



CODE OF CONDUCT FOR ADULTS

Adherence to this Code of Conduct is required of all adults, uniformed and non-uniformed, who work within The Scout Association, recognising that at all times they should act responsibly and exercise the appropriate duty of care to the youth members.

It is the policy of The Singapore Scout Association to safeguard the welfare of all members by protecting them from physical, sexual and emotional harm.

The Association, on behalf of the young people in your care, expects that **you will:**

1. Accept the Scout Promise and the Scout Law, the Aims, Principles and Methods and any other rules and policies of the Association;
2. Realise that bullying, physical or verbal abuse, neglect or any type of abuse is unacceptable conduct by any member of the Movement. Corporal punishment is never accepted;
3. Not impose your own religious beliefs, behaviours or practices on others and not use the Movement as a platform to promote your own beliefs, behaviours or practices, if these are incompatible with Scouting.;
4. Treat youth members with respect and accept that you have a duty of care for the welfare, safety, health and happiness of young people while they are under your responsibility;
5. Respect everyone's right to personal privacy at all times and take special care where sleeping, changing clothing, bathing and ablutions are concerned;
6. Accept that adults in Scouting do not involve themselves in unaccompanied or unobserved activities with individual youth members, including discussions and interviews. (Remember: In Sight – Out Of Hearing).
7. Act with courtesy, consideration and good judgment in all interpersonal relationships, both inside and outside Scouting;
8. Avoid entering into relationships with young people which are unacceptable or which compromise the framework of trust between an adult and youth member (e.g. a sexual relationship between a leader and a youth member);
9. Refrain from drinking alcohol or smoking in the presence of youth members.
10. Report any conduct seen or heard that does not comply with this Code of Conduct.

Signature: Name: Date:

School/Scout Group: