital fund for the Foundation through membership recruitment of individuals and institutional donors
To organize Activities for Donor members
To publish Annual Foundation Report

Finance Committee

To oversee the management and disbursement of funds as approved by relevant SSA's Committees to support Scouting
To serve as Investment Committee as well

Audit Committee

To ensure that proper corporate governance and disclosure practices are in place for the Foundation practices

Funds Raised

As at end December 2012, the amount pledged was S\$ 785,000.

Scout Foundation Website

A dedicated website linked to the Singapore Scout Association main website had been created on the Foundation.
The website link: <http://foundation.scout.sg/>

2012 INTERNATIONAL EVENTS



SSA hosted the official visit from Scout Association of Japan from 28th – 29th March to promote the 23rd World Scout Jamboree in Japan.



SSA hosted the official visit from Tainan City Scout Council on 6th January.



International Workshop on Cub Scouting
National Scout Training Center, Mouchak, Gazipur, Bangladesh
23rd -25th February

Delegation Leader : Edgar Wong
Participants : 4



SSA hosted the Messenger of Peace Network Seminar held at Mercure Roxy Hotel from 24th – 27th May. 71 participants from 38 countries attended the event. Mr Caleb Cheah and Mr Oliver Lim represented the Association to the Seminar



29th APR Scout Jamboree, Sri Lanka
1st – 4th April

Delegation Leader : Patrick Tan
Participants : 4



Study trip to Hong Kong Correctional Services, Hong Kong
2nd – 6th May

Delegation Leader : Yang Chen
Participants : 2



3rd ASARC Conference, Chiangmai, Thailand from 10th – 13th April

Delegation Leader : Andrew Ang
Participants : 2



Commonwealth Scout Forum, Windsor Castle, London 26th to 30th April

Participant : Oliver Lim
Participant : 1



APR Workshop on Scouting for Young People with Special Needs, Perth, Australia 6th – 9th April

Delegation Leader : Edward Loh
Participants : 5



APR Workshop on Environment Education in Scouting Sabah, Malaysia 4th – 7th June

Participant : Carol Philips
Participant : 1



APR Workshop for Correspondents, Manila, Philippines 22nd – 25th June

Participant : Caleb Cheah
Participant : 1



13th Korea National Jamboree, Mt Sorak, Korea 2nd to 11th August

Contingent Leader : Edmund Tay
Participants : 28 - 31



11th Nippon Agoonoree, Japan
2nd – 7th August

Contingent Leader : Vasantha Kumari
Participants : 12



APR Workshop on Internal Consultant, Manila
13th – 17th August

Participant : Anthony Ng
Participant : 1



Youth for Change Workshop, Sriracha, Thailand
14th – 16th September

Delegation Leader : Malcolm Tan Ban Hoe
Participants : 7



Membership Growth Review Workshop, Macau
7th – 10th September

Delegation Leader : Dr Jeffrey Ho
Participants : 5



APR Course for Leader Trainer
National Scout Training Center, Mouchak, Gazipur, Bangladesh
14th to 21st November

Participant : Anthony Ng
Participant : 1



National Workshop on Building Management Capabilities
Cambodia
25th – 28th September

Resource Person : Anthony Ng
Participant : 1



7th Asia Pacific Regional Scout Youth Forum
BRAC CDM, Khagan, Savar, Bangladesh
16th to 21st November

Chief Delegate : Ediuesdi Ahmad
Delegates : 2



24th APR Scout Conference, Bangabandhu International Conference Centre, Dhaka, Bangladesh
24th to 30th November

Chief Delegate : Tan Cheng Kiong
Delegates : 6, and 2 observers



19th Thailand National Jamboree, Vajiravud Scout Camp, Sriracha, Chonburi, Thailand
19th to 27th November

Contingent Leader : Muhammad Khair
Participants : 23



19th Suankularb International Scout Jamboree Vajiravud Scout Camp, Sriracha, Chonburi, Thailand
18th to 21st December

IST : Muhammad Khair & Chua Yong Liang
2 International Service Team



11th Mauritius National Jamboree, Belle Mare, Mauritius
22nd November to 5th December

Contingent Leader : Azmi Azeman
Participants : 10



Messenger of Peace Training, Riyadh in Saudi Arabia
9th to 17th December

Delegation Leader: Dr Mohd Effendy Rajab
Participants : 21

ADULT LEADERS TRAINING



NATIONAL TRAINING TEAM 2012

The year 2012 was a busy and eventful year for our National Training Team. The Training Team is currently in the process of rejuvenating its organization with restructuring and recruitment of new trainers.

New Training Team Structure

The structure of our National Training Team was revised to align Training appointment with the latest World Adult Support Policy.

A renewed approach to Adult Training will emphasize more on using experiential learning, adult learning methodologies, and the mentoring system working closely with Area & District Commissioners. Character development of youth will be enhanced in Woodbadge training courses.

1. Unit Leader Training Induction Courses (ULTIC)

(3rd, 17th March and 28th July)

This is a non residential course. This course is compulsory and is a pre-requisite to all other courses.

Three intakes of the ULTIC were successfully conducted at Holy Innocent's High School, Saint Andrew's Junior School and Saint Joseph's Institution respectively.



2. Unit Leader Training Wood Badge Courses (ULTWBC)

The Unit Leader Training Wood Badge Course is a compulsory course for all Adult Leaders. The course was conducted on a modular cum residential system over a period of two months. The Leadership and Scout Method competencies were carried out over fifteen modules on Saturdays whereas the Scout Craft Competencies module was covered at residential camp. One ULTWBC was successfully conducted in the year.

3. Training Courses

Below is the statistical breakdown on all the courses :

COURSE TITLE	COURSE DIRECTOR	COURSE DATES	NO. OF PARTICIPANTS
ULT Induction Course 1	Lam Haw Ju, Eric	3rd March 2012	48
ULT Induction Course 2	Barry Chua	17th March 2012	53
ULT Induction Course 3	Alphonsus Gregory	28th July 2012	44
ULT Wood Badge Course Intake 1	Lam Haw Ju, Eric	April to June 2012	25

4. Award Of Woodbadge

Eight leaders were awarded their Wood Badges in 2012. The recipients of the Wood Badges were :

NAME	APPOINTMENT
Raymond Chua	Venture Scout Leader
Desmond Chong	Group Scout Leader
Jemie Liew	District Scout Leader
Low Kee Guan	Asst Venture Scout Leader
Koh Rui Yang	Asst Venture Scout Leader
Goh Wei Xuan	Asst Scout Leader
Carolyn Philips	Adult Leader
Heng Jiang Li	Scout Leader

5. Continuing Professional Development

(29th December)

A course on "Cardiopulmonary Resuscitation with Automated External Debrillator" was conducted for Trainers and Programme Team members. All our participating Trainers successfully pass the end of Course assessment conducted by Chief Instructor CPT(NS) Ng Chuen Ser from Singapore Lifeguard Academy. The Training Team now has the first batch of CPR+AED certified Adult Leader Trainers.

The Training Team also conducted a "Youth Protection" workshop based on the latest SSA Code of Conduct for Adult Leaders. Workshop was facilitated by our Trainer in charge of Risk Management and National Programme Commissioner Mr Malcolm Tan. Scout Council Volunteer Development Task Force Chairman Mr Ong Tiong Wan was the Guest of Honor for the workshop.

6. Training Team Appointment

Trainer Eric Lam and Anthony Ng were appointed as Assistant Leader Trainers from January 2012. ALT Han Song Guang was appointed to National Training Council from 2012. NTT welcomes former Chief Commissioner Nicholas Tang, Vice President of Scout Council Professor Leo Tan and Scout Council member Professor Liu as Adjunct / Honorary Trainers.



7. Overseas Training Course / Workshop

APR Workshop for Internal Consultant in Manila, Philippines

(13-17 Aug 2012)

ALT Anthony Ng attended the APR Workshop for Internal Consultant in Manila, Philippines from 13th to 17th August 2012. The workshop was conducted by the APR office

APR Workshop on Membership Growth Review

(6th to 9th September)

NTC Dr. Jeffrey Ho, LT Patrick Tan, ALT Malcolm Tan and Trainer Wan Meng Hao attended the Workshop on Membership Growth Review in Macau.

National Workshop on Building Management Capabilities

(25th to 28th September)

ALT Anthony Ng served as resource speaker in the National Workshop on Building Management Capabilities in Phnom Penh, Cambodia. This workshop is supported by the APR office.

APR Course for Leader Trainer in Bangladesh

(14th to 21st May)

ALT Anthony Ng attended the APR CLT in Bangladesh, hosted by the Bangladesh Scouts and the Asia Pacific Regional Office.

MOP Training in Riyadh, Saudi Arabia

(9th to 17th December)

LT Lester Lee, LT Ho Chee Heng, LT Patrick Tan, ALT Malcolm Tan, ALT Nordin Salleh, ALT Andrew Ang, Trainer Gregory Alphonsus, Yang Chen and Tennant Kiu attended the Messenger of Peace Training conducted by the Saudi Arabia Scouts in Riyadh.

APR Workshop for Young People with Special Needs

(6th to 9th April)

Trainer Edward Loh attended the APR Workshop for Young People with Special Needs hosted by Scouts Australia in Perth Australia.

8. National Training Team 2012

Dr Jeffrey Ho Kai Kwong
National Training Commissioner

Tan Kay Kerng
Assistant National Training Commissioner

Leader Trainers:

Chay Hong Leng	Lester Lee
Md Khamsani Bin Sardi	Ho Chee Heng
Patrick Tan	

Honorary Leader Trainers:

Lee Tai Hui	Dr Mohd Effendy
Vincent Lim	Loh Lye Lin
Joseph John	Noraini Mohamad
Chow Hock Lin	

Assistant Leader Trainers:

Han Songguang	Lai Kwok Chin
Nordin Salleh	Alvin Chong
Sim Eng Hock	Malcolm Tan BH
Tan Cheng Kiong	Andrew Ang KH
William Tan	Lam Haw Ju, Eric
Aman b H Ahmad	Anthony Ng

Adjunct / Honorary Trainers:

Prof Leo Tan Wee-Hin
Prof Liu Pao Chuen
Nicholas Tang Ning

Members:

Don Keithsiri Wijendra	Koh Min Zhuan
Wan Meng Hao	Phang Wai Kit
Joshua Yeo	Jacqueline Lau
Sim Eng Teck	Alphonsus Gregory
Lim Say Chionh	Barry Chua
Goh Yee Heng	Riyaz Huseni
Philip Ang Chun Ling	Koh Kee Lee
Benjamin Pwee YK	Muhd. Ibrahim
Alaric Leong KW	Gina Ong
Lim Kok Swee	Roy Lai
Edward Loh YC	Daniel Ang
Choo Haw Fatt	Tok Sock Ling
Yang Chen	Nyeo Hee Wah
Dr Boey Mao Jie	Lam Tat Wai
Tan Sijie	Teo Tat Yong, Damien

Associate Members:

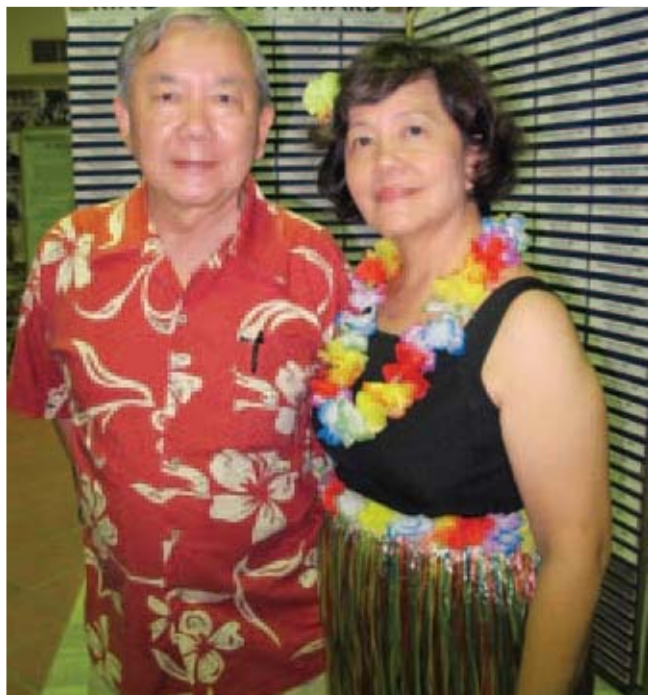
Kiu Jeng Way, Tennant

ADULT LEADERS GATHERING

The Annual Adult Leaders Gathering 2012

(3rd November)

The Annual Adult Leaders Gathering was held at Scout HQ. The theme for the night was “Hawaiian Nite.” The party was attended by 202 Leaders and Commissioners.



PROGRAMMES & EVENTS

Programmes



Cub Scout Carnival and Gangshow

(24th September)

Cub Scout Gangshow 2012 had 15 performances! This new annual event is growing the spirit of having fun through Cub Scouting. We were also honoured to have guest performers, The Renegade Scout Band and Absolute Honour Crew as well as guest judges Sheridan Bunney (Deputy Chief Commissioner, Scouts Western Australia) and Shane Earnshaw (Branch Commissioner for Scouts, Scouts Western Australia) on the judges team.



Young Aviator Badge Course (Level 1) Pilot

(14th January)

The Young Aviator Badge Course (Level 1) was piloted with 32 Cub Scouts. The Course aims to bring about an awareness in aviation related domains such as the History of Flight and the Principles of Flight through a fun-filled day of hands on activities which included a half-day visit to the Airport to enhance the learning.

Akela Award Standardisation Briefing

(24th March)

Akela Award Standardisation sessions were conducted to brief leaders on the specifics of the Award and Assessment Procedure.

Cub Scout Sectional Report

Results of the Gangshow Competition:

GOLD AWARD

Yangzheng Cubs (Payphone)
Rulang Cubs (Monster Mash)
Colugo Cubs (Gangnam Style)

SILVER AWARD

Chongfu (Waka Waka)
Greenridge (I'm Yours)
East View (Percussion Jam)
Temasek Raccoons Cubs
(Club Can't Handle)
Gan Eng Seng Dragon Cubs
(Moves Like Jagger)
Chongfu Cubs (Wushu)

BRONZE AWARD

Temasek Raccoons (Payphone)
Greenwood Cubs (Hot Chocolate)
Poi Ching Falcons (We Are Young)
Boon Lay Gardens Cubs (Firework)
Marsiling Cubs (Marsiling Stompers)
Northspring Cubs (Jump Jam)



6th Cub Scout Camporee – Auckland, New Zealand

(2 to 10 December)

The Cub Section worked in partnership with Scouts New Zealand - Upper North Island Region to present the 6th Cub Scout Goodwill Camporee in Auckland, New Zealand.

For details of day-to-day activities, see the official Cub Scout Camporee Blog at www.cubscoutcamporee.blogspot.sg

Akela & Youth Development Workshop

(24th March)

The theme of the Workshop was "Cub Scouting for Character and Citizenship Education". The Cub Scout Executive Committee welcomed keynote speaker Sheridan Bunney, Assistant Chief Commissioner (Youth Programs), Scouts Australia, WA. She was in Singapore to share with the 48 Akelas present on the Areas of Personal Growth and the Scout Method. She also spoke with the 31 Youth Cub Instructors on the importance of using the Scout Method to impart Character Values to Cub Scouts.



National Cub Scout Challenge

(7th July)

The objectives of the National Cub Scout Challenge are to augment and reinforce the knowledge of scouting skills Cub Scouts learn in their regular activities, as well as to create an environment of cooperative learning among Cub Scouts in the spirit of competition. Cub Scouts were to work together in groups, complete certain stations in order to accomplish a final task.

Results of the challenge are as follows:

Anglo Chinese School (Primary)	Team 1	Gold
Bukit Panjang Primary School	Team 2	Gold
Casuarina Primary School (Soaring Eagles Scout Group)	Team 1	Gold
Coral Primary School	Team 1	Gold
Endeavour Primary School (Soaring Eagles Scout Group)	Team 2	Gold
Greenwood Primary School	Team 1	Gold
Nanyang Primary School (Pegasus Cub Scouts)	Team 1	Gold
Unity Primary School (Unicorn Cub Scouts)	Team 1	Gold
Woodlands Primary School (Manta Ray Sea Scouts)	Team 1	Gold
Yishun Primary School	Team 1	Gold
Bendemeer Primary School	Team 1	Gold
Bendemeer Primary School	Team 2	Gold
Chongfu School (Cheetah Cub Scouts)	Team 2	Gold
De La Salle School	Team 1	Gold
Endeavour Primary School (Soaring Eagles Scout Group)	Team 1	Gold
First Toa Payoh Primary School	Team 1	Silver
Gan Eng Seng Primary School	Team 2	Silver
Gan Eng Seng Primary School (Dragon Cub Scouts)	Team 1	Silver
Gongshang Primary School	Team 1	Silver
Nanyang Primary School (Pegasus Cub Scouts)	Team 2	Silver
Radin Mas Primary School (Dragon Cub Scouts)	Team 2	Silver
River Valley Primary School (Ravens Cub Scouts)	Team 1	Silver
SJI Junior School	Team 1	Silver
Woodlands Primary School (Manta Ray Sea Scouts)	Team 2	Silver
Xishan Primary School	Team 1	Silver
Yangzheng Primary School	Team 2	Silver
Yishun Primary School	Team 2	Silver
Chongfu School (Cheetah Cub Scouts)	Team 1	Silver
Chrysalis Home School	Team 1	Silver

Chrysalis Home School	Team 2	Silver
De La Salle School	Team 2	Silver
East View Primary School	Team 1	Silver
Greenridge Primary School	Team 2	Silver
Greenridge Primary School	Team 1	Silver
Jurong Primary School	Team 1	Bronze
Marsiling Primary School	Team 1	Bronze
Mee Toh School	Team 1	Bronze
Mee Toh School	Team 2	Bronze
Meridian Primary School	Team 2	Bronze
Meridian Primary School	Team 1	Bronze
Pioneer Primary School	Team 1	Bronze
Poi Ching School (Falcon Cub Scouts)	Team 1	Bronze
Radin Mas Primary School (Dragon Cub Scouts)	Team 2	Bronze
River Valley Primary School (Ravens Cub Scouts)	Team 2	Bronze
Rosyth Primary School	Team 1	Bronze
SJI Junior School	Team 2	Bronze
Temasek Primary School (Raccoons Cub Scouts)	Team 1	Bronze
Unity Primary School	Team 2	Bronze
Woodlands Ring Primary School (Soaring Eagles Scout Group)	Team 1	Bronze
Yangzheng Primary School	Team 1	Bronze
Yumin Primary School	Team 2	Bronze
Casuarina Primary School (Soaring Eagles Scout Group)	Team 2	NA
Catholic High School Cub Scouts	Team 1	NA
Chongzheng Primary School	Team 1	NA
South View Primary School	Team 1	NA
South View Primary School	Team 2	NA
Stamford Primary School	Team 1	NA
Stamford Primary School	Team 2	NA
Temasek Primary School (Raccoons Cub Scouts)	Team 2	NA

SCOUT SECTIONAL REPORT

National Programme Council – Air Scout Executive Committee



Black Knights Air Scouts at the Singapore Air Show 2012

2012 had been an exciting year for the Air Scout Section. The Air Scouts were invited to the bi-annual Singapore Air Show at the Changi Aerospace Park.



Lin Wei Lin from ITE College Central receiving his certificate and airborne wing

Black Knights Air Scouts Wing began as a pilot unit for the newly revamped Air Scout Programme.

The Air Wing held its first investiture ceremony at the ITE College Central School of Aviation on the 24 March. Dr. Lim Wee Kiak, Member of Parliament for Nee Soon GRC and Chairman of the Governmental Parliamentary Committee for Defence and Foreign Affairs was the Guest-of-Honor for the event.



Black Knights Air Scouts Investiture Ceremony 2012

In July 2012, the air wing embarked on its first overseas training programme. Hosted by the Royal Thai Air Force, the air scouts underwent airborne static training at an air force training facilities near Kanchanaburi, Thailand. The air scouts were subsequently awarded the prestigious Royal Thai Air Force Honorary Airborne Wing for successfully completing the training.

Memorandum of Understanding Between SSA and CAAS

(7 December 2012)

A major thrust of the newly revamped air programme is the partnership with the Civil Aviation Authority of Singapore (CAAS) as well as industry partners. A memorandum of understanding was inked between the Association and the CAAS at Ngee Ann for a formal partnership and the establishment of a Youth Aviation Advisory Board which will set the directions for the new air programme. The MOU was signed by Chief Commissioner Mr. Tan Cheng Kiong and Director-General of CAAS Mr. Yap Ong Heng. The event was witnessed by Minister for Transport Mr. Lui Tuck Yew and Vice President Professor Leo Tan.



Air Scouts with Minister Lui Tuck Yew and officials from SSA and CAAS

Air Scout Executive Committee, National Programme Council

Chairman:

Mr. Desmond Chong, Assistant Chief Commissioner (Projects)

Members:

Mr. Jimmy Bok, Assistant Group Scout Leader, Black Knights Air Scouts

Mr. Andrew Tan, Rover Scout Leader, Black Knights Air Scouts

Mr. Goh Wee Chuan, Assistant Rover Scout Leader, Black Knights Air Scouts

Mr. Tong Chee San, Scout Leader, Black Knights Air Scouts

Mr. Douglas Ng, Rover Scout Leader, Black Knights Air Scouts



Launch of the New Air Scout Programme by Minister Lui Tuck Yew



Signing of the MOU between SSA and CAAS

Members of the Youth Aviation Advisory Board

National Scout Lore Quest

(28th July)

The finals of National Scout Lore Quest (NSLQ) was held at the National Library. The Static Display competition enabled the teams to exhibit their creative handicraft and skills in the graphical presentation of information.

Scout Lore Quest

1st - Victoria Scout
2nd – Raffles Institution (01)
3rd – Catholic High School

Static Display

1st - Gan Eng Seng School
2nd – Catholic High School
3rd - Raffles Institution (01)



CCA Hike Exploration

Date	Number Passed
18-19 March	13
22-23 June	2
28-29 December	25

Badge Patch Carnival at The National Library

(28th July)

The Badge Patch Carnival is a festive event in the event calendar of the Singapore Scout Movement. It was a time where Scouts from all over Singapore would gather to share their badges and scarves, two of the most distinguishable part of a Scout's uniform.



Venture Section

In 2012, the Venture Executive Committee had focused on drafting the Standard Operating Procedures for the current Progress Scheme and made minor and progressive changes to the Venture Progress Scheme.

1. Alternative paths to PSA

The current Venture Scheme does not provide for Ventures who have special needs or Ventures who are physically challenged to attain the President's Scout Award. Alternative paths to the PSA were explored to allow these Ventures to attain the PSA.

2. Changes to Venture Cord Exploration Test

To allow for more exploration tests to be conducted by the different areas and districts during school terms and to avoid the bottlenecks when conducted only during school holidays.

The use of GPS was also being explored.

A.S.P.I.R.E.

Date	Number Passed
09-11 June	8
14-17 December	5

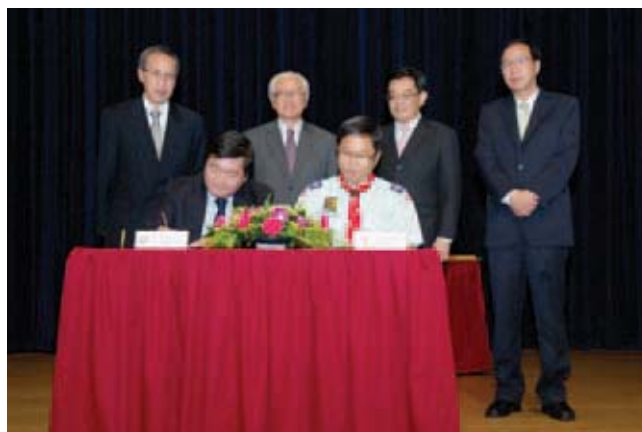
National Programme Council – NYAA Executive Committee

The Singapore Scout Association has been an active partner of the National Youth Achievement Award Programme since its inception in 1992. Many of our youth members are NYAA participants. To better support our youth members in gaining accreditation for their achievements in scouting for their NYAA, a memorandum of understanding (MOU) was signed between the Singapore Scout Association and the National Youth Achievement Award Council on the 11 October. The MOU was signed by Chief Commissioner Mr. Tan Cheng Kiong and NYAA Executive Director Mr. James Soh. The event was witnessed by President Tony Tan Keng Yam who is also the Chief Scout, Minister for Education Mr. Heng Swee Keat and Chairman of the NYAA Advisory Board, Mr. Kwek Leng Joo, Managing Director of City Developments Limited and Chairman of the NYAA Board of Trustees as well as Mr. Tan Tee How, President of the Singapore Scout Association.

With this MOU, all scout activities will be recognized by the NYAA Council for its award programme.



Chief Commissioner Mr. Tan Cheng Kiong and NYAA Executive Director Mr. James Soh signing the MOU.



National Programme Council - NYAA Executive Committee



National Programme Council – Sea Scout Executive Committee



1. Choa Chu Kang Scouts (CCKS) adopted the old kayaks in Sarimbun Camp

5 single seater and 4 double seater kayaks were restored.



2. Condor Sea Scouts (CSS) mounted their first sea kayaking outing after their 2 Star Certification By PA (15th December)

6 Sea Scouts from Condor Sea Scouts attempted their first outing on single-seater kayaks. They paddled around the waters of Pasir Ris and attempted the busy channel crossing across to Pulau Ubin and back safely. The 6 Sea Scouts were Kruthivas, Eamon Yeo, Royce Lee, Haqqan, Martin Elyasa bin Razif and Xavier Lee.



3. Sea Scouts acquired 6 new Windsurf boards at NSC

The Sea Scouts had acquired 6 units of brand new windsurf boards in December. These windsurf boards are stored at NSC (National Sailing Center).



4. Sea Scout Leaders Weekend (22nd and 23rd December)

The Sea Scouts organized a Sea Scout Leaders Weekend. It was a weekend conducted in 2 separate venues. Held in SSA HQ on Saturday (first day), the topics ranged from local Sea Scout history scene to soft skills such as rope, knots and chart reading.

On Sunday, the venue moved to NSC (National Sailing Center) where the focus was on hands-on practical work. It covered power boat handling in our inflatable OBM (out board motor) powered boat.

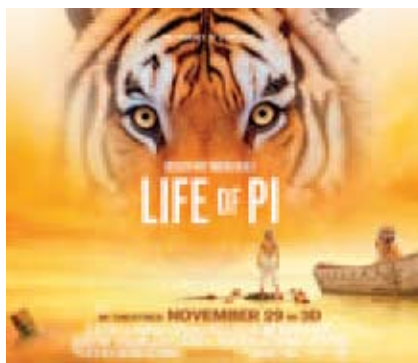
SINGAPORE SCOUT GUILD

2012 marked another active and fruitful year for the Singapore Scout Guild.



Scout Guild Annual General Meeting
(26th May)

The Guild held its 18th Annual General Meeting on Saturday 25th June at Bedok Town Secondary School's premises. After conclusion of serious deliberations, 3 Guild chapters namely HJI, RI and SJI were jointly awarded the President's Trophy for being "active chapters" during the year.



Charity Film Premiere
(27th November)

As part of its efforts to raise funds for the Association, the Guild organized a Charity Film Premiere – The Life of Pi at the Grand Cathay Cineplex @ 7.00pm. The Charity Film Premiere was strongly supported by StarHub Ltd, which sponsored the costs of tickets for all the 294 seats in Hall 2.



Singapore Garden Festival
(14th July)

A small party of 12 members visited the Singapore Garden Festival. On display were prize-winning garden creations. Members were most impressed by the array of colours and the creativity of the designing horticulturists.



Scout Charity Golf
(9th October)

The Scout Charity Golf Tournament 2012 was held at the Tampines Course of Tanah Merah Country Club. A total of 98 golfers took part and had good fun on that day which culminated with a sit-down dinner at the club premises. The Guest of Honour at the dinner reception was the President of the Republic of Singapore, Dr. Tony Tan.



Nature Walk
(28th April and 10th November)

The Guild organized two nature walks during the year. Members went on a nature walk at Labrador Park and the Bukit Timah Railway Corridor.

Fellowship Lunches

Members of the Management Committee continued the tradition of hosting regular fellowship lunches for committee members and chapter representatives. Apart from building up the esprit-de-corps, such fellowship lunches are useful as ideas for new activities and programmes are often exchanged. Three fellowship lunches in all were organized during the year. The fellowship lunches were all well attended by Guild members.

Singapore Turf Club Visit

(18th August)

The Guild organized a trip to the Singapore Turf Club. Members got to visit the stables and had a better understanding of the training regime of a race horse. Thereafter, members had a hearty tea reception hosted by the Turf Club.

SENIORS IN SCOUTING

For the year 2012 there were 42 registered Seniors- in- scouting. Three members, Mr and Mrs Cheng Sai and Mr M Francis assisted in cub scout units.

The year started with a social gathering for the members held in February.

The ukulele group and the line dancers met up every alternate Wednesdays. The ukulele group had an active year performing at the Serangoon district campfire, the President Charity Golf Dinner, the Scout Guild campfire, Trefoil Guides' campfire, The Kreta Ayer stamp society exhibition and the Holland Vista Christmas Carnival.

Senior member Mr Foo Seck Tong conducted a campcraft model making course for 20 scouts in September. With the stepping down of Chairman Mr Peter Joe Chia and Dy Chairman Mr Lam Peck Heng the management committee appointed Dr Joshua Wong and Mr Paul Gomez and interim Chairman and Dy Chairman.



Performance at Holland Vista Christmas Carnival



Seniors at the Annual Adult Leaders' Hawaiian Night

NATIONAL EVENTS



National Day Parade

9 August at The Floating Platform, Marina Bay

Contingent Leader: Nicholas Ong
Contingent Leader (Reserved): Proposer Sim

66 Scouts from the participating Units are as follows:

1. Chua Chu Kang Secondary School
2. Dunearn Secondary School
3. Edgefield Secondary School
4. Punggol Secondary School
5. Queenstown Secondary School
6. Soaring Eagles Scout (Open) Group
7. St. Gabriel's Secondary School
8. St. Joseph's Institution
9. St. Patrick's School



Singapore Youth Festival

1 July at Singapore Indoor Stadium

Contingent Leader: Scouter Gavin Pah
Assistants: Scouter Ng Chee Kian, Rover Julius D.Roberts, Rover Daryl Lim

1. Contingent Commander : Venture Don Yeo (Swiss Cottage Secondary School)
2. 2nd CC: Venture Angel Liew (Swiss Cottage Secondary School)
3. Flag Bearer: Venture Ng Jia Hao (Greenview Secondary School)
4. 2nd FB: Venture Iftikhaar (Greenview Secondary School)
5. Participants from the following Schools:-
 - 03 participants from Swiss Cottage Secondary School
 - 02 participants from Bukit Panjang Secondary School
 - 06 participants from Dunman Secondary School
 - 18 participants from Greenview Secondary School
 - 08 participants from St.Gabriels Secondary School



Earth Hour Singapore



Scouts of the World Award, Discovery Workshop

(28th to 30th September)

The 8th Scouts of the World Discovery workshop was held in the National Community Leadership Institute (NACLI). There were a total of 7 local and 4 overseas participants. The overseas participants included two from Maldives, one from Sri Lanka and the 4th from Bangladesh. During the closing dinner of the workshop, seven Rovers receiving their Scouts of the World Award from Mr Malcolm Tan, National Program Commissioner of the Singapore Scout Association (SSA).

As part of the United Nation Millennium Development Goals, the scope of the workshop included more peace and development aspect, in line with the recent development in the Messenger of Peace programme.

Ground Up Initiative (GUI), a volunteer-driven, non-profit community at Bottle Tree Park, hosted the participants for one of our field trips. The participants joined the local residents from Yishun area to carry out urban farming, learning more about local plants and farm crops. GUI also shared with the participants on topics related to garbage/food enzymes, a liquid that is made from either garbage or food waste such as fruit peels, which can be used in place of the usual cleaning detergent/fertilizer.

As part of another field trip, the participants were given the opportunity to take public transport to Holland Village, a unique small housing area in the West of Singapore that shows different aspects of life in Singapore (the Lion City). They were exposed to the different types of houses and buildings in the area, and they were told to observe and compare the different and contrasting lifestyles and profiles of the people, business community and the community at large.



International Coastal Clean-up Singapore (ICCS)

(17th September)

Cuon Scout Group Participating in International Coastal Clean-up Singapore (ICCS).



Poi Ching Cub Scout Group (Primary)	Cub Scout
Radin Mas Dragon Cub Scout Group (Primary)	Cub Scout
River Valley Raven Cub Scout Group (Primary)	Cub Scout
Rosyth Cub Scout Group (Primary)	Cub Scout
Rulang Cub Scout Group (Primary)	Cub Scout
Sji (Junior) Cub Scout Group (Primary)	Cub Scout
South View Cub Scout Group (Primary)	Cub Scout
St Andrews Star Scout Group (Primary/Secondary/Jc)	Cub Scout
St Gabriel's Cub Scout Group (Primary)	Cub Scout
Stamford Cub Scout Group (Primary)	Cub Scout
Tampines Primary Cub Scout Group (Primary)	Cub Scout
Tao Nan Marlin Cub Scout Group (Primary)	Cub Scout
Temasek Cub Scout Group (Primary)	Cub Scout
Unity Cub Scout Group (Primary)	Cub Scout
West View Cub Scout Group (Primary)	Cub Scout
Woodlands Manta Ray Cub Scout Group (Primary)	Cub Scout
Xingnan Cub Scout Group (Primary)	Cub Scout
Xishan Cub Scout Group (Primary)	Cub Scout
Yangzheng Cub Scout Group (Primary)	Cub Scout
Yio Chu Kang Cub Scout Group (Primary)	Cub Scout
Yishun Cub Scout Group (Primary)	Cub Scout
Yumin Cub Scout Group (Primary)	Cub Scout
01 Raffles Scout Group (Secondary)	Scout
02 Raffles Scout Group (Secondary)	Scout
Acs (Barker) Scout Group (Secondary)	Scout
Acs(Ind) Scout Group (Secondary)	Scout
Ahmad Ibrahim Warriors Scout Group (Secondary)	Scout
Anglican High Falcon Scout Group (Secondary)	Scout
Beatty Beaver Scout Group (Secondary)	Scout
Bedok South Kijang Scout Group (Secondary)	Scout
Bishan Park Lightning Scout Group (Secondary)	Scout
Bt Panjang Eagle Scout Group (Secondary)	Scout
Bukit Merah Scout Group (Secondary)	Scout
Catholic High Scout Group (Secondary)	Scout
Changkat Changi Eagle Scout Group (Secondary)	Scout
Chua Chu Kang Condor Scout Group (Secondary)	Scout
Chung Cheng High School Scout Group (Secondary)	Scout
Chung Cheng High(Yishun) Scout Group (Secondary)	Scout
Clementi Town Griffin Scout Group (Secondary)	Scout
Clementi Woods Rusa Scout Group (Secondary)	Scout
Dunearn Unicorn Scout Group (Secondary)	Scout
Dunman Dove Scout Group (Secondary)	Scout
Dunman High Scout Group (Secondary)	Scout
East Spring Oneida Scout Group (Secondary)	Scout
Fajar Fox Scout Group (Secondary)	Scout
Fuhua Scout Group (Secondary)	Scout
Gan Eng Seng Dragon Scout Group (Secondary)	Scout
Greenridge Fox Scout Group (Secondary)	Scout
Greenview Cuon Scout Group (Secondary)	Scout
Holy Innocent Hornet Scout Group (Secondary)	Scout
Hong Kah Scout Group (Secondary)	Scout
Hougang Rangers Scout Group (Secondary)	Scout
Hwa Chong Scout Group (Secondary)	Scout
Jurong Screaming Eagle Scout Group (Secondary)	Scout
Manjusri Red Fox Scout Group (Secondary)	Scout
Maris Stella High Scout Group (Secondary)	Scout
Mayflower Scout Group (Secondary)	Scout
Montfort Knights Scout Group (Secondary)	Scout
New Town Eagle Scout Group (Secondary)	Scout
Ngee Ann Wichita Scout Group (Secondary)	Scout
Peirce Triace Scout Group (Secondary)	Scout
Punggol Phoenix Scout Group (Secondary)	Scout
Queenstown Scout Group (Secondary)	Scout
River Valley High Scout Group (Secondary)	Scout
Serangoon Eagle Scout Group (Secondary)	Scout
Siglap White Stag Scout Group (Secondary)	Scout
Sji Pelandok Scout Group (Secondary)	Scout
Soaring Eagles Scout Group (Open)	Scout
St Gabriel Southern Cross Scout Group (Secondary)	Scout
St Patrick Pajigwad Scout Group (Secondary)	Scout

Swiss Cottage Scout Group (Secondary)	Scout
Tanjong Katong Seladang Scout Group (Secondary)	Scout
Unity Unicorn Scout Group (Secondary)	Scout
Victoria Arrow Scout Group (Secondary)	Scout
Woodlands Manta Ray Scout Group (Primary)	Scout
Yuan Ching Scout Group (Secondary)	Scout
Zhenghua Scout Group (Secondary)	Scout
Zhonghua Scout Group (Secondary)	Scout
01 Raffles Scout Group (Secondary)	Venture Scout
02 Raffles Scout Group (Secondary)	Venture Scout
Acs(Ind) Scout Group (Secondary)	Venture Scout
Catholic High Scout Group (Secondary)	Venture Scout
Chung Cheng High School Scout Group (Secondary)	Venture Scout
Damai Fire Eagle Scout Group (Secondary)	Venture Scout
Dunman High Scout Group (Secondary)	Venture Scout
East Spring Oneida Scout Group (Secondary)	Venture Scout
Holy Innocent Hornet Scout Group (Secondary)	Venture Scout
Hougang Rangers Scout Group (Secondary)	Venture Scout
Hwa Chong Venture & Rover	Venture Scout
River Valley High Scout Group (Secondary)	Venture Scout
Serangoon Eagle Scout Group (Secondary)	Venture Scout
Serangoon Eagle Scout Group (Secondary)	Rover Scout
Tampines Sands Rover Scout Group (Open)	Rover Scout
Katong School Scout Group (Extension)	Extension Scout

SILVER AWARD RECIPIENTS

GROUP NAME

Aitong Primary Cub Scout Group (Primary)	Cub Scout
Anchor Green Cub Scout Group (Primary)	Cub Scout
Anglo Chinese Junior Cub Scout Group (Primary)	Cub Scout
Beacon Cub Scout Group (Primary)	Cub Scout
Bedok Green Cub Scout Group (Primary)	Cub Scout
Bendemeer Cub Scout Group (Primary)	Cub Scout
Bukit Panjang Cub Scout Group (Primary)	Cub Scout
Canberra Cub Scout Group (Primary)	Cub Scout
Chua Chu Kang Cub Scout Group (Primary)	Cub Scout
Da Qiao Cub Scout Group (Primary)	Cub Scout
Dazhong Cub Scout Group (Primary)	Cub Scout
Hong Kah Cub Scout Group (Primary)	Cub Scout
Jurong West Cub Scout Group (Primary)	Cub Scout
Juying Cub Scout Group (Primary)	Cub Scout
Kong Hwa Cub Scout Group (Primary)	Cub Scout
Kranji Cub Scout Group (Primary)	Cub Scout
Maha Bodhi Cub Scout Group (Primary)	Cub Scout
Maris Stella Cub Scout Group (Primary)	Cub Scout
Mee Toh Cub Scout Group (Primary)	Cub Scout
Nan Hua Cub Scout Group (Primary)	Cub Scout
North Spring Panther Cub Scout Group (Primary)	Cub Scout
Pioneer Cub Scout Group (Primary)	Cub Scout
Qifa Cub Scout Group (Primary)	Cub Scout
Rivervale Cub Scout Group (Primary)	Cub Scout
St Stephen's Cub Scout Group (Primary)	Cub Scout
St.Anthony's Cub Scout Group (Primary)	Cub Scout
Tanjong Katong Cub Scout Group (Primary)	Cub Scout
Teck Whye Cub Scout Group (Primary)	Cub Scout
Telok Kurau Cub Scout Group (Primary)	Cub Scout
Townsville Cub Scout Group (Primary)	Cub Scout
White Sands Cub Scout Group (Primary)	Cub Scout
Xinmin Cub Scout Group (Primary)	Cub Scout
Yu Neng Cub Scout Group (Primary)	Cub Scout
Yuhua Cub Scout Group (Primary)	Cub Scout
Zhonghua Cub Scout Group (Primary)	Cub Scout
Bedok Town Tiger Scout Group (Secondary)	Scout
Nus High Scout Group (Secondary)	Scout
Regent Scout Group (Secondary)	Scout
Siglap White Stag Scout Group (Secondary)	Venture Scout
St Gabriel Southern Cross Scout Group (Secondary)	Venture Scout
Greenview Cuon Scout Group (Secondary)	Rover Scout
Towner Gardens Scout Group (Extension)	Extension Scout
Woodlands Gardens Scout Group (Extension)	Extension Scout

SECTION

BRONZE AWARD RECIPIENTS

GROUP NAME

Coral Cub Scout Group (Primary)
 East Spring Cub Scout Group (Primary)
 Evergreen Cub Scout Group (Primary)
 Jurong Cub Scout Group (Primary)
 Marsiling Cub Scout Group (Primary)
 Opera Estate Cub Scout Group (Primary)
 Qihua Cub Scout Group (Primary)
 Red Swastika Cub Scout Group (Primary)
 Balestier Hill Scout Group (Secondary)
 Guangyang Polar Bear Scout Group (Secondary)
 Nan Chiau High Scout Group
 St Andrews Star Scout Group (Primary/Secondary/Jc)
 Bt Panjang Eagle Scout Group (Secondary)
 Sji Pelandok Scout Group (Secondary)
 East Spring Oneida Scout Group (Secondary)
 Griffin Rover Group (Open)
 Kerengga Rover Crew (Open)
 Mayflower Scout Group (Secondary)
 Siglap White Stag Scout Group (Secondary)
 St Gabriel Southern Cross Scout Group (Secondary)

SECTION

Cub Scout
 Cub Scout
 Cub Scout
 Cub Scout
 Cub Scout
 Cub Scout
 Cub Scout
 Cub Scout
 Scout
 Scout
 Scout
 Scout
 Venture Scout
 Venture Scout
 Rover Scout
 Rover Scout
 Rover Scout
 Rover Scout
 Rover Scout
 Rover Scout

Akela Award Presentation Ceremony

20 October 2012 at 3.00 pm at Auditorium, Raffles Institution

Guest of Honour: Dr. William Wan
 General Secretary, Singapore Kindness
 Movement



AKELA AWARD (WITH HONOURS) RECIPIENTS

NAME

Tan Wei
 Imran Imtiaz Barakahathulla
 Md Danish Tan Bin Azmi Tan
 Eng Keqing
 Foo Tun Min
 Seah Min Xuan, Pierre
 Yip Hao Jin
 Justin Kong Jay-En
 Tang Wei Yang, Tatsuhide
 Nicholas Ng Wei Hao
 Tan Jie Quan
 Justin Low
 Rohith Srinivas
 Tay Jih How
 Steven Tang Chung Yew
 Joshua Lee
 Marcus Jude Wong
 Raphael Ong Chee Yang
 Reuben Christopher Nathan
 Daniel Lim Teck Yang
 David Lim Zhong Wei
 Gavin The Jun Yong
 Lau Rui Han
 Joanne Koh Shi Min
 Dylan Chew

CUB SCOUT PACK

Ai Tong Cub Scout Pack
 Cheetah Cub Scout Pack
 Soaring Eagles Scout Group
 Gongshang Cub Scout Pack
 Gongshang Cub Scout Pack
 Gongshang Cub Scout Pack
 Gongshang Cub Scout Pack
 Pelican Cub Scout Pack
 Maris Stella Cub Scout Pack
 Falcon Cub Scout Pack
 Falcon Cub Scout Pack
 Raven Cub Scout Pack
 Rosyth Cub Scout Pack
 Rosyth Cub Scout Pack
 St Andrew's Cub Scout Pack
 SJIJ Cub Scout Pack
 SJIJ Cub Scout Pack
 SJIJ Cub Scout Pack
 SJIJ Cub Scout Pack
 Raccoons Cub Scout Pack
 Raccoons Cub Scout Pack
 Raccoons Cub Scout Pack
 Raccoons Cub Scout Pack
 Manta Ray Sea Scouts
 Yangzheng Cub Scout Pack

AKELA AWARD RECIPIENTS

NAME

Chan Jun You
Ian Chien Jun Rong
John Christopher Phang
Joshua Nee Ting-Feng
Stanley Saleh
Tan De-Reng
Yap Xuan Wei, Corwin
Jefferey Low Chung Sheng
Lian Jun Rui, Lucas
Ong Rui Peng Davin
Phua Rui Bin Ryan
Teh Zhi Yuan
Chin Jun Wei, Justin
Joshua Ong Peng Yeow
Lim Yi Ann
Chow Yu Hin
Nur Irdina Bte Rusli
John Isaiah Ramos Sangalang
Alastir Chye We Zei
Foo Ci En
Goh Kian Yong, Jekyll
Ong Ju En, Nigel
Enzo Xuan Ng
Ameet Singh Sandhu
Formentera Denzel Ceniza
Muhammad Syahid B Mohamed Noor
Muhammad Syarizwan B Norhizam
Brandon Khaw Wei Jie
Eugene Lim Jun Wei
Jarrod Chua Jie Rong
Jeremy Tan Tien Tze
Lynette Yeo Shu Yi
Ng Ding Hei Ryan
Yew Kai Wen Georgia
Darrell Goh Rui Jie
Gabriel Gautaman Maran
Gabriel Jerome Lim Tien Siang
Gabriel Tang Jin Mun
Ling Young Loon
Matthias Wesley Heng Zi Hng
Nicholas Poon Jun Hao
Seth Tang Mun Onn
Tan Kai Jie Sean
Tang Zhengyang Nicholas Z
Timothee Tang Wai Kit
Axel Wong Jing Zhi
Chow Zhan Ting
Khoo Zheng Han Nicholas
Loe Wing Hon Marvyn
Ang Ben Xuan
Isobel Margaret Woo Jia Yi James
Khoo Geng Kit Wiesiek
Leo Tan Heqin
Yong Duan Kang
Joel Wong Jun Wei
John Ashwin Letchmanan
Liong Wei Yong Deen
Ng Qing Yang
Thaddeus Chua Jun Hao
Wayne Yeo
Darren Hon Dai Mun
Ethan Leung Jin Jie
Ian Tan Zen Eng
Zachary Nicodemus Lee
David Tey
Ethan Lim Kai
Gabriel Nah

CUB SCOUT PACK

Ai Tong Cub Scout Pack
Catholic High Cub Scout Pack
Catholic High Cub Scout Pack
Catholic High Cub Scout Pack
Catholic High Cub Scout Pack
Catholic High Cub Scout Pack
Catholic High Cub Scout Pack
Cheetah Cub Scout Pack
Cheetah Cub Scout Pack
Cheetah Cub Scout Pack
Cheetah Cub Scout Pack
Cheetah Cub Scout Pack
De La Salle Cub Scout Pack
De La Salle Cub Scout Pack
De La Salle Cub Scout Pack
Elias Park Cub Scout Pack
Elias Park Cub Scout Pack
Soaring Eagles Scout Group
First Toa Payoh Cub Scout Pack
Gongshang Cub Scout Pack
Gongshang Cub Scout Pack
Gongshang Cub Scout Pack
Greenridge Cub Scout Pack
Greenwood Cub Scout Pack
Greenwood Cub Scout Pack
Greenwood Cub Scout Pack
Greenwood Cub Scout Pack
Pelican Cub Scout Pack
Pelican Cub Scout Pack
Pelican Cub Scout Pack
Pelican Cub Scout Pack
Pelican Cub Scout Pack
Pelican Cub Scout Pack
Sun Scouts
Maris Stella Cub Scout Pack
Maris Stella Cub Scout Pack
Maris Stella Cub Scout Pack
Maris Stella Cub Scout Pack
Maris Stella Cub Scout Pack
Maris Stella Cub Scout Pack
Maris Stella Cub Scout Pack
Maris Stella Cub Scout Pack
Maris Stella Cub Scout Pack
Meridian Cub Scout Pack
Meridian Cub Scout Pack
Meridian Cub Scout Pack
Meridian Cub Scout Pack
Pegasus Cub Scout Pack
Pegasus Cub Scout Pack
Pegasus Cub Scout Pack
Pegasus Cub Scout Pack
Pegasus Cub Scout Pack
Dragon Cub Scout Pack
Dragon Cub Scout Pack
Dragon Cub Scout Pack
Dragon Cub Scout Pack
Dragon Cub Scout Pack
Raven Cub Scout Pack
St Andrew's Cub Scout Pack
St Andrew's Cub Scout Pack
St Andrew's Cub Scout Pack
St Andrew's Cub Scout Pack
SJII Cub Scout Pack
SJII Cub Scout Pack
SJII Cub Scout Pack

Jeremiah Foo
Lucas Matthew Bay
Mark Ngui
Rahul Raj Singh
Simon Chan Sing Hui
William Myles Tan
Zara Karimi
Ang Le Wayne
Chang Hexiang
David Sim Yong Zan
Jared Chew Chung Weng
Keefe Teo Wei Wen
Ong Chee Choon
Ryan Lee Jin Yang
Sun Shao Bo Bladen
Tan Kaiheng
Tang Zi Xuan
Pang Zi Jian Adrian
Cheong Tze Sung
Hugo Chia Yong Zhi
Muhammad Izzakie B Zulkifli
Ng Jin Hui
Daryl Chan Jun Hong
Eugene Kho Jun Wei
Ian Andre Fonseca
Julia Shaye Juntar
Malcolm Sim Zhi Jie
Ong Jia Jun
Zulaikha Binte Zakariah
Ariel Tan Shi Jie
Chester Koh Wei Mun
Ignatius Tang Hong-Quan
Joseph Neoh Jun Yi
Joshua Yew Yan Keat
Koh Jun Han
Long Yan Zhao
Lucas Yeo Tzuo
Samuel Tan Hong En
Stephen Chua
Tan Zheng Xun
Teng Sing Long
Balamurugan Hariharan
Bryan Cheng Ming Sheng
Damian Soh Wei Li
Darma Vishnu Lekshumanan
Deborah Zenita Martin
Jerdwut Rojprasithporn
Kalaichelvan Piranavan
Khuyagbaatar Urangua
Kirthana Pillay
Maizurah Begum
Muhd Danish Firdaus
Nyan Lin Htet
Subhash Nair Anandh
Wai Yar Aung
Harits B Izhar
Ong Wee Cho, Deshaun
Xanric Tan Tsau Jin

SJJJ Cub Scout Pack
SJJJ Cub Scout Pack
SJJJ Cub Scout Pack
SJJJ Cub Scout Pack
SJJJ Cub Scout Pack
SJJJ Cub Scout Pack
Tanjong Katong Cub Scout Pack
Marlin Cub Scout Pack
Marlin Cub Scout Pack
Marlin Cub Scout Pack
Marlin Cub Scout Pack
Marlin Cub Scout Pack
Marlin Cub Scout Pack
Marlin Cub Scout Pack
Marlin Cub Scout Pack
Marlin Cub Scout Pack
Raccoons Cub Scout Pack
Manta Ray Sea Scouts
Manta Ray Sea Scouts
Manta Ray Sea Scouts
Soaring Eagles Scout Group
Soaring Eagles Scout Group
Soaring Eagles Scout Group
Xishan Cub Scout Pack
Xishan Cub Scout Pack
Xishan Cub Scout Pack
Yangzheng Cub Scout Pack
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Yumin Cub Scout Pack
Yumin Cub Scout Pack
Yumin Cub Scout Pack

Chief Commissioner's Award Presentation Ceremony

1 September at 5.00 pm at Multi-Purpose Hall, SSA HQ

RECIPIENTS

Jervan Khou	02 Raffles Scout
Lim Zheyuan Daniel	02 Raffles Scout
Tan Jia Jun Norman	02 Raffles Scout
Yeow En Kai Joel	02 Raffles Scout
Chua Jett Yong	Anglo-Chinese School (Independent)
Joel Chan York Yee	Anglo-Chinese School (Independent)
Kevin kim Chun Hao	Anglo-Chinese School (Independent)
Ong Wei Han	Anglo-Chinese School (Independent)
Lee Wei Chen Frederick	Arrow Scout
Pun Zheng Hao Edmund	Arrow Scout
Timothy Phuah Siew Jin	Arrow Scout
Benedict Tedjopranoto	Catholic High Scout
Kerwyn Lim Jiong Han	East Spring Oneida Scout
Lim Kai Feng	East Spring Oneida Scout
Poh Kang Yu	East Spring Oneida Scout
Sakthi Velan N	Manta Ray Sea Scout
Nasir Bin Mohamed Yusof	Ngee Ann Wichita Scout
Sam Liang	Ngee Ann Wichita Scout
Nico Jonathan Halim	Queenstown 03 Sea Scout
Glen Lye	St Joseph's Pelandok Scout
Lee Ren Cong Gareth Justin	St Joseph's Pelandok Scout



President Scout Award Presentation Ceremony

21 December at 3.00 pm at the Istana

RECIPIENTS

Benedict Kao Sheng Rong	Anglo-Chinese School (Independent)
Chester Su Yong Meng	Anglo-Chinese School (Independent)
Kevin Hadinata	Anglo-Chinese School (Independent)
Richard Chan Wing Hong	Anglo-Chinese School (Independent)
Soh Yock Teck Nicholas	Anglo-Chinese School (Independent)
Tan Si Hao	Anglo-Chinese School (Independent)
Clement Chung Bing Cong	Catholic High Scout
Fang Yi Shen	Catholic High Scout
Jeremy Thng Wee Kiat	Catholic High Scout
Lee Xue Ying	Catholic High Scout
Lim Wei Yang Jerome	Catholic High Scout
Lim Yang Wei, Leonard	Catholic High Scout
Chiang Fong Sin	Chung Cheng High School (Main)
Chew Zhie Jie Aaron	Hwa Hong Institution
Malcolm Tok You Yu	Hwa Hong Institution
Li Yiming	Raffles Institution
Ng Zheng Han Ernest Clement	Raffles Institution
Wong Kwang Ik	Raffles Institution



Baden Powell Award

Mr. Tan Cheng Kiong, the Chief Commissioner presented the BP award to the following recipients during the World Scout Day Dinner in February 2013.



(L-R): Boey Mao Qing, Alaric Leong Keng Wah, Luo Gulin



Boey Mao Qing, Anglo Chinese School Barker Rover Crew



Alaric Leong Keng Wah, Falcon Scout Group



Luo Gulin, Kerengga Rover Crew

Long Service Award

(23rd February)

Long Service Awards were conferred on 40 Adult Leaders who provided active service to the Association. The Presentation Ceremony was held at The Singapore Scout Association in conjunction with the World Scout Day Dinner. The awards were conferred by Mr Tan Tee How, President Scout Council in February 2013.

List of recipients for the Long Service Award is as follows :

50 Years

1. Mr. Chua Sum Leng Andrew

40 Years

2. Mr. Yeo Kai Cheow
3. Ms. Cheong Lin See

30 Years

4. Mr. Alvin Chong
5. Mr. Ang Kah Hin, Andrew
6. Ms. Chan Pui Fun, Sarah
7. Mr. Nicholas Tang Ning
8. Mr. Tan Cheng Kiong
9. Mr. Tang Ying Cheong
10. Ms. Teo Mui Eng
11. Mr. Teow Seng Seow

20 Years

12. Mr. Ang Kim Siong
13. Mr. Anthony Ng
14. Ms. Kulasegaram Sivamalar
15. Mr. Lai Chan Hong
16. Mr. Lam Haw Ju, Eric
17. Mr. Lam Tat Wai
18. Mr. Wan Meng Hao

10 Years

19. Mr. Ang Teck Siang Daniel
20. Dr. Boey Mao Jie
21. Mr. Chan Chee Yuen Raymond
22. Mr. Edgar Wong
23. Mr. Fong Meng Thoong
24. Mr. Gary Seah
25. Mr. Hoe King Chuan Clarence
26. Mr. Huang Junhao
27. Mr. Koh Yong Zhi Nicholas
28. Mr. Lim Hong Da
29. Mr. Lim Pee Loon
30. Ms. Lim Ying Ying
31. Ms. Liu Lee Choo Sharon
32. Mr. Luo Gulin
33. Mr. Mohammad Azhari Dzulkifli
34. Mr. Ng Han Kee
35. Mr. Noel Wong
36. Mr. Sivalingam Shaun
37. Mr. Teoh Soo Sim
38. Ms. Tok Sock Ling
39. Mr. Wong Chun Yeow David
40. Mr. Yu Zi Yi



GSL Andrew Chua receiving the 50-year award



AAC Daniel Ang receiving the 10-year award



Distinguished Service Award

(11th July)

The Distinguished Service Award Investiture Ceremony was held at The Istana. His Excellency, Dr. Tony Tan Keng Yam, President of the Republic of Singapore and Chief Scout, conferred the Awards to Adult Leaders in recognition of their distinguished service to Scout Movement. Among the recipients were three Scouts from other National Scout Organizations (NSOs). The Honour List is as follows :

SILVER AWARD

1. Mr Anthony Chan PMSM
Former Chief Commissioner
Scout Association of Hong Kong
2. Dr. Chao Shou-Po
Chief Commissioner
The General Association of The Scouts of China
3. Mr. Ang Kah Hin, Andrew
Assistant Chief Commissioner (North Area)
4. Mr. Yeo Kai Cheow
District Commissioner (Serangoon)

MEDAL OF COURAGE

1. Mr. Edieusdi Bin Ahmad
Rover Scout
2. Mr. Lim Yu, Jason
Rover Scout

STAR TO BRONZE AWARD

1. Mr. Chia Chong Meng
Adult Leader

BRONZE AWARD

1. Mr. Gananedran s/o S E Gananedran
Group Scout Leader
2. Mr. Hoe King Chuan, Clarence
National Cub Scout Commissioner
3. Mr. Kwang Wei Yew, David
Scout Leader
4. Mr. Lai Yeu-Der, Morris
Executive Group Scout Leader
The General Association of The Scouts of China
5. Mr. Lim Chong Chau, Michael
District Commissioner (Queenstown)
6. Mr. Nyeo Hee Wah
Assistant Group Scout Leader
7. Mr. Teo Chun Liang, Rick
Scout Leader
8. Mr. Teo Tat Yong, Damien,
Group Scout Leader

BRONZE VANDA AWARD

1. Ms. Chong Choy Hoong, Beatrice
School Principal
Dunman Secondary School
2. Mdm Ong Bee Lian, Doris
School Principal
Mayflower Secondary School
3. Mdm Rashidah Bte Abdul Rasip
School Principal
West View Primary School

CHIEF SCOUT'S COMMENDATION

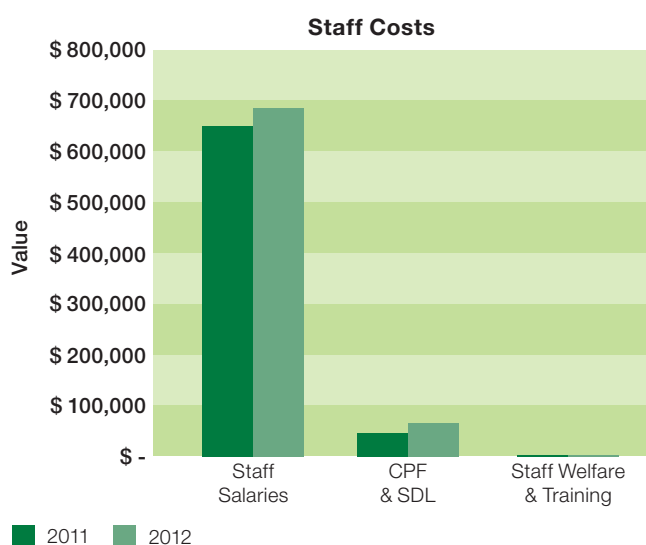
1. Ms. Bridget Mariebelle Nathan
Group Scout Leader
2. Mr. Fong Meng Thoong, Michael
Group Scout Leader
3. Mr. Kamal Bin Yacob
Group Scout Leader
4. Mr. Kesavan s/o Veerappen
Group Scout Leader
5. Mr. Kiu Jeng Way, Tennant
District Commissioner (Toa Payoh)
6. Mr. Liaw Yang Zheng, Nicholas
Group Scout Leader
7. Mr. Lim Tiam Seng, Eric
Cub Scout Leader
8. Mr. Mohammed Hazmi Hasni
Assistant Group Scout Leader
9. Mr. Mohammed Kamal Bin MD Ibrahim Khalid
Assistant Scout Leader
10. Ms. Nurhidayah Hashim
Cub Scout Leader
11. Ms. Ong Siew Ling, Wendy
Group Scout Leader
12. Mr. Ong Sin Gie, Ralph
Assistant Group Scout Leader
13. Mr. Ong Sock Koon, Terence
Group Scout Leader
14. Ms. Phay Pei Joo
Scout Leader
15. Mr. Seah Gary
Venture Scout Leader
16. Mr. Tan Chiat Ann, Andrew
Assistant Scout Leader
17. Mr. Tan Shiaw Beng, Gregory
Assistant Group Scout Leader
18. Mr. Wong Chyng Shiau, Kenny
Group Scout Leader
19. Mr. Yap Koon Seng
Assistant Venture Scout Leader

REPORT ON FULL TIME STAFF

1. Staff costs and headcount increased from **\$717,633** to **\$763,341.43** while headcount remain the same.

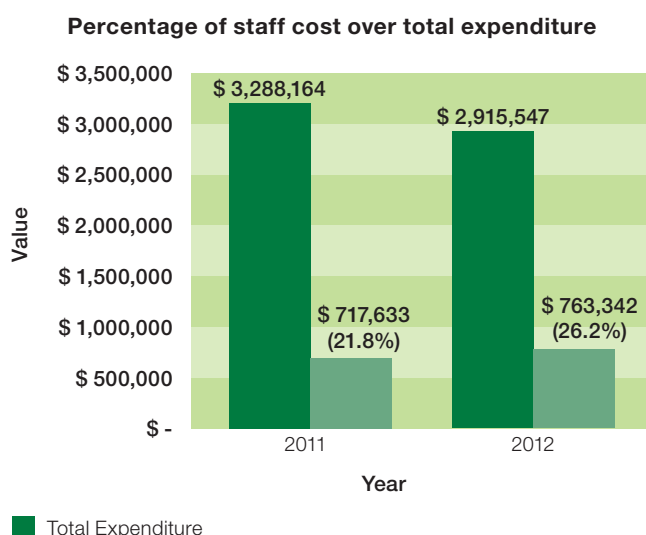
Staff costs comprise:

	2011	2012
Staff Salaries	\$ 651,559	\$ 686,481
CPF & SDL	\$ 61,522	\$ 72,562
Staff Welfare & Training	\$ 4,552	\$ 4,299
	\$717,633	\$ 763,342



2. Staff costs as a percentage of total gross expenditure increased, by 4.4% from 21.8% to 26.2% (See table below).

COST	YEAR	
	2011	2012
Total Expenditure	\$ 3,288,164	\$ 2,915,547
Staff Cost	\$ 717,633	\$ 763,342
Percentage of staff cost over Total Expenditure	21.8%	26.2%



3. The salary band and the headcount in each band are shown below:

Annual Remuneration* Salary band	Number of Staff	
Top 3 Executives	2012	2011
< \$50,000	-	-
\$50,000 to \$100,000	2	2
\$100,000 to \$150,000	1	1
Sub total	3	3
Other Employees		
< \$50,000	13	13
Total	16	16

Besides supporting the Scout Council, Commissioners Council and Volunteer leaders in their roles, staff had been instrumental in improving HQ facilities. The following had been successfully achieved to better serve our members:

- Enhanced the computerized membership service data management system (MSDS) by creating the online registration for programme courses. This cut down manual work, drastically.
- Updated the Financial and Accounting SOP version 03.
- Conducted the second online customer service survey in July-Aug
- Enhanced the physical surrounding landscape of the HQ
- Enhanced the security by upgrading the CCTV system to cover more areas.
- The Code of Conduct policy was implemented requiring all leaders, commissioners to make a formal declaration to abide by the desired conduct.

Policy relating to the management and avoidance of conflicts of interest

As an institution of a public character (IPC), the following policy has been incorporated in the Association's POR, which is on our website.

- All council members, volunteers and staff shall avoid situations where personal interest or the interest of the family is in conflict with the interest of the Singapore Scout Association (SSA) or where it could affect the ability to make decisions that are in the best interest of SSA.
- They should declare their interest to the Scout Council if they are considering entering into a business dealing with SSA.
- In such case, they shall abstain from discussion and not be part of the decision making process on such dealing.
- They should not either directly or indirectly make use of any SSA information or his position to further their personal interest.
- The Audited Financial Statement of Account and the Annual Report are posted on our website.

FINANCIAL STATEMENTS

The Singapore Scout Association

Unique Entity No. S85CC0196D

ANNUAL REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2012

The Singapore Scout Association

General Information

Scout Council

President - Tan Tee How

Vice President - Robert Koh

Vice President - Leo Tan Wee Hin

Honorary Treasurer - Philip Ling Soon Hwa

Honorary Secretary - Ricky Sim Eng Huat

Chief Commissioner - Tan Cheng Kiong

Deputy Chief Commissioner - Nicholas Tang Ning

Deputy Chief and International Commissioner - Chay Hong Leng

Registered Office

1 Bishan Street 12

Singapore 579808

Auditors

Lixin International

Bankers

Oversea-Chinese Banking Corporation Limited

The Bank of East Asia Ltd

CIMB Bank Berhad

Sing Investments & Finance Limited

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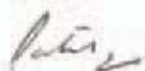
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The Singapore Scout Association

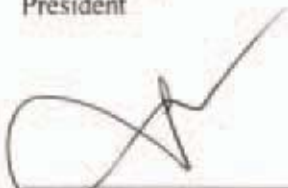
Statement by Scout Council

We, the undersigned, hereby state that in the opinion of the Scout Council, the financial statements of The Singapore Scout Association ("Association") set out on pages 4 to 30 are properly drawn up so as to give a true and fair view of the state of affairs of the Association at 31 December 2012 and of the results of its activities and cash flows for the financial year ended on that date.

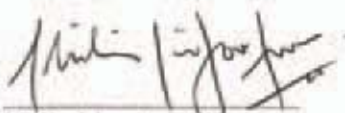
On behalf of the Scout Council



Tan Tee How
President



Tan Cheng Kiong
Chief Commissioner



Philip Ling Soon Hwa
Honorary Treasurer

Singapore, 25 May 2013

INDEPENDENT AUDITORS' REPORT
to the members of
THE SINGAPORE SCOUT ASSOCIATION

Report on the Financial Statements

We have audited the accompanying financial statements of The Singapore Scout Association ("Association") which comprise the statement of financial position as at 31 December 2012, and the statement of financial activities and statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory notes.

Scout Council's Responsibility for the Financial Statements

The Association's Council is responsible for the preparation of financial statements that give a true and fair view in accordance with the Singapore Financial Reporting Standards, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair statement of financial activities and statement of financial position and to maintain accountability of assets.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Singapore Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation of financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



INDEPENDENT AUDITORS' REPORT
to the members of
THE SINGAPORE SCOUT ASSOCIATION

Report on the Financial Statements (continued)

Opinion

In our opinion, the financial statements are properly drawn up in accordance with the Singapore Financial Reporting Standards so as to give a true and fair view of the state of affairs of the Association as at 31 December 2012 and of the results of its activities and cash flows of the Association for the financial year then ended on that date.


Report on Other Legal and Regulatory Requirements

In our opinion:

- a) the fund-raising appeals listed below conducted by the Association during the financial year, have been carried out in accordance with the Charities Act (Cap 37) and Income Tax Act (Cap 134) and proper accounting and other records have been kept of the fund-raising appeals:-

<u>Name of fund-raising project</u>	<u>Period of fund-raising</u>
Job Week	10 March 2012 to 16 March 2012
Donation Draw	28 May 2012 to 1 September 2012

- b) the accounting and other records required by the regulations enacted under the Charities Act (Cap 37) and Boy Scouts Association Act (Cap 26) to be kept by the Association have been properly kept in accordance with these regulations.
- c) nothing has come to our attention to cause us to believe that:
- (i) the funds were not used in accordance with the objects of the Association; and
 - (ii) the fund raising expenses have exceeded 30% of the total gross receipts from fund raising held during the periods as stated in paragraph (a) above.


Lixin International
Public Accountants and
Certified Public Accountants

Singapore, 25 May 2013

The Singapore Scout Association

**Statement of Financial Position
As at 31 December 2012**

	Note	2012 S\$	2011 S\$
ASSETS AND LIABILITIES			
Non-Current Assets			
Property, plant and equipment	3	1,473,517	1,917,159
Intangible assets	4	-	990
		<u>1,473,517</u>	<u>1,918,149</u>
Current Assets			
Inventories	5	242,627	304,110
Trade receivables	6	135,761	28,437
Other receivables	7	153,841	180,211
Cash and cash equivalents	8	6,016,268	5,194,341
		<u>6,548,497</u>	<u>5,707,099</u>
Total Assets		<u>8,022,014</u>	<u>7,625,248</u>
Current Liabilities			
Trade payables	9	216,813	186,681
Other payables	10	246,284	244,182
Deferred income		713	-
Total Liabilities		<u>463,810</u>	<u>430,863</u>
Net Current Assets		<u>6,084,687</u>	<u>5,276,236</u>
Net Assets		<u>7,558,204</u>	<u>7,194,385</u>
FUNDS			
Unrestricted Funds			
General funds	11	3,483,406	3,275,829
Restricted Funds			
Building funds		1,461,663	1,898,180
Scout Foundation Fund		574,352	142,500
Other specific funds	12	2,038,783	1,877,876
Total Funds		<u>7,558,204</u>	<u>7,194,385</u>

The annexed notes form an integral part of and should be read in conjunction with these financial statements

The Singapore Scout Association

Statement of Financial Activities
For the year ended 31 December 2012

		General Funds (Note 11) S\$	Restricted Funds			2012 Total Funds S\$	2011 Total Funds S\$
	Note		Building Funds S\$	Scout Foundation Fund S\$	Other Specific Funds (Note 12) S\$		
Incoming resources							
Incoming resources from generated funds							
Voluntary income		3,000	-	452,280	15,525	470,805	152,754
Activities for generating funds							
- Donation Draw	13	204,742	-	-	174,784	379,526	397,008
- Job Week	14	413,179	-	-	391,178	804,357	782,539
- Scout Guild events	15	99,743	-	-	-	99,743	115,493
Investment income		32,359	-	-	2,005	34,364	32,379
Incoming resources from charitable activities							
- Grants		167,061	-	-	-	167,061	186,320
- Membership fees		94,438	-	-	-	94,438	97,571
- Fees from participants		599,457	-	-	119,042	718,499	1,019,422
- Scout Shop	16	192,402	-	-	-	192,402	187,663
- Use of camp		168,647	-	-	-	168,647	143,014
- Use of headquarter's facilities		19,319	-	-	-	19,319	10,743
Other incoming resources		130,205	-	-	-	130,205	234,136
Total incoming resources		2,124,552	-	452,280	702,534	3,279,366	3,359,042
Resources expended							
Costs of generating funds							
Fundraising costs							
- Donation Draw	13	28,663	-	-	24,470	53,133	53,666
- Job Week	14	6,013	-	-	5,691	11,704	2,606
- Scout Guild events	15	46,419	-	-	-	46,419	43,758
Charitable activities							
- Scout Shop	16	80,160	-	-	-	80,160	82,209
- Scout Groups		-	-	-	378,969	378,969	403,519
- Scout Guild		187	-	-	-	187	4,278
- Area activities		116,304	-	-	-	116,304	125,860
- International scout events and programme expenses		576,343	-	-	129,139	705,482	1,020,325
- Employee benefits expense	17	697,535	-	-	-	697,535	654,140
Governance costs - audit fees		12,000	-	-	-	12,000	14,219
Other resources expended	18	789,868	-	20,428	3,358	813,654	883,584
Total resources expended		2,353,492	-	20,428	541,627	2,915,547	3,288,164
Net (outgoing)/incoming resources before amortisation and transfer		(228,940)	-	431,852	160,907	363,819	70,878
Amortisation of building fund		436,517	(436,517)	-	-	-	-
Net incoming/(outgoing) resources		207,577	(436,517)	431,852	160,907	363,819	70,878
Total funds brought forward		3,275,829	1,898,180	142,500	1,877,876	7,194,385	7,123,507
Total funds carried forward		3,483,406	1,461,663	574,352	2,038,783	7,558,204	7,194,385

The annexed notes form an integral part of and should be read in conjunction with these financial statements

The Singapore Scout Association

Statement of Cash Flows

For the year ended 31 December 2012

	Note	2012 S\$	2011 S\$
Cash flows from operating activities			
Surplus for the year		363,819	70,878
Adjustments for:-			
Amortisation of intangible assets		990	3,080
Depreciation of property, plant and equipment		484,302	536,838
Interest income		(34,364)	(32,379)
		450,928	507,539
Operating surplus before working capital changes		814,747	578,417
Decrease/(Increase) in inventories		61,483	(665)
(Increase)/Decrease in trade and other receivables		(80,954)	140,698
Increase/(Decrease) in trade and other payables		32,234	(255,102)
Increase in deferred income		713	-
		13,476	(115,069)
Net cash generated from operating activities		828,223	463,348
Cash flows from investing activities			
Interest received		34,364	32,379
Purchase of property, plant and equipment		(40,660)	(27,030)
Net cash used in investing activities		(6,296)	5,349
Net increase in cash and cash equivalents		821,927	468,697
Cash and cash equivalents at 1 January		5,194,341	4,725,644
Cash and cash equivalents at 31 December	8	6,016,268	5,194,341

The annexed notes form an integral part of and should be read in conjunction with these financial statements

Notes to the financial statements - 31 December 2012

These notes form an integral part of and should be read in conjunction with the accompanying financial statements.

1. General information

The Association (Unique Entity No. S85CC0196D) was registered on 4 January 1912 under the powers granted by the Royal Charter issued under the hand of King George V and Boys Scout Association Act (Cap 26, Singapore Statutes, 1985 Revised edition).

The Association is registered as a Charity under the Charities Act (Cap 37) and has been granted an Institution of Public Character (IPC) status up to 30 August 2013 by its Sector Administrator, the Ministry of Education.

The objects of the Association are to develop good citizenship among young people by forming their character, training them in habits of observation, obedience and self-reliance, inculcating loyalty and thoughtfulness for others, teaching them services useful to the public and skills useful to themselves and promoting their physical, mental and spiritual development.

The Association is domiciled and registered in Singapore. The registered address and principal place of activities of the Association are situated at 1 Bishan Street 12, Singapore 579808.

2. Summary of significant accounting policies

2.1 Basis of accounting

The financial statements are prepared in accordance with the historical cost convention, except as disclosed in the accounting policies, and the provisions of Singapore Financial Reporting Standards ("FRS").

The Association has not applied any new or revised FRS or interpretations that have been issued as of the date of the statement of financial position but are not yet effective. The initial application of these standards and interpretations are not expected to have any material impact on the Association's financial statements. The Association has not considered the impact of the accounting standards issued after the date of the statement of financial position.

2.2 Financial assets

Financial assets within the scope of FRS 39 ("FRS 39") are classified as either financial assets at fair value through profit or loss, loans and receivables or available-for-sale financial assets, as appropriate. Financial assets are recognised on the statement of financial position when, and only when, the Association becomes a party to the contractual provisions of the financial instrument.

Notes to the financial statements - 31 December 2012

2. Summary of significant accounting policies (continued)

2.2 Financial assets (continued)

When financial assets are recognised initially, they are measured at fair value, plus, in the case of financial assets not at fair value through profit or loss, directly attributable transaction costs. The Association determines the classification of its financial assets after initial recognition and, where allowed and appropriate, re-evaluates this designation at each financial year end.

Loans and receivables

Non-derivative financial assets with fixed or determinable payments that are not quoted in an active market are classified as loans and receivables. Such assets are carried at amortised cost using the effective interest method. Gains and losses are recognised in the statement of financial activities when the loans and receivables are derecognised or impaired, as well as through the amortisation process.

2.3 Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and impairment losses, if any. Depreciation is calculated on the straight line method to write off the cost of the assets over their estimated useful lives. The estimated useful lives are as follows:

HQ building	Leasehold period of 30 years
Sarimbun Camp/Sands Training Institute	Leasehold period of 30 years
Furniture and fittings	5 years
Sundry equipment	5 years
Air-conditioners	5 years
Computers	3 years
Motor vehicles	5 years

The carrying values of property, plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying value may not be recoverable.

The residual values, useful lives and depreciation methods are reviewed at each financial year end to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of the future economic benefits embodied in the items of property, plant and equipment. The effect of any changes in estimate is accounted for on a prospective basis.

On disposal of an item of equipment, the difference between the net disposal proceeds and its carrying amount is taken to the statement of financial activities.

Fully depreciated property, plant and equipment are retained in the financial statements until they are no longer in use.

Notes to the financial statements - 31 December 2012

2. Summary of significant accounting policies (continued)

2.4 Intangible assets

Intangible assets comprising computer software, are stated at cost less accumulated amortisation and impairment losses, if any. Intangible assets are amortised from the date the assets are available for use. Amortisation is charged to the statement of financial activities using a straight-line method over the assets' useful lives of 3 years.

Fully amortised intangible assets are retained in the financial statements until they are no longer in use.

2.5 Inventories

Inventories comprising goods like uniforms, camping equipment and their related accessories, and souvenir items held for resale are stated at the lower of cost and net realisable value with cost being determined on a first-in, first-out basis. Net realisable value is the estimated selling price in the ordinary course of business, less applicable selling expenses.

2.6 Trade and other receivables

Trade and other receivables are accounted for as loans and receivables under FRS 39. They are recognised and carried at original invoiced amount, which represents their fair value on initial recognition, less allowance for any uncollectible amounts. Allowance for doubtful debts is made when collection of the full amount is no longer probable. Bad debts are written off when identified.

Trade receivables are non-interest bearing and are generally granted 30 day terms.

2.7 Impairment

(i) Impairment of non-financial assets

The carrying amounts of the Association's assets are reviewed at each date of the statement of financial position to determine whether there is any objective evidence that a financial asset is impaired. If such indication exists, the assets' recoverable amount is estimated. Where it is not possible to estimate the recoverable amount of an individual asset, the management estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present values using a pre-tax discount rate that reflects current market assessment of the time value of money and the risks specific to the asset.

Notes to the financial statements - 31 December 2012

2. Summary of significant accounting policies (continued)

2.7 Impairment (continued)

(i) Impairment of non-financial assets (continued)

If the recoverable amount of an asset or cash-generating unit is estimated to be less than its carrying amount, the carrying amount of the asset or cash-generating unit is reduced to its recoverable amount. The impairment loss is recognised immediately in the statement of financial activities unless it reverses a previous revaluation, credited to funds, in which case it will be charged to funds.

Where an impairment loss subsequently reverses, the carrying amount of the asset or cash-generating unit is increased to the revised estimate of its recoverable amount. The increase cannot exceed the carrying amount that would have been determined, net of depreciation, had no impairment loss been recognised previously. Such reversal is recognised in the statement of financial activities, unless the asset is measured at revalued amount, in which case the reversal is treated as a revaluation increase.

(ii) Impairment of financial assets

Assets carried at amortised cost

If there is objective evidence that an impairment loss on loans and receivables carried at amortised cost has been incurred, the amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced through the use of an allowance account and the amount of the loss is recognised in the statement of financial activities.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed. Any subsequent reversal of an impairment loss is recognised in the statement of financial activities, to the extent that the carrying value of the asset does not exceed its amortised cost at the reversal date.

2.8 Financial liabilities

Financial liabilities are recognised on the statement of financial position when the Association becomes a party to the contractual provisions of the financial instrument. Financial liabilities are recognised initially at their fair values, plus in the case of financial liabilities other than derivatives, directly attributable transaction costs. Subsequent to initial recognition, all financial liabilities are measured at amortised cost using the effective interest method, except for derivatives, which are measured at fair value.

Notes to the financial statements - 31 December 2012

2. Summary of significant accounting policies (continued)

2.8 Financial liabilities (continued)

The effective interest method is a method of calculating the amortised cost of a financial liability and of allocating interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments through the expected life of the financial liability, or, where appropriate, a shorter period.

2.9 Trade and other payables

Trade and other payables are carried at cost, which is the fair value of the consideration to be paid in the future for goods and services received, whether or not billed to the Association and subsequently measured at amortised cost using the effective interest method. Trade payables are normally settled on 30 to 90 day terms.

2.10 Derecognition of financial assets and liabilities

(i) Financial assets

A loan or receivable is derecognised where the contractual rights to receive cash flows from the asset have expired which usually coincides with receipt of payments for the asset. On derecognition, the difference between the carrying amount and the sum of the consideration received is recognised in the statement of financial activities.

(ii) Financial liabilities

Financial liabilities are derecognised when the obligation under the liability is extinguished. Gains and losses are recognised in the statement of financial activities when the liabilities are derecognised as well as through the amortisation process.

2.11 Government grants

A government grant is recognised at its fair value where there is a reasonable assurance that the grant will be received and the Association will comply with all the attached conditions. Government grants relating to costs are deferred and recognised in the statement of financial activities over the period necessary to match them with the costs they are intended to compensate. Government grants relating to assets are recognised as deferred capital grants on the statement of financial position and are amortised to the statement of financial activities on a straight line basis over the expected useful life of the relevant assets.

2. Summary of significant accounting policies (continued)

2.12 Funds

Funds of the Association comprise mainly the general funds, the building fund, the Scout Foundation Fund and other funds designated for specific objectives (as further described in note 12 to the financial statements).

(i) General Funds

General funds are unrestricted and expendable at the discretion of the Scout Council in furtherance of the Association's objects.

(ii) Building Fund

Designated donations for the renovation/construction of the HQ building, Sarimbun Camp and Sands Training Institute are credited to the Building Fund account. The Building Fund account is amortised to the statement of financial activities to match the depreciation in respect of these buildings and camp.

(iii) Scout Foundation Fund

The Scout Foundation Fund is for projects which support the development of scouting in Singapore, including upgrading of camping and other infrastructure for scouting activities, development of Scout Groups in schools and the community and providing financial support for disadvantaged scouts.

2.13 Income

- (i) Donations, membership fees and other income are recognised to the extent that it is probable that the economic benefits will flow to the Association and the income can be reliably measured. These income are measured at fair value of consideration received or receivable.
- (ii) Interest income from bank deposits are recognised using the effective interest method.
- (iii) Revenue from sale of goods in Scout Shop is measured at the fair value of the consideration received or receivable, net of returns and allowances. Revenue is recognised when the significant risks and rewards of ownership have been transferred to the buyer, recovery of the consideration is probable and the amount of revenue can be measured reliably.
- (iv) Rental income is recognised on the straight-line basis over the term of the lease.

Notes to the financial statements - 31 December 2012

2. Summary of significant accounting policies (continued)

2.14 Currency

(i) Functional currency

Items included in the financial statements of the Association are measured using the currency that best reflects the economic substance of the underlying events and circumstances relevant to the Association ("functional currency"). The financial statements of the Association are presented in Singapore dollars, which is also the functional currency of the Association.

(ii) Foreign currency transaction

Transactions in foreign currencies are measured in the functional currency of the Association and are recorded on initial recognition at exchange rates approximating those ruling at the transaction dates. Monetary assets and liabilities denominated in foreign currencies are translated at the closing rate of exchange ruling at the date of the statement of financial position. Non-monetary items that are measured in terms of historical cost in a foreign currency are translated using the exchange rates as at the dates of the initial transactions. Non-monetary items measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined.

Exchange differences arising on the settlement of monetary items or on translating monetary items at the date of the statement of financial position are recognised in the statement of financial activities.

2.15 Leases

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

Rentals payable under operating leases are charged to the statement of financial activities on a straight-line basis over the term of the relevant lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed. Contingent rentals, if any, arising under operating leases are recognised as an expense in the period in which they are incurred.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.

2. Summary of significant accounting policies (continued)

2.16 Employee benefits

As required by law, the Association makes contributions to the state pension scheme, the Central Provident Fund ("CPF"). CPF contributions are recognised as an expense in the same period as the employment that gives rise to the contributions.

2.17 Cash and cash equivalents

Cash and cash equivalents comprise cash in hand and bank balances. Restricted deposits are excluded from cash and cash equivalents.

2.18 Related parties

Parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party when making financial or operational decisions. In considering each possible related party relationship, attention is paid to the substance of the relationship, not merely the legal form.

Related parties include the Association's members, key management personnel, associates and enterprises in which a substantial interest in the voting power is owned, directly or indirectly, by the Association's members or key management personnel.

The Singapore Scout Association

Notes to the financial statements – 31 December 2012

3. Property, plant and equipment

	HQ building S\$	Sarimbun Camp S\$	Sands Training Institute S\$	Furniture and fittings S\$	Sundry equipment S\$	Air conditioners S\$	Computers S\$	Motor vehicles S\$	Total S\$
Cost									
As at 1 January 2011	4,012,432	3,941,444	1,958,125	171,411	156,970	80,247	76,605	60,000	10,457,234
Additions	550	1,793	-	-	15,480	2,782	6,425	-	27,030
Disposals	-	-	-	(13,047)	(75,875)	(191)	(13,278)	-	(102,391)
As at 31 December 2011	4,012,982	3,943,237	1,958,125	158,364	96,575	82,838	69,752	60,000	10,381,873
Additions	-	-	-	-	36,160	524	3,976	-	40,660
As at 31 December 2012	4,012,982	3,943,237	1,958,125	158,364	132,735	83,362	73,728	60,000	10,422,533
Accumulated depreciation									
As at 1 January 2011	2,305,425	3,584,989	1,637,940	166,538	153,701	71,691	73,983	36,000	8,030,267
Depreciation charge for the year	170,762	179,123	160,093	1,392	4,424	4,281	4,763	12,000	536,838
Disposals	-	-	-	(13,047)	(75,875)	(191)	(13,278)	-	(102,391)
As at 31 December 2011	2,476,187	3,764,112	1,798,033	154,883	82,250	75,781	65,468	48,000	8,464,714
Depreciation charge for the year	170,762	149,271	133,410	1,392	10,974	3,025	3,468	12,000	484,302
As at 31 December 2012	2,646,949	3,913,383	1,931,443	156,275	93,224	78,806	68,936	60,000	8,949,016
Carrying amount									
As at 31 December 2012	1,366,033	29,854	26,682	2,089	39,511	4,556	4,792	-	1,473,517
As at 31 December 2011	1,536,795	179,125	160,092	3,481	14,325	7,057	4,284	12,000	1,917,159

The location and the corresponding lease expiry dates of the leasehold properties are as follows: -

HQ building: 1 Bishan Street 12, Singapore 579808. (Expiry date: 22 April 2021)

Sarimbun camp: Lot 746 SL MK 12, 70 Jalan Bahtera Singapore 719921. (Expiry date: 15 February 2013)

The title deeds to the HQ building are jointly held in trust on behalf of the Association by the Chief Commissioner and the Executive Director.

Sundry equipment comprises training equipment, sea activities equipment, training library, camp equipment, programme equipment and resource library.

Depreciation charge for the year comprises depreciation amounting to S\$483,777 (2011 - S\$536,312) in respect of HQ's property, plant and equipment and S\$525 (2011 - S\$526) in respect of Scout Shop's property, plant and equipment.

The Singapore Scout Association

Notes to the financial statements – 31 December 2012

4. Intangible assets

	2012 S\$	2011 S\$
Software		
Cost		
Balance at beginning and end of year	74,222	74,222
Accumulated amortisation		
Balance at beginning of year	73,232	70,152
Amortisation for the year	990	3,080
Balance at end of year	74,222	73,232
Carrying amount		
Balance at end of year	-	990

5. Inventories

	2012 S\$	2011 S\$
Goods held for resale	215,287	256,913
Medals and plaques	27,340	47,197
	242,627	304,110

6. Trade receivables

Trade receivables are denominated in Singapore dollars, non-interest bearing and are recognised at their original invoice amounts which approximate their fair values on their initial recognition.

At the date of the statement of financial position, trade receivables amounting to S\$104,161 (2011 – S\$9,376) are past due but not impaired. The analysis of their aging at the date of the statement of financial position is as follows:

	2012 S\$	2011 S\$
<u>Trade receivables past due</u>		
1 to 30 days	26,812	416
31 to 60 days	11,322	1,123
Above 60 days	66,027	7,837
	104,161	9,376

The Singapore Scout Association

Notes to the financial statements – 31 December 2012

7. Other receivables

	2012 S\$	2011 S\$
Grant and donation receivables	111,156	121,143
Other receivables	24,690	43,724
Prepayments	7,695	5,044
Deposits	10,300	10,300
	<u>153,841</u>	<u>180,211</u>

8. Cash and cash equivalents

Cash and cash equivalents consist of cash and bank balances and fixed deposits that are denominated in Singapore dollars as follows :-

	2012 S\$	2011 S\$
Fixed deposits	4,290,454	2,582,768
Cash and bank balances	1,725,814	2,611,573
	<u>6,016,268</u>	<u>5,194,341</u>

The fixed deposits bear interest at interest rates ranging from 0.60% to 1.09% (2011 – 1.00% to 1.08%) per annum and mature within 6 - 12 (2011 – 12) months from the end of the financial year.

9. Trade payables

Trade payables are denominated in Singapore dollars, non-interest bearing and are normally settled on 30 to 90 day terms.

10. Other payables

	2012 S\$	2011 S\$
Other payables	9,602	14,882
Accrued expenses	147,212	129,095
Grants received in advance	68,555	84,505
Fees received in advance	20,915	15,700
	<u>246,284</u>	<u>244,182</u>

The Singapore Scout Association

Notes to the financial statements – 31 December 2012

11. General funds

	Headquarter S\$	North Area S\$	South Area S\$	East Area S\$	West Area S\$	Scout Shop S\$	Scout Guild S\$	New Unit Development Funds S\$	Total S\$
Incoming resources									
<u>Incoming resources from generated funds</u>									
Voluntary income	3,000	-	-	-	-	-	-	-	3,000
Activities for generating funds									
- Donation Draw	178,607	7,824	5,616	5,442	7,253	-	-	-	204,742
- Job Week	354,502	13,940	17,360	13,932	13,445	-	-	-	413,179
- Scout Guild events	-	-	-	-	-	-	99,743	-	99,743
Investment income	23,573	546	546	546	546	5,460	1,142	-	32,359
<u>Incoming resources from charitable activities</u>									
- Grants	167,061	-	-	-	-	-	-	-	167,061
- Membership fees	94,438	-	-	-	-	-	-	-	94,438
- Fees from participants	385,112	47,815	40,995	34,887	90,648	-	-	-	599,457
- Scout Shop	-	-	-	-	-	192,402	-	-	192,402
- Use of camp	168,647	-	-	-	-	-	-	-	168,647
- Use of headquarter's facilities	19,319	-	-	-	-	-	-	-	19,319
Other incoming resources	130,205	-	-	-	-	-	-	-	130,205
Total incoming resources	1,524,464	70,125	64,517	54,807	111,892	197,862	100,885	-	2,124,552

The Singapore Scout Association

Notes to the financial statements – 31 December 2012

11. General funds (continued)

	Headquarter S\$	North Area S\$	South Area S\$	East Area S\$	West Area S\$	Scout Shop S\$	Scout Guild S\$	New Unit Development Funds S\$	Total S\$
Resources expended									
Costs of generating funds									
Fundraising costs									
- Donation Draw	25,004	1,095	786	762	1,016	-	-	-	28,663
- Job Week	5,159	203	252	203	196	-	-	-	6,013
- Scout Guild events	-	-	-	-	-	-	46,419	-	46,419
Charitable activities									
- Scout Shop	-	-	-	-	-	80,160	-	-	80,160
- Scout Guild	-	-	-	-	-	-	187	-	187
- Area activities	-	19,684	15,193	33,358	48,069	-	-	-	116,304
- International scout events and programme expenses	451,642	31,509	32,142	6,041	55,009	-	-	-	576,343
- Employee benefits expense	697,535	-	-	-	-	-	-	-	697,535
Governance costs - audit fees	12,000	-	-	-	-	-	-	-	12,000
Other resources expended	789,868	-	-	-	-	-	-	-	789,868
Total resources expended	1,981,208	52,491	48,373	40,364	104,290	80,160	46,606	-	2,353,492
Net (outgoing)/incoming resources before transfer	(456,744)	17,634	16,144	14,443	7,602	117,702	54,279	-	(228,940)
Amortisation of building fund	436,517	-	-	-	-	-	-	-	436,517
Transfer of funds	71,735	-	-	-	-	-	(71,735)	-	-
Net incoming resources	51,508	17,634	16,144	14,443	7,602	117,702	(17,456)	-	207,577
Total funds brought forward	1,066,668	132,789	129,462	135,563	126,219	1,214,313	177,065	293,750	3,275,829
Total funds carried forward	1,118,176	150,423	145,606	150,006	133,821	1,332,015	159,609	293,750	3,483,406

The Singapore Scout Association

Notes to the financial statements – 31 December 2012

12. Other specific funds

	Scout Groups S\$	Benjamin Henry Sheares S\$	IT Project S\$	Scout Discovery Centre S\$	Total S\$
Incoming resources					
<u>Incoming resources from generated funds</u>					
Voluntary income	15,525	-	-	-	15,525
Activities for generating funds					
- Donation Draw	174,784	-	-	-	174,784
- Job Week	391,178	-	-	-	391,178
Investment income	662	1,343	-	-	2,005
<u>Incoming resources from charitable activities</u>					
- Fees from participants	118,846	-	-	196	119,042
Total incoming resources	700,995	1,343	-	196	702,534
Resources expended					
<u>Costs of generating funds</u>					
Fundraising costs					
- Donation Draw	24,470	-	-	-	24,470
- Job Week	5,691	-	-	-	5,691
<u>Charitable activities</u>					
- Scout Groups	378,969	-	-	-	378,969
- International scout events and programme expenses	129,139	-	-	-	129,139
Other resources expended	-	-	-	3,358	3,358
Total resources expended	538,269	-	-	3,358	541,627
Net incoming/(outgoing) resources	162,726	1,343	-	(3,162)	160,907
Total funds brought forward	1,719,302	132,304	1,718	24,552	1,877,876
Total funds carried forward	1,882,028	133,647	1,718	21,390	2,038,783

12. Other specific funds (continued)

Scout Groups Fund

The Scout Groups Fund is a designated fund of the Association that supports scouting activities of the scout groups registered with the Association. The Fund is set up using donations received that are designated for use by specific scout groups, the share of Donation Draw and Job Week proceeds that each scout group receives and other fund raising activities by the scout groups. As at 31 December 2012, there are 230 (2011 – 226) scout groups registered with the Association.

Dr. Benjamin Henry Sheares Scholarship Fund

The Dr. Benjamin Henry Sheares Scholarship Fund was set up for the purpose of using the income from the fund to provide educational scholarships for needy scouts.

IT Project

The IT project fund is used to fund the repair and upgrading of second hand computers which are then given to needy families in the community.

Scout Discovery Centre

The Scout Discovery Centre fund is used for the maintenance and upkeep of the centre and for the requisition of relevant scouting artifacts as part of the upgrading process.

The Singapore Scout Association

Notes to the financial statements – 31 December 2012

13. Donation Draw

	2012	2011
	S\$	S\$
Income		
Sale of tickets	350,316	356,608
Donations (tax exempt)	29,210	40,400
	<u>379,526</u>	<u>397,008</u>
Less: Expenses		
Administration and advertising expenses	2,733	2,983
Printing, stationery and miscellaneous	6,600	6,883
Prizes	42,400	38,300
Unclaimed prizes donated to Community Chest	1,400	5,500
	<u>53,133</u>	<u>53,666</u>
Net Income	<u>326,393</u>	<u>343,342</u>
Net income allocated as follows:		
<u>Area (Note 11)</u>		
North Area	6,729	6,558
South Area	4,830	4,897
East Area	4,680	4,793
West Area	6,237	6,712
Total Area	<u>22,476</u>	<u>22,960</u>
Scout groups (Note 12)	150,314	153,064
Headquarter	<u>153,603</u>	<u>167,318</u>
Net Income	<u>326,393</u>	<u>343,342</u>

The Singapore Scout Association

Notes to the financial statements – 31 December 2012

14. Job Week

	2012 SS	2011 SS
Income		
Collections	784,357	768,239
Donations (tax exempt)	20,000	14,300
	<u>804,357</u>	<u>782,539</u>
Less: Expenses		
Administration expenses	2,335	2,606
Incentive awards	7,544	-
Printing of cards	1,825	-
	<u>11,704</u>	<u>2,606</u>
Net Income	<u>792,653</u>	<u>779,933</u>
Net income allocated as follows:		
<u>Area (Note 11)</u>		
North Area	13,737	11,558
South Area	17,108	16,701
East Area	13,729	13,875
West Area	13,249	15,143
Total Area	<u>57,823</u>	<u>57,277</u>
Scout groups (Note 12)	385,487	381,843
Headquarter	<u>349,343</u>	<u>340,813</u>
Net Income	<u>792,653</u>	<u>779,933</u>

The Singapore Scout Association

Notes to the financial statements – 31 December 2012

15. Scout Guild events

	Charity Golf S\$	Charity Show S\$	2012 Total S\$	2011 Total S\$
Income				
Advertisement	1,000	-	1,000	1,000
Donations (tax exempt)	65,003	29,940	94,943	109,318
Fees collected	3,800	-	3,800	4,565
Sale of tickets	-	-	-	610
	<u>69,803</u>	<u>29,940</u>	<u>99,743</u>	<u>115,493</u>
Less: Expenses				
Allocation of fund to Senior in Scouting	-	-	-	310
Cinema expenses	-	13,320	13,320	8,436
Green fees and dinner	18,458	-	18,458	19,568
Miscellaneous expenses	13,396	-	13,396	14,198
Souvenir programme	1,245	-	1,245	1,246
	<u>33,099</u>	<u>13,320</u>	<u>46,419</u>	<u>43,758</u>
Net Surplus	<u>36,704</u>	<u>16,620</u>	<u>53,324</u>	<u>71,735</u>

16. Scout Shop

	2012 S\$	2011 S\$
Income		
Sales, net of discount allowed	413,706	405,769
Cost of goods sold	<u>(221,304)</u>	<u>(218,106)</u>
Gross profit	192,402	187,663
Other operating income		
Interest income	<u>5,460</u>	<u>5,623</u>
Total operating income	<u>197,862</u>	<u>193,286</u>
Less:		
Selling and distribution expenses	-	1,000
Other operating expenses	<u>80,160</u>	<u>81,209</u>
	<u>80,160</u>	<u>82,209</u>
Net Surplus from Scout Shop	<u>117,702</u>	<u>111,077</u>

Included in the cost of goods sold of the Scout Shop is a reversal of write-down of inventories for the year amounting to S\$1,395 (2011 - S\$8,055). The reversal of write-down of inventories was made when the related inventories were sold above their carrying amounts.

The Singapore Scout Association

Notes to the financial statements – 31 December 2012

17. Employee benefits expense

	2012	2011
	S\$	S\$
Staff salaries	629,451	594,449
CPF contributions and skills development levies	63,786	55,139
Staff training	3,398	2,656
Staff welfare	900	1,896
	<u>697,535</u>	<u>654,140</u>

18. Other resources expended

	2012	2011
	S\$	S\$
<u>General Funds</u>		
AGM expenses	764	790
Adult resources expenses	24,143	42,775
Amortisation of intangible assets	990	3,080
Bank charges	399	519
Cost of consignment sales	-	3,803
Depreciation of property, plant and equipment	483,777	536,312
Entertainment and refreshments	3,620	3,470
General expenses	3,158	1,405
Infrastructure	72,894	89,279
Insurance	25,403	24,942
Rental of office equipment	10,259	10,259
Recruitment	828	-
Medical	3,763	3,467
Membership expenses	16,082	15,328
Printing, stationery and postage	5,889	5,546
Public relations	8,759	23,352
Property tax	36,000	36,000
Repairs and maintenance	1,906	2,434
Software maintenance	23,628	19,729
Temporary staff	2,307	648
Telephone and internet	8,834	8,701
Training and courses	15,499	19,309
Travelling and transport expenses	1,262	1,273
Water and electricity	37,462	31,163
Other resources expended	2,242	-
	<u>789,868</u>	<u>883,584</u>
<u>Scout Foundation Fund</u>		
Scout Foundation Fund expenses	20,428	-
<u>Other Specific Funds</u>		
Scout Discovery Centre expenses	3,358	-
	<u>813,654</u>	<u>883,584</u>

The Singapore Scout Association

Notes to the financial statements – 31 December 2012

19. Taxation

The Association is registered as a charity under the Charities Act and is exempted from tax.

20. Related party transactions

Key management compensation

	2012 S\$	2011 S\$
Staff salaries	209,623	202,126
CPF contributions	14,838	12,811
	<u>224,461</u>	<u>214,937</u>

The number of the Association's key management personnel which falls within the following remuneration bands is as follows:

	2012	2011
S\$50,000 - S\$100,000	1	1
S\$101,000 - S\$150,000	<u>1</u>	<u>1</u>

There are no other related party transactions.

21. Significant accounting estimates and judgements

The preparation of financial statements, in conformity with FRSs, requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying amounts of assets and liabilities that are not readily apparent from other sources.

21.1 Judgements made in applying accounting policies

The following are the judgements made by management in the process of applying the Association's accounting policies that have the most significant effect on the amounts recognised in the financial statements.

(i) Impairment of property, plant and equipment

The carrying values of property, plant and equipment are reviewed for impairment when there are indications of impairment. As at 31 December 2012, there is no indication of impairment and the carrying value of the Association's property, plant and equipment was S\$1,473,517.

21. Significant accounting estimates and judgements (continued)

21.2 Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the date of the statement of financial position, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below :-

(i) Useful lives of property, plant and equipment

The cost of property, plant and equipment for the Association's activities is depreciated on a straight line basis over the useful lives of the property, plant and equipment. Management estimates the useful lives of these property, plant and equipment to be within 3 to 30 years. These are common life expectancies applied in the industry. Changes in the expected levels of usage could impact the economic useful lives and the residual value of these assets and accordingly, future depreciation charges could be revised. The carrying values of the Association's property, plant and equipment are as disclosed in note 3.

(ii) Impairment of non-financial assets

The Association assesses whether there are any indicators of impairment for all non-financial assets at each reporting date. Non-financial assets are tested for impairment when there are indicators that the carrying amounts may not be recoverable. When value in use calculations are undertaken, management must estimate the expected future cash flows from the asset or cash-generating unit and choose a suitable discount rate in order to calculate the present value of those cash flows.

(iii) Impairment of receivables

The Association assesses at each date of statement of financial position whether there is any objective evidence that a financial asset is impaired. To determine whether there is objective evidence of impairment, the Association considers factors such as the probability of insolvency or significant financial difficulties of the debtor and default or significant delay in payments. Where there is objective evidence of impairment, the amount and timing of future cash flows are estimated based on historical loss experience for assets with similar credit risk characteristics. The carrying amount of the Association's receivables at the date of the statement of financial position is S\$289,602 (2011 – S\$208,648).

22. Financial instruments

22.1 Categories of financial instruments

The following sets out the financial instruments of the Association as at the date of the statement of financial position:-

	2012 S\$	2011 S\$
Financial assets		
Trade and other receivables	281,907	203,604
Cash and cash equivalents	6,016,268	5,194,341
	<u>6,298,175</u>	<u>5,397,945</u>
Financial liabilities		
Trade and other payables	<u>463,097</u>	<u>430,863</u>

22.2 Risk management policies

The main risks arising from the Association's financial instruments are credit risk, liquidity risk and price risk, primarily changes in foreign exchange rates and interest rates. However, the Association's activities expose it to minimal financial risks and the management monitors and controls its main risks in the following manner:

(i) Credit risk

Financial instruments contain an element of risk in that the counterparties may be unable to meet their obligations. The management minimises this risk by analysing the credibility of its debtors. In addition, it monitors the repayment terms of its debtors on a regular basis.

(ii) Liquidity risk

Liquidity risk is the risk that an enterprise will encounter difficulty in raising funds to meet commitments associated with financial instruments.

In the management of liquidity risk, the Association monitors and maintains a level of cash and cash equivalents deemed adequate by the management to finance the Association's activities and mitigate the effects of fluctuation in cash flows. The Scout Council exercises prudent liquidity and cash flow risk management policies and aims at maintaining a high level of liquidity and cash flows at all times.

22. Financial instruments (continued)

22.2 Risk management policies (continued)

(iii) Foreign exchange risk

Foreign exchange risk is the risk to earnings and value of financial instruments caused by fluctuation in foreign exchange rates. As the Association's transactions are substantially carried out in Singapore dollars, its exposure to foreign exchange risk is minimal.

Sensitivity analysis

Management has assessed that the exposure to changes in foreign exchange rates is minimal and hence the resulting impact on results of the Association is insignificant.

(iii) Interest rate risk

Interest rate risk relates primarily to the risk that the value of financial instruments will fluctuate as a result of changes to market interest rates. Surplus cash and cash equivalents are placed with established financial institutions at favorable interest rates and terms and conditions available to the Association. The Association's income and operating cash flows are substantially independent of changes in market interest rates. The Association's policy is to have no gearing.

Sensitivity analysis

Management has assessed that the exposure to changes in interest rates is minimal and hence the resulting impact on results of the Association is insignificant.

22.3 Fair values

The management is of the view that the fair values of the financial assets and liabilities as at the date of the statement of financial position approximate their carrying amounts as disclosed in the statement of financial position and in the notes to the financial statements.

23. Comparative figures

Certain comparative figures have been reclassified to conform with the current year's presentation as follows :-

	2011 balance as reclassified SS	2011 balance as previously reported SS
Statement of Financial Position		
Other receivables	180,211	195,979
Cash and cash equivalents	5,194,341	5,178,573
Other payables	244,182	537,932
General funds	3,275,829	2,805,014
Scout Foundation Fund	142,500	-
Other specific funds	<u>1,877,876</u>	<u>2,197,441</u>

The Statement of Financial Activities has been re-presented in the current financial year to better reflect the Association's activities, and the resources generated and expended. Comparative figures have been reclassified where appropriate, to conform with current year's presentation.

24. Authorisation of financial statements

The financial statements of the Association for the financial year ended 31 December 2012 were authorised for issue in accordance with a resolution of the Scout Council on 25 May 2013.

APPRECIATION LIST

American International Industries Pte Ltd	Mr Lai Kwok Chin
Cheng Heng Paper Products Co. (Pte) Ltd	Mr Lee Keh Bin
Chesterton Suntec International Pte Ltd	Mr Liew Leong Wan
Chiu Teng Construction Co. Pte Ltd	Mr Lim Kian Seng
ComfortfortDelgro Corporation Ltd	Mr Liu Pao Chuen
CTKL Pte Ltd	Mr Loo Choon Chiaw
DBS Bank Ltd	Mr Mariadass Francis
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Lee Foundation Singapore	Mr Tan Chok Kian
Lions Club of Singapore (Nassim)	Mr Tan Chong Lee
Managementwise Pte Ltd	Mr Tan Kee Kan
Meiban Group Ltd	Mr Tan Kee Lian, Roney
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Mr Chow Hock Lin	NTUC FairPrice Foundation Ltd
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Mr Chua Tin Sien, Philip	Reliance Audit LLP
Mr David Clive Owens	S.K. Lai LLP
Mr Ee Tiang Hwee	Singapore Pools (Pte) Ltd
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The Singapore Scout Association Annual Report 2012

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